

# **MINUTES**

**January 16, 2014**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**JOEL SACKS  
DIRECTOR**

**Department of Labor & Industries  
7273 Linderson Way SW  
Tumwater, WA 98501  
9:00 A.M.**

**Elizabeth Smith  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

MEMBERS

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL  
(WSATC)

EMPLOYER REPRESENTATIVES  
PRESENTATIVES

DAVE D'HONDT  
ED KOMMERS, CHAIR  
CHAIR  
COREY CASSELL

PUBLIC MEMBER

LESLIE JONES

EMPLOYEE

JEFF JOHNSON  
LEE NEWGENT, VICE-  
PAT PEREZ

SECRETARY

ELIZABETH SMITH

EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR  
Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR  
Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR  
Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR  
U.S. Department of Labor, Office of Apprenticeship

Tim Wilson	Program Manager	Tumwater
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon
Todd Snider	Apprenticeship Consultant	Seattle
Sandra Husband	Apprenticeship Consultant	Seattle
Patrick Martin	Apprenticeship Consultant	Tacoma
Tani Biale	Apprenticeship Consultant	Tumwater
Michael Thurman	Apprenticeship Consultant	Kennewick
Evie Lawry	Apprenticeship Consultant	Spokane
Bill Chrisman	Apprenticeship Consultant	Tumwater
Jody Robbins	Apprenticeship Consultant	Tumwater
Erik Sackstein	Apprenticeship Consultant	Tukwila

Scott Middleton, Assistant Attorney General for WSATC  
Scott Douglas, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 16, 2014

9:00 AM

**MEETING CALLED TO ORDER** @ 9:05 a.m. by Chair Kommers

**ROLL CALL: Present:** Ed Kommers, Lee Newgent, Dave D'Hondt, Pat Perez, Corey Cassell, and Leslie Jones. **Absent:** Jeff Johnson (arrived at approximately 10:30am)

**GREETINGS:** Ernie LaPalm, Deputy Director Labor & Industries welcomed the Council members and those in attendance. He opened his remarks by emphasizing the apprentice experience - creating access for apprenticeship, supporting the apprenticeship, helping the apprentices with on-the-job training and the related supplemental instruction. This enables us to have a skilled diverse workforce for the state of Washington. Ernie complimented everyone on their great accomplishments with apprenticeship and explained the need to let folks know about the great work that goes on.

Chair Kommers proposed that Agenda Item "A" on the revised agenda under unfinished business for Inland Northwest Associated General Contractors Construction Craft Laborers Apprenticeship Committee be deferred to after the Administratively Approved Revisions and before Good and Welfare.

**OCTOBER 2013 MINUTES:** A motion was made to approve the October 17, 2013 minutes. **M/S/C.**

## **CERTIFICATES OF MERITORIOUS SERVICE:**

<u>Name</u>	<u>Organization</u>
Dave Castle	NW Laborers Employers Training Trust
Julie Lindstrom	Labor and Industries, Apprenticeship Section
Alan Mahaffie	SimplexGrinnell Sprinkler Apprenticeship Committee
Jan Pelroy	W WA Stationary Engineers & W WA Operating Engineers (FCS)
Jeff Stickelmeyer	NE WA-N Idaho Sheet Metal Apprenticeship

**CORRESPONDENCE:** Apprenticeship Program Manager, Tim Wilson, presented and certified the Correspondence Log as a true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. **M/S/C.**

## **SPECIAL REPORTS:**

NONE

## **REPORTS:**

### **Department of Enterprise Services, State of Washington**

No representative in attendance to provide a report. An Apprentice Utilization report for active and completed projects was provided and distributed.

### **Employment Security Department**

No representative in attendance to provide a report.

### **Office of Superintendent of Public Instruction**

No representative in attendance to provide a report.

### **Oregon State Apprenticeship and Training Council**

Karen Dale, Oregon State Apprenticeship Operations Manager, stated that legislation was passed that will permit active pre-apprentices and apprentices with suspended drivers licenses to petition the court to have access to their driver's license privileges. Oregon is working on industrial diversity and developing tools to help diversify those occupations.

