Washington Department of Labor & Industries
Division of Occupational Safety & Health (DOSH)

2019 VPP Seminar
7th Annual Melvin E. James Honorary Lecture Series on Safety
(March 19, 2019 - Tumwater, WA)

Jeff Killip, JD MPH
Sr. Manager – DOSH Education & Outreach Services
Today’s Theme:

→ tools to promote workplace safety culture
Voluntary Protection Program - VPP

- VPP Community = *Eagle Scouts* for workplace safety culture!
VPP Community = **Influencers** just like:

But for workplace **safety culture**!
DOSH E&O Safety Culture Campaign Videos

- 2 VPP Influencers:
  - Honeywell
  - Cascades Sonoco
2 Safety Culture Campaign Videos

- The Power of -
  - **Messaging**: “snackable, shareable, sharp” & *humanized*
  - **Influencers**: as the messengers
  - **Partnership Synergy**: DOSH & VPP (1 +1 = 3, 5, or more!)
  - FREE **consultation** services from DOSH
  - And…
The Safety Culture *Competitive Business Advantage*

<table>
<thead>
<tr>
<th>The Safety Culture Priority</th>
<th>Costs You $$</th>
<th>Saves / Earns You $$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fewer injuries / illnesses / days away</td>
<td>-</td>
<td>✓</td>
</tr>
<tr>
<td><strong>Lower Workers Comp rate</strong></td>
<td>-</td>
<td>✓</td>
</tr>
<tr>
<td>Demonstrated Message to E’ees that their safety/health is a company priority</td>
<td>-</td>
<td>✓</td>
</tr>
<tr>
<td>Less Turnover / re-training higher risk new employees</td>
<td>-</td>
<td>✓</td>
</tr>
<tr>
<td>Enhanced professional respect / reputation within your industry</td>
<td>-</td>
<td>✓</td>
</tr>
<tr>
<td>Attraction and retention of higher quality workers</td>
<td>-</td>
<td>✓</td>
</tr>
<tr>
<td>Better product / service</td>
<td>-</td>
<td>✓</td>
</tr>
<tr>
<td>Preferred contractor status / opportunities</td>
<td>-</td>
<td>✓</td>
</tr>
</tbody>
</table>

**YOUR BOTTOM LINE ➔**

= Competitive Business Advantage
Today’s Impressive Lineup

Morning Session

– Anne Soiza – DOSH Director
– Michael Wood – OR-OSHA Administrator

• Challenges of promoting workplace safety culture
• Overcoming these challenges through
  – effective leadership
  – consistent messaging
  – focusing on the fundamentals

• Mike’s Big Takeaway: “we all can – and must – make a difference” to promote a workplace safety culture.

– BREAK – 15 mins
Today’s Impressive Lineup

- Morning Session – cont’d
  - John Geppert – DOSH
    - How workers interface with tasks and equipment
    - How “cognitive ergonomics” can help identify workplace hazards
  - Mark Hurliman – OR OSHA
    - How to improve your workplace safety culture via VPP Annual Self-Evaluation (ASE)

- LUNCH – 1 hour (on your own)
Today’s Impressive Lineup

Afternoon Session

- Joel Sacks – L&I Agency Director
- Amy Leneker – CEO of Compass Consulting
  - Building Trust in the Workplace
  - Need trust → for employee engagement → to create workplace safety culture
  - Behaviors that create high trust: *The Speed of Trust* (Stephen M.R. Covey)
  - Benefits of high trust vs. risks of low trust
- Erich Smith – DOSH
  - Information on the new fall protection rule

- BREAK – 15 mins
Today’s Impressive Lineup

- **Afternoon Session – cont’d**
  - Jeff Spann – DOSH
    - Controlling workplace hazards that won’t kill you now but might later
    - How to make your industrial hygiene program actually work for you
    - Prevention!
  - Saprena Lyons – Fluor Idaho
    - Using safety shares to empower your workforce and promote employee engagement
    - “Safety is 24/7”
    - Examples to promote a safety culture at work, home, and at play.

- That’s It!
Thank You’s

- DOSH VPP Team
  - John Geppert
  - Sharon Perkins
  - Darren James

- Other DOSH Players
  - Anar Imin
  - Caprice Catalano
  - Lena Wang
  - Debra Harding
  - Sandy Mugartegui
  - Etta Gromley
  - Diane Westmoreland

- Facilities – Greg Jones
Thank You For Coming

- Feedback Please!

- Jeff Killip, Sr. Mgr. - DOSH Education & Outreach Services
  - jeffrey.killip@lni.wa.gov
  - 360.902.5172
Anne Soiza – DOSH Director