MINUTES

October 18, 2018

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

Joel Sacks
Director

The Historic Davenport
10 South Post Street
Spokane, WA 99201

9:00 A.M.

Chris Bowe
Secretary of the Council

THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION
WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

MEMBERS

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES
Dave D’Hondt, Chair        Leslie Jones         Mark Riker
Ed Kommers                   Jeff Johnson         Ed Holmes
Ron Storvick

SECRETARY
Chris Bowe

EX OFFICIO

Jan Yoshiwara, Executive Director        Douglas Howell, State Director
State Board for Community & Technical Colleges  U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director        Suzie LaVine, Executive Director
Workforce Training and Education Coordinating Board  Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins  Program Manager  Tumwater
Teri Gardner  Recording Secretary  Tumwater
Elmer Arter  Field Supervisor  Tacoma
Jim Kaltenbaugh  Technical Specialist  Tumwater
Patrick Martin  Compliance Specialist  Tacoma
Shawna Benitez  Office Assistant 3  Tumwater
Kaine Cox  Office Assistant 3  Tumwater
Lynn Jacobs  Grant Manager  Tumwater
Rose Oram  Grant Manager  Tumwater
Justin Whitaker  Data Compiler 3  Tumwater
Andrea Anderson  Apprenticeship Consultant  Seattle
Brittany Craighead  Apprenticeship Consultant  Tumwater
Evan Hamilton  Apprenticeship Consultant  Tacoma
AhShalla Harris  Apprenticeship Consultant  Kennewick
Sandra Husband  Apprenticeship Consultant  Seattle
Evie Lawry  Apprenticeship Consultant  Spokane
Rachel McAloon  Apprenticeship Consultant  Tumwater
Gary Peterson  Apprenticeship Consultant  Bellingham

Will Henry, Assistant Attorney General for WSATC
Cindy Gaddis, Assistant Attorney General for Labor & Industries
WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
October 18, 2018
9:00 A.M.
MINUTES

MEETING CALLED TO ORDER @ 9:02am by Chair D’Hondt.

ROLL CALL: Present: Mark Riker, Ed Kommers, Ed Holmes, Dave D’Hondt, Jeff Johnson (left at 1:15pm), Ron Storvick and Leslie Jones. Absent: None

GREETINGS: Ben Stuckart, Spokane City Council President welcomed everyone to Spokane. He spoke about the Apprenticeship Utilization Ordinance adopted in Spokane in 2014. Ben mentioned one of the true community leaders who was instrumental in getting the ordinance passed in Spokane was Pat Perez. The Apprenticeship programs you all lead and make work are critical not just to our economy but every aspect of our future.

MINUTES:
- April 18, 2018 (CRRS Quarterly Meeting) M/S/C to approve.
- April 19, 2018 (WSATC Quarterly Meeting) M/S/C to approve.
- May 17, 2018 (WSATC Special Meeting) M/S/C to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melody Coffman</td>
<td>City of Seattle, Washington Apprenticeship Committee</td>
</tr>
<tr>
<td>Ken Cox</td>
<td>SE WA/NE OR Sheet Metal Workers Apprenticeship Committee</td>
</tr>
<tr>
<td>Gary Lehman</td>
<td>SE WA/NE OR Sheet Metal Workers Apprenticeship Committee</td>
</tr>
<tr>
<td>Dr. Holly Moore</td>
<td>South Seattle College</td>
</tr>
<tr>
<td>Jim Morgan</td>
<td>SE WA/NE OR Sheet Metal Workers Apprenticeship Committee</td>
</tr>
<tr>
<td>Brent Nunamaker</td>
<td>SE WA/NE OR Sheet Metal Workers Apprenticeship Committee</td>
</tr>
<tr>
<td>Patrick Perez</td>
<td>Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee</td>
</tr>
<tr>
<td>(posthumously)</td>
<td></td>
</tr>
<tr>
<td>Rick Poitras</td>
<td>Washington State UBC JATC</td>
</tr>
<tr>
<td>Cass Prindle</td>
<td>Washington State UBC JATC</td>
</tr>
</tbody>
</table>

CORRESPONDENCE: Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past two quarters. The council approved the correspondence log as presented. M/S/C to approve.

