MINUTES

May 17, 2018

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

Department of Labor and Industries
12806 Gateway Drive South
Tukwila, WA

10:00 A.M.

Elizabeth Smith
Secretary of the Council

THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION
WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

MEMBERS

EMPLOYER REPRESENTATIVES   PUBLIC MEMBER   EMPLOYEE REPRESENTATIVES
Dave D’Hondt, Chair                 Leslie Jones    Mark Riker
Ed Kommers                        Jeff Johnson
Ron Storvick

SECRETARY
Elizabeth Smith

EX OFFICIO

Jan Yoshiwara, Executive Director   Douglas Howell, State Director
State Board for Community & Technical Colleges   U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director   Dale Peineke, Executive Director
Workforce Training and Education Coordinating Board   Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins            Program Manager            Tumwater
Teri Gardner            Recording Secretary         Tumwater
Elmer Arter             Field Supervisor            Tacoma
Jim Kaltenbaugh         Technical Specialist         Tumwater
Patrick Martin          Compliance Specialist         Tacoma
Shawna Benitez          Office Assistant 3          Tumwater
Kaine Cox               Office Assistant 3          Tumwater
Rose Oram               Grant Manager              Tumwater
Justin Whitaker         Data Compiler 3          Tumwater
Andrea Anderson         Apprenticeship Consultant  Seattle
Brittany Craighead      Apprenticeship Consultant  Tumwater
Evan Hamilton           Apprenticeship Consultant  Tacoma
AhShalla Harris         Apprenticeship Consultant  Kennewick
Sandra Husband          Apprenticeship Consultant  Seattle
Evie Lawry              Apprenticeship Consultant  Spokane
Rachel McAloon          Apprenticeship Consultant  Tumwater
Gary Peterson           Apprenticeship Consultant  Bellingham

Will Henry, Assistant Attorney General for WSATC
Cindy Gaddis, Assistant Attorney General for Labor & Industries
Page 1 of 8
MEETING CALLED TO ORDER @ 10:05a.m. by Chair D’Hondt.

ROLL CALL: Present: Mark Riker, Ed Kommers, Ed Holmes, Dave D’Hondt, Jeff Johnson (by telephone), Ron Storvick and Leslie Jones. Absent: None

GREETINGS: None

MINUTES:
- January 18, 2018 (WSATC Quarterly Meeting)
  M/S/C recommend approval of minutes.

CERTIFICATES OF MERITORIOUS SERVICE

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

CORRESPONDENCE:
M/S/C recommend approval of correspondence log.

SPECIAL REPORTS:
None

REPORTS:

WSATC WAC/RCW Policy Subcommittee
Chair Kommers gave a report which required a vote for WAC 296-05 draft rules, as distributed to WSATC members and posted on the L&I website, to move into formal public hearing and rulemaking phase (CR-102).
M/S/C to approve.

UNFINISHED BUSINESS:

NONE
NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

1. Washington State Firefighters
   Request for Variance to WAC 296-05-323
   M/S/C recommend approval.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

2. Clover Park Technical College - Fundamental Skills in Manufacturing and Engineering
   M/S/C recommend approval.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

3. Bates Technical College - Trade Occupations Opportunity Learning Center
   (TOOL Center)
   M/S/C recommend approval for continued recognition

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-007. A competitor (WAC 296-05-300 (6)), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site: http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on March 30, 2018 (20 days prior to council meeting per WAC 296-05-008). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the “Notice of Contest or Objection” to the email: Apprentice@LNI.wa.gov.

NEW STANDARDS: (Provisional Registration)

Region 2b

4. Barber & Beauty Lounge by Consele Apprenticeship
   Barber 39-5011.00 2,000 Hours
   Hair Designer 39-5012.00 2,000 Hours
   M/S/C recommend approval.

5. Marine Industry Training and Education Council (MITEC) Competitive Apprenticeship for Sustainable Success (COMPASS)
   Custom Boat Builder (Composite) 47-2031.01 5,370-8,275 Hours
   Production Boat Builder (Composite) 47-2031.01 4,100-6,805 Hours
   Marine Service Technician 49-3051.00 6,000 Hours
   M/S/C recommend approval.
NEW STANDARDS: (Permanent Registration)

Region 1

6. Bucher Aerospace Corporation
   Warehouseman 43-4081.03 4,000 Hours
   M/S/C recommend approval for program to receive permanent registration.

7. Certified Safety Specialist Apprenticeship Program
   Certified Safety Specialist 29-9011.00 4,500 Hours
   M/S/C recommend for approval program to remain Provisionally Approved. Program.
   Program to return to the April 2019 CRRS meeting with a completed 2018 compliance review conducted by the Department.

Region 4a

8. Interfor US Apprenticeship Committee
   Industrial Maintenance Millwright 49-9044.00 7,200 Hours
   M/S/C recommend program to remain Provisionally Approved. Program. Program to return to the April 2019 CRRS meeting with a completed 2018 compliance review conducted by the Department.

REVISED STANDARDS

Region 1

9. Ice Floe LLC dba Nichols Brothers Boat Builders
   Adding New Occupation:
   Marine Quality Assurance Tester 51-9061.00 6,000 Hours

   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   M/S/C recommend approval.

