

Proposed 2025 Rates

2023		per Hour Worked for State Fund firms					% Full-time employee		in \$Millions	
Hazard Risk	Class	Examples of Businesses within the Class	Yr ending Dec.'23	Composite Base Rate	Changes	Costs or (Savings)	'25 Base	'25 Standard		
Group			FTEs	2024	2025	2025	Employee	Employer	Premiums	Premiums
5	ALL CLASSIFICATIONS***		2,227,626	\$ 0.7168	\$ 0.7441	3.8%	\$ 2.97	\$ 53.80	\$ 3,183	\$ 2,407
8	BUILDING CONSTRUCTION AND TRADES		127,307	\$ 2.3795	\$ 2.4508	3%	(\$ 13)	\$ 149	\$ 599	\$ 501
3	0606	Vending Machine Installation, Service and Repair	1,146	\$ 1.2970	\$ 1.3841	7%	\$ 14	\$ 154	\$ 3.0	\$ 2.4
3	0308	Lawn Care Maintenance	8,445	\$ 1.3668	\$ 1.4356	5%	\$ 6	\$ 127	\$ 23.3	\$ 18.4
5	0301	Landscape Construction and Renovation	6,154	\$ 2.0984	\$ 2.1151	1%	(\$ 24)	\$ 57	\$ 25.0	\$ 20.7
6	0607	Appliance Install, Svc, Repair & Store Display Svs Contractor	3,629	\$ 1.7126	\$ 1.7639	3%	\$ 2	\$ 97	\$ 12.3	\$ 10.0
7	0608	Telephone and Electrical Alarm System Installation	4,201	\$ 0.9898	\$ 0.9828	-1%	(\$ 7)	(\$ 7)	\$ 7.9	\$ 5.9
7	0521	Painting: Buildings - Interior Work	6,372	\$ 1.5726	\$ 1.6966	8%	\$ 26	\$ 212	\$ 20.8	\$ 16.8
7	0307	HVAC-R System/Wood stove-Install, Svs, Repair	9,582	\$ 1.7537	\$ 1.8439	5%	(\$ 8)	\$ 181	\$ 33.9	\$ 27.6
7	0502	Floor and Counter Covering Installation	2,131	\$ 1.7898	\$ 1.9277	8%	\$ 26	\$ 239	\$ 7.9	\$ 6.5
7	0513	Interior Finish Carpentry	6,411	\$ 1.9714	\$ 1.9863	1%	(\$ 9)	\$ 37	\$ 24.4	\$ 20.1
7	0514	Garage Door Installation, Service and Repair	904	\$ 2.7802	\$ 2.8923	4%	(\$ 13)	\$ 228	\$ 5.0	\$ 4.2
7	0511	Glass Installation: Buildings	1,908	\$ 2.9010	\$ 3.2397	12%	\$ 15	\$ 636	\$ 11.9	\$ 10.1
7	0510	Wood Frame Building Construction and Alterations	8,814	\$ 4.5996	\$ 4.7435	3%	(\$ 55)	\$ 331	\$ 80.3	\$ 69.6
8	0601	Electrical Wiring: Buildings and Structures	15,483	\$ 1.2117	\$ 1.3296	10%	\$ 5	\$ 222	\$ 39.5	\$ 30.9
8	0512	Insulation Installation and Asbestos Abatement Work	2,499	\$ 2.4814	\$ 2.6440	7%	\$ 13	\$ 299	\$ 12.7	\$ 10.7
8	0516	Building Repair, Remodeling and Carpentry, NOC	12,292	\$ 2.9660	\$ 2.9430	-1%	(\$ 41)	(\$ 3)	\$ 69.5	\$ 58.8
8	0504	Painting: Building and Structures - Exterior Work	2,802	\$ 3.7286	\$ 3.8688	4%	(\$ 24)	\$ 293	\$ 20.8	\$ 17.9
8	0519	Sheet Metal Siding, Gutter and Downspout Installation	1,266	\$ 3.6578	\$ 4.0791	12%	\$ 57	\$ 751	\$ 9.9	\$ 8.5
9	0306	Plumbing	10,196	\$ 1.7176	\$ 1.7561	2%	(\$ 0)	\$ 74	\$ 34.4	\$ 27.8
9	0602	Elevator Installation, Service and Repair	1,085	\$ 1.6345	\$ 1.8020	10%	\$ 12	\$ 310	\$ 3.8	\$ 3.0
9	0603	Machinery Installation, Service and Repair	4,141	\$ 1.8733	\$ 1.9309	3%	(\$ 14)	\$ 125	\$ 15.4	\$ 12.6
9	0518	Non-Wood Frame Building Construction	8,232	\$ 2.6998	\$ 2.6256	-3%	(\$ 31)	(\$ 112)	\$ 41.5	\$ 34.8
9	0517	Factory Built Home Set-up by Contractor/Manufacturer	85	\$ 3.4415	\$ 3.4776	1%	(\$ 27)	\$ 97	\$ 0.6	\$ 0.5
9	0302	Masonry Construction	1,381	\$ 3.9153	\$ 3.7878	-3%	(\$ 69)	(\$ 176)	\$ 10.0	\$ 8.6
9	0303	Plastering, Stuccoing and Lathing: Buildings	310	\$ 3.6316	\$ 3.8560	6%	(\$ 9)	\$ 440	\$ 2.3	\$ 2.0
9	0507	Roof Work - Construction and Repair	4,591	\$ 5.8167	\$ 5.8440	0%	(\$ 85)	\$ 138	\$ 51.5	\$ 45.0
The following rates are per sq. ft. of wallboard installed										
8	0540	Wallboard Installation - Discounted Rate	762	\$ 0.0344	\$ 0.0361	5%	\$ 0	\$ 408	\$ 6.6	\$ 5.7
9	0541	Wallboard Taping - Discounted Rate	762	\$ 0.0199	\$ 0.0197	-1%	(\$ 48)	(\$ 0)	\$ 3.6	\$ 3.0
9	0551	Wallboard Taping - Undiscounted Rate	1,092	\$ 0.0284	\$ 0.0305	7%	\$ 12	\$ 492	\$ 8.0	\$ 6.9
9	0550	Wallboard Installation - Undiscounted Rate	632	\$ 0.0811	\$ 0.0879	8%	\$ 108	\$ 1,524	\$ 13.3	\$ 11.8
4	MISCELLANEOUS SERVICES		372,097	\$ 0.7024	\$ 0.7316	4%	\$ 5	\$ 52	\$ 523	\$ 358
0	7204	Preferred Workers	215	\$ 0.1710	\$ 0.1758	3%	\$ 5	\$ 5	\$ 0.1	\$ 0.0
0	7205	Life and rescue emergency personnel	0	\$ 0.1710	\$ 0.1758	3%	\$ 5	\$ 5	\$ 0.0	\$ 0.0
1	7203	Community Service Workers-Elective Coverage	59	\$ 0.3942	\$ 0.4015	2%	\$ 1	\$ 13	\$ 0.0	\$ 0.0
1	6203	YMCA, YWCA, Boys and Girls Clubs	3,592	\$ 0.3933	\$ 0.4101	4%	\$ 4	\$ 28	\$ 2.8	\$ 1.5
1	6704	Parking Lot Operations	1,259	\$ 0.4468	\$ 0.4672	5%	\$ 3	\$ 36	\$ 1.1	\$ 0.6
1	4504	Theaters	3,303	\$ 0.4376	\$ 0.4815	10%	\$ 15	\$ 69	\$ 3.1	\$ 1.7
1	3905	Restaurants and Taverns	148,023	\$ 0.4672	\$ 0.4851	4%	\$ 3	\$ 31	\$ 137.9	\$ 79.3
1	3409	Gas Stations-Self Service - No Groceries	97	\$ 0.5242	\$ 0.5558	6%	\$ 7	\$ 54	\$ 0.1	\$ 0.1
1	6206	Golf Courses NOC	2,082	\$ 0.6186	\$ 0.6350	3%	\$ 2	\$ 30	\$ 2.5	\$ 1.7
