

2017-2020 Premium Base Rate Changes

2/5/2020

Page 1

2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'19				Composite Base Rate		% Rate Changes			Full-time employee Costs or (Savings)		in \$Millions '20 Base
Group	*Examples of Businesses within the Class	FTEs	2019	2020	2020	2019	2018	2017	Employee	Employer	Premiums				
6	ALL CLASSIFICATIONS*	2,074,128	\$ 0.6448	\$ 0.6396	(0.8%)	(5.0%)	(2.5%)	0.7%	\$ 5	(\$ 15)	\$ 2,547				
8	BUILDING CONSTRUCTION AND TRADES	121,491	\$ 2.4271	\$ 2.3134	(4.7%)	(9.1%)	(0.5%)	(0.5%)	(\$ 22)	(\$ 196)	\$ 540				
3	0308 Lawn Care Maintenance	7,453	\$ 1.3409	\$ 1.2843	(4%)	(11%)	(3%)	3%	(\$ 19)	(\$ 89)	\$ 18.4				
4	0606 Vending Machine Installation, Service and Repair	1,096	\$ 1.1987	\$ 1.1999	0%	(11%)	(9%)	0%	\$ 0	\$ 2	\$ 2.5				
5	0301 Landscape Construction and Renovation	5,319	\$ 1.8315	\$ 1.8320	0%	(6%)	(3%)	(1%)	\$ 2	(\$ 1)	\$ 18.7				
6	0607 Appliance Install, Svc. Repair & Store Display Svs Contractor	3,949	\$ 1.6463	\$ 1.5659	(5%)	(5%)	(8%)	2%	(\$ 31)	(\$ 123)	\$ 11.9				
6	0514 Garage Door Installation, Service, and Repair	687	\$ 3.0621	\$ 2.7268	(11%)	(10%)	(10%)	(3%)	(\$ 87)	(\$ 557)	\$ 3.6				
7	0608 Telephone and Electrical Alarm System Installation	4,155	\$ 0.9213	\$ 0.9838	7%	2%	(3%)	7%	\$ 7	\$ 113	\$ 7.8				
7	0601 Electrical Wiring: Buildings and Structures	15,147	\$ 1.1214	\$ 1.1048	(1%)	(10%)	(3%)	(3%)	(\$ 0)	(\$ 31)	\$ 32.1				
7	0307 HVAC Systems - Installation, Service & Repair	8,282	\$ 1.9645	\$ 1.8207	(7%)	(8%)	(5%)	(1%)	(\$ 8)	(\$ 268)	\$ 29.0				
7	0513 Interior Finish Carpentry	6,568	\$ 1.9328	\$ 1.9148	(1%)	(9%)	(4%)	(1%)	\$ 1	(\$ 35)	\$ 24.1				
7	0511 Glass Installation: Buildings	1,845	\$ 3.2385	\$ 2.9639	(8%)	(9%)	(7%)	(1%)	(\$ 52)	(\$ 476)	\$ 10.5				
7	0510 Wood Frame Building Construction and Alterations	8,951	\$ 4.9772	\$ 4.7943	(4%)	(8%)	(2%)	5%	(\$ 34)	(\$ 317)	\$ 82.4				
8	0521 Painting: Buildings - Interior Work	6,359	\$ 1.1106	\$ 1.1953	8%	(5%)	(5%)	(5%)	\$ 38	\$ 125	\$ 14.6				
8	0602 Elevator Installation, Service and Repair	849	\$ 1.6405	\$ 1.4955	(9%)	(3%)	(3%)	(0%)	(\$ 22)	(\$ 256)	\$ 2.4				
8	0306 Plumbing	9,132	\$ 1.7865	\$ 1.6182	(9%)	(13%)	(10%)	(3%)	(\$ 31)	(\$ 292)	\$ 28.4				
8	0502 Floor and Counter Covering Installation	2,177	\$ 2.6096	\$ 2.1551	(17%)	(10%)	(8%)	(2%)	(\$ 110)	(\$ 763)	\$ 9.0				
8	0519 Sheet Metal Siding, Gutter and Downspout Installation	1,133	\$ 2.8161	\$ 2.5680	(9%)	(12%)	(10%)	(7%)	(\$ 39)	(\$ 437)	\$ 5.6				
8	0516 Building Repair, Remodeling and Carpentry, NOC	10,435	\$ 3.0280	\$ 2.9467	(3%)	(9%)	(8%)	3%	(\$ 14)	(\$ 142)	\$ 59.0				
8	0507 Roof Work - Construction and Repair	3,902	\$ 6.4402	\$ 5.9600	(7%)	(8%)	(7%)	(2%)	(\$ 202)	(\$ 720)	\$ 44.7				
9	0603 Machinery Installation, Service and Repair	4,364	\$ 1.4634	\$ 1.5578	6%	(9%)	(8%)	(2%)	\$ 16	\$ 166	\$ 13.1				
9	0518 Non-Wood Frame Building Construction	9,547	\$ 2.5161	\$ 2.4268	(4%)	(11%)	(4%)	(8%)	(\$ 0)	(\$ 171)	\$ 44.5				
9	0512 Insulation Installation and Asbestos Abatement Work	2,386	\$ 2.7230	\$ 2.6080	(4%)	(9%)	(4%)	5%	\$ 2	(\$ 223)	\$ 11.9				
9	0517 Factory Built Home Set-up by Contractor/Manufacturer	83	\$ 4.0896	\$ 3.8166	(7%)	(11%)	(8%)	(3%)	(\$ 100)	(\$ 425)	\$ 0.6				
9	0504 Painting: Buildings and Structures - Exterior Work	2,709	\$ 4.4855	\$ 3.8985	(13%)	(12%)	2%	12%	(\$ 147)	(\$ 980)	\$ 20.3				
9	0303 Plastering, Stuccoing and Lathing: Buildings	339	\$ 4.4691	\$ 3.9448	(12%)	(8%)	1%	8%	(\$ 88)	(\$ 918)	\$ 2.6				
9	0302 Masonry Construction	1,546	\$ 4.5124	\$ 4.2270	(6%)	(13%)	(9%)	3%	(\$ 39)	(\$ 509)	\$ 12.5				
The following rates are per sq. ft. of wallboard installed															
9	0541 Wallboard Taping - Discounted Rate	946	\$ 0.0204	\$ 0.0186	(9%)	(17%)	(12%)	(5%)	(\$ 60)	(\$ 372)	\$ 4.2				
9	0551 Wallboard Taping - Undiscounted Rate	599	\$ 0.0341	\$ 0.0311	(9%)	(7%)	(0%)	6%	(\$ 60)	(\$ 660)	\$ 4.5				
9	0540 Wallboard Installation - Discounted Rate	949	\$ 0.0513	\$ 0.0463	(10%)	(8%)	(7%)	(7%)	(\$ 84)	(\$ 1,116)	\$ 10.5				
9	0550 Wallboard Installation - Undiscounted Rate	584	\$ 0.0769	\$ 0.0725	(6%)	(5%)	3%	10%	(\$ 108)	(\$ 948)	\$ 10.2				
4	MISCELLANEOUS SERVICES	361,161	\$ 0.6259	\$ 0.6196	(1%)	(6%)	(1%)	(1%)	\$ 2	(\$ 14)	\$ 430				
