

MINUTES

January 18, 2018

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**Labor and Industries
7273 Linderson Way SW
Tumwater, WA 98501**

9:00 A.M.

**Elizabeth Smith
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

MEMBERS

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Dave D'Hondt, Chair	Leslie Jones	Pat Perez, Vice-Chair
Ed Kommers		Jeff Johnson
Ron Storvick		Lee Newgent

SECRETARY
Elizabeth Smith

EX OFFICIO

Jan Yoshiwara, Executive Director
State Board for Community & Technical Colleges

Douglas Howell, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Dale Peineke, Executive Director
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jim Kaltenbaugh	Technical Specialist	Tumwater
Patrick Martin	Compliance Specialist	Tacoma
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Rachel McAloon	Outreach & Education Specialist	Tumwater
Rose Oram	Grant Manager	Tumwater
Justin Whitaker	Data Compiler 3	Tumwater
Andrea Anderson	Apprenticeship Consultant	Seattle
Brittany Craighead	Apprenticeship Consultant	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tumwater
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Seattle
Evie Lawry	Apprenticeship Consultant	Spokane
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC
Cindy Gaddis, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

January 18, 2018

9:00 AM

MINUTES

MEETING CALLED TO ORDER @ 9:04am by Chair D'Hondt.

ROLL CALL: Present: Lee Newgent, Ed Kommers, David D'Hondt, Ron Storvick, Leslie Jones

Absent: Patrick Perez and Jeff Johnson

GREETINGS: Cheri Ward, Chief of Claims – Labor and Industries, welcomed the Councilmembers, the apprentices and the industry trades throughout the state. She said the claims department started their apprenticeship program in 2003. Since that time, they have had 1,000 apprentices go through their program. Cheri said journey-level status is achieved after 22 months and they have a 71 percent retention rate.

MINUTES:

- October 19, 2017 (WSATC Quarterly Meeting) **M/S/C** to approve.

CERTIFICATES OF MERITORIOUS SERVICE

Name

Organization

Dean Fox

Western Washington Sheet Metal JATC – *previously awarded*

Michael Vini Vincent

City of Seattle, Washington Apprenticeship Committee

CORRESPONDENCE: Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the correspondence Log as presented. **M/S/C** to approve.

SPECIAL REPORTS:

NONE

REPORTS:

Department of Enterprise Services, State of Washington

No representative in attendance to give a report.

Employment Security Department

A written report was provided and distributed.

Office of Superintendent of Public Instruction

Dennis Wallace introduced his replacement, Sarah Patterson. Sarah stated she has spent approximately 17 years in the welding construction industry. She's been diving head first into apprenticeship.

Oregon State Apprenticeship and Training Council

No representative in attendance to give a report.

State Board for Community and Technical Colleges

Danny Marshall, representing Jan Yoshiwara, Executive Director for State Board of Community and Technical Colleges provided a written report. Danny pointed out apprenticeship has grown over 16 consecutive quarters.

US DOL Office of Apprenticeship

Doug Howell, Region 6 Multi-State Navigator, congratulated the State of Washington for participating in the National Apprenticeship Week. He stated there were over 900 events throughout the nation. Doug also stated the President's Task Force is meeting monthly, but we're still waiting on procedural guidance.

Washington State Apprenticeship Coordinators' Association

Mark Beaufait announced there were six new coordinators. Greg Christiansen is the new Chair and Tawny Sayers is the new Secretary.

Washington State Department of Transportation

Earl Key, Director of the Office of Equal Opportunity, talked about a harassment incident on the job. Adjustments have been made to their contracts with anti-harassment language. Our message is harassment will not be tolerated.

Washington Student Achievement Council

Deborah O'Neill, Program Associate, stated there are currently 182 apprenticeship programs in the state of Washington approved for the use of the GI Bill with a total of 1,015 active veteran trainees. This is an increase from the 972 veteran trainees active last year. Deborah said Apprenti has recently been approved. In October, we received an award for our commitment to veterans in serving their employment needs in Washington State.

Workforce Training and Education Coordinating Board

Marina Parr, Communications Director discussed the 'America's favorite' matrix. It shows the administering agencies, the different programs the state provides, and the state and federal funding that flows to the programs. Marina also spoke about the Workforce Training Results Report which evaluates the states' twelve largest Workforce programs and their outcomes.

