

ANNOUNCEMENT OF APPRENTICESHIP OPPORTUNITY

The Northwest Independent Contractors Association operates a Carpet, Linoleum, and Soft Tile Apprenticeship Program. This program is approximately four years in length, and requires that applicants be physically able to perform the work of the trade, be at least 18 years of age, possess a high school diploma or G.E.D and have a valid drivers license. **Proof of age, copies of valid drivers license and documentation of education should be submitted at the time of application.**

All qualified applicants will be forwarded to employers for opportunity of sponsorship.

Terms of the Training Agreement are 8000 hours of on the job training, plus 144 hours minimum of classroom related training per year for four years. To ensure a safe work place for everyone all eligible candidates, all apprentices may be subject to drug screen by employers.

Applications can be found online at www.nwinco.com and can be submitted year round. Applications are not a guarantee of employment.

Applications will be taken by fax at 509-267-3159 for statewide work. Applicants will be referred to Training Agents (Employers) who can sponsor the applicant for apprenticeship in their geographical area. Contact Kris at 509-750-7553 for more information.

Females and minorities are encouraged to apply. Selection of apprentices is made on the basis of qualification and interest, without regard to race, creed, color, national origin or gender. All applicants are selected on the basis of objective standards provided by the employers, which permits review after full and fair opportunity for application. Such programs are operated on a completely non-discriminatory basis.

November 2008