

Return to Work Review Committee Meeting

Wednesday, April 24, 2013 * 8:00a.m. – 10:15 a.m. * SHIP Conference Room

Present: Lisa Parker, Ed Wood, Mike Fallon, Lee Caton, Donna Spencer, Dana Wilcox

SHIP: Jenifer Jellison, Caprice Catalano, Anar Imin, Arlene Hallom, Krystel Jackson
(Note-taker)

Absent: John Shervey – Return to Work Review Committee Member

Milt Wright – Return to Work Review Committee Member

Meeting opened with welcome, explanation of current issues, emergency information and a safety tip from SHIP staff.

VOCATIONAL CONNECTIONS AND WENATCHEE VALLEY MEDICAL CENTER

Recommendation: Do not fund.

Main Points of Discussion:

- Self –serving.
- Budget is too low.
- Employee training was not clear.
- Concerns regarding attitude problems in their agency.
- Beneficiaries are limited in scope. Need to make an effort to show who will benefit from product.
- Where is job bank going to exist? What are the processes they are going to put in place to develop job bank and utilize it?
- It has potential behind the concept but not in this format.
- Address workers going internally first instead of filing a workers compensation claim when injured—is this claim suppression?

Suggestion:

- Clarify statement regarding using internal sources before filing worker compensation claim. Claim suppression?

- Address adjustment of attitudes internally.
- Show how they are going to develop the process for developing the job bank and how they are going to utilize it.
- Address information sharing.

CITY OF PORT ORCHARD

Recommendation: Fund

Main points of Discussion:

- Concerns regarding the quality of the job analyses and the job descriptions.
- Concerns regarding person identified as the program coordinator.
- Budget is too high.
- Concerns regarding conference in Las Vegas, defensive training, and track rental.
- Is this something they should be doing from their own resources?

Suggestions:

- Modification to the budget
- Mindset of management needs to change.
- List the experience rating of the employer they are partnering with.
- Rephrase the way they proposed to share the materials.
- Find person with more experience to be the program coordinator.
- Develop a working guide so others can use as a start off point.

WSU AND VALLEY HOSPITAL

Recommendation: Fund

Main Points of Discussion:

- Subsidization of high salaries.

- Unclear list of light duty tasks.
- Will people watch a DVD? What's the impact of the DVD? Will the workers walk away with something?
- Doesn't identify barriers. Needs a balanced approach of employers and workers.
- A good sharing of information.

Suggestion:

- One or two job analyses with the list.

SCOTT WHITMER & ASSOCIATES, LLC AND FARM BUREAU/GROWERS LEAGUE

Recommendation: Fund contingent

Main Points of Discussion:

- Well written application.
- High staff allocations.
- Innovative solution and portable.
- Can't force worker to participate in the program.
- May be illegal under employability but can try to go under eligibility law by looking at the workers ability to work under transferable skills.
- Concerns regarding the population. Difficult population to work with. Language, agriculture, trust.

Suggestion:

- Restructure it by using it as a pilot under eligibility with provider numbers and make the workers eligible for retraining.
- Possibly start out with three job analyses from 3 different employers.
- How would you make it an incentive for worker to return to work?
- Possibly partner with an educational group with focus on skills acquisition or advocacy group/farm union.
- Cut budget.