

# 2017-2019 Premium Base Rate Changes

12/3/2018

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2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'18 Composite Base Rate			% Rate Changes			Full-time employee Costs or (Savings)		in \$Millions '19 Base
Group	*Examples of Businesses within the Class	FTEs	2018	2019	2019	2018	2017	Employee	Employer	Premiums		
<b>6</b>	<b>ALL CLASSIFICATIONS*</b>	<b>2,029,966</b>	<b>\$ 0.6748</b>	<b>\$ 0.6411</b>	<b>(5.0%)</b>	<b>(2.5%)</b>	<b>0.7%</b>	<b>(\$ 6)</b>	<b>(\$ 58)</b>	<b>\$ 2,499</b>		
<b>8</b>	<b>BUILDING CONSTRUCTION AND TRADES</b>	<b>115,988</b>	<b>\$ 2.6663</b>	<b>\$ 2.4246</b>	<b>(9.1%)</b>	<b>(0.5%)</b>	<b>(0.5%)</b>	<b>(\$ 63)</b>	<b>(\$ 401)</b>	<b>\$ 540</b>		
3	0308 <a href="#">Lawn Care Maintenance</a>	7,447	\$ 1.5019	\$ 1.3409	(11%)	(3%)	3%	(\$ 60)	(\$ 249)	\$ 19.2		
4	0606 <a href="#">Vending Machine Installation, Service and Repair</a>	1,079	\$ 1.3478	\$ 1.1987	(11%)	(9%)	0%	(\$ 45)	(\$ 241)	\$ 2.5		
5	0301 <a href="#">Landscape Construction and Renovation</a>	5,086	\$ 1.9388	\$ 1.8315	(6%)	(3%)	(1%)	(\$ 35)	(\$ 171)	\$ 17.9		
6	0607 <a href="#">Appliance Install, Svc, Repair &amp; Store Display Sys Contractor</a>	3,896	\$ 1.7397	\$ 1.6463	(5%)	(8%)	2%	(\$ 27)	(\$ 153)	\$ 12.3		
6	0514 <a href="#">Garage Door Installation, Service, and Repair</a>	654	\$ 3.4188	\$ 3.0621	(10%)	(10%)	(3%)	(\$ 77)	(\$ 608)	\$ 3.8		
7	0608 <a href="#">Telephone and Electrical Alarm System Installation</a>	4,241	\$ 0.9008	\$ 0.9213	2%	(3%)	7%	\$ 0	\$ 39	\$ 7.5		
7	0601 <a href="#">Electrical Wiring: Buildings and Structures</a>	14,281	\$ 1.2418	\$ 1.1214	(10%)	(3%)	(3%)	(\$ 26)	(\$ 205)	\$ 30.7		
7	0513 <a href="#">Interior Finish Carpentry</a>	6,279	\$ 2.1199	\$ 1.9328	(9%)	(4%)	(1%)	(\$ 48)	(\$ 311)	\$ 23.3		
7	0307 <a href="#">HVAC Systems - Installation, Service &amp; Repair</a>	7,917	\$ 2.1381	\$ 1.9645	(8%)	(3%)	(1%)	(\$ 38)	(\$ 295)	\$ 29.9		
7	0511 <a href="#">Glass Installation: Buildings</a>	1,727	\$ 3.5635	\$ 3.2385	(9%)	(7%)	(1%)	(\$ 95)	(\$ 529)	\$ 10.7		
7	0510 <a href="#">Wood Frame Building Construction and Alterations</a>	8,792	\$ 5.4169	\$ 4.9772	(8%)	(2%)	5%	(\$ 156)	(\$ 689)	\$ 84.0		
8	0521 <a href="#">Painting: Buildings - Interior Work</a>	6,138	\$ 1.1677	\$ 1.1106	(5%)	(5%)	(5%)	(\$ 12)	(\$ 98)	\$ 13.1		
8	0602 <a href="#">Elevator Installation, Service and Repair</a>	852	\$ 1.6888	\$ 1.6405	(3%)	(3%)	(0%)	(\$ 9)	(\$ 84)	\$ 2.7		
8	0306 <a href="#">Plumbing</a>	8,526	\$ 2.0630	\$ 1.7865	(13%)	(10%)	(3%)	(\$ 46)	(\$ 485)	\$ 29.2		
8	0502 <a href="#">Floor and Counter Covering Installation</a>	2,059	\$ 2.8886	\$ 2.6096	(10%)	(8%)	(2%)	(\$ 70)	(\$ 465)	\$ 10.3		
8	0519 <a href="#">Sheet Metal Siding, Gutter and Downspout Installation</a>	968	\$ 3.2144	\$ 2.8161	(12%)	(10%)	(7%)	(\$ 109)	(\$ 656)	\$ 5.2		
8	0516 <a href="#">Building Repair, Remodeling and Carpentry, NOC</a>	9,605	\$ 3.3212	\$ 3.0280	(9%)	(8%)	3%	(\$ 77)	(\$ 486)	\$ 55.8		
8	0507 <a href="#">Roof Work - Construction and Repair</a>	3,816	\$ 7.0340	\$ 6.4402	(8%)	(7%)	(2%)	(\$ 131)	(\$ 1,009)	\$ 47.2		
9	0603 <a href="#">Machinery Installation, Service and Repair</a>	4,348	\$ 1.6045	\$ 1.4634	(9%)	(8%)	(2%)	(\$ 46)	(\$ 225)	\$ 12.2		
9	0518 <a href="#">Non-Wood Frame Building Construction</a>	8,638	\$ 2.8368	\$ 2.5161	(11%)	(4%)	(8%)	(\$ 79)	(\$ 537)	\$ 41.7		
9	0512 <a href="#">Insulation Installation and Asbestos Abatement Work</a>	2,217	\$ 2.9999	\$ 2.7230	(9%)	(4%)	5%	(\$ 57)	(\$ 475)	\$ 11.6		
9	0517 <a href="#">Factory Built Home Set-up by Contractor/Manufacturer</a>	74	\$ 4.6140	\$ 4.0896	(11%)	(8%)	(3%)	(\$ 167)	(\$ 840)	\$ 0.6		
9	0303 <a href="#">Plastering, Stuccoing and Lathing: Buildings</a>	355	\$ 4.8428	\$ 4.4691	(8%)	1%	8%	(\$ 65)	(\$ 653)	\$ 3.0		
9	0504 <a href="#">Painting: Building and Structures - Exterior Work</a>	2,677	\$ 5.0684	\$ 4.4855	(12%)	2%	12%	(\$ 160)	(\$ 960)	\$ 23.1		
9	0302 <a href="#">Masonry Construction</a>	1,425	\$ 5.1973	\$ 4.5124	(13%)	(9%)	3%	(\$ 148)	(\$ 1,167)	\$ 12.3		
The following rates are per sq. ft. of wallboard installed												
9	0541 <a href="#">Wallboard Taping - Discounted Rate</a>	888	\$ 0.0247	\$ 0.0204	(17%)	(12%)	(5%)	(\$ 144)	(\$ 888)	\$ 4.3		
9	0551 <a href="#">Wallboard Taping - Undiscounted Rate</a>	569	\$ 0.0366	\$ 0.0341	(7%)	(0%)	6%	(\$ 36)	(\$ 564)	\$ 4.7		
9	0540 <a href="#">Wallboard Installation - Discounted Rate</a>	896	\$ 0.0556	\$ 0.0513	(8%)	(7%)	(7%)	(\$ 120)	(\$ 912)	\$ 11.0		
9	0550 <a href="#">Wallboard Installation - Undiscounted Rate</a>	536	\$ 0.0811	\$ 0.0769	(5%)	3%	10%	(\$ 72)	(\$ 936)	\$ 9.9		
<b>4</b>	<b>MISCELLANEOUS SERVICES</b>	<b>351,364</b>	<b>\$ 0.6650</b>	<b>\$ 0.6262</b>	<b>(6%)</b>	<b>(1%)</b>	<b>(1%)</b>	<b>(\$ 11)</b>	<b>(\$ 64)</b>	<b>\$ 422</b>		
1	5308 <a href="#">Community Action Organizations</a>	4,803	\$ 0.3057	\$ 0.3062	0%	(0%)	(4%)	\$ 5	(\$ 4)	\$ 2.8		
1	4504 <a href="#">Movie and Live Theatres</a>	3,463	\$ 0.3699	\$ 0.3616	(2%)	3%	0%	\$ 1	(\$ 17)	\$ 2.4		
1	6704 <a href="#">Parking Lot Operations</a>	1,698	\$ 0.3795	\$ 0.3794	(0%)	(0%)	1%	\$ 5	(\$ 5)	\$ 1.2		
1	6203 <a href="#">YMCA, YWCA, Boys and Girls Clubs</a>	3,736	\$ 0.3890	\$ 0.3647	(6%)	(0%)	5%	(\$ 4)	(\$ 42)	\$ 2.6		
1	7203 <a href="#">Community Service Workers</a>	148	\$ 0.4006	\$ 0.3819	(5%)	(2%)	(1%)	(\$ 6)	(\$ 30)	\$ 0.1		
1	3905 <a href="#">Restaurants and Taverns</a>	148,731	\$ 0.4093	\$ 0.3848	(6%)	(1%)	(2%)	(\$ 5)	(\$ 42)	\$ 109.9		
