

Washington State Apprenticeship & Training Council

First Quarter 2022 Report January - March

April 21, 2022

Apprenticeship Section - (360) 902-5320 PO Box 44530, Olympia, Washington 98504-4530

www.Lni.wa.gov/Apprenticeship

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Highlights - January 2022 WSATC Meeting

NEW STANDARDS (PROVISIONAL REGISTRATION)

Two new Standards were provisionally registered at the January 2022 WSATC meeting, training in three different occupations.

Triple B Sprinkler Fitter Apprenticeship		
Sprinkler Fitter	47-2152.00	10,000 Hours

Chehalis Barber and Company Apprenticeship		
Barber	39-5011.00	2,000 Hours
Cosmetologist	39-5012.00	3,000 Hours

NEW STANDARDS (PERMANENT REGISTRATION)

Four Standards were permanently registered at the January 2022 WSATC meeting, training in six different occupations.

Adhara Apprenticeship Program		
Cosmetologist	39-5012.00	3,000 Hours
Esthetician	39-5094.00	2,000 Hours
Manicurist	39-5092.00	2,000 Hours

Washington State Controls Specialist Apprenticeship Committee Associate Controls Specialist		
<u>Committee – Associate Controls Specialist</u>		
Associate Controls Specialist	49-2094.00	8,000 Hours

Electrical Management Group of Washington		
Inside Electrician	47-2111.00	8,000 Hours

DUX Apprenticeship & Fabrication Training		
Sheet Metal Fabricator	47-2211.00	9,000 Hours

NEW OCCUPATIONS ON EXISTING STANDARDS

Five new occupations were approved to be added to three existing Standards at the January 2022 WSATC meeting.

Northwest Machinists Apprenticeship Committee		
Machinist	54-4041.00	8,000 Hours

King County Metro Transit Joint Apprenticeship Committee		
Maintenance Painter	47-2141.00	6,000 Hours

Health Care Apprenticeship Consortium Program Standards			
Behavioral Health Technician	21-1094.00	2,000 Hours	
Peer Counselor	21-1019.00	2,000 Hours	
*Substance Use Disorder Professional	21-1011.00	4,000 Hours	

^{*}Variance granted of two apprentices to each journeyperson for the occupation of Substance Use Disorder Professional.

NEW APPRENTICESHIP PREPARATION PROGRAMS

- Edmonds College Construction Trades Pre-Apprenticeship Program
- NewTech Energy and Power Pre-Apprenticeship Program
- Sno-Isle TECH Skills Center Aerospace Apprenticeship Preparation Program

APPRENTICESHIP PREPARATION PROGRAMS CONTINUED RECOGNITION

- Finishing Trades Institute Northwest Painters and Allied Trades Veterans Program
- Manufacturing Academy
- Pierce County Skills Center (PCSC) Construction Trades Program
- Pre-Apprenticeship Construction Training Program
- Tri-Cities Apprentice Preparation Program
- Yakima Valley Technical Skills Center Apprenticeship Preparation Program
- YouthBuild Seattle
- YouthBuild Spokane

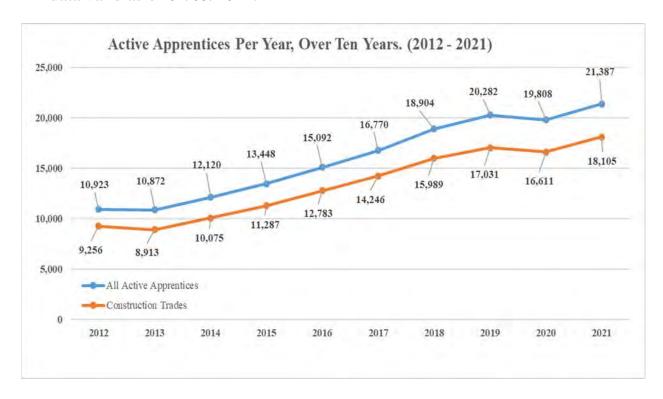
CERTIFICATES OF MERITORIOUS SERVICE

<u>Name</u> <u>Organization</u>

Ron Storvick
The Boeing Company (previously given)
Patty Arthur
Youth Culinary Apprenticeship Program
Chef Allen Divney
Youth Culinary Apprenticeship Program
Brenda Marshall
Youth Culinary Apprenticeship Program
Greg Werry
Youth Culinary Apprenticeship Program

