

Work-related Carpal Tunnel Syndrome (CTS) Diagnosis and Treatment Guideline

TABLE OF CONTENTS

Ι.	Review Criteria 2
II.	Introduction
A	Background and Prevalence3
Β.	Work-relatedness3
III.	Making the Diagnosis
A	Signs and Symptoms6
Β.	Electrodiagnostic Testing (EDS)7
	Nerve Conduction Velocity7
	Needle Electromyography9
	Quantitative Sensory Testing9
	Other Diagnostic Tests9
IV.	Non-operative Care
v.	Surgical Carpal Tunnel Release 11
VI.	Return to Work (RTW) 11
A	Early Assessment11
В.	Returning to Work Following Surgery12
VII.	Hand Diagram * 14
VIII.	Electrodiagnostic Worksheet15
IX.	References



I. Review Criteria for the Diagnosis and Treatment of Work-Related CTS

A request may be appropriate for	AND the diagnosis is	AND this has been done		
Procedure	Subjective	Objective	Diagnostic Findings	Non-operative care
Open or endoscopic Carpal Tunnel Release	Complaints of numbness, tingling or "burning" pain of the hand or first 3 digits. Note: Nocturnal symptoms may be prominent	Decreased sensation to pin in palm and first 3 digits Weakness or atrophy of the thenar eminence muscles.	 Abnormal EDS as demonstrated by any abnormality in one of the following*: Median motor distal latency (8cm) > 4.5 msec Note: if median motor distal latency is abnormal, then ulnar motor distal latency at 8cm must be WNL (≤ 3.9 msec.) Median sensory distal latency: either > 2.3 msec (8 cm) recorded palm to wrist or > 3.6 (14cm) msec recorded index finger to wrist. If either of these tests is used alone, at least one other sensory nerve in the ipsilateral hand should be normal. Median - ulnar motor latency difference (APB vs. ADM) at 8cm > 1.6 msec Median - ulnar sensory latency difference to digits (14cm) – index or long finger compared to ulnar recorded at the small finger, or median-ulnar difference across palm (8cm) > 0.5 msec. Median - ulnar sensory latency difference to thumb (10cm) > 0.6 msec Combined sensory index > 0.9 msec *NCVs must be done with control for skin temperature with normal appropriate control nerves as described in section B. Values are true for temperature in range of 30°C - 34°C. 	 Splinting, especially at night Glucocorticoid injections (no more than 2) Job Modification Note: In the absence of non-operative care or with minimal non-operative care, a request for surgery can still be considered, pending clinical findings.

Washington State Department of Labor & Industries



II. Introduction

This guideline reflects a best practice standard for the diagnosis and treatment of carpal tunnel syndrome for injured workers treated in the Washington workers' compensation system under Title 51 Revised Code of Washington (RCW). Providers who are in the department's Medical Provider Network, are required to follow this guideline as it applies to the treatment they provide to injured workers ^a. This guideline was first developed in 2008, and updated in 2014 and 2016 using the best available medical and scientific evidence combined with expert consensus from practicing physicians. A list of references used in this guideline can be found at the end of the document.

A <u>Hand Diagram</u> and <u>Electrodiagnostic Worksheet</u> are appended to the end of this document. Providers are encouraged to use these tools as references in the diagnosis, evaluation, and treatment of work-related carpal tunnel syndrome.

A. Background and Prevalence

Median nerve compression at the wrist is the most common peripheral nerve entrapment disorder. It produces a constellation of specific symptoms and signs, described as carpal tunnel syndrome (CTS). The annual incidence in the general population has been reported to be approximately 1/1000.^[1] The incidence in Washington's workers' compensation population peaked at approximately 2.73/1000 in the mid-1990s.^[2]

Both documentation of appropriate symptoms and signs and a statement attesting to probable workrelatedness must be present for Labor and Industries to accept a CTS claim. Nerve conduction velocity studies (NCVs) should be scheduled immediately to corroborate the clinical diagnosis. Completion of a nerve conduction study for a presumptive case of CTS is required if time loss extends beyond two weeks or if surgery is requested.

B. Work-relatedness

CTS may result from numerous conditions, including inflammatory or non-inflammatory arthropathies, recent or remote wrist trauma or fractures, diabetes mellitus, obesity, hypothyroidism, pregnancy, and genetic factors.^[3, 4] Risk for CTS strongly increases with age and among peri-menopausal females for unclear reasons. In the unusual instance that CTS is acutely, traumatically induced, e.g. a patient has

^a <u>http://app.leg.wa.gov/RCW/default.aspx?cite=51.36.010</u>

Washington State Department of Labor and Industries Carpal Tunnel Syndrome Guideline – 2017, Links and minor updates June 2023



both CTS and concomitant trauma (fracture or dislocation), the patient may require prompt carpal tunnel release.