0	7204 Preferred Workers	161	\$ 0.1120	\$ 0.1225	9%	9%	7%	1%	\$ 10	\$ 10	\$ 0.0				
0	7205 Life and rescue emergency personnel	0	\$ 0.1120	\$ 0.1225	9%	9%	7%	1%	\$ 10	\$ 10	\$ 0.0				
1	5308 Community Action Organizations	4,973	\$ 0.3062	\$ 0.3150	3%	0%	(0%)	(4%)	\$ 10	\$ 7	\$ 3.0				
1	6203 YMCA, YWCA, Boys and Girls Clubs	3,745	\$ 0.3647	\$ 0.3644	(0%)	(6%)	(0%)	5%	\$ 6	(\$ 6)	\$ 2.6				
1	4504 Movie and Live Theatres	3,552	\$ 0.3616	\$ 0.3694	2%	(2%)	3%	0%	\$ 9	\$ 6	\$ 2.5				
1	7203 Community Service Workers	157	\$ 0.3819	\$ 0.3713	(3%)	(5%)	(2%)	(1%)	(\$ 4)	(\$ 17)	\$ 0.1				
1	3905 Restaurants and Taverns	151,890	\$ 0.3848	\$ 0.3919	2%	(6%)	(1%)	(2%)	\$ 7	\$ 6	\$ 114.3				
1	6704 Parking Lot Operations	1,604	\$ 0.3794	\$ 0.3966	5%	(0%)	(0%)	1%	\$ 12	\$ 21	\$ 1.2				
1	3409 Gas Stations-Self Service - No Groceries	99	\$ 0.4247	\$ 0.4655	10%	(4%)	(2%)	1%	\$ 23	\$ 55	\$ 0.1				
1	6208 Amusement Parks, Race Tracks and Fairs	1,857	\$ 0.6410	\$ 0.6575	3%	(4%)	(2%)	(1%)	\$ 16	\$ 16	\$ 2.3				
1	7309 Work Activity Centers	162	\$ 0.6872	\$ 0.6706	(2%)	(7%)	(2%)	3%	\$ 1	(\$ 33)	\$ 0.2				
1	3406 Gas Stations-Full Service, Car Washes and Detailers	4,649	\$ 0.6963	\$ 0.6745	(3%)	(5%)	0%	(1%)	(\$ 6)	(\$ 36)	\$ 6.0				
1	4905 Motels and Hotels	15,495	\$ 0.9679	\$ 0.9319	(4%)	(6%)	(4%)	0%	(\$ 18)	(\$ 51)	\$ 27.7				
1	6705 Ski Facilities and Outdoor Recreation Guides	905	\$ 1.5714	\$ 1.5160	(4%)	(11%)	(6%)	(3%)	(\$ 28)	(\$ 78)	\$ 2.6				
1	6809 Baseball, Basketball and Soccer Teams	38	\$ 10.9713	\$ 9.6073	(12%)	(14%)	(10%)	(0%)	(\$ 746)	(\$ 1,873)	\$ 0.7				
1	6707 Contact Sports, NOC	11	\$ 23.2955	\$ 25.7179	10%	15%	18%	13%	\$ 945	\$ 3,706	\$ 0.5				
2	6204 Health Clubs, Gyms, Exercise Facilities and Baths NOC	6,888	\$ 0.4070	\$ 0.4130	1%	(1%)	(0%)	1%	\$ 9	\$ 3	\$ 5.5				
2	6206 Golf Courses NOC	2,034	\$ 0.5253	\$ 0.5388	3%	(3%)	(4%)	(3%)	\$ 12	\$ 14	\$ 2.1				
2	6509 Boarding Homes and Retirement Centers	28,419	\$ 0.7178	\$ 0.6813	(5%)	(7%)	(5%)	(2%)	(\$ 5)	(\$ 65)	\$ 37.2				
3	5207 Bowling Centers and Skating Rinks	1,371	\$ 0.4493	\$ 0.4438	(1%)	(4%)	(2%)	3%	\$ 2	(\$ 12)	\$ 1.2				
3	6205 Clubs NOC	3,382	\$ 0.5371	\$ 0.5352	(0%)	(5%)	(2%)	(3%)	(\$ 2)	(\$ 2)	\$ 3.5				
3	6709 Sheltered Workshops	3,541	\$ 0.6631	\$ 0.6544	(1%)	(3%)	0%	(5%)	(\$ 2)	(\$ 15)	\$ 4.4				
3	7308 Pet Grooming/Boarding Services/Animal Shelters	3,489	\$ 0.6951	\$ 0.6907	(1%)	(9%)	(6%)	(5%)	\$ 5	(\$ 14)	\$ 4.6				
3	6511 Chore Services	16,876	\$ 0.7351	\$ 0.7029	(4%)	(13%)	(7%)	(6%)	(\$ 7)	(\$ 55)	\$ 22.8				
3	2203 Laundries - Commercial NOC	1,317	\$ 1.1600	\$ 1.1499	(1%)	(9%)	1%	2%	\$ 3	(\$ 22)	\$ 2.9				
4	6607 Card Rooms, Bingo Parlors and Recreational Centers	4,564	\$ 0.3788	\$ 0.3617	(5%)	(7%)	(1%)	(3%)	\$ 1	(\$ 34)	\$ 3.2				
4	6706 Sports Teams - Operations and Facilities	479	\$ 0.6701	\$ 0.6673	(0%)	(8%)	(6%)	(1%)	\$ 8	(\$ 13)	\$ 0.6				
4	2201 Laundry and Dry Cleaning Services	1,112	\$ 0.6985	\$ 0.7394	6%	(2%)	0%	1%	\$ 24	\$ 55	\$ 1.6				
4	2204 Laundries - Coin Operated	225	\$ 0.6985	\$ 0.7394	6%	(2%)	0%	1%	\$ 24	\$ 55	\$ 0.3				
4	6209 Campgrounds and Public Swimming Pools	2,296	\$ 0.7395	\$ 0.7419	0%	(6%)	(2%)	1%	\$ 5	(\$ 0)	\$ 3.3				
4	6602 Janitorial Services and Pest Control	14,285	\$ 1.2983	\$ 1.2807	(1%)	(7%)	(7%)	6%	(\$ 11)	(\$ 23)	\$ 35.1				
5	3909 Catering Services	2,977	\$ 0.7096	\$ 0.6937	(2%)	(2%)	(10%)	(6%)	(\$ 5)	(\$ 26)	\$ 4.0				
5	2202 Carpet Cleaning	593	\$ 1.4979	\$ 1.3651	(9%)	(10%)	(5%)	(3%)	(\$ 27)	(\$ 228)	\$ 1.6				
6	4910 Property and Building Management Services	21,188	\$ 1.1294	\$ 1.0886	(4%)	(6%)	1%	6%	(\$ 9)	(\$ 69)	\$ 44.3				
6	3411 Automobile Dealers, Rentals and Service Shops	21,350	\$ 1.2265	\$ 1.2366	1%	(2%)	(0%)	3%	\$ 6	\$ 14	\$ 50.7				
6	6202 Cemeteries	249	\$ 1.7307	\$ 1.7515	1%	1%	(4%)	2%	\$ 21	\$ 19	\$ 0.8				
6	6207 Carnivals and Circuses - Traveling	130	\$ 2.5539	\$ 2.3346	(9%)	(9%)	(9%)	(2%)	(\$ 83)	(\$ 338)	\$ 0.6				
7	6512 Home Care Services/Home Care Referral Registry (HCRR)	28,005	\$ 0.3061	\$ 0.3133	2%	(4%)	(3%)	(6%)	\$ 9	\$ 5	\$ 16.8				
7	6201 Mortuaries	572	\$ 0.9646	\$ 1.0397	8%	7%	6%	5%	\$ 32	\$ 112	\$ 1.1				

