

EXEMPTION SECTION		
Reference ID	Exemption	Explanation of the Exemption
1	Accident Investigation Reports (Non-Party-of-Interest) RCW 49.17.260 and RCW 42.56.070(1)	Investigations of industrial catastrophes, hospitalizations for injuries, and fatalities occurring in a workplace are confidential and are only available to parties noted in this state law, which includes the injured worker, the employer, and the family of the deceased worker.
2	Applicant Information RCW 42.56.250(2)	All applications for public employment, including the names of applicants, resumes, and other related materials and information submitted with respect to an applicant for public agency employment are exempt and shall not be open to public inspection or copying.
3	Attorney-Client Work Product/Privileged Information RCW 42.56.290 and RCW 5.60.060(2)(a)	Communications between Department of Labor & Industries and the Attorney General's Office for the purpose of gathering information to obtain legal advice or to convey attorney-client communications is confidential and shall not be open to public inspection and copying. Including, but not limited to records prepared, collected, or assembled in litigation or in anticipation of litigation such as drafts, notes, memoranda, or research reflecting the opinions or mental impressions of an attorney or attorney's agent.
4	Autopsies or Post Mortems RCW 68.50.105 and RCW 42.56.070(1)	Reports and records of autopsies or post mortems are confidential. Only family members, the attending physician, and others noted in this state law may receive copies.
5	Business Records (Private Employer) RCW 51.16.070(2) and RCW 42.56.070(1)	Business records kept by an employer and provided to the agency during an audit, are confidential unless the employer authorizes their release.
6	Claim File Records and Information Confidential RCW 51.28.070; RCW 51.36.110(1) and RCW 42.56.070(1)	Information contained in the claim files and records of injured workers are confidential and shall not be open to public inspection and copying. Disclosure of claim records or information obtained by the department of labor and industries is prohibited.
7	Complainant Information (DOSH) RCW 49.17.110 and RCW 42.56.070(1)	Under state law, to protect the identity of an individual who has reported a violation of a workplace law or standard and has asked to remain anonymous, we have redacted all information that could identify them.
8	Complainant/Witness Information (Non-DOSH) RCW 42.56.240(2)	Information revealing the identity of persons who are witnesses to, victims of a crime or who file complaints with an investigative agency is exempt from release; when disclosure would endanger any person's life, physical safety, or property. Therefore, we have redacted all information that could identify them.
9	Confidential License Plate RCW 46.08.066(2) and RCW 42.56.230 (7)	Information that is deemed confidential has been redacted that would identify the use of confidential license plates on other vehicles owned or operated by the state of Washington by any officer or employee of the state for investigative or undercover work of a state law enforcement agency.
10	Consultation Reports (DOSH) RCW 49.17.250(3) and RCW 42.56.070(1)	Employer-requested consultation and training services are confidential and are not open to public inspection or copying.
11	Contracts RCW 39.26.030 and RCW 42.56.070(1)	Bid submissions and bid evaluations are exempt and shall not be open to public inspection and copying, until the agency announces the apparent successful bidder.
12	Copyright Infringement/Accurint Report U.S. Code, Title 17, Section 501 and RCW 42.56.070(1)	This record is being redacted in compliance with federal copyright laws which state in part, that any State, and any such instrumentality, officer, or employee, shall be subject to the provisions of this title in the same manner and to the same extent as any nongovernmental entity. This includes Accurint Reports from their secured and copyrighted website.
13	Crime Victim Identifiers RCW 7.68.140 and RCW 42.56.070(1)	Information contained in the claim files and records of victims, under the provisions of this chapter, shall be deemed confidential and shall not be open to public inspection and copying.
14	Deliberative Process/Draft Documents Not Final RCW 42.56.280	Preliminary drafts, notes, recommendations, and intra-agency memorandums in which opinions are expressed or policies formulated are exempt and shall not be open to public inspection or copying.
15	Driver's License Numbers/Identocard numbers RCW 42.56.230(7), RCW 9.35.005, 18 USC 2721(a)(1) and RCW 42.56.070(1)	This personal information is exempt from public inspection including an individual's full name and ID numbers in connection with personal information from State motor vehicle records
16	Employment test and interview questions and answers RCW 42.56.250(1)	Employment and licensing test questions, scoring keys and other information used to license, employ, or academically test, are exempt and shall not be open to public inspection and copying.
17	Family Medical Leave Act (FMLA) RCW 49.78.300(2)(b) and RCW 42.56.070(1)	It is unlawful for any person to provide any information in connection with any inquiry or proceeding relating to the rights provided under the Family Medical Leave Act chapter.
