

# **AGENDA**

**April 20, 2023**

**WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL**

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**DEPARTMENT OF LABOR & INDUSTRIES**

**Joel Sacks  
Director**

**Location:  
The Heathman Lodge  
7801 NE Greenwood Drive  
Vancouver, WA 98662**

**9:00 A.M.**

**Celeste Monahan  
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP  
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

EMPLOYER REPRESENTATIVES    PUBLIC MEMBER    EMPLOYEE REPRESENTATIVES

Ed Kommers, Chair  
David D'Hondt  
Shelley Wilson

Kenna May

Mark Riker, Vice Chair  
April Sims  
Brett Wideman

SECRETARY  
Celeste Monahan

EX OFFICIO

*Paul Francis*, Executive Director  
State Board for Community and Technical Colleges

*Corinna J. Pereira*, State Director  
U.S. DOL, Office of Apprenticeship

*Eleni Papadakis*, Executive Director  
Workforce Training and Education Coordinating Board

*Cami Feek*, Commissioner  
Department of Employment Security

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Peter Guzman	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jordan Shepherd	Field Supervisor	Tumwater
Brittany Craighead	Compliance Specialist	Tumwater
Jim Kaltenbaugh	AUR Compliance Specialist	Tumwater
Erik Sackstein	Technical Specialist	Tukwila
Lynn Jacobs	Grant Manager	Tumwater
Kaine Cox	Customer Service Specialist	Tumwater
Justin Whitaker	Data Consultant	Tumwater
Olivia Baxter-Hudson	Office Assistant	Tumwater
Rio Frame	Management Analyst	Spokane
Christina Chance	Apprenticeship Consultant	Spokane
Glen Freiberg	Apprenticeship Consultant	Seattle
Evan Hamilton	Apprenticeship Consultant	Tacoma
Shawn Snyder	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Tukwila
Bruce Koch	Apprenticeship Consultant	Tukwila
Evie Lawry	Apprenticeship Consultant	Spokane
Aubre Nelson	Apprenticeship Consultant	Tacoma
Stephanie Patterson	Apprenticeship Consultant	Vancouver
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC  
Ryan Houser, Assistant Attorney General for Labor & Industries

# WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

April 20, 2023

9:00 A.M.

## APRIL AGENDA

**MEETING CALLED TO ORDER**

**ROLL CALL**

**ANCESTRAL LAND ACKNOWLEDGMENT AND BLESSING:**

Patty Kinswa-Gaiser, Chairwoman Cowlitz Indian Tribe

**GREETING:** Elizabeth Smith, Deputy Director of Labor and Industries

**MINUTES:** January 19, 2023 (WSATC Quarterly Meeting)

**CERTIFICATES OF MERITORIOUS SERVICE:**

**Name**

**Organization**

Tim Phelan

Seattle – Puget Sound Meatcutters Apprenticeship Committee

Clay Tschillard

Puget Sound Electrical Joint Apprenticeship and Training Committee

**CORRESPONDENCE:** January 1 – March 31, 2023

**SPECIAL REPORTS:** None

**REPORTS:**

**Department of Employment Security**

**Department of Enterprise Services**

**Department of Transportation**

**Office of Superintendent of Public Instruction**

**Oregon State Apprenticeship and Training Council**

**State Board for Community and Technical Colleges**

**U.S. DOL, Office of Apprenticeship**

**Washington State Apprenticeship Coordinators Association**

**Washington Student Achievement Council**

**Workforce Training and Education Coordinating Board**

**Secretary, Washington State Apprenticeship and Training Council**

**WSATC Childcare in the Trades Subcommittee**

**WSATC CTC Policy Review Subcommittee**

**WSATC Electrical Subcommittee**

**WSATC Reciprocity Subcommittee**

**WSATC Special Subcommittee for Apprenticeship Preparation**

WSATC Tie-Breaker Subcommittee  
 WSATC Tribal Liaison Subcommittee  
 WSATC WAC/RCW Policy Subcommittee  
 WSATC Compliance Review and Retention Subcommittee (CRRS)  
 WSATC Members