1	3409 <a href="#">Gas Stations-Self Service - No Groceries</a>	80	\$ 0.4441	\$ 0.4247	(4%)	(2%)	1%	(\$ 3)	(\$ 34)	\$ 0.1		
1	6208 <a href="#">Amusement Parks, Race Tracks and Fairs</a>	1,730	\$ 0.6671	\$ 0.6410	(4%)	(2%)	(1%)	(\$ 4)	(\$ 46)	\$ 2.1		
1	3406 <a href="#">Gas Stations-Full Service, Car Washes and Detailers</a>	4,564	\$ 0.7293	\$ 0.6963	(5%)	0%	(1%)	(\$ 11)	(\$ 53)	\$ 6.1		
1	7309 <a href="#">Work Activity Centers</a>	192	\$ 0.7380	\$ 0.6872	(7%)	(2%)	3%	(\$ 16)	(\$ 81)	\$ 0.3		
1	4905 <a href="#">Motels and Hotels</a>	15,053	\$ 1.0294	\$ 0.9679	(6%)	(4%)	0%	(\$ 30)	(\$ 88)	\$ 28.0		
1	6705 <a href="#">Ski Facilities and Outdoor Recreation Guides</a>	884	\$ 1.7686	\$ 1.5714	(11%)	(6%)	(3%)	(\$ 77)	(\$ 301)	\$ 2.7		
1	6809 <a href="#">Baseball, Basketball and Soccer Teams</a>	26	\$ 12.7631	\$ 10.9713	(14%)	(10%)	(0%)	(\$ 770)	(\$ 2,671)	\$ 0.6		
1	6707 <a href="#">Contact Sports, NOC</a>	4	\$ 20.2648	\$ 23.2955	15%	18%	13%	\$ 1,127	\$ 4,692	\$ 0.2		
2	6204 <a href="#">Health Clubs, Gyms, Exercise Facilities and Baths NOC</a>	6,476	\$ 0.4103	\$ 0.4070	(1%)	(0%)	1%	\$ 5	(\$ 12)	\$ 5.1		
2	6206 <a href="#">Golf Courses NOC</a>	2,069	\$ 0.5419	\$ 0.5253	(3%)	(4%)	(3%)	(\$ 2)	(\$ 29)	\$ 2.1		
2	6509 <a href="#">Boarding Homes and Retirement Centers</a>	28,128	\$ 0.7742	\$ 0.7178	(7%)	(5%)	(2%)	(\$ 20)	(\$ 89)	\$ 38.8		
3	5207 <a href="#">Bowling Centers and Skating Rinks</a>	1,338	\$ 0.4690	\$ 0.4493	(4%)	(2%)	3%	(\$ 5)	(\$ 32)	\$ 1.2		
3	6205 <a href="#">Clubs NOC</a>	3,317	\$ 0.5625	\$ 0.5371	(5%)	(2%)	(3%)	(\$ 10)	(\$ 39)	\$ 3.4		
3	6709 <a href="#">Sheltered Workshops</a>	3,452	\$ 0.6849	\$ 0.6631	(3%)	0%	(5%)	(\$ 4)	(\$ 38)	\$ 4.4		
3	7308 <a href="#">Pet Grooming/Boarding Services/Animal Shelters</a>	3,259	\$ 0.7648	\$ 0.6951	(9%)	(6%)	(5%)	(\$ 21)	(\$ 113)	\$ 4.3		
3	6511 <a href="#">Chore Services</a>	16,478	\$ 0.8480	\$ 0.7351	(13%)	(7%)	(6%)	(\$ 39)	(\$ 178)	\$ 23.3		
3	2203 <a href="#">Laundries - Commercial NOC</a>	1,277	\$ 1.2685	\$ 1.1600	(9%)	1%	2%	(\$ 32)	(\$ 176)	\$ 2.8		
4	6607 <a href="#">Card Rooms, Bingo Parlors and Recreational Centers</a>	4,704	\$ 0.4058	\$ 0.3788	(7%)	(1%)	(3%)	(\$ 4)	(\$ 47)	\$ 3.4		
4	2201 <a href="#">Laundry and Dry Cleaning Services</a>	1,144	\$ 0.7114	\$ 0.6985	(2%)	0%	1%	\$ 2	(\$ 27)	\$ 1.5		
4	2204 <a href="#">Laundries - Coin Operated</a>	234	\$ 0.7114	\$ 0.6985	(2%)	0%	1%	\$ 2	(\$ 27)	\$ 0.3		
4	6706 <a href="#">Sports Teams - Operations and Facilities</a>	489	\$ 0.7289	\$ 0.6701	(8%)	(6%)	(1%)	(\$ 21)	(\$ 92)	\$ 0.6		
4	6209 <a href="#">Campgrounds and Public Swimming Pools</a>	2,175	\$ 0.7895	\$ 0.7395	(6%)	(2%)	1%	(\$ 15)	(\$ 81)	\$ 3.1		
4	6602 <a href="#">Janitorial Services and Pest Control</a>	13,720	\$ 1.3945	\$ 1.2983	(7%)	(7%)	6%	(\$ 30)	(\$ 155)	\$ 34.2		
5	3909 <a href="#">Catering Services</a>	2,742	\$ 0.7259	\$ 0.7096	(2%)	(10%)	(6%)	(\$ 2)	(\$ 29)	\$ 3.7		
5	2202 <a href="#">Carpet Cleaning</a>	620	\$ 1.6594	\$ 1.4979	(10%)	(5%)	(3%)	(\$ 25)	(\$ 285)	\$ 1.8		
6	4910 <a href="#">Property and Building Management Services</a>	19,715	\$ 1.2001	\$ 1.1294	(6%)	1%	6%	(\$ 18)	(\$ 118)	\$ 42.8		
6	3411 <a href="#">Automobile Dealers, Rentals and Service Shops</a>	21,274	\$ 1.2491	\$ 1.2265	(2%)	(0%)	3%	(\$ 7)	(\$ 36)	\$ 50.1		
6	6202 <a href="#">Cemeteries</a>	257	\$ 1.7059	\$ 1.7307	1%	(4%)	2%	\$ 8	\$ 40	\$ 0.9		
6	6207 <a href="#">Carnivals and Circuses - Traveling</a>	121	\$ 2.8219	\$ 2.5539	(9%)	(9%)	(2%)	(\$ 127)	(\$ 387)	\$ 0.6		
7	6512 <a href="#">Home Care Services/Home Care Referral Registry (HCRR)</a>	25,750	\$ 0.3199	\$ 0.3061	(4%)	(3%)	(6%)	\$ 1	(\$ 27)	\$ 15.1		
7	6201 <a href="#">Mortuaries</a>	561	\$ 0.9004	\$ 0.9646	7%	6%	5%	\$ 24	\$ 99	\$ 1.0		

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Group	*Examples of Businesses within the Class	FTEs	2018	2019	2019	2018	2017	Employee	Employer	Premiums		
7	3414 <a href="#">Boat Dealers, Marinas and Boat Houses</a>	1,241	\$ 1.7825	\$ 1.6382	(8%)	(2%)	1%	(\$ 46)	(\$ 231)	\$ 3.9		
7	6708 <a href="#">Auto &amp; Boat Racing-Per Race</a>	0	\$ 21.2192	\$ 19.8027	(7%)	(3%)	2%	(\$ 694)	(\$ 2,025)	\$ 0.0		
8	6510 <a href="#">Domestic Servants</a>	1,068	\$ 1.0990	\$ 1.0904	(1%)	(4%)	0%	(\$ 8)	(\$ 9)	\$ 2.2		
8	3412 <a href="#">Automobile Body Repair Centers</a>	4,355	\$ 1.5346	\$ 1.4666	(4%)	(0%)	3%	(\$ 27)	(\$ 103)	\$ 12.3		
9	3415 <a href="#">Factory Built Housing Dealers</a>	149	\$ 1.8848	\$ 1.7641	(6%)	(4%)	0%	(\$ 19)	(\$ 213)	\$ 0.5		
	7204 <a href="#">Preferred Workers</a>	138	\$ 0.1030	\$ 0.1120	9%	7%	1%	\$ 9	\$ 9	\$ 0.0		
	7205 <a href="#">Life and rescue emergency personnel</a>	0	\$ 0.1030	\$ 0.1120	9%	7%	1%	\$ 9	\$ 9	\$ 0.0		
<b>4</b>	<b>GOVERNMENT AND SCHOOLS</b>	<b>243,108</b>	<b>\$ 0.6637</b>	<b>\$ 0.6421</b>	<b>(3%)</b>	<b>0%</b>	<b>0%</b>	<b>(\$ 5)</b>	<b>(\$ 36)</b>	<b>\$ 300</b>		
1	6901 <a href="#">Volunteers, Student Volunteers, Unpaid Students (med aid)</a>	3,498	\$ 0.0631	\$ 0.0590	(6%)	(11%)	(2%)	(\$ 4)	(\$ 4)	\$ 0.4		
1	5306 <a href="#">Counties - Office and Administrative Employees</a>	11,243	\$ 0.2086	\$ 0.2069	(1%)	4%	0%	\$ 5	(\$ 8)	\$ 4.5		
1	6103 <a href="#">Schools, Churches and Day Care - Prof./Clerical Staff</a>	53,732	\$ 0.3189	\$ 0.3120	(2%)	0%	2%	\$ 2	(\$ 16)	\$ 32.2		
1	5300 <a href="#">State Government - Administrative Field Staff</a>	13,474	\$ 0.3265	\$ 0.3148	(4%)	(2%)	(2%)	\$ 0	(\$ 23)	\$ 8.1		