### **State Board for Community and Technical Colleges**

Tiffany Merkel, Program Administrator, SBCTC, stated that they have three apprenticeship programs registered this fall. Ms. Merkel said the fall enrollments show a 3 percent increase when compared to the fall enrollments of the previous year. In 2012-13 they saw a 10.44 percent increase in the apprenticeship completions compared to the previous year.

### **US DOL Office of Apprenticeship**

Anne Wetmore, State Director introduced the U.S. Department of Labor's Secretary of Labor's Region X Representative John Lund. Anne stated that this is her last council meeting as she's retiring January 31<sup>st</sup>. As of February 1<sup>st</sup> the Acting Washington State Director will be Bill Kober. Ms. Wetmore asked for our continued support of apprenticeship preparation programs such as ANEW and Tulalip Pre-Apprenticeship. Mr. Lund, U. S. Labor Secretary Thomas Perez's Regional Representative for the Pacific Northwest, stated that Anne was recently selected by the Office of Apprenticeship as the 2013 Outstanding Apprenticeship Associate. Mr. Lund stated that he is Secretary Perez's eyes and ears for the NW Region.

### **Washington State Apprentice Alliance**

No representative in attendance to provide a report.

### **Washington State Apprenticeship Coordinators' Association**

Peter Lahmann, Chair of the Washington State Apprenticeship Coordinator's Association delivered the report on the state coordinators meeting. Mr. Lahmann stated that Spokane Community College is looking for more upgrade classes. The Western Washington meeting report was given which talked about Construction for Change and that they are

looking for people interested in their program. He talked about the military transition group and getting service members into the trades. Mr. Wilson gave a report and also requested the coordinators identify processes that the department could streamline. Shana Peschek gave a report on the Apprenticeship Conference. Kristi Grassman, from Worksource Pierce County spoke on a new Pre-Apprenticeship.

#### **Washington State Department of Transportation**

Jenna Fettig, Contract Ad & Award Manager, Washington State Department of Transportation will be replaced by Dacia Stricklett, Manager of WSDOT Apprentice Utilization Program effective February 1, 2014. Ms. Fettig stated that during 2013, apprentices worked more than 500,000 hours on WSDOT projects. 40 percent of the apprentice hours that were performed in 2013 were performed by apprentices that were female or minority. 49 percent of those apprentices are still active in their programs; 29 percent graduated from their programs; and 22 percent cancelled. WSDOT is rolling out the Apprentice Utilization Reporting System in February which is linked to Washington and Oregon's apprentice databases.

#### **Washington Student Achievement Council (WSAC)**

No representative in attendance to provide a report.

#### **Workforce Training and Education Coordinating Board**

No representative in attendance to provide a report.

#### **Secretary, Washington State Apprenticeship and Training Council**

Liz Smith, Assistant Director – WSATC Secretary, stated that Erik Sackstein, Apprenticeship Compliance Consultant, prepared a summary of the current quarter's cases for the Training Agent Compliance. Ms. Smith stated that we still have not received a response from the Federal Office of Apprenticeship. She also stated that Julie Lindstrom has left the department, Michael Thurman is moving to Central Washington and the position vacated by Michael is open and we are looking for replacements. Ms. Smith said the 2013 Compliance Review letters have been sent to sponsors if they are scheduled for reviews. She also said that legislature is in session and there are a number of bills introduced relating to registered apprenticeship or impacting registered apprenticeship. Ms. Smith handed out a commendation for Eric Peterson and Judie Morton for their work with the apprenticeship section.

#### **WSATC Annual Report Subcommittee**

Ed Kommers, Chairman of WSATC, requested that the Council move to sunset the committee. **M/S/C.**

#### **WSATC Compliance Policy Subcommittee**

Ed Kommers, Chairman of WSATC, stated that due to staff changes they haven't had a chance to meet yet. Their mission is to craft a policy which would be used by all people in the compliance review. Mr. Kommers appointed Dave D'Hondt, Halene Sigmund and Dave McMichael and removed Tim Wilson.

#### **WSATC Reciprocity Subcommittee**

No report.

**WSATC Special Subcommittee for Apprenticeship Preparation**

No report.

**WSATC Tie-Breaker Subcommittee**

No report.

