

## Proposed 2026 Hourly Rates by Risk Classification Code and Fund

| Risk Class | AF Rate | MAF Rate |         | SPF Rate | Comp. Rate*    | Payroll Deduction* | Risk Class | AF Rate | MAF Rate |         | SPF Rate | Comp. Rate*   | Payroll Deduction* |
|------------|---------|----------|---------|----------|----------------|--------------------|------------|---------|----------|---------|----------|---------------|--------------------|
|            |         | SAW      | MAF NOC |          |                |                    |            |         | SAW      | MAF NOC |          |               |                    |
| 101        | 1.3208  | 0.0196   | 0.4956  | 0.1912   | <b>2.0272</b>  | 0.35320            | 1304       | 0.0294  | 0.0004   | 0.0108  | 0.1912   | <b>0.2318</b> | 0.10120            |
| 103        | 1.6131  | 0.0236   | 0.8489  | 0.1912   | <b>2.6768</b>  | 0.53185            | 1305       | 0.7966  | 0.0118   | 0.2630  | 0.1912   | <b>1.2626</b> | 0.23300            |
| 104        | 1.5414  | 0.0230   | 0.4651  | 0.1912   | <b>2.2207</b>  | 0.33965            | 1401       | 0.4996  | 0.0073   | 0.2915  | 0.1912   | <b>0.9896</b> | 0.24500            |
| 105        | 1.4139  | 0.0208   | 0.6629  | 0.1912   | <b>2.2888</b>  | 0.43745            | 1404       | 1.1691  | 0.0170   | 0.6549  | 0.1912   | <b>2.0322</b> | 0.43155            |
| 106        | 4.4572  | 0.0652   | 2.3006  | 0.1912   | <b>7.0142</b>  | 1.27850            | 1405       | 1.2136  | 0.0179   | 0.5438  | 0.1912   | <b>1.9665</b> | 0.37645            |
| 107        | 1.2575  | 0.0187   | 0.4526  | 0.1912   | <b>1.9200</b>  | 0.33125            | 1407       | 1.2575  | 0.0185   | 0.5437  | 0.1912   | <b>2.0109</b> | 0.37670            |
| 108        | 1.5414  | 0.0230   | 0.4651  | 0.1912   | <b>2.2207</b>  | 0.33965            | 1408       | 0.5168  | 0.0069   | 0.2251  | 0.1912   | <b>0.9400</b> | 0.21160            |
| 112        | 1.0200  | 0.0150   | 0.4499  | 0.1912   | <b>1.6761</b>  | 0.32805            | 1501       | 1.5107  | 0.0224   | 0.5280  | 0.1912   | <b>2.2523</b> | 0.37080            |
| 201        | 3.4558  | 0.0517   | 0.9231  | 0.1912   | <b>4.6218</b>  | 0.58300            | 1507       | 0.6646  | 0.0097   | 0.3437  | 0.1912   | <b>1.2092</b> | 0.27230            |
| 202        | 2.9495  | 0.0440   | 0.8434  | 0.1912   | <b>4.0281</b>  | 0.53930            | 1701       | 1.1762  | 0.0174   | 0.4827  | 0.1912   | <b>1.8675</b> | 0.34565            |
| 210        | 1.6526  | 0.0246   | 0.5367  | 0.1912   | <b>2.4051</b>  | 0.37625            | 1702       | 2.2789  | 0.0342   | 0.4869  | 0.1912   | <b>2.9912</b> | 0.35615            |
| 212        | 1.7613  | 0.0261   | 0.6900  | 0.1912   | <b>2.6686</b>  | 0.45365            | 1703       | 1.6574  | 0.0248   | 0.4724  | 0.1912   | <b>2.3458</b> | 0.34420            |
| 214        | 2.5712  | 0.0385   | 0.6734  | 0.1912   | <b>3.4743</b>  | 0.45155            | 1704       | 1.1762  | 0.0174   | 0.4827  | 0.1912   | <b>1.8675</b> | 0.34565            |
| 217        | 1.5111  | 0.0224   | 0.5738  | 0.1912   | <b>2.2985</b>  | 0.39370            | 1801       | 0.9717  | 0.0145   | 0.3150  | 0.1912   | <b>1.4924</b> | 0.26035            |
| 219        | 0.9792  | 0.0145   | 0.3683  | 0.1912   | <b>1.5532</b>  | 0.28700            | 1802       | 1.5548  | 0.0231   | 0.5041  | 0.1912   | <b>2.2732</b> | 0.35920            |
| 301        | 1.3253  | 0.0194   | 0.6452  | 0.1912   | <b>2.1811</b>  | 0.42790            | 2002       | 1.1687  | 0.0173   | 0.4761  | 0.1912   | <b>1.8533</b> | 0.34230            |
| 302        | 2.5695  | 0.0382   | 0.8412  | 0.1912   | <b>3.6401</b>  | 0.53530            | 2004       | 0.8689  | 0.0127   | 0.4901  | 0.1912   | <b>1.5629</b> | 0.34700            |
| 303        | 2.8953  | 0.0430   | 0.9820  | 0.1912   | <b>4.1115</b>  | 0.60810            | 2007       | 0.9699  | 0.0142   | 0.4817  | 0.1912   | <b>1.6570</b> | 0.34355            |
| 306        | 1.1964  | 0.0178   | 0.4168  | 0.1912   | <b>1.8222</b>  | 0.31290            | 2008       | 0.4204  | 0.0062   | 0.1994  | 0.1912   | <b>0.8172</b> | 0.19840            |
| 307        | 1.2948  | 0.0192   | 0.4699  | 0.1912   | <b>1.9751</b>  | 0.34015            | 2009       | 0.5276  | 0.0077   | 0.3158  | 0.1912   | <b>1.0423</b> | 0.25735            |