**UNFINISHED BUSINESS:**

- 1. Brinderson LLC – Industrial Maintenance Mechanic – Petroleum Refinery**  
**(Request for New Standards Permanent Registration) No action to be taken.**  
 Industrial Maintenance Mechanic – Petroleum Refinery      49-9041.00      8,000 Hours
- 2. Construction Industry Training Council of Washington – Glazier**  
**(Request for New Standards Provisional Registration) No action to be taken.**  
 Glazier      47-2121.00      8,000 Hours
- 3. Electrical Management Group of Washington**  
**(Request for Revision of Standards) No action to be taken.**  
 Amending Introductory Statement  
 Section I: Geographic Area Covered  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section IX: Related/Supplemental Instruction  
 Section X: Administrative/Disciplinary Procedures  
 Section XI: Sponsor – Responsibilities and Governing Structure
- 4. Greater Spokane Electrical Training Apprenticeship**  
**(Request for New Standards Provisional Registration) No action to be taken.**  
 General Electrician (01)      47-2111.00      8,000 Hours
- 5. Matrix Service Inc.**  
**(Request for New Standards Permanent Registration) No action to be taken.**  
 Industrial Maintenance Mechanic - Petroleum Refinery      49-9041.00      8,000 Hours
- 6. Rob’s Electric Inc. Apprenticeship & Training**  
**(Request for New Standards Provisional Registration) No action to be taken.**  
 General Electrician (01)      47-2111.00      8,000 Hours
- 7. Rockwell Electric, Inc. Apprenticeship & Training**  
**(Request for New Standards Provisional Registration) No action to be taken.**  
 General Electrician (01)      47.2111.00      8,000 Hours
- 8. Woodcreek Provider Services**  
**(Request for New Standards Provisional Registration) Action to be taken.**  
 Medical Assistant      31-9092.00      2,000 Hours

**NEW BUSINESS:**

**ITEMS FROM THE DEPARTMENT:**

**9. Apprentice Utilization Report**

**10. Department of Labor & Industries Electrical Subcommittee Report**

**Notice of Contest or Objection to Proposed Standards of Apprenticeship**

If there are any objections to any of the following agenda items, please complete and return the “Notice of Contest or Objection to Proposed Standards of Apprenticeship”. The Washington State Apprenticeship and Training Council’s approval of proposed Standards of Apprenticeship are adjudicated per WAC 296-05-008. A competitor (WAC 296-05-003), objecting to the proposed standards or proposed amendment(s) to existing standards must fill out the Notice, that is available on the L&I Apprenticeship web site:

<http://www.lni.wa.gov/licensing-permits/apprenticeship/wsac> and return it to the Apprenticeship Program Manager at the Department of Labor and Industries, PO Box 44530, Olympia, Washington, 98504-4530. This signed notice must be received at this location by 5 p.m. on **March 31, 2023** (20 days prior to council meeting per WAC 296-05-011) (2). A signed, scanned copy of the “Notice of Contest or Objection” is permitted by email to: [Apprentice@LNI.wa.gov](mailto:Apprentice@LNI.wa.gov).

**APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:**

**11. Introduction to Healthcare Employment and Apprenticeships**

**APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:**

NONE

**NEW STANDARDS: (Provisional Registration)**

**Region 6b**

**12. Okanogan County Electric Cooperative Meter Electrician**

Meter Electrician                      SOC: 43-5041.00      6,000 Hours

**Region 3b**

**13. Parkland Light and Water Company JATC**

Lineman                                      SOC: 49-9051.00      7,000 Hours

**Region 2b**

**14. ABC of Washington Electrical Apprenticeship**

General Electrician (01)                SOC: 47-2111.00      8,000 Hours

### **Region 1b**

- |  |                 |             |
|--|-----------------|-------------|
| <b>15. Express Electric Apprenticeship Academy</b> |                 |             |
| General Electrician (01)                           | SOC: 47-2111.00 | 8,000 Hours |
| <b>16. Kimberly Irene Academy</b>                  |                 |             |
| Cosmetologist                                      | SOC 39-5012.00  | 3,000 Hours |

### **NEW STANDARDS: (Permanent Registration)**

### **Region 5**

- |   |                 |              |
|---|-----------------|--------------|
| <b>17. Triple B Sprinkler Fitter Apprenticeship</b> |                 |              |
| Sprinkler Fitter                                    | SOC: 47-2152.00 | 10,000 Hours |

### **Region 4**

- |   |                 |             |
|---|-----------------|-------------|
| <b>18. Scot Industries, Inc. Apprenticeship</b>           |                 |             |
| Computer Numerically Controlled Machinist (CNC Machinist) |                 |             |
|   | SOC: 51-4041.00 | 8,000 Hours |