1	4908 <a href="#">Inmates - Adult Camps</a>	330	\$ 0.3372	\$ 0.3247	(4%)	(2%)	0%	(\$ 2)	(\$ 22)	\$ 0.2		
1	6505 <a href="#">Welfare Special Works Programs</a>	967	\$ 0.4376	\$ 0.4486	3%	(2%)	2%	\$ 10	\$ 11	\$ 0.8		
1	6906 <a href="#">Volunteer Law Enforcement Officers</a>	35	\$ 0.4681	\$ 0.4521	(3%)	3%	4%	(\$ 15)	(\$ 15)	\$ 0.0		
2	5305 <a href="#">Cities - Office and Administrative Employees</a>	5,221	\$ 0.2225	\$ 0.2199	(1%)	2%	0%	\$ 3	(\$ 8)	\$ 2.2		
2	4906 <a href="#">Colleges and Universities</a>	74,942	\$ 0.3543	\$ 0.3416	(4%)	2%	(0%)	\$ 0	(\$ 25)	\$ 49.2		
3	4907 <a href="#">Inmates - Prison Industries</a>	2,045	\$ 0.2575	\$ 0.2580	0%	4%	4%	\$ 8	(\$ 7)	\$ 1.0		
3	4902 <a href="#">State Government - Office and Administrative Employees</a>	24,572	\$ 0.3460	\$ 0.3198	(8%)	(8%)	1%	(\$ 3)	(\$ 47)	\$ 15.1		
3	6104 <a href="#">Schools, Churches and Day Care -All Other Staff</a>	6,264	\$ 1.1546	\$ 1.0317	(11%)	(8%)	4%	(\$ 29)	(\$ 206)	\$ 12.4		
3	6905 <a href="#">County and City Law Enforcement Officers</a>	4,003	\$ 1.5904	\$ 1.7237	8%	4%	5%	\$ 21	\$ 235	\$ 13.2		
4	0803 <a href="#">Cities and Towns-All Other Employees, NOC</a>	5,482	\$ 1.2698	\$ 1.2333	(3%)	(5%)	(1%)	(\$ 12)	(\$ 58)	\$ 13.0		
4	5307 <a href="#">State Government - All Other Employees, NOC</a>	11,422	\$ 1.5677	\$ 1.4852	(5%)	(8%)	(3%)	(\$ 28)	(\$ 131)	\$ 32.6		
4	6904 <a href="#">County and City Fire fighters - Salaried</a>	5,960	\$ 2.2734	\$ 2.4134	6%	3%	10%	\$ 5	\$ 263	\$ 27.6		
5	4909 <a href="#">Inmates - Juvenile Camps</a>	24	\$ 0.2102	\$ 0.2106	0%	1%	0%	\$ 4	(\$ 3)	\$ 0.0		
5	1501 <a href="#">County and Tribal Councils-All Other Employees, NOC</a>	6,983	\$ 1.7249	\$ 1.7382	1%	3%	4%	\$ 1	\$ 24	\$ 23.3		
5	7103 <a href="#">State Government - Law Enforcement Officers</a>	6,415	\$ 2.0018	\$ 1.9334	(3%)	3%	2%	(\$ 43)	(\$ 89)	\$ 23.8		
5	7400 <a href="#">State Acute Health Care Facilities w/o Safe Patient Handling</a>	0	\$ 4.4703	\$ 4.1358	(7%)	(6%)	(1%)	(\$ 132)	(\$ 510)	\$ 0.0		
6	4201 <a href="#">Port Districts</a>	715	\$ 1.7431	\$ 1.7361	(0%)	1%	5%	(\$ 1)	(\$ 12)	\$ 2.4		
6	7201 <a href="#">State Patient and Health Care Personnel, NOC</a>	3,377	\$ 3.6796	\$ 3.2370	(12%)	(9%)	(3%)	(\$ 137)	(\$ 713)	\$ 21.0		
6	7200 <a href="#">State Acute Health Care Facilities w/Safe Patient Handling</a>	2,405	\$ 3.9007	\$ 3.6109	(7%)	(6%)	(1%)	(\$ 114)	(\$ 442)	\$ 16.7		
<b>6</b>	<b>TRANSPORTATION AND WAREHOUSING</b>	<b>60,187</b>	<b>\$ 2.1441</b>	<b>\$ 2.0624</b>	<b>(4%)</b>	<b>2%</b>	<b>2%</b>	<b>(\$ 26)</b>	<b>(\$ 130)</b>	<b>\$ 238</b>		
3	2105 <a href="#">Beer, Wine, and Soft Drink Distributors</a>	3,884	\$ 1.5537	\$ 1.4350	(8%)	(8%)	4%	(\$ 35)	(\$ 193)	\$ 10.7		
3	1404 <a href="#">Cabulance and Paratransit</a>	896	\$ 1.7832	\$ 1.6084	(10%)	(4%)	(3%)	(\$ 70)	(\$ 266)	\$ 2.8		
3	1405 <a href="#">Ambulance Services</a>	645	\$ 1.7993	\$ 1.5989	(11%)	(12%)	1%	(\$ 67)	(\$ 318)	\$ 2.0		
3	6802 <a href="#">Scheduled Airlines - Ground Crew</a>	1,969	\$ 1.8039	\$ 1.8345	2%	3%	8%	(\$ 3)	\$ 62	\$ 6.9		
4	6804 <a href="#">Non Scheduled Airlines - Ground Crew</a>	5,049	\$ 0.7554	\$ 0.7398	(2%)	(3%)	(4%)	(\$ 4)	(\$ 26)	\$ 7.2		
4	1407 <a href="#">Bus Companies</a>	1,944	\$ 1.3700	\$ 1.2575	(8%)	(2%)	2%	(\$ 34)	(\$ 182)	\$ 4.7		
5	2102 <a href="#">Warehouses, NOC, Grocery Dist. and Recycle Centers</a>	10,850	\$ 1.6993	\$ 1.5978	(6%)	2%	0%	(\$ 30)	(\$ 164)	\$ 33.3		
5	6801 <a href="#">Scheduled Airlines - Flight Crew</a>	1,689	\$ 1.7218	\$ 1.6745	(3%)	(8%)	(2%)	(\$ 24)	(\$ 67)	\$ 5.4		
5	1101 <a href="#">Package Delivery Service</a>	10,501	\$ 2.2986	\$ 2.3032	0%	6%	8%	\$ 11	(\$ 2)	\$ 46.4		
5	6907 <a href="#">Moving and Storage Companies</a>	1,833	\$ 2.3942	\$ 2.1019	(12%)	(8%)	(4%)	(\$ 104)	(\$ 457)	\$ 7.4		
5	4305 <a href="#">Solid Waste Collection Services/Landfill Operations</a>	2,381	\$ 2.8569	\$ 2.6441	(7%)	(3%)	2%	(\$ 41)	(\$ 367)	\$ 12.1		
6	2008 <a href="#">Field Bonded Warehouses</a>	3	\$ 0.9248	\$ 0.8706	(6%)	(3%)	0%	(\$ 14)	(\$ 90)	\$ 0.0		
6	4404 <a href="#">Cold Storage Warehouse</a>	1,462	\$ 1.1982	\$ 1.0660	(11%)	(3%)	(0%)	(\$ 42)	(\$ 212)	\$ 3.0		
6	2002 <a href="#">Freight Handling Services</a>	2,618	\$ 2.0597	\$ 1.9586	(5%)	(4%)	3%	(\$ 24)	(\$ 170)	\$ 9.8		
7	2007 <a href="#">Grain, Bean and Pea Elevators and Warehouses</a>	620	\$ 1.7605	\$ 1.6255	(8%)	(3%)	6%	(\$ 47)	(\$ 212)	\$ 1.9		
7	1105 <a href="#">Septic Tank Pumping and Street Sweeping Services</a>	1,557	\$ 1.9193	\$ 1.7548	(9%)	(5%)	2%	(\$ 51)	(\$ 265)	\$ 5.2		
7	1109 <a href="#">Auto and Truck Towing Services</a>	943	\$ 3.0771	\$ 3.1540	2%	(6%)	(3%)	(\$ 7)	\$ 155	\$ 5.7		
8	1401 <a href="#">Taxi Cab Companies</a>	255	\$ 0.6832	\$ 0.6462	(5%)	(1%)	3%	(\$ 10)	(\$ 61)	\$ 0.3		
8	1102 <a href="#">Trucking, NOC</a>	10,509	\$ 3.5821	\$ 3.4995	(2%)	(0%)	4%	(\$ 41)	(\$ 118)	\$ 70.6		
9	6803 <a href="#">Non Scheduled Airlines - Flight Crew</a>	528	\$ 1.5841	\$ 1.4450	(9%)	(6%)	2%	(\$ 32)	(\$ 235)	\$ 1.5		
9	6903 <a href="#">Aerial Fire Fighting, Spraying, Seeding and Crop Dusting</a>	50	\$ 15.4004	\$ 13.7864	(10%)	(5%)	1%	(\$ 485)	(\$ 2,614)	\$ 1.3		
<b>8</b>	<b>MISCELLANEOUS CONSTRUCTION AND MINING</b>	<b>48,716</b>	<b>\$ 1.8599</b>	<b>\$ 1.6985</b>	<b>(9%)</b>	<b>0%</b>	<b>0%</b>	<b>(\$ 36)</b>	<b>(\$ 274)</b>	<b>\$ 159</b>		
4	0105 <a href="#">Fence Erection and Repair, NOC</a>	915	\$ 2.7132	\$ 2.4278	(11%)	(7%)	(9%)	(\$ 104)	(\$ 444)	\$ 4.3		
5	3506 <a href="#">Mobile Crane, Hoisting Services and Concrete Pumping</a>	702	\$ 1.8687	\$ 1.7983	(4%)	(9%)	(2%)	\$ 1	(\$ 136)	\$ 2.4		
