

Minutes

July 17, 2014

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

JOEL SACKS
DIRECTOR

Labor & Industries
7273 Linderson Way SW
Tumwater, WA 98501
9:00 A.M.

Elizabeth Smith
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

MEMBERS

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES

DAVE D'HONDT

ED KOMMERS, CHAIR

COREY CASSELL

PUBLIC MEMBER

LESLIE JONES

EMPLOYEE PRESENTATIVES

JEFF JOHNSON

LEE NEWGENT, VICE-CHAIR

PAT PEREZ

SECRETARY

ELIZABETH SMITH

EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR

Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR

Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR

Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR

U.S. Department of Labor, Office of Apprenticeship

Tim Wilson	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon
Todd Snider	Apprenticeship Consultant	Seattle
Sandra Husband	Apprenticeship Consultant	Seattle
Patrick Martin	Apprenticeship Consultant	Tacoma
Gary Peterson	Apprenticeship Consultant	Tacoma
Tani Biale	Apprenticeship Consultant	Tumwater
Michael Thurman	Apprenticeship Consultant	Kennewick
Evie Lawry	Apprenticeship Consultant	Spokane
Bill Chrisman	Apprenticeship Consultant	Tumwater
Jody Robbins	Apprenticeship Consultant	Tumwater
Erik Sackstein	Apprenticeship Consultant	Tukwila

Scott Middleton, Assistant Attorney General for WSATC

Scott Douglas, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
July 17, 2014
9:00 AM
MINUTES

MEETING CALLED TO ORDER @ 9:05 a.m. by Chair Kommers

ROLL CALL: Present: Ed Kommers, Lee Newgent, Dave D'Hondt, Pat Perez, Corey Cassell, And Leslie Jones: **Absent:** Jeff Johnson arrived at 9:40 a.m.

GREETINGS: Eleni Papadakis, Executive Director of Washington State Workforce Training and Education Coordinating Board. She opened her remarks by talking about the support that The Workforce Board has given to apprenticeship for the last 25 years. The employment rate for apprenticeship completers is 84%. If you complete your apprenticeship, the median earnings level is \$63,860. This is almost \$20,000 more than the standard median for the state. She went on to say that the return on investment to taxpayers, for every dollar of taxpayer investment in apprenticeship, is \$23.

MINUTES: A motion was made to approve the following minutes. **M/S/C**

- April 3rd & 4th, 2014 (WSATC Special Meeting)
- April 17, 2014 (WSATC Quarterly Meeting)
- May 30, 2014 (WSATC Special Meeting)
- June 16, 2014 (WSATC Special Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Laura Hopkins	Aerospace Joint Apprenticeship Committee
Thom Sicklesteel	Operating Engineers Regional Training Program JATC
Gary Stone	Benton Rural Electric Association Apprenticeship Committee

CORRESPONDENCE: Apprenticeship Program Manager, Tim Wilson, presented and certified the Correspondence Log as a true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. **M/S/C**

SPECIAL REPORTS:

NONE

REPORTS:

Department of Enterprise Services, State of Washington

No representative in attendance to provide a report. A written report was provided and distributed.

Employment Security Department

No representative in attendance to provide a report.

Office of Superintendent of Public Instruction

No representative in attendance to provide a report.

Oregon State Apprenticeship and Training Council

No representative in attendance to provide a report.

State Board for Community and Technical Colleges

Marie Bruin, Policy Associate of the State Board for Community and Technical Colleges delivered the report. Ms. Bruin stated that for Fiscal Year '14 that enrollments are up. She also stated that the tuition rates for the upcoming year will remain the same. Ms. Bruin also spoke about the change in federal law regarding "GED" testing which is now referred to the "High School Equivalency" test.

US DOL Office of Apprenticeship

No representative in attendance to provide a report.

Washington State Apprentice Alliance

No representative in attendance to provide a report.

Washington State Apprenticeship Coordinators' Association

Peter Lahmann, Chair of the Washington State Apprenticeship Coordinator's Association delivered the report on the State Coordinators Meeting. Peter reported the following: Bryan Adams from the Eastern Washington Coordinator's presented his report; The Western Washington Coordinators have a new chair and secretary; Tim Wilson gave a report on the JRRC Subcommittee. Peter also requested that the department send out the meeting agenda and documentation earlier than 4:55pm on Day 30 to allow the full 10 days for potential objectors to review revision and new standards proposals. He also requested that the department or the council reopen the tuition discussion.