Region 2b

10. Apprenti

   Adding New Occupations:
   Cloud Operations Specialist 2 15-1151.00 2,000 Hours
   Network Operations Developer 15-1143.00 2,000 Hours
   Technical Sales Specialist 41-4011.00 2,000 Hours
   Software Developer 2 15-1133.00 4,000 Hours

   Amending Occupation Names:
   Cloud Operations Specialist to Cloud Operations Specialist 1
   Linux Systems Administrator to Systems Administrator
   Software Developer to Software Developer 1
Deleting Occupations:
   Database Administrator  15-1141.00  2,000 Hours
   Datacenter Technician    15-1199.00  2,000 Hours
   Windows Systems Administrator  15-1142.00  2,000 Hours

Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor-Responsibilities and Governing Structure
Section XII: Subcommittee
M/S/C recommend approval.

11. IAM/Boeing Joint Apprenticeship Committee
   Section II: Minimum Qualifications
   Section XI: Sponsor-Responsibilities and Governing Structure
   M/S/C recommend approval. Councilmember Storvick recused himself.

Region 5

12. Washington Construction Teamsters Apprenticeship Committee
   Section II: Minimum Qualifications
   Section XI: Sponsor-Responsibilities and Governing Structure
   M/S/C recommend approval.

Region 6

13. Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee
    Local #14
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor-Responsibilities and Governing Structure
   Section XII: Subcommittee
   M/S/C recommend approval.

14. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor-Responsibilities and Governing Structure
   M/S/C recommend approval.
15. Vertical Options Elevator Apprenticeship Program
   Amending Sponsor Introductory Statement
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
   M/S/C recommend approval.

CANCELLATION OF APPRENTICESHIP STANDARDS

Region 1

16. Electroimpact, Inc. Plant Apprenticeship Program (Sponsor Request)
    Machinist 51-4041.00 8,000 Hours
    M/S/C recommend approval.

OJT PROGRAM REVIEW: Sponsor Request for Cancellation

Region 3b

17. Washington State Department of Corrections (Sponsor Request)
    Correctional Officer 33-3012.00 12 Months (2,000 Hours)
    M/S/C recommend approval.

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:
M/S/C recommend approval on items 18-43.

18. AREVA Inc.
    Sponsor Name Change throughout Document
    To: Framatome
    Section XI: Sponsor-Responsibilities and Governing Structure

19. Franklin P.U.D. – Local 77 IBEW Apprenticeship Committee
    Section XI: Sponsor-Responsibilities and Governing Structure

20. Grant County PUD No. 2 Apprenticeship Committee
    Section XI: Sponsor-Responsibilities and Governing Structure
    Section XIII: Training Director/Coordinator

21. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee
    Section XI: Sponsor-Responsibilities and Governing Structure

22. Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee
    Section XI: Sponsor-Responsibilities and Governing Structure
    Section XIII: Training Director/Coordinator
23. KVA Electric, Inc. JATC
   Section IX: Related/Supplemental Instruction

24. Mason County Public Utility District #3 Apprenticeship Committee
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor-Responsibilities and Governing Structure

25. Oak Harbor Police Department
   Section IX: Related/Supplemental Instruction

26. Operating Engineers Regional Training Program JATC
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section VII: Apprentice Wages and Wage Progression
   Section XI: Sponsor-Responsibilities and Governing Structure

27. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee
   Section VII: Apprentice Wages and Wage Progression
   Section XI: Sponsor-Responsibilities and Governing Structure

28. Puget Sound Electrical Joint Apprenticeship and Training Committee
   Section VII: Apprentice Wage and Wage Progression

29. Quincy Foods LLC – Industrial Maintenance
   Section XI: Sponsor-Responsibilities and Governing Structure

30. Schweitzer Engineering Laboratories
    Section XI: Sponsor-Responsibilities and Governing Structure

31. Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee
    Section XI: Sponsor-Responsibilities and Governing Structure

32. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee
    Sponsor Name Change throughout Document
    To: Heat and Frost Insulator Workers Joint Apprenticeship Training Program
    Section XI: Sponsor-Responsibilities and Governing Structure

33. Seattle Meatcutters Apprenticeship Committee
    Section XI: Sponsor-Responsibilities and Governing Structure

34. SimplexGrinnell Apprenticeship Committee
    Section XIII: Training Director/Coordinator

35. Snohomish County P.U.D. Number 1 Apprenticeship Committee
    Section XII: Subcommittee

36. Tanner Electric Cooperative Lineman Apprenticeship Committee
    Section XI: Sponsor-Responsibilities and Governing Structure
    Section XIII: Training Director/Coordinator
37. Washington Association of Community and Migrant Health Centers
   Section IX: Related/Supplemental Instruction

38. Washington State Fire Fighters Joint Apprenticeship and Training Committee
   Section XII: Subcommittee

39. Washington State UBC JATC
   Section XI: Sponsor-Responsibilities and Governing Structure
   Section XII: Subcommittee

40. Western Washington Drywall Apprenticeship
   Section XI: Sponsor-Responsibilities and Governing Structure

41. Western Washington Painting Apprenticeship
   Section XI: Sponsor-Responsibilities and Governing Structure

42. Western Washington Sheet Metal JATC
   Section XI: Sponsor-Responsibilities and Governing Structure

43. Western Washington Stationary Engineers Apprenticeship Committee
   Section XI: Sponsor-Responsibilities and Governing Structure

GOOD AND WELFARE

None

DATE AND LOCATION OF NEXT MEETING:

    July 19, 2018    Tumwater    Department of Labor & Industries

FUTURE MEETING SITES:

    October 18, 2018    Spokane    The Davenport
    January 17, 2019    Tumwater    Department of Labor & Industries
    April 18, 2019      TBD

ADJOURNMENT @ 10:18a.m. by Chair D’Hondt.