

Average Premium Rates (per hour worked)

Washington State Fund Firms

Assuming Year Ending March 31, 2020 Distribution of Hours by Class and 91% average Experience Factor

Effective Date	Accident		Medical Aid		Stay at Work		Supplemental Pension		COMPOSITE		Net RETRO			Composite net of			Net Employer Portion			Worker Portion			Net		Composite		State Fund Average Hourly Wage****	State's Average Annual Wage***	Comments
	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate*	% Change	Rate	RETRO	% Change	Rate*	% Change	FTE**	Rate*	% Change	FTE**	Worker %	Rate	% Change	Rate	% Change	Rate	% Change			
11/1/2021	0.3235	0.0%	0.1745	(7.8%)	0.0049	0.0%	0.1370	12.0%	0.6399	(0.0%)	0.0374	0.6025	0.1%	0.4443	0.2%	\$853.06	0.1582	(0.1%)	\$303.74	25%	\$1.62	(1.0%)	\$37.29	\$75,544					
11/1/2020	0.3235	(3.0%)	0.1893	(3.0%)	0.0049	3.5%	0.1223	9.4%	0.6401	(0.8%)	0.0385	0.6016	(0.8%)	0.4433	(1.6%)	\$851.18	0.1583	1.5%	\$303.91	26%	\$1.63	(7.4%)	\$36.85	\$74,649					
11/1/2019	0.3335	(7.5%)	0.1952	(7.5%)	0.0048	3.7%	0.1118	8.7%	0.6453	(5.0%)	0.0387	0.6066	(3.0%)	0.4507	(3.3%)	\$865.34	0.1559	(2.1%)	\$299.33	26%	\$1.76	(9.1%)	\$34.41	\$69,700					
11/1/2018	0.3605	(4.5%)	0.2110	(3.5%)	0.0046	0.0%	0.1029	7.3%	0.6790	(2.6%)	0.0539	0.6251	(2.0%)	0.4659	(2.6%)	\$894.43	0.1593	(0.2%)	\$305.76	25%	\$1.94	(7.2%)	\$32.23	\$65,301					
11/1/2017	0.3776	1.3%	0.2187	0.0%	0.0046	(16.0%)	0.0959	0.8%	0.6968	0.7%	0.0587	0.6381	(1.0%)	0.4785	(1.3%)	\$918.72	0.1596	(0.0%)	\$306.43	25%	\$2.09	(5.7%)	\$30.55	\$61,887					
11/1/2016	0.3728	2.6%	0.2187	0.0%	0.0055	(25.0%)	0.0951	6.3%	0.6921	1.9%	0.0478	0.6443	2.2%	0.4847	2.5%	\$930.53	0.1597	1.2%	\$306.53	25%	\$2.21	(2.5%)	\$29.10	\$58,957					
11/1/2015	0.3634	(0.1%)	0.2187	3.4%	0.0073	0.0%	0.0895	(1.6%)	0.6789	0.8%	0.0482	0.6307	(1.4%)	0.4730	(2.4%)	\$908.06	0.1578	1.8%	\$302.88	25%	\$2.27	(3.9%)	\$27.78	\$56,273					
11/1/2014	0.3638	0.0%	0.2115	10.6%	0.0073	(8.6%)	0.0910	(2.0%)	0.6736	2.7%	0.0339	0.6397	2.6%	0.4848	1.6%	\$930.82	0.1549	6.1%	\$297.41	24%	\$2.36	(1.5%)	\$27.06	\$54,829					
11/1/2013	0.3638	0.0%	0.1912	0.0%	0.0080	5.0%	0.0929	(0.4%)	0.6559	0.0%	0.0327	0.6232	0.4%	0.4772	0.5%	\$916.13	0.1461	0.0%	\$280.42	23%	\$2.40	(1.6%)	\$25.98	\$52,635					