Washington State Department of Transportation

No representative in attendance to provide a report.

Washington Student Achievement Council

No representative in attendance to provide a report.

Workforce Training and Education Coordinating Board (WTECB)

No representative in attendance to provide a report. However, Eleni Papdakis, Executive Director of the WTECB did provide opening remarks and commented on the Board's findings in regards to registered apprenticeship in the state.

Secretary, Washington State Apprenticeship and Training Council

Elizabeth Smith, Assistant Director – WSATC Secretary stated that Erik Sackstein, Apprenticeship Compliance Consultant had no new cases to report for last quarter. Ms. Smith stated that the draft WAC 296-05 language is ready for public hearings that will be scheduled in September. She also stated that Ed Kommer's and Pat Perez's positions are up for appointment in October. The department has hired two new Apprenticeship Consultant 3's. Gary Peterson in Tacoma, and Jordan Shepherd

in Tumwater. There is also a Secretary Senior position in Tumwater, that is ready for -the interview process. Liz said there has been a 10 percent growth in apprenticeship since the first of the year. She thanked the council for their ongoing support of apprenticeship with the additional hearing activity of the last quarter.

WSATC Compliance Policy Subcommittee

Chairman Kommers, stated that he was still trying to secure a date for the subcommittee to meet.

WSATC Reciprocity Subcommittee

No report.

WSATC Special Subcommittee for Apprenticeship Preparation

No report.

WSATC Tie-Breaker Subcommittee

No report.

WSATC Tribal Liaison Subcommittee

Sherry Barry, Vice Chair for the Tribal Liaison Subcommittee and Jody Robbins, staff for the subcommittee, reported that additional partnerships have been formed to help get out the word on apprenticeship. Ms. Barry said that 20 individuals completed the Tulalip's first pre-apprenticeship class formally recognized by the council. The Quinault Indian Nation is exploring options for sponsoring registered apprenticeship programs now. Mr. Robbins stated that he really wants to include council representation at their next meeting. A video was shown about the Colville Tribe, and their pre-apprenticeship program innovation with the Ironworkers.

WSATC Tuition Issues Subcommittee

Chairman Kommers stated that they would continue their efforts on tuition issues.

WSATC WAC/RCW Policy Subcommittee

Chair Kommers asked for a staff briefing on the rules process. Jody Robbins, Apprenticeship Consultant for the Department of Labor and Industries, reported the Department is in the final chapter of our recognition with the federal government. Mr. Robbins stated that, for WAC 296-05-003, the department added a definition for federal purposes to our rule. On WAC 296-05-007, a reference to cancellation of apprenticeship programs and a federal appeal option were added.

A motion was made to move this matter to public comment and hearing.

M/S/C

WSATC Compliance Review and Retention Subcommittee

Pat Perez, Subcommittee Chair, supplied the minutes of the April 16, 2014 meeting as follows:

REPORTS:

Shana Peschnek, Chair of the Joint Retention & Recruitment Committee (JRRC) gave her report.

Items 1-9:

- **To find programs in administrative compliance for 2013 due to programs cooperation with the Department in addressing administrative non-compliance issues as made mention in a Department letter dated May 6, 2014.**
 - **That the programs continue to ensure ongoing administrative compliance in the day to day operation of their program according to their WSATC approved Standards of Apprenticeship.**
1. **Evco Sound & Electronics, Inc.**
 2. **Greater Puget Sound Electrical Workers**
 3. **Inland Empire Electrical Training Trust**
 4. **Inland Empire Roofers and Employers**
 5. **Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**
 6. **Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics and Marine Pipefitter**
 7. **Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
 8. **Western Washington Masonry Trades Apprenticeship Committee**
 9. **Western Washington Painting Apprenticeship**
10. **Longworth Studio**
 - Program in compliance for administrative procedures for 2013.
 - Program under five registered apprentices for the year 2013, EEO review not required.
 - Program to receive permanent approval and registration.
 - M/S/C
 11. **Pacific Power Products Co.,**
 - Program to continue as Provisional Approved.
 - Following an apprentice registration, program registration will continue as provisional through the first training cycle/term of 8000 hours.
 - M/S/C
 12. **Tacoma Barber and Beauty Apprenticeship Association**
 - Program in compliance for administrative procedures for 2013.
 - Program under five registered apprenticeship for the year 2013, EEO review not required.
 - Program to receive permanent approval and registration.
 - M/S/C
 13. **Construction Industry Training Council of Washington (Carpenter)**
 - In compliance for administrative procedures for 2013.
 - In compliance for minority participation by numbers for 2013.
 - Out of compliance for female participation for 2013.
 - M/S/C
 14. **Construction Industry Training Council of Washington (Construction Electrician)**
 - In compliance for administrative procedures for 2013.
 - In compliance for minority participation by good faith effort for 2013.
 - Out of compliance for female participation for 2013.
 - M/S/C
 15. **Construction Industry Training Council of Washington (HVAC)**
 - In compliance for administrative procedures for 2013.
 - Out of compliance for minority participation for 2013.
 - Out of compliance for female participation for 2013.
 - Program to review their EEO Corrective Action Plan (CAP) dated November 22, 2011 for relevancy and immediate implementation.
 - Make necessary CAP adjustments as needed to come into compliance with minority and female participation.
 - Copy of any adjusted CAP's to be sent to Department without delay.
 - Program to continue to track where all female and minority applicants learn about the program.

- Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting. This report to include minority and female tracking data.
 - M/S/C
- 16. Construction Industry Training Council of Washington (Painter-Decorator)**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by numbers for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - M/S/C
- 17. Construction Industry Training Council of Washington (Plumber)**
- In compliance for administrative procedures for 2013.
 - Out of compliance for minority participation for 2013.
 - Out of compliance for female participation for 2013.
 - Program to review their EEO Corrective Action Plan (CAP) dated November 14, 2012 for relevancy and immediate implementation. Make necessary CAP adjustments as needed to come into compliance with minority and female participation. Copy of any adjusted CAP's to be sent to Department without delay.
 - Program to continue to track where all minority and female applicants learn about the program.
 - Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting. This report to include minority and female tracking data.
 - M/S/C
- 18. Construction Industry Training Council of Washington (Sheet Metal Worker)**
- In compliance for administrative procedures for 2013.
 - Out of compliance for minority participation for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - Program to review their EEO Corrective Action Plan (CAP) dated June 13, 2013 for relevancy and immediate implementation. Make necessary CAP adjustments as needed to come into compliance with minority participation. Copy of any adjusted CAP's to be sent to Department without delay.
 - Program to continue to track where all minority applicants learn about the program.
 - Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting. This report to include minority tracking data.
 - M/S/C
- 19. Eastern Washington - Northeast Oregon Pipe Trades Apprenticeship Committee**
- In compliance for administrative procedures for 2013.
 - Out of compliance for minority participation for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - Program to submit to the Department, within sixty (60) calendar days, a detailed Corrective Action Plan (CAP) outlining immediate steps the program will take to come into compliance with minority participation.
 - Program to track where all minority applicants learn about the program.
 - Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting. This report to include minority tracking data.
 - M/S/C
- 20. Grays Harbor P.U.D. No. 1 Apprenticeship Committee**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by good faith effort for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - M/S/C

