



“We’re all asked to get more done with fewer people. It is really important to have people (employees) who can change skill sets.”

Robert L. Cooper, MD
Head of Pediatric Physical Medicine
and Rehabilitation at Mary Bridge

WASHINGTON STATE

Registered Health Care Apprenticeships

MultiCare

Washington State

Positive Outcomes*

- Increasing the supply of skilled health care workers
- Replacing experienced workers who have reached retirement age
- Training for highest demand positions
- Lowering recruiting costs
- Enhancing career pathways
- Improving leadership and supervisory skills
- Reducing employee turnover and building loyalty
- Ensuring service delivery according to organization standards

A not-for-profit health care organization based in Washington State, MultiCare is comprised of four hospitals and more than 90 outpatient clinics and service centers in a four-county region with nearly 10,000 employees.

MultiCare sponsors three registered health care apprenticeship programs because they have determined that it is the best way to address urgent staffing needs and improve patient care. The organization partnered with Washington State’s Registered Apprenticeship System to create an innovative, streamlined approach to meet their goals. Three programs to fill high-demand positions are a result of that collaboration:

- [Health Unit Coordinator \(HUC\)](#)
- [Computed Tomography \(CT/MRI Technician\)](#)
- [Engineering Maintenance Mechanic](#)

Based on these advantages and success of the current programs, MultiCare is currently studying the feasibility of adding an Information Technology apprenticeship.

Explore the ways health care apprenticeships can move your organization forward. Call today.

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