

MINUTES

April 16, 2015

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Lakeway Inn & Convention Center
714 Lakeway Drive
Bellingham, WA 98229
9:00 A.M.

Elizabeth Smith
Secretary of the Council

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

MEMBERS

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES

DAVE D'HONDT
ED KOMMERS, CHAIR
COREY CASSELL

PUBLIC MEMBER

LESLIE JONES

EMPLOYEE PRESENTATIVES

JEFF JOHNSON
LEE NEWGENT, VICE-CHAIR
PAT PEREZ

SECRETARY

ELIZABETH SMITH

EX OFFICIO

ELENI PAPADAKIS, EXECUTIVE DIRECTOR
Washington State Workforce Training and Education Coordinating Board

DALE PEINEKE, EXECUTIVE DIRECTOR
Employment Security Department

MARTY BROWN, EXECUTIVE DIRECTOR
Washington State Board for Community & Technical Colleges

WILLIAM KOBER, STATE DIRECTOR
U.S. Department of Labor, Office of Apprenticeship

Tim Wilson	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Bill Chrisman	Apprenticeship Consultant	Tumwater
Jody Robbins	Apprenticeship Consultant	Tumwater
Patrick Martin	Apprenticeship Consultant	Tumwater
Karla Tuttle	Apprenticeship Consultant	Mt. Vernon
Todd Snider	Apprenticeship Consultant	Seattle
Sandra Husband	Apprenticeship Consultant	Tukwila
Gary Peterson	Apprenticeship Consultant	Tacoma
Tani Biale	Apprenticeship Consultant	Tumwater
Jordan Shepherd	Apprenticeship Consultant	Tumwater
Michael Thurman	Apprenticeship Consultant	Kennewick
Evie Lawry	Apprenticeship Consultant	Spokane
Owen McCurdy	Apprenticeship Consultant	Tacoma

Scott Middleton, Assistant Attorney General for WSATC
Scott Douglas, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 16, 2015

9:00 AM

MEETING CALLED TO ORDER @ 9:08a.m.

ROLL CALL Present: Ed Kommers, Dave D'Hondt, Corey Cassell, Jeff Johnson, Lee Newgent and Pat Perez. **Absent:** Leslie Jones.

GREETINGS: Pinky Vargas, City of Bellingham Council Member welcomed the Council members and stakeholders in attendance. She went on to encourage folks to explore Bellingham for the incredible recreation opportunities. She stated they are redeveloping the waterfront and working with the county on a new jail.

MINUTES:

- M/S/C to approve January 15, 2015 Quarterly Meeting Minutes

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Wayne Brokaw	Inland NW Associated General Contractors Carpenters AC #559 & Inland NW Associated General Contractors Heavy Equipment Operators AC #560 (Previously Awarded)
David Compton	Puget Sound Energy Company
Eric Martinson	Western Washington Sheet Metal JATC
Linda Poage	Spokane Community College Apprenticeship & Journeyman Training Center
Mike Warren	Northwest Laborers Apprenticeship Committee

CORRESPONDENCE: Apprenticeship Program Manager, Tim Wilson, presented and certified the Correspondence Log as a true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. M/S/C.

SPECIAL REPORTS:

NONE

REPORTS:

Department of Enterprise Services, State of Washington

No representative in attendance to provide a report.

Employment Security Department

A written report was provide and distributed.

Office of Superintendent of Public Instruction

No representative in attendance to provide a report.

Oregon State Apprenticeship and Training Council

No representative in attendance to provide a report.

State Board for Community and Technical Colleges

Danny Marshall, Program Administrator, Workforce Education, stated the Winter Quarter of 2015 shows an increase of 1,252 apprentices. The FTE comparison is a 26 percent growth. Mr. Marshall discussed the Registered Apprenticeship College Consortium and claimed there are 15 colleges in Washington State registered.

US DOL Office of Apprenticeship

No representative in attendance to provide a report.