6	4911 <a href="#">Construction Estimator</a>	6,245	\$ 0.2480	\$ 0.2388	(4%)	(3%)	1%	\$ 2	(\$ 20)	\$ 2.9		
6	1704 <a href="#">Quarries</a>	419	\$ 1.7574	\$ 1.6165	(8%)	(0%)	(3%)	(\$ 25)	(\$ 246)	\$ 1.3		
7	5206 <a href="#">Construction/Logging/Trucking - Permanent Yard</a>	5,817	\$ 1.0940	\$ 1.0508	(4%)	1%	3%	(\$ 5)	(\$ 77)	\$ 11.7		
7	0112 <a href="#">Sand and Gravel Production including Dealers</a>	1,563	\$ 1.8853	\$ 1.6246	(14%)	(5%)	0%	(\$ 59)	(\$ 442)	\$ 4.9		
7	0403 <a href="#">Sign- Erection, Repair, Removal</a>	193	\$ 4.3582	\$ 4.0414	(7%)	(3%)	7%	(\$ 76)	(\$ 533)	\$ 1.5		
7	0106 <a href="#">Tree Care and Pruning Services, NOC</a>	838	\$ 5.1499	\$ 5.7579	12%	12%	8%	\$ 218	\$ 949	\$ 9.3		
8	0219 <a href="#">Guardrails, Street Signs and Traffic Lights Installation</a>	830	\$ 2.2835	\$ 2.1142	(7%)	(2%)	(2%)	(\$ 37)	(\$ 288)	\$ 3.4		
8	0104 <a href="#">Dredging, NOC</a>	10	\$ 2.4127	\$ 2.1272	(12%)	(11%)	6%	(\$ 72)	(\$ 476)	\$ 0.0		
8	0217 <a href="#">Concrete Work - Foundations and Flatwork</a>	4,229	\$ 3.0690	\$ 2.7398	(11%)	(11%)	3%	(\$ 65)	(\$ 567)	\$ 22.2		
8	0214 <a href="#">Concrete Work -Highways, Streets, Roads and Sidewalks</a>	928	\$ 3.2667	\$ 3.2221	(1%)	(1%)	0%	(\$ 44)	(\$ 42)	\$ 5.7		
8	0701 <a href="#">Dam Construction</a>	0	\$ 3.9353	\$ 3.6913	(6%)	(4%)	1%	(\$ 37)	(\$ 431)	\$ 0.0		
9	4900 <a href="#">Construction Project or Site Superintendent/Manager</a>	8,073	\$ 0.4544	\$ 0.3973	(13%)	(7%)	(2%)	(\$ 7)	(\$ 103)	\$ 6.2		

# 2017-2019 Premium Base Rate Changes

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2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar. '18 Composite Base Rate			% Rate Changes			Full-time employee Costs or (Savings)		in \$Millions '19 Base
Group	*Examples of Businesses within the Class	FTEs	2018	2019	2019	2018	2017	Employee	Employer	Premiums		
9	0210 <a href="#">Asphalt Paving - Highway, Streets and Roads</a>	626	\$ 2.0305	\$ 1.8194	(10%)	(11%)	(5%)	(\$ 27)	(\$ 378)	\$ 2.2		
9	1703 <a href="#">Open Cut Mines</a>	81	\$ 2.2051	\$ 2.0535	(7%)	(4%)	(0%)	(\$ 6)	(\$ 285)	\$ 0.3		
9	0509 <a href="#">Overhead Power and Transmission Line Construction</a>	510	\$ 2.3215	\$ 2.0443	(12%)	(8%)	(7%)	(\$ 77)	(\$ 455)	\$ 2.0		
9	0108 <a href="#">Sewer &amp; Septic System Const, Undgrd tank inst, repr, remv</a>	2,008	\$ 2.4127	\$ 2.1272	(12%)	(11%)	6%	(\$ 72)	(\$ 476)	\$ 8.2		
9	0107 <a href="#">Underground Utility Line Const. and Pipelaying, NOC</a>	3,566	\$ 2.4744	\$ 2.2650	(8%)	(1%)	4%	(\$ 52)	(\$ 350)	\$ 15.5		
9	0101 <a href="#">Excavation, Road Construction, Land Clearing, NOC</a>	7,800	\$ 2.5526	\$ 2.2356	(12%)	(13%)	(2%)	(\$ 69)	(\$ 540)	\$ 33.5		
9	0212 <a href="#">Asphalt Paving or Surfacing, NOC</a>	679	\$ 2.8516	\$ 2.3199	(19%)	(12%)	2%	(\$ 148)	(\$ 873)	\$ 3.0		
9	0508 <a href="#">Tower, Tank, Windmill and Crane Construction</a>	666	\$ 3.1417	\$ 2.8308	(10%)	(11%)	(8%)	(\$ 84)	(\$ 513)	\$ 3.6		
9	1702 <a href="#">Underground Mines</a>	157	\$ 3.6562	\$ 3.4059	(7%)	(5%)	(1%)	(\$ 52)	(\$ 429)	\$ 1.0		
9	0201 <a href="#">Bridge, Bulkhead and Tunnel Construction</a>	1,062	\$ 3.7416	\$ 3.6889	(1%)	0%	(0%)	(\$ 57)	(\$ 44)	\$ 7.5		
9	0103 <a href="#">Drilling and Geophysical Exploration, NOC</a>	425	\$ 3.8033	\$ 3.2572	(14%)	(3%)	3%	(\$ 169)	(\$ 879)	\$ 2.7		
9	0202 <a href="#">Pile Construction, Wharf, Pier &amp; Dock Const, Diving Operations</a>	373	\$ 5.5094	\$ 4.9305	(11%)	(15%)	(12%)	(\$ 206)	(\$ 905)	\$ 3.5		
<b>4</b>	<b>MISC. PROFESSIONAL AND CLERICAL</b>	<b>653,943</b>	<b>\$ 0.1905</b>	<b>\$ 0.1910</b>	<b>0%</b>	<b>(1%)</b>	<b>(1%)</b>	<b>\$5.4</b>	<b>(\$4.6)</b>	<b>\$ 240</b>		
1	6501 <a href="#">Barber, Beauty, Tattoo, Piercing, Tanning Shops</a>	11,544	\$ 0.3503	\$ 0.3255	(7%)	(5%)	(6%)	(\$ 3)	(\$ 44)	\$ 7.2		
1	6107 <a href="#">Veterinary Services</a>	7,892	\$ 0.4297	\$ 0.4266	(1%)	0%	2%	\$ 5	(\$ 10)	\$ 6.5		
1	6620 <a href="#">Entertainers &amp; Dancers</a>	1	\$ 7.2998	\$ 6.8171	(7%)	(4%)	1%	(\$ 123)	(\$ 803)	\$ 0.0		
2	4904 <a href="#">Clerical Office, NOC</a>	243,558	\$ 0.1481	\$ 0.1504	2%	3%	(1%)	\$ 6	(\$ 2)	\$ 70.3		
2	4903 <a href="#">Insurance and Building Inspection Services</a>	702	\$ 0.4731	\$ 0.4538	(4%)	(5%)	1%	(\$ 4)	(\$ 33)	\$ 0.6		
2	6605 <a href="#">Actors, Entertainers and Musicians, NOC</a>	443	\$ 0.7180	\$ 0.6745	(6%)	(4%)	(5%)	(\$ 12)	(\$ 72)	\$ 0.6		
3	5302 <a href="#">Computer cnslt, program, software design, web dev, ISP NOC</a>	104,777	\$ 0.1261	\$ 0.1327	5%	4%	(1%)	\$ 8	\$ 5	\$ 26.7		
3	6502 <a href="#">Banks and Financial Institutions</a>	44,986	\$ 0.1705	\$ 0.1736	2%	2%	(2%)	\$ 5	\$ 1	\$ 15.0		
3	5301 <a href="#">Accounting, Law and Service Companies</a>	89,531	\$ 0.1772	\$ 0.1836	4%	2%	(1%)	\$ 7	\$ 6	\$ 31.6		
3	6909 <a href="#">Medical and Testing Labs/Blood Banks</a>	10,669	\$ 0.3888	\$ 0.3704	(5%)	(2%)	5%	(\$ 2)	(\$ 33)	\$ 7.6		
3	4108 <a href="#">Mailing Services</a>	913	\$ 0.4733	\$ 0.4473	(5%)	(3%)	(3%)	(\$ 4)	(\$ 46)	\$ 0.8		
4	6503 <a href="#">Labor Unions</a>	1,584	\$ 0.2809	\$ 0.2781	(1%)	2%	3%	\$ 5	(\$ 10)	\$ 0.8		
4	1006 <a href="#">Land surveying services, NOC</a>	996	\$ 0.5365	\$ 0.5215	(3%)	9%	20%	(\$ 0)	(\$ 29)	\$ 1.0		
4	4109 <a href="#">Sign Painting - In Shop and Buildings</a>	393	\$ 0.5698	\$ 0.5561	(2%)	(1%)	1%	\$ 9	(\$ 36)	\$ 0.4		
4	6601 <a href="#">Security Guard Agencies and Armored Car Services</a>	9,557	\$ 0.5730	\$ 0.5167	(10%)	(3%)	1%	(\$ 12)	(\$ 96)	\$ 9.5		
