

**'Pf&m& tvkyform; rsm; twGuf  
ñTefMum; csufrsm;**

oifonf pykHpHukd aq; ukoa&; Xme trlxrf; rsm; xHrS vufcH&&Sdaomtcg tvkyform; pm½Guf\ tuGuf 1 – 43  
ukd aus; Zl; jyKí jznfyg/ abmvfyifukd tokH; jyKum zda&; yg/  
uREfkyfwdkYonf oifazmfjyxm; onfhctsuftvufsm; udtktoHk; jyKí cHpm; cGifhrsm; udk wGufcsufay; ygrmf/

1. oif\ 'Pf&m odkYr[kwf a&m\* gudk wwfEdkiforQ tao; pdwfazmfjygg/ Oyrmtm; jzifh oifonfvkyfief; cGifwGif acsmfvJi vufarmif; wGif Pf&m&oGm; ygu mfonfh vufarmif; jzpfonf? mfonfhYmfYHk acsmfvJcJhonf wdkYudk uREfkyfwdkYtm; ajymjygg/ tu, fi tcsdefumvMumjirifhonfESifhrQ tajctae ydkqdk; vmygu tb, fhaMumifh tajctae ydkqdk; vmonf? mfonfhctsuftvufGif ydkqdk; vmonfudk uREfkyfwdkYtm; ajymjygg/ (tuGuf 19a – b)
2. oifhtvkyf? rdom; pk tajctae? rDScdkolrsm; ESifhywfoufi uREfkyfwdkYawmif; cHaom tcsuvtvufsm; tm; vHk; udk uREfkyfwdkYtm; ay; yg/ uREfkyfwdkYonf ;if; tcsuf tvufsm; udtktoHk; jyKí oifh cHpm; cGifhrsm; udk wGufcsufay; ygrmf/
3. tvkyform; rsm; \ avsmfaMu; cHpm; cGifhrsm; udk txdkufwefqHk; ay; &efESifh vkyfief; cGifodkY jyefvnfOifa&mufEdkif&eftwGuf tvkyftmrcHcsufXme [Employment Securities Department (ESD)] u xdef; odrf; xm; aom tvkyfcefYxm; rl rSwfwr; rSwf&mrsm; udk uREfkyfwdkYtm; Munfh½l cGifhay; yg/ jtsuvtvufsm; udk usef; rma&; apmifha&Smufrlay; tyfolrsm; ? toufarG; Orf; ausmif; jyefvnxlaxmifa&; Xmersm; ESifh tvkyf&Sifsm; tm; today; aumif; ay; Edkifygonf/ jtsuvtvufsm; udk vQdKKUOSufxm; NyD; RCW 50.13.060(13)t& xdef; odrf; umuG; fxm; ygonf/
4. vufSwfra&; xdk; rD tvkyform; \ yHkpHpm½Gufay; &Sd Oya' qdkif&m owday; csufrsm; udk zwf½lyg/
5. L&I xHrS tulnDvkdyfygovm;/ 'Pf&m&vkyfom; ta&; ay; zkef; vkdif; 1-800-547-8367 (wevFm-aomMum 8 – 5)  
tvkdtavmufajzom awmif; cHl tcsuvtvuf 1-800-831-5227

