



“Everything we do, we do in order to improve patient care.”

Karen Foreman
Student Placement Coordinator
MultiCare

WASHINGTON STATE

Registered Health Care Apprenticeships

Enrich your organization with the skilled staff you need.†

Health care workforce challenge/need

Increasing the productivity of the health care workforce

How apprenticeship can help

Apprentices can enter the workforce sooner than workers who must complete all their training before beginning a job. Although they have fewer skills in the beginning, employers will know the skills apprentices will learn in the apprenticeship and make labor planning decisions accordingly.

Attracting skilled health care workers to your community

The “earn while you learn” model is extremely attractive to potential workers. By introducing apprenticeship in areas of expertise or geography where there are shortages, employers can increase the number of people entering those areas and offer them career ladders.

Reducing turnover and related costs

Apprenticeship programs lay out clear wage progressions and opportunities for advancement, which encourages workers to remain with the employer. Employer investment in worker skills and opportunities pays off in worker loyalty.

Improving career pathways within health care

In designing their apprenticeship programs, employers can design pathways that will ensure they have a pipeline of workers who move into positions requiring advanced skills as they gain experience and knowledge.

Improving leadership and supervisory skills in the health care workforce

An employer can design the apprenticeship training to include specific leadership or supervisory skills appropriate to the occupation and company.

Explore the ways health care apprenticeships can move your organization forward. Call today.

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