5	7202 <a href="#">Real Estate Agencies</a>	24,821	\$ 0.1664	\$ 0.1720	3%	0%	1%	\$ 7	\$ 3	\$ 8.2		
5	4901 <a href="#">Consulting Engineer, Architectural Services, Geologists NOC</a>	20,749	\$ 0.2033	\$ 0.2018	(1%)	(1%)	(1%)	\$ 6	(\$ 8)	\$ 8.0		
5	6303 <a href="#">Sales Personnel - Outside, NOC</a>	60,081	\$ 0.2411	\$ 0.2349	(3%)	(3%)	(3%)	\$ 5	(\$ 17)	\$ 27.1		
6	4107 <a href="#">Business Machines- Installation, Service and Repair</a>	5,452	\$ 0.5285	\$ 0.5200	(2%)	(0%)	2%	(\$ 3)	(\$ 13)	\$ 5.4		
7	7101 <a href="#">Corporate Officers, NOC</a>	1,791	\$ 0.1629	\$ 0.1664	2%	3%	2%	\$ 7	(\$ 0)	\$ 0.6		
7	7100 <a href="#">Exempt Limited Liability Members NOC</a>	115	\$ 0.1771	\$ 0.1804	2%	2%	1%	\$ 6	(\$ 0)	\$ 0.0		
7	6301 <a href="#">Sales Personnel - Vehicles and Boats</a>	10,280	\$ 0.3847	\$ 0.3685	(4%)	(2%)	0%	\$ 2	(\$ 33)	\$ 7.3		
7	1007 <a href="#">Environmental Surveyors, Grading Bureaus, Foresters</a>	2,938	\$ 0.7485	\$ 0.7242	(3%)	(7%)	1%	(\$ 2)	(\$ 45)	\$ 4.1		
9	6608 <a href="#">Motion Picture Production</a>	170	\$ 1.4960	\$ 1.3680	(9%)	(4%)	1%	(\$ 22)	(\$ 224)	\$ 0.4		
<b>4</b>	<b>AGRICULTURE</b>	<b>77,756</b>	<b>\$ 0.9267</b>	<b>\$ 0.9038</b>	<b>(2%)</b>	<b>3%</b>	<b>3%</b>	<b>(\$ 5)</b>	<b>(\$ 39)</b>	<b>\$ 135</b>		
1	4815 <a href="#">Farm Internship program B</a>	1	\$ 0.6990	\$ 0.6630	(5%)	(2%)	0%	(\$ 15)	(\$ 54)	\$ 0.0		
2	4814 <a href="#">Farm Internship program A</a>	6	\$ 0.4041	\$ 0.3903	(3%)	(1%)	0%	(\$ 3)	(\$ 23)	\$ 0.0		
2	4810 <a href="#">Vegetable Farms-Hand Harvest</a>	3,103	\$ 0.5655	\$ 0.5796	2%	6%	2%	\$ 5	\$ 22	\$ 3.5		
2	4803 <a href="#">Orchards</a>	36,430	\$ 0.8677	\$ 0.8466	(2%)	(2%)	2%	(\$ 6)	(\$ 34)	\$ 59.2		
2	4805 <a href="#">Nurseries and Shellfish Farms</a>	4,863	\$ 1.0421	\$ 0.9544	(8%)	3%	6%	(\$ 19)	(\$ 149)	\$ 8.9		
2	4804 <a href="#">Egg and Poultry Farms</a>	800	\$ 1.3840	\$ 1.3428	(3%)	(1%)	9%	(\$ 12)	(\$ 67)	\$ 2.1		
3	4806 <a href="#">Hand Harvesting: Berries, Nuts, Flowers</a>	1,278	\$ 0.3284	\$ 0.3422	4%	6%	7%	\$ 12	\$ 15	\$ 0.8		
3	4813 <a href="#">Vineyards</a>	4,433	\$ 0.5813	\$ 0.5844	1%	4%	4%	\$ 9	(\$ 3)	\$ 5.0		
3	4809 <a href="#">Greenhouses and Mushroom Farms</a>	4,951	\$ 0.9224	\$ 0.8461	(8%)	(2%)	7%	(\$ 38)	(\$ 109)	\$ 8.0		
3	4811 <a href="#">Hop and Mint Farms</a>	3,602	\$ 1.0892	\$ 1.0671	(2%)	7%	5%	(\$ 3)	(\$ 39)	\$ 7.4		
3	4812 <a href="#">Fish and Shellfish Hatcheries</a>	223	\$ 1.1014	\$ 1.0767	(2%)	3%	4%	(\$ 15)	(\$ 33)	\$ 0.5		
4	7307 <a href="#">Tree Farms</a>	174	\$ 1.1723	\$ 1.1448	(2%)	3%	0%	(\$ 10)	(\$ 43)	\$ 0.4		
5	4816 <a href="#">Farm Internship program C</a>	3	\$ 0.9692	\$ 0.9133	(6%)	(3%)	0%	(\$ 23)	(\$ 84)	\$ 0.0		
6	4802 <a href="#">Vegetable Farms-Machine Harvest</a>	6,749	\$ 0.9210	\$ 0.9251	0%	2%	5%	\$ 7	\$ 1	\$ 12.0		
6	4808 <a href="#">Diversified Field Crops and Cereal Grains</a>	5,589	\$ 1.1197	\$ 1.1003	(2%)	(3%)	(1%)	(\$ 12)	(\$ 25)	\$ 11.8		
6	7301 <a href="#">Dairy Farms</a>	4,454	\$ 1.2859	\$ 1.3071	2%	(0%)	6%	\$ 30	\$ 10	\$ 11.2		
7	7302 <a href="#">Livestock Farms and Stables</a>	1,099	\$ 2.1604	\$ 2.0013	(7%)	(7%)	2%	(\$ 47)	(\$ 258)	\$ 4.2		
<b>2</b>	<b>STORES</b>	<b>128,629</b>	<b>\$ 0.5066</b>	<b>\$ 0.4865</b>	<b>(4%)</b>	<b>(2%)</b>	<b>(2%)</b>	<b>(\$ 2)</b>	<b>(\$ 36)</b>	<b>\$ 120</b>		
1	6305 <a href="#">Clothing and Shoe Stores</a>	14,093	\$ 0.3368	\$ 0.3179	(6%)	(0%)	(1%)	(\$ 3)	(\$ 33)	\$ 8.6		
1	6406 <a href="#">Housewares, Drug, Sports, Hobby, Variety Stores</a>	26,750	\$ 0.4018	\$ 0.4155	3%	9%	(2%)	\$ 8	\$ 18	\$ 21.3		
1	3901 <a href="#">Bakeries - Retail</a>	4,132	\$ 0.4049	\$ 0.4093	1%	(3%)	(3%)	\$ 3	\$ 5	\$ 3.2		
1	6402 <a href="#">Supermarkets</a>	13,744	\$ 0.7097	\$ 0.6667	(6%)	(3%)	(2%)	(\$ 12)	(\$ 71)	\$ 17.6		
1	6504 <a href="#">Charitable and Welfare Stores</a>	3,449	\$ 0.8779	\$ 0.8483	(3%)	(3%)	1%	(\$ 6)	(\$ 51)	\$ 5.6		
2	6506 <a href="#">Photography Studios and Film Print Shops</a>	883	\$ 0.3930	\$ 0.3996	2%	1%	2%	\$ 4	\$ 8	\$ 0.7		
2	6403 <a href="#">Convenience Grocery Stores - No Gas</a>	14,760	\$ 0.4767	\$ 0.4457	(7%)	(4%)	(2%)	(\$ 9)	(\$ 50)	\$ 12.6		
2	3410 <a href="#">Convenience Grocery Store - with Self Service Gas</a>	9,510	\$ 0.4938	\$ 0.4609	(7%)	(2%)	(4%)	(\$ 9)	(\$ 54)	\$ 8.4		
3	6411 <a href="#">(new) Book, Coin, Camera, Phone, Music Instr. Stores</a>	7,291	\$ 0.2810	\$ 0.2503	(11%)	(24%)	(2%)	(\$ 9)	(\$ 50)	\$ 3.5		
3	6309 <a href="#">Hardware, Auto Parts, Lawn &amp; Garden Stores</a>	20,550	\$ 0.5508	\$ 0.5320	(3%)	2%	(2%)	\$ 5	(\$ 41)	\$ 21.0		
3	6404 <a href="#">Florists</a>	1,268	\$ 0.7832	\$ 0.7696	(2%)	(0%)	5%	(\$ 5)	(\$ 22)	\$ 1.9		
3	3303 <a href="#">Meat, Fish and Poultry Dealers - Retail</a>	662	\$ 0.9940	\$ 0.9182	(8%)	(3%)	(1%)	(\$ 14)	(\$ 131)	\$ 1.2		
4	6306 <a href="#">Furniture and Appliance Stores</a>	8,563	\$ 0.8624	\$ 0.7978	(7%)	(3%)	2%	(\$ 17)	(\$ 107)	\$ 13.1		



# 2017-2019 Premium Base Rate Changes

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2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'18 Composite Base Rate			% Rate Changes			Full-time employee Costs or (Savings)		in \$Millions '19 Base
Group	*Examples of Businesses within the Class	FTEs	2018	2019	2019	2018	2017	Employee	Employer	Premiums		
5	6308 <a href="#">Jewelry and Optical Goods Stores</a>	2,974	\$ 0.2437	\$ 0.2396	(2%)	(0%)	(0%)	\$ 5	(\$ 12)	\$ 1.4		
<b>3</b>	<b>HEALTH CARE</b>	<b>110,322</b>	<b>\$ 0.4984</b>	<b>\$ 0.4799</b>	<b>(4%)</b>	<b>(0%)</b>	<b>(0%)</b>	<b>(\$ 4)</b>	<b>(\$ 32)</b>	<b>\$ 102</b>		