SPECIAL REPORTS:

Washington State Department of Labor and Industries - Prevailing Wage Jolene Skinner, IT Specialist 4
Jolene spoke about Phase 2 of the Prevailing Wage project, which also included Apprentice Utilization and standard reporting. The IT enhancements include five deliverables. Receive and display apprentice utilization data submissions for project or contractor based on certified payroll submissions. The ability to used affidavit forms the gather utilization data. Display training agent
status in the “check Contractor Status” tool. The next addition is Training Agents for registered Apprenticeship programs within the verified application. The last update is developing reports based by the project, contractor, and awarding agency within both of the portals for Contractors and Awarding Agencies.

REPORTS:

**Department of Enterprise Services, State of Washington**
No report.

**Employment Security Department**
A written report was provided and distributed.

**Office of Superintendent of Public Instruction**
No report.

**Oregon State Apprenticeship and Training Council**
No report.

**State Board for Community and Technical Colleges**
Danny Marshall, stated 8,801 apprentices enrolled for the winter Quarter 2018. The previous peak was in 2007. The current enrollment for Spring Quarter completes our annual numbers as well. It represents 19 continuous months of growth of Apprenticeship enrollment, within the colleges, and an annual growth of 7.35 percent for the year over the previous year. Danny clarified the RSI trade review process. Councilmember Kommers encouraged the committee to review their procedures and think about what really makes sense rather than just what’s in the rules.

**US DOL Office of Apprenticeship**
Doug Howell, Office of Apprenticeship, region 6 Multi-State Navigator Announced WTIA has entered into the third year of their industry contract with Department of Labor. National Apprenticeship Week is coming up and we have a goal for our region of 100 events.

**Washington State Apprenticeship Coordinators’ Association**
Greg Christiansen, Chair Washington State Coordinators, said all apprenticeships are growing at rapid rates and continue to grow. To date 5,000 apprentices have been registered. Greg stated we need to be inclusive of youth. Look for ways to be inclusive of the youth.

**Washington State Department of Transportation**
A written report was provided and distributed.

**Washington Student Achievement Council**
No report.

**Workforce Training and Education Coordinating Board**
Eleni Papadakis, Executive Director, State Workforce Board, the Carl Perkins Act is the federal Act which supports career and technical education in the states at the secondary and postsecondary level. Washington State has until spring of 2020 to finalize our plan. We’re focusing on three things. First is to invest differently aid in a much-increased way into the incumbent workforce. Second is data and data sharing. We don’t have effective data-sharing mechanisms between and among all the different programs. Senate Bill 6544 is to establish the Future of Work Task Force
within the Workforce Board. The intention is to recommend to the Governor and legislature a set of policies allowing the State’s businesses and workers to prosper together in the new economy.

**Secretary, Washington State Apprenticeship and Training Council**

Chris Bowe introduced himself and stated he’s been with the Department for more than 30 years. Chris gave his report on training agent compliance and final order. He introduced Lynn Jacobs as the new Grant Manager and stated we would be hiring for a Grant Program Specialist. He congratulated Ron Storvick on his reappointment and said Jeff Johnson’s appointment is extended through the end of 2018.

**WSATC Reciprocity Subcommittee**

Chairman D’Hondt said the council is in receipt of a request from the IBEW joining programs to recognize for state purposes, IBEW Alaska Registered Apprentices working in Washington. M/S/C to approve.

**WSATC Special Subcommittee for Apprenticeship Preparation**

No report.

**WSATC Tie-Breaker Subcommittee**

No report.

**WSATC Tribal Liaison Subcommittee**

Chris Winters, Committee member, spoke about the multiple hands-on events, which were very well attended. Chris recognized Christina Riley and Tlingit Haida for an amazing job at promoting Washington State Apprenticeship. Chris stated they are still supporting and working with the only Native-American-recognized Pre-Apprenticeship Program in the United States, the Tulalip Vocational Training Center program.

**WSATC Tuition Issues Subcommittee**

No report.

**WSATC WAC/RCW Policy Subcommittee**

Councilmember Ed Kommers stated there would be two concurrent Chapter 296-05 WAC updates taking place between now and the end of 2019. One update is needed to align with the changes to 29 CFR Part 30. The other is required as part of the Apprentice Utilization Requirement legislation passed earlier this year.

**WSATC Compliance Review and Retention Subcommittee (CRRS)**

MEETING CALLED TO ORDER @ 10:02 by Chair D’Hondt.