- 21. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee**
- Out of compliance for administrative procedures for 2013.
 - In compliance for minority participation by good faith effort for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - Program to submit to the Department, within sixty (60) calendar days, a detailed Action Plan outlining immediate steps the program will take to come into administrative compliance and to address non-compliance activity reported in the Apprenticeship Program Manager report dated May 19, 2014.
 - Program to submit an administrative compliance progress report for the January 14, 2015, CRRS meeting due December 31, 2014.
 - M/S/C
- 22. International Union of Elevator Constructors, Local 19 - National Elevator Industry Educational Program**
- In compliance for administrative procedures for 2013.
 - Out of compliance for minority participation for 2013.
 - Out of compliance for female participation for 2013.
 - Program to submit to the Department, within sixty (60) calendar days, a detailed Corrective Action Plan (CAP) outlining immediate steps the program will take to come into compliance with minority and female participation.
 - Program to begin to track where all minority and female applicants learn about the program.
 - Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting. This report to include minority and female tracking data.
 - M/S/C
- 23. LU 112 - NECA Electrical Apprenticeship**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by good faith effort for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - M/S/C
- 24. Northeastern Washington-Northern Idaho Sheet metal Apprenticeship Committee**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by good faith effort for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - M/S/C
- 25. Northwest Independent Contractors Association Apprenticeship Committee**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by numbers for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - M/S/C
- 26. Seattle Machinists Apprenticeship Committee**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by numbers by 2013.
 - Out of compliance for female participation for 2013.
 - Program to review their EEO Corrective Action Plan (CAP) dated September 2013 for relevancy and immediate implementation. Make necessary CAP adjustments as needed to come into compliance with minority and female participation. Copy of any adjusted CAP's to be sent to Department without delay.
 - Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting.
 - M/S/C

27. **Southwest Washington Electrical Joint Apprenticeship and Training Committee**
- In compliance for administrative procedures for 2013.
 - Out of compliance for minority participation for 2013.
 - In compliance for female participation by good faith effort for 2013.
 - Program to review their EEO Corrective Action Plan (CAP) dated May 16, 2013 for relevancy and immediate implementation. Make necessary CAP adjustments as needed to come into compliance with minority participation. Copy of any adjusted CAP's to be sent to Department without delay.
 - Program to continue tracking where all minority applicants learn about the program.
 - Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting. This report to include minority tracking data.
 - M/S/C
28. **Sprinkler Fitter Apprenticeship Standards**
- In compliance for administrative procedures for 2013.
 - Out of compliance for minority participation for 2013.
 - Out of compliance for female participation for 2013.
 - Program to review their amended Corrective Action Plan (CAP) dated September 20, 2013 for relevancy and immediate implementation. Make necessary CAP adjustments as needed to come into compliance with minority and female participation. Copy of any adjusted CAP's to be sent to Department without delay.
 - Program to continue tracking where all minority and female applicants learn about the program.
 - Program to submit an effective/progress CAP report to the Department by December 31, 2014 for the purpose of CRRS review at their January 14, 2015 meeting. This report to include minority and female tracking data.
29. **Washington Cement Masons Apprenticeship**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by numbers for 2013.
 - In compliance for female participation good faith effort for 2013.
 - M/S/C
30. **Washington Plasterers Apprenticeship**
- In compliance for administrative procedures for 2013.
 - In compliance for minority participation by numbers for 2013.
 - In compliance for female participation by good faith efforts for 2013.
 - M/S/C

CONSENT ITEMS:

Move to accept Department recommendations for Consent Items 31 to 49

31. **Axiall Corporation Apprenticeship**
- In compliance for administrative procedures for 2013.
32. **City of Blaine Lineman**
- In compliance for administrative procedures for 2013.
33. **Community Transit/I.A.M. District 160 Apprenticeship Committee**
- In compliance for administrative procedures for 2013.
34. **Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee**
- In compliance for administrative procedures for 2013.
35. **Hampton Lumber Mills Washington Operations – Darrington**
- In compliance for administrative procedures for 2013.
36. **Hampton Lumber Mills Washington Operations - Morton**
- In compliance for administrative procedures for 2013.

