

2023 Rates

per Hour Worked for State Fund firms

Hazard Group	Risk Class Examples of Businesses within the Class	Yr ending Jun.'22 FTEs	Composite Base Rate 2022	Base Rate 2023	% Changes 2023	% Full-time employee Costs or (Savings)		in \$Millions	
						Employee	Employer	'23 Base Premiums	'23 Standard Premiums
6	ALL CLASSIFICATIONS***	2,156,102	\$ 0.6269	\$ 0.6572	4.8%	\$ 12.22	\$ 48.50	\$ 2,721	\$ 2,122
8	BUILDING CONSTRUCTION AND TRADES	126,787	\$ 2.2447	\$ 2.3079	3%	\$ 10	\$ 111	\$ 562	\$ 469
3	0308 Lawn Care Maintenance	8,122	\$ 1.2444	\$ 1.2980	4%	\$ 21	\$ 82	\$ 20.2	\$ 15.9
4	0606 Vending Machine Installation, Service and Repair	1,010	\$ 1.1387	\$ 1.1982	5%	\$ 13	\$ 101	\$ 2.3	\$ 1.8
5	0301 Landscape Construction and Renovation	6,089	\$ 1.8610	\$ 2.0263	9%	\$ 48	\$ 269	\$ 23.7	\$ 19.6
6	0607 Appliance Install, Svc, Repair & Store Display Svs Contractor	4,114	\$ 1.5279	\$ 1.6117	5%	\$ 24	\$ 137	\$ 12.7	\$ 10.3
6	0514 Garage Door Installation, Service and Repair	827	\$ 2.3798	\$ 2.4628	3%	\$ 16	\$ 144	\$ 3.9	\$ 3.3
7	0608 Telephone and Electrical Alarm System Installation	4,350	\$ 0.9709	\$ 0.9875	2%	\$ 10	\$ 22	\$ 8.2	\$ 6.2
7	0601 Electrical Wiring: Buildings and Structures	15,570	\$ 1.1526	\$ 1.1496	0%	(\$ 5)	(\$ 0)	\$ 34.4	\$ 26.4
7	0307 HVAC-R System/Wood stove-Install, Svs, Repair	8,889	\$ 1.7044	\$ 1.6855	-1%	(\$ 7)	(\$ 29)	\$ 28.8	\$ 23.3
7	0513 Interior Finish Carpentry	6,854	\$ 1.7849	\$ 1.7906	0%	\$ 4	\$ 7	\$ 23.6	\$ 19.2
7	0511 Glass Installation: Buildings	1,964	\$ 2.5893	\$ 2.6283	2%	\$ 9	\$ 66	\$ 9.9	\$ 8.3
7	0510 Wood Frame Building Construction and Alterations	9,071	\$ 4.4679	\$ 4.5631	2%	(\$ 7)	\$ 189	\$ 79.5	\$ 68.9
8	0521 Painting: Buildings - Interior Work	6,752	\$ 1.3526	\$ 1.4591	8%	\$ 22	\$ 182	\$ 18.9	\$ 15.1
8	0602 Elevator Installation, Service and Repair	945	\$ 1.4908	\$ 1.5453	4%	\$ 9	\$ 96	\$ 2.8	\$ 2.2
8	0306 Plumbing	9,519	\$ 1.5553	\$ 1.6433	6%	\$ 14	\$ 155	\$ 30.0	\$ 24.3
8	0502 Floor and Counter Covering Installation	2,264	\$ 1.8156	\$ 1.7914	-1%	(\$ 15)	(\$ 32)	\$ 7.8	\$ 6.3
8	0516 Building Repair, Remodeling and Carpentry, NOC	12,160	\$ 2.8557	\$ 3.0133	6%	\$ 32	\$ 270	\$ 70.4	\$ 59.8
8	0519 Sheet Metal Siding, Gutter and Downspout Installation	1,340	\$ 2.8084	\$ 3.1135	11%	\$ 74	\$ 512	\$ 8.0	\$ 6.8
8	0507 Roof Work - Construction and Repair	4,766	\$ 5.7101	\$ 5.8779	3%	\$ 48	\$ 274	\$ 53.8	\$ 47.1
9	0603 Machinery Installation, Service and Repair	3,984	\$ 1.7219	\$ 1.7595	2%	\$ 13	\$ 59	\$ 13.5	\$ 10.9
9	0512 Insulation Installation and Asbestos Abatement Work	2,416	\$ 2.4108	\$ 2.3965	-1%	(\$ 16)	(\$ 12)	\$ 11.1	\$ 9.3
9	0518 Non-Wood Frame Building Construction	8,306	\$ 2.3805	\$ 2.4666	4%	\$ 11	\$ 155	\$ 39.3	\$ 33.0
9	0517 Factory Built Home Set-up by Contractor/Manufacturer	90	\$ 3.4190	\$ 3.3864	-1%	(\$ 38)	(\$ 25)	\$ 0.6	\$ 0.5
9	0303 Plastering, Stuccoing and Lathing: Buildings	358	\$ 3.5227	\$ 3.4788	-1%	(\$ 26)	(\$ 58)	\$ 2.4	\$ 2.0
9	0504 Painting: Building and Structures - Exterior Work	2,850	\$ 3.7799	\$ 3.7384	-1%	(\$ 63)	(\$ 17)	\$ 20.5	\$ 17.6
9	0302 Masonry Construction	1,414	\$ 4.1231	\$ 3.9559	-4%	\$ 15	(\$ 336)	\$ 10.7	\$ 9.2
The following rates are per sq. ft. of wallboard installed									
9	0541 Wallboard Taping - Discounted Rate	812	\$ 0.0190	\$ 0.0196	3%	\$ 0	\$ 144	\$ 3.8	\$ 3.2
9	0551 Wallboard Taping - Undiscounted Rate	580	\$ 0.0263	\$ 0.0265	1%	(\$ 24)	\$ 72	\$ 3.7	\$ 3.2
9	0540 Wallboard Installation - Discounted Rate	816	\$ 0.0381	\$ 0.0362	-5%	(\$ 60)	(\$ 396)	\$ 7.1	\$ 6.1
9	0550 Wallboard Installation - Undiscounted Rate	556	\$ 0.0731	\$ 0.0767	5%	(\$ 24)	\$ 888	\$ 10.2	\$ 9.0