ROLL CALL: Dave D’Hondt, Peter Guzman, Jesse Cote, Leslie Jones

REPORTS: Joint Retention and Recruitment Committee – Shana Peschek, Chair of the Joint Retention & Recruitment Committee (JRRRC) gave her report.

UNFINISHED BUSINESS:

**JULY 2018 CRRS AGENDA ITEMS:**

NEW STANDARDS: (Permanent Registration)

*Region 4b*

1. South Kitsap School District Apprenticeship Committee
   - In compliance for Administrative Procedures for 2017.
- Program to remain provisionally approved through the first full training cycle. Program to return to the July 2019 CRRS meeting with completed 2018 compliance Review conducted by the Department.
- M/S/C to approve.

NEW BUSINESS:

Region 1

2. Ice Floe LLC dba Nichols Brothers Boat Builders
   - In compliance for minority participation by numbers for 2017.
   - In compliance for female participation by good faith effort for 2017.
   - In compliance for administrative procedures for 2017.
   - M/S/C to approve.

Region 2a

3. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee
   Jesse Cote recused himself
   - In compliance for minority participation by good faith effort for 2017.
   - In compliance for administrative procedure for 2017.
   - M/S/C to approve.

4. Puget Sound Energy Company Apprenticeship Committee
   - Motion to table item until the January 2019 CRRS meeting. Additionally the Department to notify program and request attendance of Chair and Secretary of committee at the January 2019 CRRS Meeting.
   - M/S/C to approve.

Region 2b

5. SAGE Apprentice Program
   - In compliance for minority participation by numbers for 2017.
   - In compliance for female participation by numbers for 2017.
   - Sponsor is to work with assigned AC to develop and submit to the Department within 60 calendar days detailed Corrective Action Plan addressing administrative deficiencies identified in the Program Manager. Report.
   - M/S/C to approve.

JULY 2018 ADMINISTRATIVE REVIEWS:

In Compliance

M/S/C to approve the Departments Administrative findings.
- Columbia Rural Electric Association Apprenticeship Committee
- Grand Coulee Power Office Apprenticeship
- Lewis County P.U.D Apprenticeship Committee
- Oak Harbor Police Department
- Orcas Power & Light Cooperative
- Pacific Power & LU 125 JATC
- Port of Olympia
Out of Compliance

NONE

OCTOBER 2018 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

Region 1

6. Atarashii Apprenticeship Program
   • In compliance for minority participation by numbers for 2017.
   • In compliance for female participation by numbers for 2017.
   • In compliance for administrative procedures for 2017.
   • Program to receive Permanent Registration Approval.
   • M/S/C to approve.

Region 5

7. J.R. Simplot (Moses Lake Plant) – Industrial Maintenance Mechanic
   • In compliance for minority participation by numbers for 2017.
   • In compliance for female participation by good faith effort for 2017.
   • In compliance for administrative procedures for 2017.
   • Program to receive Permanent Registration Approval.
   • M/S/C to approve.

NEW BUSINESS:

Region 2a

8. Stationary Engineer Training Trust
   • In compliance for minority participation by numbers for 2017.
   • In compliance for female participation by good faith effort for 2017.
   • Table administrative findings to January 2019 CRRS meeting.
   • M/S/C to approve.

Region 6

9. Inland Empire Electrical Training Trust
   • In compliance for minority participation by numbers for 2017.
   • In compliance for female participation by good faith effort for 2017.
   • In compliance for administrative procedures for 2017.
   • M/S/C to approve.

10. Inland Northwest Masonry Apprenticeship Committee
    • In compliance for minority participation by good faith effort for 2017.
    • Out of compliance for female participation for 2017.
    • Out of compliance for administrative procedures for 2017.
    • Program to work with assigned AC to develop and submit to the Department within 60 calendar days.
    • Corrective Actions shall be taken to remedy all administrate issues by January 1, 2019.
    • Failure of the program to correct administrative issues by January 1, 2019 shall result in Registration Sanctions.
    • M/S/C to approve.

11. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
    • Out of compliance for minority participation for 2017.
    • Out of compliance for female participation for 2017.
    • Out of compliance for administrative procedures for 2017.
• Program to work with assigned AC to develop and implement a Field Action Plan to address administrative deficiencies as identified in the Program Manager report. Field Action Plan shall be finalized and enacted by December 15, 2018.
• M/S/C to approve.

