

Tilmaamaha:

Nooca ashtakooyinka mushaarka la bixiyo ay L&I ogoshay:

Foomkaan waxaa la buuxin karaa oo **keliya** haddii ashtakadaada ku saabsan tahay mushaar lagaa qaabo lana xariira shaqo aad ka qabatay Gobolka Washington kuna saabsan mashruuc la xariira hawlaha dadweynaha aad u qabtay qandaraasle ka shaqeeya dhismo, jid, mashruuc ku saabsan nadaafadda/dayactirka loona qabtay wakaalad u shaqeysa dadweynaha sida magaalada, dagmada, gobolka, dugsiga dagmada, ama wakaalad kale oo fullisa hawlaha dadweynaha.

Ashtakooyinka waa in la gudbiyo muddo 30 maalin gudahooda laga bilaabo taariikhda wakaaladda dadweynaha ogolaatay in mashruuca la dhamaystiray.

Muhiim: L&I ma ballan qaadi karto in ay kuu soo qaado mushaarka aan la bixinin. Waxaad u baahan kartaa qareen kuu qiimeya awoodda aad u leedahay in aad dabagashid dacwad ka soo horjeeda loo shaqeeyaha si uu kuu siiyo mushaarka uu kaa qabo. L&I uma dhaqmi karto sida in ay tahay qareenkaada ama kuma siin karto waanada sharciga.

Haddii ashtakadaada ku saabsan mushaarka guud, aan ahayn mashruuc la xariira hawlaha dadweynaha, ama ku saabsan arrimo kale oo la xariira xuquuqda shaqaalaha, waa in aad adeegsatid [Worker Rights Complaint form \(F700-148-000\)](#).

Waxaad heli kartaa koobiga foomka [Worker Rights Complaint \(Ashtakada Xuquuqda Shaqaalaha\)](#) adiga oo waca ama booqda xafiis kasta oo ka mid ah xafiisyada L&I kuna qoran bogga xiga ama internetka www.Lni.wa.gov/WorkplaceRights.

Ashtakooyinka mushaarka la bixiyo lana xariira dadka aan shaqaalaha ahayn waa in lagu soo gudbiyo foomka Ashtakada Mushaarka La Bixiyo Qofka Daneeyo (Interested Party Prevailing Wage Complaint) F700-129-000. Foomkaas waxaa laga heli karaa xariirinta soo socoto: <http://www.lni.wa.gov/FormPub/Detail.asp?DocID=2190>.

L&I ma ogola ashtakooyinka ka soo horjeedo ganacsiga aad adiga ka tahay milkiile ama ka soo horjeedo ganacsi lacag ka qabta shirkad aad adiga leedahay.

Sida loo gudbiyo ashtakadaada mushaarka la bixiyo:

- Dhamaystir kaddibna saxiix foomka ku lifaaqan. Waxaas isticmaali kartaa warqad gaar ah hadii aad u baahan tahay in aad sharaxdid ashtakadaada.
- Ku soo lifaaq macluumaad kasta ama qoraal, sida warqadaha/kaararka waqtiga, jadwalada, ama diiwaanka aad haysid si aad u muujisid maalmaha iyo saacadaha aad shaqeysay iyo shaqada aad qabatay. Tani waxay muhiim u tahay in aad fahamtid ashtakadaada.
- Haddii aad soo gudbisid ashtako ka soo horjeedo loo-shaqeeye lana xariirta shaqo aad ka qabatay Gobolka Washington kuna saabsan in ka badan hal mashriicda hawlaha dadweynaha, waa in aad keentid macluumaadka mashruuca ee dhamaan mashaariicda adiga lagaa qabo mushaar [waa in mashruuc kasta loo buuxiyo qeybta "Mashruuca Mushaarka La Bixiyo" (Prevailing Wage Project)]. Istimaal warqad dheeraad ah ama samayso/codso koobiyo dheeraad ah oo la xariira qeybtaan foomka.)
- Waxaad foomka iyo diiwaanada boostada ugu soo dirtaa ama u keentaa xafiiska L&I ee laga helo dagmada meesha ganacsiga ku yaal (fiiri dusha warqadaan.)