1	7309	Work Activity Centers	57	\$ 0.6624	\$ 0.6606	0%	(\$ 9)	\$ 6	\$ 0.1	\$ 0.0
1	6208	Amusement Parks, Race Tracks and Fairs-Permanent site	2,445	\$ 0.6544	\$ 0.6729	3%	(\$ 1)	\$ 36	\$ 3.2	\$ 2.1
1	3406	Gas Stations-Full Service, Car Washes and Detailers	4,521	\$ 0.7210	\$ 0.7290	1%	(\$ 2)	\$ 18	\$ 6.3	\$ 4.3
1	6511	Chore Services	18,837	\$ 0.7424	\$ 0.7596	2%	\$ 5	\$ 28	\$ 27.5	\$ 19.0
1	7308	Pet Grooming/Boarding Services/Animal Shelters	4,194	\$ 0.7899	\$ 0.8454	7%	\$ 8	\$ 98	\$ 6.8	\$ 4.9
1	4905	Motels and Hotels	14,960	\$ 1.0071	\$ 1.0905	8%	\$ 14	\$ 146	\$ 31.3	\$ 23.7
1	6705	Ski Facilities and Outdoor Recreation Guides	1,107	\$ 1.9047	\$ 2.0410	7%	\$ 44	\$ 218	\$ 4.3	\$ 3.6
1	6809	Baseball, Basketball and Soccer Teams	65	\$ 7.6162	\$ 7.6707	1%	(\$ 138)	\$ 243	\$ 1.0	\$ 0.8
1	6707	Contact Sports, NOC	10	\$ 19.5792	\$ 20.8013	6%	\$ 773	\$ 1,574	\$ 0.4	\$ 0.4
2	5308	Community Action Organizations	6,234	\$ 0.3720	\$ 0.3927	6%	\$ 6	\$ 34	\$ 4.7	\$ 2.3
2	6204	Health Clubs, Gyms, Exercise Facilities and Baths NOC	6,636	\$ 0.4407	\$ 0.4554	3%	\$ 3	\$ 25	\$ 5.8	\$ 3.2
2	6607	Card Rooms, Bingo Parlors and Recreational Centers	4,308	\$ 0.4370	\$ 0.4589	5%	\$ 5	\$ 37	\$ 3.8	\$ 2.1
2	5207	Bowling Centers and Skating Rinks	1,237	\$ 0.5129	\$ 0.5611	9%	\$ 16	\$ 76	\$ 1.3	\$ 0.8
2	3909	Caterers	3,589	\$ 0.7162	\$ 0.7559	6%	\$ 11	\$ 65	\$ 5.2	\$ 3.6
2	6709	Sheltered Workshops	2,445	\$ 0.7449	\$ 0.7647	3%	\$ 4	\$ 34	\$ 3.6	\$ 2.5
2	6509	Assisted Living, Adult Family Homes, Retirement Centers	31,349	\$ 0.7156	\$ 0.7866	10%	\$ 13	\$ 124	\$ 47.3	\$ 33.2
2	2203	Laundries - Commercial NOC	1,477	\$ 1.2761	\$ 1.3460	5%	\$ 6	\$ 129	\$ 3.8	\$ 3.0
3	6205	Clubs NOC	3,074	\$ 0.5748	\$ 0.6225	8%	\$ 20	\$ 71	\$ 3.7	\$ 2.4
3	6706	Sports Teams - Operations and Facilities	668	\$ 0.7017	\$ 0.7196	3%	(\$ 2)	\$ 36	\$ 0.9	\$ 0.6
3	6209	Campgrounds and Public Swimming Pools	2,266	\$ 0.7998	\$ 0.8082	1%	(\$ 9)	\$ 25	\$ 3.5	\$ 2.5
3	2201	Laundry and Dry Cleaning Services	814	\$ 0.9098	\$ 0.9521	5%	\$ 5	\$ 76	\$ 1.5	\$ 1.1
3	2204	Laundries - Coin Operated	229	\$ 0.9098	\$ 0.9521	5%	\$ 5	\$ 76	\$ 0.4	\$ 0.3
3	6602	Janitorial Services and Pest Control	15,524	\$ 1.5371	\$ 1.6098	5%	\$ 2	\$ 138	\$ 48.0	\$ 38.5
4	6201	Mortuaries	677	\$ 1.3328	\$ 1.3751	3%	\$ 7	\$ 74	\$ 1.8	\$ 1.4
4	6202	Cemeteries	259	\$ 2.0338	\$ 2.1773	7%	\$ 44	\$ 231	\$ 1.1	\$ 0.9
5	6512	Home Care Services/Consumer Directed Employer Program	34,882	\$ 0.3825	\$ 0.3980	4%	\$ 5	\$ 25	\$ 26.7	\$ 13.4
5	4910	Property and Building Management Services	22,607	\$ 1.2344	\$ 1.2732	3%	\$ 3	\$ 72	\$ 55.3	\$ 42.9
5	2202	Carpet Cleaning	471	\$ 1.6524	\$ 1.8346	11%	\$ 29	\$ 321	\$ 1.7	\$ 1.4
5	6207	Carnivals, Circuses, Rodeos - Traveling	142	\$ 2.1827	\$ 2.2299	2%	(\$ 18)	\$ 109	\$ 0.6	\$ 0.5
6	3411	Automobile Dealers, Rentals and Service Shops	21,351	\$ 1.2178	\$ 1.2132	0%	(\$ 3)	(\$ 6)	\$ 49.7	\$ 38.3
6	3414	Boat Dealers, Marinas and Boat House Operations: Boat Storage Facilities	1,364	\$ 1.9352	\$ 1.9488	1%	(\$ 1)	\$ 27	\$ 5.1	\$ 4.2
6	3415	Factory Built Housing Dealers	221	\$ 3.0263	\$ 3.1525	4%	(\$ 14)	\$ 257	\$ 1.3	\$ 1.1

Proposed 2025 Rates

per Hour Worked for State Fund firms

2023 Hazard Group	Risk Class	Examples of Businesses within the Class	Yr ending Dec.'23	Composite	Base Rate	%	Full-time employee		in \$Millions	
			FTEs	2024	2025	Changes 2025	Costs or (Savings) Employee Employer	'25 Base Premiums	'25 Standard Premiums	
6	6708	Auto & Boat Racing	0	\$ 21.0008	\$ 21.5261	3%	(\$ 14)	\$ 115	\$ 0.0	\$ 0.0
8	3412	Automobile/truck: Body and Fender Repair Shops	4,526	\$ 1.7344	\$ 1.7583	1%	(\$ 6)	\$ 52	\$ 15.3	\$ 12.4
9	6510	Domestic Workers in Private Residence	922	\$ 1.1459	\$ 1.1833	3%	(\$ 1)	\$ 73	\$ 2.1	\$ 1.6
5	GOVERNMENT AND SCHOOLS		260,096	\$ 0.7967	\$ 0.8408	6%	\$ 4	\$ 80	\$ 420	\$ 300
1	6901	Volunteers, Student Volunteers, Unpaid Students	2,369	\$ 0.0726	\$ 0.0748	3%	\$ 2	\$ 2	\$ 0.3	\$ 0.3
1	5306	Counties - Office and Administrative Employees	13,598	\$ 0.2542	\$ 0.2664	5%	\$ 5	\$ 19	\$ 7.0	\$ 2.1
1	4909	Inmates - Juvenile Camps	2	\$ 0.2636	\$ 0.2704	3%	\$ 3	\$ 10	\$ 0.0	\$ 0.0
1	4907	Inmates - Prison Industries	1,390	\$ 0.2968	\$ 0.3045	3%	\$ 3	\$ 12	\$ 0.8	\$ 0.3
1	6103	Schools, Churches and Day Care - Professional/Clerical Staff	56,041	\$ 0.3737	\$ 0.3846	3%	\$ 3	\$ 18	\$ 41.4	\$ 20.3
1	4908	Inmates - Adult Camps	383	\$ 0.4026	\$ 0.4122	2%	\$ 2	\$ 17	\$ 0.3	\$ 0.2
1	6505	Welfare Special Works Programs	855	\$ 0.4851	\$ 0.5178	7%	\$ 9	\$ 54	\$ 0.9	\$ 0.5
1	6906	Volunteer Law Enforcement Officers	17	\$ 0.5503	\$ 0.6341	15%	\$ 80	\$ 80	\$ 0.0	\$ 0.0
