

**At Puget Sound Energy (PSE) we have a long tradition of service, and an exciting and innovative future ahead!
Consider PSE for the next step in your career.**

Pathway to Apprenticeship Opportunities #7382

Deadline to apply is March 1st, 2015

If you are looking for a hands-on job that may lead into an exciting and rewarding career in the electrical trades, PSE's Pathway to Apprenticeship could be the right move for you!

Puget Sound Energy is seeking people interested in qualifying for future Pathway to Apprenticeship (PTA) opportunities in the energy sector. PTA jobs are entry level positions that may lead into Apprenticeship opportunities. These positions give you the opportunity to learn about the company and work with a diverse group of people while learning the tools of the trade.

PSE offers Apprenticeship programs in: Substation Wire, Hydro Electrician, Hydro Mechanic, Electric Meter and Combustion Turbine Specialist.

As Apprentice openings become available, they will be filled based on seniority by employees holding PTA positions.

Minimum requirements to test:

- 18 years of age
- High school diploma or GED
- 1 full year of high school level algebra with a grade of "C" or better or college equivalent

Selection process overview:

- Applicants meeting the minimum requirements will be invited to take the National Joint Apprenticeship Training Committee (NJATC) test for the electrical industry.
- Upon receipt of the online application a full packet of apprenticeship required forms and materials will be sent via email for completion and submission prior to testing.
- Supplementary application materials must be received by 4:00 PM on March 20, 2015. No exceptions will be made. It is the responsibility of the candidate to ensure this gets submitted back to PSE.
- The NJATC test will occur on April 9, 2015 in Bellevue, WA.
- Applicants successfully scoring 7 or better on the NJATC test will be invited to interview. Applicants will then receive a score based off their interview and test scores and will be ranked in the PTA Qualified Pool.
- As PTA positions become available, they will be offered to those in the qualified pool in order of the combined scores.

- Successful candidates will be required to participate in PTA training opportunities.
- Those holding PTA positions are then eligible to bid on apprenticeship positions as they become available. This is in part of the occupational progression as outlined in the collective bargaining agreement.

Other:

- These are safety sensitive positions which are subject to random DOT drug and/or alcohol testing.
- These are IBEW Represented positions and the successful candidates will become members of the IBEW.
- The selected candidate will need to be able to obtain a Commercial Drivers License (CDL).
- Job opportunities will be throughout PSE's service territory which covers much of Western Washington. Relocation may be required.
- Candidates will be subject to pre-employment screening including a physical capacity assessment (for ability to perform essential job functions).
- Pay for PTA positions will be at least \$15.27 per hour. Apprentice positions start at \$32.50 per hour.

****For further information contact: pseapprenticeship@pse.com**

Program standards can be viewed at: <http://www.lni.wa.gov>.

This is an excellent opportunity to play an integral role within PSE to help us better serve the environment, our customers and the communities in which they live. PSE provides an environment where all employees are valued, respected and provided with the opportunity to achieve maximum performance. We offer a comprehensive pay package that includes competitive compensation, annual goals-based incentive bonuses, comprehensive cafeteria-style benefits, 401(K), a company paid retirement pension plan and an employee assistance and wellness program. Gain the energy to do great things through a career with Puget Sound Energy!

PSE is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, religion, national origin, age, protected veteran status, disability status, or any other characteristic protected by law. We encourage persons of diverse backgrounds to apply.

Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources Staffing department at jobs@pse.com or 425-462-3017.

Please apply online at <http://www.PSE.com/careers>