11/1/2012	0.3638	2.0%	0.1912	0.4%	0.0076	NA	0.0933	(13.5%)	0.6559	0.1%	0.0352	0.6207	1.3%	0.4747	2.4%	\$911.33	0.1461	(2.1%)	\$280.42	24%	\$2.44	(2.0%)	\$25.47	\$51,595					
11/1/2011	0.3567	29.8%	0.1904	(10.3%)	0.0109	11.2%	0.0950	12.1%	0.6550	12.1%	0.0423	0.6127	12.2%	0.4636	18.4%	\$890.02	0.1492	(3.6%)	\$286.37	24%	\$2.49	8.3%	\$24.63	\$49,894					
11/1/2010	0.2748	4.5%	0.2123	8.4%	0.0970	16.0%	0.5841	7.7%	0.6378	0.5463	0.0378	0.5463	7.2%	0.3917	5.9%	\$751.97	0.1547	10.7%	\$296.93	28%	\$2.30	5.0%	\$23.77	\$48,162					
11/1/2009	0.2630	1.8%	0.1958	3.2%	0.0836	7.0%	0.5424	3.1%	0.6329	0.5095	0.0329	0.5095	3.5%	0.3698	3.2%	\$710.02	0.1397	4.3%	\$268.22	27%	\$2.19	1.5%	\$23.28	\$47,153					
11/1/2008	0.2583	(4.5%)	0.1897	10.5%	0.0781	17.1%	0.5261	3.4%	0.6337	0.4924	0.0337	0.4924	3.6%	0.3585	0.7%	\$688.32	0.1339	12.3%	\$257.09	27%	\$2.16	0.2%	\$22.83	\$46,256	\$38 M dividend				
7/1/2007	0.2705	0.0%	0.0000	(100.0%)	0.0667	0.0%	0.3372	(33.7%)	0.6337	0.3035	(36.1%)	0.2702	(24.1%)	\$518.69	0.0334	(72.0%)	\$64.03	11%	\$1.37	(36.1%)	\$22.08	\$44,721	\$310M Rate Holiday						
11/1/2007	0.2705	(5.0%)	0.1717	0.0%	0.0667	7.0%	0.5089	(1.9%)	0.6337	0.4752	(0.9%)	0.3560	(1.7%)	\$683.52	0.1192	1.9%	\$228.86	25%	\$2.15	(5.6%)	\$22.08	\$44,721							
11/1/2006	0.2847	11.5%	0.1717	(10.6%)	0.0623	(15.9%)	0.5187	(0.5%)	0.6394	0.4793	1.0%	0.3623	6.1%	\$695.62	0.1170	(12.1%)	\$224.64	24%	\$2.28	(4.2%)	\$21.02	\$42,584							
11/1/2005	0.2553	3.0%	0.1921	4.9%	0.0741	3.0%	0.5215	3.7%	0.6468	0.4747	3.0%	0.3416	2.4%	\$655.87	0.1331	4.4%	\$255.55	28%	\$2.38	(0.5%)	\$19.93	\$40,385							
11/1/2004	0.2479	11.6%	0.1831	9.1%	0.0719	5.3%	0.5029	9.8%	0.6419	0.4610	9.4%	0.3335	9.9%	\$640.32	0.1275	8.0%	\$244.80	28%	\$2.39	8.7%	\$19.27	\$39,038							
11/1/2003	0.2221	18.4%	0.1678	74.3%	0.0683	(5.0%)	0.4582	28.8%	0.6368	0.4214	29.3%	0.3034	25.5%	\$652.43	0.1181	40.4%	\$226.66	28%	\$2.20	26.5%	\$19.15	\$38,794							
11/1/2002	0.1876	0.0%	0.0963	0.0%	0.0719	10.1%	0.3558	1.9%	0.6300	0.3258	2.5%	0.2417	1.9%	\$464.06	0.0841	4.1%	\$161.47	26%	\$1.74	0.5%	\$18.73	\$37,940							
11/1/2001	0.1876	(7.5%)	0.0963	0.0%	0.0653	13.9%	0.3492	(2.0%)	0.6312	0.3180	(1.8%)	0.2372	(4.0%)	\$455.42	0.0808	5.2%	\$155.14	25%	\$1.73	(2.7%)	\$18.38	\$37,229							
