WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

MEMBERS

EMPLOYER REPRESENTATIVES      PUBLIC MEMBER      EMPLOYEE REPRESENTATIVES

Dave D’Hondt, Chair            Leslie Jones        Mark Riker, Vice-Chair
Ed Kommers                     Vacant             Ed Holmes
Ron Storvick

SECRETARY
Chris Bowe

EX OFFICIO

Jan Yoshiwara, Executive Director       Douglas Howell, State Director
State Board for Community & Technical Colleges   U.S. DOL, Office of Apprenticeship
Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board
Suzie LeVine, Executive Director
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins            Program Manager             Tumwater
Teri Gardner            Recording Secretary          Tumwater
Elmer Arter             Field Supervisor             Tacoma
Jim Kaltenbaugh         Technical Specialist          Tumwater
Patrick Martin          Compliance Specialist          Tacoma
Shawna Benitez          Office Assistant 3           Tumwater
Kaine Cox               Office Assistant 3           Tumwater
Lynn Jacobs             Grant Manager             Tumwater
Jordan Shepherd         Grant Specialist           Tumwater
Justin Whitaker         Data Compiler 3           Tumwater
Vacant                  Apprenticeship Consultant   Seattle
Brittany Craighead      Apprenticeship Consultant   Tumwater
Evan Hamilton           Apprenticeship Consultant   Tacoma
AhShalla Harris         Apprenticeship Consultant   Kennewick
Sandra Husband          Apprenticeship Consultant   Seattle
Evie Lawry              Apprenticeship Consultant   Spokane
Rachel McAloon          Apprenticeship Consultant   Tumwater
Gary Peterson           Apprenticeship Consultant   Bellingham

Will Henry, Assistant Attorney General for WSATC
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WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
January 17, 2019
9:00 A.M.
MINUTES

MEETING CALLED TO ORDER @ 9:06am by Chair D’Hondt

ROLL CALL: Present: Mark Riker, Ed Koomers, Ed Holmes, Dave D’Hondt, April Sims, Ron Storvick, Leslie Jones Absent: None

GREETINGS: Elizabeth Smith, Deputy Director, Washington State Department of Labor and Industries, welcomed the Council, supporters, stakeholders and April Sims. Liz stated we registered apprenticeship had 20 consecutive quarters of growth. Registered Apprenticeship is helping solve critical workforce needs across the states.

MINUTES: October 18, 2018 (WSATC Quarterly Meeting) M/S/C to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arthur Bolton</td>
<td>Seattle Machinists Apprenticeship Committee</td>
</tr>
<tr>
<td>Bernie Conrad</td>
<td>Seattle Machinists Apprenticeship Committee</td>
</tr>
<tr>
<td>Brad Kropp</td>
<td>Washington State UBC JATC</td>
</tr>
<tr>
<td>Jeff Stowe</td>
<td>Western Washington Sheet Metal JATC</td>
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CORRESPONDENCE: Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past quarter. The council approved the Correspondence Log as presented. M/S/C to approve.

SPECIAL REPORTS:
Erin Nutter, Risk Management Consultant, presented an Injury and Cost Profile for the WSATC. Erin reported the experience factor is below the base rate, but has gone up slightly 2018 & 2019. Keep up the good work.

REPORTS:

Department of Enterprise Services, State of Washington
A written report was provided and distributed.

Employment Security Department
Ana Nikolaeva stated their agency is committed to supporting the apprenticeship community and apprenticeship expansion.
Office of Superintendent of Public Instruction
A written report was provided and distributed.

Oregon State Apprenticeship and Training Council
No report.

State Board for Community and Technical Colleges
Danny Marshall, stated apprenticeship activity within the college system has had 20 quarters of consecutive growth. There has been an increase of female enrollment from 9 or 10 percent to 13 percent in the summer quarter.

US DOL Office of Apprenticeship
A written report was provided and distributed.

Washington State Apprenticeship Coordinators’ Association
Greg Christianson, Chair Washington State Coordinators, stated throughout the state all apprenticeships are reporting growth. Greg encouraged coordinators from non-trade related programs to attend the coordinators meetings.

Washington State Department of Transportation
Jane Rockwell shared the Pre-Apprenticeship Support Services Grant Program is finishing the second year of the biennium with five PASS Grant providers. As of July 2018, there have been over 500 PASS program participants with an overall graduation rate of 89%. Jane also stated they awarded $12,000 in scholarships.

Washington Student Achievement Council
Laura Bach, Associated Director spoke on the benefits of the use of GI Bill. In Washington State, there are 190 apprenticeship programs and approximately 1,000 veterans receiving benefits. Laura also spoke about Passport to Careers program which helps students from foster care prepare for and succeed in college, pre-apprenticeship or apprenticeship. In July 2019 the program will serve unaccompanied homeless youth.

