

Average Premium Rates (per hour worked)

Washington State Fund Firms

Assuming Year Ending March 31, 2021 Distribution of Hours by Class and 91% average Experience Factor

Effective Date	Accident		Medical Aid		Stay at Work		Supplemental Pension		COMPOSITE		Net Refunds Rate	Composite net of RETRO	Net Employer Portion		Worker Portion		Net Worker %	Composite Net Rate per \$100 Payroll		State Fund Average Hourly Wage****	State's Average Annual Wage***	Comments			
	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate	% Change	Rate*	% Change	Prem. Per FTE**	Rate*	% Change	Prem. Per FTE**	Rate	% Change	Rate		% Change		
11/1/2022	0.3231		0.1724	0.0%	0.0055	10.4%	0.1563	14.0%	0.6573	3.1%	0.0434	0.6139	3.3%	0.4468	2.3%	\$857.86	0.1671	6.3%	\$320.83	27%	\$1.53	1.4%	\$40.01	\$82,969	
11/1/2021	0.3231	0.0%	0.1724	(7.8%)	0.0049	0.0%	0.1371	12.0%	0.6375	0.0%	0.0434	0.5941	0.6%	0.4369	0.8%	\$838.89	0.1572	0.0%	\$301.84	26%	\$1.51	(5.2%)	\$39.26	\$81,422	
11/1/2020	0.3231	(3.0%)	0.1870	(3.0%)	0.0049	3.5%	0.1224	9.4%	0.6374	(0.8%)	0.0469	0.5905	(0.7%)	0.4334	(1.5%)	\$832.03	0.1572	1.6%	\$301.73	27%	\$1.80	(9.8%)	\$37.00	\$76,741	
11/1/2019	0.3331	(7.5%)	0.1928	(7.5%)	0.0047	3.7%	0.1119	8.7%	0.6425	(4.9%)	0.0479	0.5946	(3.3%)	0.4399	(3.8%)	\$844.61	0.1547	(2.0%)	\$297.02	26%	\$1.77	(9.8%)	\$33.61	\$69,700	
11/1/2018	0.3601	(4.5%)	0.2084	(3.5%)	0.0045	0.0%	0.1029	7.3%	0.6759	(2.6%)	0.0608	0.6151	(2.7%)	0.4572	(3.5%)	\$877.82	0.1579	(0.2%)	\$303.17	26%	\$1.95	(7.8%)	\$31.49	\$65,301	
11/1/2017	0.3772	1.3%	0.2160	0.0%	0.0045	(16.0%)	0.0959	0.8%	0.6936	0.7%	0.0614	0.6322	(1.3%)	0.4740	(1.7%)	\$910.08	0.1582	(0.0%)	\$303.74	25%	\$2.12	(6.0%)	\$29.84	\$61,887	
11/1/2016	0.3724	2.6%	0.2160	0.0%	0.0054	(25.0%)	0.0951	6.3%	0.6889	2.0%	0.0484	0.6405	2.0%	0.4823	2.3%	\$925.92	0.1583	1.2%	\$303.84	25%	\$2.25	(2.6%)	\$28.43	\$58,957	
11/1/2015	0.3630	(0.1%)	0.2160	3.4%	0.0072	0.0%	0.0895	(1.6%)	0.6757	0.8%	0.0479	0.6278	2.1%	0.4715	2.2%	\$905.18	0.1564	1.8%	\$300.19	25%	\$2.31	(0.5%)	\$27.13	\$56,273	
11/1/2014	0.3634	0.0%	0.2089	10.6%	0.0072	(8.6%)	0.0910	(2.0%)	0.6705	2.7%	0.0558	0.6147	2.1%	0.4612	0.8%	\$885.41	0.1536	6.0%	\$294.82	25%	\$2.33	(2.0%)	\$26.44	\$54,829	