Work-related activities may also cause or contribute to the development of CTS. Work-related CTS is most often associated with activities requiring extensive, forceful, repeated, or prolonged use of the hands and wrists, particularly if these potential risk factors are present in combination (e.g., force and repetition or force and posture). Usually, one or more of the following work conditions occurs on a regular basis:

- 1. Forceful use, particularly if repeated
- 2. Repetitive hand use combined with some element of force, especially for prolonged periods
- 3. Constant firm gripping of objects
- 4. Movement or use of the hand and wrist against resistance or with force
- 5. Exposure of the hand and wrist to strong regular vibrations
- 6. Regular or intermittent pressure on the wrist

The types of jobs most mentioned in the literature or reported in L&I's data as being associated with CTS are listed in Table 1. This is not an exhaustive list.

Exposure	Examples of types of jobs	Probability of work- relatedness
Combinations of high force with high repetition and awkward posture; regular strong vibrations	Seafood, fruit, or meat processing or canning, carpentry, roofing, dry-wall installation, boat building, book binding	High Relative risk > 4
Medium-high force, high repetition or awkward posture alone, on a nearly continuous basis	Dental hygienists, wood products production	Medium Relative risk 2-4
Prolonged, consistent, cumulative computer keyboarding and/or mousing ≥ 20 hours per week	Computer keyboard and mouse users	Low Relative Risk likely < 2 See text below

Table 1. Work Exposures and the Probability of Work-Relatedness

CTS and Work-related Computer Keyboard and Mouse Usage

Computer keyboard usage and mouse usage have shown both significant and non-significant associations with CTS symptoms among medical and scientific literature. Often though, the populations of these studies have included a large proportion of workers in trades that involve higher force



occupational risk factors, such as workers in manufacturing or construction, which are inappropriate comparators for computer related risk factors.

Overall, significant methodological concerns exist across the CTS studies on computer related risk factors such as limited follow-up, self-diagnosed symptoms, lack of nerve conduction testing, improper comparator groups, as well as inconsistent use of CTS case definitions, exposure measures, and diagnostic methods. These concerns make it difficult to draw definitive conclusions about work-relatedness. While evidence exists of an association between CTS symptoms and a specific number of exposure hours to computer related risk factors, it is limited and conflicting evidence also exists. A cross-sectional study among workers of a data entry and processing unit found a dose-response relationship between cumulative keyboard strokes and CTS symptoms.^[5] A prospective cohort study found mouse usage at levels greater than 20 hours per week was significantly associated with CTS symptoms, although keyboard usage was non-significant in this study.^[6]

There is insufficient evidence to definitively establish a cumulative exposure to keyboarding or mousing at which CTS will occur. However, given the available evidence of an association, workers whose principal job duties involve prolonged, consistent, and cumulative computer keyboard and/or mouse usage of at least 20 hours per week could be at increased risk of developing work-related CTS. The association of these exposures with CTS is considered lower (relative risk < 2) compared to exposures with greater force, awkward postures, or combinations of repetition, force, and awkward postures (Table 1).

Carpal Tunnel Syndrome Vignettes

1) Part time concrete work using a jackhammer

The worker is a 41-year-old female road construction worker, with a BMI of 31, who regularly works 15 or more hours per week in subfreezing temperatures using a jackhammer to break up concrete and asphalt. She has symptoms consistent with CTS. This would most likely meet L&I's CTS guideline criteria.

2) Accounts receivable lead worker for large corporation

A female whose job entails data entry for 45 or more minutes each hour at an average speed of 76 words per minute. She has consistently performed these job activities for 5 ½ years (a cumulative estimate of greater than 260 million keystrokes), and has symptoms consistent with CTS. This would most likely meet L&I's CTS guideline criteria.

3) Full time employment as a general office worker

A 27-year-old athletic male is a full time office worker whose duties include keyboarding, filing, and answering phones for two to four hours per day. He is able to take frequent breaks and rotates tasks at will. He has symptoms consistent with CTS. This would most likely not meet L&I's CTS guideline criteria.

4) Warehouse inventory worker



A 52-year-old male whose job involves conducting visual inspections of inventory followed by 20-30 minutes of keying the results on a computer. The worker's computer station is a nonneutral mobile desktop, that consistently requires prolonged hand/wrist positions of excessive flexion or extension. He has symptoms consistent with CTS. This would most likely meet L&I's CTS guideline criteria.

III. Making the Diagnosis

A. Signs and Symptoms

A case definition for the presence or absence of CTS requires both appropriate symptoms and abnormal NCVs for the diagnosis.^[7] Appropriate symptoms include numbness, tingling, or burning pain in the volar aspects of one or both hands, especially noted after work or at night. Nocturnal symptoms are prominent in 50-70% of patients. Patients frequently awaken at night or early morning and shake their hands to relieve these symptoms. The location of these symptoms may be reported as involving the entire hand or localized to the thumb and first two or three fingers. A Hand Diagram has been validated for use in localizing sensory symptoms of CTS.^[8]

If the nerve symptoms are prominent only in the fourth and fifth fingers, a different diagnosis (e.g. ulnar neuropathy or C-8 radiculopathy) should be considered. Although burning pain is often prominent in the hands and palm side of the wrists, an aching pain may radiate to the medial elbow region or more proximally to the shoulder. Proximal symptoms, especially tingling in the radial hand combined with lateral elbow pain should raise questions about a possible C-6 radiculopathy.