**oifhawmif; cHrlukd uREfkyfwdkY pDrHaqmif½GufaepOf oifvkyf&rnfh t&m ig; ck**

1. oif Pf&m&NyD; NyD; csif; wpfpHkwgpa; mufu jyKpkukoay; onfjzpfapumrl oif\ udk; fydkif usef; rma&; apmifha&Smufrlay; oludk L&I usef; rma&; apmifha&Smufrl uGef&ufS a½G; cs; fyg/ oif\ 'Pf&mudk ukoay; &efESifh oifhukd jyKpkapmifha&Smufay; &eftwGuf nSdEdlif; ay; &ef vdkitpif&xm; aom atmfazmfjygg q&mDef trsdK; tpm; rsm; udk a½G; cs; fEdkifygonf/ aq; q&mDef? t½dk; taMumtxl; uk? obmOukxkH; ynm&Sif odkYr[kwf ajcaxmuf txl; ukq&mDef? tqifhjrifh rSwfyHkwifxm; aom olemjyK (ARNPs) ? oGm; q&mDefESifh rsufrSefuRf; usifol/ q&mDef vrf; ñTefpmtkyfudk www.Lni.wa.gov/FindaDoc wGif Munfh½lEdkifyg onf/ tu, fi oifc&D; oGm; &rnfqdkygu pdkufxkwxm; aomaiGudk oif\ awmif; cHrlrefae\*smxHrS jyefxkwfyg/ c&D; p&dwf jyefawmif; cHaiGudk BudKwif cGifhawmif; cH&ygrmf/
2. tu, fi oifhq&mDefu cGifhjkcsufay; NyD; owfrSwfaom tvkyfudkom vkyfedkif; ygu ayghyg; aom tvkyfsm; udkom vkyfcGifh&&eftwGuf oif\ tvkyf&Sifudk aqG; aEG; yg/ 'Pf&m& tvkyform; trsm; tjym; onf vpmtyjnfjzifh tvkyfqufvkyfEdkifonf/ taMumif; rSm ÷if; wdkY emvefyefxvmaepOf ÷if; wdkYtwGuf tvkyf wmdofrsm; udk tvkyf&Sifsm; u jyKjyifrGrf; rHaumif; rGrf; rHedkifaomaMumifhjzpfonf/ odkYr[kwfygu jcm; em; aom &mxl; ae&mwpcftkwGuf rnfonfh vpmrSjzwf awmufaiGudkrqkd L&I u jyefvnf jznfhGufay; aumif; ay; Edkifygonf/ (rSwfcsuf? tcsdef qkH; ½IH; rl ay; aiGrsm; onf tvkyfRS&aom OifaiGxuf rsm; pGm enf; yg; onf/)
3. oifh Pf&mESifhywfoufonfh aq; uko aiGawmif; cHvTrsm; odkYr[kwf aq; pmrsm; twGuf aiGray; acsygESifh/ tu, fi aq; pyform; wpa; mufu oifxHrS aiGawmif; cHygu aiG&ajypmudk odrf; xm; yg/ tu, fi oifhawmif; cHrlukd cGifhjkYygu L&I xHrS aiGjyefawmif; cHyg/
4. oif\ awmif; cHrleHygwufudk tNrJwrf; tqifoifhaqmifxm; NyD; ÷if; ukd uREfkyfwdkYxHay; ydkYaom pm½Gufpmwrf; rsm; tm; vHk; ay; wGif xnfa&; ay; yg/ ÷eHygwfonf yHkpHnmbuf atmfaxmifhem; &Sd tvkyform; pm½GufwGif &Sdygonf/ ;if; uwfyjm; wGif ]oif\ awmif; cHrleHygwuf} [k azmfjyxm; onf/
5. tu, fi oifajymif; a½TU&ygu odkYr[kwf q&mDefajymif; ygu oif\ awmif; cHrlrefae\*smudk pma&; taMumif; Mum; yg/ tajymif; tvJrsm; udk pmjzifh a&; om; &rnfjzpfNyD; oifudk; fwdkif vufSwfra&; xdk; &ygrmf/ ;if; ay; wGif oif\ awmif; cHrleHygwufudk a&; om; &ef rarhygESifh/

ay; ykdY&mfhvdyfpm Department of Labor & Industries  
PO Box 44291  
Olympia WA 98504-4291.

## rawmfwqrl tpD&ifcHpmtwGuf tqifhvkduf ñTefMum;csufrsm;

þtcef;wGif yHkpHay:&Sd tuGuf 1 – 43 ay:rS trSwfwHqdyfrsm;tm; bmomjyefqdkcsufrsm; yg&Sdonf/ oif\tajzwGif r&Sif;vif;onfrsm;yg&Sdygu uREfkyfwdkYonf ñTefMum;csufwpfck xyfxnfhay;xm;ygofn/ oif\tajzrsm;udk yHkpHay:wGifom a&om;yg? þpm½Gufay:wGif ra&om;ygESifh/

### tvkyform; tcsuftvufsm;

qufoG,f ajymqdkvdkonfh bmompum; - oif qufoG,f&mwGif ajymqdkvdkonfh bmompum;udk eHab;&SdtuGufudk trSefjcpjcf;azifh uREfkyfwdkYudk ajymjygg/ tu,fi oif\ bmompum;rygOifvfyu tjc;[k trSwftom;jyKxm;onfh aemufqkH;tuGufudk trSefjcpfNyD; oiftoHk;jyKvdkaom bmompum;udk rSOf;aMumif;ay:wGif a&om;yg/