| 308        | 0.8301  | 0.0121   | 0.4614  | 0.1912   | <b>1.4948</b>  | 0.33235            | 2101       | 0.9127  | 0.0133   | 0.5068  | 0.1912   | <b>1.6240</b> | 0.35565            |
| 403        | 2.2458  | 0.0333   | 0.8073  | 0.1912   | <b>3.2776</b>  | 0.51590            | 2102       | 0.9366  | 0.0137   | 0.5110  | 0.1912   | <b>1.6525</b> | 0.35795            |
| 502        | 1.3987  | 0.0207   | 0.5190  | 0.1912   | <b>2.1296</b>  | 0.36545            | 2103       | 2.3072  | 0.0340   | 0.9893  | 0.1912   | <b>3.5217</b> | 0.60725            |
| 504        | 2.5120  | 0.0372   | 0.9725  | 0.1912   | <b>3.7129</b>  | 0.60045            | 2104       | 0.4686  | 0.0066   | 0.4321  | 0.1912   | <b>1.0985</b> | 0.31495            |
| 507        | 3.7862  | 0.0556   | 1.7600  | 0.1912   | <b>5.7930</b>  | 1.00340            | 2105       | 1.4606  | 0.0216   | 0.5686  | 0.1912   | <b>2.2420</b> | 0.39070            |
| 508        | 2.4302  | 0.0363   | 0.6658  | 0.1912   | <b>3.3235</b>  | 0.44665            | 2106       | 0.8341  | 0.0122   | 0.4531  | 0.1912   | <b>1.4906</b> | 0.32825            |
| 509        | 1.5806  | 0.0237   | 0.3774  | 0.1912   | <b>2.1729</b>  | 0.29615            | 2201       | 0.4849  | 0.0070   | 0.3107  | 0.1912   | <b>0.9938</b> | 0.25445            |
| 510        | 3.1145  | 0.0459   | 1.3422  | 0.1912   | <b>4.6938</b>  | 0.78965            | 2202       | 1.3871  | 0.0205   | 0.5458  | 0.1912   | <b>2.1446</b> | 0.37875            |
| 511        | 2.5332  | 0.0377   | 0.8562  | 0.1912   | <b>3.6183</b>  | 0.54255            | 2203       | 0.7733  | 0.0112   | 0.4546  | 0.1912   | <b>1.4303</b> | 0.32850            |
| 512        | 1.6922  | 0.0250   | 0.7156  | 0.1912   | <b>2.6240</b>  | 0.46590            | 2204       | 0.4849  | 0.0070   | 0.3107  | 0.1912   | <b>0.9938</b> | 0.25445            |
| 513        | 1.3535  | 0.0200   | 0.5441  | 0.1912   | <b>2.1088</b>  | 0.37765            | 2401       | 0.6714  | 0.0099   | 0.2676  | 0.1912   | <b>1.1401</b> | 0.23435            |
| 514        | 1.9951  | 0.0295   | 0.7955  | 0.1912   | <b>3.0113</b>  | 0.50810            | 2903       | 0.8819  | 0.0128   | 0.5161  | 0.1912   | <b>1.6020</b> | 0.36005            |
| 516        | 1.9645  | 0.0291   | 0.7621  | 0.1912   | <b>2.9469</b>  | 0.49120            | 2904       | 1.0012  | 0.0148   | 0.4311  | 0.1912   | <b>1.6383</b> | 0.31855            |
| 517        | 2.4363  | 0.0361   | 0.8972  | 0.1912   | <b>3.5608</b>  | 0.56225            | 2905       | 0.8028  | 0.0117   | 0.4760  | 0.1912   | <b>1.4817</b> | 0.33945            |
| 518        | 1.8461  | 0.0275   | 0.6074  | 0.1912   | <b>2.6722</b>  | 0.41305            | 2906       | 0.8214  | 0.0120   | 0.4100  | 0.1912   | <b>1.4346</b> | 0.30660            |
| 519        | 2.7798  | 0.0413   | 0.9255  | 0.1912   | <b>3.9378</b>  | 0.57900            | 2907       | 0.5971  | 0.0086   | 0.3796  | 0.1912   | <b>1.1765</b> | 0.28970            |
| 521        | 1.1842  | 0.0175   | 0.5033  | 0.1912   | <b>1.8962</b>  | 0.35600            | 2908       | 1.0745  | 0.0156   | 0.6221  | 0.1912   | <b>1.9034</b> | 0.41445            |
| 540        | 0.0269  | 0.0004   | 0.0116  | 0.0015   | <b>0.0404</b>  | 0.00675            | 2909       | 0.6247  | 0.0091   | 0.3784  | 0.1912   | <b>1.2034</b> | 0.28935            |
| 541        | 0.0130  | 0.0002   | 0.0048  | 0.0015   | <b>0.0195</b>  | 0.00325            | 3101       | 1.1904  | 0.0175   | 0.5463  | 0.1912   | <b>1.9454</b> | 0.37750            |
| 550        | 0.0646  | 0.0010   | 0.0225  | 0.0015   | <b>0.0896</b>  | 0.01250            | 3102       | 0.5196  | 0.0077   | 0.1945  | 0.1912   | <b>0.9130</b> | 0.19670            |
| 551        | 0.0230  | 0.0003   | 0.0076  | 0.0015   | <b>0.0324</b>  | 0.00470            | 3103       | 0.5521  | 0.0081   | 0.2354  | 0.1912   | <b>0.9868</b> | 0.21735            |
| 601        | 0.9472  | 0.0141   | 0.2845  | 0.1912   | <b>1.4370</b>  | 0.24490            | 3104       | 1.1468  | 0.0168   | 0.5948  | 0.1912   | <b>1.9496</b> | 0.40140            |
| 602        | 1.3695  | 0.0206   | 0.3006  | 0.1912   | <b>1.8819</b>  | 0.25620            | 3105       | 1.2268  | 0.0179   | 0.6922  | 0.1912   | <b>2.1281</b> | 0.45065            |
| 603        | 1.4684  | 0.0219   | 0.4106  | 0.1912   | <b>2.0921</b>  | 0.31185            | 3303       | 0.5949  | 0.0087   | 0.2789  | 0.1912   | <b>1.0737</b> | 0.23940            |