37. **Hampton Lumber Mills Washington Operations – Randle**
 - In compliance for administrative procedures for 2013.
38. **International Union of Operating Engineers Local #280 Apprenticeship Committee**
 - In compliance for administrative procedures for 2013.
39. **LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee**
 - In compliance for administrative procedures for 2013.
40. **Okanogan County Electric (Lineman)**
 - In compliance for administrative procedures for 2013.
41. **Okanogan County Electric Cooperative Meter Electrician**
 - In compliance for administrative procedures for 2013.
42. **Port Townsend Paper Corporation In-Plant Apprenticeship Committee**
 - In compliance for administrative procedures for 2013.
43. **Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee**
 - In compliance for administrative procedures for 2013.
44. **Richart Weatherization Apprenticeship Committee**
 - In compliance for administrative procedures for 2013.
45. **Saint-Gobain Containers Moldmaker Apprenticeship Committee,**
 - Out of compliance for administrative procedures for 2013 and to work with the L&I assigned AC to bring all non-compliant activity as defined in the Program Manager report into compliance within the next 60 days. Failing that, the L&I AC is to write a detailed report to the Program Manager outlining the lack of activity taken by the program to come into administrative compliance.
46. **TransAlta Centralia Generation LLC/IBEW Local 125**
 - In compliance for administrative procedures for 2013.
47. **Washington Association of Building Officials**
 - In compliance for administrative procedures for 2013.
48. **Wyser Construction Company, Inc.**
 - In compliance for administrative procedures for 2013.
49. **Yakima Fire Department Fire Medic Standard**
 - In compliance for administrative procedures for 2013.

WSATC Members

Chairman Kammers asked Shana Peschek, Director of Construction Center of Excellence to give her report from the JRRC Committee. Ms. Peschek stated that they have developed a template that gives examples of what activities constitute outreach compared to recruitment.

UNFINISHED BUSINESS:

1. **Inland Northwest Associated General Contractors Construction Craft Laborers Apprenticeship Committee**
 Construction Craft Laborer SOC: 47-2061.00 6000 Hours

2. I.E.C. of Washington Apprenticeship and Training Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under WA Equal Employment Opportunity plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprenticeship Wage and Wage Progression

Section VIII: Work Process

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

M/S/C to table.

3. IEC Sponsor Appeal: Investigative Case 2013-02

M/S/C to hold a hearing on August 20th and 21st in Tukwila with action being taken by the Council at the October 16, 2014 Quarterly Meeting. If I.E.C. re-files in a timely manner its motion to approve a corrective action plan, it will be heard on or before August 20, 2014.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

4. Yakima Valley (YV Tech) Tech Skills Center – Green Energy/Electrical Technician Prep Program

M/S/C to recognize.

NEW STANDARDS: (Provisional Registration)

5. Aries Mechanical Inc. Apprenticeship Committee (Variance Request)

Plumber SOC: 47-2152.02 10,000 Hours

M/S/C majority consent to provisionally register. (Ed Kommers recused himself).

6. C & H MAYA Trucking Inc.

Tractor-trailer Truck Driver SOC: 53-3032.00 2,000 Hours

(Non-Construction)

M/S/C to provisionally register.

7. Construction Industry Training Council of Washington (Variance Request)

Low Energy/Sound Comm. Tech. SOC: 49-2022.03 4,800 Hours

Residential Wireman SOC: 47-2111.00 4,000 Hours

M/S/C to provisionally register.

Councilmember Leslie Jones stepped out of the meeting.

8. Happy Hour Salon Apprenticeship Program

Manicurist SOC: 39-5092.00 2,000 Hours

M/S/C to provisionally register.

Councilmember Leslie Jones returned to the meeting.

9. SWANQ Apprentice Program

Barbering	SOC: 39-5011.00	2,000 Hours
Cosmetology	SOC: 39-5012.00	3,000 Hours
Esthetics	SOC: 39-5094.00	2,000 Hours
Manicuring	SOC: 39-5092.00	2,000 Hours

M/S/C to provisionally register.

10. Vertical Options Elevator Apprenticeship Program

Elevator Constructor Mechanic SOC: 47-4021.00 8,000 Hours
M/S/C that the International Union of Elevator Constructors Local 19 has standing as a competitor.
M/S/C to hear the matter internally. A roll call was called and the vote was unanimous.

REVISED STANDARDS

11. AREVA NP, Inc.

Section V: Initial Probationary Period
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures
Section IX: Related/Supplemental Instruction
Section XI: Committee – Responsibilities and Composition
M/S/C to approve.

12. Centralia City Light Apprenticeship Committee

Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
THIS ITEM WAS PULLED by sponsor request.

13. City of Ellensburg Energy Services Department

Section I: Geographic Area Covered (Verbiage Only)
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
M/S/C to approve.