2	5300	State Government - Administrative Field Staff	15,706	\$ 0.3575	\$ 0.3626	1%	\$ 1	\$ 9	\$ 10.9	\$ 5.1
3	5305	Cities - Office and Administrative Employees	6,036	\$ 0.2783	\$ 0.2895	4%	\$ 5	\$ 17	\$ 3.4	\$ 1.2
3	4906	Colleges and Universities	76,231	\$ 0.4205	\$ 0.4292	2%	\$ 2	\$ 14	\$ 62.8	\$ 33.4
3	6104	Schools, Churches and Day Care - All Other Staff	7,609	\$ 0.9813	\$ 1.0067	3%	(\$ 7)	\$ 55	\$ 14.7	\$ 10.9
4	4902	State Government - Office and Administrative Employees	29,785	\$ 0.3342	\$ 0.3274	-2%	(\$ 0)	(\$ 13)	\$ 18.7	\$ 7.8
4	5307	State Government - All Other Employees, NOC	12,310	\$ 1.7137	\$ 1.7178	0%	(\$ 3)	\$ 11	\$ 40.6	\$ 32.8
4	6905	County and City Law Enforcement Officers	4,172	\$ 2.7116	\$ 3.1183	15%	(\$ 4)	\$ 785	\$ 25.0	\$ 21.2
5	0803	Cities and Towns - All Other Employees, NOC	5,781	\$ 1.4450	\$ 1.5466	7%	\$ 8	\$ 187	\$ 17.2	\$ 13.7
5	7103	State Government - Law Enforcement Officers	5,782	\$ 2.6317	\$ 2.8108	7%	\$ 19	\$ 325	\$ 31.2	\$ 26.3
5	7201	State Patient and Health Care Personnel, NOC	3,628	\$ 4.1713	\$ 4.4844	8%	\$ 25	\$ 576	\$ 31.2	\$ 27.0
6	1501	County and Tribal Councils - All Other Employees, NOC	8,018	\$ 1.9229	\$ 2.0948	9%	\$ 27	\$ 303	\$ 32.2	\$ 26.6
6		Firefighter Injury and Illness Reduction - Pilot Program	4,386	\$ 3.1450	\$ 3.6168	15%	\$ 33	\$ 873	\$ 30.5	\$ 26.0
6		Firefighter Injury and Illness Reduction - Review Quarter	0	\$ 3.3091	\$ 3.8055	15%	\$ 35	\$ 918	\$ 0.0	\$ 0.0
6	6904	County and City Fire Fighters - Salaried**	3,000	\$ 3.4731	\$ 3.9941	15%	\$ 36	\$ 964	\$ 23.0	\$ 19.8
6	7400	State Acute Health Care Facilities w/o Safe Patient Handling	0	\$ 6.9124	\$ 7.0604	2%	\$ 5	\$ 280	\$ 0.0	\$ 0.0
7	7200	State Acute Health Care Facilities w/Safe Patient Handling	2,025	\$ 6.0331	\$ 6.1625	2%	\$ 4	\$ 244	\$ 24.0	\$ 20.9
8	4201	Longshore and Stevedoring: Port Districts	972	\$ 1.9801	\$ 2.0514	4%	(\$ 3)	\$ 140	\$ 3.8	\$ 3.1
5	TRANSPORTATION AND WAREHOUSING		81,782	\$ 2.2851	\$ 2.4186	6%	\$ 9	\$ 247	\$ 380	\$ 317
2	6801	Scheduled Airlines - Flight Crew	2,642	\$ 1.5725	\$ 1.8033	15%	\$ 26	\$ 417	\$ 9.1	\$ 7.4
2	2103	Fulfillment Centers	12,396	\$ 3.3629	\$ 3.5659	6%	\$ 22	\$ 367	\$ 84.9	\$ 72.7
3	2008	Field Bonded Warehouses	1	\$ 0.6931	\$ 0.7143	3%	(\$ 4)	\$ 45	\$ 0.0	\$ 0.0
3	6804	Non Scheduled Airlines - Ground Crew	4,935	\$ 0.7596	\$ 0.8127	7%	\$ 3	\$ 99	\$ 7.7	\$ 5.4
3	2102	Warehouses, NOC, Grocery Distribution and Recycle Centers	5,951	\$ 1.6418	\$ 1.6057	-2%	(\$ 27)	(\$ 42)	\$ 18.3	\$ 14.7
3	1407	Bus Companies	1,654	\$ 1.5077	\$ 1.7138	14%	\$ 45	\$ 350	\$ 5.4	\$ 4.4
3	1404	Cabulance and Paratransit	872	\$ 1.8152	\$ 1.8916	4%	\$ 18	\$ 128	\$ 3.2	\$ 2.6
3	2105	Beer, Wine, and Soft Drink Distributors	3,760	\$ 1.7221	\$ 1.9982	16%	\$ 49	\$ 481	\$ 14.4	\$ 11.8
3	6907	Moving and Storage Companies	1,656	\$ 1.9358	\$ 2.0011	3%	(\$ 1)	\$ 127	\$ 6.4	\$ 5.2
3	6802	Scheduled Airlines - Ground Crew	3,158	\$ 2.2392	\$ 2.4181	8%	\$ 33	\$ 311	\$ 14.7	\$ 12.2
4	4404	Cold Storage Warehouse	1,704	\$ 1.3453	\$ 1.5234	13%	\$ 51	\$ 291	\$ 5.0	\$ 4.0
4	1405	Ambulance Services	1,917	\$ 1.7493	\$ 1.8575	6%	\$ 17	\$ 191	\$ 6.8	\$ 5.6
5	1408	Passenger Transportation Network Companies	5,165	\$ 0.8702	\$ 0.9074	4%	(\$ 25)	\$ 96	\$ 9.0	\$ 6.5
5	1401	Taxi Cab Companies	182	\$ 0.8702	\$ 0.9304	7%	\$ 7	\$ 109	\$ 0.3	\$ 0.2
5	1101	Delivery Services	15,821	\$ 2.4629	\$ 2.5711	4%	\$ 14	\$ 194	\$ 78.1	\$ 65.5
6	1105	Septic Tank Pumping and Street Sweeping Services	1,557	\$ 1.7074	\$ 1.7467	2%	(\$ 3)	\$ 78	\$ 5.2	\$ 4.2
6	2002	Freight Handling Services	2,875	\$ 1.7287	\$ 1.7616	2%	(\$ 15)	\$ 78	\$ 9.7	\$ 7.9
6	4305	Solid Waste Collection Svcs/Landfill Operations/Hazardous Waste Processing	2,132	\$ 2.6992	\$ 2.8776	7%	\$ 20	\$ 323	\$ 11.8	\$ 10.0
7	2007	Grain, Bean and Pea Elevators and Warehouses	592	\$ 1.6095	\$ 1.6189	1%	\$ 1	\$ 17	\$ 1.8	\$ 1.5
7	1109	Auto and Truck Towing Services	906	\$ 4.2390	\$ 4.4918	6%	(\$ 15)	\$ 500	\$ 7.8	\$ 6.8
8	1102	Trucking, NOC	11,006	\$ 3.4072	\$ 3.6245	6%	(\$ 0)	\$ 417	\$ 76.6	\$ 65.6
9	6803	Non Scheduled Airlines - Flight Crew	838	\$ 1.4088	\$ 1.4712	4%	\$ 1	\$ 119	\$ 2.4	\$ 1.9
9	6903	Aerial Fire Fighting, Spraying, Seeding and Crop Dusting	62	\$ 9.2332	\$ 8.9825	-3%	(\$ 167)	(\$ 315)	\$ 1.1	\$ 0.9
8	MISCELLANEOUS CONSTRUCTION AND MINING		55,616	\$ 1.5954	\$ 1.6100	1%	(\$ 6)	\$ 34	\$ 172	\$ 138
4	0105	Fence Erection and Repair, NOC	1,209	\$ 2.2132	\$ 2.2384	1%	(\$ 25)	\$ 73	\$ 5.2	\$ 4.3
6	0403	Sign- Erection, Repair, Removal	213	\$ 3.1030	\$ 3.1449	1%	(\$ 36)	\$ 117	\$ 1.3	\$ 1.1
