



Apprenticeships For Tribal Members

High skills. High wages.
Earn while you learn.



*Jacob Dillon at the Puyallup Tribal Health Authority's
Takopid Remodel Additions Project.*

tuł'ʔal t(i) adsʔa dx^wʔal čad
k^{wi} g^wadsx̣ałtx^w k^{wi} g^wadsʔuǰ^w
From where you are, to where you want to go



Washington State Department of
Labor & Industries

Apprenticeship Services

Graduates of apprenticeship programs receive nationally recognized certifications that verify they have the knowledge and journey-level skills required for their chosen career.



Debbie Averill, City of Tacoma project

A future with:

- Good wages
- Benefits
- Self-confidence
- No college loans
- A life-long skill

...and you start earning right away.

What is apprenticeship?

In apprenticeship programs, you **earn** a wage while you **learn** specific, high-value skills in the trade or profession of your choice. Apprenticeship opportunities are offered in many construction trades and in other fields, such as health care and public safety.

Apprentices spend the majority of their time working and training under the supervision of an experienced professional in the trade or occupation they have chosen. Apprentices also receive some classroom instruction specific to their chosen occupation. Apprenticeship opportunities can be found all over the State of Washington.

Construction projects on or near tribal lands may have "Indian preference." In these cases, tribal members who meet the requirements have direct entry and can begin their apprenticeship program immediately.

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Original art by Benson Young

Here are just a few of Washington's apprenticeship programs:

- Carpenter
- Cement Mason
- Construction Craft Laborer
- Electrician
- Fire Fighter
- Health care
- Heavy Equipment Operator
- High-Voltage Lineworker
- Information Technology
- Ironworker
- Painter-Decorator
- Plumber/Pipe trades
- Roofer
- Sheet Metal Worker

See more job options at:
www.Lni.wa.gov/Apprenticeship

What's your vision for the future?



From left: Line workers Don McCloud and Bill Frank, Jr., circa 1960

"Both my brothers worked for the power companies. So in my spare time that's what I'd do. I belonged to the union and I'd just hire out in the union when I wasn't down here fishing."

— Bill Frank, Jr.

From *Where the Salmon Run. The Life and Legacy of Billy Frank, Jr.* By Trova Heffernan, WA State Heritage Center Legacy Project, 2012

What you may need to apply:

1. High School Diploma *or* GED *and*
2. Driver License

Interested and want to know more?



*Original art by
Benson Young*

Call your TERO or Tribal HR Representative:

Place your contact information here.

To contact an apprenticeship consultant:



Washington State Department
of Labor & Industries

360-902-5320

Email: Apprentice@Lni.wa.gov

www.Lni.wa.gov/Apprenticeship

U.S. Department of Labor,
Office of Apprenticeship

206-757-6772

www.doleta.gov/oa

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