12. Western States Operating Engineers Training Institute
• Out of compliance for minority participation for 2017.
• In compliance for female participation by good faith effort for 2017.
• In compliance for administrative procedures for 2017.
• Program to continue implementation of Field Action Plan with the assistance of assigned AC.
• M/S/C to approve.

OCTOBER 2018 ADMINISTRATIVE REVIEWS:

In Compliance
M/S/C to approve the Departments Administrative findings.
• City of Seattle, Washington Apprenticeship Committee
• Framatome
• P&G Landscaping, Inc.
• Schweitzer Engineering Laboratories
• Vertical Options Elevator Apprenticeship Program
• Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee
• Weyerhaeuser Company Apprenticeship Committee

Out of Compliance
M/S/C to approve the Departments Administrative findings.
• Dispensing Optician Joint Apprenticeship Training Committee
• Quincy Foods, LLC – Industrial Maintenance

DATE AND LOCATION OF NEXT MEETING:

January 16, 2019 Tumwater Department of Labor & Industries

FUTURE MEETING SITES:

| April 18, 2019 | Wenatchee | The Red Lion Hotel |
| July 17, 2019 | Tumwater | Department of Labor & Industries |
| October 16, 2019 | Spokane | TBD |

ADJOURNMENT @ 10:46 a.m. by Chair D’Hondt.

WSATC Members
Chair Dave D’Hondt thanked everyone who helped at the King County Construction Career Day. There were over 1,200 high school students.

UNFINISHED BUSINESS:

1. July 19, 2018 WSATC Agenda Items (see posted agenda)
NEW BUSINESS:

**ITEMS FROM THE DEPARTMENT:**

1. Inland Northwest Associated General Contractor Carpenters –
   Director’s Order Received
   M/S/C to call an executive session for the Council to discuss with legal counsel and ask procedural questions on this matter that may be subject of litigation. The executive session was called at 12:00pm and it ended at 1:16pm. Dave D’Hondt, Ed Kommers, Jeff Johnson, Leslie Jones, Mark Riker, Ed Holmes, Ron Storvick and Secretary Chris Bowe participated.

   At the conclusion of the executive session and after reconvening the public meeting: M/S/C to direct the Program Sponsor to amend the Standards to require travel reimbursement for apprentices to attend RSI classes or disciplinary hearings in Eastern Washington as confirmed in the hearing transcripts. The Sponsor shall work with the Department to place the provision in an appropriate place with a complete description. It is subject to Washington State Apprenticeship and Training Council approval and a requirement to be effective as of the October 2017 Standards approval.

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

2. Finishing Trades Institute Northwest - Painters and Allied Trades Veterans Program
   M/S/C to recognize.

3. Northwest Carpenters Institute (NWCI) Pre-Apprenticeship Program
   M/S/C to recognize.

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

4. Apprenticeship and Non-Traditional Employment for Women (ANEW)
   M/S/C to recognize.

5. Tri-Cities Apprenticeship Preparation Program
   M/S/C to recognize.

**NEW STANDARDS: (Provisional Registration)**

*Region 2b*

6. FareStart
   Sous Chef 35-1011.00 2,000 Hours
   Assistant General Manager 35-1012.00 2,000 Hours
   Café Manager/Store Manager 35-1012.00 2,000 Hours
   M/S/C to approve the New Standards, with the replacement or addition of the terms in the June 26 letter.

7. Independent Technicians Automotive Committee (ITAC)
   Master Service Technician 49-3023.01 8,000 Hours
   General Service Technician 49-3023.00 2,000 Hours
   M/S/C to approve.
Region 3a

8. Tacoma School District No. 10 CTE Apprenticeship
   Preparation Cook 35-2021.00 2,000 Hours
   Automotive Service Technician 49-3023.00 2,000 Hours
   Production Cabinet Assembler 51-7011.00 2,000 Hours
   M/S/C to approve.

Region 4a

9. Great Rivers Behavioral Health Organization
   Mental Health Professional 21-1014.00 6,000 Hours
   Peer Counselor 21-1019.00 2,000 Hours
   Behavioral Health Coordinator I 21-1094.00 6,000 Hours
   Behavioral Health Coordinator II 21-1094.00 6,000 Hours
   Medical Assistant 31-9092.00 6,000 Hours
   M/S/C to approve.

