

**Save money and keep  
valued employees.**



**Stay at Work — It's a win-win.**



Washington State Department of  
**Labor & Industries**

*Return to Work Partnerships*

# Let Stay at Work work for you.

It's a working solution to workplace injuries for you and your employees:

- A medical best practice that helps workers with on-the-job injuries recover faster.
- A return-to-work best practice that helps employers reduce workers' comp premium costs.
- A best practice for employers to help skilled, injured workers maintain their foothold in a difficult job market.





*“Stay at Work is a nice benefit. It’s nice for cross training, makes our employees feel important and adds value to our business.”*

- Fern Shumway, Seaport Steel, Seattle  
\$45,846 in reimbursements

## Stay at Work: It’s good for business.

When your employee gets injured at work, providing doctor-approved light duty during recovery can improve your employee’s life — and your bottom line.

Stay at Work pays now, and later:

- Help reduce workers’ comp costs.
- Support an injured worker while recovering.
- Enhance morale in the workplace.
- Retain a valued employee.
- Keep an injured worker connected to your workplace.

### Do I qualify?

Can you answer “yes” to all four questions below? If so, you may qualify:

- Are you paying workers’ compensation premiums to L&I?
- Were you the employer when the worker was injured?
- Did the doctor give written physical restrictions that prevent your employee from doing his or her usual job?
- Do you have an available, light-duty or transitional job that the doctor has approved?

### What does your business get?

If you can find a safe, light-duty or transitional job for your injured worker until the employee is medically cleared for full duty, Stay at Work could reimburse for:

- Half the base wage paid to the injured worker:
  - Up to 66 days within a consecutive 24-month period — up to \$10,000 per claim.
- Expenses to meet the injured worker’s unique needs:
  - Training fees or materials up to \$1,000 per claim.
  - Tools up to \$2,500 per claim.
  - Clothing up to \$400 per claim.

### Applying is easy.

Go to [www.Lni.wa.gov/StayAtWork](http://www.Lni.wa.gov/StayAtWork) and follow the instruction to apply.

We want to pay you! Make sure you:

- Carefully follow instructions.
- Fill the form out completely.\*
- Provide all required documentation.

*“It’s a financial benefit to a company to create light-duty in the first place. Getting the Stay at Work reimbursement is even better.”*

- Nancy Nelson, Humanix, Spokane  
\$6,545 in reimbursements

\* Incomplete applications will cause delays in reimbursements.

## **Stay at Work: It's a win-win!**

Phone: 1-866-406-2482 (toll free)  
360-902-4411

Email: [StayAtWork@Lni.wa.gov](mailto:StayAtWork@Lni.wa.gov)

Mail: Stay at Work Program  
Department of Labor & Industries  
PO Box 44252  
Olympia WA 98504-4252

Web: [www.Lni.wa.gov/StayAtWork](http://www.Lni.wa.gov/StayAtWork)

*"I really appreciate this program — makes me feel as though we are all in this together: L&I, employee and employers."*

- Lori Johnson, Kemp West, Inc., Snohomish  
\$2,407 in reimbursements

*Upon request, foreign language support and formats for persons with disabilities are available. Call 1-800-547-8367. TDD users, call 711. L&I is an equal opportunity employer.*