18	Financial Account Information RCW 42.56.230(5)	Credit card numbers, debit card numbers, bank account numbers, card expiration dates, passwords, social security numbers and other bank and financial information are exempt and shall not be open to public inspection or copying.
19	Health Care Provider Residential Address & Phone Number RCW 42.56.350(2)	The residential address and telephone number of a health care provider maintained in agency files are exempt and shall not be open to public inspection or copying.
20	Insurance and Financial Institutions RCW 42.56.400 and RCW 7.68.110	Information maintained by the board of industrial insurance appeals concerning employers as parties to any settlement, appeal, or other action are exempt and shall not be open to public inspection or copying.

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21	Invasion of Privacy RCW 42.56.050	Information in this document is exempt from disclosure and shall not be open to public inspection and copying to protect an individual's right to privacy.
22	Public Health Emergency Employee Records RCW 49.17.062(3)	During a public health emergency agency employee's name, email, residential addresses, license plate number, and other personally identifiable information is exempt from disclosure if it would violate their right to privacy or pose a risk to their personal safety or security.
23	Labor Information – Statistical Data RCW 43.22.290 and RCW 42.56.070(1)	Information gathered for reports by the department for the purpose of compiling labor statistics shall be deemed confidential and no use shall be made of the names of individuals, firms, or corporations supplying the information therefore not open to public inspection and copying.
24	Law Enforcement Reports RCW 42.56.240(1)	Specific intelligence information and specific investigative records compiled by investigative, law enforcement, and penology agencies, and state agencies is confidential.
25	Medical Records – Health Care Information RCW 42.56.360(2), RCW 70.02.005(4) & RCW 70.02.020	Personal health care records and patient information is exempt from public disclosure and shall not be open to public inspection or copying.
26	National Practitioner Data Bank (NPDB) 45 CFR 60.15 and RCW 42.56.070(1)	All information in the National Practitioner Data Bank (NPDB) is considered confidential and shall not be open to public inspection and copying per federal regulations.
27	Network Security Records RCW 42.56.420(4)	Information regarding telecommunication or computer network security information, such as passwords or security access codes, are exempt and shall not be open to public inspection or copying.
28	Non-Conviction Data RCW 10.97.080; 5 U.S.C. 552(b)(7)(c) and RCW 42.56.070(1)	These records contain criminal history record information which consists of non-conviction data, which by law, is confidential except for the subject of the record, and shall not be open to public inspection or copying.
29	Personal Information on Public Agency Employees RCW 42.56.230(3); Dawson v. Daly, 120 Wn.2d 782; and RCW 42.56.070(1)	Personal information in files maintained for employees, appointees, or elected officials of any public agency is exempt and shall not be open to public inspection and copying, to the extent that disclosure would violate their right to privacy.
30	Personal Payroll Tax Data RCW 42.56.230(4), RCW 51.08.015, and RCW 82.32.330	Information required of any taxpayer in connection with the assessment or collection of any tax, tax return, or tax information are confidential and privileged, and except as authorized by this section, neither the department of revenue nor any other person may disclose any return or tax information since this would violate the taxpayer's right to privacy or result in unfair competitive disadvantage to the taxpayer.
31	Premiums and Reported Worker Hours RCW 51.08.015; RCW 51.16.070(2); and RCW 42.56.070(1)	Information such as amounts, payments, premiums, contributions, assessments, and hours reported, shall be construed to mean taxes, which are the money payments by an employer or worker which are required from employing unit records. These provisions of this title shall be deemed confidential and shall not be open to public inspection and copying without written consent from said employer.
32	Public Employee Residential and Personal Information RCW 42.56.250(4), (8), (10), and (11)	The following information held by any public agency in personnel records, public employment related records, volunteer rosters, or included in any mailing list of employees/volunteers or their dependents of any public agency shall be exempt from public inspection and copying: residential addresses and global positioning system (GPS) residence location data, personal home or wireless telephone numbers, personal electronic mail addresses, social security numbers, driver's license numbers, ID card numbers, payroll deductions, emergency contact information, personal demographic details. Photographs and month and year of birth for public employees or volunteers of a public agency are exempt.
33	Public School Transcripts RCW 42.56.230 and Family Educational Rights and Privacy Act (FERPA)-20 U.S.C. § 1232g; 34 CFR Part 99	Public school transcripts are confidential and are protected by Federal law which protects the privacy of student education records and cannot be released without written consent from student.
34	Social Security Numbers RCW 82.32.330(2); RCW 9.35.005; RCW 42.56.070(1); and RCW 42.56.590(10)(a)(i)(A)	This document contains Social Security numbers or last four digits of social security number which, by law, are confidential and shall not be open to public inspection or copying.