Apprenticeship by the Numbers

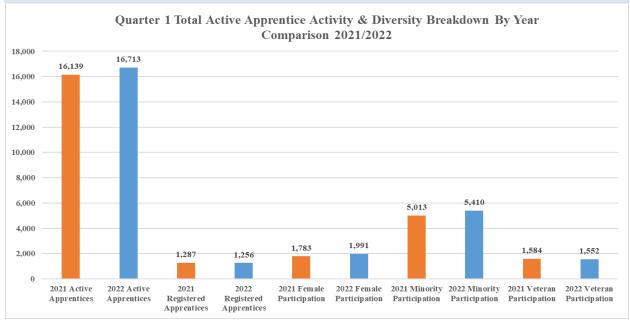
There were **21,382** active apprentices for the 12-month time period from 04/01/2021 to 03/31/2022, of which **2,598** were female and **7,010** were minority. Over the last quarter (January-March 2022), there were **16,713** active apprentices. All data valid as of 04/05/2022.

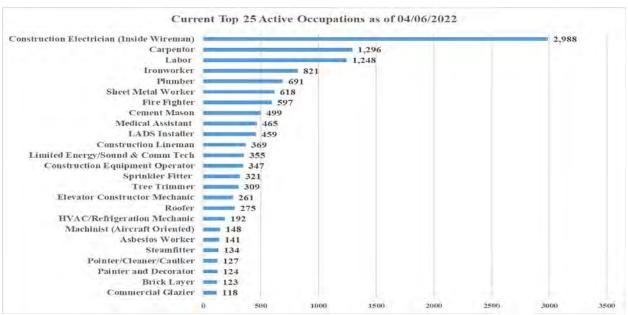


APPRENTICE ACTIVITY (FROM 01/01/2022 – 03/31/2022):

- 16,713 Active apprentices during the time period
- 1,256 Individuals were registered as apprentices
- 507 Individuals were issued completion certificates
- 759 Individuals were cancelled

QUARTER 1 BY YEAR COMPARISON: TOTAL ACTIVE APRRENTICE ACTIVITY, DIVERSITY BREAKDOWN & TOP 25 OCCUPATIONS FOR $1^{\rm ST}$ QUARTER 2022.





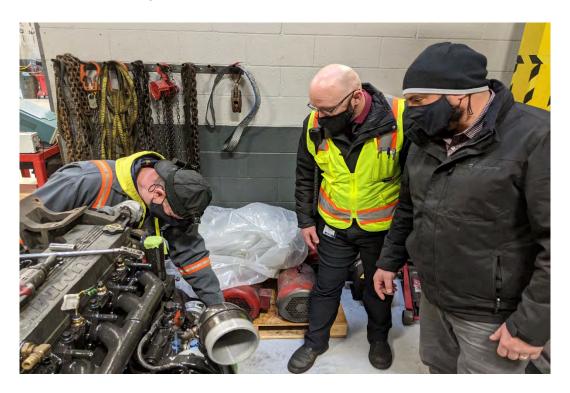
Quarterly News and Events

Chris' success story

Marcus Goncalves, Chair and John Orsetti C-Tran/Machinist Local #1432 Apprenticeship Committee

Christian MacMillan began the Mechanic apprenticeship here at C-Tran on Dec 7th 2020. Chris was competing for the position during the interview process and was the clear and easy choice given his background at Clark College for working as a teacher's assistant in the Diesel program. The position was offered to Chris and he proudly accepted the position.

