

MINUTES

October 19, 2022

COMPLIANCE REVIEW AND RETENTION SUBCOMMITTEE

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Location: Olympia Hotel at Capitol Lake
2300 Evergreen Park Drive
Olympia, WA 98502**

10:00 A.M.

**Celeste Monahan
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

COMPLIANCE REVIEW AND RETENTION SUBCOMMITTEE

October 19, 2022

10:46 AM

MINUTES

ROLL CALL: Present: Dave D'Hondt, Jesse Cote, Karen Dove, Kenna May, Mark Riker, Kenny Branson, Halene Sigmund **Absent:** Jeremy Clevenger,

REPORTS: NONE

UNFINISHED BUSINESS: NONE

ITEMS FROM THE DEPARTMENT: NONE

OCTOBER 2022 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

Region 6b

1. Titan Electrical Apprenticeship & Training
 - In compliance for administrative procedures for the provisional year.
 - Recommend program to receive permanent registration status.
 - M/S/C to approve.

Region 4

2. Scot Industries, Inc. Apprenticeship
 - Insufficient data to determine administrative compliance.
 - Recommend program to remain provisional through the first full training cycle.
 - M/S/C to approve.

Region 3a

3. Performance Electrical Apprenticeship Committee
 - In compliance for administrative procedures for the provisional year.
 - Recommend program to receive permanent registration status.
 - M/S/C to approve.

Region 1b

4. Ena'Vative Hair Studio Apprenticeship Program
 - Insufficient data to determine administrative compliance.
 - Program to remain provisional through the next full training term.
 - M/S/C to approve.
5. Texture Apprenticeship Program
 - In compliance for administrative procedures for the provisional year.
 - Recommend program to remain provisional through the next full training term.
 - M/S/C to approve.

Region 1a

6. Northwest Maritime Apprenticeship
 - Insufficient data to determine administrative compliance.
 - Program to remain provisional through the first full training cycle.
 - M/S/C to approve.

NEW BUSINESS:

Region 6b

7. Inland Northwest Masonry Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2021.
 - Out of compliance for female participation for 2021.
 - In compliance for administrative procedures for 2021.
 - Program to work with the assigned apprenticeship consultant to develop and implement a detailed Corrective Action Plan to address the recruitment of women into the program.
 - Program to submit the Corrective Action Plan to the Department within 60 days from the date of the CRRS findings letter as issued by the Department.
 - Program to provide quarterly progress reports regarding CAP activities to the Department 15 days prior to the quarterly CRRS meetings.
 - M/S/C to approve.
8. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
 - Out of compliance for minority participation for 2021.
 - Out of compliance for female participation for 2021.
 - Out of compliance for administrative procedures for 2021.
 - Program to continue to work with their assigned Apprenticeship Consultant on the current Corrective Action Plan.
 - Program to provide a detailed Progress report to the CRRS at the April 2023 Quarterly meeting outlining their efforts and progress made to come into compliance.
 - M/S/C to approve.

Region 4

9. Frontier Apprenticeship & Training

- In compliance for minority participation by numbers for 2021.
- Out of compliance for female participation for 2021.
- In compliance for administrative procedures for 2021.
- **M/S/C** to approve.

10. Tradesmen Apprenticeship & Comprehensive Training

- Out of compliance for minority participation for 2021.
- Out of compliance for female participation for 2021.
- In compliance for administrative procedures for 2021.
- **M/S/C** to approve.

Region 3b

11. Health Care Apprenticeship Consortium

- In compliance for minority participation by numbers for 2021.
- In compliance for female participation by numbers for 2021.
- In compliance for administrative procedures for 2021.
- **M/S/C** to approve.

Region 3a

12. Evergreen Rural Water of Washington Apprenticeship Committee

- In compliance for minority participation by good faith effort for 2021.
- In compliance for female participation by good faith effort for 2021.
- In compliance for administrative procedures for 2021.
- **M/S/C** to approve.

Region 2a

13. Western Washington Masonry Trades Apprenticeship Committee

- In compliance for minority participation by numbers for 2021.
- Out of compliance for female participation for 2021.
- Out of compliance for administrative procedures for 2021.
- Program to work with the assigned Apprenticeship Consultant to create and implement a detailed Administrative Corrective Action Plan (CAP) to address the administrative deficiencies as outlined in the Program Manager's report.
- Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
- Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
- **M/S/C** to approve.

Region 1b

14. Certified Safety Specialist Apprenticeship Program
 - Out of compliance for minority participation for 2021.
 - In compliance for female participation by numbers for 2021.
 - In compliance for administrative procedures for 2021.
 - M/S/C to approve.

OCTOBER 2022 ADMINISTRATIVE REVIEWS:

M/S/C to approve items 16 through 24, all are found to be in administrative compliance for the review year.

In Compliance:

15. ACTIV - Accelerated Career Training and Innovation
 - Request the program to submit a report to the Department regarding their lack of registration activity and their future registration plans. Report is due 15 days prior to the January 2023 CRRS Meeting.
 - In compliance for administrative procedures for 2021.
 - M/S/C to approve.
16. Barber & Beauty Lounge by Consele Apprenticeship
17. Department of Social & Health Services Trades Apprenticeship Program
18. JTEC, Inc. Apprenticeship
19. Lakeview Light & Power and IBEW Local Union #483
20. Origin Salon Spa Apprenticeship Program
21. Town of Eatonville
22. Vasuda Cosmetology Apprenticeship Program
23. Winning Foundations Clinical Skin Care Apprentice Program
24. Workers' Compensation Adjudicator 2 Apprenticeship, Washington State Department of Labor and Industries Joint Apprenticeship and Training Committee

Out of Compliance:

25. City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee

- Out of compliance for administrative procedures for 2021.
- Program to work with the assigned Apprenticeship Consultant to develop and implement a detailed Administrative Corrective Action Plan (CAP) to address the administrative deficiencies as outlined in the Program Manager’s report.
- Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
- Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
- M/S/C to approve.

26. Stationary Engineers Training Trust

- Out of compliance for administrative procedures for 2021.
- Program to work with the assigned Apprenticeship Consultant to create and implement a detailed Administrative Corrective Action Plan (CAP) to address the administrative deficiencies as outlined in the Program Manager’s report.
- Program to submit the CAP to the Department within 60 calendar days from the date of the CRRS findings letter as issued by the Department.
- Program to submit quarterly progress reports detailing their CAP activities and progress. Reports are due to the Department 15 days prior to the quarterly CRRS meetings.
- Program is requested to appear at the January 2023 CRRS meeting to speak on their current activities.
- M/S/C to approve.

27. Washington State Fire Fighters Joint Apprenticeship and Training Committee

- Out of compliance for administrative procedures for 2021.
- Program to continue to work with their assigned apprenticeship consultant on the current Administrative Corrective Action plan.
- M/S/C to approve.

DATE AND LOCATION OF NEXT MEETING:

January 18, 2023	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

April 19, 2023	TBD	TBD
July 19, 2023	Tumwater	Department of Labor & Industries
October 18, 2023	Spokane	TBD

ADJOURNMENT @ 11:29am by Chair D’Hondt.