11/1/2013	0.3634	0.0%	0.1889	0.0%	0.0079	5.0%	0.0929	(0.4%)	0.6531	0.0%	0.0509	0.6022	(1.2%)	0.4574	(1.5%)	\$878.11	0.1449	0.0%	\$278.11	24%	\$2.37	(3.1%)	\$25.38	\$52,635	
11/1/2012	0.3634	2.0%	0.1889	0.4%	0.0075	NA	0.0933	(13.5%)	0.6531	0.1%	0.0437	0.6094	0.1%	0.4646	0.9%	\$891.94	0.1449	(2.1%)	\$278.11	24%	\$2.45	(3.2%)	\$24.88	\$51,595	
11/1/2011	0.3563	29.8%	0.1881	(10.3%)			0.1079	11.2%	0.6523	12.2%	0.0437	0.6086	12.6%	0.4606	18.9%	\$884.35	0.1480	(3.5%)	\$284.16	24%	\$2.53	8.7%	\$24.06	\$49,894	
11/1/2010	0.2745	4.5%	0.2097	8.4%			0.0970	16.0%	0.5812	7.7%	0.0405	0.5407	7.0%	0.3874	5.6%	\$743.71	0.1534	10.7%	\$294.43	28%	\$2.33	4.7%	\$23.22	\$48,162	
11/1/2009	0.2627	1.8%	0.1935	3.2%			0.0836	7.0%	0.5398	3.1%	0.0343	0.5055	3.6%	0.3670	3.4%	\$704.54	0.1386	4.3%	\$266.02	27%	\$2.22	1.7%	\$22.74	\$47,153	
11/1/2008	0.2581	(4.5%)	0.1875	10.5%			0.0781	17.1%	0.5237	3.4%	0.0359	0.4878	3.4%	0.3550	0.4%	\$681.60	0.1328	12.4%	\$254.98	27%	\$2.19	(0.0%)	\$22.30	\$46,256	\$38 M dividend
7/1/2007	0.2703	0.0%	0.0000	(100.0%)			0.0667	0.0%	0.3370	(33.5%)	0.0350	0.3020	(36.0%)	0.2687	(24.0%)	\$515.81	0.0334	(71.8%)	\$64.03	11%	\$1.40	(36.0%)	\$21.56	\$44,721	\$310M Rate Holiday
11/1/2007	0.2703	(5.0%)	0.1697	0.0%			0.0667	7.0%	0.5067	(1.9%)	0.0350	0.4717	(0.7%)	0.3535	(1.6%)	\$678.72	0.1182	1.9%	\$226.94	25%	\$2.19	(5.5%)	\$21.56	\$44,721	
11/1/2006	0.2845	11.5%	0.1697	(10.6%)			0.0623	(15.9%)	0.5165	(0.5%)	0.0413	0.4752	1.1%	0.3592	6.2%	\$689.66	0.1160	(12.1%)	\$222.72	24%	\$2.31	(4.2%)	\$20.53	\$42,584	
11/1/2005	0.2552	3.0%	0.1898	4.9%			0.0741	3.0%	0.5191	3.7%	0.0489	0.4702	3.0%	0.3383	2.5%	\$649.44	0.1320	4.4%	\$253.34	28%	\$2.41	(0.4%)	\$19.47	\$40,385	
11/1/2004	0.2478	11.6%	0.1809	9.1%			0.0719	5.3%	0.5006	9.8%	0.0443	0.4563	9.5%	0.3299	10.1%	\$633.41	0.1264	8.0%	\$242.69	28%	\$2.42	8.8%	\$18.82	\$39,038	
11/1/2003	0.2220	18.4%	0.1658	74.3%			0.0683	(5.0%)	0.4561	28.7%	0.0394	0.4167	28.1%	0.2997	23.9%	\$575.33	0.1171	40.2%	\$224.74	28%	\$2.23	25.2%	\$18.71	\$38,794	
11/1/2002	0.1875	0.0%	0.0951	0.0%			0.0719	10.1%	0.3545	1.9%	0.0291	0.3254	3.0%	0.2419	2.7%	\$464.45	0.0835	4.1%	\$160.32	26%	\$1.78	1.1%	\$18.29	\$37,940	