Region 5

10. Dolce Apprentice Program
    Cosmetology 39-5012.00 3,000 Hours
    Esthetician 39-5094.00 2,000 Hours
    M/S/C to approve.

11. Wenatchee School District Apprenticeship Program
    Computer Technician I 15-1151.00 2,000 Hours
    M/S/C to approve.

Region 6

12. A & D Fire Sprinklers Apprenticeship Committee
    Sprinkler Fitter (Fire) 47-2152.01 10,000 Hours
    M/S/C to approve.

NEW STANDARDS: (Permanent Registration)

Region 4b

13. South Kitsap School District Apprenticeship Committee
    School Bus Mechanic 49-3031.00 6,000 Hours
    M/S/C to remain provisionally approved through the first full training cycle. Program to return to the July 2019 CRRS meeting.
REVISED STANDARDS:

Region 1

14. Washington State UBC JATC
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee
   M/S/C to approve.

Region 2a

15. Aerospace Joint Apprenticeship Committee
   Adding New Occupation:
   Maintenance/Automation Technician (Youth)  49-9071.00  2,000 Hours
   Amending Introductory Statement
   Section I: Geographic Area Covered
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   M/S/C to approve.

Region 2b

16. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   M/S/C to approve.

17. Glaziers, Architectural Metal & Glassworkers Apprenticeship
   Adding New Occupation:
   Residential Glazier  47-2121.00  6,000 Hours
   Amending Introductory Statement
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
M/S/C to approve.

18. IAM/Boeing Joint Apprenticeship Committee *(Ron Storvick Recused Himself)*
Section II: Minimum Qualifications
M/S/C to approve.

19. Seattle Heat Frost Insulators & Allied Workers & Employers Firestop/Containment Worker Apprenticeship Committee
Sponsor Name Change Throughout Document:
   To: “Firestop and Containment Workers Joint Apprenticeship Training Program”
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

20. Washington Cement Masons Apprenticeship Committee
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
M/S/C to approve.

Region 3a

21. Mason County Public Utility District #3 Apprenticeship Committee
Section VIII: Work Processes
M/S/C to approve.

Region 4b

22. Grays Harbor P.U.D. No. 1 Apprenticeship Committee
   Change of Term Revise Occupation Term to Read:
   Lineman     From: 36 months     To: 6,000 Hours
   Meterman    From: 36 months     To: 6,000 Hours
   System Dispatcher From: 24 months To: 4,000 Hours
   Utility Wireman From: 48 months To: 8,000 Hours
Adding Introductory Statement
Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprenticeship to Journey Level Workers
Section VII: Apprenticeship Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.
23. Jefferson County PUD Apprenticeship Committee
   Adding New Occupation:
   Substation and Equipment Technician  51-9061.04  6,000 Hours
   Section II: Minimum Qualifications
   Section IV: Term of Apprenticeship
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   M/S/C to approve.

Region 5

24. Columbia Rural Electric Association Apprenticeship Committee
   Adding Sponsor Introductory Statement
   Section II: Minimum Qualifications
   Section VII: Apprentice Wages and Wage Progression
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator
   M/S/C to approve.

25. Pacific Power & LU 125 JATC
   Section II: Minimum Qualifications
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   M/S/C to approve.

CONSENT ITEMS

26. Framatome
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor - Responsibilities and Governing Structure
   M/S/C to approve.

27. Northwest Washington Pipe Trades Apprenticeship Committee
   Amending Occupation Name:
   Plumber to Plumber
   Residential Plumber to Residential Plumber
   Adding Introductory Statement
   Section IX: Related Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   M/S/C to approve.

28. Oceana Spa
   Section X: Administrative/Disciplinary Procedures
   M/S/C to approve.
29. Western Washington Sheet Metal JATC
   Section II: Minimum Qualifications
   Section IX: Related/Supplemental Instruction
   M/S/C approve Sponsor request to pull the Request for New Standards.

30. West Sound Pipe Trades Apprenticeship Committee
   Adding Sponsor Introductory Statement
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section X: Administrative/Disciplinary Procedures
   Section XIII: Training Director/Coordinator
   M/S/C to approve.

CANCELLATION OF APPRENTICESHIP STANDARDS

NONE

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:
M/S/C to approve items 31 to 56.

