AGENDA
July 18, 2019

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Labor and Industries
7273 Linderson Way SW
Tumwater, WA 98501

9:00 A.M.

Chris Bowe
Secretary of the Council

THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION
WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES          PUBLIC MEMBER          EMPLOYEE REPRESENTATIVES
Ron Storvick, Vice-Chair           Kenna May              Mark Riker, Chair
Ed Kommers                         April Sims              Ed Holmes
David D’Hondt                      

SECRETARY
Chris Bowe

EX OFFICIO
Jan Yoshiwara, Executive Director  Douglas Howell, State Director
State Board for Community & Technical Colleges  U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director  Suzie LeVine, Executive Director
Workforce Training and Education Coordinating Board  Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins  Program Manager  Tumwater
Teri Gardner  Recording Secretary  Tumwater
Elmer Arter  Field Supervisor  Tacoma
Jim Kaltenbaugh  Technical Specialist  Tumwater
Patrick Martin  Compliance Specialist  Tacoma
Shawna Benitez  Office Assistant 3  Tumwater
Kaine Cox  Office Assistant 3  Tumwater
Lynn Jacobs  Grant Manager  Tumwater
Jordan Shepherd  Grant Specialist  Tumwater
Justin Whitaker  Data Compiler 3  Tumwater
Brittany Craighead  Apprenticeship Consultant  Tumwater
Evan Hamilton  Apprenticeship Consultant  Tacoma
AhShalla Harris  Apprenticeship Consultant  Kennewick
Sandra Husband  Apprenticeship Consultant  Tukwila
Bruce Koch  Apprenticeship Consultant  Tukwila
Evie Lawry  Apprenticeship Consultant  Spokane
Rachel McAloon  Apprenticeship Consultant  Tumwater
Gary Peterson  Apprenticeship Consultant  Bellingham

Will Henry, Assistant Attorney General for WSATC
Cindy Gaddis, Assistant Attorney General for Labor & Industries

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WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
July 18, 2019
9:00 A.M.
AGENDA

MEETING CALLED TO ORDER

ROLL CALL

GREETINGS: Tye Menser, Commissioner, District Three, Board of County Commissioners

MINUTES:
- April 18, 2019 (WSATC Quarterly Meeting)

CERTIFICATES OF MERITORIOUS SERVICE:

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sherry Barry</td>
<td>Northwest Laborers Apprenticeship Committee</td>
</tr>
<tr>
<td>Grover Johnson</td>
<td>Northwest Laborers Apprenticeship Committee</td>
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<tr>
<td>Greg Christiansen</td>
<td>Pacific Northwest Ironworkers Apprenticeship Committee</td>
</tr>
<tr>
<td>Leslie Jones</td>
<td>Sound Transit</td>
</tr>
<tr>
<td>Lynn Bansemer</td>
<td>Tulalip TERO Vocational Training Program (previously issued)</td>
</tr>
<tr>
<td>Gordon Sansaver</td>
<td>United Association/Tribal Subcommittee (posthumously)</td>
</tr>
</tbody>
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CORRESPONDENCE:
- April 1 to June 30, 2019

SPECIAL REPORTS: NONE

REPORTS:

Department of Enterprise Services, State of Washington
Employment Security Department
Office of Superintendent of Public Instruction
Oregon State Apprenticeship and Training Council
State Board for Community and Technical Colleges
US DOL Office of Apprenticeship
Washington State Apprenticeship Coordinators’ Association
Washington State Department of Transportation
Washington Student Achievement Council
Workforce Training and Education Coordinating Board

Secretary, Washington State Apprenticeship and Training Council
WSATC Reciprocity Subcommittee
WSATC Special Subcommittee for Apprenticeship Preparation
WSATC Tie-Breaker Subcommittee
WSATC Tribal Liaison Subcommittee
WSATC Tuition Issues Subcommittee
WSATC WAC/RCW Policy Subcommittee
WSATC Compliance Review and Retention Subcommittee (CRRS)
WSATC Members

UNFINISHED BUSINESS:

1. Axiom Construction & Consulting
   (Request for New Standards Provisional Registration) – Referred to Hearing
   Architectural Sheet Metal Worker 47-2211.00 9,000 Hours

