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<b>WAC Number</b>	<b>Title</b>	<b>Description/Additional Info</b>
<b>Chapter 296-857 WAC</b>	<b>LEAD</b>	
<b>WAC 296-857-100</b>	<b>Scope, General Information &amp; Application</b>	
WAC 296-857-10010	Scope	Widened current scope to include all occupational lead exposure
WAC 296-857-10015	Definitions	
WAC 296-857-10020	Rule Structure	Explains hierarchy of requirements/rule classifications used throughout rule: Basic Rules, Action Rules, PEL Rules, and SPEL Rules
WAC 296-857-10025	Following compliance protocols	Details how safe harbors apply for industries with well-known hazards
WAC 296-857-10030	Assessment Criteria	Contains blood lead, airborne, surface contamination, and material content level criteria triggering rule requirements
WAC 296-857-10040	Multi-employer worksites	Instructs contracting employers of their responsibilities to assess and communicate lead hazards with contractors
WAC 296-857-10050	Determining work is not covered by this rule	Clear guidelines providing “off ramp” for employers not performing lead work, or where exposure is below minimum thresholds
WAC 296-857-10060	Implementation Schedule	TBD
<b>WAC 296-857-200</b>	<b>Employer Requirements for Assessing, Classifying, and Monitoring Exposures</b>	
WAC 296-857-20010	Determining which rule classifications apply	Instructs employers how to determine whether Basic Rules, Action Rules, PEL Rules, or SPEL rules apply
WAC 296-857-20020	Prework classification of worker exposure	Requirements for employer assessment and classification before work starts
WAC 296-857-20030	Classifying exposure at the start of work—Basic Rules	Requirements for employer assessment and classification when work has begun under Basic Rules
WAC 296-857-20040	Monitoring of worker exposure over time—Action Rules	Monitoring required at least every 6 months, or until two or

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		more evaluations demonstrate exposure below Action Level
WAC 296-857-20050	Monitoring of worker exposure over time—PEL and SPEL rules	Monitoring required at least every 3 months
WAC 296-857-20060	Notifying workers of exposure monitoring results—General	Requires employers to notify workers of monitoring results within 5 business days
WAC 296-857-20070	Exposure records—General	Details exposure monitoring documentation required; must be maintained for 30 years
<b>WAC 296-857-300</b>	<b>Employer Requirements for Blood Lead Monitoring, Medical Removal, and Medical Records</b>	
WAC 296-857-30010	Monitoring worker blood lead levels – Basic Rules – Availability of blood lead testing for workers	Employers must make blood lead testing available to workers upon request under Basic Rules.
WAC 296-857-30020	Monitoring worker blood lead levels – Action, PEL, SPEL Rules – Monitoring program	Employers must conduct ongoing blood lead testing at or above the blood lead control level, 10µg/dL
WAC 296-857-30030	Selecting a medical physician—General	Criteria employers must meet when selecting a physician to conduct blood lead testing and related medical analyses
WAC 296-857-30040	Workers may request a second opinion—General	Provision ensuring that workers can obtain a second medical opinion at no cost to them
WAC 296-857-30050	Medical removal requirements – Action, PEL, SPEL Rules	Single test removal = 30 µg/dL, Multiple test removal = 20 µg/dL,
WAC 296-857-30060	Medical removal benefits—General	Up to 18 months of benefits
WAC 296-857-30070	Medical records—General	Employers must maintain accurate blood test records for each worker for duration of employment plus 30 years
<b>WAC 296-857-400</b>	<b>Employer Requirements for Lead Exposure Control, Work Practices, and Protective Equipment</b>	
WAC 296-857-40010	Cleaning practices—Basic Rules	Basic cleaning requirements under rule
WAC 296-857-40020	Cleaning practices—Action Rules	Same as Basic Rules