4	MISCELLANEOUS SERVICES	348,740	\$ 0.6392	\$ 0.6654	4%	\$ 12	\$ 39	\$ 446	\$ 301
	7204 Preferred Workers	218	\$ 0.1564	\$ 0.1674	7%	\$ 11	\$ 11	\$ 0.1	\$ 0.0
	7205 Life and rescue emergency personnel	0	\$ 0.1564	\$ 0.1674	7%	\$ 11	\$ 11	\$ 0.0	\$ 0.0
1	5308 Community Action Organizations	5,485	\$ 0.3411	\$ 0.3508	3%	\$ 7	\$ 12	\$ 3.7	\$ 1.7
1	6203 YMCA, YWCA, Boys and Girls Clubs	2,786	\$ 0.3735	\$ 0.3801	2%	\$ 7	\$ 6	\$ 2.0	\$ 1.0
1	7203 Community Service Workers	56	\$ 0.3739	\$ 0.3856	3%	\$ 7	\$ 15	\$ 0.0	\$ 0.0
1	4504 Movie and Live Theatres	2,749	\$ 0.3909	\$ 0.4177	7%	\$ 17	\$ 35	\$ 2.2	\$ 1.2
1	6704 Parking Lot Operations	1,095	\$ 0.4146	\$ 0.4252	3%	\$ 8	\$ 13	\$ 0.9	\$ 0.5
1	3905 Restaurants and Taverns	140,604	\$ 0.4247	\$ 0.4446	5%	\$ 12	\$ 26	\$ 120.0	\$ 67.5
1	6208 Amusement Parks, Race Tracks and Fairs	1,732	\$ 0.6376	\$ 0.6438	1%	\$ 10	\$ 2	\$ 2.1	\$ 1.4
1	7309 Work Activity Centers	323	\$ 0.6649	\$ 0.6730	1%	\$ 8	\$ 7	\$ 0.4	\$ 0.3
1	3406 Gas Stations-Full Service, Car Washes and Detailers	4,483	\$ 0.7009	\$ 0.7179	2%	\$ 4	\$ 29	\$ 6.2	\$ 4.3
1	4905 Motels and Hotels	13,179	\$ 0.8695	\$ 0.9326	7%	\$ 15	\$ 106	\$ 23.6	\$ 17.5
1	6705 Ski Facilities and Outdoor Recreation Guides	965	\$ 1.5731	\$ 1.7187	9%	\$ 86	\$ 193	\$ 3.2	\$ 2.6
1	6809 Baseball, Basketball and Soccer Teams	65	\$ 8.3319	\$ 8.0775	-3%	(\$ 268)	(\$ 220)	\$ 1.0	\$ 0.9
1	6707 Contact Sports, NOC	14	\$ 22.7907	\$ 21.3995	-6%	(\$ 211)	(\$ 2,460)	\$ 0.6	\$ 0.5
2	6204 Health Clubs, Gyms, Exercise Facilities and Baths NOC	5,662	\$ 0.4358	\$ 0.4388	1%	\$ 7	(\$ 1)	\$ 4.8	\$ 2.7
2	3409 Gas Stations-Self Service - No Groceries	102	\$ 0.5139	\$ 0.5157	0%	\$ 3	\$ 1	\$ 0.1	\$ 0.1
2	6206 Golf Courses NOC	2,021	\$ 0.5686	\$ 0.5824	2%	\$ 6	\$ 21	\$ 2.3	\$ 1.5
2	6509 Assisted Living, Adult Family Homes, Retirement Centers	29,682	\$ 0.6723	\$ 0.6730	0%	\$ 2	(\$ 1)	\$ 38.4	\$ 26.0
3	5207 Bowling Centers and Skating Rinks	1,146	\$ 0.4506	\$ 0.4704	4%	\$ 13	\$ 25	\$ 1.0	\$ 0.6
3	6205 Clubs NOC	2,894	\$ 0.5328	\$ 0.5353	0%	\$ 8	(\$ 3)	\$ 3.0	\$ 1.8
3	7308 Pet Grooming/Boarding Services/Animal Shelters	3,939	\$ 0.6810	\$ 0.7153	5%	\$ 14	\$ 52	\$ 5.4	\$ 3.7
3	6709 Sheltered Workshops	2,336	\$ 0.6981	\$ 0.7251	4%	\$ 9	\$ 43	\$ 3.3	\$ 2.3
3	6511 Chore Services	18,114	\$ 0.7158	\$ 0.7298	2%	\$ 4	\$ 23	\$ 25.4	\$ 17.6
3	2203 Laundries - Commercial NOC	1,253	\$ 1.2297	\$ 1.2077	-2%	(\$ 14)	(\$ 28)	\$ 2.9	\$ 2.3
4	6607 Card Rooms, Bingo Parlors and Recreational Centers	4,121	\$ 0.3681	\$ 0.3949	7%	\$ 15	\$ 36	\$ 3.1	\$ 1.6
4	6706 Sports Teams - Operations and Facilities	423	\$ 0.6739	\$ 0.6888	2%	\$ 8	\$ 20	\$ 0.6	\$ 0.4
4	6209 Campgrounds and Public Swimming Pools	1,963	\$ 0.7369	\$ 0.7433	1%	\$ 2	\$ 11	\$ 2.8	\$ 2.0
4	2201 Laundry and Dry Cleaning Services	743	\$ 0.8303	\$ 0.8574	3%	\$ 17	\$ 35	\$ 1.2	\$ 0.9
4	2204 Laundries - Coin Operated	215	\$ 0.8303	\$ 0.8574	3%	\$ 17	\$ 35	\$ 0.4	\$ 0.3
4	6602 Janitorial Services and Pest Control	15,046	\$ 1.3125	\$ 1.4191	8%	\$ 34	\$ 170	\$ 41.0	\$ 32.6
5	3909 Catering Services	2,605	\$ 0.6712	\$ 0.7105	6%	\$ 16	\$ 59	\$ 3.6	\$ 2.4
5	2202 Carpet Cleaning	501	\$ 1.4321	\$ 1.5907	11%	\$ 39	\$ 265	\$ 1.5	\$ 1.2
6	4910 Property and Building Management Services	21,022	\$ 1.0902	\$ 1.1479	5%	\$ 14	\$ 97	\$ 46.3	\$ 35.6
6	3411 Automobile Dealers, Rentals and Service Shops	20,252	\$ 1.1821	\$ 1.1879	0%	\$ 4	\$ 7	\$ 46.2	\$ 35.7
6	6202 Cemeteries	242	\$ 1.7220	\$ 1.9104	11%	\$ 44	\$ 318	\$ 0.9	\$ 0.7
6	6207 Carnivals and Circuses - Traveling	117	\$ 2.1362	\$ 2.1775	2%	(\$ 4)	\$ 83	\$ 0.5	\$ 0.4
7	6512 Home Care Services/Consumer Directed Employer Program	33,556	\$ 0.3455	\$ 0.3660	6%	\$ 12	\$ 27	\$ 23.6	\$ 11.5