1	6108 <a href="#">Nursing and Convalescent Homes</a>	17,809	\$ 0.8908	\$ 0.8324	(7%)	(7%)	(5%)	(\$ 22)	(\$ 90)	\$ 28.5		
3	6120 <a href="#">Acute Care Hospitals with Safe Patient Handling</a>	3,245	\$ 0.7834	\$ 0.7807	(0%)	(5%)	(1%)	\$ 8	(\$ 13)	\$ 4.9		
4	6109 <a href="#">Physicians and Medical Clinics</a>	83,858	\$ 0.3575	\$ 0.3498	(2%)	(1%)	5%	\$ 1	(\$ 16)	\$ 56.3		
4	6110 <a href="#">Home Health Services and Nursing Care, NOC</a>	3,553	\$ 1.3240	\$ 1.2290	(7%)	(9%)	(1%)	(\$ 45)	(\$ 137)	\$ 8.4		
5	6105 <a href="#">Hospitals, NOC</a>	1,761	\$ 1.0274	\$ 1.0244	(0%)	5%	(2%)	(\$ 4)	(\$ 2)	\$ 3.5		
7	6121 <a href="#">Acute Care Hospitals without Safe Patient Handling</a>	97	\$ 0.8675	\$ 0.8242	(5%)	(4%)	(1%)	(\$ 12)	(\$ 71)	\$ 0.2		
<b>5</b>	<b>METAL AND MACHINERY MANUFACTURING</b>	<b>40,159</b>	<b>\$ 1.1580</b>	<b>\$ 1.0808</b>	<b>(7%)</b>	<b>1%</b>	<b>1%</b>	<b>(\$ 23)</b>	<b>(\$ 125)</b>	<b>\$ 83</b>		
3	3405 <a href="#">Precision Machined Parts and Products, N.O.C</a>	10,806	\$ 0.8206	\$ 0.7748	(6%)	3%	3%	(\$ 17)	(\$ 71)	\$ 16.1		
3	5106 <a href="#">Blacksmithing and Forging Works</a>	51	\$ 1.8835	\$ 1.8284	(3%)	(3%)	1%	(\$ 12)	(\$ 94)	\$ 0.2		
4	5201 <a href="#">Electric Equipment Manufacturing</a>	543	\$ 0.8451	\$ 0.7795	(8%)	(3%)	(5%)	(\$ 9)	(\$ 117)	\$ 0.8		
4	3404 <a href="#">Metal Goods Manufacturing, NOC - Under 9 Gauge</a>	7,160	\$ 1.1740	\$ 1.0577	(10%)	(4%)	2%	(\$ 34)	(\$ 189)	\$ 14.5		
4	3603 <a href="#">Electroplating and Detinning, NOC</a>	1,691	\$ 1.2791	\$ 1.2780	(0%)	(2%)	1%	(\$ 9)	\$ 7	\$ 4.1		
4	5103 <a href="#">Foundries, NOC</a>	874	\$ 1.8835	\$ 1.8284	(3%)	(3%)	1%	(\$ 12)	(\$ 94)	\$ 3.1		
5	3605 <a href="#">Truck Manufacturing</a>	0	\$ 1.3033	\$ 1.2237	(6%)	(3%)	1%	(\$ 21)	(\$ 132)	\$ 0.0		
5	5208 <a href="#">Iron and Steel Works - Shop</a>	2,108	\$ 1.7057	\$ 1.5716	(8%)	(7%)	(0%)	(\$ 35)	(\$ 223)	\$ 6.4		
5	5108 <a href="#">Cable and Wire Rope Manufacturing</a>	111	\$ 1.8657	\$ 1.7686	(5%)	(4%)	0%	(\$ 42)	(\$ 144)	\$ 0.4		
6	3403 <a href="#">Aircraft Manufacturing</a>	1,299	\$ 0.5018	\$ 0.4691	(7%)	(5%)	(2%)	(\$ 6)	(\$ 57)	\$ 1.2		
6	3402 <a href="#">Machine Shops and Machinery Mfg., NOC</a>	11,321	\$ 1.2030	\$ 1.1352	(6%)	(3%)	3%	(\$ 21)	(\$ 109)	\$ 24.7		
6	5109 <a href="#">Heavy Machinery Manufacturing</a>	1,634	\$ 1.4941	\$ 1.3853	(7%)	(4%)	1%	(\$ 28)	(\$ 181)	\$ 4.3		
6	5209 <a href="#">Metal Goods Manufacturing, NOC - 9 Gauge or More</a>	1,656	\$ 1.6223	\$ 1.4351	(12%)	(3%)	1%	(\$ 49)	(\$ 310)	\$ 4.6		
6	1701 <a href="#">Ore Reduction</a>	0	\$ 1.7574	\$ 1.6165	(8%)	(0%)	(3%)	(\$ 25)	(\$ 246)	\$ 0.0		
6	1802 <a href="#">Aluminum Smelting</a>	10	\$ 1.7812	\$ 1.6627	(7%)	(4%)	0%	(\$ 35)	(\$ 193)	\$ 0.0		
7	1801 <a href="#">Lead Smelting, Rolling Mills and Metal Recovery</a>	280	\$ 1.1021	\$ 1.0247	(7%)	(5%)	1%	(\$ 26)	(\$ 123)	\$ 0.6		
7	3604 <a href="#">Galvanizing and Tinning, NOC</a>	73	\$ 1.7248	\$ 1.6411	(5%)	(2%)	(0%)	(\$ 33)	(\$ 128)	\$ 0.2		
8	5204 <a href="#">Railroad Car Manufacturing</a>	395	\$ 2.2389	\$ 2.1034	(6%)	(7%)	(1%)	(\$ 52)	(\$ 209)	\$ 1.6		
8	5101 <a href="#">Pipe Manufacturing - Iron or Steel</a>	145	\$ 2.2610	\$ 2.1720	(4%)	(4%)	0%	(\$ 38)	(\$ 132)	\$ 0.6		
<b>7</b>	<b>FOREST PRODUCTS</b>	<b>21,778</b>	<b>\$ 1.8465</b>	<b>\$ 1.7358</b>	<b>(6%)</b>	<b>(0%)</b>	<b>(0%)</b>	<b>(\$ 30)</b>	<b>(\$ 183)</b>	<b>\$ 73</b>		
2	2907 <a href="#">Cabinet and Countertop Manufacturing - Wood</a>	4,426	\$ 1.1541	\$ 1.0834	(6%)	(6%)	(1%)	(\$ 14)	(\$ 122)	\$ 9.2		
4	2909 <a href="#">Woodenware Products Manufacturing</a>	94	\$ 1.0265	\$ 0.9624	(6%)	(3%)	1%	(\$ 13)	(\$ 110)	\$ 0.2		
4	2401 <a href="#">Pulp and Paper Goods Manufacturing, NOC</a>	4,427	\$ 1.0442	\$ 1.0172	(3%)	4%	(3%)	\$ 4	(\$ 55)	\$ 8.6		
4	5002 <a href="#">Log Booming and Rafting</a>	1	\$ 1.4690	\$ 1.3783	(6%)	(3%)	0%	(\$ 25)	(\$ 149)	\$ 0.0		
4	2904 <a href="#">Plywood and Veneer Manufacturing</a>	534	\$ 1.6547	\$ 1.6212	(2%)	(3%)	1%	(\$ 16)	(\$ 48)	\$ 1.7		
4	2903 <a href="#">Wood Products Manufacturing, NOC</a>	5,786	\$ 1.7293	\$ 1.5993	(8%)	(6%)	5%	(\$ 34)	(\$ 215)	\$ 17.8		
5	1004 <a href="#">Log Storage or Sorting Yards</a>	119	\$ 1.1369	\$ 1.0414	(8%)	(6%)	(3%)	(\$ 24)	(\$ 159)	\$ 0.2		
5	2905 <a href="#">Furniture and Casket Manufacturing - Wood</a>	488	\$ 1.2824	\$ 1.1222	(12%)	(7%)	(4%)	(\$ 57)	(\$ 251)	\$ 1.1		
6	1003 <a href="#">Pole Yards and Log Home Manufacturing</a>	203	\$ 1.6882	\$ 1.5555	(8%)	(5%)	(2%)	(\$ 36)	(\$ 219)	\$ 0.6		
7	5004 <a href="#">Forestry and Timberland Services - Manual Labor</a>	724	\$ 1.9719	\$ 1.8334	(7%)	1%	2%	(\$ 54)	(\$ 212)	\$ 2.5		
7	1002 <a href="#">Sawmills and Automated Shake and Shingle Mills</a>	2,148	\$ 2.1113	\$ 1.8965	(10%)	(4%)	2%	(\$ 74)	(\$ 339)	\$ 7.8		
8	1005 <a href="#">Shake and Shingle Mills - Non-automated</a>	0	\$ 18.7906	\$ 17.4551	(7%)	(4%)	1%	(\$ 364)	(\$ 2,200)	\$ 0.0		
9	5005 <a href="#">Mechanized Logging</a>	1,228	\$ 1.9003	\$ 1.8563	(2%)	2%	(1%)	(\$ 33)	(\$ 52)	\$ 4.4		
9	6902 <a href="#">Log Road Construction</a>	329	\$ 2.1454	\$ 2.0672	(4%)	(1%)	(0%)	\$ 7	(\$ 157)	\$ 1.3		
9	5006 <a href="#">Forestry/Timberland Services - Machine Operations</a>	210	\$ 3.1324	\$ 2.8334	(10%)	(6%)	(0%)	(\$ 76)	(\$ 498)	\$ 1.1		
9	5003 <a href="#">Log Hauling</a>	656	\$ 4.6312	\$ 4.3474	(6%)	(4%)	1%	(\$ 49)	(\$ 496)	\$ 5.5		
9	5001 <a href="#">Logging Operations, NOC**</a>	59	\$ 16.7206	\$ 16.1974	(3%)	(8%)	(2%)	(\$ 193)	(\$ 811)	\$ 1.8		