1. tmf - yxr? tv,f? aemufqkH;/ oif\ w&m;Oif trnftjynfhtpHkukd a&yg/
2. usm;^r - usm;vm; rvm;qdkonfudk trSefjcpfyg/
3. vlrzlVHka&eHygwf
4. tdrfzkef;eHygwf
5. arG;ouú&mZf - v^&uf^ckESpf ykHpH
6. ae&yfvdyfpm - NrdKU? jynfe,fESifh pmykdY oauFw tygtOif
7. t&yf - ay? vufrijzifh
8. udk,ftav;csdef - aygifjzifh
9. qufoG,f&rnfhvdyfpm (ae&yfvdyfpmESifh rwlygu) - NrdKU? jynfe,fESifh pmykdY oauFw tygtOif

### rSDcdkol\ tcsuftvufsm;

oifonf tdrfaxmif&SdaMumif; taxmuftxm;? vufxyfbJ twlae rSwfykHwifjcf; odkYr[kwf rSDcdk t&nftcsif;jynfhrDrlwdkYudk wify&efvdkaumif;vdktyfygmf/

10. tdrfaxmifa&tajctae? oifESifhoufQdkifaom tuGufudk trSefjcpfyg/

b,fbuf aumfvH	nmbuf aumfvH
tdrfaxmif&Sd	rkqkd;zkd^r
tdrfaxmifuJG	vlysdK^tysdK
uGm&Sif;	
rSwfykHwifxm;aom vufxyfbJ twlaeol	

11. rSDcdkuav;rs; - arG;awmhmfh uav;ESifh cefYrSef; arG;&ufvdkY ygOif&mf/ tusdK;cHpm;cGifhrsm;onf w&m;Oif rSDcdkuav; ta&twGufay:wGif wfpdpdwfwpfydkif; rlwnfonf/ tu,fi oifonf w&m;Oif tkyfxdef;cGifh r&Sdygu tuGuf 13 udkjznfhyg/  
rSDcdkol wfpOD;csif;pD\ tmf tjynfhtpHk? oifESifh awmfpyfyHkESifh w&m;Oif tkyfxdef;cGifhwdkYudk jznfhyg/ w&m;Oif tkyfxdef;cGifh&Sdygu yxrtuGufwGif trSefjcpfyg? r&Sdygu 'kwv,tuGufwGif trSefjcpfyg/ rSDcdkol wfpOD;csif;pD\ arG;ouú&mZfudk jznfhyg/
12. ZeD;^cifyGef; odkYr[kwf rSwfykHwifxm;aom vufxyfbJ twlaeol\ tmf
13. uav;rs; \ w&m;Oif tkyfxdef;oif tmfESifh ae&yfvdyfpm - NrdKU? jynfe,fESifh pmykdY oauFw tygtOif

### 'Pf&mQdkif&m tcsuftvufsm;

14. 'Pf&m&&Sdaom odkYr[kwf aemufqkH; tvkyfvkyfcJhonfh &ufpGJ/ v^&uf^ckESpf yHkpHukd tokH;jyKygg/
15. 'Pf&m&&Sdonfh tcsdef – tcsdefudk a&om;NyD;? eHeufydkif;jzpfvQif yxr tuGufudk trSefjcpfyg okdYr[kwf naeydkif;jzpfvQif 'kwv, tuGufwGif trSefjcpfyg/
16. tqdkif;(wpcfukd trSefjcpfyg) - aeYqdkif;jzpfvQif yxrtuGuf? Mum;qdkif;jzpfvQif 'kwv,tuGuf okdYr[kwf nqdkif;jzpfvQif wwd,tuGufwGif trSefjcpfyg/
17. .if;odkYaom tajctae odkYr[kwf tv;wl tajctaersdK;twGuf oif ukocH&zl;ygovm;/ cH&zl;yggu yxrtuGufwGif trSefjcpfyg? rch&zl;yggu 'kwv,tuGufwGif trSefjcpfyg/
18. þtajctaeonf twdtusjzpfaoom jzpfyufwrlwpcfkaMumifh jzpfygovm;/ jzpfygu yxrtuGufwGif trSefjcpfyg? rjzpfygu 'kwv,tuGufwGif trSefjcpfyg/
- 19a. 'Pf&m&xm;aom odkYr[kwf xcdkufxm;aom cE\mudk,ftpdwftydkif;rs;;
- 19b. mfodkYmfyHk 'Pf&m&cJhonf odkYr[kwf xcdkufcJhonfudk tao;pdwfazmfjygg/ (ywfoufEdkifaom ud&d,mwefqmyvmrsm;? pufyponf;rs;? "mwkyponf;rs; odkYr[kwf tcdk;taigUrs; tygtOif)
20. oifonf yHkrSeftvkyfudk vkyfaecJhygovm;/ vkyfaecJhygu tay;uGufwGif trSefjcpfyg? rvkyfaecJhygu atmuftuGufwGif trSefjcpfyg
21. 'Pf&m odkYr[kwf xcdkuftrlonf rfonfh ae&mwGif jzpfkJhoenf;/ tvkyf&Sif\ Oif;xJwGifjzpfygu yxrtuGufwGif? vkyfief;cGifwGifjzpfygu 'kwv, tuGufwGif?