When Chris began the apprenticeship, he was extremely eager to learn and grow as an apprentice mechanic in the shop. After 6 months the Chair of the apprenticeship committee, Marcus Goncalves, called for a special meeting in regards to Chris's 1,000 hours of OJT coming up for his step increase evaluation. It was brought up by committee members that Chris had been struggling in certain key areas that was bringing up some concern on his progress. The committee members suggested keeping Chris in step for another 500 hours to make for a total of 1,500 hours of OJT. A vote was taken and approved to hold him at step. The committee also spoke about ways of being able to help Chris succeed in his position and it was decided that Marcus (who is also the maintenance trainer) should work closely with Chris to perform more one on one training. Another suggestion was to keep him working with Journeyman mechanics on PM services to get him familiar with the different sub fleets.



Marcus began working with Chris over the course of 25+ hours of familiarization training as well as procedure and component training. After Marcus had worked with Chris, he was sent to work mainly on PM services with journeyman mechanics. His progress was tracked and discussions with the mechanics

he was working with were very frequent to try and adjust and work with Chris as much as possible to make him as successful as possible with as much wrap around support that could be provided.

This practice took place up until Chris had almost reached his 1,500 hours of OJT training. Marcus had called for another special committee meeting and Chris's progression was discussed. It was encouraging to hear that all of the journeyman mechanics that worked with Chris had seen a significant change in his ability and his growth of the course of his extended probation and that he had exceeded the expectations of the mechanics he worked with. A vote was taken to step Chris up and it was unanimously approved!

I pulled Chris off the floor and delivered the news to him and congratulated him in his successful completion of his probationary period and welcomed him to the team. It was explained to Chris that in the face of challenging times, he stepped up and made the appropriate changes needed for him to be successful. Chris was able to accept where he was struggling and instead of running from his problems he hit them head on and overcame the struggles. C-Tran is proud of the progress Chris has made and looks forward to seeing the amazing things Chris will do during his career here at C-Tran.

Bellingham Carpenter Lisa Marx Built a New Life for Herself, and Now Builds for Others

Steven Arbuckle Whatcomtalk.com

Lisa Marx moved to Bellingham in 1990, and watched her babies grow up here. Now she's watching her grandchildren grow and reflecting on all that's happened along the way—including the global financial recession of 2008. "When the economy crashed, so did my life," she says. "Luckily my kids were out of the house by then, but I ended up losing my home. I went bankrupt, I was barely keeping an apartment and I didn't know what I was going to do. To be honest with you, I was getting ready to look into renting a storage unit."

Her job at the Harley-Davidson shop disappeared when the company left town, and Fred Meyer wasn't offering many hours. "I was out on my deck one day, just crying. I didn't like the thought of having to live in a storage unit, but I was going to do whatever it took to stay off the streets," Marx says. "My neighbor came out and asked if I was still looking for work. She said, 'I've got a friend who goes crabbing in Alaska, and they need somebody to help them get the boat ready.""

Marx felt completely out of her element but was absolutely motivated. "I worked super hard because I wanted to keep working as much as I could, and I outworked the two guys that were there," she says. "The captain said, 'I haven't had a female deckhand before, but if you want to come to Alaska, we'll hire you on.' So, I worked as a deckhand on a troll tender transport."

While her life had taken some twists before, this was a turning point. "It was the best thing that ever happened to me," Marx says. "Being a woman of my age, I had never thought about doing those kinds of jobs. I never thought that it was something girls did, or that I would ever be strong enough to do. Women in my generation always got steered towards the pink-collar jobs."

She spoke so highly of her experience that friends started pointing out jobs she'd never considered. "People told me that there were good jobs at the BP refinery, so at 43 years old I went out and did the Scaffold Apprenticeship for the <u>Carpenter's Union</u>—and made more money than I ever dreamed."

