

Department of Labor and Industries  
 Apprenticeship Section  
 PO Box 44530  
 Olympia WA 98504-4530



# Request for Revision of Standards

<b>For L&amp;I Staff Use Only</b>	
<i>Received 03/08/2024 EA</i>	<i>Teri Gardner 3-8-24</i>
<i>Received 03/04/2024 EA</i>	<i>Teri Gardner 3-4-24</i>
L&I Apprenticeship Consultant	L&I Admin

TO: Washington State Apprenticeship & Training Council  
 FROM: Heat and Frost Insulators Workers Joint Apprenticeship Training Program #80

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

**Form must be signed by Committee Chair and Secretary or Program's Authorized Signer**

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	3-4-2024		
Print Name: Brian Kinsman		Print Name:	
Signature: <i>Brian Kinsman</i>		Signature:	

Approved By: <b>Washington State Apprenticeship &amp; Training Council</b>
Signature of Secretary of the WSATC:
Date:

Attach additional sheets if necessary

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*Teri Gardner 3-8-24*

**III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:**

A. Selection Procedures:

1. Applications will be available to anyone who is interested and may be obtained in person at the local Apprenticeship Committee office Monday through Friday between 7 6 am and 3 12 pm. Applications will also be available at other places and times designated by the local Apprenticeship Committee, as needed.

Applicants who have graduated from a Committee approved pre-apprenticeship program such as ANEW, SVI PACT, or other verifiable pre-apprenticeship programs, will be granted ~~ten (10) additional points~~ an additional 5% toward their total interview score. Proof of graduation is required to be provided at time of interview.

To honor our veterans who have served in the US Armed Forces, an additional 5% will be added to their total average interview score. A DD-214 will be required as proof of military service.

**IX. RELATED/SUPPLEMENTAL INSTRUCTION:**

A. The methods of related/supplemental training must be indicated below (check those that apply):

- (X) Sponsor approved online or distance learning courses (specify): ~~International Association of Heat Frost Insulators & Allied Workers Online Training System~~ IIIATF Canvas-LMS

C. Additional Information

- ~~3. The Apprenticeship Committee recommends that courses for asbestos workers be limited to those who are actually apprentices in the asbestos workers trade in accordance with these Standards.~~

**3. Breakdown of RSI Hours per Year:**

- a. 1st Year: 242 hours
- b. 2nd Year: 212 hours
- c. 3rd Year: 212 hours
- d. 4th Year: 232 hours
- e. 5th Year: 242 hours

**X. ADMINISTRATIVE/DISCIPLINARY PROCEDURES:**

B. Disciplinary Procedures

3. Sponsor Disciplinary Procedures:

b. Any apprentice called before the Apprenticeship Committee ~~three (3)~~ two (2) times for cause and found in violation of the Standards will be given a strike for cause for each violation after the third strike for cause face cancellation of his/her apprenticeship.

c. If any apprentice fails (defined as less than 70% of possible points) the same examination, excluding a year end test or a journey-level exam, ~~three (3)~~ times, given at intervals of not less

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than seven (7) days and not greater than thirty (30) days, he/she will face cancellation of his/her apprenticeship. If any apprentice fails a year end test or journey-level exam he/she will have an additional ~~72~~ 80 hours of related supplemental instruction to complete, over a period of not less than six (6) months before he/she can qualify for a retake of that same exam and/or qualify for advancement to the next wage progression.

e. ~~Tardiness to class-related training will not be tolerated and apprentices may be called before the Apprenticeship Committee for cause.~~  
When the apprentice is tardy for class or leave class early the Apprenticeship Committee may deem this as an unexcused absence.

g. Satisfactory progress will be defined as the accumulation of all necessary related instruction hours, a passing grade of 70% or better of possible points on all tests, quizzes and required assignments completed, as well as a complete and up to date JATC issued logbook. Failure to maintain satisfactory progress in related training classes, as defined above may result in one or more of the following disciplinary actions:

4) Suspension or Cancellation of the apprenticeship agreement.