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							Employee	Employer	'23 Base Premiums	'23 Standard Premiums
7	6201	Mortuaries	643	\$ 1.1851	\$ 1.2430	5%	\$ 12	\$ 99	\$ 1.5	\$ 1.2
7	3414	Boat Dealers, Marinas and Boat Houses	1,302	\$ 1.7746	\$ 1.8208	3%	\$ 16	\$ 73	\$ 4.6	\$ 3.7
7	6708	Auto & Boat Racing	6	\$ 19.8041	\$ 20.1563	2%	(\$ 7)	\$ 74	\$ 0.2	\$ 0.2
8	6510	Domestic Servants	967	\$ 0.9756	\$ 1.0512	8%	\$ 12	\$ 133	\$ 2.0	\$ 1.5
8	3412	Automobile Body Repair Centers	3,951	\$ 1.5268	\$ 1.6257	6%	\$ 22	\$ 168	\$ 12.3	\$ 9.9
9	3415	Factory Built Housing Dealers	162	\$ 2.2760	\$ 2.5985	14%	\$ 100	\$ 519	\$ 0.8	\$ 0.7
4	GOVERNMENT AND SCHOOLS**		240,491	\$ 0.6781	\$ 0.7229	7%	\$ 12	\$ 74	\$ 334	\$ 231
1	6901	Volunteers, Student Volunteers, Unpaid Students	2,170	\$ 0.0670	\$ 0.0730	9%	\$ 6	\$ 6	\$ 0.3	\$ 0.3
1	5306	Counties - Office and Administrative Employees	12,862	\$ 0.2392	\$ 0.2488	4%	\$ 8	\$ 11	\$ 6.1	\$ 1.8
1	4909	Inmates - Juvenile Camps	0	\$ 0.2398	\$ 0.2551	6%	\$ 13	\$ 17	\$ 0.0	\$ 0.0
1	6103	Schools, Churches and Day Care - Professional/Clerical Staff	52,680	\$ 0.3402	\$ 0.3554	4%	\$ 10	\$ 19	\$ 35.9	\$ 17.2
1	5300	State Government - Administrative Field Staff	14,484	\$ 0.3491	\$ 0.3623	4%	\$ 7	\$ 18	\$ 10.1	\$ 4.9
1	4908	Inmates - Adult Camps	342	\$ 0.3650	\$ 0.3867	6%	\$ 16	\$ 26	\$ 0.3	\$ 0.1
1	6906	Volunteer Law Enforcement Officers	18	\$ 0.4513	\$ 0.4692	4%	\$ 17	\$ 17	\$ 0.0	\$ 0.0
1	6505	Welfare Special Works Programs	769	\$ 0.4721	\$ 0.4868	3%	\$ 13	\$ 15	\$ 0.7	\$ 0.4
2	5305	Cities - Office and Administrative Employees	5,407	\$ 0.2426	\$ 0.2584	7%	\$ 11	\$ 19	\$ 2.7	\$ 0.9
2	4906	Colleges and Universities	72,266	\$ 0.3653	\$ 0.3911	7%	\$ 11	\$ 38	\$ 54.3	\$ 27.9
3	4907	Inmates - Prison Industries	1,244	\$ 0.2864	\$ 0.2978	4%	\$ 10	\$ 11	\$ 0.7	\$ 0.3
3	4902	State Government - Office and Administrative Employees	27,067	\$ 0.3367	\$ 0.3397	1%	\$ 4	\$ 2	\$ 17.7	\$ 8.1
3	6104	Schools, Churches and Day Care - All Other Staff	6,686	\$ 0.9126	\$ 0.9481	4%	\$ 11	\$ 57	\$ 12.2	\$ 9.0
3	6905	County and City Law Enforcement Officers	4,062	\$ 2.0638	\$ 2.3579	14%	\$ 34	\$ 531	\$ 18.4	\$ 15.4
4	0803	Cities and Towns-All Other Employees, NOC	5,335	\$ 1.2703	\$ 1.3556	7%	\$ 13	\$ 151	\$ 13.9	\$ 11.0
4	5307	State Government - All Other Employees, NOC	11,419	\$ 1.5480	\$ 1.6216	5%	\$ 17	\$ 125	\$ 35.6	\$ 28.7
4	6904	County and City Fire fighters - Salaried**	3,892	\$ 2.7400	\$ 3.0201	10%	\$ 30	\$ 508	\$ 22.6	\$ 19.2
5	1501	County and Tribal Councils-All Other Employees, NOC	7,347	\$ 1.7988	\$ 1.8434	2%	\$ 1	\$ 84	\$ 26.0	\$ 21.3
5	7103	State Government - Law Enforcement Officers	5,884	\$ 2.2636	\$ 2.3667	5%	\$ 14	\$ 184	\$ 26.7	\$ 22.3
6	4201	Port Districts	850	\$ 1.7870	\$ 1.9127	7%	\$ 12	\$ 230	\$ 3.1	\$ 2.6
6	7201	State Patient and Health Care Personnel, NOC	3,533	\$ 3.3821	\$ 3.7667	11%	\$ 41	\$ 697	\$ 25.6	\$ 21.9
6	7200	State Acute Health Care Facilities w/Safe Patient Handling	2,175	\$ 4.4133	\$ 5.0418	14%	\$ 100	\$ 1,107	\$ 21.1	\$ 18.3
6	7400	State Acute Health Care Facilities w/o Safe Patient Handling	0	\$ 5.0518	\$ 5.7730	14%	\$ 113	\$ 1,272	\$ 0.0	\$ 0.0
6	TRANSPORTATION AND WAREHOUSING		71,364	\$ 2.1720	\$ 2.3109	6%	\$ 29	\$ 237	\$ 317	\$ 264
3	2105	Beer, Wine, and Soft Drink Distributors	3,598	\$ 1.4220	\$ 1.5605	10%	\$ 44	\$ 222	\$ 10.8	\$ 8.7
3	1405	Ambulance Services	1,839	\$ 1.4890	\$ 1.6208	9%	\$ 44	\$ 209	\$ 5.7	\$ 4.6
3	1404	Cabulance and Paratransit	769	\$ 1.5584	\$ 1.6295	5%	\$ 39	\$ 98	\$ 2.4	\$ 1.9
3	6802	Scheduled Airlines - Ground Crew	2,278	\$ 1.7208	\$ 1.9387	13%	\$ 49	\$ 369	\$ 8.5	\$ 7.0