| 604        | 1.3737  | 0.0202   | 0.6637  | 0.1912   | <b>2.2488</b>  | 0.43755            | 3304       | 1.0348  | 0.0151   | 0.5546  | 0.1912   | <b>1.7957</b> | 0.38045            |
| 606        | 0.8475  | 0.0125   | 0.3641  | 0.1912   | <b>1.4153</b>  | 0.28390            | 3309       | 0.6531  | 0.0096   | 0.2848  | 0.1912   | <b>1.1387</b> | 0.24280            |
| 607        | 1.1389  | 0.0169   | 0.4424  | 0.1912   | <b>1.7894</b>  | 0.32525            | 3402       | 0.6641  | 0.0097   | 0.3380  | 0.1912   | <b>1.2030</b> | 0.26945            |
| 608        | 0.6056  | 0.0090   | 0.2097  | 0.1912   | <b>1.0155</b>  | 0.20495            | 3403       | 0.2239  | 0.0033   | 0.1090  | 0.1912   | <b>0.5274</b> | 0.15175            |
| 701        | 1.2565  | 0.0188   | 0.3357  | 0.1912   | <b>1.8022</b>  | 0.27285            | 3404       | 0.8746  | 0.0129   | 0.3923  | 0.1912   | <b>1.4710</b> | 0.29820            |
| 803        | 0.9901  | 0.0147   | 0.3548  | 0.1912   | <b>1.5508</b>  | 0.28035            | 3405       | 0.3765  | 0.0055   | 0.2003  | 0.1912   | <b>0.7735</b> | 0.19850            |
| 901        | 1.8461  | 0.0275   | 0.6074  | 0.1912   | <b>2.6722</b>  | 0.41305            | 3406       | 0.3790  | 0.0056   | 0.1891  | 0.1912   | <b>0.7649</b> | 0.19295            |
| 1002       | 1.1301  | 0.0167   | 0.4653  | 0.1912   | <b>1.8033</b>  | 0.33660            | 3407       | 1.5595  | 0.0232   | 0.4905  | 0.1912   | <b>2.2644</b> | 0.35245            |
| 1003       | 0.8837  | 0.0130   | 0.3758  | 0.1912   | <b>1.4637</b>  | 0.29000            | 3408       | 0.4127  | 0.0061   | 0.1742  | 0.1912   | <b>0.7842</b> | 0.18575            |
| 1004       | 0.9586  | 0.0143   | 0.2661  | 0.1912   | <b>1.4302</b>  | 0.23580            | 3409       | 0.2520  | 0.0037   | 0.1449  | 0.1912   | <b>0.5918</b> | 0.16990            |
| 1005       | 8.3628  | 0.1235   | 3.4430  | 0.1912   | <b>12.1205</b> | 1.87885            | 3410       | 0.2520  | 0.0037   | 0.1449  | 0.1912   | <b>0.5918</b> | 0.16990            |
| 1006       | 0.4053  | 0.0060   | 0.1667  | 0.1912   | <b>0.7692</b>  | 0.18195            | 3411       | 0.7552  | 0.0112   | 0.3105  | 0.1912   | <b>1.2681</b> | 0.25645            |
| 1007       | 0.5011  | 0.0074   | 0.2181  | 0.1912   | <b>0.9178</b>  | 0.20835            | 3412       | 1.0882  | 0.0162   | 0.3444  | 0.1912   | <b>1.6400</b> | 0.27590            |
| 1101       | 1.4529  | 0.0215   | 0.6018  | 0.1912   | <b>2.2674</b>  | 0.40725            | 3414       | 1.3083  | 0.0193   | 0.5256  | 0.1912   | <b>2.0444</b> | 0.36805            |
| 1102       | 2.7788  | 0.0415   | 0.8080  | 0.1912   | <b>3.8195</b>  | 0.52035            | 3415       | 2.2006  | 0.0325   | 0.9201  | 0.1912   | <b>3.3444</b> | 0.57190            |
| 1103       | 1.5619  | 0.0231   | 0.5962  | 0.1912   | <b>2.3724</b>  | 0.40525            | 3501       | 0.4846  | 0.0071   | 0.2733  | 0.1912   | <b>0.9562</b> | 0.23580            |
| 1104       | 0.9282  | 0.0136   | 0.4787  | 0.1912   | <b>1.6117</b>  | 0.34175            | 3503       | 0.5678  | 0.0083   | 0.2857  | 0.1912   | <b>1.0530</b> | 0.24260            |
| 1105       | 1.1438  | 0.0169   | 0.4479  | 0.1912   | <b>1.7998</b>  | 0.32800            | 3506       | 1.2746  | 0.0189   | 0.4433  | 0.1912   | <b>1.9280</b> | 0.32670            |
| 1106       | 0.5596  | 0.0081   | 0.3172  | 0.1912   | <b>1.0761</b>  | 0.25825            | 3509       | 0.7733  | 0.0114   | 0.3498  | 0.1912   | <b>1.3257</b> | 0.27620            |
| 1108       | 0.9734  | 0.0143   | 0.4426  | 0.1912   | <b>1.6215</b>  | 0.32405            | 3510       | 0.5329  | 0.0077   | 0.3373  | 0.1912   | <b>1.0691</b> | 0.26810            |
| 1109       | 3.2373  | 0.0481   | 1.1108  | 0.1912   | <b>4.5874</b>  | 0.67505            | 3511       | 1.2422  | 0.0182   | 0.6562  | 0.1912   | <b>2.1078</b> | 0.43280            |
| 1301       | 0.9745  | 0.0144   | 0.4066  | 0.1912   | <b>1.5867</b>  | 0.30610            | 3512       | 0.5098  | 0.0074   | 0.2996  | 0.1912   | <b>1.0080</b> | 0.24910            |
| 1303       | 0.6714  | 0.0100   | 0.2400  | 0.1912   | <b>1.1126</b>  | 0.22060            | 3513       | 0.8103  | 0.0120   | 0.3434  | 0.1912   | <b>1.3569</b> | 0.27330            |