### **Region 1b**

- |   |                 |             |
|---|-----------------|-------------|
| <b>19. Chehalis Barber and Company Apprenticeship</b> |                 |             |
| Barber  | SOC: 39-5011.00 | 2,000 Hours |
| Cosmetologist   | SOC: 39-5012.00 | 3,000 Hours |

### **REVISED STANDARDS:**

### **Region 6b**

- |  |                 |             |
|--|-----------------|-------------|
| <b>20. Inland Power and Light Co Apprenticeship Committee</b>                      |                 |             |
| Cover Page: Adding Occupations:  |                 |             |
| Substation Maintenance Technician  | SOC: 49-2095.00 | 8,000 Hours |
| Meterman   | SOC: 43-5041.00 | 6,000 Hours |
| Amending Introductory Statement  |                 |             |
| Section II: Minimum Qualifications   |                 |             |
| Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan |                 |             |
| Section IV: Term of Apprenticeship   |                 |             |
| Section V: Initial Probationary Period   |                 |             |
| Section VI: Ratio of Apprentices to Journey Level Workers                          |                 |             |
| Section VII: Apprentice Wages and Wage Progression                                 |                 |             |
| Section VIII: Work Processes   |                 |             |
| Section IX: Related/Supplemental Instruction                                       |                 |             |
| Section X: Administrative/Disciplinary Procedures                                  |                 |             |

**Region 3a**

**21. Apprenti**

Cover Page: Amending Occupation Code:

Cloud Operations Specialist 1	From: 15-1151.00	To: 15-1232.00
Cloud Operations Specialist 2	From: 15.1151.00	To: 15-1232.00
Cybersecurity Analyst	From: 15-1122.00	To: 15-1212.00
IT Business Analyst	From: 15-1199.08	To: 13-1111.00
IT Support Professional	From: 15-1151.00	To: 15-1232.00
Network Security Administrator	From: 15-1142.00	To: 15-1244.00
Software Analyst	From: 15-1131.00	To: 15-1251.00
Software Developer 1	From: 15-1133.00	To: 15-1252.00
System Administrator	From: 15-1142.00	To: 15-1244.00

Changing Occupation Name and Amending Occupation Code:

From: Network Operations Developer 15-1143.00

To: Developer Operations Specialist 15-1241.00

Deleting Occupation:

Software Developer 2                      SOC: 15-1133.00      4,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

**22. Pierce Transit/ATU Local #758 Apprenticeship Committee**

Cover Page: Adding New Occupations:

Body Repairer Bus                      SOC: 49-3021.00      8,000 Hours

Communications Technician      SOC: 49-2096.00      8,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

**23. Southwest Washington Electrical Joint Apprenticeship and Training Committee**

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures  
Section XI: Sponsor Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator

## 24. Washington State UBC JATC

Cover Page: Change of Term and Amending Occupation Code:

Boat Builder	From: SOC: 47-2031.05	5,200-8,000 Hours
	To: SOC: 47.2031.00	8,000 Hours
Carpenter	From: SOC: 47-2031.01	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Carpenter, Scaffold Erector	From: SOC: 47-2031.02	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Insulation Applicator	From: SOC: 47-2031.01	2,600-4,000 Hours
	To: SOC: 47-2031.00	4,000 Hours
Maintenance Carpenter	From: SOC: 47-2031.01	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Millwright	From: SOC: 47-9044.00	5,200-8,000 Hours
	To: SOC: 49-9044.00	8,000 Hours
Residential Carpenter	From: SOC: 47-2031.01	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Shipwright	From: SOC: 47-2031.05	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours
Piledriver, Bridge, Dock & Wharf Builder		
	From: SOC: 47-2031.02	5,200-8,000 Hours
	To: SOC: 47-2031.00	8,000 Hours

Change of Term:

Cabinet Maker	From: 5,200-8,000 Hours	To: 8,000 Hours
Lathing, Acoustical, Drywall Systems Installer	From: 5,200-8,000 Hours	To: 8,000 Hours

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

## **Region 2a**

### 25. AJAC – Production Apprenticeship Committee

Cover Page:

Amending Occupation Code: CNC Program From: 51-4012.00 To: 51-9162.00

Change of Term: Plastic Process Technician From: 8,000 Hours To: 6,000 Hours

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction



**Region 1a**

**26. City of Sumas Lineman Apprenticeship Committee**

Section II: Minimum Qualifications  
Section VII: Apprentice Wages and Wage Progression  
Section IX: Related/Supplemental Instruction  
Section X: Administrative/Disciplinary Procedures