7	4911	Construction Estimator	6,544	\$ 0.3165	\$ 0.3332	5%	\$ 5	\$ 27	\$ 4.2	\$ 1.8
7	0219	Guardrails, Street Signs and Traffic Lights Installation	1,170	\$ 1.6051	\$ 1.5624	-3%	(\$ 32)	(\$ 50)	\$ 3.5	\$ 2.8
7	1704	Quarries	420	\$ 1.8369	\$ 1.8636	1%	\$ 3	\$ 48	\$ 1.5	\$ 1.2
7	0217	Concrete Work - Foundations and Flatwork	4,904	\$ 2.1293	\$ 2.1835	3%	(\$ 6)	\$ 110	\$ 20.6	\$ 17.0
7	0106	Tree Care and Pruning Services, NOC	1,073	\$ 5.6608	\$ 6.4751	14%	\$ 147	\$ 1,416	\$ 13.3	\$ 11.7
8	4900	Construction Project or Site Superintendent/Manager	11,080	\$ 0.4479	\$ 0.4842	8%	\$ 7	\$ 62	\$ 10.3	\$ 5.9
8	5206	Construction/Logging/Trucking - Permanent Yard	6,132	\$ 1.0545	\$ 1.0400	-1%	(\$ 17)	(\$ 11)	\$ 12.2	\$ 9.2
8	0112	Sand and Gravel Production including Dealers	1,505	\$ 1.7049	\$ 1.7092	0%	(\$ 0)	\$ 8	\$ 4.9	\$ 4.0
8	3506	Mobile Crane, Hoisting Services and Concrete Pumping	832	\$ 1.9151	\$ 1.8783	-2%	(\$ 19)	(\$ 52)	\$ 3.0	\$ 2.4
8	0104	Dredging, NOC	7	\$ 1.8900	\$ 2.0147	7%	\$ 10	\$ 230	\$ 0.0	\$ 0.0
8	0212	Asphalt Paving or Surfacing, NOC	740	\$ 2.0523	\$ 2.2727	11%	\$ 39	\$ 384	\$ 3.2	\$ 2.7
9	0107	Underground Utility Line Construction and Pipelaying, NOC	3,669	\$ 1.9702	\$ 1.9423	-1%	(\$ 28)	(\$ 25)	\$ 13.7	\$ 11.2
9	0108	Sewer & Septic System Const. Underground Tank Install, Repair, Remove	2,200	\$ 1.8900	\$ 2.0147	7%	\$ 10	\$ 230	\$ 8.5	\$ 7.0
9	0101	Excavation, Road Construction, Land Clearing, NOC	8,986	\$ 2.2357	\$ 2.0977	-6%	(\$ 24)	(\$ 241)	\$ 36.2	\$ 29.9
9	0509	Overhead Power and Transmission Line Construction	523	\$ 2.0589	\$ 2.1336	4%	(\$ 2)	\$ 146	\$ 2.1	\$ 1.8
9	1703	Open Cut Mines	66	\$ 2.0818	\$ 2.1839	5%	\$ 6	\$ 190	\$ 0.3	\$ 0.2

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9	0210	Asphalt Paving - Highway, Streets and Roads	537	\$ 2.1697	\$ 2.2903	6%	\$ 4	\$ 228	\$ 2.4	\$ 2.0
9	0701	Dam Construction	3	\$ 2.9690	\$ 2.5432	-14%	(\$ 131)	(\$ 687)	\$ 0.0	\$ 0.0
9	0103	Drilling and Geophysical Exploration, NOC	544	\$ 2.6738	\$ 2.7338	2%	\$ 0	\$ 115	\$ 2.9	\$ 2.4
9	1702	Underground Mines	14	\$ 2.7952	\$ 2.8671	3%	(\$ 12)	\$ 150	\$ 0.1	\$ 0.1
9	0508	Tower, Tank, Windmill and Crane Construction	906	\$ 3.3279	\$ 3.2371	-3%	(\$ 17)	(\$ 158)	\$ 5.6	\$ 4.8
9	0214	Concrete Work - Highways, Streets, Roads and Sidewalks	1,280	\$ 3.2436	\$ 3.3563	3%	(\$ 21)	\$ 237	\$ 8.3	\$ 7.0
9	0202	Pile Construction, Wharf, Pier & Dock Construction, Diving Operations	509	\$ 3.7409	\$ 3.7898	1%	(\$ 51)	\$ 145	\$ 3.7	\$ 3.2
9	0201	Bridge, Bulkhead and Tunnel Construction	550	\$ 4.7377	\$ 4.6491	-2%	(\$ 88)	\$ 82	\$ 4.9	\$ 4.2
4	AGRICULTURE		71,032	\$ 1.1775	\$ 1.2294	4%	\$ 8	\$ 91	\$ 168	\$ 130
1	4806	Hand Harvesting: Berries, Nuts, Flowers	1,192	\$ 0.4794	\$ 0.5165	8%	\$ 11	\$ 60	\$ 1.2	\$ 0.7
1	4815	Farm Internship program B	0	\$ 0.8062	\$ 0.8922	11%	\$ 34	\$ 131	\$ 0.0	\$ 0.0
2	4814	Farm Internship program A	5	\$ 0.4259	\$ 0.4392	3%	\$ 7	\$ 19	\$ 0.0	\$ 0.0
2	4810	Vegetable Farms - Hand Harvest	2,871	\$ 0.7313	\$ 0.7450	2%	\$ 0	\$ 26	\$ 4.1	\$ 2.8
2	7307	Tree Farms	159	\$ 1.1378	\$ 1.1299	-1%	(\$ 16)	\$ 1	\$ 0.3	\$ 0.3
2	4803	Orchards	32,498	\$ 1.1931	\$ 1.2414	4%	\$ 13	\$ 80	\$ 77.5	\$ 60.0
3	4813	Vineyards	3,723	\$ 0.8406	\$ 0.9416	12%	\$ 27	\$ 167	\$ 6.7	\$ 4.9
3	4805	Nurseries and Shellfish Farms	4,514	\$ 0.9716	\$ 1.0181	5%	\$ 9	\$ 81	\$ 8.8	\$ 6.6
3	4811	Hop and Mint Farms	2,905	\$ 1.2651	\$ 1.3026	3%	(\$ 4)	\$ 76	\$ 7.3	\$ 5.7
3	4804	Egg and Poultry Farms	1,368	\$ 1.3453	\$ 1.3908	3%	(\$ 18)	\$ 105	\$ 3.7	\$ 2.9
4	4809	Greenhouses and Mushroom Farms	4,109	\$ 0.7465	\$ 0.7762	4%	\$ 10	\$ 47	\$ 6.1	\$ 4.3
4	4816	Farm Internship program C	1	\$ 0.9744	\$ 0.8540	-12%	(\$ 82)	(\$ 149)	\$ 0.0	\$ 0.0
5	4812	Fish and Shellfish Hatcheries	174	\$ 1.1139	\$ 1.1421	3%	(\$ 2)	\$ 56	\$ 0.4	\$ 0.3
5	4802	Farms: Veg - Machine Harvest: Berry, Bulbs: Picking Forest Products, NOC	6,341	\$ 1.2233	\$ 1.2903	5%	\$ 5	\$ 123	\$ 15.7	\$ 12.2
6	4808	Diversified Field Crops and Cereal Grains	5,746	\$ 1.3470	\$ 1.4284	6%	\$ 7	\$ 149	\$ 15.8	\$ 12.5
6	7301	Dairy Farms	4,305	\$ 1.8234	\$ 1.8202	0%	(\$ 24)	\$ 17	\$ 15.0	\$ 12.3
7	7302	Livestock Farms and Stables: Riding Academies	1,121	\$ 2.1161	\$ 2.3564	11%	\$ 38	\$ 423	\$ 5.1	\$ 4.2
4	MISC. PROFESSIONAL AND CLERICAL		767,567	\$ 0.2396	\$ 0.2457	3%	\$ 3.9	\$ 7.7	\$ 362	\$ 93
1	6501	Barber, Beauty, Tattoo, Piercing, Tanning Shops	9,982	\$ 0.3808	\$ 0.3765	-1%	\$ 1	(\$ 9)	\$ 7.2	\$ 3.5
1	6107	Veterinary Services	9,830	\$ 0.5615	\$ 0.5934	6%	\$ 11	\$ 50	\$ 11.2	\$ 7.1
1	6620	Entertainers and Dancers	16	\$ 7.9453	\$ 8.3508	5%	(\$ 18)	\$ 797	\$ 0.2	\$ 0.2