## Proposed 2026 Hourly Rates by Risk Classification Code and Fund

| Risk Class | AF Rate | MAF Rate |         | SPF Rate | Comp. Rate*    | Payroll Deduction* | Risk Class | AF Rate | MAF Rate |         | SPF Rate | Comp. Rate*   | Payroll Deduction* |
|------------|---------|----------|---------|----------|----------------|--------------------|------------|---------|----------|---------|----------|---------------|--------------------|
|            |         | SAW      | MAF NOC |          |                |                    |            |         | SAW      | MAF NOC |          |               |                    |
| 3602       | 0.1417  | 0.0021   | 0.0706  | 0.1912   | <b>0.4056</b>  | 0.13195            | 5108       | 1.3429  | 0.0199   | 0.5101  | 0.1912   | <b>2.0641</b> | 0.36060            |
| 3603       | 0.7270  | 0.0106   | 0.3795  | 0.1912   | <b>1.3083</b>  | 0.29065            | 5109       | 0.7366  | 0.0109   | 0.2915  | 0.1912   | <b>1.2302</b> | 0.24680            |
| 3604       | 1.4232  | 0.0208   | 0.7155  | 0.1912   | <b>2.3507</b>  | 0.46375            | 5201       | 0.4187  | 0.0061   | 0.2330  | 0.1912   | <b>0.8490</b> | 0.21515            |
| 3605       | 0.6641  | 0.0097   | 0.3380  | 0.1912   | <b>1.2030</b>  | 0.26945            | 5204       | 2.0646  | 0.0309   | 0.5691  | 0.1912   | <b>2.8558</b> | 0.39560            |
| 3701       | 0.5196  | 0.0077   | 0.1945  | 0.1912   | <b>0.9130</b>  | 0.19670            | 5206       | 0.5532  | 0.0082   | 0.2302  | 0.1912   | <b>0.9828</b> | 0.21480            |
| 3702       | 0.4549  | 0.0066   | 0.2611  | 0.1912   | <b>0.9138</b>  | 0.22945            | 5207       | 0.2580  | 0.0037   | 0.1717  | 0.1912   | <b>0.6246</b> | 0.18330            |
| 3708       | 1.0165  | 0.0150   | 0.4523  | 0.1912   | <b>1.6750</b>  | 0.32925            | 5208       | 0.8442  | 0.0124   | 0.4211  | 0.1912   | <b>1.4689</b> | 0.31235            |
| 3802       | 0.2814  | 0.0041   | 0.1539  | 0.1912   | <b>0.6306</b>  | 0.17460            | 5209       | 0.8349  | 0.0123   | 0.3955  | 0.1912   | <b>1.4339</b> | 0.29950            |
| 3808       | 0.5852  | 0.0086   | 0.2535  | 0.1912   | <b>1.0385</b>  | 0.22665            | 5300       | 0.1403  | 0.0021   | 0.0588  | 0.1912   | <b>0.3924</b> | 0.12605            |
| 3901       | 0.1779  | 0.0026   | 0.1254  | 0.1912   | <b>0.4971</b>  | 0.15960            | 5301       | 0.0336  | 0.0005   | 0.0174  | 0.1912   | <b>0.2427</b> | 0.10455            |
| 3902       | 0.7897  | 0.0115   | 0.4577  | 0.1912   | <b>1.4501</b>  | 0.33020            | 5302       | 0.0109  | 0.0002   | 0.0038  | 0.1912   | <b>0.2061</b> | 0.09760            |
| 3903       | 1.1637  | 0.0169   | 0.6745  | 0.1912   | <b>2.0463</b>  | 0.44130            | 5305       | 0.0819  | 0.0012   | 0.0353  | 0.1912   | <b>0.3096</b> | 0.11385            |
| 3905       | 0.1893  | 0.0027   | 0.1294  | 0.1912   | <b>0.5126</b>  | 0.16165            | 5306       | 0.0697  | 0.0010   | 0.0301  | 0.1912   | <b>0.2920</b> | 0.11115            |
| 3906       | 0.7970  | 0.0116   | 0.4469  | 0.1912   | <b>1.4467</b>  | 0.32485            | 5307       | 1.1857  | 0.0176   | 0.4268  | 0.1912   | <b>1.8213</b> | 0.31780            |
| 3909       | 0.3973  | 0.0057   | 0.2586  | 0.1912   | <b>0.8528</b>  | 0.22775            | 5308       | 0.1572  | 0.0023   | 0.0887  | 0.1912   | <b>0.4394</b> | 0.14110            |
| 4101       | 0.2623  | 0.0038   | 0.1572  | 0.1912   | <b>0.6145</b>  | 0.17610            | 6103       | 0.1398  | 0.0020   | 0.0959  | 0.1912   | <b>0.4289</b> | 0.14455            |
| 4103       | 0.9308  | 0.0136   | 0.5180  | 0.1912   | <b>1.6536</b>  | 0.36140            | 6104       | 0.6052  | 0.0089   | 0.2846  | 0.1912   | <b>1.0899</b> | 0.24235            |
| 4107       | 0.3089  | 0.0046   | 0.1123  | 0.1912   | <b>0.6170</b>  | 0.15405            | 6105       | 0.9952  | 0.0148   | 0.3515  | 0.1912   | <b>1.5527</b> | 0.27875            |
| 4108       | 0.3218  | 0.0047   | 0.1627  | 0.1912   | <b>0.6804</b>  | 0.17930            | 6107       | 0.2182  | 0.0031   | 0.2012  | 0.1912   | <b>0.6137</b> | 0.19775            |
| 4109       | 0.3320  | 0.0048   | 0.1866  | 0.1912   | <b>0.7146</b>  | 0.19130            | 6108       | 0.3791  | 0.0055   | 0.2614  | 0.1912   | <b>0.8372</b> | 0.22905            |