Secretary, Washington State Apprenticeship and Training Council

Elizabeth Smith stated the Council issued its Final Order, effective December 20th, 2017, granting the Inland ABC Carpenter Apprenticeship Program statewide geographic area. Evan Hamilton has moved to the Tacoma Office and a replacement is expected by mid-February. Listserv has now changed to GovDelivery and there is a handout on the back table stating the differences. The Governor's Youth Apprenticeship Summit will be January 30th in Olympia at the Red Lion. Governor Inslee's AUR Task Force received funding for building data reporting and dashboard systems for Apprenticeship Utilization data on public works projects. There is also a request around having personnel and materials to provide education to both public agencies and contractors about apprenticeship utilization.

Liz spoke about Lee Newgent and his retirement. She said your legacy in Washington State is the legacy of Apprenticeship. You have done your organization so much good and Apprenticeship in specific has benefited greatly. Lee is both passionate and committed for his cause. Joel Sacks, Director of Labor and Industries, stated L&I's mission statement is "Keep Washington Safe and Working." Your personal mission statement describes Lee, "Keep Washington Safe and Working". Hundreds of thousands of people across the state are better trained, earning more money, and are safer as a result in participating in Apprenticeship. That wouldn't be the case without Lee's vision and leadership. On behalf of all Washingtonians, I thank you for your service and ask we continue to look for opportunities to partner together, to continue to learn from you, and to continue to be our mentor while keeping your vision your mission statement in mind.

WSATC Reciprocity Subcommittee

No report.

WSATC Special Subcommittee for Apprenticeship Preparation

No report.

WSATC Tie-Breaker Subcommittee

No report.

WSATC Tribal Liaison Subcommittee

Danny Marshall stated a meeting would be held on January 22nd at the Affiliated Tribes or Northwest Indians Conference.

WSATC Tuition Issues Subcommittee

No report.

WSATC WAC/RCW Policy Subcommittee

A written report was provided and distributed.

WSATC Compliance Review and Retention Subcommittee (CRRS)

CRRS Meeting was cancelled and there are no minutes.

WSATC Members

Chair D'Hondt asked everyone to send good thoughts to Pat Perez. Vice-Chair Lee Newgent asked for a moment of silence for an Ironworker who was killed on the job.

UNFINISHED BUSINESS:

NONE

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

- 1. Green River College Carpentry Technology Program
M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

NONE

Notice of Contest or Objection to Proposed Standards of Apprenticeship

If there are any objections to any of the following agenda items, please complete and return the "Notice of Contest or Objection to Proposed Standards of Apprenticeship". The Washington State Apprenticeship and Training Council's approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-007. A competitor (WAC 296-05-300 (6)), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **December 30, 2017** (20 days prior to council meeting per WAC 296-05-008). Facsimile transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: Apprentice@LNI.wa.gov.

NEW STANDARDS: (Provisional Registration)

Region 4a

- 2. **Alta Forest Products LLC**

Industrial Maintenance Millwright	49-9044.00	8,000 Hours
Industrial Maintenance Electrician	47-2111.00	8,000 Hours
Saw Filer	51-4194.00	6,000 Hours

M/S/C to approve.

NEW STANDARDS: (Permanent Registration)

Region 4a

- 3. **The Parlour**

Manicurist	39-5092.00	2,000 Hours
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M/S/C to remain provisionally approved. Program to return to the January 2019 CRRS meeting with a completed 2018 compliance review conducted by the Department.

Region 5

- 4. **Grand Coulee Power Office Apprenticeship**

Hydro Mechanic	49-9041.00	8,000 Hours
Power Systems Control Craftsman	49-2095.00	8,000 Hours

M/S/C to approve.

REVISED STANDARDS

Region 1

5. Ice Floe LLC dba Nichols Brothers Boat Builders – Machinery Assembler

Sponsor Name Change throughout Document:

To: Ice Floe LLC dba Nichols Brothers Boat Builders

Adding New Occupations:

Marine Painter	49-2141.00	6,000 Hours
Marine Pipefitter	47-2152.01	6,000 Hours
Production Welder	51-4121.06	6,000 Hours
Shipfitter/Fabricator	51-2041.00	6,000 Hours

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

Region 2a

6. Seattle Area Roofers Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

Region 2b

M/S/C to approve items 7 to 14.