tjcm;ae&mwGifjzpfygu wwd,tuGufwGif trSefjcpfyg/ ay;xm;aom uGufvyfwGif jzpfyGm;onfh ae&mudkjzfnhyg/

22. 'Pf&m^x dcdkuftrnf mfonfhae&mwGif jzpfJhoent;/ vkyfief;trnfudk azmfjygy/ NrdKU? jynfe,fESifh pmykdYoauFwwdkYtygtOif vkyfief;wnf&Sd&m ae&mudk a&om;azmfjygy/

23. 'Pf&monf pufypönf;csdKU,Gif;rl? xkwfufeksdKU,Gif;rlaMumifhvm; odkYr[kwf uREfkyf\,tvkyf&Sif odkYr[kwf vkyfzmfudkifzurf[kwfaom vlwpa,mufa,muf\trSm;aMumifhvm;/ [kwfygu yxrtuGufwGif? r[kwfygu 'kwd,tuGufwGif? jzpfEdkifajc&Sdygu wwd,tuGufwGif trSefjcpfyg/

24. oufaorsm; pm&if;jyKpkgy/ oif'Pf&m&onfudk jrifawGUcJhaom olrsm;\trnfrsm;udk a&;yg/

25. mfonfhaeYwGif vkyfief;cGif jyefOifrnfenf;/ jyefOifrnfhaeYudk v^&uf^ckESpfyHkpHjzifh jznfhpGufyg/

26. oifaemufqHk;tvkyfvkyfcJhonfhrSm mfonfhaeYenf;/ aemufqHk;vkyfcJhonfhaeYudk v^&uf^ckESpfyHkpHjzifh jznfhpGufyg/

27. oifhrawmfwqrludk oif\,tvkyf&Sifudk taMumif;Mum;cJhygovm;/ taMumif;Mum;cJhygu yxrtuGufwGif? taMumif;rMum;cJhygu 'kwd,tuGufwGif trSefjcpfyg/ tu,fi taMumif;Mum;cJhygu ,if;yk\*3/4dKv\ trnfESifh&mxl;udk azmfjygy/

28. oif taMumif;Mum;cJhonfh &ufpGJ - v^&uf^ckESpfyHkpHjzifh jznfhpGufyg/

29. oif'Pf&m&cJhonfhaeYwGif tvkyf&Sifu ay;acsonfh usef;rma&; apmifha&Smufrl tusdK;cHpm;cGifrsm; &&SdcJhovm;/ &cJhygu yxrtuGufwGif? r&ygu 'kwd,tuGufwGif trSefjcpfyg/

**tvkyfqdkif&mtcsuftvufsm;**

30. oifhtvkyf&Sif\ vkyfief;trnf

31. vkyfief;trsdK;tpm;

32. bukrÜPDwGif oif tvkyfvkyfonfSm mfrQ MumNyDenf;/ cefYrSef; tajzqdkvQif &ygNyD/ cefYrSef;ESpfaygif;udk yxruGufvyfwGif? vaygif;udk 'kwd, uGufvyfwGif? oDwif;yw faygif;udk wwd, uGufvyfwGif? &ufaygif;udk pwkw-uGufvyfwGif jznfhyg/