31. City Of Ellensburg Energy Services Department
    Section XI: Sponsor - Responsibilities and Governing Structure

32. City of Ellensburg – Gas
    Section XI: Sponsor - Responsibilities and Governing Structure

33. City of Milton & IBEW #483 Joint Apprenticeship Training Committee
    Adding Sponsor Introductory Statement
    Section IX: Related/Supplemental Instruction
    Section XI: Sponsor - Responsibilities and Governing Structure

34. City of Seattle, Washington Apprenticeship Committee
    Section XI: Sponsor - Responsibilities and Governing Structure

35. City of Tacoma – Public Works Traffic Engineering Apprenticeship Committee
    Section IX: Related/Supplemental Instruction
    Section XI: Sponsor - Responsibilities and Governing Structure
    Section XIII: Training Director/Coordinator
36. Clark County P.U.D. No. 1 Apprenticeship Committee  
   Section XI Sponsor - Responsibilities and Governing Structure

37. Community Transit/I.A.M. District 160 Apprenticeship  
   Adding Sponsor Introductory Statement  
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

38. Construction Industry Training Council of Washington – Construction Electrician  
   Section XI: Sponsor - Responsibilities and Governing Structure

   Section XI: Sponsor - Responsibilities and Governing Structure

40. C&R Tractor & Landscaping, Inc. Apprenticeship Program  
   Section XI: Sponsor – Responsibilities and Governing Structure

41. Greater Puget Sound Area Electrical Workers Apprenticeship Committee  
   Section XI: Sponsor – Responsibilities and Governing Structure

42. International Union of Elevator Constructors Local 19 – National Elevator Industry Educational Program  
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

43. LU-112 NECA Electrical Apprenticeship Committee  
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

44. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee  
   Section VII: Apprentice Wages and Wage Progression

45. Orcas Power and Light Cooperative  
   Section IX: Related/Supplemental Instruction

46. Pierce County Roofers Apprenticeship Committee  
   Section XI: Sponsor - Responsibilities and Governing Structure

47. Port of Olympia  
   Section XI: Sponsor - Responsibilities and Governing Structure

48. RA Salon Spa Apprenticeship Program  
   Sponsor Name Change Throughout Document:  
   To: Origin Salon Spa  
   Adding Sponsor Introductory Statement  
   Section IX: Related/Supplemental Instruction

49. Snohomish County P.U.D. Number 1 Apprenticeship Committee  
   Section XII: Subcommittee

50. Tanner Electric Cooperative Apprenticeship Committee  
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
   Section IX: Related/Supplemental Instruction
51. Vera Water and Power Apprenticeship Committee
   Section XI: Sponsor - Responsibilities and Governing Structure

52. Washington Association of Community and Migrant Health Centers
   Section VII: Apprentice Wages and Wage Progression

53. Washington Plasterers Apprenticeship
   Section VII: Apprentice Wages and Wage Progression

54. Washington State Fire Fighters Joint Apprenticeship and Training Committee
   Section XII: Subcommittee

55. Western Washington Masonry Trades Apprenticeship Committee
   Section VII: Apprentice Wages and Wage Progression
   Section XI: Sponsor – Responsibilities and Governing Structure

56. Western Washington Painting Apprenticeship
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

2. Request to Certify Workforce

   Chelan County Public Utility District No. 1 Apprenticeship Committee
   Request for Variance to WAC 296-05-323
   M/S/C to approve.

   JR Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic
   Request for Variance to WAC 296-05-323
   M/S/C to approve.

   Washington State Fire Fighters Joint Apprenticeship and Training Committee
   Request for Variance to WAC 296-05-323
   M/S/C to approve.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

3. Seattle Conservation Corps
   M/S/C to recognize.

4. TLG Learning IT Pre-Apprenticeship Program
   M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

5. Skilled Trades Preparation (STP) Program
   M/S/C to recognize.
6. **Youthbuild Spokane**  
M/S/C table until January meeting.

**NEW STANDARDS: (Provisional Registration)**

**Region 2b**

7. **Washington State Controls Specialist Apprenticeship Committee**
   
   Youth Controls Specialist 49-2094.00 2,000 Hours  
   Associate Controls Specialist 49-2094.00 8,000 Hours  
   
   M/S/C approve the objection or standing status of IBEW Local 46, IBEW Local 76, IBEW Local 191, Inland Empire Plumbing, Northeast Washington-Northern Idaho Sheet Metal, Northwest Washington Electrical Industry, Puget Sound Electrical, Southeast Washington/Northeast Oregon Sheet Metal Workers, Sheet Metal Training Trust, Sheet Metal Workers Local 66, Southwest Washington Electrical JATC, UA Local 26, UA Local 44, UA Local 598 and Western Washington Sheet Metal JATC.