14. Community Transit/I.A.M. District 160 Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

15. International Association of Heat and Frost Insulators and Allied Workers Apprenticeship Committee

Cover Page: Revise Occupation Asbestos Worker Term to Read From 6,400 hours to 5,600 hours
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VIII: Work Processes
M/S/C to approve.

- 16. International Union of Elevator Constructors, Local 19 – National Elevator Industry Educational Program**
 Section V: Initial Probationary Period (Variance Request)
 Section VI: Ratio of Apprentice to Journey Level Worker (Variance Request)
 M/S/C to deny Section V request and approve Section VI request, Items 1 and 3.
- 17. Lakeside High School CTE Culinary Arts Apprenticeship**
 Coverage: Sponsor Name Change to read “Spokane Public Schools CTE and New Tech Skill Center Culinary Arts Apprenticeship” throughout standard
 Sponsor Statement
 Section I: Geographic Area Covered
 Section II: Minimum Qualifications
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Committee – Responsibilities and Composition
 M/S/C to approve.
- 18. Mason County Public Utility District #3 Apprenticeship Committee**
 Section VIII: Work Processes
 M/S/C to approve.
- 19. Northwest Line Construction Industry JATC**
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section X: Administrative/Disciplinary Procedures
 Section XI: Committee – Responsibilities and Composition
 M/S/C to approve.
- 20. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**
 Cover Page to read:
 Ironworker SOC: 47-2221.00 6,000 to 8,000 Hours
 Section IV: Term of Apprenticeship
 Section VIII: Work Processes
 M/S/C to table the request and ask the coordinator to appear at the October 17, 2014 meeting.
- 21. Pierce County Roofers Apprenticeship Committee**
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
Objections withdrawn based on revised language presented by the sponsor today.
 M/S/C to approve the revisions as submitted on July 17, 2014.
- 22. Power Line Clearance and Tree Trimmers Apprenticeship Committee**
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Committee – Responsibilities and Composition
 M/S/C to approve.

- 23. Seattle Meatcutters Apprenticeship Committee**
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section IX: Related/Supplemental Instruction
 Section XIII: Training Director/Coordinator
 M/S/C to approve.
- 24. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee**
 Section IX: Related/Supplemental Instruction (Variance Request)
 Section X: Administrative/Disciplinary Procedures
 M/S/C to approve. (Ed Kommers recused himself.)
- 25. Washington State UBC JATC**
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section VIII: Work Processes – added the word “miscellaneous” only
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XIII: Training Director/Coordinator
 M/S/C to approve.
- 26. Western Washington Painting Apprenticeship**
 Section II: Minimum Qualifications
 Section IX: Related/Supplemental Instruction
 M/S/C to approve.
- 27. Wyser Construction Company, Inc.**
 Section VI: Ratio of Apprentices to Journey Level Workers
 Section IX: Related/Supplemental Instruction
 Sponsor no show. No action taken.

CANCELLATION OF APPRENTICESHIP STANDARDS:

NONE

OJT PROGRAM REVIEW:

NONE

RECIPROCAL RECOGNITION REQUEST(S):

Recognition of New Reciprocal Standards:

NONE

Recognition of Revised Reciprocal Standards:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 28 through 40; 42 through 63; 65 through 71.

- 28. Aerospace Joint Apprenticeship Committee**
Section XIII: Training Director/Coordinator
- 29. Areva NP Inc.**
Section XI: Committee - Responsibility and Composition
- 30. Avista Corporation**
Section XI: Committee – Responsibility and Composition
- 31. Boise Paper Solutions Industrial Plant Program**
Section XIII: Training Director/Coordinator
- 32. Chelan County Public Utility District No. 1 Apprenticeship Committee**
Section XI: Committee – Responsibility and Composition
- 33. City of Blaine Lineman Apprenticeship**
Section IX: Related/Supplemental Instruction
- 34. City of Ellensburg - Gas**
Section XI: Committee – Responsibility and Composition
- 35. City of Seattle, Washington Apprenticeship Committee**
Section XII: Subcommittee
- 36. Clark County P.U.D. 1 Apprenticeship Committee**
Section XI: Committee – Responsibility and Composition
- 37. Community Transit/IAM District 160 Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XI: Committee – Responsibilities and Composition
- 38. Elmhurst Mutual Power & Light Company Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 39. Evco Sound & Electronics Inc.**
Section III: Conduct of Program Under Washington Equal Employment
Opportunity Plan
Section XI: Committee - Responsibilities and Composition
- 40. Glaziers, Architectural Metal and Glassworkers Commercial
Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment
Opportunity Plan
- 41. I.E.C. of Washington Apprenticeship and Training Committee**
Section III: Conduct of Program Under Washington Equal Employment
Opportunity Plan
Section VII: Apprentice Wages and Wage Progression