Findings on physical examination, signs, are frequently absent or non-specific. Hoffmann-Tinel's sign (paresthesias radiating in a median nerve distribution with tapping on the wrist or over the median nerve) and Phalen's sign (paresthesias radiating in a median nerve distribution within 60 seconds of sustained flexion of the wrist) are frequently described, but by themselves are not sensitive or specific for the diagnosis of CTS. Their presence may corroborate the presence of other clear neurologic symptoms. Likewise, non-specific symptoms, (e.g., pain without numbness, tingling or burning; "dropping things") by themselves are not diagnostic of CTS.

Signs that occur as CTS becomes more severe include decreased sensation to pin or light touch in the first three digits or weakness or atrophy of the muscles of the thenar eminence (especially the abductor pollicis brevis). Unlike Tinel's or Phalen's, the presence of thenar atrophy or weakness may suggest more acute or advanced nerve injury and perhaps the need for more aggressive treatment.

Every effort should be made to objectively verify the diagnosis of CTS before considering surgery. Although some evidence is conflicted, it has been suggested that patients who have undergone carpal tunnel surgery with normal or near normal pre-surgical nerve conduction test results have poorer outcomes than those with electrodiagnostic evidence of median nerve entrapment across the carpal

 Image: Second state
 Image: Second state

 OCCUPATIONAL HEALTH BEST PRACTICES

 WORKING TOGETHER TO KEEP PEOPLE WORKING



tunnel.^[9] In rare cases, a steroid injection can be performed into the carpal canal as a therapeutic and diagnostic challenge test. Patients noting a dramatic improvement in symptoms for weeks or months following the injection, but then having recurrence of symptoms, may be considered candidates for surgical carpal tunnel release (CTR). Patients with a negative response may be referred to an appropriate specialist (e.g., neurologist, orthopedist or physiatrist) for further diagnostic evaluation if warranted, or be followed for a 12-month period to monitor for neurologic findings that may develop.

If CTS is not documented by clinical criteria and NCV testing, other clinical problems potentially related to work exposures (e.g. tendonitis) should be investigated and treated appropriately. It would also be important to rule out other neurologic causes of tingling in the hands. Referral to an appropriate specialist (neurologist, physiatrist) would be prudent in such cases.

CTS is a common physiologic condition in pregnancy. This is theorized to be due to increased plasma volume and fluid retention that raise the pressure within the carpal tunnel. The symptoms of CTS often improve after childbirth. If they do not, other etiologies should be pursued.

B. Electrodiagnostic Testing (EDS)

Nerve Conduction Velocity

An easy-to-use worksheet for interpreting electrodiagnostic tests is available at the end of this guideline. The worksheet should be used only when the main purpose of the study is to evaluate a patient for CTS. It is critical to conduct NCV testing in the following situation:

- 1. The diagnosis of CTS is being considered, or
- 2. Patient is on time-loss for more than two weeks, or
- 3. Carpal tunnel decompression surgery is requested

Conceptually, validation of the clinical diagnosis of CTS depends on the finding of slowing of sensory and/or motor fibers of the median nerve across the carpal tunnel. The nerve conduction study methods used to test for slowing should not be affected by temperature (either the temperature should be maintained over 32° C, or tests should be used that are not influenced by temperature). They should have a high specificity, good sensitivity, and high degree of reliability. Such tests should also minimize the possibility of age or polyneuropathy creating a misleading or false-positive result. This can often be accomplished by comparing the median nerve to another nerve across the same distance across the wrist.

NCVs are highly sensitive and specific for CTS. If the patient has a positive clinical picture of CTS but the NCV results are negative, the physician should investigate other competing clinical diagnoses such as pronator syndrome, cervical radiculopathy or tendonitis. Less than 10% of patients with clinical CTS have

normal NCV results.^[10] In these cases, the treating physician should be sure the most sensitive and specific NCVs are done. If not, a request for these tests should be made. In some cases of suspected CTS, the NCVs can be repeated. However, unless there is a significant intervening event or a substantial change in the clinical assessment, there should be a delay of at least one year before repeating the NCV test, as it is unlikely that a difference will be seen at a shorter time interval.