11/1/2001	0.1875	(7.5%)	0.0951	0.0%			0.0653	13.9%	0.3479	(2.0%)	0.0321	0.3158	(1.5%)	0.2356	(3.6%)	\$452.35	0.0802	5.2%	\$153.98	25%	\$1.76	(2.4%)	\$17.95	\$37,229	
11/1/2000	0.2027	(3.6%)	0.0951	0.0%			0.0573	16.7%	0.3551	0.2%	0.0344	0.3207	0.7%	0.2445	(0.7%)	\$469.44	0.0762	5.7%	\$146.30	24%	\$1.80	(2.8%)	\$17.79	\$36,889	\$200 M dividend
11/1/1999	0.2103	(5.3%)	0.0951	0.0%			0.0491	7.9%	0.3545	(2.3%)	0.0361	0.3184	(1.8%)	0.2463	(3.0%)	\$472.90	0.0721	2.6%	\$138.43	23%	\$1.85	(9.4%)	\$17.17	\$35,610	
11/1/1998	0.2221	4.8%	0.0951	(27.9%)			0.0455	22.6%	0.3627	(4.8%)	0.0384	0.3243	(5.6%)	0.2540	(1.9%)	\$487.68	0.0703	(16.8%)	\$134.98	22%	\$2.05	(12.4%)	\$15.85	\$32,862	\$200 M dividend
11/1/1997	0.2119	0.0%	0.1319	7.5%			0.0371	(21.2%)	0.3809	(0.2%)	0.0375	0.3434	(0.6%)	0.2589	(0.6%)	\$497.09	0.0845	(0.5%)	\$162.24	25%	\$2.34	(6.7%)	\$14.70	\$30,479	Change from 1996
4/1/1996	0.1547	(27.0%)	0.0896	(27.0%)			0.0344	(27.0%)	0.2787	(27.0%)	0.0363	0.2424	(29.8%)	0.1804	(30.7%)	\$346.37	0.0620	(27.0%)	\$119.04	26%	\$1.76	(29.8%)	\$13.79	\$28,594	
11/1/1996	0.2119	0.0%	0.1227	(24.4%)			0.0471	(4.8%)	0.3817	(9.9%)	0.0363	0.3454	(9.4%)	0.2605	(5.4%)	\$500.16	0.0849	(19.8%)	\$163.01	25%	\$2.51	(13.9%)	\$13.79	\$28,594	
11/1/1995	0.2119	3.5%	0.1623	(5.4%)			0.0495	5.1%	0.4237	0.1%	0.0424	0.3813	(2.0%)	0.2754	(1.5%)	\$528.77	0.1059	(3.2%)	\$203.33	28%	\$2.91	(6.0%)	\$13.10	\$27,167	
11/1/1994	0.2047	6.9%	0.1716	1.6%			0.0471	24.2%	0.4234	6.3%	0.0344	0.3890	5.4%	0.2797	5.2%	\$536.93	0.1094	5.8%	\$209.95	28%	\$3.10	3.1%	\$12.56	\$26,058	
11/1/1993	0.1915	5.0%	0.1689	6.8%			0.0379	8.0%	0.3983	6.0%	0.0291	0.3692	4.5%	0.2658	3.6%	\$510.34	0.1034	7.0%	\$198.53	28%	\$3.00	3.8%	\$12.30	\$25,509	
11/1/1992	0.1824	4.5%	0.1581	5.5%			0.0351	5.4%	0.3756	5.0%	0.0224	0.3532	3.5%	0.2566	2.7%	\$492.67	0.0966	5.5%	\$185.47	27%	\$2.89	(3.3%)	\$12.21	\$25,331	
11/1/1991	0.1745	3.2%	0.1499	14.0%			0.0333	0.0%	0.3577	7.1%	0.0163	0.3414	6.8%	0.2498	5.2%	\$479.62	0.0916	11.2%	\$175.87	27%	\$2.99	1.0%	\$11.42	\$23,682	