Washington State Apprenticeship Coordinators' Association

Peter Lahmann, Chair of the Washington State Apprenticeship Coordinator's Association delivered the report on the State Coordinators Meeting. Peter reported on highlights from the Western Washington Coordinators and Eastern Washington Coordinators meetings. Mr. Lahmann also reported his own program, the Northwest Laborers Apprenticeship Program was authorized by the Department of Defense for a pre-construction training class at JBLM to be acceptable for use under the Military Transition Council guidelines.

Washington State Department of Transportation

A written report was provide and distributed.

Washington Student Achievement Council

No representative in attendance to provide a report.

Workforce Training and Education Coordinating Board

No representative in attendance to provide a report.

Secretary, Washington State Apprenticeship and Training Council

Elizabeth Smith, Assistant Director – WSATC Secretary stated Patrick Martin, Compliance Consultant has no new cases to report this quarter. The Department has received three new apprentice appeals. Liz reported that IEC Sponsor Appeal Investigative Case No. 2013-02 is on appeal to Director Sacks. She stated that Patrick Martin is our new Compliance Officer and that Owen McCurty is our new Apprenticeship Consultant. The apprentice count has risen 25 percent from January 1st. Liz thanked Jody Robbins and Jordan Shepherd for the dedication and commitment to excellence in putting together the American Apprenticeship Initiative grant application for Washington State.

WSATC Compliance Policy Subcommittee

Chair Kommers stated that they have put together a Draft Compliance Policy that would be used, by the Compliance Review and retention Subcommittee and the Council. Ed entered a motion directing the Department to prepare the policy in the appropriate format, to post the policy for comments prior to June, for the subcommittee meet before the July WSATC meeting to review the comments received and make a recommendation for the Council to take action to approve at the July meeting. M/S/C to approve.

WSATC Reciprocity Subcommittee

No report provided.

REPORTS (continued):

WSATC Special Subcommittee for Apprenticeship Preparation

No report provided.

WSATC Tie-Breaker Subcommittee

No report provided.

WSATC Tribal Liaison Subcommittee

No report provided.

WSATC Tuition Issues Subcommittee

No report provided.

WSATC WAC/RCW Policy Subcommittee

Jody Robbins, Apprenticeship Consultant, Labor and Industries stated that staff are working internally to revise the boilerplate language, correct redundancies and clarify language. He anticipated convening the RCW/WAC Subcommittee before the July WSATC meeting.

WSATC Compliance Review and Retention Subcommittee (CRRS)

Pat Perez supplied the minutes of the April 15, 2015 meeting as follows:

MEETING CALLED TO ORDER @ 9:06a.m. by Pat Perez.

ROLL CALL: Present: Pat Perez, Peter Guzman, Dave D'Hondt, Jesse Cote and Kathy Swan. **Absent:** Leslie Jones

REPORTS:

Joint Retention & Recruitment Committee (JRRC)

Kairie Pierce, Washington State Labor Council College/K-12 Apprenticeship Director gave the JRRC report. Kairie stated that Manuelita Ybarra, PA, USDOL, Womens Bureau and Rodolfo Hurtado, P.M., Equal Employment Opportunity Commission gave a presentation on flexibility in the workplace and Title VII and the use of screening applicants for felonies and performing background checks when recruiting applicants for the trades.

NEW BUSINESS:

Provisionally Approved

1. Stationary Engineers Training Trust

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- In compliance for administrative procedures for 2014.
- Lastly, recommend to the WSATC permanent registration approval.
- M/S/C

2014 Compliance Reviews

2. Ardagh Group/GMP Maintenance In-Plant Apprenticeship Committee

- In compliance for minority participation by good faith effort for 2014.
- Out of compliance for female participation for 2014.
- M/S/C

3. Evco Sound & Electronics, Inc.

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- Program to return at the July 2015 CRRS meeting and make a representative available to answer any questions the CRRS may have.
- Program is to work with assigned AC to develop and submit to the Department a Revision of Standards addressing the programs current selection procedures. The revision of standards shall be submitted to the WSATC for approval at their July 2015 meeting.
- M/S/C