2017-2020 Premium Base Rate Changes

2/5/2020

Page 2

2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'19		Composite Base Rate		% Rate Changes				Full-time employee Costs or (Savings)		in \$Millions '20 Base
Group	*Examples of Businesses within the Class	FTEs	2019	2020	2020	2019	2018	2017	Employee	Employer	Premiums			
7	3414 Boat Dealers, Marinas and Boat Houses	1,261	\$ 1.6382	\$ 1.5924	(3%)	(8%)	(2%)	1%	(\$ 22)	(\$ 66)	\$	3.9		
7	6708 Auto & Boat Racing-Per Race	1	\$ 19.8027	\$ 20.4245	3%	(7%)	(3%)	2%	\$ 15	\$ 104	\$	0.0		
8	6510 Domestic Servants	1,083	\$ 1.0904	\$ 1.0327	(5%)	(1%)	(4%)	0%	(\$ 30)	(\$ 81)	\$	2.1		
8	3412 Automobile Body Repair Centers	4,006	\$ 1.4666	\$ 1.4099	(4%)	(4%)	(0%)	3%	(\$ 6)	(\$ 103)	\$	10.8		
9	3415 Factory Built Housing Dealers	167	\$ 1.7641	\$ 1.7853	1%	(6%)	(4%)	0%	\$ 19	\$ 21	\$	0.6		
4	GOVERNMENT AND SCHOOLS	244,600	\$ 0.6476	\$ 0.6570	1%	(3%)	0%	0%	\$ 8	\$ 10	\$	309		
1	6901 Volunteers, Student Volunteers, Unpaid Students (med aid)	3,375	\$ 0.0590	\$ 0.0555	(6%)	(6%)	(11%)	(2%)	(\$ 3)	(\$ 3)	\$	0.4		
1	5306 Counties - Office and Administrative Employees	11,612	\$ 0.2069	\$ 0.2103	2%	(1%)	4%	0%	\$ 8	(\$ 1)	\$	4.7		
1	6103 Schools, Churches and Day Care - Prof./Clerical Staff	54,504	\$ 0.3120	\$ 0.3153	1%	(2%)	0%	2%	\$ 8	(\$ 1)	\$	33.0		
1	5300 State Government - Administrative Field Staff	14,141	\$ 0.3148	\$ 0.3258	3%	(4%)	(2%)	(2%)	\$ 8	\$ 13	\$	8.8		
1	4908 Inmates - Adult Camps	320	\$ 0.3247	\$ 0.3286	1%	(4%)	(2%)	0%	\$ 9	(\$ 2)	\$	0.2		
1	6505 Welfare Special Works Programs	950	\$ 0.4486	\$ 0.4651	4%	3%	(2%)	2%	\$ 8	\$ 24	\$	0.8		
1	6906 Volunteer Law Enforcement Officers	38	\$ 0.4521	\$ 0.4530	0%	(3%)	3%	4%	\$ 1	\$ 1	\$	0.0		
2	5305 Cities - Office and Administrative Employees	5,309	\$ 0.2199	\$ 0.2216	1%	(1%)	2%	0%	\$ 7	(\$ 3)	\$	2.3		
2	4906 Colleges and Universities	73,296	\$ 0.3416	\$ 0.3448	1%	(4%)	2%	(0%)	\$ 8	(\$ 2)	\$	48.5		
3	4907 Inmates - Prison Industries	1,983	\$ 0.2580	\$ 0.2595	1%	0%	4%	4%	\$ 8	(\$ 5)	\$	1.0		
3	4902 State Government - Office and Administrative Employees	24,896	\$ 0.3198	\$ 0.3151	(1%)	(8%)	(8%)	1%	\$ 3	(\$ 12)	\$	15.1		
3	6104 Schools, Churches and Day Care -All Other Staff	6,411	\$ 1.0317	\$ 0.9477	(8%)	(11%)	(8%)	4%	(\$ 20)	(\$ 141)	\$	11.7		
3	6905 County and City Law Enforcement Officers	4,043	\$ 1.7237	\$ 1.9095	11%	8%	4%	5%	\$ 35	\$ 322	\$	14.8		
4	0803 Cities and Towns-All Other Employees, NOC	5,600	\$ 1.2333	\$ 1.2717	3%	(3%)	(5%)	(1%)	\$ 17	\$ 57	\$	13.7		
4	5307 State Government - All Other Employees, NOC	11,669	\$ 1.4852	\$ 1.5374	4%	(5%)	(8%)	(3%)	\$ 24	\$ 76	\$	34.4		
4	6904 County and City Fire fighters - Salaried	6,242	\$ 2.4134	\$ 2.5185	4%	6%	3%	10%	\$ 58	\$ 144	\$	30.2		
5	4909 Inmates - Juvenile Camps	23	\$ 0.2106	\$ 0.2049	(3%)	0%	1%	0%	(\$ 2)	(\$ 9)	\$	0.0		
5	1501 County and Tribal Councils-All Other Employees, NOC	7,201	\$ 1.7382	\$ 1.7189	(1%)	1%	3%	4%	\$ 2	(\$ 39)	\$	23.8		
5	7103 State Government - Law Enforcement Officers	6,242	\$ 1.9334	\$ 1.9294	(0%)	(3%)	3%	2%	(\$ 5)	(\$ 2)	\$	23.1		
5	7400 State Acute Health Care Facilities w/o Safe Patient Handling	0	\$ 4.1358	\$ 4.4964	9%	(7%)	(6%)	(1%)	\$ 27	\$ 666	\$	0.0		
6	4201 Port Districts	740	\$ 1.7361	\$ 1.8707	8%	(0%)	1%	5%	\$ 24	\$ 234	\$	2.7		
6	7201 State Patient and Health Care Personnel, NOC	3,556	\$ 3.2370	\$ 3.0682	(5%)	(12%)	(9%)	(3%)	(\$ 68)	(\$ 256)	\$	20.9		
6	7200 State Acute Health Care Facilities w/Safe Patient Handling	2,448	\$ 3.6109	\$ 3.9259	9%	(7%)	(6%)	(1%)	\$ 25	\$ 580	\$	18.5		
6	TRANSPORTATION AND WAREHOUSING	61,311	\$ 2.0628	\$ 2.0812	1%	(4%)	2%	2%	\$ 15	\$ 20	\$	245		
3	2105 Beer, Wine, and Soft Drink Distributors	3,603	\$ 1.4350	\$ 1.3594	(5%)	(8%)	(8%)	4%	(\$ 28)	(\$ 117)	\$	9.4		
3	1405 Ambulance Services	1,582	\$ 1.5989	\$ 1.5344	(4%)	(11%)	(12%)	1%	(\$ 28)	(\$ 96)	\$	4.7		
3	1404 Cabulance and Paratransit	916	\$ 1.6084	\$ 1.5440	(4%)	(10%)	(4%)	(3%)	(\$ 19)	(\$ 104)	\$	2.7		
3	6802 Scheduled Airlines - Ground Crew	2,067	\$ 1.8345	\$ 1.7951	(2%)	2%	3%	8%	(\$ 24)	(\$ 52)	\$	7.1		