Workforce Training and Education Coordinating Board
No report.

Secretary, Washington State Apprenticeship and Training Council
Chris Bowe, Assistant Deputy Director Labor and Industries, said we have achieved an all-time high for active apprentices of 19,218 in 2018. Chris welcomed April Sims appointed as Employee Representative to the Council effective 10/15/18. The Public position currently held by Leslie Jones expires 5/23/19. The Department hired Jordan Shepherd as our new Grant Program Specialist. Andrea Anderson left L&I and we will be posting an AC3 position in Tukwila shortly. The Department will also post an AC4 compliance position to verify compliance on public works projects subject to Apprenticeship Utilization Requirements.

M/S/C to approve the National State Apprenticeship Council Chairs request to form a national organization of Apprenticeship Council Representatives.

WSATC Reciprocity Subcommittee
No report.
WSATC Special Subcommittee for Apprenticeship Preparation
No Report.

WSATC Tie-Breaker Subcommittee
No report.

WSATC Tribal Liaison Subcommittee
Sherry Barry, Committee Member stated she was retiring at the end of March. Sherry said Christina Riley and her met with Brian Porter to put together a strategy to expand and bring other industries in to meet with the TEROs.

WSATC Tuition Issues Subcommittee
No report.

WSATC WAC/RCW Policy Subcommittee
Councilmember Ed Kommers thanked Lisa Kelly for all of her hard work on the WAC/RCW changes that were adopted.

WSATC Compliance Review and Retention Subcommittee (CRRS)
Chair D’Hondt, asked the Department schedule a meeting with Jesse Cote, Peter Guzman, himself and any other Councilmembers who would like to spend some time talking about Youth Apprenticeship versus OJT.

WSATC Members
No report.

UNFINISHED BUSINESS:

1. Washington Construction Teamsters Apprenticeship Committee
   (Request for Revision of Standards) – Tabled to January 2019 WSATC Meeting
   Amending Occupation Code:
   Truck Driver, Heavy, Construction Correcting SOC Code From SOC 53-3032.01 to SOC 53-3032.00
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Program
   Section X: Administrative Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

2. Washington State Controls Specialist Apprenticeship Committee
   (New Standards Provisional Registration) – Withdrawn by Sponsor
Youth Controls Specialist 49-2094.00 2,000 Hours
Associate Controls Specialist 49-2094.00 8,000 Hours
Withdrawn by Sponsor.

3. Western Washington Sheet Metal JATC
   (Request for Revision of Standards) – Withdrawn by Sponsor
Adding New Occupation:
   HVAC Controls Technician 49-2094.00 9,000 Hours
Section II: Minimum Qualifications
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
Withdrawn by Sponsor.

4. YouthBuild Spokane
   M/S/C to recognize.

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

NONE

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

5. Entrepreneurial Institute of Washington (EIW) Construction Leadership Pre-
   Apprenticeship Program (CLPAP)
   Withdrawn by Sponsor.

6. Pierce County Skills Center (PCSC) Construction Trades Program
   M/S/C to recognize.

7. YouthBuild Tacoma
   M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

8. Manufacturing Academy
   M/S/C to recognize.

9. Seattle Vocational Institute Pre-Apprenticeship Construction Training (SVI PACT)
   M/S/C to recognize.

Notice of Contest or Objection to Proposed Standards of Apprenticeship
If there are any objections to any of the following agenda items, please complete and return the “Notice
of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship
and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-
05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed
amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship
web site: http://www.lni.wa.gov/TradesLicensing/Apprenticeship/WSATC/minutesagendas/Default.asp and return
it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530,
Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on
December 28, 2018 (20 days prior to council meeting per WAC 296-05-011) (2). Facsimile
transmissions are permitted, (360) 902-4248. Additionally, you may submit a scanned signed copy of the "Notice of Contest or Objection" to the email: Apprentice@LNI.wa.gov.

NEW STANDARDS: (Provisional Registration)

Region 2b

10. Healthcare Apprenticeship Consortium
   Medical Assistant 31-9092.00 2,000 Hours
   M/S/C to approve.

11. Washington State Controls Specialist Apprenticeship Committee
   Controls Programmer 49-2094.00 2,000 Hours
   Associate Controls Specialist 49-2094.00 8,000 Hours
   M/S/C to approve the standing status of Sheet Metal Workers Local 66, SW WA Electrical JATC, Western Washington Sheet Metal JATC, IBEW Local 46, IBEW Local 191, NW Electric JATC, Puget Sound Electric JATC, IBEW Local 76.
   M/S/C for the Council to adjudicate the matter internally and appoint Ed Kommers as Presiding Officer with the authority to schedule the process as appropriate.