Not only had Marx managed to get her feet back under her, but she'd also surprised herself with her abilities. "That's why I'm so much of an advocate for folks who are underrepresented, and don't think about these kinds of careers: to steer them towards believing in themselves and trying," she says. "On an apprenticeship pathway, people don't look at your race, your gender, your age, or any of those things that can be a holdup for people."

Soon she was able to make that advocacy her way of life. "Once I became a Journeyman, I started doing outreach and retention for our Carpenter's Union Apprenticeship Program, and that's how I started learning what the City of Seattle was doing to battle their homeless issues," Marx says. "I learned a lot about the <u>Regional Pre-Apprenticeship Committee</u> that the city of Seattle has built, and <u>LIHI</u>, the Low Income Housing Institute."

With these new connections, Marx was able to connect struggling school carpentry classes with the resources they need to continue. "LIHI will donate all the material that a class needs to build a tiny house. The students get the opportunity to learn skills doing projects that the school could never afford. And then the houses can help somebody who's in need of shelter," says Marx. "It's this beautiful win/win that helps the kids feel good about being able to help somebody in need. Somebody living on the street or in a tent can actually have a locking door, a roof, a heater, and a bed."



Photo courtesy: Lisa Marx

The people at LIHI like to say, "It takes a village to raise a village," and the community has definitely pulled through. "I'm big on volunteering," says Lisa Marx. "I've always felt strongly about giving back because I was there, I know how it feels, and I was able to find my way out."

Her work was disrupted again—this time by a global pandemic that closed down the schools where she found her recruits—but Marx was in a position to press on.

"I'm big on volunteering. I've always felt strongly about giving back because I was there, I know how it feels, and I was able to find my way out," she says. "I decided to look into what I could do in my own community, and Whatcom County Council had this Homeless Strategies committee. I mentioned LIHI at my first meeting and a gal from Road2Home who knew about them happened to be listening in on the meeting. We got a hold of each other and started talking, and it ended up being a connection that blossomed into something really cool."



Taking an apprentice pathway can be a great way for beginners of all kinds to start a career in the trades. Photo courtesy: Lisa Marx

<u>Road2Home</u> soon became one of her favorite projects to keep an eye on. "It's a fairly new nonprofit that specializes in helping homeless people that are 55 plus and medically fragile," Marx explains. "Their partnership with LIHI was so awesome because it's a very focused community, and they are able to apply the services piece of outreach, which is so important."

Including services with housing is part of what attracted Marx to work on the new <u>Gardenview</u> Tiny Homes Village in Bellingham, as well. "This village has 24-hour security and they've always got a caseworker on duty to help them navigate paperwork and next steps to get on their feet," she says. "People's chances of success are higher when they have support."



A roof, a locking door, a bed, and a little bit of help navigating paperwork can turn a life around for good. Photo courtesy: Lisa Marx

Looking to the future, Marx also has ideas about raising up the people in her hometown. "I can see building more programs here in our own area. I mean, you look around Bellingham and there's so much growth, so much construction work going on. Why can't we get our own residents into these jobs?" she asks, and then answers her own question. "If you go to the <u>Washington</u>

<u>State Apprenticeship and Training Council</u> website, it will tell you about all the different unions here in town. Carpenters, laborers, painters, electricians—all of those apprenticeship programs are out there and available."

And, of course, there's always room for another volunteer. "If people want to get involved, it's as easy as getting on a website," Marx says. "There's something for everybody, and there's so much need. The Food Bank, Lydia Place, Lighthouse Mission—all of these organizations can use those helping hands."

U.S. REP. LARSEN VISITS EDMONDS COLLEGE CONSTRUCTION PRE-APPRENTICESHIP PROGRAM

Lynnwood Today January 31, 2022

U.S. Rep. Rick Larsen visited the Edmonds College Advanced Manufacturing Skills Center at Paine Field last week to see firsthand the second cohort of the Construction pre-Apprenticeship Program (CAP) completed their third week of the 10-week program.