Haddii L&I ogolaato ashtakadaada mushaarka la bixiyo, waxaan:

- U xilsaar Wakiilka Xariirka Warahsada (Industrial Relations Agency) in uu baaro ashtakadaada.
- Guud ahaan, baaritaanada mushaarka la bixiyo waxay qaataan 180 maalin si loo dhamaystiro. Baaritaanada adag waxay qaadan karaan waqti dheer. L&I ayaa kula soo xariiri doonto marka aan dhamaystirno baaritaanka kaddibna go'aan ka gaari doonto ashtakadaada.

Muhiim: Waxaa dhici karto in L&I la soo garsiyo codsiga lagu dalbado diiwaanada dadweynaha sida hoos timaado Sharciga Diiwaanada Dadweynaha Washington (Washington's Public Records Act) kuna saabsan diiwaanada la xariira ashtakadaada. Kaddib marka kiiska la xalliyo, iyo sida suurto galka ah inta uu socdo baaritaanka, L&I waxaa waajib ku ah in ay macluumaadkaan u kashifto qofka codsada diiwaanka ashtakada.

Waxaad foomamka dhamaystiran boostada ugu dirtaa ama gacanta ugu geysaa xafiiska L&I dagmada meesha ganacsiga loo-shaqeeyaha laga helo. Haddii ay liiska ku qoran yahiiin xafiisyo badan, waxaad ashtakadaada u diri kartaa xafiis kasta oo u qoran dagmooyinkaas.

Dagmada	Xafiiska L&I	Nambarka Telefoonka/Faks
Island San Juan Skagit Whatcom	Mount Vernon 525 East College Way Suite H Mount Vernon WA 98273-5500 AMA Bellingham 1720 Ellis Street Suite 200 Bellingham WA 98225-4647	Mount Vernon Telefoonka: 360-416-3000 Faks: 360-416-3030 AMA Bellingham Telefoonka: 360-647-7300 Faks: 360-647-7310
Snohomish	Everett 729 100 th Street SE Everett WA 98208-3727	Telefoonka: 425-290-1300 Faks: 425-290-1399
King	Seattle 315 5 th Ave S Suite 200 Seattle WA 98104-2607 AMA Bellevue 616 120 th Ave NE Suite C-201 Bellevue WA 98005-3037 AMA Tukwila 12806 Gateway Dr. S Tukwila WA 98168-3346	Seattle: Telefoonka: 206-515-2800 Faks: 206-515-2779 AMA Bellevue: Telefoonka: 425-990-1400 Faks: 425-991-1445 AMA Tukwila Telefoonka: 206-835-1000 Faks: 206-835-1099
Pierce	Tacoma 950 Broadway Suite 200 Tacoma WA 98402-4453	Tacoma Telefoonka: 253-596-3945 Faks: 253-596-3956
Clallam Jefferson Kitsap	Silverdale 10049 Kitsap Mall Blvd Suite 100 Silverdale WA 98383 AMA Sequim 542 W. Washington St. Sequim WA 98392	Silverdale Telefoonka: 360-308-2800 Faks: 360-308-2848 AMA Sequim Telefoonka: 360-417-2700 Faks: 360-417-2733
Grays Harbor Lewis Mason Thurston Pacific	Olympia (Ku dirista boostada) PO Box 44540 Olympia WA 98504-4540 AMA Aberdeen 415 W Wishkah St Suite 1C Aberdeen WA 98520-4315	Olympia (Goobta) 7273 Linderson Way SW Tumwater WA 98501 AMA Aberdeen Telefoonka: 360-533-8200 Faks: 360-533-8220
Clark Klickitat Skamania	Vancouver 312 SE Stonemill Dr Suite 120 Vancouver WA 98684-6982	Vancouver Telefoonka: 360-896-2300 Faks: 360-896-2345
Cowlitz Pacific Wahkiakum	Longview 711 Vine Street Kelso WA 98562-2650	Kelso 360-575-6900 Faks: 360-575-6918

Waxaad foomamka dhamaystiran u soo dirtaa xafiiska ku habboon.
Waxaad liiska ka fiirisaa bogga la soo dhaafay.