Table 2: NCV techniques, with their upper limit of normal cut-points, used to corroborate a diagnosis
of CTS include the following:

Technique	Reference Value (upper limit of normal)
Median motor distal latency (8cm) <u>Note:</u> If median motor distal latency is abnormal, then ulnar motor distal latency at 8 cm must be within normal limits (WNL) (\leq 3.9 msec).	≤ 4.5 msec ^[11]
Median sensory distal latency	
8 cm recorded (palm to wrist) OR	< 2.3 msec ^[12]
14 cm recorded (index, long, or ring finger to wrist)	< 3.6 msec
If either of these tests is used alone, at least one other sensory nerve in the	
ipsilateral hand should be normal.	
Median – ulnar motor latency difference (APB vs. ADM) at 8cm	<u> < 1.6 msec^[13] </u>
Median – ulnar sensory latency difference to digits (14 cm) - index or long	
finger compared to ulnar recorded at the small finger, or - median-ulnar difference recorded at the ring finger	<u><</u> 0.5 msec
Median-ulnar sensory latency difference across the palm (8cm)	<u>≤</u> 0.3 msec
Median-radial sensory latency difference to the thumb (10 cm)	\leq 0.6 msec ^[14]
Combined Sensory Index	
* The CSI is calculated by adding the 3 latency differences above:	
CSI = (median latency at 14cm – ulnar latency at 14cm) + (median latency at	<u><</u> 0.9 msec
8cm across palm – ulnar latency at 8cm across palm) + (median latency to	
thumb at 10cm – radial latency to thumb at 10cm) ^[15, 16]	

These upper limit cut points are derived from published literature. The limits for sensory latencies are chosen for high specificity (i.e. few false positives).

In all cases, and particularly in cases with borderline NCV results, control for skin temperature should be documented. In general, the above referenced values will hold for skin temperature in the range of 30-34° Centigrade. Lower temperatures will be associated with falsely slowed NCV results. See L&I's <u>policy</u>

on electrodiagnostic testing^b, which follows that of the American Association of Neuromuscular and Electrodiagnostic Medicine. The department does not cover portable NCVs.

Needle Electromyography

Needle electromyography sometimes has a role in the electrodiagnostic evaluation of CTS. If the clinical presentation is classic for CTS symptoms and no other signs and/or symptoms, and the nerve conduction study is entirely normal, no needle EMG or only limited EMG studies are acceptable. However, there are circumstances in which it would be reasonable to do needle EMG during an evaluation of CTS:

- a. Nerve conduction studies are abnormal in a manner indicating CTS, and the patient demonstrates wasting or clinical weakness of the thenar muscles, or the median motor nerve conduction study is significantly abnormal
- b. The electromyographer suspects another possible diagnosis or a neuropathic process other than, or in addition to, CTS (e.g., diabetes)
- c. There is a history of an acute crush injury or other major trauma to the distal upper extremity
- d. There are proximal symptoms (e.g., neck stiffness, radiating pain) that suggest cervical radiculopathy may be present.

Quantitative Sensory Testing

The department does not cover quantitative sensory tests (QST). Several tests of sensory function (vibration, temperature, pressure) have been reported in the scientific literature to be useful in investigational settings to differentiate between patients with and without neuropathy. However, because these techniques cannot localize peripheral nerve lesions, they are not useful for diagnosing specific entrapment neuropathies.^[17]

Other Diagnostic Tests

Some studies have suggested that Magnetic Resonance Imaging (MRI) neurography ^[18] and ultrasound ^[19] may have utility in the diagnosis of CTS. However, these tests have not been shown to be more accurate than EDS in high quality studies.^[20, 21] The department does not cover these services.

IV. Non-operative Care

A critical element for any conservative CTS intervention is to document improved function and ability to return to work. Because findings of median nerve involvement on NCV strongly predict a good outcome with CTS surgery, any worker suspected of median nerve involvement or with documented increased

^b <u>https://www.lni.wa.gov/patient-care/treating-patients/conditions-and-treatments/electrodiagnostic-testing</u>

Washington State Department of Labor and Industries Carpal Tunnel Syndrome Guideline – 2017, Links and minor updates June 2023



median nerve latencies who does not gain meaningful and sustainable functional improvement within 6-8 weeks of any conservative intervention approach should be referred to a specialist or surgeon. To date, although most studies have demonstrated meaningful and significant short term benefit, betterdesigned longer term follow-up studies are needed to clarify the sustainability of relief.

Several conservative interventions have demonstrated utility in reducing symptoms and improving function:

- 1. Neutral position wrist splits used nocturnally and intermittently during work exposures have been shown to be effective in reducing symptoms, increasing grip strength and in improving NCV.^[22-24] Studies report that 30-70% of patients respond favorably within several months of initiating this intervention.
- 2. Glucocorticoids Local steroid injections into the carpal tunnel have been demonstrated to provide good short term relief of CTS.^[25] About half of all patients receiving this treatment require surgery within one year. No more than two injections should be done. Oral steroids are not recommended. Although there can be a short term benefit from oral steroids, the risk of serious adverse effects (e.g. avascular necrosis) outweighs the benefits.^[26-28]
- 3. Forearm/wrist stretching home exercise regimens may be of benefit and can be demonstrated to the patient when the diagnosis is considered.

Occupational-centered interventions to reduce exposure are believed to be of value, based primarily on epidemiological studies and consensus opinion.^[29, 30]

Job modification - Reducing the intensity of manual tasks when feasible may prevent progression and promote recovery from CTS. In most cases, the patient can continue working during conservative treatment. If job modification is not possible or if the patient cannot continue working despite conservative treatment, then surgical CTR should be considered as a treatment option.