Larsen, a senior member of the House Transportation and Infrastructure Committee, was joined by Edmonds College President Dr. Amit B. Singh and other officials in visiting the program, which recently earned the CAP formal recognition from the Washington State Apprenticeship and Training Council.

"This program is a demonstration of how a successful partnership between education and commerce can benefit our local communities, our residents and businesses," Singh said. "We were honored to have Representative Larsen tour the program today so he could see the success firsthand."

For Larsen, the visit to Paine Field is an example of the recently passed Infrastructure Investment and Jobs Act flourishing. The Infrastructure Investment and Jobs Act is a historic investment that will modernize our roads, bridges, transit, rail, ports, airports, broadband, and drinking water and wastewater infrastructure. The Construction pre-Apprenticeship Program is a partnership between Edmonds College, the City of Lynnwood, Sound Transit, and several other partners that will help fill a critical labor shortage.

"We need to make sure there are people to actually build this infrastructure, now and in the future. That's why a registered apprenticeship program like the one that Edmonds College has set up here at Paine Field

to train the next generation of construction workers is so critical," Larsen said. "You can't build a new bridge if there aren't people to build it, for instance. I'm really pleased that Edmonds College is working with the state of Washington to move forward on this program. This is one of many types of programs which we need," he added.



U.S. Rep. Rick Larsen watches Construction pre-Apprenticeship Program students Holly Strack and Sharaya Copas (right) work on building an Adirondack chair during his visit Jan. 28 to the Edmonds College Advanced Manufacturing Skills Center at Paine Field. (Photo by Arutyun Sargsyan, Edmonds College)

The Construction pre-Apprenticeship Program at Edmonds College is in its first year. The first cohort graduated in fall 2021. The second cohort began on Jan. 10, 2022. The tuition-free Construction pre-Apprenticeship Program is available to local residents and is valued at \$5,000 per student.

The tuition-free aspect of the program was a big draw for current student Holly Strack, whose diverse professional background includes most recently woodworking in fine carpentry, cabinet and furniture making after previously working in the restaurant industry.

"The program being tuition-free is a big reason I was able to join," said Strack, who lives in Everett. "I have been getting by, but not exactly financially thriving my entire adulthood. Going to school has been sort of daunting to me because of the finances and rearranging my work schedule."

Fellow student Sharaya Copas said that CAP has provided her with an opportunity to pursue a dream she never thought she would be able to bring to fruition.

"I've been interested in carpentry my whole life," she said. "Being raised as a girl in Missouri, it wasn't really a practical thing to pursue. It was kind of a dream I put on the back burner for years and I've always regretted not doing. Since I've had several months to think about my life and where I wanted to go and what I wanted to do, I decided to take this opportunity to actually go and learn carpentry and construction because it is a good way to combine a bunch of my skills to keep building to where I want to go."

Edmonds College is accepting registrations now for the upcoming CAP session, which runs from April 4-June 15, 2022. To apply for the program, contact Sheila Dersham at shelia.dersham@edmonds.edu or 425-267-5777, and fill out the College Admissions Application.

Breaking the Concrete Ceiling

Anna Yeend, Web Content and Social Media Manager Community Colleges of Spokane

Breaking into the world of skilled trades requires, well, the right set of skills. Spokane Community College offers the ideal first step for students aiming to become skilled tradespeople with the affordable 11-week Skilled Trades Program (STP). Applications for STP are open! The next session starts in April. Call 509-533-7221 to learn more and enroll.

STP produces well-prepared graduates with training in applied math, construction basics, first aid, financial literacy and more. The instructors and apprenticeship coordinators are present every step of the way to help propel STP grads into successful apprenticeships in everything from carpentry to plumbing to construction.

"STP is designed to provide the skills and knowledge needed to be successful in construction trade apprenticeships," said SCC Manager of Apprenticeship Kenna May. "STP graduates meet and network with apprenticeship training directors and earn industry-recognized credentials making them high-quality applicants."