**WSATC Tribal Liaison Subcommittee**

Brian Porter, Chair of the Tribal Liaison Subcommittee stated that he had been appointed chair at the first meeting and Sherry Barry, was appointed co-chair of the Tribal Liaison Subcommittee. Mr. Porter stated that members met with the Governor's Office of Indian Affairs. Patrick Martin, Apprenticeship Consultant for L & I said that a letter had been mailed to the Muckleshoot Tribal Council and they are waiting for a response. Ms. Barry introduced Bob Iyall, Tribal Employment's Rights Director. Jody Robbins, Apprenticeship Consultant for L & I stated that Teri Gobin has a substantial steering committee to help her in her success with the Tulalip pre-apprenticeship program going forward.

**WSATC Tuition Issues Subcommittee**

No report.

**WSATC WAC/RCW Policy Subcommittee**

No Report.

**WSATC Compliance Review and Retention Subcommittee**

Pat Perez, Subcommittee Chair, supplied the minutes of the January 15, 2014 meeting as follows:

**WSATC Compliance Review & Retention Subcommittee (CRRS)**

**Minutes**

**January 15, 2014**

Pat Perez called the meeting to order at 9:12a.m.

Pat Perez read in a special motion: Due to unforeseeable work load matter for the April 16, 2014 CRRS meeting that involves 2013 compliance reviews. CRRS moves that the 2013 Compliance Reviews be scheduled at the Department's discretion, based on available resources and geographic location.

**REPORTS:**

Shana Peschek, Chair of the Joint Retention & Recruitment Committee (JRRC) spoke about the results of their October 16, 2013 roundtable forum. Shana talked about what recruitment efforts programs identified as effective, what recruitment efforts programs see as ineffective and what programs need to be successful. JRRC handout attached.

Tim Wilson, Apprenticeship Program Manager, stated that the 2013 CRRC staff assignments have been given out. He thanked the CRRS for letting the Department have flexibility with the scheduling of 2013 compliance reviews.

**UNFINISHED BUSINESS:**

1. **I.E.C. of Washington Apprenticeship and Training Committee**
  - Currently ongoing investigation under IEC Case 2013-02.

**FINAL APPROVAL OF PROVISIONAL PROGRAMS (WAC 296-05-300(5)) :**

2. **Bennu Glass Apprenticeship Program**
  - Program to continue as Provisional Approved.
  - Following an apprentice registration, program registration will continue as provisional through the first training cycle.
  - M/S/C
3. **Gallery Salon and Day Spa, The**
  - Program to continue as Provisional Approved.
  - Following an apprentice registration, program registration will continue as provisional through the first training cycle.
  - M/S/C
4. **Ice Floe LLC dba Nichols Brothers Boat Builders – Machinery Assembler**
  - Program in compliance with administrative procedures for 2013.
  - Permanent Program Approval and Registration.
  - M/S/C
5. **Ice Floe LLC dba Nichols Brothers Boat Builders – Marine Painter**
  - Program in compliance with administrative procedures for 2013.
  - In compliance for minority participation by numbers for 2013.
  - In compliance for female participation by good faith effort for 2013.
  - Permanent Program Approval and Registration.
  - M/S/C
6. **Ice Floe LLC dba Nichols Brothers Boat Builders – Marine Pipefitter**
  - Program in compliance with administrative procedures for 2013.
  - In compliance for minority participation by numbers for 2013.
  - Out of compliance for female participation for 2013.
  - Permanent Program Approval and Registration.
  - Department to complete the programs 2014 Compliance Review for CRRS review at their April 15, 2015 meeting.
  - M/S/C
7. **Ice Floe LLC dba Nichols Brothers Boat Builders – Production Welder**
  - Program in compliance with administrative procedures for 2013.
  - In compliance for minority participation by numbers for 2013.
  - In compliance for female participation by numbers for 2013.
  - Permanent Program Approval and Registration.
  - M/S/C
8. **Ice Floe LLC dba Nichols Brothers Boat Builders – Shipfitter/Fabricator**
  - Program in compliance with administrative procedures for 2013.
  - Out of compliance for minority participation for 2013.
  - Out of compliance for female participation for 2013.
  - Permanent Program Approval and Registration.
  - Department to complete the programs 2014 Compliance Review for CRRS review at their April 15, 2015 meeting.
  - M/S/C