The following treatments are not recommended or not covered for Carpal Tunnel Syndrome because there is inadequate or conflicting evidence concerning their effectiveness ^[24, 29]:

- 1. Vitamin B6 (pyridoxine)
- 2. Oral diuretics
- 3. Magnets*
- 4. Lasers (Not covered, see coverage decision)
- 5. <u>Botulinum toxin injections</u>^c (not FDA-approved for carpal tunnel syndrome)

^c <u>https://www.lni.wa.gov/patient-care/treating-patients/conditions-and-treatments/botulinum-toxins</u>

Washington State Department of Labor and Industries Carpal Tunnel Syndrome Guideline – 2017, Links and minor updates June 2023



6. Iontophoresis (not covered per WAC 296-20-03002)

V. Surgical Carpal Tunnel Release

For patients with CTS confirmed by electrodiagnostic studies (EDS), carpal tunnel surgery is more effective in relieving symptoms than conservative treatment such as splinting.^[22] Decompression of the median nerve at the wrist with release of the transverse carpal ligament is the surgical procedure of choice and can be effectively performed by either open or endoscopic approaches.^[31-33] Both are covered by the department. There is no quality evidence that tenosynovectomy, internal neurolysis and several other adjunct procedures improves the clinical outcome of carpal tunnel release, and these procedures increase the risk of additional neurological trauma to the median nerve.^[34-37]

<u>All</u> of the following criteria must be met for surgery to be authorized:

- 1. The clinical presentation is consistent with CTS, and
- 2. The EDS criteria for CTS have been met, and
- 3. The patient has failed to respond to conservative treatment that included wrist splinting and/or injection

If symptoms return after surgery

Recurring carpal tunnel syndrome is uncommon. The results of revision surgery are unpredictable. In order to determine whether or not a patient who has had prior CTS surgery is appropriate for revision surgery, at least one of the following criteria should be met:

- 1. The symptoms should be at least as severe as pre-operatively, or
- 2. The EDS should be at least as severe as pre-operatively, or
- 3. There are new signs of median nerve dysfunction.

In general, it is helpful to wait at least 6 months from the time of initial surgery before considering revision surgery, unless there are signs of significant surgical complication. This waiting period allows an adequate time for healing, scar maturation, rehabilitation, and clinical improvement.

VI. Return to Work (RTW)

A. Early Assessment

In the United States, approximately 7% of workers with upper extremity musculoskeletal disorders account for 75% of the disability in this population.^[38] A large prospective study of work-related carpal tunnel syndrome in the Washington workers' compensation system identified several important predictors of long-term disability: low expectations of return to work, no offer of a job accommodation, and high physical demands on the job.^[39] Identifying and attending to these risk factors when patients

Timeliness of the CTS diagnosis can be a critical factor influencing RTW. Washington workers diagnosed accurately and early were far more likely to RTW than workers whose CTS was diagnosed weeks or months later.^[40] Early coordination of care with improved timeliness and effective communication with the workplace is also likely to help prevent long-term disability in CTS.

Clinical care action	Time-frame*
Early screen for presence/absence of CTS	1 st health care visit
Documented history of physical work and non-	
work exposures and determination of work	1 st or 2 nd health care visit
relatedness	
Communication with employer re return to work	
via Activity Prescription Form (or provider's return	Each visit
to work form) or phone call	
Referral to specialist if no RTW or clinical	If > 2 weeks of time-loss occurs or no improvement of
improvement	symptoms within 6 weeks
	symptoms within 6 weeks
Specialist visit	Within 1-3 weeks of referral
	If the diagnosis of CTS is being considered, schedule
Nerve conduction studies	studies ASAP. If time-loss will extend beyond 2 weeks, or
	if surgery is being considered, these tests are required
Referral for assessment of RTW impediments	If time-loss 4-6 weeks
Surgical decompression	Within 4-6 weeks of determination of need for surgery
	Within 2 weeks of 1 st health care visit to 1) assist with
Ergonomic assessment of work site	work modification and 2) determine if physical hazards
	may put other workers at risk for CTS.

Table 3. Occupational Health CTS Quality Indicators

*The timing column is anchored in time from claim filing, or 1st provider visit related to CTS complaints.

B. Returning to Work Following Surgery

RTW after surgery should be possible for many patients regardless of whether open or endoscopic release was performed. Average times for returning to work (panel consensus) are within 2-4 weeks for clerical and light duty workers and within 5-6 weeks for heavy labor workers. These time frames tend to be shorter for endoscopic surgery; time from surgery to return to work or to activities of daily living is approximately 6 days less with endoscopic than with open surgery.^[41]

Labor & Industries



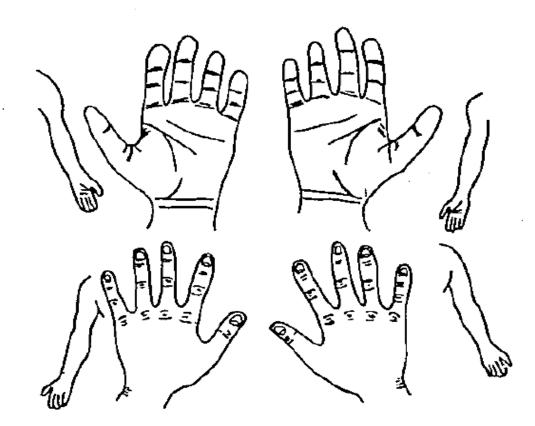
In a number of well-designed studies, the majority of patients recovered function and did not have a permanent impairment that would result in disability.^[31, 32, 42] The panel's experience is that many patients can successfully return to the job of injury. If neurologic symptoms reappear after RTW, repeat EDS and referral to a specialist may be indicated.