11/1/1990	0.1691	11.0%	0.1315	11.0%			0.0333	(9.7%)	0.3339	8.5%	0.0141	0.3198	7.6%	0.2374	8.2%	\$455.81	0.0824	6.0%	\$158.21	26%	\$2.96	2.0%	\$10.80	\$22,401	
11/1/1989	0.1523	8.8%	0.1185	(9.6%)			0.0369	0.0%	0.3077	(0.1%)	0.0106	0.2971	(1.5%)	0.2194	0.8%	\$421.25	0.0777	(7.5%)	\$149.18	26%	\$2.88	(5.3%)	\$10.30	\$21,369	
11/1/1988	0.1400	(0.2%)	0.1311	0.2%			0.0369	0.0%	0.3080	0.0%	0.0063	0.3017	(0.4%)	0.2177	(0.6%)	\$417.98	0.0840	0.2%	\$161.28	28%	\$3.04	(3.9%)	\$9.91	\$20,556	
11/1/1987	0.1403	(0.4%)	0.1308	0.4%			0.0369	(11.5%)	0.3080	(1.6%)	0.0052	0.3028	(1.1%)	0.2190	(0.6%)	\$420.38	0.0839	(2.5%)	\$160.99	28%	\$3.17	(6.7%)	\$9.56	\$19,828	
7/1/1985	0.1409	33.0%	0.1303	9.7%			0.0417	0.0%	0.3129	17.5%	0.0067	0.3062	16.0%	0.2202	19.8%	\$422.78	0.0860	7.2%	\$165.12	28%	\$3.40	12.2%	\$9.02	\$18,699	
11/1/1984	0.1059	21.5%	0.1188	53.6%			0.0417	0.0%	0.2664	29.2%	0.0024	0.2640	28.8%	0.1838	26.3%	\$352.80	0.0803	34.9%	\$154.08	30%	\$3.03	26.5%	\$8.72	\$18,092	
11/1/1983	0.0872	2.0%	0.0773	21.0%			0.0417	95.3%	0.2062	19.5%	0.0012	0.2050	20.0%	0.1455	13.5%	\$279.36	0.0595	39.5%	\$114.24	29%	\$2.39	18.5%	\$8.57	\$17,771	
11/1/1982	0.0872	0.5%	0.0639	9.0%			0.0214	12.6%	0.1725	6.0%	0.0016	0.1709	5.2%	0.1283	3.8%	\$246.24	0.0427	9.9%	\$81.89	25%	\$2.02	1.0%	\$8.46	\$17,553	
11/1/1981	0.0851	0.3%	0.0586	10.5%			0.0190	(5.0%)	0.1627	3.1%	0.0003	0.1624	2.9%	0.1236	1.9%	\$237.31	0.0388	6.3%	\$74.50	24%	\$2.00	(5.5%)	\$8.13	\$16,855	
11/1/1980	0.0848	(17.9%)	0.0530	(12.3%)			0.0200	0.0%	0.1578	(14.1%)	0.0000	0.1578	(14.1%)	0.1213	(15.5%)	\$232.90	0.0365	(9.2%)	\$70.08	23%	\$2.11	(21.3%)	\$7.47	\$15,485	
11/1/1979	0.1033	0.0%	0.0604	0.0%			0.0200	(4.8%)	0.1837	(0.5%)	0.0000	0.1837	(0.5%)	0.1435	(0.3%)	\$275.52	0.0402	(1.2%)	\$77.18	22%	\$2.68	(9.2%)	\$6.84	\$14,190	
11/1/1978	0.1033	17.7%	0.0604	19.7%			0.0210	23.5%	0.1847	18.9%	0.0000	0.1847	18.9%	0.1440	18.5%	\$276.48	0.0407	20.6%	\$78.14	22%	\$2.96	11.6%	\$6.25	\$12,957	
7/1/1977	0.0878	27.4%	0.0505	27.3%			0.0170	0.0%	0.1553	23.6%	0.0000	0.1553	23.6%	0.1216	25.0%	\$233.38	0.0338	19.0%	\$64.80	22%	\$2.65	23.6%	\$5.86	\$12,154	
11/1/1977	0.0689	37.3%	0.0397	37.5%			0.0170	(5.6%)																	