9. **JTS Inc.**
  - Program in compliance with administrative procedures for 2013.
  - Permanent Program Approval and Registration.
  - M/S/C
10. **Millennium Bulk Terminals**
  - Program in compliance with administrative procedures for 2013.
  - Permanent Program Approval and Registration.
  - M/S/C
11. **Ms. JO'Z Town Barber Apprenticeship Program**
  - Program in compliance with administrative procedures for 2013.
  - Permanent Program Approval and Registration.
  - M/S/C

**CORRECTIVE ACTION PLAN PROGRESS REPORT REVIEWS:**

12. **Northwest Line Construction Industry JATC**
  - Accept programs progress report dated December 2, 2013.
  - That the program continue to implement their corrective action plan dated June 19, 2012.
  - Department to complete the programs 2013 Compliance Review for CRRS review at their July 16, 2014 meeting.
  - A representative needs to attend the July 16, 2014 meeting.
  - M/S/C
13. **Pierce County Roofers Apprenticeship Committee**
  - Accept programs progress report dated December 18, 2013.
  - That the program continue to implement their corrective action plan dated December 21, 2011.
  - Department to complete the programs 2013 Compliance Review for CRRS review at their April 16, 2014 meeting.
  - CRRS complimented the program for their female participation efforts.
  - A representative needs to attend the April 16, 2014 meeting.
  - M/S/C
14. **Power Line Clearance and Tree Trimmers Apprenticeship Committee**
  - Accept programs progress report dated December 2, 2013.
  - That the program continue to implement their corrective action plan dated June 19, 2012.
  - Department to complete the programs 2013 Compliance Review for CRRS review at their July 16, 2014 meeting.
  - A representative needs to attend the July 16, 2014 meeting.
  - M/S/C
15. **Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**
  - Accept programs progress report dated October 1, 2013.
  - That the program continue to implement their amended corrective action plan dated December 13, 2012.
  - Department to complete the programs 2013 Compliance Review for CRRS review at their April 16, 2014 meeting.
  - A representative needs to attend the April 16, 2014 meeting.
  - M/S/C

16. **Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**

- Accept programs progress report dated November 26, 2013, which was due October 1, 2013.
- That the program continue to implement their amended corrective action plan dated December 9, 2011.
- Department to complete the programs 2013 Compliance Review for CRRS review at their April 16, 2014 meeting.
- A representative needs to attend the April 16, 2014 meeting.
- M/S/C

**2012 EQUAL EMPLOYMENT OPPORTUNITY/COMPLIANCE REVIEW:**

17. **Operating Engineers Regional Training Program JATC**

- In compliance for administrative procedures for 2012.
- In compliance for minority participation by good faith effort for 2012.
- In compliance for female participation by good faith effort for 2012.
- CRRS complimented the program for a great job in their 2012 efforts.
- M/S/C

18. **Western States Boilermakers Apprenticeship Committee**

- In compliance for administrative procedures for 2012.
- Out of compliance for minority participation for 2012.
- Out of compliance for female participation for 2012.
- Program to submit to the Department, within 60 days, a detailed Action Plan outlining the steps that the program will take immediately to come into compliance with minority and female participation.
- Program to submit a written report for the July 16, 2014 CRRS meeting on the effectiveness/results of the action plan steps taken.
- Department to complete the programs 2013 Compliance Review for CRRS review at their July 16, 2014 meeting.
- A representative needs to attend the April 16, 2014 meeting.
- M/S/C

**CONSENT ITEMS:**

19. **A-1 Landscaping and Construction, Inc.**

- Under 5 apprentices no EEO review required.
- In compliance for administrative procedures for 2012
- M/S/C

Liz Smith, Assistant Director-WSATC Secretary, clarified the status of the I.E.C. investigation. Ms. Smith stated there are two investigations. On the first one, the Department issued a letter of finding on December 26<sup>th</sup>. The next step would be an appeal or an action plan in the next 60 to 90 days. The second investigation is in the investigation stage.