7. Construction Industry Training Council of Washington – Carpenter

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

8. Construction Industry Training Council of Washington – Construction Electrician

Section VI: Ratio of Apprentices to Journey Level Workers

Section X: Administrative/Disciplinary Procedures

9. Construction Industry Training Council of Washington – Construction Equipment Operator

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

10. Construction Industry Training Council of Washington - HVAC

Adding Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

11. Construction Industry Training Council of Washington – Laborer

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

12. Construction Industry Training Council of Washington – Painter

Adding Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

13. Construction Industry Training Council of Washington – Residential Wireman/LESCT

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor-Responsibilities and Governing Structure

14. Construction Industry Training Council of Washington – Sheet Metal

Adding Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section X: Administrative/Disciplinary Procedures

15. Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee (*Ed Kommers recused himself*)

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

16. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

M/S/C to approve.

Region 4a

17. Clark County P.U.D. No. 1 Apprenticeship Committee

Section VIII: Work Processes

M/S/C to approve.

18. C-Tran/Machinist Local #1432 Apprenticeship Committee

Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve.

19. Washington Association of Community and Migrant Health Centers

Section II: Minimum Qualifications
Section IX: Related/Supplemental Instruction
M/S/C to approve.

20. Weyerhaeuser Longview Lumber Apprenticeship Committee

Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VII: Apprentice Wages and Wage Progression
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor-Responsibilities and Governing Structure
M/S/C to approve.

Region 4b

21. Southwest Washington Pipe Trades Apprenticeship Committee

(Ed Kommers recused himself)

Adding Sponsor Introductory Statement
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor-Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
M/S/C to approve.

Region 5

22. City of Ellensburg – Gas

Adding Sponsor Introductory Statement
Section VI: Ratio of Apprentices to Journey Level Workers
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
M/S/C to approve.

23. Franklin P.U.D. – Local 77 IBEW Apprenticeship Committee

Section II: Minimum Qualifications
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
M/S/C to approve.

- 24. Operating Engineers Regional Training Program JATC**
 Section II: Minimum Qualifications
 Section VI: Ratio of Apprentices to Journey Level Workers
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 M/S/C to approve.

Region 6

- 25. Evco Sound & Electronics Inc.**
 Change of Term:
 Cover Page: Revise Occupation Low Voltage Technician Term to Read
 From 6,000 Hours to 4,800 Hours
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section IV: Term of Apprenticeship
 Section V: Initial Probationary Period
 Section VII: Apprentice Wages and Wage Progression
 Section VIII: Work Processes
 Section IX: Related/Supplemental Instruction
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor – Responsibilities and Governing Structure
 Section XIII: Training Director/Coordinator
 M/S/C to approve.

- 26. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**
 Section II: Minimum Qualifications
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
 Section VIII: Work Processes
 Section X: Administrative/Disciplinary Procedures
 Section XI: Sponsor-Responsibilities and Governing Structure
 M/S/C to approve

CANCELLATION OF APPRENTICESHIP STANDARDS (*Sponsor Request*)

Region 1

- 27. Advantage Manufacturing Technologies Apprenticeship Program**
 Machinist 51-4041.00 8,000 Hours
 M/S/C to approve.
- 28. Electrocom**
 Electronic Systems Technician 49-2022.00 8,000 Hours
 M/S/C to approve.
- 29. Ice Floe LLC dba Nichols Brothers Boat Builders – Marine Painter**
 Marine Painter 47-2141.00 6,000 Hours
 M/S/C to approve.

- 30. Ice Floe LLC dba Nichols Brothers Boat Builders – Marine Pipefitter**
 Marine Pipefitter 47-2152.01 6,000 Hours
 M/S/C to approve.
- 31. Ice Floe LLC dba Nichols Brothers Boat Builders - Production Welder**
 Production Welder 51-4121.06 6,000 Hours
 M/S/C to approve.
- 32. Ice Floe LLC dba Nichols Brothers Boat Builders – Shipfitter/Fabricator**
 Shipfitter/Fabricator 51-2041.00 6,000 Hours
 M/S/C to approve.
- 33. North Cascade Eye Associates**
 Dispensing Optician 29-2081.00 6,000 Hours
 M/S/C to approve.

Region 4a

- 34. Axiall Corporation Apprenticeship**
 Industrial Maintenance Electrician 47-2111.00 8,000 Hours
 Industrial Maintenance Mechanic 49-9041.00 8,000 Hours
 M/S/C to approve.
- 35. Multicare Health System – Health Unit Coordinator Apprenticeship & Training Program**
 Health Unit Coordinator 31-9099.01 2,000 Hours
 M/S/C to approve.
- 36. Multicare Health System (MHS) CT-MRI Apprenticeship Program**
 Computed Tomography (CT) 29-2034.01 2,000 Hours
 Magnetic Resonance Imaging (MRI) 29-2034.01 2,000 Hours
 M/S/C to approve.
- 37. Northeast Electric LLC**
 Outdoor Lighting and Traffic Signal Installer 47-2111.00 8,000 Hours
 M/S/C to approve.
- 38. Trendy’s Hair Design**
 Cosmetologist 39-5012.00 3,000 Hours
 M/S/C to approve.