4	6804 Non Scheduled Airlines - Ground Crew	4,959	\$ 0.7398	\$ 0.7122	(4%)	(2%)	(3%)	(4%)	(\$ 5)	(\$ 48)	\$	6.8		
4	1407 Bus Companies	1,842	\$ 1.2575	\$ 1.2665	1%	(8%)	(2%)	2%	\$ 7	\$ 10	\$	4.5		
5	6801 Scheduled Airlines - Flight Crew	1,900	\$ 1.6745	\$ 1.5220	(9%)	(3%)	(8%)	(2%)	(\$ 21)	(\$ 272)	\$	5.6		
5	2102 Warehouses, NOC, Grocery Dist. and Recycle Centers	10,502	\$ 1.5978	\$ 1.8898	18%	(6%)	2%	0%	\$ 101	\$ 459	\$	38.1		
5	6907 Moving and Storage Companies	1,857	\$ 2.1019	\$ 1.9670	(6%)	(12%)	(8%)	(4%)	(\$ 34)	(\$ 226)	\$	7.0		
5	1101 Package Delivery Service	10,989	\$ 2.3032	\$ 2.2920	(0%)	0%	6%	8%	\$ 3	(\$ 25)	\$	48.4		
5	4305 Solid Waste Collection Services/Landfill Operations	2,455	\$ 2.6441	\$ 2.4557	(7%)	(7%)	(3%)	2%	(\$ 22)	(\$ 340)	\$	11.6		
6	2008 Field Bonded Warehouses	3	\$ 0.8706	\$ 0.8431	(3%)	(6%)	(3%)	0%	\$ 27	(\$ 80)	\$	0.0		
6	4404 Cold Storage Warehouse	1,548	\$ 1.0660	\$ 1.0225	(4%)	(11%)	(3%)	(0%)	(\$ 5)	(\$ 78)	\$	3.0		
6	2002 Freight Handling Services	2,753	\$ 1.9586	\$ 1.8031	(8%)	(5%)	(4%)	3%	(\$ 22)	(\$ 276)	\$	9.5		
7	1105 Septic Tank Pumping and Street Sweeping Services	1,553	\$ 1.7548	\$ 1.5696	(11%)	(9%)	(5%)	2%	(\$ 55)	(\$ 301)	\$	4.7		
7	2007 Grain, Bean and Pea Elevators and Warehouses	623	\$ 1.6255	\$ 1.6392	1%	(8%)	(3%)	6%	(\$ 16)	\$ 42	\$	2.0		
7	1109 Auto and Truck Towing Services	899	\$ 3.1540	\$ 3.2985	5%	2%	(6%)	(3%)	\$ 25	\$ 253	\$	5.7		
8	1401 Taxi Cab Companies	188	\$ 0.6462	\$ 0.6418	(1%)	(5%)	(1%)	3%	\$ 5	(\$ 14)	\$	0.2		
8	1102 Trucking, NOC	10,477	\$ 3.4995	\$ 3.5545	2%	(2%)	(0%)	4%	\$ 35	\$ 71	\$	71.5		
9	6803 Non Scheduled Airlines - Flight Crew	545	\$ 1.4450	\$ 1.3625	(6%)	(9%)	(6%)	2%	(\$ 8)	(\$ 150)	\$	1.4		
9	6903 Aerial Fire Fighting, Spraying, Seeding and Crop Dusting	48	\$ 13.7864	\$ 12.4423	(10%)	(10%)	(5%)	1%	(\$ 413)	(\$ 2,168)	\$	1.1		
8	MISCELLANEOUS CONSTRUCTION AND MINING	50,394	\$ 1.6660	\$ 1.5710	(6%)	(9%)	0%	0%	(\$ 14)	(\$ 168)	\$	152		
4	0105 Fence Erection and Repair, NOC	966	\$ 2.4278	\$ 2.2318	(8%)	(11%)	(7%)	(9%)	(\$ 50)	(\$ 326)	\$	4.1		
5	3506 Mobile Crane, Hoisting Services and Concrete Pumping	763	\$ 1.7983	\$ 1.8961	5%	(4%)	(9%)	(2%)	\$ 37	\$ 151	\$	2.8		
6	4911 Construction Estimator	6,390	\$ 0.2388	\$ 0.2429	2%	(4%)	(3%)	1%	\$ 7	\$ 1	\$	3.0		
6	1704 Quarries	453	\$ 1.6165	\$ 1.6467	2%	(8%)	(0%)	(3%)	\$ 15	\$ 43	\$	1.4		
7	5206 Construction/Logging/Trucking - Permanent Yard	5,921	\$ 1.0508	\$ 1.0396	(1%)	(4%)	1%	3%	\$ 7	(\$ 29)	\$	11.8		
7	0112 Sand and Gravel Production including Dealers	1,556	\$ 1.6246	\$ 1.5181	(7%)	(14%)	(5%)	0%	(\$ 25)	(\$ 179)	\$	4.5		
7	0403 Sign- Erection, Repair, Removal	197	\$ 4.0414	\$ 3.6739	(9%)	(7%)	(3%)	7%	(\$ 108)	(\$ 598)	\$	1.4		
7	0106 Tree Care and Pruning Services, NOC	856	\$ 5.7579	\$ 5.5162	(4%)	12%	12%	8%	\$ 20	(\$ 484)	\$	9.1		
8	0219 Guardrails, Street Signs and Traffic Lights Installation	814	\$ 2.1142	\$ 1.8992	(10%)	(7%)	(2%)	(2%)	(\$ 23)	(\$ 390)	\$	3.0		
8	0104 Dredging, NOC	8	\$ 2.1272	\$ 1.9439	(9%)	(12%)	(11%)	6%	(\$ 52)	(\$ 300)	\$	0.0		
8	0217 Concrete Work - Foundations and Flatwork	4,413	\$ 2.7398	\$ 2.4830	(9%)	(11%)	(11%)	3%	(\$ 70)	(\$ 423)	\$	21.0		
8	0214 Concrete Work -Highways, Streets, Roads and Sidewalks	1,097	\$ 3.2221	\$ 3.2816	2%	(1%)	(1%)	0%	\$ 36	\$ 78	\$	6.9		
8	0701 Dam Construction	1	\$ 3.6913	\$ 4.0520	10%	(6%)	(4%)	1%	\$ 318	\$ 375	\$	0.0		
9	4900 Construction Project or Site Superintendent/Manager	8,863	\$ 0.3973	\$ 0.3676	(7%)	(13%)	(7%)	(2%)	\$ 3	(\$ 60)	\$	6.3		
9	0210 Asphalt Paving - Highway, Streets and Roads	646	\$ 1.8194	\$ 1.8049	(1%)	(10%)	(11%)	(5%)	(\$ 1)	(\$ 26)	\$	2.2		
9	0212 Asphalt Paving or Surfacing, NOC	690	\$ 2.3199	\$ 1.9233	(17%)	(19%)	(12%)	2%	(\$ 76)	(\$ 685)	\$	2.5		
9	0108 Sewer & Septic System Const, Undgrd tank inst, repr, remv	2,066	\$ 2.1272	\$ 1.9439	(9%)	(12%)	(11%)	6%	(\$ 52)	(\$ 300)	\$	7.7		
9	1703 Open Cut Mines	87	\$ 2.0535	\$ 1.9540	(5%)	(7%)	(4%)	(0%)	\$ 2	(\$ 193)	\$	0.3		