| 4201       | 1.5848  | 0.0237   | 0.4055  | 0.1912   | <b>2.2052</b>  | 0.31020            | 6109       | 0.2333  | 0.0035   | 0.0859  | 0.1912   | <b>0.5139</b> | 0.14030            |
| 4301       | 1.1625  | 0.0169   | 0.6856  | 0.1912   | <b>2.0562</b>  | 0.44685            | 6110       | 0.7933  | 0.0118   | 0.2606  | 0.1912   | <b>1.2569</b> | 0.23180            |
| 4302       | 1.2820  | 0.0189   | 0.5791  | 0.1912   | <b>2.0712</b>  | 0.39460            | 6120       | 0.6587  | 0.0098   | 0.2139  | 0.1912   | <b>1.0736</b> | 0.20745            |
| 4304       | 1.1130  | 0.0161   | 0.7437  | 0.1912   | <b>2.0640</b>  | 0.47550            | 6121       | 0.8370  | 0.0124   | 0.2905  | 0.1912   | <b>1.3311</b> | 0.24705            |
| 4305       | 2.1294  | 0.0316   | 0.7369  | 0.1912   | <b>3.0891</b>  | 0.47985            | 6201       | 0.8404  | 0.0124   | 0.3754  | 0.1912   | <b>1.4194</b> | 0.28950            |
| 4401       | 0.5949  | 0.0087   | 0.2789  | 0.1912   | <b>1.0737</b>  | 0.23940            | 6202       | 1.4132  | 0.0207   | 0.7170  | 0.1912   | <b>2.3421</b> | 0.46445            |
| 4402       | 1.0503  | 0.0155   | 0.4341  | 0.1912   | <b>1.6911</b>  | 0.32040            | 6203       | 0.1279  | 0.0018   | 0.1218  | 0.1912   | <b>0.4427</b> | 0.15740            |
| 4404       | 0.9333  | 0.0137   | 0.4800  | 0.1912   | <b>1.6182</b>  | 0.34245            | 6204       | 0.1809  | 0.0026   | 0.1143  | 0.1912   | <b>0.4890</b> | 0.15405            |
| 4501       | 0.2422  | 0.0035   | 0.1292  | 0.1912   | <b>0.5661</b>  | 0.16195            | 6205       | 0.3033  | 0.0044   | 0.1819  | 0.1912   | <b>0.6808</b> | 0.18875            |
| 4502       | 0.0922  | 0.0014   | 0.0383  | 0.1912   | <b>0.3231</b>  | 0.11545            | 6206       | 0.2872  | 0.0042   | 0.1698  | 0.1912   | <b>0.6524</b> | 0.18260            |
| 4504       | 0.1987  | 0.0029   | 0.1446  | 0.1912   | <b>0.5374</b>  | 0.16935            | 6207       | 1.3545  | 0.0198   | 0.6845  | 0.1912   | <b>2.2500</b> | 0.44775            |
| 4802       | 0.7623  | 0.0111   | 0.4047  | 0.1912   | <b>1.3693</b>  | 0.30350            | 6208       | 0.2615  | 0.0037   | 0.2232  | 0.1912   | <b>0.6796</b> | 0.20905            |
| 4803       | 0.6217  | 0.0089   | 0.4660  | 0.1912   | <b>1.2878</b>  | 0.33305            | 6209       | 0.3843  | 0.0055   | 0.2773  | 0.1912   | <b>0.8583</b> | 0.23700            |
| 4804       | 0.8493  | 0.0124   | 0.4434  | 0.1912   | <b>1.4963</b>  | 0.32350            | 6301       | 0.2233  | 0.0033   | 0.0849  | 0.1912   | <b>0.5027</b> | 0.13970            |
| 4805       | 0.5233  | 0.0075   | 0.3659  | 0.1912   | <b>1.0879</b>  | 0.28230            | 6303       | 0.0752  | 0.0011   | 0.0344  | 0.1912   | <b>0.3019</b> | 0.11335            |
| 4806       | 0.2082  | 0.0030   | 0.1384  | 0.1912   | <b>0.5408</b>  | 0.16630            | 6305       | 0.1471  | 0.0021   | 0.0999  | 0.1912   | <b>0.4403</b> | 0.14660            |
| 4808       | 0.8489  | 0.0124   | 0.4335  | 0.1912   | <b>1.4860</b>  | 0.31855            | 6306       | 0.6637  | 0.0097   | 0.3192  | 0.1912   | <b>1.1838</b> | 0.26005            |
| 4809       | 0.3898  | 0.0056   | 0.2450  | 0.1912   | <b>0.8316</b>  | 0.22090            | 6308       | 0.1385  | 0.0020   | 0.0601  | 0.1912   | <b>0.3918</b> | 0.12665            |
| 4810       | 0.3650  | 0.0053   | 0.2179  | 0.1912   | <b>0.7794</b>  | 0.20720            | 6309       | 0.3533  | 0.0052   | 0.1904  | 0.1912   | <b>0.7401</b> | 0.19340            |
| 4811       | 0.6969  | 0.0100   | 0.4996  | 0.1912   | <b>1.3977</b>  | 0.35040            | 6402       | 0.2945  | 0.0042   | 0.2166  | 0.1912   | <b>0.7065</b> | 0.20600            |
| 4812       | 0.6568  | 0.0096   | 0.3229  | 0.1912   | <b>1.1805</b>  | 0.26185            | 6403       | 0.2560  | 0.0037   | 0.1493  | 0.1912   | <b>0.6002</b> | 0.17210            |
| 4813       | 0.5044  | 0.0073   | 0.3525  | 0.1912   | <b>1.0554</b>  | 0.27550            | 6404       | 0.4759  | 0.0069   | 0.2814  | 0.1912   | <b>0.9554</b> | 0.23975            |
| 4814       | 0.1377  | 0.0019   | 0.1376  | 0.1912   | <b>0.4684</b>  | 0.16535            | 6405       | 0.9479  | 0.0139   | 0.4290  | 0.1912   | <b>1.5820</b> | 0.31705            |