4. Glaziers, Architectural Metal & Glassworkers Commercial Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- M/S/C

5. Glaziers, Architectural Metal & Glassworkers Residential Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

6. Ice Floe LLC dba Nichols Brothers Boat Builders- Marine Painter

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

7. Ice Floe LLC dba Nichols Brothers Boat Builders-Marine Pipefitter

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- CRRS thanks the program for their willingness to enter into voluntary corrective measures with the Department.
- Program to continue to review their corrective measures for relevancy and make necessary adjustments as needed.
- Program to prepare an effective/progress letter for the October 2015 CRRS meeting.
- M/S/C

8. Ice Floe LLC dba Nichols Brothers Boat Builders-Production Welder

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

9. Ice Floe LLC dba Nichols Brothers Boat Builders-Shipfitter/Fabricator

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- CRRS thanks the program for their willingness to enter into voluntary corrective measures.
- Program to continue to review their corrective measures for relevancy and make necessary adjustments as needed.
- Program to prepare an effective/progress letter for the October 2015 CRRS meeting.
- M/S/C

10. Northwest Line Construction Industry JATC

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- M/S/C

11. Pierce County Roofers Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- Out of compliance for female participation for 2014.
- M/S/C

12. Power Line Clearance and Tree Trimmers Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- Program is to be commended for registering 5 female apprentices during the review year.
- M/S/C

13. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- Out of compliance for female participation for 2014.
- Program to continue tracking minority and female applicants as to where applicant learned about the program. Program to include minority and female tracking data in all future applicant tracking data reports.
- M/S/C

14. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee

- Out of compliance for minority participation for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

15. Western Masonry Apprenticeship Committee

- In compliance for minority participation by numbers for 2014.
- Out of compliance for female participation for 2014.
- Program to return at the July 2015 CRRS meeting and make a representative available to answer any questions the CRRS may have.
- M/S/C

16. Western Washington Drywall Apprenticeship

- In compliance for minority participation by numbers for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

17. Western Washington Painting Apprenticeship

- In compliance for minority participation by numbers for 2014.
- Out of compliance for female participation for 2014.
- Program is to be commended for retaining 14 female apprentices during the recent apprentice registration drop.
- M/S/C

18. Western Washington Sheet Metal JATC

- In compliance for minority participation by good faith effort for 2014.
- In compliance for female participation by good faith effort for 2014.
- M/S/C

19. CTS Apprenticeship Committee

- Department requests permission to perform 2014 Compliance Review in 2014.
- M/S/C

CRRS ADJOURNMENT

WSATC Members

Councilmember Newgent recognized the tribal programs for the laborers and a pre-apprenticeship with the ironworkers. Mr. Newgent made a motion to withdraw pre-apprenticeship recognition for the SVI PACT program. A discussion ensued.

Chair Kommers revised the motion - to revoke the recognition at the July meeting which would allow the program time to resubmit for approval for recognition. The motion carried 4 to 2.

Councilmember Perez announced that Spokane Community College has created a pre-apprenticeship program, Skilled Trade Preparation Program. This program is fully endorsed by the Eastern Washington Apprenticeship Coordinators Committee.

UNFINISHED BUSINESS:

- 1. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee**
Laborer SOC: 47-2061.00 6,000 Hours
M/S/C to approve, incorporating the language changes as a result of the settlement agreement with the objectors and to include the Inland AGC Business Plan, and the wage rates. The record will stay open for three business days for the parties to review, to make sure that the printed copy is exactly the correct copy.
- 2. Pierce County Roofers Apprenticeship Committee**
Regarding letter dated February 24, 2015
Section VI: Ratio of Apprentice to Journey Level Worker (*Variance Request*)
M/S/C to approve the extension requested for the pilot period of the ratio variance.
- 3. Vertical Options Elevator Apprenticeship Program**
Elevator Constructor Mechanic SOC: 47-4021.00 8,000 Hours
A motion was M/S/C to call an executive session for the Council to discuss with legal counsel the matter of the Vertical Options Program proposal Item #3 that may result in potential litigation. The executive session was called at 12:10 pm and it ended at 1:40pm. Ed Kommers, Lee Newgent, Jeff Johnson, Dave D'Hondt, Patrick Perez, Corey Cassell, and Secretary Elizabeth Smith participated. At the conclusion of the executive session and after re-convening the public meeting:

M/S/C to approve on the condition the sponsor provide a broader range of lab training for other types of elevator equipment, including but not limited to electrical circuitry lab, large freight lab and chair lift cab. Sponsor to provide an interim report to the council at the October quarterly meeting in Spokane. Prior to permanent approval, the Sponsor must provide evidence of lab training.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

- 4. American Apprenticeship Initiative Grant Proposals**
Washington State Department of Labor and Industries (L&I) IT and Pre-apprenticeship
M/S/C to endorse the proposal with a letter of support to US/DOL.

12. Construction Industry Training Council of Washington – Plumber

Section VI: Ratio of Apprentices to Journey Level Workers

Section IX: Related/Supplemental Instruction

M/S/C to approve.

13. I.E.C. of Washington Apprenticeship and Training Committee

Sponsor Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction (*Variance Request*)

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

M/S/C to approve Section XIII and table the remaining sections per deregistration appeal process.

14. Inland Empire Electrical Training Trust

Coverpage

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

M/S/C to approve, except Section VI.

15. Mason County Public Utility District #3 Apprenticeship Committee

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

16. Ms. JO'Z Town Barber Apprenticeship Program

Section I: Geographic Area Covered

M/S/C to approve.

17. Northwest Line Construction Industry JATC

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

M/S/C to approve.

- 18. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section II: Minimum Qualifications
M/S/C to approve.
- 19. Pierce Transit/ATU Local #758 Apprenticeship Committee**
Section II: Minimum Qualifications
Section VI: Ratio of Apprentices to Journey Level Workers
Section VIII: Work Processes
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.
- 20. Seattle Boilermakers Apprenticeship Committee**
Sponsor Name Change throughout document:
To: “Boilermakers Local 104 & Puget Sound Employers Apprenticeship Committee”
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section IX: Related/Supplemental Instruction
M/S/C to approve.
- 21. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee**
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.
- 22. Snohomish County P.U.D. Number 1 Apprenticeship Committee**
Cover Page: Deleting Tree Trimmer Occupation
Section II: Minimum Qualifications
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period (*Variance Request*)
Section VI: Ratio of Apprenticeship to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve.
- 23. Southwest Washington Electrical Joint Apprenticeship and Training Committee**
Section VI: Ratio of Apprentices to Journey Level Workers (*Variance Request*)
M/S/C to approve.
- 24. Tanner Electric Cooperative Lineman Apprenticeship Committee**
Coverpage: Change Lineman Occupation to 7,000 Hours
Section IV: Term of Apprenticeship
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve.

25. Washington Plasterers Apprenticeship

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

26. Western Washington Sheet Metal JATC

Section VI: Ratio of Apprenticeship to Journey Level Workers

M/S/C to approve.

CANCELLATION OF APPRENTICESHIP COMMITTEE:

NONE

CANCELLATION OF APPRENTICESHIP STANDARDS:

27. Columbia Basin Physical Therapy Inc. P.S. (Sponsor Request)

Physical Therapist Assistant

SOC: 31-2021.00

6,000 Hours

M/S/C to approve.

OJT PROGRAM REVIEW:

NONE

RECIPROCAL RECOGNITION REQUEST(S):

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 28 through 61.