2017-2020 Premium Base Rate Changes

2/5/2020

Page 3

2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'19		Composite Base Rate		% Rate Changes			Full-time employee Costs or (Savings)		in \$Millions '20 Base
Group	*Examples of Businesses within the Class	FTEs	2019	2020	2020	2019	2018	2017	Employee	Employer	Premiums		
9	0509 Overhead Power and Transmission Line Construction	489	\$ 2.0443	\$ 1.9544	(4%)	(12%)	(8%)	(7%)	(\$ 26)	(\$ 147)	\$ 1.8		
9	0101 Excavation, Road Construction, Land Clearing, NOC	8,285	\$ 2.2356	\$ 2.0973	(6%)	(12%)	(13%)	(2%)	(\$ 26)	(\$ 240)	\$ 33.4		
9	0107 Underground Utility Line Const. and Pipelaying, NOC	3,777	\$ 2.2650	\$ 2.1336	(6%)	(8%)	(1%)	4%	(\$ 0)	(\$ 252)	\$ 15.5		
9	0508 Tower, Tank, Windmill and Crane Construction	660	\$ 2.8308	\$ 2.6907	(5%)	(10%)	(11%)	(8%)	(\$ 26)	(\$ 243)	\$ 3.4		
9	0103 Drilling and Geophysical Exploration, NOC	422	\$ 3.2572	\$ 2.8892	(11%)	(14%)	(3%)	3%	(\$ 88)	(\$ 619)	\$ 2.3		
9	1702 Underground Mines	174	\$ 3.4059	\$ 3.0751	(10%)	(7%)	(5%)	(1%)	(\$ 77)	(\$ 558)	\$ 1.0		
9	0201 Bridge, Bulkhead and Tunnel Construction	469	\$ 3.6889	\$ 4.0520	10%	(1%)	0%	(0%)	\$ 91	\$ 606	\$ 3.7		
9	0202 Pile Construction, Wharf, Pier & Dock Const, Diving Operations	330	\$ 4.9305	\$ 4.3163	(12%)	(11%)	(15%)	(12%)	(\$ 197)	(\$ 982)	\$ 2.7		
4	AGRICULTURE	74,390	\$ 0.9097	\$ 0.9437	4%	(2%)	3%	3%	\$ 14	\$ 52	\$ 135		
2	4810 Vegetable Farms-Hand Harvest	2,862	\$ 0.5796	\$ 0.5858	1%	2%	6%	2%	\$ 8	\$ 4	\$ 3.2		
2	4803 Orchards	34,480	\$ 0.8466	\$ 0.8945	6%	(2%)	(2%)	2%	\$ 15	\$ 77	\$ 59.2		
2	4805 Nurseries and Shellfish Farms	4,869	\$ 0.9544	\$ 0.9420	(1%)	(8%)	3%	6%	\$ 1	(\$ 25)	\$ 8.8		
2	4804 Egg and Poultry Farms	830	\$ 1.3428	\$ 1.3275	(1%)	(3%)	(1%)	9%	(\$ 4)	(\$ 25)	\$ 2.1		
3	4806 Hand Harvesting: Berries, Nuts, Flowers	1,337	\$ 0.3422	\$ 0.3461	1%	4%	6%	7%	\$ 7	\$ 0	\$ 0.9		
3	4813 Vineyards	3,815	\$ 0.5844	\$ 0.5906	1%	1%	4%	4%	\$ 3	\$ 9	\$ 4.3		
3	4809 Greenhouses and Mushroom Farms	4,727	\$ 0.8461	\$ 0.7941	(6%)	(8%)	(2%)	7%	(\$ 29)	(\$ 71)	\$ 7.2		
3	4812 Fish and Shellfish Hatcheries	227	\$ 1.0767	\$ 1.0934	2%	(2%)	3%	4%	\$ 4	\$ 28	\$ 0.5		
3	4811 Hop and Mint Farms	3,160	\$ 1.0671	\$ 1.1439	7%	(2%)	7%	5%	\$ 36	\$ 112	\$ 6.9		
4	7307 Tree Farms	168	\$ 1.1448	\$ 1.2018	5%	(2%)	3%	0%	\$ 22	\$ 88	\$ 0.4		
6	4802 Vegetable Farms-Machine Harvest	6,596	\$ 0.9251	\$ 0.9540	3%	0%	2%	5%	\$ 11	\$ 44	\$ 12.1		
6	4808 Diversified Field Crops and Cereal Grains	5,674	\$ 1.1003	\$ 1.1212	2%	(2%)	(3%)	(1%)	\$ 10	\$ 30	\$ 12.2		
6	7301 Dairy Farms	4,433	\$ 1.3071	\$ 1.4575	12%	2%	(0%)	6%	\$ 73	\$ 216	\$ 12.4		
7	7302 Livestock Farms and Stables	1,210	\$ 2.0013	\$ 1.9334	(3%)	(7%)	(7%)	2%	\$ 10	(\$ 141)	\$ 4.5		
4	MISC. PROFESSIONAL AND CLERICAL	674,333	\$ 0.1900	\$ 0.1968	4%	0%	(1%)	(1%)	\$ 9	\$ 4	\$ 255		
1	6501 Barber, Beauty, Tattoo, Piercing, Tanning Shops	11,652	\$ 0.3255	\$ 0.3342	3%	(7%)	(5%)	(6%)	\$ 6	\$ 10	\$ 7.5		
1	6107 Veterinary Services	8,137	\$ 0.4266	\$ 0.4126	(3%)	(1%)	0%	2%	\$ 2	(\$ 28)	\$ 6.4		
1	6620 Entertainers & Dancers	1	\$ 6.8171	\$ 6.5247	(4%)	(7%)	(4%)	1%	(\$ 81)	(\$ 481)	\$ 0.0		
2	4904 Clerical Office, NOC	246,009	\$ 0.1504	\$ 0.1576	5%	2%	3%	(1%)	\$ 9	\$ 5	\$ 74.4		
2	4903 Insurance and Building Inspection Services	744	\$ 0.4538	\$ 0.4562	1%	(4%)	(5%)	1%	\$ 2	\$ 3	\$ 0.7		
2	6605 Actors, Entertainers and Musicians, NOC	430	\$ 0.6745	\$ 0.6737	(0%)	(6%)	(4%)	(5%)	\$ 6	(\$ 8)	\$ 0.6		
3	5302 Computer cnslt, program, software design, web dev, ISP NOC	117,949	\$ 0.1327	\$ 0.1415	7%	5%	4%	(1%)	\$ 10	\$ 7	\$ 32.0		
3	6502 Banks and Financial Institutions	45,496	\$ 0.1736	\$ 0.1823	5%	2%	2%	(2%)	\$ 8	\$ 8	\$ 15.9		
3	5301 Accounting, Law and Service Companies	93,105	\$ 0.1836	\$ 0.1955	6%	4%	2%	(1%)	\$ 11	\$ 12	\$ 34.9		
3	6909 Medical and Testing Labs/Blood Banks	10,868	\$ 0.3704	\$ 0.3679	(1%)	(5%)	(2%)	5%	\$ 6	(\$ 11)	\$ 7.7		
3	4108 Mailing Services	809	\$ 0.4473	\$ 0.4326	(3%)	(5%)	(3%)	(3%)	\$ 2	(\$ 30)	\$ 0.7		
4	6503 Labor Unions	1,687	\$ 0.2781	\$ 0.2845	2%	(1%)	2%	3%	\$ 7	\$ 5	\$ 0.9		
4	6601 Security Guard Agencies and Armored Car Services	9,668	\$ 0.5167	\$ 0.4978	(4%)	(10%)	(3%)	1%	\$ 1	(\$ 38)	\$ 9.2		
4	1006 Land surveying services, NOC	1,057	\$ 0.5215	\$ 0.5351	3%	(3%)	9%	20%	\$ 11	\$ 15	\$ 1.1		
4	4109 Sign Painting - In Shop and Buildings	414	\$ 0.5561	\$ 0.5696	2%	(2%)	(1%)	1%	\$ 21	\$ 5	\$ 0.5		
5	7202 Real Estate Agencies	25,134	\$ 0.1720	\$ 0.1796	4%	3%	0%	1%	\$ 9	\$ 6	\$ 8.7		
5	4901 Consulting Engineer, Architectural Services, Geologists NOC	21,752	\$ 0.2018	\$ 0.2072	3%	(1%)	(1%)	(1%)	\$ 9	\$ 2	\$ 8.7		
5	6303 Sales Personnel - Outside, NOC	58,488	\$ 0.2349	\$ 0.2358	0%	(3%)	(3%)	(3%)	\$ 7	(\$ 5)	\$ 26.5		
6	4107 Business Machines- Installation, Service and Repair	5,659	\$ 0.5200	\$ 0.5353	3%	(2%)	(0%)	2%	\$ 8	\$ 22	\$ 5.8		
7	7100 Exempt Limited Liability Members NOC	116	\$ 0.1804	\$ 0.1672	(7%)	2%	2%	1%	(\$ 2)	(\$ 24)	\$ 0.0		
7	7101 Corporate Officers, NOC	1,714	\$ 0.1664	\$ 0.1736	4%	2%	3%	2%	\$ 9	\$ 5	\$ 0.6		
7	6301 Sales Personnel - Vehicles and Boats	10,177	\$ 0.3685	\$ 0.3747	2%	(4%)	(2%)	0%	\$ 11	\$ 1	\$ 7.3		
7	1007 Environmental Surveyors, Grading Bureaus, Foresters	3,089	\$ 0.7242	\$ 0.7097	(2%)	(3%)	(7%)	1%	\$ 11	(\$ 38)	\$ 4.2		
9	6608 Motion Picture Production	181	\$ 1.3680	\$ 1.3016	(5%)	(9%)	(4%)	1%	(\$ 8)	(\$ 119)	\$ 0.5		
2	STORES	128,704	\$ 0.4873	\$ 0.4840	(1%)	(4%)	(2%)	(2%)	\$ 3	(\$ 10)	\$ 120		
1	6305 Clothing and Shoe Stores	13,997	\$ 0.3179	\$ 0.3251	2%	(6%)	(0%)	(1%)	\$ 6	\$ 8	\$ 8.7		
1	3901 Bakeries - Retail	4,282	\$ 0.4093	\$ 0.4201	3%	1%	(3%)	(3%)	\$ 10	\$ 11	\$ 3.5		
1	6406 Housewares, Drug, Sports, Hobby, Variety Stores	25,608	\$ 0.4155	\$ 0.4212	1%	3%	9%	(2%)	\$ 7	\$ 4	\$ 20.7		
1	6402 Supermarkets	13,830	\$ 0.6667	\$ 0.6884	3%	(6%)	(3%)	(2%)	\$ 7	\$ 34	\$ 18.3		
1	6504 Charitable and Welfare Stores	3,508	\$ 0.8483	\$ 0.7667	(10%)	(3%)	(3%)	1%	(\$ 22)	(\$ 135)	\$ 5.2		
2	6506 Photography Studios and Film Print Shops	816	\$ 0.3996	\$ 0.3902	(2%)	2%	1%	2%	\$ 1	(\$ 19)	\$ 0.6		
2	6403 Convenience Grocery Stores - No Gas	15,348	\$ 0.4457	\$ 0.4229	(5%)	(7%)	(4%)	(2%)	(\$ 1)	(\$ 43)	\$ 12.5		
2	3410 Convenience Grocery Store - with Self Service Gas	9,967	\$ 0.4609	\$ 0.4655	1%	(7%)	(2%)	(4%)	\$ 6	\$ 3	\$ 8.9		
3	6411 (new) Book, Coin, Camera, Phone, Music Instr. Stores	7,412	\$ 0.2503	\$ 0.2363	(6%)	(11%)	(24%)	(2%)	\$ 0	(\$ 27)	\$ 3.4		
3	6309 Hardware, Auto Parts, Lawn & Garden Stores	20,652	\$ 0.5320	\$ 0.5158	(3%)	(3%)	2%	(2%)	(\$ 2)	(\$ 29)	\$ 20.5		
3	6404 Florists	1,329	\$ 0.7696	\$ 0.7740	1%	(2%)	(0%)	5%	\$ 10	(\$ 1)	\$ 2.0		
3	3303 Meat, Fish and Poultry Dealers - Retail	619	\$ 0.9182	\$ 0.8804	(4%)	(8%)	(3%)	(1%)	(\$ 3)	(\$ 70)	\$ 1.0		
4	6306 Furniture and Appliance Stores	8,541	\$ 0.7978	\$ 0.8006	0%	(7%)	(3%)	2%	\$ 7	(\$ 2)	\$ 13.1		
5	6308 Jewelry and Optical Goods Stores	2,795	\$ 0.2396	\$ 0.2440	2%	(2%)	(0%)	(0%)	\$ 7	\$ 1	\$ 1.3		
3	FOOD PROCESSING AND MANUFACTURING	43,612	\$ 1.0902	\$ 1.0898	(0%)	(2%)	1%	1%	\$ 2	(\$ 3)	\$ 91		
2	2104 Fruit and Vegetable Packing - Fresh	17,205	\$ 0.8572	\$ 0.8757	2%	0%	(0%)	1%	\$ 11	\$ 25	\$ 28.9		
3	3902 Fruit/Vegetable Canneries/Food Product Mfg, NOC	11,613	\$ 1.1512	\$ 1.1346	(1%)	(3%)	2%	3%	(\$ 12)	(\$ 20)	\$ 25.3		
3	3304 Meat, Fish and Poultry Dealers - Wholesale	4,304	\$ 1.3899	\$ 1.3978	1%	(2%)	1%	2%	(\$ 3)	\$ 19	\$ 11.6		
4	3702 Breweries, Wineries and Beverage Bottling	3,506	\$ 1.0115	\$ 0.9414	(7%)	(8%)	(3%)	(3%)	(\$ 18)	(\$ 117)	\$ 6.3		
4	3906 Bakeries and Confectionaries- Wholesale, NOC	3,220	\$ 1.1366	\$ 1.1181	(2%)	(2%)	(4%)	1%	\$ 4	(\$ 40)	\$ 6.9		