Skilled trades opportunities are abundant – particularly for underrepresented communities.

According to the National Association of Women in Construction, women make up about 47% of the total workforce in the U.S., but in 2020, accounted for only 10.9% of construction workers. The largely untapped potential for women is undeniable in a field where the need for labor is unwavering.

STP grads Michelle Lytle, Andrea Kathrens and Lydia Butler are three women who are breaking the concrete ceiling.

Michelle Lytle - Journey-level Ironworker

Michelle Lytle is an STP success story. She began her skilled trades career at SCC, worked through an intensive apprenticeship, and is now a journey-level ironworker. After originally obtaining a culinary arts degree and working as a cook for several years, Michelle decided it was time for a change.

"I wanted more of a career than a job," she recalled. Determined to put her childhood love of woodshop to good use, Michelle entered STP to learn the basics of construction and explore her reawakened passion.

Michelle's career as an ironworker has spanned half a decade, and she has begun to settle into a front-row seat to witness the cultural shifts in the skilled trades community as more women join.

"Even being in only five years, I've seen a slight change, at least with more women joining the trades," she said. "I have heard stories about how much it's changed just within the last 10-plus years, and I'm sure it's completely different from when it first started. I've worked with more women in my five years than some people have in 30 years."

Passionate about promoting skilled trade careers for women, Michelle suggests joining the STP program as a great starting point.

"Don't be afraid to join the trades," she said. "If you show up to work, keep busy at all times, even if it's picking up garbage, as long as you show initiative and ask questions, they'll see you're trying and not scared to be one of the 'brothers/sisters'. At least that's been my experience. It's definitely worth joining."



Michelle Lytle

Andrea Kathrens – Commercial Electrical Apprentice

Andrea Kathrens is currently in her second year as a union 01 commercial electrical apprentice at Power City, one of Local 73's largest electrical contractors. Her work delves into branch circuits, wire pulling, troubleshooting and much more.

As with many skilled trade workers, Andrea was always interested in working with her hands. However, she was unsure of how to break into the field. A quick online search brought her to the STP webpage, and she decided it was a perfect choice.

"I absolutely feel that STP gave me a leg up in getting into my apprenticeship," Andrea recalled. "During the quarter, we toured Spokane's local union apprenticeship training facilities. This provided us with invaluable information on different career options in skilled trade work. STP gives all the resources you'll need to succeed."

Andrea's answer is emphatic when asked about her advice for women considering skilled trade work.

"My only regret in joining the electrical apprenticeship is that I didn't do it the day I turned 18!" she said. "When you can stand back and look at a building and say, "I helped build that" it's a great feeling." However, she also acknowledges that the challenges of working as part of an underrepresented community should do not ignored.

"It won't always be easy," Andrea cautioned. "You'll deal with plenty of men who believe women don't have a place in construction. You'll have to work harder to do the same job. That being said, it will still be the best decision you've ever made for your future!"

Lydia Butler – Sprinkler Fitter Apprentice

Lydia Butler's path to skilled trades began when she started exploring ways to help support her family, and she completed the Skilled Trades Program last fall.

"STP helped me not only by giving insight on what a journeyman would expect from me and hands-on experience with tools but the opportunity to hear from real individuals in their respective fields," Lydia said. "Their stories and information gave me the insight I needed to learn whether or not I wanted to apply myself to that field."

Lydia's road to her apprenticeship started before she even graduated. A member of the UA Local 669 helped her look for an opportunity with the sprinkler fitter apprenticeship, and she is now in her first year.

Starting with a pre-apprenticeship program is a great first step for women thinking about breaking into the trades, but Lydia's advice goes beyond this practical first measure.

"Find good support systems, whether it's a women's group or friends and family," she said. "Especially when you're in a career that is still getting used to your gender integrating into the field. Do your research on the fields you're interested in and figure out what is important for you. Don't let anyone devalue your aspirations. You can do anything, and no one can take that from you."