Region 3b

12. ACTIV – Accelerated Career Training and Innovation
   Software Developer, Applications 15-1132.00 2,000 Hours
   M/S/C to approve.

Region 4b

13. Evergreen Rural Water of Washington Apprenticeship Committee
   Water Distribution Manager 51-8031.00 4,000 Hours
   Water Treatment Plant Operator 51-8031.00 4,000 Hours
   Wastewater Treatment Plant Operator 51-8031.00 4,000 Hours
   M/S/C to approve as amended.

Region 6

14. Blades Apprenticeship Program
   Cosmetologist 39-5012.00 3,000 Hours
   M/S/C to approve.

NEW STANDARDS: (Permanent Registration)

Region 3b

15. The Parlour
   Manicurist 39-5092.00 2,000 Hours
   M/S/C to approve the CRRS recommendation.
   • Out of administration compliance for 2018.
• Program to work with assigned AC to correct Administrative deficiencies and bring current all reporting requirements within 60 days.
• Failure of the program to provide notice of connections to assigned AC within 60 calendar days shall result in deregistration procedures consistent with WAC 296-05-200 being implemented.

REVISED STANDARDS:

Region 1

16. Washington State UBC JATC
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section VIII: Work Processes
   Section XIII: Training Director/Coordinator
   M/S/C to approve.

17. Western Washington Sheet Metal JATC
   Adding New Occupation:
      HVAC Controls Technician 47-2211.00 9,000 Hours
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wage and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator
   M/S/C to approve.

Region 2a

18. City of Seattle, Washington Apprenticeship Committee
   Deleting Occupation:
      Duplicating Equipment Operator 43-9071.01 8,000 Hours
   Amending Introductory Statement
   Section II: Minimum Qualifications
   Section IV: Term of Apprenticeship
   Section V: Initial Probationary Period
   Section VI: Ratio of Apprentices to Journey Level Workers
   Section VII: Apprentice Wages and Wage Progression
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   M/S/C to approve.

Region 2b

19. FareStart
   Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

20. Firestop and Containment Workers Joint Apprenticeship Training Program
Section II: Minimum Qualifications
Section VI: Ratio of Apprentices to Journey Level Workers
M/S/C to approve.

Region 3b

21. Aries Mechanical Inc. Apprenticeship Committee
Section II: Minimum Qualifications
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
M/S/C to table until April 2019 meeting.

22. LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee
Sponsor Name Change Throughout Document:
LOTT Clean Water Alliance Apprenticeship Committee
Adding New Occupations:
   Control Systems Technician  17-3023.02  6,000 Hours
   Maintenance Technician      49-9041.00  6,000 Hours
Amending Introductory Statement
Section IV: Term of Apprenticeship
Section VI: Ratio of Apprentices to Journey Level Workers
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XII: Subcommittee
M/S/C to approve.

23. JTEC, Inc. Apprenticeship
Adding Sponsor Introductory Statement
Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

Region 5

24. Grand Coulee Power Office Apprenticeship
Adding New Occupations:
   Hydro Power Plant Operator  51-8013.00  3,000 Hours
   Power Systems Electrician   49-2095.00  8,000 Hours
Amending Introductory Statement
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
M/S/C to table until the April 2019 meeting.

25. Wenatchee School District Apprenticeship Program
   Section I: Geographic Area Covered
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   M/S/C to approve.

   **Region 6**

26. A&D Fire Sprinklers Apprenticeship Committee
   Section VI: Ratio of Apprentices to Journey Level Workers
   M/S/C request to withdraw by Sponsor.

27. Inland Northwest Associated General Contractors Laborers Apprenticeship Committee
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section V: Initial Probationary Period
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator
   M/S/C to approve.

28. Inland Northwest Chapter Associated General Contractors Carpenters AC
   Section I: Geographic Area Covered
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section X: Administrative/Disciplinary Procedures
   M/S/C to approve as amended.

29. Spokane Public Schools CTE and New Tech Skill Center Culinary Arts Apprenticeship
   Sponsor Name Change Throughout Document:
      To: Youth Culinary Apprenticeship Program
   Section VIII: Work Processes
   Section XI: Sponsor – Responsibilities and Governing Structure
   M/S/C to approve.