11/1/2000	0.2028	(3.6%)	0.0963	0.0%	0.0573	16.7%	0.3564	0.2%	0.6326	0.3238	0.9%	0.2470	(0.5%)	\$474.24	0.0768	5.6%	\$147.46	24%	\$1.78	(2.6%)	\$18.21	\$36,889	\$200 M dividend						
11/1/1999	0.2104	(5.3%)	0.0963	0.0%	0.0491	7.9%	0.3558	(2.3%)	0.6349	0.3209	(1.9%)	0.2482	(3.1%)	\$476.54	0.0727	2.5%	\$139.58	23%	\$1.83	(9.4%)	\$17.58	\$35,610							
11/1/1998	0.2222	4.8%	0.0963	(27.9%)	0.0455	22.6%	0.3640	(4.9%)	0.6370	0.3270	(6.5%)	0.2561	(3.1%)	\$491.71	0.0709	(16.9%)	\$136.13	22%	\$2.02	(13.2%)	\$16.22	\$32,862	\$200 M dividend						
11/1/1997	0.2120	0.0%	0.1336	7.5%	0.0371	(21.2%)	0.3827	(0.2%)	0.6331	0.3496	1.7%	0.2643	2.5%	\$507.36	0.0854	(0.4%)	\$163.87	24%	\$2.32	(4.5%)	\$15.04	\$30,479	Change from 1/96						
4/1/1996	0.1548	(27.0%)	0.0907	(27.0%)	0.0344	(27.0%)	0.2799	(27.0%)	0.6398	0.2401	(30.1%)	0.1776	(31.2%)	\$340.90	0.0626	(27.0%)	\$120.10	26%	\$1.70	(30.1%)	\$14.11	\$28,594							
11/1/1996	0.2120	0.0%	0.1243	(24.4%)	0.0471	(4.8%)	0.3834	(10.0%)	0.6398	0.3436	(11.2%)	0.2579	(7.9%)	\$495.17	0.0857	(19.9%)	\$164.54	25%	\$2.43	(15.7%)	\$14.11	\$28,594							
11/1/1995	0.2120	3.5%	0.1644	(5.4%)	0.0495	5.1%	0.4259	0.0%	0.6388	0.3871	(1.5%)	0.2802	(0.8%)	\$537.89	0.1070	(3.2%)	\$205.34	28%	\$2.89	(5.5%)	\$13.41	\$27,167							
11/1/1994	0.2048	6.9%	0.1738	1.6%	0.0471	24.2%	0.4257	6.3%	0.6327	0.3930	5.4%	0.2826	5.4%	\$542.50	0.1105	5.7%	\$212.06	28%	\$3.06	3.2%	\$12.86	\$26,058							
11/1/1993	0.1916	5.0%	0.1711	6.8%	0.0379	8.0%	0.4006	6.0%	0.6279	0.3727	4.5%	0.2682	3.6%	\$514.94	0.1045	7.0%	\$200.64	28%	\$2.96	3.8%	\$12.59	\$25,509							
11/1/1992	0.1825	4.5%	0.1602	5.5%	0.0351	5.4%	0.3778	5.0%	0.6213	0.3565	3.7%	0.2589	3.0%	\$496.99	0.0977	5.5%	\$187.49	27%	\$2.85	(3.1%)	\$12.50	\$25,331							
11/1/1991	0.1746	3.2%	0.1518	14.0%	0.0333	0.0%	0.3597	7.1%	0.6159	0.3438	6.7%	0.2513	5.1%	\$482.40	0.0926	11.2%	\$177.70	27%	\$2.94	0.9%	\$11.69	\$23,682							
11/1/1990	0.1692	11.0%	0.1332	11.0%	0.0333	(9.7%)	0.3357	8.5%	0.6134	0.3223	7.8%	0.2391	8.4%	\$458.98	0.0833	6.1%	\$159.84	26%	\$2.91	2.9%	\$11.06	\$22,401							
11/1/1989	0.1524	8.8%	0.1200	(9.6%)	0.0369	0.0%	0.3093	(0.1%)	0.6104	0.2989	(1.5%)	0.2205	0.8%	\$423.26	0.0785	(7.5%)	\$150.62	26%	\$2.83	(5.3%)	\$10.55	\$21,369							