4	6804	Non Scheduled Airlines - Ground Crew	4,285	\$ 0.7179	\$ 0.7111	-1%	(\$ 3)	(\$ 10)	\$ 5.9	\$ 4.0
4	1407	Bus Companies	1,096	\$ 1.3900	\$ 1.4247	2%	(\$ 6)	\$ 73	\$ 3.0	\$ 2.4
5	6801	Scheduled Airlines - Flight Crew	1,850	\$ 1.5068	\$ 1.5303	2%	\$ 10	\$ 35	\$ 5.4	\$ 4.3
5	2102	Warehouses, NOC, Grocery Distribution and Recycle Centers	5,981	\$ 1.4634	\$ 1.5583	6%	\$ 44	\$ 138	\$ 17.9	\$ 14.4
5	6907	Moving and Storage Companies	1,948	\$ 1.8387	\$ 1.8570	1%	\$ 10	\$ 25	\$ 6.9	\$ 5.7
5	1101	Delivery Services	14,464	\$ 2.3888	\$ 2.3874	0%	(\$ 11)	\$ 8	\$ 66.3	\$ 55.5
5	4305	Solid Waste Collection Services/Landfill Operations	2,015	\$ 2.2163	\$ 2.3884	8%	\$ 26	\$ 305	\$ 9.2	\$ 7.7
5	2103	Fulfillment Centers	11,618	\$ 2.5768	\$ 3.1013	20%	\$ 133	\$ 874	\$ 69.2	\$ 58.9
6	2008	Field Bonded Warehouses	5	\$ 0.8614	\$ 0.7978	-7%	(\$ 31)	(\$ 91)	\$ 0.0	\$ 0.0
6	4404	Cold Storage Warehouse	1,684	\$ 1.0677	\$ 1.1770	10%	\$ 34	\$ 176	\$ 3.8	\$ 2.9
6	2002	Freight Handling Services	2,681	\$ 1.6256	\$ 1.6621	2%	(\$ 6)	\$ 76	\$ 8.6	\$ 6.9
7	2007	Grain, Bean and Pea Elevators and Warehouses	508	\$ 1.5217	\$ 1.5872	4%	\$ 16	\$ 110	\$ 1.5	\$ 1.2
7	1105	Septic Tank Pumping and Street Sweeping Services	1,636	\$ 1.7431	\$ 1.7445	0%	(\$ 12)	\$ 15	\$ 5.5	\$ 4.5
7	1109	Auto and Truck Towing Services	871	\$ 3.6504	\$ 4.1013	12%	\$ 79	\$ 787	\$ 6.9	\$ 5.9
8	1401	Taxi Cab Companies	180	\$ 0.7299	\$ 0.7905	8%	\$ 20	\$ 97	\$ 0.3	\$ 0.2
8	1102	Trucking, NOC	11,283	\$ 3.4383	\$ 3.5116	2%	(\$ 10)	\$ 151	\$ 76.1	\$ 65.1
9	6803	Non Scheduled Airlines - Flight Crew	723	\$ 1.2799	\$ 1.3173	3%	\$ 10	\$ 61	\$ 1.8	\$ 1.4
9	6903	Aerial Fire Fighting, Spraying, Seeding and Crop Dusting	53	\$ 10.2238	\$ 9.5947	-6%	(\$ 266)	(\$ 942)	\$ 1.0	\$ 0.9
8	MISCELLANEOUS CONSTRUCTION AND MINING		55,247	\$ 1.5129	\$ 1.5570	3%	\$ 11	\$ 74	\$ 165	\$ 133
4	0105	Fence Erection and Repair, NOC	1,300	\$ 2.0999	\$ 2.1376	2%	(\$ 4)	\$ 76	\$ 5.3	\$ 4.4
5	3506	Mobile Crane, Hoisting Services and Concrete Pumping	775	\$ 1.7908	\$ 1.8679	4%	\$ 4	\$ 144	\$ 2.8	\$ 2.3
6	4911	Construction Estimator	6,433	\$ 0.2776	\$ 0.2994	8%	\$ 13	\$ 28	\$ 3.7	\$ 1.5
6	1704	Quarries	419	\$ 1.7153	\$ 1.8140	6%	\$ 27	\$ 163	\$ 1.5	\$ 1.2
7	5206	Construction/Logging/Trucking - Permanent Yard	6,223	\$ 1.0625	\$ 1.0520	-1%	(\$ 2)	(\$ 18)	\$ 12.6	\$ 9.5
7	0112	Sand and Gravel Production including Dealers	1,566	\$ 1.5125	\$ 1.5856	5%	\$ 16	\$ 125	\$ 4.8	\$ 3.8
7	0403	Sign- Erection, Repair, Removal	188	\$ 3.2753	\$ 3.2087	-2%	(\$ 53)	(\$ 75)	\$ 1.2	\$ 1.0
7	0106	Tree Care and Pruning Services, NOC	1,111	\$ 4.3791	\$ 5.0401	15%	\$ 250	\$ 1,019	\$ 10.8	\$ 9.4
8	0219	Guardrails, Street Signs and Traffic Lights Installation	725	\$ 1.6040	\$ 1.5863	-1%	\$ 3	(\$ 37)	\$ 2.2	\$ 1.8
8	0217	Concrete Work - Foundations and Flatwork	4,917	\$ 2.2301	\$ 2.2035	-1%	(\$ 5)	(\$ 46)	\$ 20.8	\$ 17.3
8	0214	Concrete Work -Highways, Streets, Roads and Sidewalks	1,079	\$ 3.2650	\$ 3.3893	4%	(\$ 5)	\$ 244	\$ 7.0	\$ 6.0
9	4900	Construction Project or Site Superintendent/Manager	10,797	\$ 0.4059	\$ 0.4272	5%	\$ 14	\$ 27	\$ 8.9	\$ 4.8
9	0212	Asphalt Paving or Surfacing, NOC	765	\$ 1.7229	\$ 1.8737	9%	\$ 32	\$ 258	\$ 2.8	\$ 2.3
9	0107	Underground Utility Line Construction and Pipelaying, NOC	3,817	\$ 1.9312	\$ 1.8817	-3%	(\$ 6)	(\$ 89)	\$ 13.8	\$ 11.3
9	0104	Dredging, NOC	9	\$ 1.8416	\$ 1.8878	3%	\$ 14	\$ 74	\$ 0.0	\$ 0.0
9	0108	Sewer & Septic System Const. Underground tank Install, Repair, Remove	2,381	\$ 1.8416	\$ 1.8878	3%	\$ 14	\$ 74	\$ 8.6	\$ 7.1