<b>5</b>	<b>DEALERS AND WHOLESALERS</b>	<b>39,375</b>	<b>\$ 1.1709</b>	<b>\$ 1.1299</b>	<b>(3%)</b>	<b>1%</b>	<b>1%</b>	<b>(\$ 10)</b>	<b>(\$ 68)</b>	<b>\$ 85</b>		
1	4402 <a href="#">Ice Manufacturing and Dealers</a>	94	\$ 1.6978	\$ 1.5935	(6%)	(6%)	1%	(\$ 37)	(\$ 163)	\$ 0.3		
2	6407 <a href="#">Wholesale Stores, NOC</a>	9,572	\$ 0.6929	\$ 0.6977	1%	(2%)	4%	\$ 2	\$ 7	\$ 12.8		
3	6410 <a href="#">Janitorial Supply Dealers</a>	230	\$ 0.8441	\$ 0.7835	(7%)	(1%)	3%	(\$ 12)	(\$ 104)	\$ 0.3		
3	2009 <a href="#">Bldg Material Dirs, Lmbr Yrds, Elect Supply Dirs, Farm Supply</a>	7,824	\$ 0.9144	\$ 0.9128	(0%)	2%	3%	\$ 4	(\$ 7)	\$ 13.7		
3	1104 <a href="#">Auto Wrecking</a>	780	\$ 1.5662	\$ 1.4751	(6%)	(6%)	2%	(\$ 39)	(\$ 136)	\$ 2.2		
4	6603 <a href="#">Auction Sales</a>	951	\$ 0.7573	\$ 0.7412	(2%)	(3%)	1%	\$ 3	(\$ 34)	\$ 1.4		
4	2004 <a href="#">Iron and Steel Merchants</a>	1,265	\$ 1.4220	\$ 1.2737	(10%)	(10%)	(3%)	(\$ 59)	(\$ 225)	\$ 3.1		
5	2106 <a href="#">Fertilizer Dealers</a>	1,407	\$ 1.1227	\$ 1.1282	0%	(2%)	(2%)	\$ 2	\$ 9	\$ 3.0		
5	6405 <a href="#">Tire Sales and Service Centers</a>	2,516	\$ 1.2789	\$ 1.2898	1%	(1%)	1%	\$ 5	\$ 16	\$ 6.2		
5	3101 <a href="#">Ready-mix Concrete Dealers</a>	1,067	\$ 1.8573	\$ 1.7366	(6%)	(1%)	2%	(\$ 33)	(\$ 198)	\$ 3.6		
6	1106 <a href="#">Rental Stores NOC; Truck Canopy Sales</a>	1,223	\$ 0.8520	\$ 0.8236	(3%)	6%	2%	(\$ 15)	(\$ 39)	\$ 1.9		
6	3309 <a href="#">Motorcycle Dealers</a>	631	\$ 1.0713	\$ 1.0204	(5%)	(2%)	2%	(\$ 20)	(\$ 78)	\$ 1.2		
6	4401 <a href="#">Cold Storage Lockers</a>	28	\$ 1.1059	\$ 1.0454	(5%)	(2%)	1%	(\$ 19)	(\$ 98)	\$ 0.1		
6	1108 <a href="#">Glass Merchants</a>	1,808	\$ 1.2376	\$ 1.1577	(6%)	(8%)	(3%)	(\$ 11)	(\$ 142)	\$ 4.0		
6	6409 <a href="#">Machinery and Equipment Dealers and Repair NOC</a>	5,157	\$ 1.5739	\$ 1.5169	(4%)	(5%)	1%	(\$ 10)	(\$ 99)	\$ 15.0		
7	6408 <a href="#">Farm Machinery Dealers</a>	873	\$ 1.2789	\$ 1.2234	(4%)	(4%)	2%	(\$ 31)	(\$ 76)	\$ 2.0		
7	3407 <a href="#">Gas, Oil, and Asphalt Dealers</a>	2,621	\$ 1.7928	\$ 1.6739	(7%)	(4%)	6%	(\$ 23)	(\$ 205)	\$ 8.4		
7	0604 <a href="#">Scrap Metal Dealers and Processors</a>	590	\$ 2.6609	\$ 2.3774	(11%)	(1%)	1%	(\$ 108)	(\$ 436)	\$ 2.7		
8	1103 <a href="#">Solid Fuel, Firewood, Composting, Topsoil and Pallet Dealers</a>	738	\$ 2.6476	\$ 2.3512	(11%)	(1%)	(5%)	(\$ 90)	(\$ 479)	\$ 3.3		

# 2017-2019 Premium Base Rate Changes

12/3/2018

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2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'18 Composite Base Rate			% Rate Changes			Full-time employee Costs or (Savings)		in \$Millions '19 Base
Group	*Examples of Businesses within the Class	FTEs	2018	2019	2019	2018	2017	Employee	Employer	Premiums		
<b>3</b>	<b>FOOD PROCESSING AND MANUFACTURING</b>	<b>42,353</b>	<b>\$ 1.1068</b>	<b>\$ 1.0831</b>	<b>(2%)</b>	<b>1%</b>	<b>1%</b>	<b>(\$ 6)</b>	<b>(\$ 40)</b>	<b>\$ 88</b>		
2	2104 <a href="#">Fruit and Vegetable Packing - Fresh</a>	17,046	\$ 0.8557	\$ 0.8572	0%	(0%)	1%	\$ 7	(\$ 4)	\$ 28.1		
3	3902 <a href="#">Fruit/Vegetable Canneries/Food Product Mfg. NOC</a>	11,235	\$ 1.1826	\$ 1.1512	(3%)	2%	3%	(\$ 11)	(\$ 49)	\$ 24.8		
3	3304 <a href="#">Meat, Fish and Poultry Dealers - Wholesale</a>	4,401	\$ 1.4180	\$ 1.3899	(2%)	1%	2%	(\$ 15)	(\$ 39)	\$ 11.7		
4	3702 <a href="#">Breweries, Wineries and Beverage Bottling</a>	3,234	\$ 1.1008	\$ 1.0115	(8%)	(3%)	(3%)	(\$ 30)	(\$ 142)	\$ 6.3		
4	3906 <a href="#">Bakeries and Confectionaries- Wholesale, NOC</a>	3,178	\$ 1.1616	\$ 1.1366	(2%)	(4%)	1%	(\$ 12)	(\$ 36)	\$ 6.9		
4	4301 <a href="#">Meat Products Mfg./ Slaughter and Packing Houses</a>	1,127	\$ 1.8566	\$ 1.8615	0%	2%	2%	\$ 23	(\$ 13)	\$ 4.0		
4	4302 <a href="#">Custom Meat Cutting</a>	185	\$ 2.0959	\$ 1.8630	(11%)	(2%)	5%	(\$ 78)	(\$ 369)	\$ 0.7		
5	4304 <a href="#">Feed Lots and Stock Yards</a>	276	\$ 2.3501	\$ 2.2717	(3%)	0%	2%	(\$ 3)	(\$ 148)	\$ 1.2		
6	2101 <a href="#">Grain, Feed and Flour Mills and Dealers</a>	1,668	\$ 1.4230	\$ 1.3493	(5%)	(10%)	(4%)	(\$ 27)	(\$ 115)	\$ 4.3		
6	3903 <a href="#">Sugar Refining</a>	3	\$ 2.5988	\$ 2.4233	(7%)	(4%)	0%	(\$ 67)	(\$ 269)	\$ 0.0		
<b>5</b>	<b>MISCELLANEOUS MANUFACTURING</b>	<b>42,054</b>	<b>\$ 0.8080</b>	<b>\$ 0.7809</b>	<b>(3%)</b>	<b>1%</b>	<b>1%</b>	<b>(\$ 4)</b>	<b>(\$ 48)</b>	<b>\$ 63</b>		
1	6604 <a href="#">Optical Goods Manufacturing</a>	712	\$ 0.3016	\$ 0.2964	(2%)	(2%)	3%	\$ 3	(\$ 13)	\$ 0.4		
1	3509 <a href="#">Statuary and Ornament Manufacturing</a>	88	\$ 0.9565	\$ 0.9102	(5%)	(6%)	(0%)	(\$ 15)	(\$ 74)	\$ 0.2		
3	3602 <a href="#">Electronic Products, Jewelry and Instrument Mfg, Dental Labs</a>	10,508	\$ 0.3061	\$ 0.3079	1%	(2%)	(3%)	\$ 5	(\$ 1)	\$ 6.2		
3	3503 <a href="#">Decorative Tile, Pottery, Glassware Manufacturing, NOC</a>	1,304	\$ 0.8325	\$ 0.7728	(7%)	(5%)	5%	(\$ 24)	(\$ 90)	\$ 1.9		
3	3510 <a href="#">Plastic Products Manufacturing</a>	7,316	\$ 0.8618	\$ 0.8715	1%	(4%)	1%	\$ 4	\$ 15	\$ 12.2		
3	3512 <a href="#">Plastic - Cutting, Bending and Milling</a>	2,048	\$ 1.0128	\$ 0.9285	(8%)	(1%)	6%	(\$ 13)	(\$ 149)	\$ 3.7		
4	3802 <a href="#">Garments/Handbag/Pack/Tent Manufacturing</a>	3,421	\$ 0.5709	\$ 0.5369	(6%)	(5%)	(3%)	(\$ 5)	(\$ 60)	\$ 3.5		
4	6908 <a href="#">Paper Products Manufacturing</a>	1,294	\$ 0.9599	\$ 0.9156	(5%)	(4%)	1%	(\$ 15)	(\$ 70)	\$ 2.3		
5	4101 <a href="#">Printing Services and Book Binding</a>	2,959	\$ 0.7490	\$ 0.6785	(9%)	(5%)	(7%)	(\$ 12)	(\$ 124)	\$ 3.9		