33. tvkyf&Sifvzef;eHygwf/ {&d,mukwfeHygwf tygtOif eHygwfudk jznfhyg/

34. oifh tvkyf&Sif\vdvypm - NrdKU? jynfe,fESifh pmykdY oauFw wdkYygOiftygap/

35. oif\ tvkyftrnfudk pm&if;jyKpkNyD; oifh tvkyfwmOefrsm;udk azmfjygy/

36. vpmElef;xm;/ a':vmoauFwjyym;aom oauFw\ aemufwGif yrmPudk jznfhoGif;yg/ vpmElef;xm; wpfckudkom trSefjcpfyg/

b,fbuafumfvH	nmbuf aumfvH
em&D	&ufowäywf
aeY	v
vpmElef;xm; 1 ckxufykdygu	

37. wpfay tvkyfcsdefem&D? oif wpfayYvQif tvkyfqi;ef pDpOfxm;onfh em&Daygif;udk jznfhyg/

38. wpfywf tvkyfqi; &ufaygif;? oif wpfywfQif tvkyfqi;ef pDpOfxm;onfh &ufaygif;udk jznfhyg/

39. tykdaqmif; OifaiGrsm; (wpfayY ysfr;QElef;xm;)? a':vmoauFwjyym;aom oauFw\ aemufwGif yrmPudk jznfhoGif;yg/ oufqdkifaom tykdaqmif;OifaiG\ trsdK;tpm; wpfckpDudk trSefjcpfyg/

b,fbuafumfvH	nmbuf aumfvH
ykwfjywfvtvkyf	abmufql;rsm;
ykHrSef tcsefkyd	tqkdif;tvkduf vpmuJGjym;rl
aumfr&Sifc	aemufqkH; 12 vtwGif; qkaMu;rsm;

40. oifhwGif OifaiG&aomtkyf b,fESck &Sdoenf;/

41. uREfkyfonf-oifESifh oufqkifaom tuGuftm;vkH;udk trSefjcpfyg/

b,fbuafumfvH	nmbuf aumfvH
ykdif&Sif	aumfykda&;&Sif; tpk&S,f,mOif
pD;yGm;zuf	aumfykda&;&Sif; 'g'/zkdufwm
aumfykda&;&Sif; t&m&Sd	pdwfbudKuf ygOifrl
	uREfkyfESifh roufqkdifyg/

42. vufSwf – rSwfcsuf? atmufyg Oya'qkdif&m owday;csufsrsm;udk zwf1/2lyg/ oif vufSwfa&xkd;NyD;aemuf v^&uf^ESpf ykHpHukd tokH;jyKvsuf aeYpJGukd a&om;yg/

bazmfjycsufsrsm;onf uREfkyf od&SdorQ? ,kHMunforQ rSefuefaMumif; OefcHygonf/ pykHpHukd vufSwfa&xkd;jcif;jzifh usef;rma&;apmifha&Smufrl ay;tyfonfh q&mOefrsm;?

aq;½kHrsm; okdYr[kwf aq;cef;rsm; òif;wkdY okdYr[kwf tjcm;olrsm; wifoGif;onfh oufqkdifaom aq;ukoa&;qkdif&m tpD&ifcHpmrsm;ukd tvkyf orm;ESifh pufrl vkyfief;rsm;Xme (Department of Labor and Industries)okdY xkwfjyef&ef uREfkyf cGifhijKcsuf ay;ygonf/

43. vufRswf? vufRswfa&;xkd;NyD;aemuf &ufpJGukd v^&uf^ckESpfyHkpHjzifh a&;yg/

tvkyform;rsm;\ avsmfaMu;cHpm;cGifhrsm;ukd owfrSwf&mwGif taxmuftuljzpfap&ef tvkdYiSm uREfkyfonf tvkyf orm;ESifh pufrl vkyfief;rsm;Xme okdYr[kwf òif;wkdYukd,fpm; aqmif½Gufaeaom tjcm;Xmersm;tm; tvkyfcefYxm;rl qkdif&m vQKdYOSuf tcsuftvufRsm;ukd tvkyftmrcHcsuf XmerS (ESD) &,I&ef cGifhijKygonf/