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9	0509	Overhead Power and Transmission Line Construction	586	\$ 1.9218	\$ 1.9575	2%	\$ 10 \$ 58	\$ 2.2	\$ 1.8
9	1703	Open Cut Mines	60	\$ 1.8891	\$ 1.9780	5%	\$ 15 \$ 155	\$ 0.2	\$ 0.2
9	0210	Asphalt Paving - Highway, Streets and Roads	538	\$ 1.8256	\$ 2.0738	14%	\$ 59 \$ 418	\$ 2.1	\$ 1.8
9	0101	Excavation, Road Construction, Land Clearing, NOC	9,106	\$ 2.0857	\$ 2.1503	3%	(\$ 2) \$ 126	\$ 37.6	\$ 31.2
9	0103	Drilling and Geophysical Exploration, NOC	464	\$ 2.5642	\$ 2.5765	0%	\$ 18 \$ 5	\$ 2.3	\$ 1.9
9	1702	Underground Mines	46	\$ 2.7877	\$ 2.7617	-1%	(\$ 18) (\$ 32)	\$ 0.2	\$ 0.2
9	0508	Tower, Tank, Windmill and Crane Construction	770	\$ 2.7304	\$ 3.1334	15%	\$ 67 \$ 706	\$ 4.6	\$ 3.9
9	0701	Dam Construction	1	\$ 3.7179	\$ 3.2846	-12%	(\$ 130) (\$ 702)	\$ 0.0	\$ 0.0
9	0202	Pile Construction, Wharf, Pier & Dock Construction, Diving Operations	582	\$ 3.8306	\$ 3.7949	-1%	(\$ 10) (\$ 59)	\$ 4.2	\$ 3.6
9	0201	Bridge, Bulkhead and Tunnel Construction	590	\$ 4.2501	\$ 4.3798	3%	(\$ 4) \$ 253	\$ 5.0	\$ 4.3
4	AGRICULTURE		70,443	\$ 1.0102	\$ 1.0748	6%	\$ 23 \$ 101	\$ 145	\$ 111
1	4815	Farm Internship program B	2	\$ 0.6494	\$ 0.6683	3%	\$ 9 \$ 27	\$ 0.0	\$ 0.0
2	4814	Farm Internship program A	5	\$ 0.4055	\$ 0.4206	4%	\$ 10 \$ 19	\$ 0.0	\$ 0.0
2	4810	Vegetable Farms-Hand Harvest	3,276	\$ 0.6421	\$ 0.7189	12%	\$ 20 \$ 128	\$ 4.5	\$ 3.1
2	4805	Nurseries and Shellfish Farms	4,568	\$ 0.9285	\$ 0.9407	1%	\$ 10 \$ 13	\$ 8.3	\$ 6.1
2	4803	Orchards	30,471	\$ 1.0074	\$ 1.0875	8%	\$ 31 \$ 123	\$ 63.6	\$ 48.6
2	4804	Egg and Poultry Farms	1,279	\$ 1.3194	\$ 1.2952	-2%	(\$ 12) (\$ 35)	\$ 3.2	\$ 2.5
3	4806	Hand Harvesting: Berries, Nuts, Flowers	1,076	\$ 0.4047	\$ 0.4459	10%	\$ 17 \$ 62	\$ 0.9	\$ 0.5
3	4809	Greenhouses and Mushroom Farms	5,460	\$ 0.6792	\$ 0.7004	3%	\$ 11 \$ 30	\$ 7.3	\$ 5.0
3	4813	Vineyards	3,325	\$ 0.6550	\$ 0.7473	14%	\$ 40 \$ 137	\$ 4.8	\$ 3.3
3	4812	Fish and Shellfish Hatcheries	180	\$ 1.0716	\$ 1.0934	2%	\$ 3 \$ 39	\$ 0.4	\$ 0.3
3	4811	Hop and Mint Farms	3,169	\$ 1.1869	\$ 1.1808	-1%	(\$ 10) (\$ 1)	\$ 7.2	\$ 5.6
4	7307	Tree Farms	158	\$ 1.1615	\$ 1.1453	-1%	(\$ 5) (\$ 26)	\$ 0.3	\$ 0.3
5	4816	Farm Internship program C	1	\$ 0.8776	\$ 0.9020	3%	\$ 9 \$ 38	\$ 0.0	\$ 0.0
6	4802	Vegetable Farms-Machine Harvest	6,498	\$ 1.0267	\$ 1.0955	7%	\$ 20 \$ 112	\$ 13.7	\$ 10.4
6	4808	Diversified Field Crops and Cereal Grains	5,538	\$ 1.1654	\$ 1.2467	7%	\$ 23 \$ 133	\$ 13.3	\$ 10.3
6	7301	Dairy Farms	4,359	\$ 1.5740	\$ 1.6722	6%	\$ 27 \$ 162	\$ 14.0	\$ 11.4
7	7302	Livestock Farms and Stables	1,078	\$ 1.8363	\$ 1.8957	3%	\$ 25 \$ 89	\$ 3.9	\$ 3.2
4	MISC. PROFESSIONAL AND CLERICAL		754,165	\$ 0.2249	\$ 0.2358	5%	\$ 9.7 \$ 11.3	\$ 341	\$ 89
1	6501	Barber, Beauty, Tattoo, Piercing, Tanning Shops	9,914	\$ 0.3617	\$ 0.3743	3%	\$ 10 \$ 15	\$ 7.1	\$ 3.5
1	6107	Veterinary Services	9,589	\$ 0.4755	\$ 0.5265	11%	\$ 25 \$ 73	\$ 9.7	\$ 6.0
1	6620	Entertainers and Dancers	5	\$ 6.8033	\$ 7.3210	8%	\$ 50 \$ 944	\$ 0.1	\$ 0.1
2	4904	Clerical Office, NOC	259,854	\$ 0.1875	\$ 0.1969	5%	\$ 10 \$ 8	\$ 98.2	\$ 13.3
2	4903	Inspection/Valuation Services-Building, Elevator, Boiler, Marine	753	\$ 0.4948	\$ 0.5366	8%	\$ 12 \$ 68	\$ 0.8	\$ 0.5
2	6605	Actors, Entertainers and Musicians, NOC	370	\$ 0.7620	\$ 0.8190	7%	\$ 15 \$ 95	\$ 0.6	\$ 0.4
3	5302	Computer Consulting, Program, Software design, Web dev, ISP NOC	163,491	\$ 0.1732	\$ 0.1828	6%	\$ 10 \$ 9	\$ 57.4	\$ 4.3
3	6502	Banks and Financial Institutions	49,632	\$ 0.2122	\$ 0.2155	2%	\$ 8 (\$ 1)	\$ 20.5	\$ 4.1
3	5301	Accounting, Law and Service Companies	102,270	\$ 0.2234	\$ 0.2321	4%	\$ 9 \$ 8	\$ 45.6	\$ 11.4
3	6909	Medical and Testing Labs/Blood Banks	12,511	\$ 0.3937	\$ 0.4063	3%	\$ 8 \$ 17	\$ 9.8	\$ 5.2
3	4108	Mailing Services	478	\$ 0.4798	\$ 0.4987	4%	\$ 11 \$ 25	\$ 0.5	\$ 0.3
4	6503	Labor Unions	1,688	\$ 0.3265	\$ 0.3445	6%	\$ 9 \$ 25	\$ 1.1	\$ 0.5
4	6601	Security Guard Agencies and Armored Car Services	12,315	\$ 0.5417	\$ 0.5821	7%	\$ 14 \$ 63	\$ 13.8	\$ 8.8
4	4109	Sign Painting - In Shop and Buildings	423	\$ 0.5882	\$ 0.6175	5%	\$ 7 \$ 49	\$ 0.5	\$ 0.3
4	1006	Land surveying services, NOC	1,025	\$ 0.5673	\$ 0.6233	10%	\$ 16 \$ 92	\$ 1.2	\$ 0.8
5	7202	Real Estate Agencies/Brokers	29,539	\$ 0.2059	\$ 0.2141	4%	\$ 10 \$ 6	\$ 12.1	\$ 2.4
5	4901	Consulting Engineer, Architectural Services, Geologists NOC	22,835	\$ 0.2424	\$ 0.2561	6%	\$ 10 \$ 16	\$ 11.2	\$ 3.5
5	6303	Sales Personnel - Outside, NOC	57,145	\$ 0.2618	\$ 0.2718	4%	\$ 8 \$ 11	\$ 29.8	\$ 10.3
6	4107	Business Machines- Installation, Service and Repair	6,343	\$ 0.5579	\$ 0.5752	3%	\$ 10 \$ 23	\$ 7.0	\$ 4.5
7	7100	Exempt Limited Liability Members NOC	103	\$ 0.1965	\$ 0.2055	5%	\$ 10 \$ 8	\$ 0.0	\$ 0.0
7	7101	Corporate Officers, NOC	1,321	\$ 0.2058	\$ 0.2204	7%	\$ 10 \$ 18	\$ 0.6	\$ 0.1
7	6301	Sales Personnel - Vehicles and Boats	8,968	\$ 0.4319	\$ 0.4638	7%	\$ 16 \$ 46	\$ 8.0	\$ 4.6
7	1007	Environmental Surveyors, Grading Bureaus, Foresters	3,280	\$ 0.7583	\$ 0.8153	8%	\$ 29 \$ 80	\$ 5.1	\$ 3.7
9	6608	Motion Picture Production	313	\$ 1.2319	\$ 1.2683	3%	\$ 6 \$ 64	\$ 0.8	\$ 0.6
2	STORES		126,200	\$ 0.5124	\$ 0.5429	6%	\$ 15 \$ 44	\$ 132	\$ 82
1	6305	Clothing and Shoe Stores	11,824	\$ 0.3425	\$ 0.3729	9%	\$ 18 \$ 41	\$ 8.5	\$ 4.2
1	3901	Bakeries - Retail	4,608	\$ 0.4471	\$ 0.4700	5%	\$ 12 \$ 32	\$ 4.2	\$ 2.4
1	6406	Housewares, Drug, Sports, Hobby, Variety Stores	22,653	\$ 0.4467	\$ 0.4817	8%	\$ 17 \$ 50	\$ 21.0	\$ 12.3
1	6402	Supermarkets	15,169	\$ 0.6769	\$ 0.6976	3%	\$ 10 \$ 30	\$ 20.3	\$ 13.9
1	6504	Thrift Stores, non and for Profit	2,931	\$ 0.7350	\$ 0.7538	3%	\$ 5 \$ 31	\$ 4.2	\$ 3.0
2	6506	Photography Studios and Film Print Shops	606	\$ 0.4086	\$ 0.4212	3%	\$ 6 \$ 18	\$ 0.5	\$ 0.3
2	6403	Convenience Grocery Stores - No Gas	16,530	\$ 0.4369	\$ 0.4620	6%	\$ 12 \$ 36	\$ 14.7	\$ 8.4
2	3410	Convenience Grocery Store - with Self Service Gas	10,854	\$ 0.5139	\$ 0.5157	0%	\$ 3 \$ 1	\$ 10.7	\$ 6.5
3	6411	Book, Coin, Camera, Phone, Music Instrument Stores	7,870	\$ 0.2442	\$ 0.2561	5%	\$ 11 \$ 12	\$ 3.9	\$ 1.2
3	6309	Hardware, Auto Parts, Lawn & Garden Stores	21,184	\$ 0.5904	\$ 0.6215	5%	\$ 16 \$ 43	\$ 25.3	\$ 16.6
3	6404	Florists	1,316	\$ 0.7518	\$ 0.7969	6%	\$ 15 \$ 72	\$ 2.0	\$ 1.4
3	3303	Meat, Fish and Poultry Dealers - Retail	685	\$ 0.8852	\$ 0.9342	6%	\$ 10 \$ 84	\$ 1.2	\$ 0.9
4	6306	Furniture and Appliance Stores	7,659	\$ 0.8223	\$ 0.9349	14%	\$ 41 \$ 175	\$ 13.7	\$ 10.2
5	6308	Jewelry and Optical Goods Stores	2,309	\$ 0.2781	\$ 0.3074	11%	\$ 15 \$ 41	\$ 1.4	\$ 0.6
3	FOOD PROCESSING AND MANUFACTURING		42,803	\$ 1.1044	\$ 1.1525	4%	\$ 16 \$ 77	\$ 95	\$ 73