2	4904	Clerical Office, NOC	265,735	\$ 0.2008	\$ 0.2051	2%	\$ 4	\$ 5	\$ 104.6	\$ 13.5
2	6503	Labor Unions	1,690	\$ 0.3596	\$ 0.3761	5%	\$ 4	\$ 28	\$ 1.2	\$ 0.6
2	6605	Actors, Entertainers and Musicians, NOC	445	\$ 0.8400	\$ 0.8690	3%	\$ 10	\$ 46	\$ 0.7	\$ 0.5
3	5302	Computer Consulting, Program, Software design, Web dev, ISP NOC	169,743	\$ 0.1853	\$ 0.1903	3%	\$ 5	\$ 5	\$ 62.0	\$ 4.2
3	7202	Real Estate Agencies/Brokers	26,051	\$ 0.2117	\$ 0.2164	2%	\$ 4	\$ 5	\$ 10.8	\$ 1.8
3	6909	Medical and Testing Labs/Blood Banks	11,952	\$ 0.4294	\$ 0.4474	4%	\$ 6	\$ 29	\$ 10.3	\$ 5.6
3	4108	Letter Service Shops and Mailing or Addressing Companies	409	\$ 0.5622	\$ 0.6161	10%	\$ 15	\$ 88	\$ 0.5	\$ 0.3
3	4903	Inspection/Valuation Services - Building, Elevator, Boiler, Marine	737	\$ 0.5884	\$ 0.6271	7%	\$ 6	\$ 69	\$ 0.9	\$ 0.6
4	7100	Exempt Limited Liability Members NOC	91	\$ 0.2095	\$ 0.2141	2%	\$ 4	\$ 5	\$ 0.0	\$ 0.0
4	6502	Banks and Financial Institutions	48,188	\$ 0.2167	\$ 0.2207	2%	\$ 4	\$ 4	\$ 20.4	\$ 3.7
4	6303	Sales Personnel - Outside, NOC	57,178	\$ 0.2761	\$ 0.2839	3%	\$ 4	\$ 11	\$ 31.2	\$ 10.7
4	4109	Sign Painting - In Shop and Buildings	370	\$ 0.6496	\$ 0.6739	4%	\$ 2	\$ 45	\$ 0.5	\$ 0.3
4	6601	Security Guard Agencies and Armored Car Services	12,453	\$ 0.6167	\$ 0.6791	10%	\$ 12	\$ 108	\$ 16.2	\$ 10.8
4	1006	Land surveying services, NOC	1,004	\$ 0.6628	\$ 0.7177	8%	\$ 10	\$ 96	\$ 1.4	\$ 0.9
5	5301	Accounting, Law and Service Companies	106,719	\$ 0.2303	\$ 0.2298	0%	\$ 2	(\$ 3)	\$ 47.1	\$ 10.0
6	4901	Consulting Engineer, Architectural Services, Geologists NOC	25,108	\$ 0.2639	\$ 0.2711	3%	\$ 3	\$ 10	\$ 13.1	\$ 4.1
6	4107	Business Machines- Installation, Service and Repair: Piano Tuning	6,055	\$ 0.5805	\$ 0.5848	1%	(\$ 8)	\$ 16	\$ 6.8	\$ 4.3
7	7101	Exempt Corporate Officers, NOC	1,195	\$ 0.2292	\$ 0.2397	5%	\$ 5	\$ 16	\$ 0.6	\$ 0.1
7	1007	Environmental Surveyors, Grading Bureaus, Foresters	3,637	\$ 0.8367	\$ 0.8952	7%	\$ 13	\$ 99	\$ 6.3	\$ 4.5
8	6301	Sales Personnel - Vehicles/Boats: Driving school Instructor, Limo Drivers	8,729	\$ 0.4815	\$ 0.4894	2%	\$ 1	\$ 14	\$ 8.2	\$ 4.7
9	6608	Motion Picture Production	252	\$ 1.2685	\$ 1.2838	1%	(\$ 5)	\$ 34	\$ 0.6	\$ 0.5
2	STORES		124,162	\$ 0.5708	\$ 0.5977	5%	\$ 7	\$ 45	\$ 142	\$ 91
1	6305	Clothing and Shoe Stores	12,139	\$ 0.3956	\$ 0.4143	5%	\$ 7	\$ 29	\$ 9.7	\$ 5.0
1	3901	Bakeries - Retail	5,031	\$ 0.4586	\$ 0.4729	3%	\$ 2	\$ 25	\$ 4.6	\$ 2.6
1	6403	Convenience Grocery Stores - No Gas	16,167	\$ 0.5031	\$ 0.5357	6%	\$ 11	\$ 52	\$ 16.6	\$ 10.1
1	6406	Housewares, Drug, Sports, Hobby, Variety Stores	21,726	\$ 0.5177	\$ 0.5500	6%	\$ 10	\$ 52	\$ 22.9	\$ 14.1
1	3410	Convenience Grocery Store - with Self Service Gas	10,527	\$ 0.5242	\$ 0.5558	6%	\$ 7	\$ 54	\$ 11.2	\$ 6.9
1	6402	Supermarkets	15,065	\$ 0.7223	\$ 0.7278	1%	(\$ 1)	\$ 11	\$ 21.1	\$ 14.4
1	6504	Thrift Stores, non and for Profit	3,144	\$ 0.7553	\$ 0.7782	3%	\$ 4	\$ 40	\$ 4.7	\$ 3.3
2	6506	Photography Studios and Film Print Shops	578	\$ 0.4324	\$ 0.4421	2%	\$ 2	\$ 16	\$ 0.5	\$ 0.3
3	6411	Book, Coin, Camera, Phone, Music Instrument Stores	7,945	\$ 0.2701	\$ 0.2941	9%	\$ 10	\$ 36	\$ 4.5	\$ 1.6
3	6309	Hardware, Auto Parts, Lawn & Garden Stores	20,596	\$ 0.6616	\$ 0.6876	4%	\$ 5	\$ 45	\$ 27.2	\$ 18.2
3	6404	Florists	1,140	\$ 0.8736	\$ 0.9009	3%	(\$ 5)	\$ 58	\$ 2.0	\$ 1.4
4	3303	Meat, Fish and Poultry Dealers - Retail only	649	\$ 0.9922	\$ 1.0479	6%	\$ 5	\$ 101	\$ 1.3	\$ 1.0
4	6306	Furniture and Appliance Stores	7,002	\$ 1.0163	\$ 1.0845	7%	\$ 9	\$ 122	\$ 14.6	\$ 11.0
5	6308	Jewelry and Optical Goods Stores	2,454	\$ 0.3395	\$ 0.3595	6%	\$ 6	\$ 32	\$ 1.7	\$ 0.8
3	FOOD PROCESSING AND MANUFACTURING		42,984	\$ 1.2131	\$ 1.2633	4%	\$ 5	\$ 92	\$ 104	\$ 81
2	2104	Fruit and Vegetable Packing - Fresh	15,602	\$ 0.9747	\$ 1.0119	4%	\$ 8	\$ 64	\$ 30.3	\$ 22.6
2	3902	Fruit/Vegetable Canneries/Food Product Manufacturing, NOC	12,068	\$ 1.2875	\$ 1.3703	6%	\$ 13	\$ 146	\$ 31.8	\$ 25.0
2	3903	Sugar Refining; Molasses, Syrup, NOC: Manufacturing	0	\$ 1.9093	\$ 1.9044	0%	(\$ 31)	\$ 22	\$ 0.0	\$ 0.0

Proposed 2025 Rates

per Hour Worked for State Fund firms

2023 Hazard Group	Risk Class	Examples of Businesses within the Class	Yr ending Dec.'23	Composite	Base Rate	%	Full-time employee		in \$Millions	
			FTEs	2024	2025	Changes	Costs or (Savings) Employee Employer	'25 Base Premiums	'25 Standard Premiums	
3	3702	Breweries, Wineries and Beverage Bottling	4,227	\$ 0.9283	\$ 0.9228	-1%	(\$ 5)	(\$ 5)	\$ 7.5	\$ 5.5
3	3906	Bakeries, Cracker, Pasta, Confection - Manufacturing/Wholesale, NOC	3,529	\$ 1.2471	\$ 1.3695	10%	\$ 14	\$ 221	\$ 9.3	\$ 7.3