| 4815       | 0.3927  | 0.0056   | 0.3371  | 0.1912   | <b>0.9266</b>  | 0.26695            | 6406       | 0.2724  | 0.0040   | 0.1509  | 0.1912   | <b>0.6185</b> | 0.17305            |
| 4816       | 0.3899  | 0.0055   | 0.3564  | 0.1912   | <b>0.9430</b>  | 0.27655            | 6407       | 0.4440  | 0.0065   | 0.2430  | 0.1912   | <b>0.8847</b> | 0.22035            |
| 4900       | 0.2374  | 0.0035   | 0.0869  | 0.1912   | <b>0.5190</b>  | 0.14080            | 6408       | 0.9734  | 0.0143   | 0.4624  | 0.1912   | <b>1.6413</b> | 0.33395            |
| 4901       | 0.0721  | 0.0011   | 0.0242  | 0.1912   | <b>0.2886</b>  | 0.10825            | 6409       | 1.1828  | 0.0175   | 0.4577  | 0.1912   | <b>1.8492</b> | 0.33320            |
| 4902       | 0.1027  | 0.0015   | 0.0411  | 0.1912   | <b>0.3365</b>  | 0.11690            | 6410       | 0.4776  | 0.0070   | 0.2505  | 0.1912   | <b>0.9263</b> | 0.22435            |
| 4903       | 0.3474  | 0.0051   | 0.1294  | 0.1912   | <b>0.6731</b>  | 0.16285            | 6411       | 0.0828  | 0.0012   | 0.0540  | 0.1912   | <b>0.3292</b> | 0.12320            |
| 4904       | 0.0209  | 0.0003   | 0.0099  | 0.1912   | <b>0.2223</b>  | 0.10070            | 6501       | 0.1425  | 0.0021   | 0.0637  | 0.1912   | <b>0.3995</b> | 0.12850            |
| 4905       | 0.6285  | 0.0091   | 0.3829  | 0.1912   | <b>1.2117</b>  | 0.29160            | 6502       | 0.0303  | 0.0004   | 0.0148  | 0.1912   | <b>0.2367</b> | 0.10320            |
| 4906       | 0.1923  | 0.0028   | 0.0786  | 0.1912   | <b>0.4649</b>  | 0.13630            | 6503       | 0.1577  | 0.0024   | 0.0460  | 0.1912   | <b>0.3973</b> | 0.11980            |
| 4907       | 0.0744  | 0.0011   | 0.0573  | 0.1912   | <b>0.3240</b>  | 0.12480            | 6504       | 0.3468  | 0.0050   | 0.2617  | 0.1912   | <b>0.8047</b> | 0.22895            |
| 4908       | 0.1258  | 0.0018   | 0.1136  | 0.1912   | <b>0.4324</b>  | 0.15330            | 6505       | 0.1953  | 0.0028   | 0.1731  | 0.1912   | <b>0.5624</b> | 0.18355            |
| 4909       | 0.0503  | 0.0007   | 0.0455  | 0.1912   | <b>0.2877</b>  | 0.11870            | 6506       | 0.1858  | 0.0027   | 0.0918  | 0.1912   | <b>0.4715</b> | 0.14285            |
| 4910       | 0.8027  | 0.0118   | 0.3553  | 0.1912   | <b>1.3610</b>  | 0.27915            | 6509       | 0.4208  | 0.0061   | 0.2608  | 0.1912   | <b>0.8789</b> | 0.22905            |
| 4911       | 0.1157  | 0.0017   | 0.0452  | 0.1912   | <b>0.3538</b>  | 0.11905            | 6510       | 0.8131  | 0.0122   | 0.2144  | 0.1912   | <b>1.2309</b> | 0.20890            |
| 5001       | 15.0755 | 0.2253   | 4.1495  | 0.1912   | <b>19.6415</b> | 2.28300            | 6511       | 0.3801  | 0.0055   | 0.2179  | 0.1912   | <b>0.7947</b> | 0.20730            |
| 5002       | 0.9413  | 0.0139   | 0.3892  | 0.1912   | <b>1.5356</b>  | 0.29715            | 6512       | 0.1671  | 0.0025   | 0.0723  | 0.1912   | <b>0.4331</b> | 0.13300            |
| 5003       | 4.7330  | 0.0706   | 1.3934  | 0.1912   | <b>6.3882</b>  | 0.82760            | 6601       | 0.3847  | 0.0056   | 0.1825  | 0.1912   | <b>0.7640</b> | 0.18965            |
| 5004       | 1.4850  | 0.0217   | 0.7653  | 0.1912   | <b>2.4632</b>  | 0.48910            | 6602       | 0.9496  | 0.0138   | 0.5253  | 0.1912   | <b>1.6799</b> | 0.36515            |
| 5005       | 1.7918  | 0.0267   | 0.5382  | 0.1912   | <b>2.5479</b>  | 0.37805            | 6603       | 0.4214  | 0.0061   | 0.2521  | 0.1912   | <b>0.8708</b> | 0.22470            |
| 5006       | 2.1857  | 0.0326   | 0.6231  | 0.1912   | <b>3.0326</b>  | 0.42345            | 6604       | 0.0977  | 0.0014   | 0.0518  | 0.1912   | <b>0.3421</b> | 0.12220            |
| 5101       | 1.5154  | 0.0225   | 0.5280  | 0.1912   | <b>2.2571</b>  | 0.37085            | 6605       | 0.4658  | 0.0068   | 0.2540  | 0.1912   | <b>0.9178</b> | 0.22600            |
| 5103       | 1.3597  | 0.0199   | 0.7204  | 0.1912   | <b>2.2912</b>  | 0.46575            | 6607       | 0.1894  | 0.0027   | 0.1177  | 0.1912   | <b>0.5010</b> | 0.15580            |
| 5106       | 1.3597  | 0.0199   | 0.7204  | 0.1912   | <b>2.2912</b>  | 0.46575            | 6608       | 0.9039  | 0.0136   | 0.2070  | 0.1912   | <b>1.3157</b> | 0.20590            |