2. Electrical Management Group of Washington
   (Request for New Standards Provisional Registration) – Referred to Hearing
   Inside Electrician 47-2111.00 8,000 Hours

3. Washington State Controls Specialist Apprenticeship Committee
   (Request for New Standards Provisional Registration) – Referred to Hearing
   Controls Programmer 49-2094.00 2,000 Hours
   Associate Controls Specialist 49-2094.00 8,000 Hours

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

NONE

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

4. Ironworkers #86 Pre-Apprenticeship Program

Notice of Contest or Objection to Proposed Standards of Apprenticeship
If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:
http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on June 28, 2019 (20 days prior to council meeting per WAC 296-05-011) (2). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: Apprentice@LNI.wa.gov.
NEW STANDARDS: (Provisional Registration)

**Region 1**

5. Aviation Technical Services Apprenticeship  
   Aircraft Airframe Mechanic  49-3011.00  6,000 Hours

6. Matrix Service Inc.  
   Industrial Maintenance Mechanic  49-9041.00  8,000 Hours

**Region 3b**

7. Department of Social & Health Services Trades Apprenticeship Program  
   Maintenance Carpenter  47-2031.01  48 Months  
   Maintenance Painter  47-2141.00  36 Months  
   Maintenance Plumber  47-2152.02  60 Months

**Region 4a**

8. Northwest Meat Processors Association  
   Meat Cutter/Butcher  51-3021.00  6,000 Hours

NEW STANDARDS: (Permanent Registration)

**Region 3b**

9. Barber & Beauty Lounge by Consele Apprenticeship  
   Barber  39-5011.00  2,000 hours

10. Marine Industry Training and Education Council (MITEC) Competitive Apprenticeship  
    for Sustainable Success (COMPASS)  
    Custom Boat Builder (Composite)  51-9199.99  5,370-8,275 Hours  
    Production Boat Builder (Composite)  51-9199.99  4,100-6,805 Hours  
    Marine Service Technician  49-3051.00  6,000 Hours

REVISED STANDARDS:

**Region 1**

11. Washington Public Schools Classified Employees Apprenticeship Committee  
    Amending Occupation Name:  
    Educational Paraprofessional to Paraeducator II  
    Instructional Assistant to Paraeducator I  
    Section II: Minimum Qualifications  
    Section IV: Term of Apprenticeship  
    Section V: Initial Probationary Period  
    Section VII: Apprentice Wages and Wage Progression  
    Section VIII: Work Processes
**Region 2a**

12. Aerospace Joint Apprenticeship Committee
   Adding New Occupation:
   CNC Programmer 51-4012.00 6,000 Hours
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction

13. Firestop and Containment Workers Joint Apprenticeship Training Program
   Section II: Minimum Qualifications
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XIII: Training Director/Coordinator

14. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section IX: Related/Supplemental Instruction

15. Heat and Frost Insulators Workers Joint Apprenticeship Training Program
   Section II: Minimum Qualifications
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probation Period

   Cover Page Change of Term:
   Elevator Constructor Mechanic to Read From 6,800 hours to 8,000 hours
   Section II: Minimum Qualifications
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure

**Region 3a**

17. Western Washington Painting Apprenticeship Committee
   Section II: Minimum Qualifications
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
Region 3b

18. City of Tacoma – Water Division Apprenticeship Committee
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures

19. Pierce Transit/ATU Local #758 Apprenticeship Committee
   Section II: Minimum Qualifications
   Section V: Initial Probationary Period
   Section VIII: Work Processes
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure

Region 4a

20. Cowlitz County P.U.D. Apprenticeship Committee
   Section II: Minimum Qualifications
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure

21. Healthcare Apprenticeship Consortium Program
   Adding New Occupation:
   Central Sterile Processing Technician 31-9093.00  2,000 Hours
   Section II: Minimum Qualifications
   Section IV: Term of Apprenticeship
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

Region 4b

22. Northwest Line Construction Industry JATC
   Section II: Minimum Qualifications
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section X: Administrative/Disciplinary Procedures

23. Frontier Apprenticeship & Training
   Amending Occupation Term:
   Low Voltage Electrician (06) 4,800 hours to 6,000 hours
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
Region 4c

24. Centralia City Light Apprenticeship Committee
   Amending Occupation Name to:
      Substation Operator
   Section II: Minimum Qualifications
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VIII: Work Processes
   Section X: Administrative/Disciplinary Procedures

