

Department of Labor and Industries  
Employer Services Section  
PO Box 44140  
Olympia, WA 98504-4140  
(360) 902-4985  
FAX: (360) 902-4988



## SPORT TEAM COVERAGE AGREEMENT

|                           |                                   |                         |
|---------------------------|-----------------------------------|-------------------------|
| This agreement is made on | Between (Athletic team or league) | and (Insurance carrier) |
|---------------------------|-----------------------------------|-------------------------|

**Subsection 51.12.120(6) of the Revised Code of Washington provides:**

"A worker whose duties require him or her to travel regularly in the service of his or her employer in this and one or more other states may agree in writing with his or her employer that his or her employment is principally localized in this or another state and, unless the other state refuses jurisdiction, the agreement shall govern as to any injury occurring after the effective date of the agreement."

**Subsection 296-17-35203(1) of the Washington Administrative Code further provides:**

Professional and semiprofessional sports teams in Washington may cover their Washington players under the laws of another state if:

- They have signed contracts with parent teams domiciled out of state, and
- They play regularly scheduled games in the state where coverage is provided, and
- The team signs a sport player coverage agreement with each player, and
- The team and their workers' compensation insurer sign and submit a sport team coverage agreement

**Please see additional information for these agreements on the back side of this form.**

The above-named parties (insurance carrier and athletic team or league) agree that for the purpose of workers' compensation coverage, the employment of all players employed by the named athletic team is principally localized in the state of \_\_\_\_\_.

The parties further agree that it is the intent of this agreement to comply with Subsection 51.12.120(6) of the Revised Code of Washington and Subsection 296-17-35203(1) of the Washington Administrative Code. The parties further agree to notify the Washington Department of Labor and Industries should either party withdraw from this agreement.

This agreement is for the playing season covering year(s) \_\_\_\_\_.

|                                    |                            |
|------------------------------------|----------------------------|
| Athletic team                      | Insurance carrier          |
| By (authorized signature)          | By (authorized signature)  |
| Official position                  | Official position          |
| Team's Washington State UBI number | Insurance Policy ID number |

**All requirements listed below must be satisfied for this sport team coverage agreement to be valid and recognized by the State of Washington:**

**The agreement must be in writing and signed by the employer (athletic team or league), and the out-of-state insurer providing the coverage.**

- The agreement is not effective until signed and dated. The date is the day the last required signature is attached to the agreement by either the employer or insurer (whoever signs last).
- Any work performed by Washington players prior to the signing of the agreement, must be reported along with premium payment to the Washington Department of Labor and Industries.

**The agreement must designate the state jurisdiction where the workers' compensation coverage is provided.**

- This must be a state in which the team will play in a regularly scheduled athletic event during the course of the season.
- It must also be a state where the insurer is an admitted carrier for writing workers' compensation coverage and is covered by the workers' compensation guaranty fund for the state.

**A new sport team coverage agreement is required every year Washington players are covered by an out-of-state insurer.**

- A copy of the agreement along with a current copy of the employer's out-of-state insurance policy must be submitted to the Department of Labor & Industries each year out-of-state coverage is provided.
- Premium payments are required for any work performed by Washington players prior to the department receiving copies of a current sports teams' coverage agreement and proof of coverage.

**The workers' compensation policy must have continuous coverage.** Any break in coverage will invalidate this agreement and until a new sport team coverage agreement is submitted, the employer is subject to all Washington State workers' compensation laws under Title 51.

**A completed copy of this form and a copy of the workers' compensation policy covering the Washington players must be submitted annually, prior to the beginning of the playing season to:**

**Department of Labor and Industries  
Sport Team Program Specialist  
PO Box 44148  
Olympia, WA 98504-4148  
FAX: (360) 902-4988**

**For additional information about these coverage agreements or to request additional forms, please call (360) 902-4985.**