L&I has several <u>return to work programs</u> to help workers minimize time lost at work and provide options such as light duty for returning even during recovery. These options are best implemented when physicians and employers work collaboratively along with the claim manager.





VII. Hand Diagram *



Pain	Patient Name:		
Tingling		_Claim#:	Date:
	Comments:		
Numbness			
Decreased			
Sensation			

* Permission to use this hand diagram was obtained from Dr. Jeffrey N. Katz. The legend was modified for better readability.

VIII. Electrodiagnostic Worksheet

Purpose and Instructions

The purpose of this worksheet is to help the department's medical and nursing staff interpret electrodiagnostic tests (EDS) that you do for L&I patients. The worksheet should be used only when the main purpose of your study is to evaluate a patient for CTS. It is for this reason that the worksheet focuses on distal latency from NCV. It should accompany but not replace the detailed report normally submitted to the department.

- 1. We encourage you to use the Electrodiagnostic Worksheet that is appended to this guideline to report EDS results, but the department will accept the results on a report generated by your office system.
- 2. On the worksheet, sensory distal latency should be measured to response peak and motor distal latency should be measured to response onset.
- 3. It is not necessary to do all the NCVs listed on the worksheet. You should do only the studies needed to rule CTS in or out.
- It is sometimes necessary to do EDS other than ones listed on the worksheet. If you do any
 additional studies bearing on the diagnosis of CTS, please write them in the blank area below
 the listed studies.
- 5. The value of other studies of median nerve function has not been proven. Those tests are <u>NOT</u> recommended for the diagnosis of CTS. The following quotation is taken from a literature review published in Muscle & Nerve, 1993, Vol. 16, p. 1392-1414:

"Several other variations on median sensory and motor NCV have been reported to be useful for the evaluation of patients with OCTS [occupational carpal tunnel syndrome]. The committee's review of the literature indicated that the value of these tests for the clinical electrodiagnostic evaluation of patients with OCTS remains to be established. These electrodiagnostic studies include the following: (1) studies of the median motor distal latency recorded from the lumbrical muscles,.. (2) measurement of the refractory period of the median nerve,.. (3) median motor residual latency measurements,.. (4) terminal latency ratio,.. (5) median F-wave abnormalities,.. (6) median motor nerve conduction amplitude comparisons with stimulation above and below the carpal ligament,.. (7) anterior interosseous/median nerve latency ratio,.. (8) change in median motor response configuration with median nerve stimulation at the wrist and elbow in the presence of Martin-Gruber anastomosis,.. (9) sensory amplitude measurements,.. and (10) measurement of median sensory and motor nerve conduction across the wrist before and after prolonged wrist flexion."

Continue on to next page for worksheet.

WORKING TOGETHER TO KEEP PEOPLE WORKING



Worksheet for Carpal Tunnel Nerve Conduction Studies

Technique	Abnormal values	Right ArmValue (msec)	Left ArmValue (msec)
1. Median motor distal latency (8cm) Note: if median motor distal latency is abnormal, then ulnar motor distal latency at 8cm must be WNL (\leq 3.9 msec.)	> 4.5 msec		
 2. Median sensory distal latency 8 cm recorded (palm to wrist) OR 14 cm recorded (index, long, or ring finger to wrist) If either of these tests is used alone, at least one other sensory nerve in the ipsilateral hand should be normal. 	≥ 2.3 msec ≥ 3.6 msec		
3. Median – ulnar motor latency difference (APB vs. ADM) at 8cm	> 1.6 msec		
4. Median - ulnar sensory latency difference to digits (14cm) – index or long finger compared to ulnar recorded at the small finger, or median-ulnar difference recorded at the ring finger	> 0.5 msec		
5. Median - ulnar sensory latency difference across palm (8cm)	> 0.3 msec		
6. Median - radial sensory latency difference to thumb (10 cm)	> 0.6 msec		
7. Combined Sensory Index	> 0.9 msec		

Claim Number:

Claimant Name: _____

Additional Comments:

Signed

Date

🍅 🦻 🍂 🧯 🕶 🖐 🛉 occupational health **best practices**



IX. References

- 1. Stevens, J., et al., *Carpal tunnel syndrome in Rochester, Minnesota, 1961 to 1980.* Neurology, 1988. **38**(1): p. 134-134.
- Silverstein, B., et al., Claims incidence of work-related disorders of the upper extremities: Washington state, 1987 through 1995. American journal of public health, 1998. 88(12): p. 1827-1833.
- 3. Stevens, J., et al. *Conditions associated with carpal tunnel syndrome*. in *Mayo Clinic proceedings*. 1992.
- 4. Hakim, A.J., et al., *The genetic contribution to carpal tunnel syndrome in women: a twin study.* Arthritis Care & Research, 2002. **47**(3): p. 275-279.
- 5. Eleftheriou, A., et al., *Cumulative keyboard strokes: a possible risk factor for carpal tunnel syndrome.* J Occup Med Toxicol, 2012. **7**(1): p. 16.
- 6. Andersen, J.H., et al., *Computer use and carpal tunnel syndrome: a 1-year follow-up study.* Jama, 2003. **289**(22): p. 2963-2969.
- 7. Rempel, D., et al., *Consensus criteria for the classification of carpal tunnel syndrome in epidemiologic studies.* American journal of public health, 1998. **88**(10): p. 1447-1451.
- 8. Katz, J.N. and C.R. Stirrat, *A self-administered hand diagram for the diagnosis of carpal tunnel syndrome.* The Journal of hand surgery, 1990. **15**(2): p. 360-363.
- 9. Higgs, P.E., et al., *Relation of preoperative nerve-conduction values to outcome in workers with surgically treated carpal tunnel syndrome.* The Journal of hand surgery, 1997. **22**(2): p. 216-221.
- 10. Prakash, K.M., et al., *Sensitivities of sensory nerve conduction study parameters in carpal tunnel syndrome*. J Clin Neurophysiol, 2006. **23**(6): p. 565-7.
- 11. Buschbacher, R., *Median nerve motor conduction to the abductor pollicis brevis*. American journal of physical medicine & rehabilitation/Association of Academic Physiatrists, 1999. **78**(6 Suppl): p. S1.
- 12. Sander, H.W., et al., *Median and ulnar palm-wrist studies*. Clinical neurophysiology, 1999. **110**(8): p. 1462-1465.
- 13. Grossart, E.A., N.D. Prahlow, and R.M. Buschbacher, *Acceptable differences in sensory and motor latencies between the median and ulnar nerves.* Journal of long-term effects of medical implants, 2006. **16**(5).
- 14. Berkson, A., J. Lohman, and R.M. Buschbacher, *Comparison of median and radial sensory studies to the thumb.* Journal of long-term effects of medical implants, 2006. **16**(5).
- 15. Robinson, L.R., P.J. Micklesen, and L. Wang, *Strategies for analyzing nerve conduction data: superiority of a summary index over single tests.* Muscle & nerve, 1998. **21**(9): p. 1166-1171.
- 16. Robinson, L.R., *Electrodiagnosis of carpal tunnel syndrome*. Physical medicine and rehabilitation clinics of North America, 2007. **18**(4): p. 733-746.
- 17. Shy, M., et al., *Quantitative sensory testing report of the therapeutics and technology assessment subcommittee of the American Academy of Neurology.* Neurology, 2003. **60**(6): p. 898-904.
- 18. Jarvik, J., et al., *MR nerve imaging in a prospective cohort of patients with suspected carpal tunnel syndrome.* Neurology, 2002. **58**(11): p. 1597-1602.