2023 Rates

per Hour Worked for State Fund firms

Hazard Group	Risk Class	Examples of Businesses within the Class	Yr ending Jun.'22 FTEs	Composite Base Rate 2022	Base Rate 2023	% Changes 2023	Full-time employee		in \$Millions	
							Costs or Employee	(Savings) Employer	'23 Base Premiums	'23 Standard Premiums
2	2104	Fruit and Vegetable Packing - Fresh	15,290	\$ 0.9446	\$ 0.9622	2%	\$ 12	\$ 22	\$ 28.2	\$ 21.1
3	3902	Fruit/Vegetable Canneries/Food Product Manufacturing, NOC	12,275	\$ 1.0667	\$ 1.1550	8%	\$ 23	\$ 146	\$ 27.2	\$ 21.0
3	3903	Sugar Refining	1	\$ 1.1115	\$ 1.4561	31%	\$ 123	\$ 538	\$ 0.0	\$ 0.0
3	3304	Meat, Fish and Poultry Dealers - Wholesale	4,433	\$ 1.5398	\$ 1.6136	5%	\$ 19	\$ 123	\$ 13.7	\$ 11.1
4	3702	Breweries, Wineries and Beverage Bottling	3,970	\$ 0.9064	\$ 0.9293	3%	\$ 13	\$ 31	\$ 7.1	\$ 5.2
4	3906	Bakeries, Cracker, Pasta, Confection-Manufacturing/Wholesale, NOC	3,480	\$ 1.1090	\$ 1.1587	4%	\$ 16	\$ 79	\$ 7.7	\$ 6.0
4	4302	Custom Meat Cutting	264	\$ 1.6360	\$ 1.7242	5%	\$ 8	\$ 161	\$ 0.9	\$ 0.7
4	4301	Meat Products Manufacturing/ Slaughter and Packing Houses	1,193	\$ 1.8870	\$ 1.9057	1%	\$ 4	\$ 32	\$ 4.4	\$ 3.6
5	4304	Feed Lots and Stock Yards	231	\$ 2.1893	\$ 2.0999	-4%	(\$ 67)	(\$ 104)	\$ 0.9	\$ 0.8
6	2101	Grain, Feed and Flour Mills and Dealers	1,666	\$ 1.3578	\$ 1.4112	4%	\$ 16	\$ 87	\$ 4.5	\$ 3.6
5	DEALERS AND WHOLESALERS		41,301	\$ 1.1320	\$ 1.2060	7%	\$ 19	\$ 123	\$ 96	\$ 74
1	4402	Ice Manufacturing and Dealers	99	\$ 1.4515	\$ 1.4944	3%	\$ 11	\$ 72	\$ 0.3	\$ 0.2
2	6407	Wholesale Stores, NOC incl wholesale/retail combination	10,477	\$ 0.7343	\$ 0.7525	2%	\$ 13	\$ 22	\$ 15.1	\$ 10.6
3	6410	Janitorial Supply Dealers	249	\$ 0.7866	\$ 0.8049	2%	\$ 11	\$ 25	\$ 0.4	\$ 0.3
3	4401	Cold Storage Lockers	25	\$ 0.8852	\$ 0.9342	6%	\$ 10	\$ 84	\$ 0.0	\$ 0.0
3	2009	Bldg Material Dlr., Lumber Yrds, Elect Supply Dlr., Farm Supply	7,933	\$ 0.8970	\$ 0.9578	7%	\$ 18	\$ 99	\$ 14.6	\$ 10.9
3	1104	Auto Wrecking	714	\$ 1.3865	\$ 1.4242	3%	\$ 7	\$ 66	\$ 2.0	\$ 1.6
4	6603	Auction Sales	823	\$ 0.7394	\$ 0.7833	6%	\$ 20	\$ 65	\$ 1.2	\$ 0.9
4	2004	Iron and Steel Merchants	1,150	\$ 1.2325	\$ 1.3242	7%	\$ 31	\$ 145	\$ 2.9	\$ 2.3
5	2106	Fertilizer Dealers	1,455	\$ 1.2706	\$ 1.3015	2%	\$ 18	\$ 41	\$ 3.6	\$ 2.9
5	6405	Tire Sales and Service Centers	2,614	\$ 1.4255	\$ 1.5072	6%	\$ 22	\$ 135	\$ 7.6	\$ 6.1
5	3101	Ready-mix Concrete Dealers	1,049	\$ 1.7028	\$ 1.7035	0%	(\$ 4)	\$ 6	\$ 3.4	\$ 2.8
6	1106	Rental Stores NOC; Truck Canopy Sales	1,070	\$ 0.8547	\$ 0.9088	6%	\$ 17	\$ 86	\$ 1.9	\$ 1.4
6	3309	Golf cart, Motorcycle, Motorized Sport Vehicle Dealers	823	\$ 0.9678	\$ 0.9854	2%	(\$ 2)	\$ 36	\$ 1.6	\$ 1.2
6	1108	Glass Merchants	1,855	\$ 1.0319	\$ 1.1325	10%	\$ 33	\$ 160	\$ 4.0	\$ 3.1
6	6409	Machinery and Equipment Dealers and Repair NOC	5,507	\$ 1.4519	\$ 1.6649	15%	\$ 46	\$ 363	\$ 17.6	\$ 14.2
7	6408	Farm Machinery Dealers	843	\$ 1.4085	\$ 1.5383	9%	\$ 47	\$ 202	\$ 2.5	\$ 2.0
7	3407	Gas, Oil, and Asphalt Dealers	3,168	\$ 1.6534	\$ 1.7599	6%	(\$ 0)	\$ 204	\$ 10.7	\$ 8.7
7	0604	Scrap Metal Dealers and Processors	649	\$ 2.1999	\$ 2.2361	2%	\$ 15	\$ 54	\$ 2.8	\$ 2.3
8	1103	Solid Fuel, Firewood, Composting, Topsoil and Pallet Dealers	798	\$ 2.1695	\$ 2.2223	2%	\$ 4	\$ 97	\$ 3.4	\$ 2.8
4	HEALTH CARE		116,833	\$ 0.4725	\$ 0.5049	7%	\$ 13	\$ 49	\$ 113	\$ 68
1	6108	Nursing and Convalescent Homes	13,557	\$ 0.7177	\$ 0.7228	1%	\$ 6	\$ 3	\$ 18.8	\$ 13.0
3	6120	Acute Care Hospitals with Safe Patient Handling	2,554	\$ 0.8197	\$ 0.8571	5%	\$ 13	\$ 59	\$ 4.2	\$ 3.0
4	6109	Physicians and Medical Clinics	94,009	\$ 0.3837	\$ 0.4205	10%	\$ 14	\$ 56	\$ 75.9	\$ 41.1
4	6110	Home Health Services and Nursing Care, NOC	3,776	\$ 1.0045	\$ 1.0228	2%	\$ 10	\$ 26	\$ 7.4	\$ 5.6
5	6105	Hospitals, NOC	1,942	\$ 1.2681	\$ 1.2793	1%	\$ 16	\$ 5	\$ 4.8	\$ 3.7
7	6121	Acute Care Hospitals without Safe Patient Handling	995	\$ 1.0595	\$ 1.1242	6%	\$ 17	\$ 107	\$ 2.1	\$ 1.6
5	METAL AND MACHINERY MANUFACTURING		36,029	\$ 1.0443	\$ 1.0774	3%	\$ 10	\$ 53	\$ 75	\$ 57
3	3405	Precision Machined Parts and Products, N.O.C	8,411	\$ 0.7448	\$ 0.7354	-1%	\$ 4	(\$ 22)	\$ 11.9	\$ 8.3
4	5201	Electric Equipment Manufacturing	731	\$ 0.7812	\$ 0.7919	1%	\$ 6	\$ 15	\$ 1.1	\$ 0.8
4	3603	Electroplating and Detinning, NOC	1,349	\$ 1.1171	\$ 1.1503	3%	\$ 8	\$ 56	\$ 3.0	\$ 2.3
4	3404	Metal Goods Manufacturing, NOC - Under 9 Gauge	6,395	\$ 1.0750	\$ 1.2219	14%	\$ 40	\$ 242	\$ 15.0	\$ 11.7
4	5106	Blacksmithing and Forging Works	55	\$ 1.9080	\$ 2.0023	5%	\$ 28	\$ 154	\$ 0.2	\$ 0.2
4	5103	Foundries, NOC	856	\$ 1.9080	\$ 2.0023	5%	\$ 28	\$ 154	\$ 3.3	\$ 2.7
5	5208	Iron and Steel Works - Shop	2,319	\$ 1.4850	\$ 1.4904	0%	(\$ 17)	\$ 28	\$ 6.6	\$ 5.3
5	5108	Cable and Wire Rope Manufacturing	134	\$ 1.7816	\$ 1.8426	3%	\$ 6	\$ 111	\$ 0.5	\$ 0.4
6	3403	Aircraft Manufacturing	1,600	\$ 0.4369	\$ 0.4511	3%	\$ 9	\$ 19	\$ 1.4	\$ 0.8
6	3605	Truck Manufacturing	0	\$ 1.0633	\$ 1.0634	0%	\$ 1	(\$ 0)	\$ 0.0	\$ 0.0
6	3402	Machine Shops and Machinery Manufacturing, NOC	10,636	\$ 1.0633	\$ 1.0634	0%	\$ 1	(\$ 0)	\$ 21.7	\$ 16.5
6	5109	Heavy Machinery Manufacturing	1,270	\$ 1.1822	\$ 1.1983	1%	\$ 3	\$ 28	\$ 2.9	\$ 2.3
6	5209	Metal Goods Manufacturing, NOC - 9 Gauge or More	1,739	\$ 1.4505	\$ 1.4854	2%	\$ 28	\$ 39	\$ 5.0	\$ 4.0
6	1701	Ore Reduction	0	\$ 1.7153	\$ 1.8140	6%	\$ 27	\$ 163	\$ 0.0	\$ 0.0
7	1801	Lead Smelting, Rolling Mills and Metal Recovery	140	\$ 1.0745	\$ 1.1795	10%	\$ 24	\$ 177	\$ 0.3	\$ 0.2
7	1802	Aluminum Smelting	12	\$ 1.6253	\$ 1.7868	10%	\$ 32	\$ 278	\$ 0.0	\$ 0.0
7	3604	Galvanizing and Tinning, NOC	65	\$ 1.7157	\$ 1.8323	7%	\$ 26	\$ 198	\$ 0.2	\$ 0.2
8	5101	Pipe Manufacturing - Iron or Steel	80	\$ 2.0843	\$ 2.1275	2%	\$ 8	\$ 75	\$ 0.3	\$ 0.3
8	5204	Railroad Car Manufacturing	236	\$ 2.1460	\$ 2.3101	8%	\$ 15	\$ 300	\$ 1.0	\$ 0.9
7	FOREST PRODUCTS*		19,556	\$ 1.6015	\$ 1.6440	3%	\$ 7	\$ 75	\$ 62	\$ 50
2	2907	Cabinet and Countertop Manufacturing - Wood	4,179	\$ 1.0497	\$ 1.0827	3%	\$ 18	\$ 45	\$ 8.7	\$ 6.6
4	2909	Woodenware Products Manufacturing	119	\$ 1.0056	\$ 1.0435	4%	\$ 10	\$ 63	\$ 0.2	\$ 0.2
4	2401	Pulp and Paper Goods Manufacturing, NOC	3,084	\$ 1.0832	\$ 1.1241	4%	\$ 22	\$ 56	\$ 6.7	\$ 5.1
4	5002	Log Booming and Rafting	0	\$ 1.3142	\$ 1.3567	3%	\$ 8	\$ 73	\$ 0.0	\$ 0.0
4	2903	Wood Products Manufacturing, NOC	5,916	\$ 1.4678	\$ 1.4782	1%	(\$ 15)	\$ 35	\$ 16.8	\$ 13.4
4	2904	Plywood and Veneer Manufacturing	490	\$ 1.6429	\$ 1.6450	0%	(\$ 1)	\$ 5	\$ 1.5	\$ 1.3
5	1004	Log Storage or Sorting Yards	82	\$ 0.9829	\$ 1.0463	6%	\$ 14	\$ 108	\$ 0.2	\$ 0.1
5	2905	Furniture and Casket Manufacturing - Wood	389	\$ 1.1668	\$ 1.2378	6%	\$ 26	\$ 110	\$ 0.9	\$ 0.7
6	1003	Pole Yards and Log Home Manufacturing	298	\$ 1.3903	\$ 1.3742	-1%	(\$ 8)	(\$ 23)	\$ 0.8	\$ 0.6