EmPower Women's Leadership Conference

Kristi Grassman, Director Construction Center of Excellence

The Centers of Excellence for Construction, Marine and Aerospace were pleased to host the 4th EmPower Women's Leadership Conference on Friday, March 11th. Over 335 individuals registered for the event and 14 speakers inspired women in the trades to lead with confidence. Our keynote speaker, Simone Bruni owner of Demolition Divas had a powerful message "dirt to diamonds"—a story of resilience and starting her business as a result of hurricane Katrina. She built her company by creating trust, creative marketing and forming relationships in her community. Eleven years later, her company continues to thrive and create opportunity for advancement.

One of the sessions—"Nutrition for Performance", gave practical advice in fueling our bodies to go the distance and be top performer. Crystal Erickson, owner of Truth Fitness, discussed optimal health and performance in physically demanding jobs.

Three panels featured speakers representing carpenters, laborers, ironworkers, machinists, welding, and safety. They shared stories of how they got into the trades and grew in their careers. Tips and advice flowed throughout the day and while the event was virtual, there was exceptional interaction among the attendees and speakers!

Twenty-three different organizations and companies supported the event to elevate the extraordinary women in trades.

To view the conference visit: https://live.constructioncenterofexcellence.com/

For more information, contact Kristi Grassman, Director, Construction Center of Excellence at kgrassman@rtc.edu.

Expand and improve Washington's Apprenticeship Programs

Seattle Times Editorial Board Jan. 30, 2022

Note to reader: These bills are now law

The straight line from high school to college to career success — often considered the preferred path to a living wage — is no longer the prevailing wisdom. Too many Washingtonians are being left behind, with only 40% of students completing a credential after high school. Realizing that a strong educated workforce depends on a variety of alternate career and apprenticeship pathways, lawmakers stepped up and established the Career Connect Washington system in 2019 as part of the Workforce Education Investment Act. The public-private partnership, which brings together industry, labor and education to expand and support apprenticeship programs, was an important step, but it can't be the last. Lawmakers have the chance to continue their work by backing efforts to develop apprenticeships in high-growth and nontraditional fields, ensure that all students have equal access to financial aid, and make it easier for apprenticeship graduates to go on to earn a traditional college degree.

Senate Bill 5600, sponsored by Sen. Karen Keiser, D-Des Moines, establishes grants to help apprenticeship programs upgrade equipment and use remote instruction, as well as fund wrap-around support services — including child care and transportation — to allow more students to participate.

It concentrates apprenticeships by economic sector, with the goal of giving industry the ability to develop new programs and respond quickly to changing demands. It also develops apprenticeship programs for state agencies, which could help mitigate workforce shortages, such as those in the Washington State Ferry system.

As lawmakers debate this bill, they should consider including reciprocity with registered apprenticeship programs recognized at the federal level, as well as focusing on creating opportunities in underserved rural areas, two issues discussed during a recent public hearing.

SB 5600's partner legislation, Senate Bill 5764, cuts the red tape that prevents apprenticeship students from using the Washington College Grant, leveling the playing field and allowing for more "permeable pathways," said Sen. Emily Randall, D-Bremerton. Randall's bill also ensures that apprenticeships result in college credit and reforms course credit systems that make it difficult to award credentials to apprentices.

"We should be valuing the countless hours of on-the-job training and the education that apprenticeship grads have received, and make sure that they can transfer that credit appropriately," she said. In improving and expanding the viability of apprenticeship programs in Washington, these proposals help continue the shift away from the blinkered college-or-bust mentality that continues to leave too many students dealing with the latter. Legislators should support both bills.

YOUTH CARPENTRY COMPETITION HOSTED BY NWAGC A SUCCESS

Shannen Talbot, Marketing and Communications Writer NWAGC February 26, 2022

The Inland Northwest AGC is pleased to announce the winners of the 2022 Eastern Region Carpentry Competition in partnership with SkillsUSA. Congratulations to Josh Morrison (First Place), Alex Bacilio (Second Place), Gabe Winborne (Third Place) and all the competitors on a job well done!