Region 5

25. Columbia Rural Electric Association Apprenticeship Committee
   Section II: Minimum Qualifications
   Section VIII: Work Processes
   Section IX: Related Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure

26. Grant County PUD No. 2 Apprenticeship Committee
   Revise Occupation:
      Meter Technician Term to Read 8,000 hours to 7,000 hours
      Power Systems Electrician Term to read 8,000 hours to 6,000 hours
   Section II: Minimum Qualifications
   Section IV: Term of Apprenticeship
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related Supplemental Instruction

27. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee
   Section II: Minimum Qualifications
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

28. Sprinkler Fitters Apprenticeship Standards
   Sponsor Name Change throughout Document:
      To: UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee
   Section II: Minimum Qualifications
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee
Region 6

29. Johnson Controls Fire Protection Apprenticeship Committee
   Section II: Minimum Qualifications
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure

30. Vertical Options Elevator Apprenticeship Program
   Section I: Geographic Area Covered
   Section II: Minimum Qualifications
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers

CONSENT ITEMS

Region 2a

31. Construction Industry Training Council of Washington – Carpenter
   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

32. Construction Industry Training Council of Washington – Construction Electrician
   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee

33. Construction Industry Training Council of Washington – Construction Equipment Operator
   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

34. Construction Industry Training Council of Washington – Heating/Air Conditioning Installer & Servicer
   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IX: Related Supplemental Instruction

35. Construction Industry Training Council of Washington – Laborer
   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee

   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

38. Construction Industry Training Council of Washington – Plumber
   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IX: Related Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures

   Section I: Geographic Area Covered
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IX: Related Supplemental Instruction

Region 3b

40. Aries Mechanical Inc. Apprenticeship Committee
   Section II: Minimum Qualifications
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)

Region 3b

41. Washington State Parks & Recreation Commission/Wa Public Employees Assoc. JATC
   Construction & Maintenance Project Specialist I 49-9042.00  6,000 Hours

Region 4a

42. The Educational Service District 112 Southwest Washington Child Care Consortium Program
   Child Care Assistant/Associate I 39-9011.00  2,000 Hours
   Child Care Site Coordinator/Associate II 11-9031.00  3,000 Hours

OJT PROGRAM REVIEW

NONE
RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

43. ABM Onsite Services Clark County Custodial Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

44. Chelan County Public Utility District No. 1 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

45. City of Tacoma – Public Works Traffic Engineering Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

46. Clark County P.U.D. No. 3 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

47. Hampton Lumber Mills Washington Operations – Morton
   Sponsor Name change throughout Document:
   To: Hampton Lumber – Morton
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

48. International Union of Operating Engineers Local #280 Apprenticeship Committee
   Section XIII: Training Director/Coordinator

49. LOTT Clean Water Alliance Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee

50. LU 112 – NECA Electrical Apprenticeship Committee
   Section VII: Apprentice Wages and Wage Progression

51. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

52. Seattle Meatcutters Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

53. Southwest Washington Electrical Joint Apprenticeship and Training Committee
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure

54. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
55. **Stationary Engineers Training Trust**  
   Section XI: Sponsor – Responsibilities and Governing Structure  
   Section XIII: Training Director/Coordinator

56. **Tacoma School District #10 CTE Apprenticeship**  
   Section XI: Sponsor – Responsibilities and Governing Structure

57. **Washington State UBC JATC**  
   Section XI: Sponsor – Responsibilities and Governing Structure  
   Section XII: Subcommittee

58. **Western Washington Stationary Engineers Apprenticeship Committee**  
   Amending Sponsor Introductory Statement  
   Section III: Conduct of Program under Washington Equal Employment Opportunity Plan  
   Section XI: Sponsor – Responsibilities and Governing Structure

**GOOD AND WELFARE**

**DATE AND LOCATION OF NEXT MEETING:**

   October 17, 2019   Spokane   Historic Davenport

**FUTURE MEETING SITES:**

   January 16, 2020   Tumwater   Department of Labor & Industries  
   April 16, 2020     Vancouver  The Heathman  
   July 16, 2020      Tumwater   Department of Labor & Industries

**ADJOURNMENT**