**27. Dimensional Communications**

Cover Page: Amending Occupation Code:  
Electronic Systems Technician (Registered Before 8/1/2020)  
Limited Energy Electrician (06) From: 49-2022.03 To: 49-2022.00  
Electronic Systems Technician (Registered on/or After 8/1/2020)  
Limited Energy Electrician (06) From: 49-2022.03 To: 49-2022.00  
Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures

**28. Snohomish County P.U.D. Number 1 Apprenticeship Committee**

Cover Page: Amending Occupation Code:  
Meterman From: 49-9012.01 To: 49-9012.00  
Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures

**29. Wyser Construction Company, Inc.**

Section II: Minimum Qualifications  
Section X: Administrative/Disciplinary Procedures

**CONSENT ITEMS**

NONE

**CANCELLATION OF APPRENTICESHIP STANDARDS (Sponsor Request)**

**Region 4a**

**30. ACTIV – Accelerated Career Training and Innovation**

Software Developer, Applications	SOC: 15-1132.00	2,000 Hours
Information Security Analyst	SOC: 15-1122.00	2,000 Hours
Linux/Open Source IT System Administrator	SOC: 15-1142.00	2,000 Hours

**Region 2a**

**31. Stationary Engineers Training Trust**

Stationary Engineer	SOC: 51-8021.00	8,000 Hours
Facilities Custodial Engineer	SOC: 37-2011.00	4,000 Hours

## **OJT PROGRAM REVIEW**

NONE

## **RECIPROCAL RECOGNITION REQUESTS:**

NONE

## **ADMINISTRATIVELY APPROVED REVISIONS:**

- 32. Centralia City Light Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 33. City of Milton & IBEW Local 483 Joint Apprenticeship Training Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 34. City of Seattle, Washington Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 35. Clark County P.U.D. No. 1 Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 36. Cowlitz County P.U.D. Apprenticeship Committee**  
Section IX: Related/Supplemental Instruction  
Section XI: Sponsor – Responsibilities and Governing Structure
- 37. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 38. Heat and Frost Insulator Workers Joint Apprenticeship Training Program**  
Section VII: Apprentice Wages and Wage Progression
- 39. International Union of Elevator constructors – National Elevator Industry Education Program**  
Section XI: Sponsor – Responsibilities and Governing Structure
- 40. King County Metro Transit Joint Apprenticeship Committee**  
Section XI: Sponsor – Responsibilities and Governing Structure  
Section XIII: Training Director/Coordinator
- 41. Northwest Washington Electrical Industry Joint Apprenticeship & Training Committee**  
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
Section IX: Related/Supplemental Instruction
- 42. OHOP Mutual Light Company Apprenticeship Committee**  
Section XIII: Training Director/Coordinator

- 43. PCA Wallula Apprenticeship Program**  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section XI: Sponsor – Responsibilities and Governing Structure  
 Section XIII: Training Director/Coordinator
- 44. Performance Electrical Apprenticeship Committee**  
 Section IX: Related/Supplemental Instruction
- 45. Pierce County Roofers Apprenticeship Committee**  
 Section XI: Sponsor – Responsibilities and Governing Structure
- 46. Puget Sound Electrical Joint Apprenticeship and Training Committee**  
 Section XII: Subcommittee  
 Section XIII: Training Director/Coordinator
- 47. Snohomish County P.U.D. Number 1 Apprenticeship Committee**  
 Section IX: Related/Supplemental Instruction
- 48. Titan Electrical Apprenticeship and Training**  
 Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan  
 Section IX: Related/Supplemental Instruction  
 Section IX: Sponsor – Responsibilities and Governing Structure  
 Section XIII: Training Director/Coordinator
- 49. Washington State Fire Fighters Joint Apprenticeship and Training Committee**  
 Section XI: Sponsor – Responsibilities and Governing Structure
- 50. Western States Boilermakers Apprenticeship Committee**  
 Section XI: Sponsor – Responsibilities and Governing Structure
- 51. Western Washington Drywall Apprenticeship**  
 Section XI: Sponsor – Responsibilities and Governing Structure
- 52. Western Washington Sheet Metal JATC**  
 Section IX: Related/Supplemental Instruction

**GOOD AND WELFARE**

**DATE AND LOCATION OF NEXT MEETING:**

July 20, 2023	Tumwater	Department of Labor & Industries
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**FUTURE MEETING SITES:**

October 19, 2023	Spokane	TBD
January 18, 2024	Tumwater	Department of Labor & Industries
April 18, 2024	TBD	TBD

**ADJOURNMENT**