   M/S/C for the Council to adjudicate the matter itself and hereby appoint Ed Kommers as Presiding Officer with the authority to schedule hearings as appropriate.

**Region 3b**

8. **ACTIV – Accelerated Career Training and Innovation**
   
   Software Developer 15-1133.00 2,000 Hours  
   
   M/S/C approve the objection. M/S/C for the Council to adjudicate the matter itself and hereby appoint Ed Kommers as Presiding Officer with the authority to schedule hearings as appropriate.

9. **Frontier Apprenticeship & Training**
   
   Inside Electrician (01) 47-2111.00 8,000 Hours  
   Low Voltage Electrician (06) 49-2022.00 4,800 Hours  
   
   M/S/C to approve.

**Region 5**

10. **Education Futures Registered Apprenticeship Committee**
    
    Preschool Teacher 25-2011.00 2,000 Hours  
    
    M/S/C to approve sponsor request to pull Request for New Standards.

**NEW STANDARDS: (Permanent Registration)**

**Region 1**

11. **Atarashii Apprentice Program**
    
    Barber 39-5011.00 2,000 Hours  
    Cosmetologist 39-5012.00 3,000 Hours  
    Esthetician 39-5094.00 2,000 Hours  

Hair Design
Manicurist

M/S/C to approve.

Region 5

12. JR Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic
   Industrial Maintenance Mechanic
   M/S/C to approve permanent registration.

REVISED STANDARDS:

Region 1

13. Western Washington Sheet Metal JATC
   Adding New Occupation:
   HVAC Controls Technician
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator
   M/S/C to table until January meeting.

Region 2a

14. Aerospace Joint Apprenticeship Committee
   Section II: Minimum Qualifications
   M/S/C to approve sponsor request to pull Request for Revision of Standards.

Region 2b

15. Independent Technicians Automotive Committee
   Amending Sponsor Introductory Statement
   Section II: Minimum Qualifications
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   M/S/C to approve.

16. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee
   Section I: Geographic Area Covered
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section VI: Ratio of Apprentices to Journey Level Wage Progression
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section X: Administrative Disciplinary Procedures
   M/S/C to approve.
**Region 4a**

17. **Northwest Line Construction Industry JATC**
   - Section II: Minimum Qualifications
   - Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   - Section VII: Apprentice Wages and Wage Progression
   - Section IX: Related/Supplemental Instruction
   
   M/S/C to approve.

18. **Power Line Clearance and Tree Trimmers Apprenticeship Committee**
   - Section II: Minimum Qualifications
   - Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   - Section VII: Apprentice Wages and Wage Progression
   - Section IX: Related/Supplemental Instruction
   - Section X: Administrative/Disciplinary Procedures
   - Section XI: Sponsor – Responsibilities and Governing Structure
   
   M/S/C to approve.

**Region 5**

19. **Washington Construction Teamsters Apprenticeship Committee**
   - Amending Occupation Code:
     - Truck Driver, Heavy, Construction Correcting SOC Code From SOC 53-3032.01 to SOC 53-3032.00
   - Section III: Conduct of Program Under Washington Equal Employment Opportunity Program
   - Section X: Administrative Disciplinary Procedures
   - Section XI: Sponsor – Responsibilities and Governing Structure
   
   M/S/C to table until January meeting.

**CONSENT ITEMS**

20. **Vera Water and Power Apprenticeship Committee**
   - Section VII: Apprentice Wages and Wage Progression
   - Section X: Administrative/Disciplinary Procedures
   - Section XI: Sponsor - Responsibilities and Governing Structure
   
   M/S/C to approve.

**CANCELLATION OF APPRENTICESHIP STANDARDS**

NONE

**OJT PROGRAM REVIEW**

NONE


**RECIPROCAL RECOGNITION REQUESTS:**

21. Maritime Institute of Technology and Graduate Studies-Pacific Maritime Institute (MITAGS-PMI) Apprenticeship Program
Officer in Charge of a Navigational Watch 53-5012.02 2,000 Hours
M/S/C to approve and cancel Dunlap Towing and PMI, Harley Marine Services and PMI, KC Transportation Partners PMI, Sause Brothers PMI, Foss Maritime and Pacific Maritime Institute, Western Towboat Company and PMI.

