

AGENDA

April 18, 2019

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Red Lion Hotel Wenatchee
1225 N. Wenatchee Avenue
Wenatchee, WA 98801**

9:00 A.M.

**Chris Bowe
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Dave D'Hondt, Chair
Ed Kommers
Ron Storvick

Leslie Jones

Mark Riker, Vice-Chair
April Sims
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

Jan Yoshiwara, Executive Director
State Board for Community & Technical Colleges

Douglas Howell, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Suzie LeVine, Executive Director
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jim Kaltenbaugh	Technical Specialist	Tumwater
Patrick Martin	Compliance Specialist	Tacoma
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Jordan Shepherd	Grant Specialist	Tumwater
Justin Whitaker	Data Compiler 3	Tumwater
Brittany Craighead	Apprenticeship Consultant	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Rachel McAloon	Apprenticeship Consultant	Tumwater
Gary Peterson	Apprenticeship Consultant	Bellingham
Vacant	Apprenticeship Consultant	Tukwila

Will Henry, Assistant Attorney General for WSATC
Cindy Gaddis, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 18, 2019

9:00 A.M.

AGENDA

MEETING CALLED TO ORDER

ROLL CALL

GREETINGS: Dennis Conger, Director Wenatchee School District Apprenticeship Program

MINUTES:

- January 17, 2019 (WSATC Quarterly Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

NONE

CORRESPONDENCE:

- January 1 to March 31, 2019

SPECIAL REPORTS: NONE

REPORTS:

**Department of Enterprise Services, State of Washington
Employment Security Department
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
US DOL Office of Apprenticeship
Washington State Apprenticeship Coordinators' Association
Washington State Department of Transportation
Washington Student Achievement Council
Workforce Training and Education Coordinating Board**

Secretary, Washington State Apprenticeship and Training Council

**WSATC Reciprocity Subcommittee
WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Tuition Issues Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members**

UNFINISHED BUSINESS:

- 1. Washington State Controls Specialist Apprenticeship Committee
(Request for New Standards Provisional Registration) – Referred to Hearing**
Controls Programmer 49-2094.00 2,000 Hours
Associate Controls Specialist 49-2094.00 8,000 Hours

- 2. Aries Mechanical Inc. Apprenticeship Committee
(Request for Revised Standards) – Table until April 2019 meeting**
Section II: Minimum Qualifications
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

- 3. Grand Coulee Power Office Apprenticeship
(Request for Revised Standards) – Table until April 2019 meeting**
Adding New Occupations:
Hydro Power Plant Operator 51-8013.00 3,000 Hours
Power Systems Electrician 49-2095.00 8,000 Hours
Amending Introductory Statement
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

- 4. Direct Access to Laborers Education and Careers (DALEC)**

- 5. Vancouver Public Schools Construction Trades**

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

NONE

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the "Notice of Contest or Objection to Proposed Standards of Apprenticeship". The Washington State Apprenticeship and Training Council's approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **March 29, 2019** (20 days prior to council meeting per WAC 296-05-011) (2). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: Apprentice@LNI.wa.gov.

NEW STANDARDS: (Provisional Registration)

Region 1

6. Axiom Construction & Consulting

Architectural Sheet Metal Worker	47-2211.00	9,000 Hours
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Region 4a

7. Electrical Management Group of Washington

Inside Electrician	47-2111.00	8,000 Hours
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Region 4b

8. Cummins Inc. Apprenticeship Committee

General Diesel Service Technician	49-3031.00	2,000 Hours
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Region 5

9. Winning Foundations Clinical Skin Care Apprentice Program

Esthetician	39-5094.00	2,000 Hours
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NEW STANDARDS: (Permanent Registration)

Region 1

10. Certified Safety Specialist Apprenticeship Program

Certified Safety Specialist	29-9011.00	4,500 Hours
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Region 4b

11. Alta Forest Products LLC.

Industrial Maintenance Millwright	49-9044.00	8,000 Hours
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Industrial Maintenance Electrician	47-2111.00	8,000 Hours
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Saw Filer	51-4194.00	6,000 Hours
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12. Interfor US Apprenticeship Committee

Industrial Maintenance Millwright

49-9044.00 7,200 Hours

REVISED STANDARDS:

Region 1

13. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee

Sponsor Name Change throughout Document:

To: Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC Service Controls Technician/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee

Amending Occupation Name and Code:

From HVAC/Refrigeration Mechanic 49-9021.02 to

HVAC – Service Controls Technician/Refrigeration Mechanic 49-9000.00

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprenticeship to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor-Responsibilities and Governing Structure

Section XII: Subcommittee

14. Washington Public School Classified Employees Apprenticeship Committee

Deleting Occupations:

Food Service Assistant 35-2012.00 2,000 Hours

Food Service Manager 29-1031.00 6,000 Hours

Food Service Technician 35-2012.00 4,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor-Responsibilities and Governing Structure

Region 2a

15. Heat and Frost Insulators Workers Joint Apprenticeship Training Program

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

Region 4a

16. C-Tran/Machinist Local #1432 Apprenticeship Committee

- Section II: Minimum Qualifications
- Section X: Administrative/Disciplinary Procedures
- Section XIII: Training Director/Coordinator

17. Power Line Clearance and Tree Trimmers Apprenticeship Committee

- Section II: Minimum Qualifications
- Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- Section VII: Apprentice Wages and Wage Progression
- Section X: Administrative/Disciplinary Procedures

Region 5

18. International Union of Operating Engineers Local #280 Apprenticeship Committee

- Section VIII: Work Processes
- Section XIII: Training Director/Coordinator

19. Wenatchee School District Apprenticeship Program

- Section II: Minimum Qualifications
- Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- Section XI: Sponsor-Responsibilities and Governing Structure

Region 6

20. Inland Northwest Chapter Associated General Contractors Carpenters AC

- Section II: Minimum Qualifications
- Section V: Initial Probationary Period
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Sponsor – Responsibilities and Governing Structure
- Section XIII: Training Director/Coordinator

21. SimplexGrinnell Apprenticeship Committee

- Sponsor Name Change throughout Document:
 - To: Johnson Controls Fire Protection Apprenticeship Committee
- Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- Section X: Administrative/Disciplinary Procedures

22. Vertical Options Elevator Apprenticeship Program

- Section II: Minimum Qualifications
- Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

23. Youth Culinary Apprenticeship Program

- Section II: Minimum Qualifications
- Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- Section X: Administrative/Disciplinary Procedures

CONSENT ITEMS

Region 3a

24. Washington Cement Masons Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

25. Washington Plasterers Apprenticeship

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

Region 5

26. International Union of Operating Engineers Local #280 Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

Region 3b

27. Happy Hour Salon Apprenticeship Program

Manicurist	39-5092.00	2,000 Hours
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28. Tacoma Barber and Beauty Apprenticeship Association

Barber	39-5011.00	2,000 Hours
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Cosmetologist	39-5012.00	3,000 Hours
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OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

29. Apprenti

Section XIII: Training Director/Coordinator

30. Benton Rural Electrical Association Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

31. City of Seattle, Washington Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

32. Cowlitz County P.U.D. Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

33. Framatome

Section XI: Sponsor – Responsibilities and Governing Structure

34. Grays Harbor P.U.D. No. 1 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

35. Hampton Lumber Mills Washington Operations – Randle

Sponsor Name Change throughout document:

To: Hampton Lumber – Randle

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

36. Healthcare Apprenticeship Consortium

Section XI: Sponsor – Responsibilities and Governing Structure

37. Inland Fire Protection, Inc.

Section XI: Sponsor – Responsibilities and Governing Structure

38. Jefferson County PUD Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

39. LU 112 – NECA Electrical Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

40. Northwest Line Construction Industry JATC

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

41. Northwest Washington Pipe Trades Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

42. Peninsula Light Company Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

43. Pierce County Roofers Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

- 44. Port of Olympia**
Section XI: Sponsor – Responsibilities and Governing Structure
- 45. Puget Sound Electrical Joint Apprenticeship and Training Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 46. SAGE Apprentice Program**
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Seattle Meatcutters Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
- 48. Snohomish County P.U.D. Number 1 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 49. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
- 50. Washington Construction Teamsters Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
- 51. Washington State Fire Fighters Joint Apprenticeship and Training Committee**
Section XII: Subcommittee

GOOD AND WELFARE

DATE AND LOCATION OF NEXT MEETING:

July 18, 2019	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

October 17, 2019	Spokane	Historic Davenport Spokane
January 16, 2020	Tumwater	Department of Labor & Industries
April 16, 2020	TBD	TBD

ADJOURNMENT