**WSATC Members**

Mr. Kommers, Chairman of WSATC read into the record a purpose and asked the Councilmembers to take action and grant a variance. Mr. Kommers stated “Based on input from an Electrical Apprenticeship Program labor and employers, I am recommending a temporary variance. The temporary variance to WAC 296-05-303 (5) (f) would allow 01 and 06 licensed companies to certify hours for electrical trainees while also employing Registered Apprentices. The variance would expire December 31st, 2016. The purpose is

to allow individuals working for 01 and 06 contractors who will receive credit, for previous unsupervised telecommunication work under pending 2014 legislation, a limited time to obtain their 06 license without having to join an apprenticeship program. Many of these individuals have served years of experience in telecommunications. And forcing them to join an apprenticeship program to obtain as little as 500 supervised hours is not practical or effective. The pending legislation will allow the Electrical Licensing Department to award 50 percent of all unsupervised telecommunication hours towards 06 certification, as certified by prior 01 and 06 employers, in a format to be developed by the Department. In summary, workers will be retroactively given one hour of credit for every two hours of unsupervised work. Since the 06 certification requires 4000 hours, anyone with 8000 hours or more of certified work will get the 4000 hours and will be able to sit for the 06 test. For someone with 7000 hours, they will receive credit for 3500 hours and will have to work supervised with a trainee card for an additional 500 hours prior to taking the 06 test. This variance does not allow the trainee to work unsupervised. It simply allows a 01 or 06 contractor who is a Training Agent with an approved Apprenticeship Program to also certify supervised 06 trainee hours until 12/31/16. Based on that, I offer this motion for action by the Council: Grant a temporary variance to WAC 296-035-303 (5) (f) that allows 01 and 06 licensed companies to certify for electrical trainees while also employing Registered Apprentices. This variance shall expire December 31st, 2016.” **M/S/C.**

## **UNFINISHED BUSINESS:**

- 1. I.E.C. of Washington Apprenticeship and Training Committee**  
Section III: Conduct of Program under WA Equal Opportunity Plan  
Section VII: Apprentice Wage and Wage Progression  
Section IX: Related/Supplemental Instruction  
Section XI: Committee – Responsibilities and Composition  
**Pulled – Sponsor Request.**

## **NEW BUSINESS:**

### **ITEMS FROM THE DEPARTMENT:**

- 2. Request for Apprentice Labor Standard Certification**  
Tacoma Power – Fish Collection/Sorting Facility & North Fork Skokomish  
Powerhouse  
**M/S/C to approve.**

### **APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

- 3. Tulalip Pre-Apprenticeship Program**  
TERO Construction Training Center (TCTC)  
**M/S/C to recognize.**

**Councilmember Johnson arrived at 10:30am**

## **NEW STANDARDS: (Provisional Registration)**

- 4. Stationary Engineers Training Trust**      *(Objection Received)*  
Stationary Engineer                      SOC: 51.8021.00      8000 Hours  
Facility Custodial Engineer            SOC: 37.2011.00      4000 Hours  
**M/S/C to provisionally register.**

## **REVISED STANDARDS**

- 5. Aerospace Joint Apprenticeship Committee**  
Cover Page: Occupational name change from “Maintenance Machinist (Aircraft Oriented) to Industrial Maintenance Mechanic (Aircraft Oriented)”  
Section III: Conduct of Program Under WA Equal Employment Opportunity plan  
Section IV: Term of Apprenticeship  
Section VII: Apprentice Wage and Wage Progression  
Section VIII: Work Process  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
**M/S/C to approve.**
- 6. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**  
Section II: Minimum Qualifications  
Section V: Initial Probationary Period (**Variance Request**)  
Section VI: Ratio of Apprentice to Journey Level Worker (**Variance Request**)  
Section IX: Related Supplemental Instruction  
**M/S/C to approve Section II and IX.**
- 7. Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee**  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under WA Equal Employment Opportunity plan  
Section IX: Related Supplemental Instruction  
**M/S/C to approve as amended.**
- 8. I.E.C. of Washington Apprenticeship and Training Committee**  
Section II: Minimum Qualifications  
Section III: Conduct of Program Under WA Equal Employment Opportunity plan  
Section IV: Term of Apprenticeship  
Section V: Initial Probationary Period  
Section VII: Apprenticeship Wage and Wage Progression  
Section VIII: Work Process  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures  
Section XI: Committee – Responsibilities and Composition  
Section XIII: Training Director/Coordinator  
**M/S/C to table.**