3	3304	Meat, Fish and Poultry Dealers - with Wholesale Operations	4,159	\$ 1.7099	\$ 1.7336	1%	(\$ 14)	\$ 60	\$ 13.8	\$ 11.2
4	4301	Meat Products Manufacturing/ Slaughter and Packing Houses	1,053	\$ 2.0004	\$ 1.9804	-1%	(\$ 43)	\$ 4	\$ 4.0	\$ 3.3
5	2101	Grain, Feed and Flour Mills and Dealers	1,742	\$ 1.5353	\$ 1.5817	3%	\$ 14	\$ 75	\$ 5.3	\$ 4.2
5	4302	Custom Meat Cutting	274	\$ 1.8151	\$ 1.9095	5%	\$ 10	\$ 171	\$ 1.0	\$ 0.8
5	4304	Feedlots or Stockyards; Livestock Auction/Sales Yards; Livestock Buyers	330	\$ 2.0745	\$ 2.0280	-2%	(\$ 56)	(\$ 33)	\$ 1.3	\$ 1.1
5 DEALERS AND WHOLESALERS			42,718	\$ 1.2955	\$ 1.3379	3%	\$ 1	\$ 80	\$ 110	\$ 86
2	6407	Wholesale Stores, NOC incl wholesale/retail combination	10,182	\$ 0.7704	\$ 0.8153	6%	\$ 11	\$ 75	\$ 15.9	\$ 11.3
2	6603	Auction Sales	929	\$ 0.8067	\$ 0.8323	3%	\$ 4	\$ 45	\$ 1.5	\$ 1.1
2	6410	Janitorial Supply Dealers	252	\$ 0.8376	\$ 0.8748	4%	\$ 10	\$ 62	\$ 0.4	\$ 0.3
2	2004	Iron and Steel Merchants	1,181	\$ 1.4410	\$ 1.4658	2%	\$ 2	\$ 45	\$ 3.3	\$ 2.6
3	1106	Rental Stores NOC: Truck Canopy Sales	1,038	\$ 0.9837	\$ 1.0225	4%	\$ 4	\$ 71	\$ 2.0	\$ 1.5
3	2009	Bldg Material Dlr., Lumber Yrds, Elect Supply Dlr., Farm Supply	8,149	\$ 1.0191	\$ 1.0286	1%	(\$ 1)	\$ 19	\$ 16.1	\$ 12.0
3	4401	Cold Storage Lockers	20	\$ 0.9922	\$ 1.0479	6%	\$ 5	\$ 101	\$ 0.0	\$ 0.0
3	4402	Ice Manufacturing and Dealers	97	\$ 1.5276	\$ 1.6000	5%	\$ 9	\$ 130	\$ 0.3	\$ 0.2
4	3309	Golf cart, Motorcycle, Motorized Sport Vehicle Dealers	798	\$ 1.0079	\$ 1.0776	7%	\$ 12	\$ 121	\$ 1.7	\$ 1.2
4	2106	Fertilizer Dealers	1,362	\$ 1.3257	\$ 1.4002	6%	\$ 14	\$ 129	\$ 3.7	\$ 2.9
4	1104	Auto Wrecking	737	\$ 1.4906	\$ 1.5448	4%	\$ 3	\$ 101	\$ 2.2	\$ 1.7
5	1108	Glass Merchants	1,843	\$ 1.2688	\$ 1.4395	13%	\$ 22	\$ 306	\$ 5.1	\$ 4.0
5	6405	Tire Sales and Service Centers	2,956	\$ 1.5762	\$ 1.5445	-2%	(\$ 15)	(\$ 46)	\$ 8.8	\$ 7.0
6	6409	Machinery and Equipment Dealers and Repair NOC	6,157	\$ 1.7554	\$ 1.8239	4%	(\$ 11)	\$ 142	\$ 21.6	\$ 17.5
6	3101	Ready-mix Concrete Dealers	1,036	\$ 1.7238	\$ 1.8326	6%	\$ 24	\$ 184	\$ 3.6	\$ 3.0
7	6408	Farm Machinery Dealers	964	\$ 1.5800	\$ 1.6139	2%	(\$ 7)	\$ 72	\$ 3.0	\$ 2.4
7	3407	Gas, Oil, and Asphalt Dealers	3,520	\$ 1.9991	\$ 2.0619	3%	(\$ 5)	\$ 125	\$ 13.9	\$ 11.5
7	0604	Scrap Metal Dealers and Processors	654	\$ 2.2820	\$ 2.2540	-1%	(\$ 28)	(\$ 25)	\$ 2.8	\$ 2.4
7	1103	Solid Fuel, Firewood, Composting, Topsoil and Pallet Dealers	843	\$ 2.3596	\$ 2.3324	-1%	(\$ 16)	(\$ 37)	\$ 3.8	\$ 3.1
4 HEALTH CARE			126,072	\$ 0.5539	\$ 0.5756	4%	\$ 4	\$ 38	\$ 139	\$ 87
1	6108	Nursing Homes and Skilled Nursing Centers	14,930	\$ 0.7843	\$ 0.8131	4%	\$ 1	\$ 54	\$ 23.3	\$ 16.5
4	6109	Physicians and Medical Clinics	100,277	\$ 0.4582	\$ 0.4725	3%	\$ 4	\$ 24	\$ 91.0	\$ 51.4
4	6120	Acute Care Hospitals with Safe Patient Handling	2,716	\$ 0.9130	\$ 0.9735	7%	\$ 0	\$ 116	\$ 5.1	\$ 3.7
4	6110	Home Health Services and Nursing Care, NOC	5,206	\$ 1.1009	\$ 1.2039	9%	\$ 8	\$ 190	\$ 12.0	\$ 9.3
4	6121	Acute Care Hospitals without Safe Patient Handling	922	\$ 1.2019	\$ 1.2710	6%	(\$ 1)	\$ 133	\$ 2.2	\$ 1.7
6	6105	Hospitals, NOC	2,021	\$ 1.4141	\$ 1.4667	4%	\$ 1	\$ 100	\$ 5.7	\$ 4.5
5 METAL AND MACHINERY MANUFACTURING			35,438	\$ 1.1300	\$ 1.1624	3%	\$ 2	\$ 60	\$ 79	\$ 60
2	5201	Electric Equipment Manufacturing	674	\$ 0.7964	\$ 0.8022	1%	(\$ 5)	\$ 16	\$ 1.0	\$ 0.7
3	5108	Cable and Wire Rope Manufacturing	112	\$ 1.9793	\$ 2.0047	1%	(\$ 20)	\$ 69	\$ 0.4	\$ 0.4
4	3605	Truck Manufacturing or Assembly	0	\$ 1.1130	\$ 1.1381	2%	\$ 4	\$ 44	\$ 0.0	\$ 0.0
4	3404	Metal Goods Manufacturing, NOC - Under 9 Gauge	6,248	\$ 1.3576	\$ 1.4494	7%	\$ 9	\$ 167	\$ 17.4	\$ 13.8
4	5106	Blacksmithing and Forging Works	50	\$ 2.1203	\$ 2.2548	6%	\$ 33	\$ 225	\$ 0.2	\$ 0.2
4	5103	Foundries, NOC	861	\$ 2.1203	\$ 2.2548	6%	\$ 33	\$ 225	\$ 3.7	\$ 3.1
5	3403	Aircraft Manufacturing	2,177	\$ 0.4777	\$ 0.4955	4%	\$ 6	\$ 28	\$ 2.1	\$ 1.2
5	3405	Precision Machined Parts and Products, N.O.C	7,559	\$ 0.7434	\$ 0.7713	4%	\$ 6	\$ 48	\$ 11.2	\$ 7.8
5	3402	Machine Shops and Machinery Manufacturing, NOC	10,277	\$ 1.1130	\$ 1.1381	2%	\$ 4	\$ 44	\$ 22.5	\$ 17.1
6	5109	Heavy Machinery Manufacturing	1,242	\$ 1.1948	\$ 1.2094	1%	(\$ 8)	\$ 36	\$ 2.9	\$ 2.2
6	3603	Furniture Stripping/Refinish; Electroplating/Retinning; Painting in Shop NOC	1,481	\$ 1.1735	\$ 1.2308	5%	\$ 9	\$ 101	\$ 3.5	\$ 2.7
6	5209	Metal Goods Manufacturing, NOC - 9 Gauge or More	1,702	\$ 1.5099	\$ 1.4325	-5%	(\$ 36)	(\$ 112)	\$ 4.7	\$ 3.7
6	5208	Iron and Steel Works - Shop	2,410	\$ 1.5130	\$ 1.4752	-2%	(\$ 22)	(\$ 51)	\$ 6.8	\$ 5.4
