

Registered Apprenticeship in Washington State

Washington State Apprenticeship & Training Council (WSATC)

Established by the Washington State Apprenticeship Act in 1941 (RCW 49.04).
Seven Council Members – 3 representing Labor, 3 representing Management and 1 Public Member.
Oversees all aspects of Registered Apprenticeship and is approval and policy making body.
Meets on the 3d Thursday of January, April, July and October

Department of Labor and Industries, Apprenticeship Section

Administrative arm of the WSATC and is the State Registration Agency
Provides consultation to Apprenticeship programs.
Assists employers, employees and educators to develop & promote Apprenticeship programs.

Sponsors

Apprenticeship & Training Committees (ATC)

6 types of Committees.
Approved by WSATC and registered by L&I.
Equal Labor & Management members.
Develops & maintains the Standards of Apprenticeship by occupation & geographic area.
Supervises selection, training, advancement and completion of apprentices.

Plant Apprenticeship Programs

Approved by WSATC and registered by L&I.
Single Employer develops & maintains the Standards of Apprenticeship training plan.
May not include occupations trained by an existing ATC in the same geographic area.

Standards of Apprenticeship

Written Apprenticeship training plan approved by WSATC and registered with L&I.
Outlines the requirements the program, the apprentice & the employers must abide by for training in the specific occupation.

Apprenticeship Agreement

Written agreement signed by the Apprentice, Program and WSATC, in partnership with business, education and labor.
Binds all parties to the Standards of Apprenticeship.

Training Agent Agreement

Written agreement signed by each participating employer and the ATC.
Binds both parties to the Standards of Apprenticeship.

Apprentice

Paid employee, registered by Apprenticeship Program with L&I to learn on the job and in classroom instruction a skilled occupation under the Standards of Apprenticeship.