On Saturday, Feb.12, 16 students from across the region competed to build a structure showcasing their carpentry skills at the Spokane Community College Journeyman & Apprenticeship Training Center, 2110 N. Fancher Rd. The competition consisted of a written test followed by a hands-on technical competition and a mock job interview.

All materials necessary to compete were donated, and all judges for the competition are directly involved in the local construction industry. Next year's competition is scheduled for early 2023.

The Inland Northwest AGC is a membership organization dedicated to advancing the needs of commercial construction contractors. We are the leading national construction trade association representing all facets of commercial construction for both public and private entities including building, heavy, highway, and municipal projects. Founded in 1921 and representing over 370 companies throughout our region, the Inland Northwest chapter is the region's largest full-service commercial construction trade association and is one of 89 chapters of the Associated General Contractors of America.

SkillsUSA is a non-profit national educational association that partners with students, teachers, and industry leaders to help students excel in the trades. serves middle-school, high-school and college/postsecondary students preparing for careers in trade, technical, and skilled service occupations. Including alumni, SkillsUSA membership totals over 394,000. SkillsUSA has served nearly 14 million annual members cumulatively since 1965 and is recognized by the U.S. Department of Education and the U.S. Department of Labor as a successful model of employer-driven workforce development.

Upcoming Events

July 2022

Compliance Review & Retention Subcommittee Meeting

Date: July 20, 2022 Time: 10 a.m. - Noon

Location: Zoom – Tumwater

https://lni-wa-gov.zoom.us/j/89990981109?pwd=THZpWFFSbkpKckNFNmFBYk9oWEN1Zz09

Meeting ID: 899 9098 1109 Passcode: CRRSMEET1! Phone: 1 253-215-8782 Meeting ID: 899 9098 1109 Passcode: 3765389020

Washington State Apprenticeship Coordinators Association Meeting

Date: July 20, 2022 Time: 1 – 2 p.m.

Location: Zoom - Tumwater

https://lni-wa-gov.zoom.us/j/89990981109?pwd=THZpWFFSbkpKckNFNmFBYk9oWEN1Zz09

Meeting ID: 899 9098 1109 Passcode: CRRSMEET1! Phone: 1 253-215-8782 Meeting ID: 899 9098 1109 Passcode: 37653890200

Washington State Apprenticeship Joint Retention and Recruitment Committee Meeting

Date: July 20, 2022 Time: 2 – 3:30 p.m.

Location: Zoom - Tumwater

https://lni-wa-gov.zoom.us/j/89990981109?pwd=THZpWFFSbkpKckNFNmFBYk9oWEN1Zz09

Meeting ID: 899 9098 1109 Passcode: CRRSMEET1! Phone: 1 253-215-8782 Meeting ID: 899 9098 1109 Passcode: 3765389020

Community and Technical College (CTC) Apprenticeship Coordinators Meeting

Date: July 20, 2022 Time: 3:30 – 4:30 p.m.

Location: Zoom - Tumwater

https://lni-wa-gov.zoom.us/j/89990981109?pwd=THZpWFFSbkpKckNFNmFBYk9oWEN1Zz09

Meeting ID: 899 9098 1109 Passcode: CRRSMEET1! Phone: 1 253-215-8782 Meeting ID: 899 9098 1109 Passcode: 3765389020

Washington State Apprenticeship and Training Council Quarterly Meeting

Date: July 21, 2022

9 a.m. - 5 p.m. or until adjourned

Location: Zoom - Tumwater

https://lni-wa-gov.zoom.us/j/82002136688?pwd=UmRoZmRGazdjcXpSM2tDbWp6Ujhhdz09

Passcode: WSATC21! Phone: 1 253-215-8782 Webinar ID: 820 0213 6688

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