- 42. Inland Empire Roofers and Employers Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 43. Inland Northwest Masonry Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 44. International Association of Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 45. International Union of Operating Engineers Local 280 Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XI: Committee – Responsibilities and Composition
- 46. International Union of Elevators Constructors, Local 19 – National Elevator Industry Educational Program**
Section XI: Committee – Responsibilities and Composition
- 47. Lakeside High School CTE Culinary Arts Apprenticeship**
Section XI: Committee – Responsibilities and Composition
- 48. Northeastern Washington – Northern Idaho Sheet Metal Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 49. Northwest Washington Pipe Trades Apprenticeship Committee**
Section XIII: Training Director/Coordinator
- 50. Oak Harbor Police Department**
Section VII: Apprentice Wages and Wage Progression
- 51. Operating Engineers Regional Training Program JATC**
Section XI: Committee – Responsibilities and Composition
- 52. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 53. Peninsula Light Company Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 54. Power Line Clearance and Tree Trimmers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 55. Quincy Foods LLC – Industrial Maintenance**
Section XI: Committee – Responsibilities and Composition

- 56. Saint Gobain Containers/GMP Maintenance In-Plant Apprenticeship Committee**
Sponsor Name Change to read “Ardagh Group/GMP In-Plant Maintenance Apprenticeship Committee” throughout standard
Section XI: Committee – Responsibilities and Composition
- 57. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics and Marine Pipefitters Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XIII: Training Director/Coordinator
- 58. Seattle Area Roofers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 59. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 60. Washington Cement Masons Apprenticeship Committee**
Section XII: Subcommittee
- 61. Washington Public School Classified Employers Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
- 62. Washington State UBC JATC**
Section XII: Subcommittee
- 63. Washington State Firefighters Apprenticeship Committee**
Section XII: Subcommittee
- 64. West Sound Pipe Trades Apprenticeship Committee**
Section XII: Training Director/Coordinator
- 65. Western Masonry Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XI: Committee – Responsibilities and Composition
- 66. Western States Boilermakers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
- 67. Western States Operating Engineers Training Institute**
Section XI: Committee – Responsibilities and Composition
- 68. Western Washington Drywall Apprenticeship**
Section XI: Committee – Responsibilities and Composition
- 69. Western Washington Masonry Trades Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 70. Western Washington Sheet Metal JATC**
Section IX: Related/Supplemental Instruction

71. Yelm School District #2 Apprenticeship Committee
Section XI: Committee – Responsibilities and Composition

GOOD AND WELFARE

Chair Kommers opened the floor to the Good and Welfare items.

Peter Lahman, Chair of the Washington State Apprenticeship Coordinator’s Association, stated that he thought we should look at the language of the boilerplate in regards to the High School Equivalency and that we should state “GEDs and/or High School Equivalency”. Mr. Lahman also gave the dates for some upcoming apprenticeship events.

Jody Robbins, Apprenticeship Consultant for the Department, read a statement from Tom Hamilton, Training Director for the Teamsters regarding the graduation of the inaugural Veterans Entering Trucking (VETS’s) at Joint Base Lewis McChord.

DATE AND LOCATION OF NEXT MEETING:

October 16, 2014	Spokane	DoubleTree by Hilton Spokane City Center
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FUTURE MEETING SITES:

January 15, 2015	Tumwater	Department of Labor & Industries
April 16, 2015	Bellingham	TBD
July 16, 2015	Tumwater	Department of Labor & Industries
October	TBD	

HEARING CONTINUANCE:

- Inland Northwest Associated General Contractors Construction Craft Laborers Apprenticeship Committee

ADJOURNMENT