**9. Lewis County P.U.D. Apprenticeship Committee**

Section II: Minimum Qualifications

**M/S/C to approve.**

**10. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

**M/S/C to approve.**

**11. Pierce County Roofers Apprenticeship Committee**

Section VI: Ratio of Apprentice to Journey Level Worker (**Variance Request**)

Section VII: Apprentice Wage and Wage Progression

Section VIII: Work Process

Section X: Administrative Disciplinary Procedures

**M/S/C to approve Section VII, VIII and X unanimously. M/S/C to approve Section VI Variance Request for all projects that are awarded prior to July 1, 2015 was considered separately and passed on a roll call vote of 4 to 3.**

**12. Washington State UBC JATC**

Cover Page: Merged Occupations:

Acoustical Applicator (For Registrations Prior to 1/01/2010)

Acoustical Applicator (For Registrations After 1/01/2010)

Gypsum Drywall/System Installer (For Registrations Prior to 1/01/2010)

Gypsum Drywall/System Installer (For Registrations After 1/01/2010)

Lather (For Registrations Prior to 1/01/2010)

Lather (For Registrations After 1/01/2010)

New Occupational Title: Lathing, Acoustical, Drywall Systems Installer

SOC: 47.2081.00 5200–8000 HOURS

Section I: Geographical Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program Under WA Equal Employment Opportunity plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wage and Wage Progression

Section VIII: Work Process

Section X: Administrative/Disciplinary Procedures

**M/S/C to approve.**

**CANCELLATION OF APPRENTICESHIP COMMITTEES:**

NONE

## **CANCELLATION OF APPRENTICESHIP STANDARDS:**

### **13. Providence/St. Peter Hospital Apprenticeship Program (Sponsor Request)**

Computed Tomography SOC: 29-2034.01 2000 HOURS

M/S/C to approve.

## **OJT PROGRAM REVIEW:**

NONE

## **RECIPROCAL RECOGNITION REQUEST(S):**

Recognition of New Reciprocal Standards:

NONE

Recognition of Revised Reciprocal Standards:

NONE

## **ADMINISTRATIVELY APPROVED REVISIONS:**

M/S/C to approve items 14 through 42.

### **14. Avista Corporation**

Section XI: Committee – Responsibility and Composition

Section XIII: Training Director/Coordinator

### **15. City of Seattle, Washington Apprenticeship Committee**

Section VII: Apprentice Wages and Wage Progression

Section XI: Committee Responsibility/Composition

### **16. Construction Industry Training Council of Washington (Const. Equip. Operator)**

Section XI: Committee – Responsibility and Composition

### **17. Electronic Security Association of Washington Apprenticeship**

Section XI: Committee – Responsibility and Composition

### **18. Evco Sound & Electronics Inc.**

Section XI: Committee – Responsibility and Composition

### **19. Franklin P.U.D. – Local 77 IBEW Apprenticeship Committee**

Section XI: Committee – Responsibility and Composition

### **20. Grant County PUD No. 2 Apprenticeship Committee**

Section III: Conduct of Program Under WA Equal Employment Opportunity plan

### **21. International Union of Elevator Constructors, Local 19 – National Elevator Industry Education Program**

Section XI: Committee – Responsibility and Composition

- 22. LU 112 NECA Electrical Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 23. Mason County Public Utility District #3 Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 24. North Cascade Eye Associates**  
Section III: Conduct of Program under WA Equal Employment Opportunity Plan
- 25. Northwest Washington Pipe Trades Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction  
Section XI: Committee – Responsibility and Composition
- 26. Oak Harbor Police Department**  
Section XI: Committee – Responsibility and Composition
- 27. Olympia Firefighters Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition  
Section XIII: Training Director/Coordinator
- 28. Pacific County PUD No. 2 Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 29. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 30. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
Section IX: Related/Supplemental Instruction
- 31. Seattle Boilermakers Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition  
Section XIII: Training Director/Coordinator
- 32. Seattle Meatcutters Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 33. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 34. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition  
Section XII: Subcommittee
- 35. UA (Locals 26, 32, & 598), AWIU (Locals 7, 36, & 82) and Employers Firestop/Containment Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 36. Washington Cement Masons Apprenticeship Committee**  
Section XII: Subcommittee
- 37. Washington Construction Teamsters Apprenticeship Committee**  
Section III: Conduct of Program Under WA Equal Employment Opportunity Plan  
Section XI: Committee Responsibilities and Composition
- 38. Washington State Cosmetology Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 39. Washington State Fire Fighters Apprenticeship Committee**  
Section XII: Subcommittee
- 40. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee**  
Section XI: Committee – Responsibility and Composition
- 41. Western Washington Masonry Trades Apprenticeship Committee**  
Section XI: Committee Responsibilities and Composition
- 42. Western Washington Painting Apprenticeship**  
Section XI: Committee – Responsibility and Composition