35	Student/Patient/Welfare Recipient Records RCW 42.56.230(1) and (2)	Personal information in any files maintained for students in public schools, patients or clients of public institutions or public health agencies, or welfare recipients; is exempt and shall not be open to public inspection or copying.
36	Test/Interview Questions and Answers RCW 42.56.250(1)	Test questions, scoring keys and other information about any exam used to administer a license, employ, or academically test are exempt and shall not be open to public inspection and copying.
37	Trade Secret Information (DOSHS) RCW 49.17.200 and RCW 42.56.070(1)	Information gathered for inspection purposes, which contain or which might reveal a trade secret shall be considered confidential and not released for public disclosure.
38	Trade Secret Information (General) RCW 42.56.270(1)	Valuable formulas, designs, drawings, computer source code or object code, and research data obtained by any agency within five years of the request for disclosure, when disclosure would produce private gain and public loss are exempt and shall not be open to public inspection or copying.

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39	Vulnerability Response and Deployment Plans RCW 42.56.420(1)(a)	We have redacted the portions of these records which contain specific and unique vulnerability assessments including emergency and escape response plans. This information is exempt from public disclosure because the release of this information would have a substantial likelihood of threatening public safety.
40	Vehicle Owner Name and Address RCW 46.12.635(1) and RCW 42.56.070(1)	The names and addresses of individual vehicle or vessel owners is exempt from release, except as noted in this law.
41	Washington Department of Employment Security Information RCW 42.56.410, RCW 50.13.020, and RCW 50.13.060(9)	Records and information from the Department of Employment Security concerning an individual or employing unit, even when obtained by another agency, are confidential and are not open for public inspection.
42	Washington Department of Revenue Information RCW 82.32A.020(4); RCW 82.32.330; and RCW 42.56.070(1)	Records maintained by the Department of Revenue are confidential, privileged and protected from public inspection and copying. Such records include tax returns, tax information and other business records obtained from the Department of Revenue by another agency.
43	Washington DSHS Child Support Information RCW 26.23.120(1) and RCW 42.56.070(1)	Any information or records concerning individuals who owe a support obligation, or for whom support enforcement services are being provided are private and confidential from release.
44	Whistleblower RCW 42.40.040(2); RCW 43.70.075(1); and RCW 42.56.070(1)	The identity or identifiers of a whistleblower is confidential at all times unless the whistleblower consents to disclosure by written waiver.
45	Abstract of Driving Record RCW 46.52.130(2)	These records maintained by the Department of Licensing are confidential, privileged and protected from public inspection or copying.
46	Patient Rx Report RCW 70.225.040 and RCW 42.56.070(1)	Prescription information submitted to the Department must be confidential, in compliance with chapter 70.02 RCW and federal health care information privacy requirements and not subject to disclosure.
47	Americans with Disabilities Act RCW 42.56.070(1); 43 USC Section 12112(3)(B), (4)(C) and CFR 1630.14(b)(1), (c)(1), (d)(4)	Information obtained regarding the medical condition or history of any employee shall be treated as a confidential medical record.
48	Religious Belief, Practices and Affiliation RCW 42.56.235	All records that relate to or contain personally identifying information about an individual's religious beliefs, practices, or affiliation are exempt from disclosure under this chapter, except where the request is from federal government authorities and the individual is an employee and is a witness to a crime.
49	Domestic Violence Leave Act RCW 49.76.090, RCW 49.76.040(8) and RCW 42.56.070(1)	Information contained in the department's complaint files, records provided by the employee, the employer, or employee's family members, are confidential and not open to public inspection.
50	Fireworks and Explosives RCW 42.56.460	Records and reports that relate to or containing information related to fireworks and explosives, are exempt from disclosure.
51	Open Employment investigation RCW 42.56.250(6)	Investigative records compiled by an employing agency conducting an active and ongoing investigation are exempt from public inspection.
52	Audit of Health Care Provider RCW 51.36.120(1)	Records obtained by the Department of Labor and Industries as part of a health care provider audit or an investigation are confidential.
53	Agency Employee Records RCW 42.56.250 (5), (6) RCW 42.56.660 (1)(a), (1)(b), (3)(b)	Agency employee sexual harassment or stalking investigation records may not be released if the person is alleged to have stalked or harassed the agency employee or the agency issued discipline resulting from the workplace sexual harassment or stalking. Agency employee name(s) that have claimed workplace harassment or stalking in the agency or the named victim of the claim are exempt from public inspection. The names of the complainants, other accusers, and witnesses found in agency investigation records are confidential.
54	Structure Settlement Agreements RCW 51.04.063(13)	Records and information submitted to the Board of Industrial Insurance Appeals that is related to an individual claims resolution structured settlement agreement is exempt from disclosure. The final orders from the Board of Industrial Insurance Appeals may be released.