**ADMINISTRATIVELY APPROVED REVISIONS:**
M/S/C to approve items 22 to 52.

22. ABM Onsite Services Clark County Custodial Apprenticeship Committee
Section XI: Sponsor – Responsibilities and Governing Structure

23. A&D Fire Sprinklers Apprenticeship Committee
Section XI: Sponsor – Responsibilities and Governing Structure

24. Bucher Aerospace Corporation
Section XIII: Training Director/Coordinator

25. City of Sumas Lineman Apprenticeship Committee
Section XI: Sponsor – Responsibilities and Governing Structure

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

27. Construction Industry Training Council of Washington – Construction Electrician
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XIII: Training Director/Coordinator

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XIII: Training Director/Coordinator

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

30. Construction Industry Training Council of Washington – Laborer
Section XIII: Training Director/Coordinator

Section XIII: Training Director/Coordinator
32. **Construction Industry Training Council of Washington – Painter-Decorator**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator

33. **Construction Industry Training Council of Washington – Plumber**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XII: Subcommittee  
Section XIII: Training Director/Coordinator

34. **Construction Industry Training Council of Washington – Sheet Metal**  
Section XIII: Training Director/Coordinator

35. **Dispensing Optician Joint Apprenticeship Training Committee**  
Adding Sponsor Introductory Statement  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator

36. **Ice Floe LLC dba Nichols Brothers Boat Builders**  
Section IX: Related/Supplemental Instruction

37. **KVA Electric Inc. Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure

38. **Lewis County P.U.D. Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure

39. **Mason County Public Utility District #3 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure

40. **Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**  
Section VII: Apprentice Wages and Wage Progression

41. **Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure

42. **Oregon SW Washington IUOE Local 701 Stationary Engineer JATC**  
Section XI: Sponsor – Responsibilities and Governing Structure

43. **Pacific County PUD No. 2 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure

44. **Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**  
Section XIII: Training Director/Coordinator

45. **Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
46. Southwest Washington Electrical Joint Apprenticeship and Training Committee  
   Section VII: Apprentice Wages and Wage Progression  
   Section XI: Sponsor – Responsibilities and Governing Structure

47. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee  
   Section XI: Sponsor – Responsibilities and Governing Structure

48. Washington State Fire Fighters Joint Apprenticeship and Training Committee  
   Section XII: Subcommittee

49. Western States Boilermakers Apprenticeship Committee  
   Section XI: Sponsor – Responsibilities and Governing Structure  
   Section XII: Subcommittee

50. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee  
   Section XI: Sponsor – Responsibilities and Governing Structure

51. Western Washington Painting Apprenticeship  
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

52. Western Washington Stationary Engineers Apprenticeship Committee  
   Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Shana Peschek, Director of the Construction Center of Excellence stated there were still opportunities to sponsor the Pacific Northwest Apprenticeship Education Conference.

Perry England, Chair of Washington State Control Specialist Apprenticeship Program complained on the way Labor and Industries managed the communication with the Sponsoring Committee; they were not informed on their recommendation not to recommend the Youth Control Specialist, renamed Controls Programmer occupation.

Tami St. Paul, Apprenticeship Coordinator International Union of Operating Engineers wanted to make the Council aware history was made in Seattle this weekend. 2,236 tradeswomen gathered to share their experiences and the Women Build Nations Conference. This event was the biggest most important retention tool anyone has ever come up with.

Councilmember Riker thanked Karen Dove and her organizing committee. The conference was amazingly successful it did many of the things we strive to here in increasing participation and opportunity for those we traditionally have not served.

Apprenticeship Program Manager, Jody Robbins stated he would resend the communication he sent to him some weeks ago with the Department’s recommendation attached on both the 8000-hour Associate Control Specialist and the Youth Specialist occupation.
DATE AND LOCATION OF NEXT MEETING:

January 17, 2019  Tumwater  Department of Labor & Industries

FUTURE MEETING SITES:

April 18, 2019  Wenatchee  Red Lion Hotel Wenatchee
July 18, 2019  Tumwater  Department of Labor & Industries
October 17, 2019  Spokane  TBD

ADJOURNMENT @ 2:36pm by Chair D’Hondt.