For L&I Use only

L&I Date Stamp:

For L&I Use only

UBI:
CATS - HUB #:

Macluumaadka Loo Shaqeyaha

Magaca Shirkadda			Magaca milkiilaha, maamulaha, ama kormeeraha Shirkadda		
Cinwaanka Warqadaha Loogu Diro Shirkadda			Telefoonka Shirkadda	Nambarkta Telefoonka Gacanta Shirkadda	
Magaalada	Gobolka	Zip	Faks	Emailka haddii la yaqaan	
Cinwaanka meesha aad ka shaqaysay haddii uusan ahayn cinwaanka kore			Nooca Shirkadda (sida, dhismaha, nadaafadda)		
Magaalada	Gobolka	Zip			
Shirkadda ma waxay soo dalbatay in loo aqoonsado in ay kacday? <input type="checkbox"/> Haa <input type="checkbox"/> Maya <input type="checkbox"/> Ma ogsooni			Shirkadda weli ma shaqaysaa? <input type="checkbox"/> Haa <input type="checkbox"/> Maya <input type="checkbox"/> Ma ogsooni		

Macluumaadka Shaqaalaha

Luqadda aad jeceshahay (Calaamee hal)					
<input type="checkbox"/> Ingiriisi	<input type="checkbox"/> Isbanish	<input type="checkbox"/> Ruush	<input type="checkbox"/> Korean	<input type="checkbox"/> Shiino	
<input type="checkbox"/> Fietnamees	<input type="checkbox"/> Laos	<input type="checkbox"/> Kamboodiya	<input type="checkbox"/> Wax kale _____		
Magacaada (dambe, kowaad, dhexe) <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.				Nambarka Soshal Sekuritiga	
Cinwaanka Lagu Diro Warqadaha			Magaalada	Gobolka	Zip
Nambarka Telefoonka Guriga	Nambarka Telefoonka Gacanta	Emailka	Shaqada miyaa lagu sameyay Washington? <input type="checkbox"/> Haa <input type="checkbox"/> Maya		

Muhiim:

Haddii adiga ama qareenkaada aad horay maxkamadda u gudbiseen ashtako ku saabsan mushaarkaan, ma ogolaan karni ashtakadaada.

Macluumaadka Ashtakada Mushaarka

Nooca (Noocyada) Ashtakada: (Waxaad calaameyn kartaa in ka badan hal sanduuq)

Saacadaha Aan La Bixinin Iana Shaqeyay (Lagu bixiyay mushaar sax ah - balse kana bixinin mushaar dhamaan saacadaha la shaqeyay)

Manaafacaadka Dheeraadka (Caadiga): (Loo Shaqeeyaha wuxuu qaatay tixgelinta manaafacaadka hase ahaatee ma bixinin manaafacaadka iyo/ama ma ahayn daacad iyo/ama si qaldan ayaa loo xisaabay tixgelinta.)

Waxaa mushaarka laguugu siiyay soocid qalan taasoo la xariirta shaqada aad qabatay ama laguma siinin mushaarka la bixiyo. (Loo shaqeeyaha wuxuu mushaarka igu siiyay xisaab qaldan iyo/ama ma bixinin mushaarka la bixiyo)

Waqtiga Dheeraadka aan Mushaarka Lagu Bixinin (Lama bixiyo mushaar waqtiga dheeraadka iyo/ama laguma xisaabo mushaar qaldan)

Dhimista Aan La Fasixin (Loo Shaqeeyaha wuxuu wax ka dhimay mushaarkeyga guud Aniga oo aan siinin ogolaasho.)