   **CONSENT ITEMS**
   M/S/C to approve 30 to 34.

   **Region 2b**

30. Construction Industry Training Council of Washington – Carpenter
   Section II: Minimum Qualifications
   Section VI: Ratio of Apprentices to Journey Level Workers
Section X: Administrative/Disciplinary Procedures

   Section II: Minimum Qualifications
   Section VI: Ratio of Apprenticeship to Journey Level Workers
   Section X: Administrative/Disciplinary Procedures

32. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee
   Amending Occupation Code:
   Sign & Pictorial Painter Correcting SOC Code From: SOC 51-9199.99
   To: 51-9199.00
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

Region 3b

33. Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee
   Section II: Minimum Qualifications
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure

Region 5

34. J.R. Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic
   Amending Introductory Statement
   Section II: Minimum Qualifications
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section VIII: Work Processes
   Section IX: Related/Supplemental Instruction
   Section X: Administrative/Disciplinary Procedures
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator

CANCELLATION OF APPRENTICESHIP STANDARDS

Region 1

35. Binyon Vision Center (Department Request)
   Dispensing Optician 29-2081.00 6,000 Hours
   M/S/C to approve.
Region 3b

36. LOTT Clean Water Alliance Apprenticeship Committee (Sponsor Request)
   Control Systems Technician 17-3023.02 6,000 Hours
   Maintenance Technician 49-9041.00 6,000 Hours
   M/S/C to approve.

Region 6

37. Electronic Security Association of Washington Apprenticeship (Sponsor Request)
   Fire and Burglar Alarm Technician 49-2098.00 4,000 Hours
   M/S/C to approve.

OJT PROGRAM REVIEW

NONE

RECIPIROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve 38 to 59.

38. Apprenti
   Section XI: Sponsor - Responsibilities and Governing Structure

39. Certified Safety Specialist Apprenticeship Program
   Section XI: Sponsor – Responsibilities and Governing Structure

40. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

41. City of Seattle, Washington Apprenticeship Committee
   Section XII: Subcommittee

42. City of Tacoma – Water Division Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee
   Section XIII: Training Director/Coordinator

43. Construction Industry Training Council of Washington – Construction Equipment Operator
   Section XI: Sponsor – Responsibilities and Governing Structure

44. CTS Apprenticeship Committee
   Section V: Initial Probationary Period
   Section VII: Apprentice Wages and Wage Progression
45. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

46. Great Rivers Behavioral Health Organization Apprenticeship
   Section XI: Sponsor – Responsibilities and Governing Structure

47. International Union of Operating Engineers Local #280 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

48. Jefferson County PUD Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

49. King County Metro Transit/ATU 587 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

50. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

51. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

52. South Kitsap School District Apprenticeship Committee
   Section XI: Sponsor – Responsibilities and Governing Structure

53. Tacoma School District #10 CTE Apprenticeship
   Section XIII: Training Director/Coordinator

54. Washington Association of Community and Migrant Health Centers
   Sponsor Name Change Throughout Document:
   To: Washington Association For Community Health
   Amending Introductory Statement
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section IX: Related/Supplemental Instruction
   Section XIII: Training Director/Coordinator

55. Washington Cement Masons Apprenticeship Committee
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section XI: Sponsor – Responsibilities and Governing Structure

56. Washington State Fire Fighters Joint Apprenticeship and Training Committee
   Section XII: Subcommittee

57. Washington State UBC JATC
   Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XII: Subcommittee

58. Western Washington Painting Apprenticeship
   Section XI: Sponsor – Responsibilities and Governing Structure
   Section XIII: Training Director/Coordinator
GOOD AND WELFARE

PJ Moss, Seattle Area Pipe Trades thanked Andrea Anderson for all of her hard work.

Jody Robbins, Apprenticeship Program Manager thanked Andrea Anderson for all of her hard work on behalf of the Apprenticeship Section. Jody also thanked the apprenticeship staff for their hard work managing an unprecedented amount of activity.

Chair D’Honldt thanked Jody Robbins for all of his hard work.

Greg Christiansen stated the Ironworkers had their first two graduates from their Pre-Apprenticeship Program to Journeyman status. The journeymen were both TERO members from the first Pre-Apprenticeship Program.

Mark Meyer, Chair of ACTiV, thanked the WSATC for approving their application for their Apprenticeship program. Mark also thanked Luke, Director of Training and Evan Hamilton. He also said L&I was a great government agency to work with.

Peter Lahmann, advised the audience Lewis County is currently working on a pre-apprenticeship program using mobile simulators at the schools.

Glen Freiberg invited everyone to the ribbon cutting for their new facility on February 16th from 10am to 1pm.

DATE AND LOCATION OF NEXT MEETING:

April 18, 2019        Wenatchee         Red Lion Hotel Wenatchee

FUTURE MEETING SITES:

July 18, 2019        Tumwater         Department of Labor & Industries
October 17, 2019     Spokane          Historic Davenport Spokane
January 16, 2020     Tumwater         Department of Labor & Industries

ADJOURNMENT @ 11:22a.m.