6	3604	Galvanizing and Tinning-Not Electrolytic, NOC	65	\$ 2.0181	\$ 2.1729	8%	\$ 36	\$ 261	\$ 0.3	\$ 0.2
7	5101	Pipe Manufacturing - Iron or Steel	138	\$ 2.1106	\$ 2.1423	2%	(\$ 10)	\$ 70	\$ 0.6	\$ 0.5
8	1801	Lead Smelting, Rolling Mills and Metal Recovery	178	\$ 1.3230	\$ 1.4035	6%	\$ 12	\$ 143	\$ 0.5	\$ 0.4
8	1701	Ore Reduction	0	\$ 1.8369	\$ 1.8636	1%	\$ 3	\$ 48	\$ 0.0	\$ 0.0
8	1802	Aluminum Smelting	4	\$ 2.0143	\$ 2.1401	6%	\$ 16	\$ 226	\$ 0.0	\$ 0.0
8	5204	Railroad Car Manufacturing	261	\$ 2.5690	\$ 2.6774	4%	\$ 0	\$ 208	\$ 1.3	\$ 1.1
7 FOREST PRODUCTS			18,803	\$ 1.8583	\$ 1.8928	2%	(\$ 13)	\$ 79	\$ 68	\$ 56
3	2907	Cabinet and Countertop Manufacturing - Wood	3,837	\$ 1.1093	\$ 1.1512	4%	\$ 10	\$ 70	\$ 8.5	\$ 6.5
3	2905	Furniture and Casket Manufacturing - Wood	368	\$ 1.3431	\$ 1.4230	6%	\$ 15	\$ 138	\$ 1.0	\$ 0.8
3	5002	Log Booming and Rafting	0	\$ 1.4177	\$ 1.4707	4%	(\$ 0)	\$ 102	\$ 0.0	\$ 0.0
4	2903	Wood Products Manufacturing, NOC	5,771	\$ 1.4894	\$ 1.5032	1%	(\$ 10)	\$ 37	\$ 16.7	\$ 13.3
5	1003	Pole Yards and Log Home Manufacturing	314	\$ 1.3245	\$ 1.3794	4%	\$ 4	\$ 101	\$ 0.8	\$ 0.7
6	2401	Pulp and Paper Goods Manufacturing, NOC	2,872	\$ 1.1318	\$ 1.1367	0%	(\$ 12)	\$ 21	\$ 6.3	\$ 4.8
6	1004	Log Storage or Sorting Yards	71	\$ 1.1332	\$ 1.2599	11%	\$ 16	\$ 228	\$ 0.2	\$ 0.1
7	2909	Woodenware Products Manufacturing	96	\$ 1.1190	\$ 1.1678	4%	(\$ 0)	\$ 94	\$ 0.2	\$ 0.2
7	2904	Plywood and Veneer Manufacturing	477	\$ 1.6032	\$ 1.6040	0%	(\$ 14)	\$ 16	\$ 1.5	\$ 1.2
7	1002	Sawmills and Automated Shake and Shingle Mills	1,848	\$ 1.8227	\$ 1.8204	0%	\$ 2	(\$ 7)	\$ 6.5	\$ 5.3
8	6902	Log Road Construction	295	\$ 1.9131	\$ 2.0024	5%	(\$ 6)	\$ 177	\$ 1.1	\$ 0.9
8	5004	Forestry and Timberland Services - Manual Labor	779	\$ 2.4914	\$ 2.4395	-2%	(\$ 85)	(\$ 14)	\$ 3.6	\$ 3.1
8	1005	Shake and Shingle Mills - Non-automated	0	\$ 18.3486	\$ 12.3462	-33%	(\$ 1,187)	(\$ 10,338)	\$ 0.0	\$ 0.0
9	5005	Mechanized Logging	1,014	\$ 2.4074	\$ 2.4407	1%	(\$ 18)	\$ 82	\$ 4.7	\$ 4.0
9	5006	Forestry/Timberland Services - Machine Operations	146	\$ 2.8464	\$ 2.9344	3%	(\$ 11)	\$ 180	\$ 0.8	\$ 0.7

Proposed 2025 Rates

per Hour Worked for State Fund firms

2023 Hazard Group	Risk Class	Examples of Businesses within the Class	Yr ending Dec.'23 FTEs	Composite 2024	Base Rate 2025	% Changes 2025	Full-time employee Costs or (Savings)		in \$Millions	
							Employee	Employer	'25 Base Premiums	'25 Standard Premiums
9	5003	Log Hauling	602	\$ 5.6895	\$ 6.1659	8%	\$ 33	\$ 882	\$ 7.1	\$ 6.2
9		Logging Operations, NOC Logger Safety Initiative Tier 3	174	\$ 14.0857	\$ 14.1391	0%	(\$ 383)	\$ 486	\$ 4.7	\$ 4.2
9		Logging Operations, NOC Logger Safety Initiative Tier 2	19	\$ 15.8250	\$ 15.8845	0%	(\$ 432)	\$ 546	\$ 0.6	\$ 0.5
9		Logging Operations, NOC Logger Safety Initiative Tier 1	17	\$ 16.6947	\$ 16.7572	0%	(\$ 456)	\$ 576	\$ 0.5	\$ 0.5
9	5001	Logging Operations, NOC*	101	\$ 17.5644	\$ 17.6299	0%	(\$ 480)	\$ 606	\$ 3.4	\$ 3.1
5	MISCELLANEOUS MANUFACTURING		41,749	\$ 0.8411	\$ 0.8638	3%	\$ 1	\$ 43	\$ 69	\$ 50
1	3512	Plastic - Cutting, Bending and Milling	2,246	\$ 0.9953	\$ 1.0063	1%	(\$ 9)	\$ 30	\$ 4.3	\$ 3.2
1	3509	Statuary and Ornament Manufacturing	61	\$ 1.1551	\$ 1.2141	5%	\$ 5	\$ 109	\$ 0.1	\$ 0.1
2	6604	Optical Goods Manufacturing	732	\$ 0.3128	\$ 0.3210	3%	\$ 3	\$ 13	\$ 0.5	\$ 0.2
3	3503	Decorative Tile, Pottery, Glassware Manufacturing, NOC	819	\$ 0.8827	\$ 0.9477	7%	\$ 15	\$ 110	\$ 1.5	\$ 1.1
3	3513	Rubber Goods Manufacturing, NOC	376	\$ 1.1961	\$ 1.2532	5%	(\$ 4)	\$ 113	\$ 0.9	\$ 0.7
4	3602	Electronic Products, Jewelry and Instrument Mfg, Dental Labs	11,413	\$ 0.3883	\$ 0.3826	-1%	(\$ 2)	(\$ 9)	\$ 8.4	\$ 4.1
4	3802	Soft Goods Manufacturing/Embellishing NOC	2,716	\$ 0.5938	\$ 0.6007	1%	(\$ 2)	\$ 15	\$ 3.1	\$ 2.0
4	4101	Printing Services and Book Binding	2,558	\$ 0.6100	\$ 0.6129	0%	\$ 3	\$ 3	\$ 3.0	\$ 1.9
4	3510	Plastic Products Manufacturing	5,961	\$ 0.9995	\$ 1.0497	5%	\$ 12	\$ 84	\$ 12.0	\$ 9.0
4	3104	Soapstone & Plasterboard Manufacturing; Wood preserving	1,191	\$ 1.7380	\$ 1.8155	4%	(\$ 7)	\$ 156	\$ 4.2	\$ 3.4
4	2908	Factory Built Housing; Campers/Trailers Manufacturing	427	\$ 1.8981	\$ 1.9052	0%	(\$ 12)	\$ 26	\$ 1.6	\$ 1.3
5	3808	Upholstery Work, NOC	414	\$ 1.0183	\$ 1.0281	1%	(\$ 15)	\$ 34	\$ 0.8	\$ 0.6
5	6908	Paper Products Manufacturing	1,756	\$ 1.0987	\$ 1.1438	4%	\$ 16	\$ 71	\$ 3.9	\$ 2.9
5	3105	Concrete Products Manufacturing	1,228	\$ 2.0897	\$ 2.1325	2%	(\$ 12)	\$ 94	\$ 5.0	\$ 4.2
6	3701	Chemicals NOC: Mixing and Manufacturing	6,940	\$ 0.7826	\$ 0.8248	5%	\$ 4	\$ 77	\$ 11.0	\$ 7.8