11/1/1988	0.1401	(0.2%)	0.1327	0.2%	0.0369	0.0%	0.3097	0.0%	0.6061	0.3036	(0.3%)	0.2188	(0.5%)	\$420.10	0.0848	0.2%	\$162.82	28%	\$2.99	(3.9%)	\$10.15	\$20,556							
11/1/1987	0.1404	(0.4%)	0.1324	0.4%	0.0369	(11.5%)	0.3097	(1.6%)	0.6051	0.3046	(1.4%)	0.2200	(0.9%)	\$422.30	0.0847	(2.5%)	\$162.53	28%	\$3.11	(7.0%)	\$9.79	\$19,828							
7/1/1985	0.1410	33.0%	0.1319	9.7%	0.0417	0.0%	0.3146	17.4%	0.6058	0.3088	16.1%	0.2220	20.0%	\$426.24	0.0868	7.2%	\$166.66	28%	\$3.35	12.3%	\$9.23	\$18,699							
11/1/1984	0.1060	21.5%	0.1202	53.6%	0.0417	0.0%	0.2679	29.3%	0.6019	0.2860	29.3%	0.1851	27.0%	\$355.30	0.0810	34.9%	\$155.42	30%	\$2.98	27.0%	\$8.93	\$18,092							
11/1/1983	0.0872	0.0%	0.0783	21.0%	0.0417	95.3%	0.2072	19.6%	0.6015	0.2057	19.4%	0.1457	12.7%	\$279.74	0.0600	39.4%	\$115.20	29%	\$2.34	17.9%	\$8.77	\$17,771							
11/1/1982	0.0872	2.5%	0.0647	9.0%	0.0214	12.6%	0.1733	6.0%	0.6001	0.1723	5.4%	0.1293	4.1%	\$248.16	0.0431	9.8%	\$82.66	25%	\$1.99	1.3%	\$8.66	\$17,553							
11/1/1981	0.0851	0.3%	0.0594	10.5%	0.0190	(5.0%)	0.1635	3.1%	0.6001	0.1634	3.0%	0.1242	2.1%	\$238.46	0.0392	6.2%	\$75.26	24%	\$1.96	(5.3%)	\$8.32	\$16,855							
11/1/1980	0.0848	(17.9%)	0.0538	(12.3%)	0.0200	0.0%	0.1586	(14.1%)	0.6156	0.1586	(14.1%)	0.1217	(15.5%)	\$233.66	0.0369	(9.2%)	\$70.85	23%	\$2.07	(21.3%)	\$7.64	\$15,485							
11/1/1979	0.1033	0.0%	0.0613	0.0%	0.0200	(4.8%)	0.1846	(0.5%)	0.6186	0.1846	(0.5%)	0.1440	(0.3%)	\$276.38	0.0407	(1.2%)	\$78.05	22%	\$2.64	(9.2%)	\$7.00	\$14,190							
11/1/1978	0.1033	17.7%	0.0613	19.7%	0.0210	23.5%	0.1856	19.0%	0.6156	0.1856	19.0%	0.1445	18.5%	\$277.34	0.0412	20.7%	\$79.01	22%	\$2.90	11.6%	\$6.40	\$12,957							
7/1/1977	0.0878	27.4%	0.0512	27.3%	0.0170	0.0%	0.1560	23.7%	0.6156	0.1560	23.7%	0.1219	25.0%	\$234.05	0.0341	19.2%	\$65.47	22%	\$2.60	23.7%	\$6.00	\$12,154							
11/1/1977	0.0689	37.3%	0.0402	37.5%	0.0170	(5.6%)	0.1261	29.5%	0.6126	0.1261	29.5%	0.0975	32.1%	\$187.20	0.0286	21.2%	\$54.91	23%	\$2.10	20.7%	\$6.00	\$12,154							
11/1/1976	0.0502	25.1%	0.0292	38.2%	0.0180	5.9%	0.0974	24.6%	0.6094	0.0974	24.6%	0.0738	24.8%	\$141.70	0.0236	23.9%	\$45.31	24%	\$1.74	16.2%	\$5.59	\$11,327							
11/1/1975	0.0401	14.8%																											