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WAC 296-857-40030	Cleaning practices—PEL and SPEL Rules	In addition to Basic Rules, Cleaning must be addressed as part of Exposure Control Plan
WAC 296-857-41010	Training – Basic Rules – Awareness training	Includes poster requirements
WAC 296-857-41020	Training – Action Rules – Workplace specific training	Includes additional training requirements such as emergency procedures, PPE, haz com, etc.
WAC 296-857-41030	Training – PEL and SPEL Rules	In addition to Basic and Action Rules, employers must inform workers of their lead exposure control plan
WAC 296-857-42010	Hygiene—Basic and Action Rules – Hand and face washing	Hand and face washing, PPE requirements
WAC 296-857-42020	Hygiene—PEL Rules – Showering, changing, and eating facilities	Requirements for showers, changing rooms, lunchrooms, and workers leaving exposure control areas
WAC 296-857-42030	Hygiene—SPEL Rules – Decontamination	Employers must ensure workers are effectively decontaminating before leaving worksite
WAC 296-857-43010	Protective clothing and equipment – Basic Rules	Basic PPE requirements include employer evaluation for: Coveralls, gloves, hats, shoes or disposable shoe covers, and face shields or vented goggles, when necessary to prevent eye irritation.
WAC 296-857-43020	Protective clothing and equipment – Action Rules	Same as Basic Rules
WAC 296-857-43030	Protective clothing and equipment – PEL Rules	Employers must provide PPE and ensure that is maintained and worn appropriately ; weekly laundering
WAC 296-857-43040	Protective clothing and equipment – SPEL Rules	Replace or launder protective clothing daily
WAC 296-857-44010	Exposure control areas – Basic and Action Rules	None (section informs employers that no exposure control areas are required at Basic Rules)
WAC 296-857-44020	Exposure control areas – PEL Rules	Requires exposure control areas when exposure over the PEL, 20 µg/m <sup>3</sup>
WAC 296-857-44030	Exposure control areas – SPEL Rules	Same as PEL Rules

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WAC 296-857-45010	Respirators – Basic Rules	Permits employers to require respirators at any exposure level or allow voluntary use
WAC 296-857-45020	Respirators – Action Rules – Voluntary Use	Requires employers to allow voluntary use at 10 µg/m <sup>3</sup> or higher, must develop respirator plan per 296-842
WAC 296-857-45030	Respirators – PEL Rules	Requires employers to develop respirator plan per 296-842 that requires workers to wear respirator when airborne lead is at PEL, 20 µg/m <sup>3</sup> , or higher
WAC 296-857-45040	Respirators – SPEL Rules	Respirator selection based on SPEL, 50 µg/m <sup>3</sup>
WAC 296-857-46010	Exposure control plan – Basic and Action Rules	None (section informs employers that no exposure control plan required at Basic Rules)
WAC 296-857-46030	Exposure control plan – PEL and SPEL Rules	Requires employers to establish and implement an exposure control plan for exposures at or above the PEL, 20 µg/m <sup>3</sup> .
WAC 296-857-47010	Exposure controls – Basic Rules	None (section informs employers that no specific exposure controls required at Basic Rules)
WAC 296-857-47020	Exposure controls – Action Rules	Same as Basic except that employers must review work conditions when any worker a BLL of 10 µg/dL or 5 µg/dL above their baseline
WAC 296-857-47030	Exposure controls – PEL Rules	Employers must control worker exposure using feasible controls and work practices to reduce worker exposures at or above the airborne permissible exposure limit, 20 µg/m <sup>3</sup> .
WAC 296-857-47040	Exposure controls – SPEL Rules	Employers must implement all feasible controls for exposures at or above the secondary permissible exposure limit, 50 µg/m <sup>3</sup> .
<b>WAC 296-857-500</b>	<b>Task and Industry Specific Compliance Protocols &amp; Safe Harbor Provisions</b>	Compliance protocols including safe harbor provisions for certain industries with well-known hazards

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WAC 296-857-50010	Handling lead containing articles in retail settings-- Limited	
WAC 296-857-50020	Managing lead paint in office and residential settings--Limited	
WAC 296-857-50030	Incidental Lead Paint in Construction/Renovation, Repair, and Painting (RRP) Work--Limited	
WAC 296-857-50040	Gun Range Work--Limited	
WAC 296-857-50050	Clean Areas—Limited	
WAC 296-857-50060	Well Managed Blood Lead Levels—Limited	Voluntary Blood Lead Program - Safe harbor for employers who voluntarily submit worksite blood lead records demonstrating that worker blood lead levels are effectively managed
WAC 296-857-50070	Maintenance and Repair Work—Limited	
<b>WAC 296-857-600</b>	<b>Lead Sampling and Analysis</b>	
WAC 296-857-60010	Surface Sampling—General	
WAC 296-857-60020	Air Sampling--General	
<b>WAC 296-857-700</b>	<b>Medical Protocols &amp; Information for Physicians</b>	
WAC 296-857-70010	Blood lead testing protocols—General	
<b>WAC 296-857-800</b>	<b>Safe Harbor Initial Assessments</b>	An initial assessment for determining initial work practices and controls at the beginning of work when no information is available or is insufficient.
WAC 296-857-80010	Safe Harbor Initial Assessment - - Building Use, Maintenance, and Renovation	
WAC 296-857-80020	Safe Harbor Initial Assessment – Gun Ranges	
WAC 296-857-80030	Safe Harbor Initial Assessment – Renovation, Repair, and Painting Work (EPA RRP program)	
WAC 296-857-80040	Primary Metal Work, Metal Casting and Manufacturing	
<b>WAC 296-857-900</b>	<b>Building Inspections — General</b>	