2023 Rates

per Hour Worked for State Fund firms

Hazard Group	Risk Class	Examples of Businesses within the Class	Yr ending Jun.'22 FTEs	Composite Base Rate 2022	Base Rate 2023	% Changes 2023	% Full-time employee Costs or (Savings)		in \$Millions	
							Employee	Employer	'23 Base Premiums	'23 Standard Premiums
7	1002	Sawmills and Automated Shake and Shingle Mills	1,816	\$ 1.7077	\$ 1.7574	3%	(\$ 4)	\$ 99	\$ 6.1	\$ 5.0
7	5004	Forestry and Timberland Services - Manual Labor	839	\$ 2.1911	\$ 2.2927	5%	\$ 54	\$ 141	\$ 3.7	\$ 3.1
8	1005	Shake and Shingle Mills - Non-automated	0	\$ 16.6171	\$ 17.3039	4%	\$ 32	\$ 1,286	\$ 0.0	\$ 0.0
9	6902	Log Road Construction	320	\$ 1.8291	\$ 1.8094	-1%	(\$ 13)	(\$ 24)	\$ 1.1	\$ 0.9
9	5005	Mechanized Logging	1,104	\$ 2.1583	\$ 2.2351	4%	\$ 33	\$ 114	\$ 4.7	\$ 3.9
9	5006	Forestry/Timberland Services - Machine Operations	194	\$ 2.6002	\$ 2.7334	5%	\$ 22	\$ 233	\$ 1.0	\$ 0.9
9	5003	Log Hauling	634	\$ 4.8928	\$ 5.1246	5%	\$ 26	\$ 419	\$ 6.2	\$ 5.4
9	5001	Logging Operations, NOC*	92	\$ 16.5555	\$ 17.0515	3%	(\$ 205)	\$ 1,158	\$ 3.0	\$ 2.7
5	MISCELLANEOUS MANUFACTURING		41,149	\$ 0.7794	\$ 0.8209	5%	\$ 17	\$ 63	\$ 65	\$ 47
1	6604	Optical Goods Manufacturing	868	\$ 0.3064	\$ 0.3132	2%	\$ 8	\$ 5	\$ 0.5	\$ 0.2
1	3509	Statuary and Ornament Manufacturing	66	\$ 1.0125	\$ 1.1124	10%	\$ 24	\$ 168	\$ 0.1	\$ 0.1
3	3602	Electronic Products, Jewelry and Instrument Mfg, Dental Labs	9,872	\$ 0.3591	\$ 0.3776	5%	\$ 11	\$ 25	\$ 7.2	\$ 3.6
3	3503	Decorative Tile, Pottery, Glassware Manufacturing, NOC	1,082	\$ 0.7843	\$ 0.8639	10%	\$ 29	\$ 124	\$ 1.8	\$ 1.3
3	3512	Plastic - Cutting, Bending and Milling	2,564	\$ 0.8620	\$ 0.9323	8%	\$ 23	\$ 112	\$ 4.6	\$ 3.4
3	3510	Plastic Products Manufacturing	6,106	\$ 0.8868	\$ 0.9517	7%	\$ 29	\$ 96	\$ 11.2	\$ 8.3
3	3501	Brick and Clay Product Manufacturing, NOC	2	\$ 1.0507	\$ 1.0937	4%	\$ 9	\$ 74	\$ 0.0	\$ 0.0
4	3802	Soft Goods Manufacturing/Embellishing NOC	2,947	\$ 0.5827	\$ 0.6023	3%	\$ 11	\$ 26	\$ 3.4	\$ 2.2
4	6908	Paper Products Manufacturing	1,773	\$ 0.9059	\$ 0.9848	9%	\$ 36	\$ 115	\$ 3.4	\$ 2.5
5	4101	Printing Services and Book Binding	2,556	\$ 0.6290	\$ 0.6278	0%	\$ 6	(\$ 9)	\$ 3.1	\$ 2.0
5	3513	Rubber Goods Manufacturing, NOC	323	\$ 1.0497	\$ 1.0707	2%	(\$ 9)	\$ 49	\$ 0.7	\$ 0.5
5	2906	Pattern and Model Manufacturing; Wood Instrument Manufacturing	728	\$ 1.2840	\$ 1.3544	5%	\$ 8	\$ 127	\$ 1.9	\$ 1.5
5	3708	Mattress, Textile, Felt, and Rope Manufacturing, NOC	1,304	\$ 1.4009	\$ 1.5196	8%	\$ 22	\$ 205	\$ 3.8	\$ 3.0
5	3105	Concrete Products Manufacturing	1,209	\$ 1.8762	\$ 1.9487	4%	\$ 7	\$ 132	\$ 4.5	\$ 3.7
6	3102	Stone Wool Insulation Manufacturing	34	\$ 0.7274	\$ 0.7326	1%	\$ 7	\$ 3	\$ 0.0	\$ 0.0
6	3701	Chemical Mixing and Manufacturing	6,762	\$ 0.7274	\$ 0.7326	1%	\$ 7	\$ 3	\$ 9.5	\$ 6.6
6	3104	Soapstone & Plasterboard Manufacturing; Wood preserving	1,292	\$ 1.4303	\$ 1.6166	13%	\$ 65	\$ 293	\$ 4.0	\$ 3.2
6	3511	Fiberglass Products Manufacturing, NOC	747	\$ 1.7638	\$ 1.8600	5%	\$ 29	\$ 155	\$ 2.7	\$ 2.2
7	3103	Cement Manufacturing	111	\$ 0.8924	\$ 0.9053	1%	\$ 3	\$ 22	\$ 0.2	\$ 0.1
7	3808	Upholstery Work, NOC	398	\$ 0.9646	\$ 0.9963	3%	\$ 8	\$ 53	\$ 0.8	\$ 0.6
7	2908	Factory Built Housing; Campers/Trailers Manufacturing	381	\$ 2.0185	\$ 1.9869	-2%	(\$ 12)	(\$ 48)	\$ 1.5	\$ 1.2
9	0901	Shipbuilding and Repair, NOC	24	\$ 2.3805	\$ 2.4666	4%	\$ 11	\$ 155	\$ 0.1	\$ 0.1
5	TEMPORARY HELP		39,359	\$ 0.7441	\$ 0.7881	6%	\$ 14	\$ 70	\$ 60	\$ 42
2	7107	Temp. Help - Food Services	233	\$ 0.9624	\$ 1.0310	7%	\$ 8	\$ 124	\$ 0.5	\$ 0.3
3	7105	Temp. Help - Office Services	13,016	\$ 0.1905	\$ 0.2042	7%	\$ 10	\$ 16	\$ 5.1	\$ 0.8
3	7104	Temp. Help - Administrative Staff	4,340	\$ 0.2066	\$ 0.2209	7%	\$ 11	\$ 17	\$ 1.8	\$ 0.4