In aadan soo gudbinin (calaamee dhamaan inta lagu dabaqi karo) Rabitaan Affidafit

Shahaadada Mushaarka

Gudbin Been Abuur ah (calaamee dhamaan inta lagu dabaqi karo) Rabitaanka Affidafit

Shahaadada Mushaarka

Si tafatiran noogu sheeg sababta aad u soo gudbineysid ashtakada: Waxaad ku soo lifaaqi kartaa warqado dheeraad ah haddii aad u baahan tahay boos dheeraad ah.

Bixi warqad (warqado) kasta aad haysatid si aad u taageertid sheegashadaada mushaarka la bixiyo

Shaqaaale kale miyay saameysay? Haa Maya Haddii ay haa tahay, intee? _____

Miyaad weydiisatay loo-shaqeeyaha in uu ku siiyo mushaarkaada? Haa Maya Haddii ay haa tahay, sheeg taariikhda: _____

Weli miyaad u shaqeysaa loo shaqeeyahaan?

Haa Maya

Taariikhda aad bilowday? _____

Haddii aadan u shaqeynin loo shaqeyahaan, sheeg sababta: Ka tagay shaqada La ruqseyay

Laga fadhiisiiyay Ma ogsooni

Wax kale: _____

Taariikhda ugu dambeysay aad shaqeysay: _____

Si loo taageero baaritaanka, fadlan waxaad keentaa in badan qoraalada soo socda ilaa inta suurtoogalka ah

Qor liiska diiwaanada kale aad bixin kartid

Heshiiska mushaarka qoran Diiwaanka imaashada

Jadwalka shiftiyada Buugaagta Diiwaanka

Diiwaanka waqtiga qofka Dabada jeegagga mushaarka/bayaanada

Kaarka Waqtiga Koobiyada jeegagga xun

Koobiyada warqadaha leys dhaafsado Buugga/Manualka Shaqaalaha

Intee Jeer ayaa lagu siiyaa mushaar?					
<input type="checkbox"/> Bil kasta	<input type="checkbox"/> Labo jeer bishii	<input type="checkbox"/> Todobaad kasta	<input type="checkbox"/> Hal mar labadii todobaad	<input type="checkbox"/> Maalin kasta	<input type="checkbox"/> Wax kale _____
Ma haysataa heshiis qoran oo ku saabsan shaqada? <input type="checkbox"/> Haa <input type="checkbox"/> Maya. Haddii ay haa tahay, waxaad keentaa hal koobi					

Ma waxaa ku mattala ururka shaqaalaha? <input type="checkbox"/> Haa <input type="checkbox"/> Maya	Marka laga reebo canshuurta, ma ogolaatay in wax kale lagaa gooyo? <input type="checkbox"/> Haa <input type="checkbox"/> Maya Haddii ay haa tahay, maxaa? Haddii la heli karo, waxaad keentaa koobiga ogolaashada qoran.	
Miyaa lagu siiyay mushaarka saacadaha caadiga, adiga oo shaqeyay waqti dheeraad ah? <input type="checkbox"/> Haa <input type="checkbox"/> Maya	Saacadaha dheeraadka ah ma waxaa lagu qoraa kaararka waqtiga? <input type="checkbox"/> Haa <input type="checkbox"/> Maya	Hab kale miyuu loo-shaqeeyahaada u qoray waqtiga dheeraadka? <input type="checkbox"/> Haa <input type="checkbox"/> Maya <input type="checkbox"/> Ma ogsooni
Ma heshay dabada jeegagga mushaarka? <input type="checkbox"/> Haa <input type="checkbox"/> Maya	Ma haysataa dabada jeegagga mushaarka? <input type="checkbox"/> Haa <input type="checkbox"/> Maya Haddii ay haa tahay, fadlan waxaad keentaa koobiyo	Ma haysataa qoraal muujiya mushaarka lagu siiyay marka laga reebo dabada jeegagga? <input type="checkbox"/> Haa <input type="checkbox"/> Maya
Maalintee la bixin jiray/la bixiyaa mushaarkan? _____	Ma qabtaa qareen ka shaqeyaya in uu adiga kuu soo qaado mushaarka? <input type="checkbox"/> Haa <input type="checkbox"/> Maya Haddii ay haa tahay, ma ogolaan karno ashtakadaada.	