 Image: State of the state o



- 19. Wong, S.M., et al., *Carpal Tunnel Syndrome: Diagnostic Usefulness of Sonography 1*. Radiology, 2004. **232**(1): p. 93-99.
- 20. Descatha, A., et al., *Meta-analysis on the performance of sonography for the diagnosis of carpal tunnel syndrome.* Semin Arthritis Rheum, 2012. **41**(6): p. 914-22.
- 21. Fowler, J.R., J.P. Gaughan, and A.M. Ilyas, *The sensitivity and specificity of ultrasound for the diagnosis of carpal tunnel syndrome: a meta-analysis.* Clin Orthop Relat Res, 2011. **469**(4): p. 1089-94.
- 22. Gerritsen, A.A., et al., *Splinting vs surgery in the treatment of carpal tunnel syndrome: a randomized controlled trial.* Jama, 2002. **288**(10): p. 1245-1251.
- 23. Nobuta, S., et al., *Effects of wrist splinting for carpal tunnel syndrome and motor nerve conduction measurements.* Upsala journal of medical sciences, 2008. **113**(2): p. 181-192.
- 24. O'Connor, D., S. Marshall, and N. Massy-Westropp, *Non-surgical treatment (other than steroid injection) for carpal tunnel syndrome (Review)*. The Cochrane Library, 2008(3).
- 25. American Academy of Orthopaedic Surgeons, *American Academy of Orthopaedic Surgeons Clinical Practice Guideline on Treatment of Carpal Tunnel Syndrome.* Rosemont (IL): American Academy of Orthopaedic Surgeons (AAOS), 2008.
- 26. Ly-Pen, D., et al., *Surgical decompression versus local steroid injection in carpal tunnel syndrome: a one-year, prospective, randomized, open, controlled clinical trial.* Arthritis & Rheumatism, 2005. **52**(2): p. 612-619.
- 27. Marshall, S., G. Tardif, and N. Ashworth, *Local corticosteroid injection for carpal tunnel syndrome.* Cochrane Database Syst Rev, 2007. **2**.
- 28. Hui, A., et al., *A randomized controlled trial of surgery vs steroid injection for carpal tunnel syndrome*. Neurology, 2005. **64**(12): p. 2074-2078.
- 29. Verhagen, A.P., et al., *Ergonomic and physiotherapeutic interventions for treating work-related complaints of the arm, neck or shoulder in adults.* Cochrane Database Syst Rev, 2006. **3**.
- 30. De Kesel, R., P. Donceel, and L. De Smet, *Factors influencing return to work after surgical treatment for carpal tunnel syndrome.* Occupational Medicine, 2008. **58**(3): p. 187-190.
- 31. Brown, R.A., et al., *Carpal tunnel release. A prospective, randomized assessment of open and endoscopic methods.* J Bone Joint Surg Am, 1993. **75**(9): p. 1265-1275.
- 32. Trumble, T.E., et al., *Single-portal endoscopic carpal tunnel release compared with open release.* J Bone Joint Surg Am, 2002. **84**(7): p. 1107-1115.
- 33. Palmer, D.H., et al., *Endoscopic carpal tunnel release: a comparison of two techniques with open release.* Arthroscopy: The Journal of Arthroscopic & Related Surgery, 1993. **9**(5): p. 498-508.
- Mackinnon, S., Secondary carpal tunnel surgery. Neurosurgery Clinics of North America, 1991.
 2(1): p. 75-91.
- 35. Kerr, C.D., D.R. Sybert, and N.S. Albarracin, *An analysis of the flexor synovium in idiopathic carpal tunnel syndrome: report of 625 cases.* The Journal of hand surgery, 1992. **17**(6): p. 1028-1030.
- Mackinnon, S.E. and A.L. Dellon, Anatomic investigations of nerves at the wrist: I. Orientation of the motor fascicle of the median nerve in the carpal tunnel. Annals of plastic surgery, 1988.
 21(1): p. 32-35.
- 37. Gelberman, R.H., et al., *Results of treatment of severe carpal-tunnel syndrome without internal neurolysis of the median nerve.* The Journal of Bone & Joint Surgery, 1987. **69**(6): p. 896-903.

 Image: Second state
 Image: Second state

 Imag



- 38. Hashemi, L., et al., *Length of disability and cost of work-related musculoskeletal disorders of the upper extremity*. Journal of Occupational and Environmental Medicine, 1998. **40**(3): p. 261-269.
- 39. Turner, J.A., et al., *Early predictors of chronic work disability associated with carpal tunnel syndrome: a longitudinal workers' compensation cohort study.* American journal of industrial medicine, 2007. **50**(7): p. 489-500.
- 40. Daniell, W.E., et al., *Work-related carpal tunnel syndrome in Washington State workers' compensation: Temporal trends, clinical practices, and disability.* American journal of industrial medicine, 2005. **48**(4): p. 259-269.
- 41. Scholten, R., *Mink van der Molen A, Uitdehaag BM, Bouter LM, de Vet HC. Surgical treatment options for carpal tunnel syndrome.* Cochrane Database Syst Rev, 2007. **4**.
- 42. Agee, J.M., et al., *Endoscopic release of the carpal tunnel: a randomized prospective multicenter study.* The Journal of hand surgery, 1992. **17**(6): p. 987-995.





Acknowledgements

This guideline was originally developed in 2008 by Labor and Industries' Industrial Insurance Medical Advisory Committee (IIMAC) and its subcommittee on Upper Extremity Entrapment Neuropathies. Sections of the narrative text were updated in 2014 and it was reformatted in 2016 to be consistent with L&I's occupational health best practices graphic identity. In 2017, a new Work-relatedness section was added to add clarity and updated literature references.

Acknowledgement and gratitude go to all subcommittee members, clinical experts, and consultants who contributed to this important guideline:

IIMAC Committee Members Original Gregory T. Carter MD MS Dianna Chamblin MD – Chair G.A. DeAndrea MD MBA Jordan Firestone MD PhD MPH Andrew Friedman MD Additional: Kirk Harmon MD Chris Howe MD Original Subcommittee Clinical Experts Christopher H. Allan MD Douglas P. Hanel MD Michel Kliot MD Lawrence R. Robinson MD Thomas E. Trumble MD Nicholas B. Vedder MD Michael D. Weiss MD Original Consultation Provided by: Terrell Kjerulf MD, Qualis Health Ken O'Bara MD, Qualis Health Scott Carlson MD Jeffrey (Jerry) G. Jarvik MD

Department staff who helped develop and prepare this guideline include: Gary M. Franklin MD MPH, Medical Director Simone P. Javaher BSN, MPA, Occupational Nurse Consultant Supervisor Reshma N. Kearney MPH, Epidemiologist Bintu Marong BS, MS, Epidemiologist Zachary Gray MPH, Epidemiologist Nicholas Reul MD, MPH Lee Glass MD, JD