3	7106	Temp. Help - Retail and Wholesale Store Services	419	\$ 0.7179	\$ 0.7287	2%	\$ 6	\$ 15	\$ 0.6	\$ 0.4
3	7111	Temp. Help - Health Care Services	8,134	\$ 0.7973	\$ 0.8573	8%	\$ 16	\$ 99	\$ 13.4	\$ 9.7
3	7113	Temp. Help - Maintenance Services	755	\$ 1.0266	\$ 0.9963	-3%	(\$ 16)	(\$ 42)	\$ 1.4	\$ 1.1
3	7115	Temp. Help - Food Processing Services	1,239	\$ 1.2726	\$ 1.4793	16%	\$ 69	\$ 328	\$ 3.5	\$ 2.8
3	7112	Temp. Help - Agricultural Services	246	\$ 1.4995	\$ 1.5092	1%	(\$ 1)	\$ 20	\$ 0.7	\$ 0.6
4	7109	Temp. Help - Light Assembly Work	799	\$ 0.3590	\$ 0.3727	4%	\$ 8	\$ 18	\$ 0.6	\$ 0.3
5	7108	Temp. Help - Warehousing Services	3,103	\$ 0.6751	\$ 0.7523	11%	\$ 30	\$ 118	\$ 4.5	\$ 3.1
5	7122	Temp. Help - Laborers for Manufacturing	1,216	\$ 0.9130	\$ 0.9266	1%	\$ 12	\$ 14	\$ 2.2	\$ 1.6
5	7110	Temp. Help - Field Technical Services	758	\$ 1.0762	\$ 1.1437	6%	\$ 17	\$ 112	\$ 1.7	\$ 1.3
5	7114	Temp. Help - Assembly Work and Freight Handling	1,976	\$ 1.6960	\$ 1.8171	7%	\$ 38	\$ 194	\$ 6.9	\$ 5.6
5	7117	Temp. Help - Machine Operators and Skilled Craftsmen	1,143	\$ 2.4137	\$ 2.3570	-2%	(\$ 39)	(\$ 70)	\$ 5.2	\$ 4.3
6	7119	Temp. Help - Vehicle Operations	267	\$ 3.7227	\$ 3.7896	2%	(\$ 8)	\$ 136	\$ 1.9	\$ 1.7
8	7116	Temp. Help - Flagging for Public Utility Construction	585	\$ 1.1583	\$ 1.3009	12%	\$ 45	\$ 229	\$ 1.5	\$ 1.1
8	7118	Temp. Help - Flagging for Construction Services NOC	1,127	\$ 3.5872	\$ 3.7227	4%	(\$ 6)	\$ 266	\$ 8.1	\$ 6.9
9	7120	Temp. Help - Hazardous Waste Services	1	\$ 10.4559	\$ 11.2722	8%	\$ 87	\$ 1,480	\$ 0.0	\$ 0.0
9	7121	Temp. Help - Logging and Aircraft Services	2	\$ 16.6979	\$ 16.6120	-1%	(\$ 297)	\$ 132	\$ 0.1	\$ 0.1
4	UTILITIES AND COMMUNICATIONS		22,335	\$ 0.4492	\$ 0.4690	4%	\$ 10	\$ 28	\$ 20	\$ 12
1	4501	Radio and Television - Field Employees	140	\$ 0.4959	\$ 0.5137	4%	\$ 8	\$ 26	\$ 0.1	\$ 0.1
1	3408	Natural Gas Companies	508	\$ 0.6750	\$ 0.7150	6%	\$ 17	\$ 59	\$ 0.7	\$ 0.5
3	1303	Telephone Companies - All Other Employees, NOC	1,141	\$ 0.8794	\$ 0.9191	5%	\$ 10	\$ 67	\$ 2.0	\$ 1.5
3	1301	Electric Light & Power Companies	1,790	\$ 1.3602	\$ 1.4825	9%	\$ 30	\$ 205	\$ 5.1	\$ 4.1
5	1304	Telephone Companies - Office and Administrative Staff	11,071	\$ 0.1939	\$ 0.2050	6%	\$ 10	\$ 11	\$ 4.4	\$ 0.7
5	4502	Radio and Television - All Other Employees	5,426	\$ 0.2874	\$ 0.2991	4%	\$ 9	\$ 14	\$ 3.1	\$ 1.2
5	4103	Newspaper Publishing	179	\$ 1.2601	\$ 1.3029	3%	\$ 12	\$ 70	\$ 0.4	\$ 0.4
6	1507	Waterworks Operations, Repair and Maintenance	1,594	\$ 1.0717	\$ 1.0442	-3%	(\$ 8)	(\$ 45)	\$ 3.2	\$ 2.4
6	1305	TV Cable Companies - All Other Employees, NOC	485	\$ 1.1187	\$ 1.1278	1%	(\$ 2)	\$ 19	\$ 1.0	\$ 0.8

Notes:

- Base premiums calculated assuming all firms have experience factor = 1.0000
- Industries are sorted by amount of Standard Premiums
- Standard Premiums exclude SPF and SAW premium rates
- Standard Premiums calculated assuming average experience factor = 0.91
- Within industries, sorting by Hazard grouping, then 2023 hourly rate
- Hazard group based on claim severities
- Higher rates within similar hazard group usually reflects higher claim frequencies

2023 Rates

per Hour Worked for State Fund firms

Hazard Group	Risk Class Examples of Businesses within the Class	Yr ending Jun.'22 FTEs	Composite Base Rate		% Changes 2023	Full-time employee Costs or (Savings)		in \$Millions	
			2022	2023		Employee	Employer	'23 Base Premiums	'23 Standard Premiums

Full-time employee (FTE) = 1,920 hours worked or 240,000 sq. ft. of wallboard

*Excluding FTEs and rates related to the Logger Safety Initiative (LSI)

**Excluding FTEs and rates related to the Firefighter Injury and Illness Reduction (FIIRE) program.

***All Classifications row assumes all firms have experience factor = 0.91