



Washington State Department of  
**Labor & Industries**

**Wage Recovery Work Group Kick Off Meeting**

**10/21/2024 2:00 PM – 4:00 PM**

Virtual Meeting  
See Zoom details below.

Faciliator: Liz Ford, Co-Chair

**AGENDA**

|   |                   |   |
|---|-------------------|---|
| <b>Welcome</b>  | 2:00 PM – 2:05 PM | Liz Ford and Patrick Connor                     |
| <b>Charter Finalization and Approve Previous Meeting Summary</b>  | 2:05 PM – 2:20 PM | All   |
| <b>L&amp;I Presentation</b> <ul style="list-style-type: none"><li>• Overview of Agency Wage Complaint Process (10 min)</li><li>• Agency Administrative Authority in Other States (10 min)</li><li>• Tools that Would Be Useful/What the Agency Hopes the Work Group Can Accomplish (10 min)</li></ul> | 2:20 PM – 2:50 PM | Maggie Leland / Caitlin Gates / Bryan Templeton |
| <b>SU Research Presentation</b> <ul style="list-style-type: none"><li>• Collections Overview (Statutory)<ul style="list-style-type: none"><li>○ WA Policies</li><li>○ Other State Analogies/Distinctions</li></ul></li></ul>  | 2:50 PM – 3:10 PM | Liz Ford / Liz Donato                           |
| <b>Discussion / Q&amp;A</b>   | 3:10 PM – 3:45 PM | All   |
| <b>Requests for Info – Discuss requests and agree on data parameters</b> <ul style="list-style-type: none"><li>• L&amp;I – Breakdown of Investigation Data</li></ul>  | 3:45 PM – 3:55 PM | All   |

|   |                          |                                    |
|---|--------------------------|------------------------------------|
| <ul style="list-style-type: none"> <li>○ Identifying Repeat Offenders (Business/Business Owner Names)</li> <li>○ Number of Claims that Go to Collections and Remain Unpaid</li> <li>○ Number of Claims that Are Resolved without Interest Being Paid</li> <li>○ Number of Claims that Are not Investigated (Type/Reason)</li> <li>○ Length of Time between Investigation Stages</li> <li>○ Specific Reasons Why Claims Remain Unpaid after 60 Days</li> </ul> |                          |                                    |
| <p><b>Closing</b><br/> <b>Review action items</b><br/> <b>Next Meeting Nov 6</b></p>  | <p>3:55 PM – 4:00 PM</p> | <p>Liz Ford and Patrick Connor</p> |

*\*If you want specific information captured, please be sure to add it to the Q&A.*

**ZOOM details**

**Please click the link below to join the webinar:**

<https://lni-wa-gov.zoom.us/j/89279625258?pwd=COm3qQiasw78n5281bR0ei7qfn8Qk5.1>

**Passcode:** sPr\*5ev?

**Or One tap mobile :**

- +12532050468,,89279625258#,,,,\*95593414# US
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- Dial (for higher quality, dial a number based on your current location):
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**For questions or comments:**

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- Christina Simunds, [Christina.simunds@lni.wa.gov](mailto:Christina.simunds@lni.wa.gov)