OJT PROGRAM REVIEW:

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 39 to 72.

39. ABM Onsite Services Clark County Custodial Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

40. City of Blaine Lineman

Section IX: Related/Supplemental Instruction

41. City of Seattle, Washington Apprenticeship Committee

Section XII: Subcommittee

42. City of Sumas Lineman Apprenticeship Committee

Section IX: Related/Supplemental Instruction

43. Columbia Rural Electric Association Apprenticeship Committee

Adding Sponsor Introductory Statement

44. Construction Industry Training Council of Washington – Painter

Section XI: Sponsor – Responsibilities and Governing Structure

45. Construction Industry Training Council of Washington – Plumber

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

46. CTS Apprenticeship Committee

Adding Sponsor Introductory Statement

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

47. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee

Section IX: Related/Supplemental Instruction

Section XIII: Training Director/Coordinator

48. Glaziers, Architectural Metal & Glass Residential Apprenticeship Committee

Section IX: Related/Supplemental Instruction

Section XIII: Training Director/Coordinator

49. Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee

Section IX: Related/Supplemental Instruction

Section XIII: Training Director/Coordinator

50. Grant County PUD No. 2 Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

51. Hoquiam Fire Department Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

- 52. Inland Fire Protection, Inc.**
Adding Sponsor Introductory Statement
- 53. International Union of Elevator Constructors, Local 19 – National Elevator Industry Education Program**
Adding Sponsor Introductory Statement
- 54. KVA Electric, Inc. JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 55. LU 112 – NECA Electrical Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
- 56. Northwest Laborers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 57. Northwest Line Construction Industry JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 58. OHOP Mutual Light Company Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
- 59. Pierce County Roofers Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
- 60. Power Line Clearance and Tree Trimmers Apprenticeship Committee**
Section XI: Sponsor-Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 61. Seattle Area Roofers Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
- 62. Seattle Heat Frost Insulators & Allied Workers & Employers Firestop/Containment Worker Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 63. Seattle Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 64. Southeastern Washington/Northeastern Oregon Sheet Metal Workers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 65. Southwest Washington Electrical Joint Apprenticeship and Training Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

- 66. Spokane Public Schools CTE and New Tech Skill Center Culinary Arts Apprenticeship**
Section IX: Related/Supplemental Instruction
- 67. Tanner Electric Cooperative Lineman Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 68. Washington Cement Masons Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 69. Washington Plasterers Apprenticeship**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 70. Washington State Fire Fighters Joint Apprenticeship and Training Committee**
Section XII: Subcommittee
- 71. Washington State UBC JATC**
Section IX: Related/Supplemental Instruction
Section XII: Subcommittee
- 72. Weyerhaeuser Company Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Shana Peschek, Director of the Construction Center of Excellence, reminded everyone of the EmPower Conference on March 8th. Shana also stated they would continue to support training for the Mentorship Matters. They are working with ANEW to add some curriculum around respectful workplaces. She also said Union Home Benefits contacted her and they do training for financial wellness. If you’re interested, let her know and she’ll organize an opportunity for training.

Tawny Sayers, Northwest Laborers, thanked Lee Newgent for his inspiration to many. She also thanked Mark and Adriana for their service to the Washington State Apprenticeship programs for the last two years. Tawny stated Washington Women in Trades is in May and Women Build Nations conference is in October.

Christina Riley, National LECET, talked about the 2nd annual Southwest Washington construction Career Fair on April 10th, and the 3rd annual Quinault construction Career Day on April 26th.

Jody Robbins, Program Manager for Labor and Industries, stated the 5th biennial Pacific Northwest Apprenticeship Education Conference will be December 4-5 at the Tacoma Convention Center.

DATE AND LOCATION OF NEXT MEETING:

April 19, 2018 Bellingham Holiday Inn & Suites

FUTURE MEETING SITES:

July 19, 2018 Tumwater Department of Labor & Industries
 October 18, 2018 Spokane The Davenport
 January 17, 2019 Tumwater Department of Labor & Industries

ADJOURNMENT @ 11:08am by Chair D’Hondt.