

Disability and the Workplace

Below are links to information and resources for working with individuals who have disabilities in the workplace.

Job Modifications

If you are seeking assistance to modify a job when a disabling condition is due to a work-related injury, please see the **L&I FAQ on Job Modifications:**

<http://www.lni.wa.gov/IPUB/245-057-000.pdf>

For ideas on job modifications, check out these resources:

Labor and Industries' Ideas Bank:

<http://www.lni.wa.gov/Safety/Topics/ReduceHazards/ErgoBank/default.asp>

Oregon's Worksite Modification Digest:

<http://www.cbs.state.or.us/external/wcd/communications/publications/2184.pdf>

Oregon OSHA's ergonomic publications:

<http://www.orosha.org/publications/ergopubs.html>

Job Accommodation Network (JAN)

<http://www.jan.wvu.edu/soar/index.htm>

Disability Resources

ADA (Americans with Disabilities Act)

ADA Home Page: <http://www.ada.gov/>. Federal information and technical assistance on the ADA.

Access Board: <http://www.access-board.gov/>. Federal agency providing assistance on accessible design for buildings, transportation, and equipment.

Disability and Business Technical Assistance Center (DBTAC) Northwest:

<http://www.dbtacnorthwest.org/>. Local resource offering free consultation on questions regarding compliance with the ADA.

Agriculture

National AgrAbility Project: <http://www.agrabilityproject.org/>. Assists farmers, ranchers and farm workers with disabilities. Includes tip sheets and assistive technology resources.

Anthropometrics

Anthropometrics for adults and children with disabilities:
<http://www.humanics-es.com/recc-disabled.htm>

Assistive Technology

Washington Assistive Technology Act Program: <http://watap.org/about.htm>. Addresses assistive technology needs for Washingtonians. Makes devices and services available through demonstration and consultation.

Disabilities, Opportunities, Internetworking, and Technology (DO_IT):
<http://www.washington.edu/doit/>. University of Washington based group promoting the use of computer and networking technologies to increase independence, productivity, and participation in education and employment.

University of Washington Access Technology Lab:
<http://www.washington.edu/computing/atl/>. Provides resources to improve access to computing resources for University of Washington students, faculty, and staff.

Disability Resource Directory: <http://www.disability-resource.com/assistive-technology.html>. Directory of assistive technology programs and products.

Assistive Technology Resource Center:
http://www.colostate.edu/Dept/ATRC/more_at_resrc.htm#national. Disability, Assistive Technology, Ergonomic and other resources lists.

AbleData: <http://www.abledata.com/>. Information about assistive technology products and rehabilitation equipment available from domestic and international sources.

Computer/Electronic Accommodations Program (CAP): <http://www.tricare.mil/cap>. Provides assistive technology and services to people with disabilities, Federal managers, supervisors, IT professionals, and Wounded Services Members.

Blind and Visually Impaired

Washington State Department of Services for the Blind: <http://www.dsb.wa.gov/>. Services for individuals and employers, including Job Site Accommodation and Technical Assistance.

National Federation of the Blind: <http://www.nfb.org/nfb/Default.asp>

Deaf and Hearing Impaired

National Association of the Deaf: <http://www.nad.org>. Advocacy and information for the deaf and hearing impaired.

Hearing Loss Association of Washington:
http://www.hearingloss-wa.org/washington_state_resources.htm. Local resources for the deaf and hard of hearing.

Association of Late-Deafened Adults (ALDA): <http://www.alda.org/>. Support and information on communication and technology.

Disability Employment

Disability Resource Center: <http://www.drc.dot.gov/info.html>. Roles, rights and responsibilities in the field of disability employment policy. Resource library includes information about ergonomics.

General Disability Information

Disabilitygov: <http://twitter.com/Disabilitygov>. Links to information from a variety of sources posted on Twitter.