



Washington State Department of
Labor & Industries

Underground Economy Task Force

August 26, 2025



Agenda

Item
Moving Forward
Preliminary Subgroup Updates
Polling Instruments
Oregon Contractor Board Presentation
Public Comment

Moving forward

- Next task force meetings:
 - September 4
 - Presentation of recommendations from subgroups.
 - September 26
 - Determining UETF recommendations to the Legislature.

Moving forward

- Additional Steps:
 - October
 - Initial draft of report with recommendations sent for task force review.
 - November
 - Revisions pursuant to feedback, completing any necessary additional review.
 - December
 - Completed report to the Legislature by December 31.

Preliminary Subgroup Updates

■ Subgroups

- General Contractor Liability for Worker Wages and Benefits
- Transparency
- Penalties, Incentives, and Enforcement
- Worker Misclassification: Independent Contractors vs. Employees
- Contractor training, education, and rating
- Labor Brokers

Preliminary Subgroup Updates

- Worker Misclassification: Independent Contractors vs. Employees
- Contractor training, education, and rating
- Labor brokers
 - Met in August.
 - Identified potential recommendations.
 - In the process of polling.

Polling Instruments

Gauge the feelings of subgroup members on identified issues. In some cases, determine feelings about particular aspects of a possible proposal.

- Response requested by August 29.
- Presentations to begin at September meetings.