## Proposed 2026 Hourly Rates by Risk Classification Code and Fund

| Risk Class | AF Rate | MAF Rate |         | SPF Rate | Comp. Rate*    | Payroll Deduction* | Risk Class | AF Rate | MAF Rate |         | SPF Rate | Comp. Rate*    | Payroll Deduction* |
|------------|---------|----------|---------|----------|----------------|--------------------|------------|---------|----------|---------|----------|----------------|--------------------|
|            |         | SAW      | MAF NOC |          |                |                    |            |         | SAW      | MAF NOC |          |                |                    |
| 6620       | 6.1661  | 0.0914   | 2.2405  | 0.1912   | <b>8.6892</b>  | 1.26155            | 7107       | 0.6827  | 0.0100   | 0.3219  | 0.1912   | <b>1.2058</b>  | 0.26155            |
| 6704       | 0.2110  | 0.0031   | 0.1018  | 0.1912   | <b>0.5071</b>  | 0.14805            | 7108       | 0.4872  | 0.0071   | 0.2978  | 0.1912   | <b>0.9833</b>  | 0.24805            |
| 6705       | 1.0963  | 0.0155   | 0.9798  | 0.1912   | <b>2.2828</b>  | 0.59325            | 7109       | 0.1896  | 0.0028   | 0.0825  | 0.1912   | <b>0.4661</b>  | 0.13825            |
| 6706       | 0.3467  | 0.0050   | 0.2241  | 0.1912   | <b>0.7670</b>  | 0.21015            | 7110       | 0.7753  | 0.0114   | 0.3190  | 0.1912   | <b>1.2969</b>  | 0.26080            |
| 6707       | 10.5889 | 0.1459   | 12.3547 | 0.1912   | <b>23.2807</b> | 6.34590            | 7111       | 0.7570  | 0.0114   | 0.1679  | 0.1912   | <b>1.1275</b>  | 0.18525            |
| 6708       | 11.8151 | 0.1679   | 9.8579  | 0.1912   | <b>22.0321</b> | 5.10850            | 7112       | 0.9933  | 0.0144   | 0.6182  | 0.1912   | <b>1.8171</b>  | 0.41190            |
| 6709       | 0.3716  | 0.0054   | 0.2098  | 0.1912   | <b>0.7780</b>  | 0.20320            | 7113       | 0.7562  | 0.0111   | 0.3776  | 0.1912   | <b>1.3361</b>  | 0.28995            |
| 6801       | 1.3878  | 0.0208   | 0.3403  | 0.1912   | <b>1.9401</b>  | 0.27615            | 7114       | 1.0523  | 0.0153   | 0.6411  | 0.1912   | <b>1.8999</b>  | 0.42380            |
| 6802       | 1.6298  | 0.0240   | 0.6880  | 0.1912   | <b>2.5330</b>  | 0.45160            | 7115       | 0.9019  | 0.0131   | 0.5479  | 0.1912   | <b>1.6541</b>  | 0.37610            |
| 6803       | 1.0771  | 0.0162   | 0.2310  | 0.1912   | <b>1.5155</b>  | 0.21920            | 7116       | 1.0519  | 0.0155   | 0.4431  | 0.1912   | <b>1.7017</b>  | 0.32490            |
| 6804       | 0.4729  | 0.0070   | 0.2143  | 0.1912   | <b>0.8854</b>  | 0.20625            | 7117       | 1.5754  | 0.0231   | 0.7391  | 0.1912   | <b>2.5288</b>  | 0.47670            |
| 6809       | 4.6841  | 0.0678   | 2.9698  | 0.1912   | <b>7.9129</b>  | 1.61440            | 7118       | 2.4529  | 0.0362   | 1.0042  | 0.1912   | <b>3.6845</b>  | 0.61580            |
| 6901       | -       | -        | 0.0677  | -        | <b>0.0677</b>  | -                  | 7119       | 3.1162  | 0.0462   | 1.1516  | 0.1912   | <b>4.5052</b>  | 0.69450            |