## Oya'qkdif&m owday;csufrsm;

RCW 51.36.060 wGif azmfjyxm;onfrSm b'Pf&m okdYr[kwf vkyfief;cGifaMumifh a&m\*g&&SdrlaMumifh bacgif;pOft& avsmfaMu;awmif;chHaom mfonhftvkyform;rqkdESifh oufqkdfaom Xme\ xifrif,lqcsuft& mfonfh yk\*%4dKvfrqkd\ ykdfiqkdiifrl okdYr[kwf xdef;csKyfrlESifhvnf;aumif;? owfrSwfxm;aom 'Pf&mESifh oufqkdfaom aq;ukori tcsuftvufsrsm;tm;vkH;ukd arwam&yfcHvmygu ukrÜPD? awmif;cHol\ ukd.fpm;vS.fESifh XmewkdYtm; mfonhftqifh\ vkyfief;pOfrsm;ukdrqkd ay;ykdYap&mf/ ;if; tcsuftvufsrsm;ukd xkwfjyefjcf;aMumifh mfonfh yk\*%4dKvfrQ Oya'aMumif;t& w&m;pJGqkdjcf; r&Sdap&/

RCW 51.48.020 subsection (2) wGif azmfjyxm;onfrSm bacgif;pOft& pavsmfaMu; chpm;cGifhawmif;cHol? bacgif;pOft& mfonfh avsmfaMu; okdYr[kwf avQmufxm;rlt& vkdyfaom owif;tcsuftvufsrsm;ukd odvufESifh trSm;rsn;ay;ol mfolrqkdont Title 9A RCW ygjyXmef;csufrsm;ESifhtnD BuD;av;aom jypfrft& okdYwnf;r[kwf qkd;½Gm;aom tao;tzJGU trSm;qkdfif&m jypfrft& tjyfr&SdaMumif; owfrSwfap&mf/

oif\ vlrzlvkHa&; eHygwfukd xkwfazmfajymqkdjcf;/ bykHpHwGif oif\ vlrzlvkHa&; eHygwfukd azmfjy&ef rvkdyg/ okdYaom xkdeHygwfukd azmfjyvQif L&I u vkyfief; tmrCh Oya'rsn;t& avsmfaMu;awmif;ch&mwGif taxmutuljzpfapmf jzpygonf/ (jyefvnf okH;oyfxm;aom Og&Sifwef usifhOwf (Revised Code of Washington) tykd'f 51 ESifh tcef; 51.28 RCW wkdyukd Munfh½lyg)

RCW 50.13.060 (13): rSwfwr;rSwf&mrsm; okdYr[kwf tcsuftvufsrsm;ukd tvJGokH;pm;jyKvkyfaom okdYr[kwf tcGifhr&SdbJ xkwfjyefaomol mfolrqkd okdYr[kwf btcef;azmfjyecsufsrsm;t& Munfh½lcGifh&Sdaom mfonfh tzJGUtpnf;rqkdont w&m;rlt& a'vm ig;axmif 'PfwyfcH&rntjyif jynfe,fESifh zuf'&,f Oya't& tjc;m;oufqkdfif&m ta&;lrlsrsm;ukd chAp&mf/ btcef;ukd vkdufemvmap&ef a&SUaecsKyfu aqmif½Guf&mf/ &&Sdaom 'PfaiGrsm;ukd tvkyftmrchcsufXme\ pDrHa&;&mta&;ay;&efyHkaiGxJokdYay;&mf/ a&SUaecsKyfonf btcef;ukd vkdufemvmap&eftwGuf mfonfh aqmif½GufrlrqkdtwGuf xkdufoifhaom aiGyrmPukd xkwf,lcGifh&Sdonf/

RCW 50.13.015: tu,fiXmeu tjc;m;tpkd;& at\*sifpDtm; ay;ykdYaom owif;tcsuftvufsrsm;ukd jynfe,f okdYr[kwf zuf'&,f Oya't& oD;oefYESifh vQdKUOSufxm;&Sdygu Xmeonf ,if;uJhokdYaom tcsuftvufsrsm;ukd rxkwfjyef&/

## oif\ L&I awmif;cHrIESifh ywfoufí tultnD &EdkifykH

uREfkyfwdkYukd 'Pf&m&vkyfom; ta&ay;zkf;vkdif; 1-800-547-8367 (wevFm-aomMum 8 – 5)  
 zkef;qufyg tvkdtavsmufajzaom awmif;cHrl tcsuftvuf 1-800-831-5227  
 tMum;^tajymtm½kH csdKU,Gif;aom TDD Oefaqmifrlrsm; 1-360-902-5797

tGefvkdif;wGif L&I \ Oufbfqkduf [www.Lni.wa.gov](http://www.Lni.wa.gov)

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- *tD;ar;vf? [WebSupport@Lni.wa.gov](mailto:WebSupport@Lni.wa.gov)*
- *zkf;? 360-902-5999*

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