2017-2020 Premium Base Rate Changes

2/5/2020

Page 4

2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'19		Composite Base Rate		% Rate Changes			Full-time employee Costs or (Savings)		in \$Millions '20 Base	
Group	*Examples of Businesses within the Class	FTEs	2019	2020	2020	2019	2018	2017	Employee	Employer	Premiums			
4	4302 Custom Meat Cutting	184	\$ 1.8630	\$ 1.7513	(6%)	(11%)	(2%)	5%	(\$ 55)	(\$ 160)	\$	0.6		
4	4301 Meat Products Mfg./ Slaughter and Packing Houses	1,578	\$ 1.8615	\$ 1.9398	4%	0%	2%	2%	\$ 45	\$ 106	\$	5.9		
5	4304 Feed Lots and Stock Yards	276	\$ 2.2717	\$ 2.2833	1%	(3%)	0%	2%	\$ 25	(\$ 3)	\$	1.2		
6	3903 Sugar Refining	4	\$ 2.4233	\$ 0.9119	(62%)	(7%)	(4%)	0%	(\$ 652)	(\$ 2,250)	\$	0.0		
6	2101 Grain, Feed and Flour Mills and Dealers	1,720	\$ 1.3493	\$ 1.3669	1%	(5%)	(10%)	(4%)	\$ 16	\$ 18	\$	4.5		
5	DEALERS AND WHOLESALERS	40,102	\$ 1.1331	\$ 1.1239	(1%)	(3%)	1%	1%	\$ 2	(\$ 19)	\$	87		
1	4402 Ice Manufacturing and Dealers	100	\$ 1.5935	\$ 1.5280	(4%)	(6%)	(6%)	1%	(\$ 27)	(\$ 98)	\$	0.3		
2	6407 Wholesale Stores, NOC	9,672	\$ 0.6977	\$ 0.7237	4%	1%	(2%)	4%	\$ 6	\$ 44	\$	13.4		
3	6410 Janitorial Supply Dealers	237	\$ 0.7835	\$ 0.7891	1%	(7%)	(1%)	3%	\$ 6	\$ 5	\$	0.4		
3	2009 Bldg Material Dlrs, Lmbr Yrds, Elect Supply Dlrs, Farm Supply	8,108	\$ 0.9128	\$ 0.9051	(1%)	(0%)	2%	3%	\$ 4	(\$ 19)	\$	14.1		
3	1104 Auto Wrecking	792	\$ 1.4751	\$ 1.3762	(7%)	(6%)	(6%)	2%	(\$ 26)	(\$ 164)	\$	2.1		
4	6603 Auction Sales	908	\$ 0.7412	\$ 0.7407	(0%)	(2%)	(3%)	1%	\$ 15	(\$ 16)	\$	1.3		
4	2004 Iron and Steel Merchants	1,338	\$ 1.2737	\$ 1.2764	0%	(10%)	(10%)	(3%)	(\$ 4)	\$ 9	\$	3.3		
5	2106 Fertilizer Dealers	1,365	\$ 1.1282	\$ 1.1868	5%	0%	(2%)	(2%)	\$ 33	\$ 80	\$	3.1		
5	6405 Tire Sales and Service Centers	2,446	\$ 1.2898	\$ 1.3466	4%	1%	(1%)	1%	\$ 19	\$ 90	\$	6.3		
5	3101 Ready-mix Concrete Dealers	1,045	\$ 1.7366	\$ 1.7244	(1%)	(6%)	(1%)	2%	(\$ 5)	(\$ 19)	\$	3.5		
6	1106 Rental Stores NOC; Truck Canopy Sales	1,240	\$ 0.8236	\$ 0.8224	(0%)	(3%)	6%	2%	\$ 7	(\$ 10)	\$	2.0		
6	4401 Cold Storage Lockers	28	\$ 1.0454	\$ 0.8804	(16%)	(5%)	(2%)	1%	(\$ 88)	(\$ 229)	\$	0.0		
6	3309 Motorcycle Dealers	599	\$ 1.0204	\$ 0.9926	(3%)	(5%)	(2%)	2%	\$ 6	(\$ 60)	\$	1.1		
6	1108 Glass Merchants	1,826	\$ 1.1577	\$ 1.0689	(8%)	(6%)	(8%)	(3%)	(\$ 17)	(\$ 153)	\$	3.7		
6	6409 Machinery and Equipment Dealers and Repair NOC	5,402	\$ 1.5169	\$ 1.4688	(3%)	(4%)	(5%)	1%	(\$ 8)	(\$ 84)	\$	15.2		
7	6408 Farm Machinery Dealers	885	\$ 1.2234	\$ 1.2660	3%	(4%)	(4%)	2%	\$ 23	\$ 59	\$	2.2		
7	3407 Gas, Oil, and Asphalt Dealers	2,721	\$ 1.6739	\$ 1.6374	(2%)	(7%)	(4%)	6%	\$ 8	(\$ 78)	\$	8.6		
7	0604 Scrap Metal Dealers and Processors	627	\$ 2.3774	\$ 2.2755	(4%)	(11%)	(1%)	1%	(\$ 30)	(\$ 166)	\$	2.7		
8	1103 Solid Fuel, Firewood, Composting, Topsoil and Pallet Dealers	763	\$ 2.3512	\$ 2.2002	(6%)	(11%)	(1%)	(5%)	(\$ 72)	(\$ 218)	\$	3.2		
4	HEALTH CARE	112,074	\$ 0.4783	\$ 0.4687	(2%)	(4%)	(0%)	(0%)	\$ 2	(\$ 20)	\$	101		
1	6108 Nursing and Convalescent Homes	17,431	\$ 0.8324	\$ 0.7673	(8%)	(7%)	(7%)	(5%)	(\$ 17)	(\$ 108)	\$	25.7		
3	6120 Acute Care Hospitals with Safe Patient Handling	2,454	\$ 0.7807	\$ 0.7733	(1%)	(0%)	(5%)	(1%)	\$ 1	(\$ 15)	\$	3.6		
4	6109 Physicians and Medical Clinics	85,817	\$ 0.3498	\$ 0.3561	2%	(2%)	(1%)	5%	\$ 8	\$ 4	\$	58.7		
4	6110 Home Health Services and Nursing Care, NOC	3,815	\$ 1.2290	\$ 1.0705	(13%)	(7%)	(9%)	(1%)	(\$ 58)	(\$ 246)	\$	7.8		
5	6105 Hospitals, NOC	1,846	\$ 1.0244	\$ 1.0817	6%	(0%)	5%	(2%)	\$ 16	\$ 94	\$	3.8		
7	6121 Acute Care Hospitals without Safe Patient Handling	711	\$ 0.8242	\$ 0.8709	6%	(5%)	(4%)	(1%)	\$ 35	\$ 54	\$	1.2		
5	METAL AND MACHINERY MANUFACTURING	41,570	\$ 1.0749	\$ 1.0429	(3%)	(7%)	1%	1%	(\$ 5)	(\$ 57)	\$	83		