**A. Inland Northwest Associated General Contractors Construction Craft Laborers Apprenticeship Committee**

Construction Craft Laborer      SOC: 47-2061.00      6000 Hours

Competitor status granted for the purposes of addressing the ambiguity between the SOC Number and the proposed work processes to:

Western Washington Painting JATC  
Glaziers, Architectural Metal and Glass Residential JATC  
Glaziers, Architectural Metal and Glassworkers Commercial JATC  
Eastern Washington-Northern Idaho Painters and Allied Trades JATC  
Western Washington Carpet, Linoleum and Soft Tile Layers JATC  
Western Washington Drywall JATC. **M/S/C.**

Competitor status has been granted to the Ironworkers District Council of the Pacific Northwest. **M/S/C.**

Competitor status has been granted to the Washington State Building and Construction Trades Council. **M/S/C. (Councilmember Newgent recused himself)**

The Council will adjudicate this matter itself. **M/S/C.**

**GOOD AND WELFARE**

Chair Kommers opened the floor to the Good and Welfare items and requested that comments be limited to two minutes.

Tom Hamilton, Teamsters AGC Training Center, brought to the attention of the Council the Washington State DOT Apprentice Journeyman Participation Summary of Completed Projects that was passed out that morning. The report has approximately 210 completed projects. 54 met their apprenticeship requirements of good faith. That represents that approximately 25 percent of those projects were good faith. Of the 25 percent of the 54 contracts that were good faith contracts one contractor was granted good faith status six times; another contractor was granted good faith status four times. Mr. Hamilton wanted to bring to the attention of the council.

Jon Cerio, Rogers High School and Patrick Martin, Apprenticeship Consultant, spoke about the upcoming Career and Technical Education showcase at Rogers High School on February 14<sup>th</sup>. Mr. Cerio also said that they really need help educating our counselors and staff about apprenticeships.

Tito Medina and Scott Pondelick, Veteran Advocates spoke about their upcoming Veteran Resource Fair at the Tacoma Dome on June 21<sup>st</sup>.

Curtis Takahashi, Workforce Snohomish, spoke about the Build Your Future event on April 30<sup>th</sup> at the Evergreen State Fairgrounds in Monroe.

Lauren Hadley, South Seattle Community College, said that there are now two Bachelor's Degrees of Applied Science that are specifically targeted for journey workers. One is in Professional Teacher Training the other is in Sustainable Building Science Technology. Both of these are structured for working adults.

Shana Peschek, mentioned the Pacific Northwest Apprenticeship Education Conference on April 14<sup>th</sup> and 15<sup>th</sup>.

Paul Schell, IBEW 77 Member, said he would like to see developed a vehicle for experts in the industry to be able to testify when subpar standards are presented in order to protect our apprentices and keep the quality of our journeymen at a high level.

Lee Newgent, WSATC Councilmember, said that Seattle Building Trades are looking at hosting a OSHA 500/OSHA 502 class.

### **DATE AND LOCATION OF NEXT MEETING:**

April 17, 2014	Tacoma	Hotel Murano
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### **FUTURE MEETING SITES:**

July 17, 2014	Tumwater	Department of Labor & Industries
October 16, 2014	Spokane	DoubleTree
January 15, 2015	Tumwater	Department of Labor & Industries
April 16, 2015	TBD	

### **ADJOURNMENT**

#### **Hearings:**

- **Case # 2013-20 Apprentice Appeal**
- **Case # 2013-25 Apprentice Appeal**
- **Case # 2013-19(TA) Firestop Company LLC**