6	3501	Brick and Clay Product Manufacturing, NOC	4	\$ 1.0832	\$ 0.9826	-9%	(\$ 49)	(\$ 144)	\$ 0.0	\$ 0.0
6	2906	Pattern and Model Manufacturing; Wood Instrument Manufacturing	869	\$ 1.4378	\$ 1.4143	-2%	(\$ 29)	(\$ 16)	\$ 2.4	\$ 1.9
6	3708	Mattress, Textile, Felt, and Rope Manufacturing, NOC	1,214	\$ 1.5319	\$ 1.5678	2%	(\$ 11)	\$ 80	\$ 3.7	\$ 2.9
6	3511	Fiberglass Products Manufacturing, NOC	679	\$ 1.9865	\$ 2.0272	2%	(\$ 10)	\$ 88	\$ 2.6	\$ 2.2
7	3102	Stone Wool Insulation Manufacturing	33	\$ 0.7826	\$ 0.8248	5%	\$ 4	\$ 77	\$ 0.1	\$ 0.0
7	3103	Cement Manufacturing	98	\$ 0.9246	\$ 0.9473	2%	(\$ 2)	\$ 45	\$ 0.2	\$ 0.1
8	0901	Shipbuilding and Repair, NOC	15	\$ 2.6998	\$ 2.6256	-3%	(\$ 31)	(\$ 112)	\$ 0.1	\$ 0.1
4	TEMPORARY HELP		37,109	\$ 0.8762	\$ 0.9117	4%	(\$ 1)	\$ 70	\$ 65	\$ 47
1	7107	Temp. Help - Food Services	332	\$ 1.1005	\$ 1.1302	3%	(\$ 2)	\$ 59	\$ 0.7	\$ 0.5
2	7108	Temp. Help - Warehousing Services	2,465	\$ 0.8488	\$ 0.9151	8%	\$ 13	\$ 114	\$ 4.3	\$ 3.2
2	7114	Temp. Help - Assembly Work and Freight Handling	1,354	\$ 1.8641	\$ 1.9314	4%	(\$ 8)	\$ 137	\$ 5.0	\$ 4.1
3	7105	Temp. Help - Office Services	11,166	\$ 0.2113	\$ 0.2193	4%	\$ 5	\$ 11	\$ 4.7	\$ 0.8
3	7104	Temp. Help - Administrative Staff	4,166	\$ 0.2294	\$ 0.2378	4%	\$ 5	\$ 12	\$ 1.9	\$ 0.4
3	7109	Temp. Help - Light Assembly Work	707	\$ 0.4028	\$ 0.4251	6%	\$ 6	\$ 37	\$ 0.6	\$ 0.3
3	7106	Temp. Help - Retail and Wholesale Store Services	384	\$ 0.7087	\$ 0.7428	5%	\$ 4	\$ 62	\$ 0.5	\$ 0.4
3	7113	Temp. Help - Maintenance Services	721	\$ 1.1942	\$ 1.2965	9%	\$ 14	\$ 182	\$ 1.8	\$ 1.4
3	7115	Temp. Help - Food Processing Services	1,467	\$ 1.5622	\$ 1.6436	5%	(\$ 14)	\$ 170	\$ 4.6	\$ 3.7
3	7112	Temp. Help - Agricultural Services	231	\$ 1.6431	\$ 1.7251	5%	\$ 15	\$ 143	\$ 0.8	\$ 0.6
4	7122	Temp. Help - Laborers for Manufacturing	1,237	\$ 0.9904	\$ 1.0292	4%	(\$ 2)	\$ 76	\$ 2.4	\$ 1.8
4	7110	Temp. Help - Field Technical Services	887	\$ 1.2275	\$ 1.2417	1%	(\$ 9)	\$ 37	\$ 2.1	\$ 1.6
4	7117	Temp. Help - Machine Operators and Skilled Craftsmen	1,090	\$ 2.4364	\$ 2.4930	2%	(\$ 32)	\$ 141	\$ 5.2	\$ 4.4
5	7111	Temp. Help - Health Care Services	8,745	\$ 0.9967	\$ 1.0499	5%	(\$ 5)	\$ 108	\$ 17.6	\$ 13.2
5	7119	Temp. Help - Vehicle Operations	249	\$ 4.2003	\$ 4.2286	1%	(\$ 50)	\$ 105	\$ 2.0	\$ 1.7
6	7118	Temp. Help - Flagging for Construction Services NOC	1,168	\$ 3.6763	\$ 3.6756	0%	(\$ 43)	\$ 41	\$ 8.2	\$ 7.1
7	7116	Temp. Help - Flagging for Public Utility Construction	742	\$ 1.4924	\$ 1.6220	9%	\$ 21	\$ 228	\$ 2.3	\$ 1.9
7	7121	Temp. Help - Logging and Aircraft Services	0	\$ 16.7058	\$ 16.5888	-1%	(\$ 406)	\$ 181	\$ 0.0	\$ 0.0
8	7120	Temp. Help - Hazardous Waste Services	0	\$ 12.8122	\$ 13.6846	7%	\$ 81	\$ 1,594	\$ 0.0	\$ 0.0
5	UTILITIES AND COMMUNICATIONS		23,094	\$ 0.4900	\$ 0.5025	3%	\$ 3	\$ 21	\$ 22	\$ 13
1	4501	Radio and Television - Field Employees	145	\$ 0.5299	\$ 0.5440	3%	\$ 4	\$ 23	\$ 0.2	\$ 0.1
2	3408	Natural Gas Companies	501	\$ 0.7346	\$ 0.7573	3%	\$ 3	\$ 40	\$ 0.7	\$ 0.5
4	1304	Telephone Companies - Office and Administrative Staff	10,644	\$ 0.2093	\$ 0.2149	3%	\$ 4	\$ 7	\$ 4.4	\$ 0.7
4	1303	Telephone Companies - All Other Employees, NOC	1,076	\$ 1.0069	\$ 1.0425	4%	\$ 0	\$ 68	\$ 2.2	\$ 1.6
4	1507	Waterworks Operations, Repair and Maintenance	1,868	\$ 1.1059	\$ 1.1453	4%	\$ 7	\$ 68	\$ 4.1	\$ 3.1
5	4103	Newspaper Publishing	142	\$ 1.4052	\$ 1.5298	9%	\$ 32	\$ 208	\$ 0.4	\$ 0.3
6	4502	Radio and Television - All Other Employees	6,337	\$ 0.3016	\$ 0.3072	2%	\$ 2	\$ 9	\$ 3.7	\$ 1.4
6	1305	TV Cable Companies - All Other Employees, NOC	534	\$ 1.1226	\$ 1.1679	4%	(\$ 1)	\$ 88	\$ 1.2	\$ 0.9
6	1301	Electric Light & Power Companies	1,847	\$ 1.5074	\$ 1.5222	1%	\$ 2	\$ 27	\$ 5.4	\$ 4.3

Notes:

- Base premiums calculated assuming all firms have experience factor = 1.0000
- Industries are sorted by amount of Standard Premiums
- Standard Premiums exclude SPF and SAW premium rates
- Standard Premiums calculated assuming average experience factor = 0.91
- Within industries, sorting by Hazard grouping, then 2023 hourly rate
- Hazard group based on claim severities
- Higher rates within similar hazard group usually reflects higher claim frequencies
- Full-time employee (FTE) = 1,920 hours worked or 240,000 sq. ft. of wallboard
- *Excluding FTEs and rates related to the Logger Safety Initiative (LSI)
- **Excluding FTEs and rates related to the Firefighter Injury and Illness Reduction (FIIRE) program.
- ***All Classifications row assumes all firms have experience factor = 0.91