| 6902       | 1.3733  | 0.0204   | 0.5054  | 0.1912   | <b>2.0903</b>  | 0.35850            | 7120       | 10.6471 | 0.1581   | 3.6843  | 0.1912   | <b>14.6807</b> | 2.01680            |
| 6903       | 6.6646  | 0.0996   | 1.8388  | 0.1912   | <b>8.7942</b>  | 1.06480            | 7121       | 13.5875 | 0.2031   | 3.7427  | 0.1912   | <b>17.7245</b> | 2.06850            |
| 6904       | 3.6023  | 0.0542   | 0.7455  | 0.1912   | <b>4.5932</b>  | 0.49545            | 7122       | 0.5308  | 0.0077   | 0.3431  | 0.1912   | <b>1.0728</b>  | 0.27100            |
| 6905       | 2.8610  | 0.0431   | 0.4907  | 0.1912   | <b>3.5860</b>  | 0.36250            | 7200       | 5.1971  | 0.0779   | 1.2850  | 0.1912   | <b>6.7512</b>  | 0.77705            |
| 6906       | -       | -        | 0.7328  | -        | <b>0.7328</b>  | -                  | 7201       | 3.4025  | 0.0508   | 0.9825  | 0.1912   | <b>4.6270</b>  | 0.61225            |
| 6907       | 1.1906  | 0.0174   | 0.6290  | 0.1912   | <b>2.0282</b>  | 0.41880            | 7202       | 0.0281  | 0.0004   | 0.0122  | 0.1912   | <b>0.2319</b>  | 0.10190            |
| 6908       | 0.6415  | 0.0094   | 0.3384  | 0.1912   | <b>1.1805</b>  | 0.26950            | 7203       | 0.1258  | 0.0018   | 0.1020  | 0.1912   | <b>0.4208</b>  | 0.14750            |
| 6909       | 0.1823  | 0.0027   | 0.0926  | 0.1912   | <b>0.4688</b>  | 0.14325            | 7204       | -       | -        | -       | 0.1912   | <b>0.1912</b>  | 0.09560            |
| 7100       | 0.0309  | 0.0005   | 0.0099  | 0.1912   | <b>0.2325</b>  | 0.10080            | 7205       | -       | -        | -       | 0.1912   | <b>0.1912</b>  | 0.09560            |
| 7101       | 0.0516  | 0.0008   | 0.0159  | 0.1912   | <b>0.2595</b>  | 0.10395            | 7301       | 0.9722  | 0.0141   | 0.6092  | 0.1912   | <b>1.7867</b>  | 0.40725            |
| 7103       | 2.1052  | 0.0314   | 0.6099  | 0.1912   | <b>2.9377</b>  | 0.41625            | 7302       | 1.4448  | 0.0210   | 0.8825  | 0.1912   | <b>2.5395</b>  | 0.54735            |
| 7104       | 0.0465  | 0.0007   | 0.0193  | 0.1912   | <b>0.2577</b>  | 0.10560            | 7307       | 0.5999  | 0.0087   | 0.3394  | 0.1912   | <b>1.1392</b>  | 0.26965            |
| 7105       | 0.0320  | 0.0005   | 0.0136  | 0.1912   | <b>0.2373</b>  | 0.10265            | 7308       | 0.4118  | 0.0059   | 0.3087  | 0.1912   | <b>0.9176</b>  | 0.25290            |
| 7106       | 0.3691  | 0.0054   | 0.2040  | 0.1912   | <b>0.7697</b>  | 0.20030            | 7400       | 5.9766  | 0.0895   | 1.4778  | 0.1912   | <b>7.7351</b>  | 0.87925            |

\*The Composite Rate and Payroll Deduction Columns assume an experience factor of 1.0000

\*\*The rates for these classes are per square foot of wallboard installed.

AF stands for Accident Fund

MAF stands for Medical Aid Fund

SAW stands for the Stay At Work Program, which is funded through the Medical Aid Fund

MAF NOC is the Medical Aid Fund rate excluding SAW

SPF stands for Supplemental Pension Fund

See WAC 296-17A for complete class descriptions [<http://apps.leg.wa.gov/WAC/default.aspx?cite=296-17A>]

If you cannot find a description for your business, please call your account manager for help.