

**PUGET SOUND ELECTRICAL APPRENTICESHIP  
SPONSORED BY THE PUGET SOUND ELECTRICAL  
JOINT APPRENTICESHIP AND TRAINING COMMITTEE (J.A.T.C.)**

**Representing**

Local Union No.46  
International Brotherhood  
of Electrical Workers (I.B.E.W.)

Puget Sound Chapter  
National Electrical Contractors  
Association (N.E.C.A.)

## CONSTRUCTION ELECTRICIAN PROGRAM

The Electrical Industry is in the forefront of advancing technology. Electrical equipment and circuitry are becoming increasingly complex. The industry recognizes that it must attract qualified people for apprenticeship and has "ear marked" its own scholarship money for training.

- Apprentices are employed workers. They have a contract that provides for regular wage and benefits increases as well as diversified training.
- You learn to work with modern tools and machines.
- You work under the direction of a competent journeyman who teaches you in the shop and at the job site.
- As your knowledge and skills increase, your rate of pay will increase.
- In addition to becoming a qualified construction electrician, your education will prepare you for career opportunities as a foreman, estimator or superintendent. You may also qualify for special work with the city, county, state and federal governments. Many contractors started their careers as apprentices. Graduates will leave the program with an AAS degree.
- A valid driver's license is required, as many contractors have vehicles that need to be operated.
- 200 hours of classroom instruction is scheduled for each of the five years of apprenticeship. Eight-hour classes will be held one day per week for a total of 25 days per year. Additionally, 15 credits of approved Associate Degree classes must be completed prior to graduation.
- The cost of the opportunity is approximately \$300 to \$475 a year for books and approximately \$475 to \$600 for tuition per year (depending upon class load).
- **The current journeylevel rate is \$40.81 per hour.** Beginning apprentices start at \$18.36 per hour with future wage progressions as follows:

PERIOD	% JW RATE	WAGE	MIN. OJT HRS.	+	COMPLETED TRAINING REQUIRED TO ADVANCE TO NEXT PERIOD
1	45%	\$18.36	0 – 1000	+	Satisfactory School Progress
2	50%	\$20.41	1000-2000	+	1 <sup>st</sup> Year School
3	55%	\$22.45	2000-3500	+	2 <sup>nd</sup> Year School
4	65%	\$26.53	3500-5000	+	3 <sup>rd</sup> Year School
5	75%	\$30.61	5000-6500	+	4 <sup>th</sup> Year School
6	85%	\$34.69	6500-and above		**

\*\*Apprentices will be eligible for advancement to Journeyman Wireman classification when all JATC program requirements are met and the apprentice is "turned out" by the JATC.

The benefits package includes medical, dental, vision and prescriptions (funded by employer contributions of \$7.20per hour), along with generous pension plan employer contributions which begin when the apprentice reaches 55% of journey scale. These contributions are made in addition to the hourly wage.

- Construction work is often seasonal, and work in rain, sleet, hail, snow, and mud may be the working conditions. Close and confined spaces are part of the work, as well as working off of ladders, scaffolds, and lifts.
- The program is looking for enthusiastic, responsible people with good mechanical skills and mathematics aptitude to enter our apprenticeship.

Apprenticeship in the Electrical Construction industry is a versatile occupation. Your ability and ambition are the only limiting factors.