3	3405 Precision Machined Parts and Products, N.O.C	11,390	\$ 0.7748	\$ 0.7346	(5%)	(6%)	3%	3%	(\$ 8)	(\$ 69)	\$	16.1		
3	5106 Blacksmithing and Forging Works	53	\$ 1.8284	\$ 1.7781	(3%)	(3%)	(3%)	1%	(\$ 30)	(\$ 67)	\$	0.2		
4	5201 Electric Equipment Manufacturing	588	\$ 0.7795	\$ 0.7590	(3%)	(8%)	(3%)	(5%)	\$ 5	(\$ 45)	\$	0.9		
4	3404 Metal Goods Manufacturing, NOC - Under 9 Gauge	7,106	\$ 1.0577	\$ 1.0186	(4%)	(10%)	(4%)	2%	(\$ 9)	(\$ 66)	\$	13.9		
4	3603 Electroplating and Detinning, NOC	1,796	\$ 1.2780	\$ 1.2360	(3%)	(0%)	(2%)	1%	(\$ 19)	(\$ 62)	\$	4.3		
4	5103 Foundries, NOC	948	\$ 1.8284	\$ 1.7781	(3%)	(3%)	(3%)	1%	(\$ 30)	(\$ 67)	\$	3.2		
5	3605 Truck Manufacturing	0	\$ 1.2237	\$ 1.1194	(9%)	(6%)	(3%)	1%	(\$ 3)	(\$ 197)	\$	0.0		
5	5208 Iron and Steel Works - Shop	2,352	\$ 1.5716	\$ 1.5689	(0%)	(8%)	(7%)	(0%)	\$ 1	(\$ 7)	\$	7.1		
5	5108 Cable and Wire Rope Manufacturing	99	\$ 1.7686	\$ 1.7094	(3%)	(5%)	(4%)	0%	(\$ 15)	(\$ 99)	\$	0.3		
6	3403 Aircraft Manufacturing	1,678	\$ 0.4691	\$ 0.4437	(5%)	(7%)	(5%)	(2%)	(\$ 2)	(\$ 47)	\$	1.4		
6	3402 Machine Shops and Machinery Mfg., NOC	11,488	\$ 1.1352	\$ 1.1194	(1%)	(6%)	(3%)	3%	\$ 5	(\$ 35)	\$	24.7		
6	5109 Heavy Machinery Manufacturing	1,429	\$ 1.3853	\$ 1.2809	(8%)	(7%)	(4%)	1%	(\$ 6)	(\$ 194)	\$	3.5		
6	5209 Metal Goods Manufacturing, NOC - 9 Gauge or More	1,718	\$ 1.4351	\$ 1.4042	(2%)	(12%)	(3%)	1%	(\$ 10)	(\$ 50)	\$	4.6		
6	1802 Aluminum Smelting	12	\$ 1.6627	\$ 1.5833	(5%)	(7%)	(4%)	0%	(\$ 79)	(\$ 74)	\$	0.0		
6	1701 Ore Reduction	0	\$ 1.6165	\$ 1.6467	2%	(8%)	(0%)	(3%)	\$ 15	\$ 43	\$	0.0		
7	1801 Lead Smelting, Rolling Mills and Metal Recovery	274	\$ 1.0247	\$ 1.0355	1%	(7%)	(5%)	1%	\$ 4	\$ 17	\$	0.5		
7	3604 Galvanizing and Tinning, NOC	82	\$ 1.6411	\$ 1.6253	(1%)	(5%)	(2%)	(0%)	(\$ 7)	(\$ 24)	\$	0.3		
8	5101 Pipe Manufacturing - Iron or Steel	148	\$ 2.1720	\$ 2.0714	(5%)	(4%)	(4%)	0%	(\$ 25)	(\$ 168)	\$	0.6		
8	5204 Railroad Car Manufacturing	408	\$ 2.1034	\$ 2.0915	(1%)	(6%)	(7%)	(1%)	(\$ 13)	(\$ 10)	\$	1.6		
7	FOREST PRODUCTS**	21,503	1.559507	\$ 1.5599	0%	(6%)	(0%)	(0%)	\$ 8	(\$ 8)	\$	64		
2	2907 Cabinet and Countertop Manufacturing - Wood	4,485	\$ 1.0834	\$ 1.0946	1%	(6%)	(6%)	(1%)	\$ 17	\$ 4	\$	9.4		
4	2909 Woodenware Products Manufacturing	91	\$ 0.9624	\$ 0.9691	1%	(6%)	(3%)	1%	\$ 19	(\$ 7)	\$	0.2		
4	2401 Pulp and Paper Goods Manufacturing, NOC	4,409	\$ 1.0172	\$ 1.0637	5%	(3%)	4%	(3%)	\$ 13	\$ 76	\$	9.0		
4	5002 Log Booming and Rafting	1	\$ 1.3783	\$ 1.3372	(3%)	(6%)	(3%)	0%	(\$ 7)	(\$ 72)	\$	0.0		
4	2903 Wood Products Manufacturing, NOC	5,843	\$ 1.5993	\$ 1.5480	(3%)	(8%)	(6%)	5%	(\$ 0)	(\$ 98)	\$	17.4		
4	2904 Plywood and Veneer Manufacturing	509	\$ 1.6212	\$ 1.6417	1%	(2%)	(3%)	1%	\$ 24	\$ 16	\$	1.6		
5	1004 Log Storage or Sorting Yards	113	\$ 1.0414	\$ 0.9930	(5%)	(8%)	(6%)	(3%)	(\$ 7)	(\$ 86)	\$	0.2		
5	2905 Furniture and Casket Manufacturing - Wood	493	\$ 1.1222	\$ 1.0660	(5%)	(12%)	(7%)	(4%)	(\$ 7)	(\$ 100)	\$	1.0		
6	1003 Pole Yards and Log Home Manufacturing	242	\$ 1.5555	\$ 1.5057	(3%)	(8%)	(5%)	(2%)	(\$ 10)	(\$ 85)	\$	0.7		
7	1002 Sawmills and Automated Shake and Shingle Mills	2,109	\$ 1.8965	\$ 1.8482	(3%)	(10%)	(4%)	2%	(\$ 16)	(\$ 77)	\$	7.5		
7	5004 Forestry and Timberland Services - Manual Labor	699	\$ 1.8334	\$ 1.9861	8%	(7%)	1%	2%	\$ 89	\$ 204	\$	2.7		
8	1005 Shake and Shingle Mills - Non-automated	0	\$ 17.4551	\$ 16.9357	(3%)	(7%)	(4%)	1%	(\$ 134)	(\$ 864)	\$	0.0		
9	5005 Mechanized Logging	1,309	\$ 1.8563	\$ 1.9033	3%	(2%)	2%	(1%)	(\$ 7)	\$ 98	\$	4.8		
9	6902 Log Road Construction	344	\$ 2.0672	\$ 1.9707	(5%)	(4%)	(1%)	(0%)	(\$ 9)	(\$ 176)	\$	1.3		
9	5006 Forestry/Timberland Services - Machine Operations	116	\$ 2.8334	\$ 2.6328	(7%)	(10%)	(6%)	(0%)	(\$ 41)	(\$ 344)	\$	0.6		
9	5003 Log Hauling	662	\$ 4.3474	\$ 4.4334	2%	(6%)	(4%)	1%	\$ 22	\$ 143	\$	5.6		