28. Ardagh Group/GMP Maintenance In-Plant Apprenticeship Committee

Section XI: Committee – Responsibilities and Composition

29. Avista Corporation

Section XI: Committee – Responsibilities and Composition

30. Chelan County Public Utility District No. 1 Apprenticeship Committee

Section XI: Committee – Responsibilities and Composition

31. City of Seattle Washington Apprenticeship Committee

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

32. Columbia Rural Electrical Association Apprenticeship Committee

Section XI: Committee – Responsibilities and Composition

- 33. Construction Industry Training Council of Washington – HVAC**
Section XI: Committee – Responsibilities and Composition
- 34. Construction Industry Training Council of Washington - Plumber**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
- 35. Construction Industry Training Council of Washington – Sheet Metal**
Section XI: Committee – Responsibilities and Composition
- 36. C & R Tractor & Landscaping, Inc. Apprenticeship Program**
Section XI: Committee – Responsibilities and Composition
- 37. Eastern Washington – Northeast Oregon Pipe Trades Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 38. Electronic Security Association of Washington Apprenticeship**
Section XI: Committee – Responsibilities and Composition
- 39. Greater Puget Sound Area Automotive Machinist Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 40. IAM/Boeing Joint Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 41. I.E.C. of Washington Apprenticeship and Training Committee**
Section XI: Committee – Responsibilities and Composition
- 42. Inland Empire Electrical Training Trust**
Section XI: Committee – Responsibilities and Composition
- 43. International Association of Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 44. LU 112 – NECA Electrical Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 45. Northwest Independent Contractors Association Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 46. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 47. Orcas Power & Light Cooperative**
Section XI: Committee – Responsibilities and Composition
- 48. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

- 49. Port of Olympia**
Section XI: Committee – Responsibilities and Composition
- 50. Puget Sound Electrical Joint Apprenticeship and Training Committee**
Section VII: Apprentice Wages and Wage Progression
- 51. Puget Sound Energy Company Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
Section XII: Subcommittee
- 52. Saint-Gobain Containers Moldmaker Apprenticeship Committee**
Sponsor Name Change throughout document:
To: “Ardagh Group Moldmaker Apprenticeship Committee”
- 53. UA (Locals 26, 32 & 598), AWIU (Local 7, 36 & 82) and Employers Firestop/Containment Worker Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 54. Vera Water and Power**
Section XI: Committee – Responsibilities and Composition
- 55. Washington Association of Community and Migrant Health Centers**
Section XI: Committee – Responsibilities and Composition
- 56. Washington State Fire Fighters Apprenticeship Committee**
Section XII: Subcommittee
- 57. Washington State UBC JATC**
Section XII: Subcommittee
- 58. Western Washington Masonry Trades Apprenticeship Committee**
Section XIII: Training Director/Coordinator
- 59. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition
- 60. Western Washington Sheet Metal JATC**
Section XI: Committee – Responsibilities and Composition
- 61. Western Washington Stationary Engineers Apprenticeship Committee**
Section XI: Committee – Responsibilities and Composition

GOOD AND WELFARE

Chair Kommers opened the floor to the Good and Welfare items.

Frank Benish, Cement Masons and Plasterers of Washington introduced the new Coordinator for Cement Masons and Plasterers of Washington, Joe Hannan.

Jody Robbins, Department of Labor and Industries, stated that he and Lee Newgent attended the graduation for YouthCare YouthBuild in Seattle. Mr. Robbins also said that at least 50 percent of the graduates were already working as an apprentice or were going into an apprenticeship program.

Doug Steinmetzer, Seattle Area Heat and Frost Insulators and Allied Workers are hosting their International Apprenticeship Conference and Competition this summer in Seattle. He stated that he would like to get the Council or the Department involved in some way.

Patrick Town, Union Home Benefit Program, spoke about his Financial Wellness for the Trades program.

Chair Kommers made a motion to elect Lee Newgent as Chair and Ed Kommers as Vice Chair. M/S/C to approve.

DATE AND LOCATION OF NEXT MEETING:

July 16, 2015	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

October 15, 2015	Spokane	Red Lion at the Park - Spokane
January 14, 2016	Tumwater	Department of Labor & Industries
April 14, 2016	Pasco	Red Lion Hotel
July 14, 2016	Tumwater	Department of Labor & Industries

ADJOURNMENT @ 1:47p.m.

HEARINGS:

- Case 2014-22 – Apprentice Appeal – Power Line Clearance & Tree Trimmers Apprenticeship Committee
- Case 2014-34 – Apprentice Appeal – Washington State UBC Joint Apprenticeship and Training Committee