5	2906 <a href="#">Pattern and Model Manufacturing; Wood Instrument Mfg.</a>	979	\$ 1.0924	\$ 1.1110	2%	0%	7%	\$ 19	\$ 17	\$ 2.1		
5	3513 <a href="#">Rubber Goods Manufacturing, NOC</a>	369	\$ 1.3736	\$ 1.2036	(12%)	(7%)	(1%)	(\$ 55)	(\$ 271)	\$ 0.9		
5	3708 <a href="#">Mattress, Textile, Felt, and Rope Manufacturing, NOC</a>	1,579	\$ 1.6050	\$ 1.5250	(5%)	(6%)	2%	(\$ 13)	(\$ 141)	\$ 4.6		
5	3105 <a href="#">Concrete Products Manufacturing</a>	1,215	\$ 1.8154	\$ 1.6954	(7%)	(2%)	1%	(\$ 32)	(\$ 199)	\$ 4.0		
6	3102 <a href="#">Rock Wool Insulation Manufacturing</a>	3	\$ 0.8309	\$ 0.8332	0%	4%	9%	(\$ 5)	\$ 9	\$ 0.0		
6	3701 <a href="#">Chemical Mixing and Manufacturing</a>	5,178	\$ 0.8309	\$ 0.8332	0%	4%	9%	(\$ 5)	\$ 9	\$ 8.3		
6	3104 <a href="#">Soapstone &amp; Plasterboard Mfg; Wood preserving</a>	1,292	\$ 1.5343	\$ 1.4534	(5%)	(7%)	1%	(\$ 5)	(\$ 151)	\$ 3.6		
6	3511 <a href="#">Fiberglass Products Manufacturing, NOC</a>	858	\$ 1.7447	\$ 1.6646	(5%)	1%	5%	(\$ 16)	(\$ 138)	\$ 2.7		
6	3501 <a href="#">Brick and Clay Product Manufacturing, NOC</a>	18	\$ 2.4750	\$ 2.3404	(5%)	(2%)	1%	(\$ 34)	(\$ 224)	\$ 0.1		
7	3808 <a href="#">Upholstery Work, NOC</a>	466	\$ 1.0516	\$ 0.9834	(6%)	(4%)	3%	(\$ 14)	(\$ 117)	\$ 0.9		
7	3103 <a href="#">Cement Manufacturing</a>	129	\$ 1.1030	\$ 1.0036	(9%)	(7%)	(3%)	(\$ 28)	(\$ 163)	\$ 0.2		
7	2908 <a href="#">Factory Built Housing; Campers/Trailers Mfg.</a>	295	\$ 2.5105	\$ 2.3149	(8%)	(4%)	(4%)	(\$ 58)	(\$ 318)	\$ 1.3		
9	0901 <a href="#">Shipbuilding and Repair, NOC</a>	26	\$ 2.8368	\$ 2.5161	(11%)	(4%)	(8%)	(\$ 79)	(\$ 537)	\$ 0.1		
<b>5</b>	<b>TEMPORARY HELP</b>	<b>33,128</b>	<b>\$ 0.7986</b>	<b>\$ 0.7565</b>	<b>(5%)</b>	<b>1%</b>	<b>1%</b>	<b>(\$ 11)</b>	<b>(\$ 70)</b>	<b>\$ 48</b>		
2	7107 <a href="#">Temp. Help - Food Services</a>	290	\$ 0.7409	\$ 0.7426	0%	(1%)	3%	\$ 0	\$ 3	\$ 0.4		
3	7105 <a href="#">Temp. Help - Office Services</a>	11,794	\$ 0.1478	\$ 0.1531	4%	2%	0%	\$ 7	\$ 3	\$ 3.5		
3	7104 <a href="#">Temp. Help - Administrative Staff</a>	3,547	\$ 0.1639	\$ 0.1679	2%	0%	(2%)	\$ 6	\$ 2	\$ 1.1		
3	7106 <a href="#">Temp. Help - Retail and Wholesale Store Services</a>	349	\$ 0.6799	\$ 0.6941	2%	(1%)	(1%)	\$ 1	\$ 27	\$ 0.5		
3	7111 <a href="#">Temp. Help - Health Care Services</a>	2,978	\$ 1.0406	\$ 0.9347	(10%)	(9%)	(1%)	(\$ 25)	(\$ 179)	\$ 5.3		
3	7113 <a href="#">Temp. Help - Maintenance Services</a>	835	\$ 1.0761	\$ 0.9852	(8%)	(5%)	7%	(\$ 38)	(\$ 137)	\$ 1.6		
3	7115 <a href="#">Temp. Help - Food Processing Services</a>	1,377	\$ 1.3140	\$ 1.2466	(5%)	1%	6%	(\$ 8)	(\$ 122)	\$ 3.3		
3	7112 <a href="#">Temp. Help - Agricultural Services</a>	204	\$ 2.1811	\$ 1.9147	(12%)	3%	11%	(\$ 99)	(\$ 413)	\$ 0.8		
4	7109 <a href="#">Temp. Help - Light Assembly Work</a>	843	\$ 0.3947	\$ 0.3640	(8%)	(3%)	(0%)	(\$ 9)	(\$ 50)	\$ 0.6		
5	7108 <a href="#">Temp. Help - Warehousing Services</a>	3,670	\$ 0.5304	\$ 0.5265	(1%)	0%	2%	\$ 1	(\$ 9)	\$ 3.7		
5	7110 <a href="#">Temp. Help - Field Technical Services</a>	656	\$ 0.9166	\$ 0.9069	(1%)	1%	5%	\$ 1	(\$ 20)	\$ 1.1		
5	7122 <a href="#">Temp. Help - Laborers for Manufacturing</a>	1,624	\$ 0.9644	\$ 0.9318	(3%)	(5%)	5%	\$ 2	(\$ 64)	\$ 2.9		
5	7114 <a href="#">Temp. Help - Assembly Work and Freight Handling</a>	2,026	\$ 1.8173	\$ 1.7263	(5%)	1%	(0%)	(\$ 30)	(\$ 145)	\$ 6.7		
5	7117 <a href="#">Temp. Help - Machine Operators and Skilled Craftsmen</a>	1,004	\$ 3.0075	\$ 2.8624	(5%)	2%	4%	(\$ 80)	(\$ 199)	\$ 5.5		
6	7119 <a href="#">Temp. Help - Vehicle Operations</a>	271	\$ 3.6965	\$ 3.3798	(9%)	6%	(1%)	(\$ 135)	(\$ 473)	\$ 1.8		
8	7116 <a href="#">Temp. Help - Flagging for Public Utility Construction</a>	460	\$ 1.2548	\$ 1.0839	(14%)	(12%)	(3%)	(\$ 61)	(\$ 267)	\$ 1.0		
8	7118 <a href="#">Temp. Help - Flagging for Construction Services NOC</a>	1,200	\$ 3.9155	\$ 3.6296	(7%)	(4%)	(0%)	(\$ 114)	(\$ 435)	\$ 8.4		
9	7121 <a href="#">Temp. Help - Logging and Aircraft Services</a>	0	\$ 12.8746	\$ 11.8710	(8%)	(5%)	0%	(\$ 364)	(\$ 1,563)	\$ 0.0		
9	7120 <a href="#">Temp. Help - Hazardous Waste Services</a>	0	\$ 13.8718	\$ 12.8389	(7%)	(4%)	1%	(\$ 366)	(\$ 1,617)	\$ 0.0		
<b>5</b>	<b>UTILITIES AND COMMUNICATIONS</b>	<b>21,109</b>	<b>\$ 0.4718</b>	<b>\$ 0.4580</b>	<b>(3%)</b>	<b>1%</b>	<b>1%</b>	<b>\$ 3</b>	<b>(\$ 29)</b>	<b>\$ 19</b>		
1	4501 <a href="#">Radio and Television - Field Employees</a>	163	\$ 0.4997	\$ 0.4786	(4%)	(2%)	(1%)	(\$ 4)	(\$ 36)	\$ 0.1		
1	3408 <a href="#">Natural Gas Companies</a>	503	\$ 0.5796	\$ 0.5516	(5%)	(5%)	(1%)	(\$ 9)	(\$ 44)	\$ 0.5		
3	1303 <a href="#">Telephone Companies - All Other Employees, NOC</a>	1,003	\$ 0.7992	\$ 0.8380	5%	8%	9%	\$ 28	\$ 47	\$ 1.6		
3	1301 <a href="#">Electric Light &amp; Power Companies</a>	1,886	\$ 1.3807	\$ 1.3469	(2%)	1%	2%	\$ 2	(\$ 67)	\$ 4.9		
5	1304 <a href="#">Telephone Companies - Office and Admin. Staff</a>	9,865	\$ 0.1550	\$ 0.1573	1%	0%	(2%)	\$ 6	(\$ 2)	\$ 3.0		
5	4502 <a href="#">Radio and Television - All Other Employees</a>	5,163	\$ 0.2348	\$ 0.2436	4%	4%	4%	\$ 8	\$ 9	\$ 2.4		
5	4103 <a href="#">Newspaper Publishing</a>	323	\$ 1.3294	\$ 1.2684	(5%)	(3%)	0%	(\$ 18)	(\$ 99)	\$ 0.8		
6	1305 <a href="#">TV Cable Companies - All Other Employees, NOC</a>	472	\$ 1.2123	\$ 1.1227	(7%)	1%	1%	(\$ 31)	(\$ 141)	\$ 1.0		
6	1507 <a href="#">Waterworks Operations, Repair and Maintenance</a>	1,730	\$ 1.4089	\$ 1.2610	(10%)	(7%)	2%	(\$ 31)	(\$ 253)	\$ 4.2		

**Notes:**

\*All classifications line is the only line at the experience rated level