2017-2020 Premium Base Rate Changes

2/5/2020

Page 5

2017 Hazard		per Hour Worked for State Fund firms		Yr ending Mar.'19		Composite Base Rate		% Rate Changes				Full-time employee Costs or (Savings)		in \$Millions '20 Base
Group	*Examples of Businesses within the Class	FTEs	2019	2020	2020	2019	2018	2017	Employee	Employer	Premiums			
9	5001 Logging Operations, NOC**	77	\$ 16.1974	\$ 16.4521	2%	(3%)	(8%)	(2%)	\$ 184	\$ 305	\$	2.4		
5	MISCELLANEOUS MANUFACTURING	43,361	\$ 0.7829	\$ 0.7765	(1%)	(3%)	1%	1%	\$ 5	(\$ 18)	\$	65		
1	6604 Optical Goods Manufacturing	654	\$ 0.2964	\$ 0.2967	0%	(2%)	(2%)	3%	\$ 6	(\$ 5)	\$	0.4		
1	3509 Statuary and Ornament Manufacturing	79	\$ 0.9102	\$ 0.9515	5%	(5%)	(6%)	(0%)	\$ 16	\$ 63	\$	0.1		
3	3602 Electronic Products, Jewelry and Instrument Mfg, Dental Labs	10,699	\$ 0.3079	\$ 0.3232	5%	1%	(2%)	(3%)	\$ 12	\$ 17	\$	6.6		
3	3503 Decorative Tile, Pottery, Glassware Manufacturing, NOC	1,260	\$ 0.7728	\$ 0.7764	0%	(7%)	(5%)	5%	(\$ 4)	\$ 11	\$	1.9		
3	3510 Plastic Products Manufacturing	7,734	\$ 0.8715	\$ 0.8701	(0%)	1%	(4%)	1%	\$ 7	(\$ 10)	\$	12.9		
3	3512 Plastic - Cutting, Bending and Milling	2,043	\$ 0.9285	\$ 0.8856	(5%)	(8%)	(1%)	6%	(\$ 3)	(\$ 79)	\$	3.5		
4	3802 Garments/Handbag/Pack/Tent Manufacturing	3,461	\$ 0.5369	\$ 0.5472	2%	(6%)	(5%)	(3%)	\$ 7	\$ 13	\$	3.6		
4	6908 Paper Products Manufacturing	1,688	\$ 0.9156	\$ 0.9059	(1%)	(5%)	(4%)	1%	(\$ 3)	(\$ 16)	\$	2.9		
5	4101 Printing Services and Book Binding	2,861	\$ 0.6785	\$ 0.6371	(6%)	(9%)	(5%)	(7%)	(\$ 4)	(\$ 75)	\$	3.5		
5	3513 Rubber Goods Manufacturing, NOC	394	\$ 1.2036	\$ 1.1139	(7%)	(12%)	(7%)	(1%)	(\$ 29)	(\$ 143)	\$	0.8		
5	2906 Pattern and Model Manufacturing; Wood Instrument Mfg.	1,064	\$ 1.1110	\$ 1.1656	5%	2%	0%	7%	\$ 38	\$ 67	\$	2.4		
5	3708 Mattress, Textile, Felt, and Rope Manufacturing, NOC	1,486	\$ 1.5250	\$ 1.3986	(8%)	(5%)	(6%)	2%	(\$ 30)	(\$ 213)	\$	4.0		
5	3105 Concrete Products Manufacturing	1,255	\$ 1.6954	\$ 1.7636	4%	(7%)	(2%)	1%	\$ 36	\$ 95	\$	4.2		
6	3102 Rock Wool Insulation Manufacturing	17	\$ 0.8332	\$ 0.8231	(1%)	0%	4%	9%	(\$ 0)	(\$ 19)	\$	0.0		
6	3701 Chemical Mixing and Manufacturing	5,545	\$ 0.8332	\$ 0.8231	(1%)	0%	4%	9%	(\$ 0)	(\$ 19)	\$	8.8		
6	3501 Brick and Clay Product Manufacturing, NOC	20	\$ 2.3404	\$ 1.2221	(48%)	(5%)	(2%)	1%	(\$ 324)	(\$ 1,824)	\$	0.0		
6	3104 Soapstone & Plasterboard Mfg; Wood preserving	1,294	\$ 1.4534	\$ 1.4091	(3%)	(5%)	(7%)	1%	\$ 11	(\$ 96)	\$	3.5		
6	3511 Fiberglass Products Manufacturing, NOC	824	\$ 1.6646	\$ 1.6964	2%	(5%)	1%	5%	\$ 30	\$ 31	\$	2.7		
7	3103 Cement Manufacturing	145	\$ 1.0036	\$ 0.9471	(6%)	(9%)	(7%)	(3%)	(\$ 12)	(\$ 96)	\$	0.3		
7	3808 Upholstery Work, NOC	481	\$ 0.9834	\$ 0.9621	(2%)	(6%)	(4%)	3%	\$ 9	(\$ 50)	\$	0.9		
7	2908 Factory Built Housing; Campers/Trailers Mfg.	333	\$ 2.3149	\$ 2.1933	(5%)	(8%)	(4%)	(4%)	(\$ 56)	(\$ 177)	\$	1.4		
9	0901 Shipbuilding and Repair, NOC	23	\$ 2.5161	\$ 2.4268	(4%)	(11%)	(4%)	(8%)	(\$ 0)	(\$ 171)	\$	0.1		
6	TEMPORARY HELP	34,026	\$ 0.7601	\$ 0.7528	(1%)	(5%)	1%	1%	\$ 4	(\$ 18)	\$	49		
2	7107 Temp. Help - Food Services	408	\$ 0.7426	\$ 0.8019	8%	0%	(1%)	3%	\$ 10	\$ 104	\$	0.6		
3	7105 Temp. Help - Office Services	11,985	\$ 0.1531	\$ 0.1607	5%	4%	2%	0%	\$ 9	\$ 5	\$	3.7		
3	7104 Temp. Help - Administrative Staff	3,564	\$ 0.1679	\$ 0.1743	4%	2%	0%	(2%)	\$ 8	\$ 4	\$	1.2		
3	7106 Temp. Help - Retail and Wholesale Store Services	401	\$ 0.6941	\$ 0.6843	(1%)	2%	(1%)	(1%)	(\$ 2)	(\$ 17)	\$	0.5		
3	7111 Temp. Help - Health Care Services	3,055	\$ 0.9347	\$ 0.8712	(7%)	(10%)	(9%)	(1%)	(\$ 15)	(\$ 107)	\$	5.1		
3	7113 Temp. Help - Maintenance Services	758	\$ 0.9852	\$ 0.9775	(1%)	(8%)	(5%)	7%	(\$ 8)	(\$ 7)	\$	1.4		
3	7115 Temp. Help - Food Processing Services	1,316	\$ 1.2466	\$ 1.2348	(1%)	(5%)	1%	6%	\$ 8	(\$ 31)	\$	3.1		
3	7112 Temp. Help - Agricultural Services	227	\$ 1.9147	\$ 1.6803	(12%)	(12%)	3%	11%	(\$ 87)	(\$ 363)	\$	0.7		
4	7109 Temp. Help - Light Assembly Work	1,295	\$ 0.3640	\$ 0.3535	(3%)	(8%)	(3%)	(0%)	(\$ 0)	(\$ 20)	\$	0.9		
5	7108 Temp. Help - Warehousing Services	3,747	\$ 0.5265	\$ 0.5690	8%	(1%)	0%	2%	\$ 23	\$ 59	\$	4.1		
5	7122 Temp. Help - Laborers for Manufacturing	1,589	\$ 0.9318	\$ 0.9362	0%	(3%)	(5%)	5%	\$ 24	(\$ 16)	\$	2.9		
5	7110 Temp. Help - Field Technical Services	538	\$ 0.9069	\$ 0.9668	7%	(1%)	1%	5%	\$ 19	\$ 96	\$	1.0		
5	7114 Temp. Help - Assembly Work and Freight Handling	1,912	\$ 1.7263	\$ 1.6463	(5%)	(5%)	1%	(0%)	(\$ 35)	(\$ 119)	\$	6.0		
5	7117 Temp. Help - Machine Operators and Skilled Craftsmen	1,181	\$ 2.8624	\$ 2.7417	(4%)	(5%)	2%	4%	(\$ 20)	(\$ 212)	\$	6.2		
6	7119 Temp. Help - Vehicle Operations	304	\$ 3.3798	\$ 3.4596	2%	(9%)	6%	(1%)	(\$ 1)	\$ 154	\$	2.0		
8	7116 Temp. Help - Flagging for Public Utility Construction	510	\$ 1.0839	\$ 1.0363	(4%)	(14%)	(12%)	(3%)	(\$ 13)	(\$ 78)	\$	1.0		
8	7118 Temp. Help - Flagging for Construction Services NOC	1,234	\$ 3.6296	\$ 3.6264	(0%)	(7%)	(4%)	(0%)	\$ 22	(\$ 28)	\$	8.6		
9	7120 Temp. Help - Hazardous Waste Services	1	\$ 12.8389	\$ 11.7884	(8%)	(7%)	(4%)	1%	(\$ 1,107)	(\$ 910)	\$	0.0		
9	7121 Temp. Help - Logging and Aircraft Services	1	\$ 11.8710	\$ 14.7200	24%	(8%)	(5%)	0%	\$ 69	\$ 5,401	\$	0.0		
5	UTILITIES AND COMMUNICATIONS	21,496	\$ 0.4509	\$ 0.4510	0%	(3%)	1%	1%	\$ 7	(\$ 6)	\$	19		
1	4501 Radio and Television - Field Employees	157	\$ 0.4786	\$ 0.4761	(1%)	(4%)	(2%)	(1%)	\$ 5	(\$ 10)	\$	0.1		
1	3408 Natural Gas Companies	501	\$ 0.5516	\$ 0.5715	4%	(5%)	(5%)	(1%)	\$ 9	\$ 29	\$	0.6		
3	1303 Telephone Companies - All Other Employees, NOC	1,019	\$ 0.8380	\$ 0.8551	2%	5%	8%	9%	\$ 10	\$ 23	\$	1.7		
3	1301 Electric Light & Power Companies	1,862	\$ 1.3469	\$ 1.3569	1%	(2%)	1%	2%	\$ 20	(\$ 0)	\$	4.9		
5	1304 Telephone Companies - Office and Admin. Staff	10,453	\$ 0.1573	\$ 0.1645	5%	1%	0%	(2%)	\$ 9	\$ 5	\$	3.3		
5	4502 Radio and Television - All Other Employees	4,973	\$ 0.2436	\$ 0.2535	4%	4%	4%	4%	\$ 9	\$ 10	\$	2.4		
5	4103 Newspaper Publishing	288	\$ 1.2684	\$ 1.2519	(1%)	(5%)	(3%)	0%	\$ 11	(\$ 43)	\$	0.7		
6	1305 TV Cable Companies - All Other Employees, NOC	504	\$ 1.1227	\$ 1.1385	1%	(7%)	1%	1%	\$ 9	\$ 22	\$	1.1		
6	1507 Waterworks Operations, Repair and Maintenance	1,739	\$ 1.2610	\$ 1.1628	(8%)	(10%)	(7%)	2%	(\$ 33)	(\$ 156)	\$	3.9		

Notes:

*All classifications line is the only line at the experience rated level
 Included 2017 - 2019 adopted rate changes
 Base premiums calculated assuming all firms with experience factor = 1.0000
 Within industries classes are sorted by Hazard grouping
 Hazard group based on claim severities
 Higher rates within similar hazard group usually reflects higher claim frequencies
 Full-time employee (FTE) = 1,920 hours worked or 240,000 sq. ft. of wallboard
 Cost or (savings) per FTE from last year's rate assuming experience factor = 1.0000
 **Excluding FTEs and rates related to the Logger Safety Initiative (LSI)