Mushaarkee ayaad aaminsan tahay in lagaa qabo?

Mushaarka la Bixiyo halkii: <input type="checkbox"/> Saacad <input type="checkbox"/> Maalin <input type="checkbox"/> Todobaad <input type="checkbox"/> Bil \$ _____	Mushaarka kale halkii: <input type="checkbox"/> Mushaarka Hawsha Kooban <input type="checkbox"/> Korsaaraka (Commission) Sq ft <input type="checkbox"/> Xisaab go'an <input type="checkbox"/> Wax kale _____ \$ _____		
Mushaarka lagaa qabo: \$ _____ Laga bilaabo _____ -	Ilaa intee saac? _____	Ma lagu siiyay qeyb ka mid ah lacagta? <input type="checkbox"/> Haa <input type="checkbox"/> Maya	Maxuu yahay mushaarka lagaa qabo oo aadan ka bixinin canshuurta? _____
Sababta loo shaqeyyaha bixiyay in uusan ku siinin mushaar: _____			

Macluumaadka Mashruuca Mushaarka la Bixiyo:

Haddii aad soo gudbineysid ashtako ka soo horjeedo loo-shaqeeye lana xariirto in ka badan hal mashruuc, fadlan buuxi qeyb gaar oo ku saabsan "Macluumaadka Mashruuca Mushaarka La Bixiyo" ee mashruuc kasta. Looma baahna in aad mashruuc kasta u buuxisid foomka ashtakada oo idil.

Magaca Mashruuca	Wakaaladda bixisa (hay'adda dadweynaha ee shaqada loo fulliyo)	
Magaca qandaraaslaha guud (qandaraaslaha aasaasiga)	Goobta aad ka shaqeysay	
Nambarka telefoonka qandaraaslaha ugu muhiimsan	Soocidda shaqada (nooca shaqada la qabtay)	Mushaarka la bixiyo saacaddii

U gudub bogga xiga

Waxaa loo baahan yahay mushaarka la bixiyo (haddii la ogsoon yahay) \$ _____	Maalinta kowaad aad ka shaqeysay mashruuca _____	Taariikhdiis ugu dambeysay aad ka shaqeysay mashruuca _____	Foomka "Rabitaanka Bixinta Mushaarka la Bixiyo" ("Intent to Pay Prevailing Wages") miyaa lagu soo dhajiyay goobta shaqada? <input type="checkbox"/> Haa <input type="checkbox"/> Maya
Ma la dhamaystiray mashruuca? <input type="checkbox"/> Haa <input type="checkbox"/> Maya	Taariikhda dhamaystirka mashruuca: _____	Waxaad calaamadda sixidda ku meeleysaa gudaha sanduuqyada hoose xagga manaafacaadka uu bixiyo loo-shaqeeyaha: <input type="checkbox"/> Caafimaadka <input type="checkbox"/> Ilkaha <input type="checkbox"/> Fasaxa <input type="checkbox"/> Xaqa <input type="checkbox"/> Nasashada <input type="checkbox"/> Wax kale	
Haddii aad calaameysid "Wax kale" ("other") xagga su'aasha la soo dhaafay, fadlan sharax manaafacaadka kale			

Macluumaadka Qofka Lagaala Xariiro

Fadlan waxaad keentaa macluumaadka qofka lagaala soo xariiri karo, AAN kula nooleyn adiga, kaasoo mar kasta og sida laguula soo xariiro. Tani waxay lagama maarmaan u tahay haddii aan meel kugu ogaan weyno. (Waa in uu ahaado cinwaan iyo nambar telefoon ka duwan midka aad haysatid.)

Magaca Qofka Lagaala Xariiro			
Cinwaanka			
Magaalada		Gobolka	Zip
Nambarka telefoonka lagaala xariiro	Nambarka telefoonka gacanta ee lagaala xariiro	Nambarka telefoonka shaqada ee lagaala xariiro	

Waxaa Loo Baahan Yahay Saxiixa Shaqaalaha

Saxiixa	Taariikhda
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