



SKILL ENHANCEMENT TRAINING (SET)

Effective January 1, 2025, RCW 51.32.095 allows L&I to authorize payment for workers that could benefit from basic skill development.

L&I has been working closely with internal programs and members of the Vocational Recovery Advisory Committee (VRAC) to define and implement SET.

Statute includes English as a Second Language (ESL), General Education Development (GED) or High School (HS) diploma, computer literacy, equipment, and software needed to effectively participate in basic skill development, tutoring, and other training that prepares an injured worker for gainful employment. **Initial rollout is limited to GED, ESL, and necessary equipment to effectively participate.**

STAY TUNED

Detailed information on procedures, guides, and training is coming. If you have immediate questions or concerns, please email VocRecoveryProject@lni.wa.gov

WHO?

For a Worker who...

- ✓ Has an open State Fund or Self-Insurance (SI) claim
- ✓ Has an open VR, AWA, or PD referral
- ✓ Has remaining SET funds on the claim*
- ✓ Is a willing participant
- ✓ Is not working or is working limited hours due to work restrictions

* Available funds equal to 25% of maximum funding available for vocational retraining plan (\$5,150.67 through June 30, 2025)

WHAT?

During initial rollout, approved SET requests may include...

- ✓ Language Acquisition/ESL courses
- ✓ General education development or HS equivalency courses
- ✓ Equipment and software needed to effectively participate in basic skill development

Additional Details...

- ✓ SET is a return-to-work incentive and may not be appropriate for every worker
- ✓ Noncooperation will not be pursued in SET
- ✓ Training outcomes will not be considered as part of a transferrable skill recommendations
- ✓ State fund SET is paid from the Stay at Work Program and does not affect employer rates
- ✓ SI SET is paid directly by the SI employer
- ✓ SET does not reduce any funds available for subsequent vocational retraining plan

WHEN & WHERE?

SET can be considered when...

- ✓ It will not delay vocational or claim decisions (workers may complete courses that were approved prior to referral closure or claim closure)
- ✓ Courses are provided by an approved L&I training provider
- ✓ The VRC submits SET application and VSS reviews for approval decision