

STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES

ELECTRICAL BOARD MEETING

HELD ON
FRIDAY, JANUARY 31, 2025
9:58 A.M.

DEPARTMENT OF LABOR & INDUSTRIES
7273 LINDERSON WAY SOUTH WEST
TUMWATER, WASHINGTON 98501

Nationwide

**COURT REPORTING** 

**LEGAL VIDEOGRAPHY** 

**REMOTE DEPOSITIONS** 

TRIAL PRESENTATION

**LEGAL TRANSCRIPTION** 

COPYING AND SCANNING

LANGUAGE INTERPRETERS



1	APPEARANCES
2	
3	WASHINGTON STATE DEPARTMENT OF LABOR & INDUSTRIES
4	Amber Bac, Electrical Licensing Supervisor (via Zoom)
5	Jenn Dietrich, Program Support Manager
6	Wayne Molesworth, Secretary/Chief Electrical Inspector
7	Larry Vance, Chief Program Manager (via Zoom)
8	
9	STATE OF WASHINGTON ELECTRICAL BOARD
10	Jason Jenkins, Electrician, Chair
11	Don Baker, Electrical Contractor
12	Kerry Cox, Telecommunications Contractor
13	Kevin Davis, Electrical Utility Representative (via Zoom)
14	Stephen Entrekin, Telecommunications Provider
15	Bobby Gray, Electrical Contractor (via Zoom)
16	Ivan Isaacson, Manufacturer
17	Gregory Johnson, Electrical Engineer/RCDD
18	Jack Knottingham, Electrician
19	Erick Lee, Electrician
20	Mike Nord, Telecommunications Worker (via Zoom)
21	James Tumelson, Building Official (via Zoom)
22	Benjamin J. Blohowiak, Assistant Attorney General,
23	Board Attorney
24	George Jackson, Electrician (via Zoom)
25	Jordan Phillip, Contractor (via Zoom)

1	APPEARANCES (CONTINUED)
2	
3	John S. Barnes, Assistant Attorney General
4	Chalmers C. Johnson, Longshot Law, Inc. (via Zoom)
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

```
MR. JENKINS: Board Member Stephen Entrekin?
 1
 2
              MR. ENTREKIN: Entrekin. Present.
 3
              MR. JENKINS: Board Member Jack Knottingham?
              MR. KNOTTINGHAM:
 4
                                Here.
 5
              MR. JENKINS: And Board Member Kevin Davis.
              Board Member Kevin Davis, are you here? Are you
 6
 7
    present?
 8
              Mike Nord and Kevin, you're both muted currently.
 9
              Board Member Bobby Gray, are you present?
10
              MR. GRAY: I am, for about 15 more minutes, and
11
    then I'll step out.
12
              MR. JENKINS: All right. Well, we are still
13
    waiting on Board Member Kevin Davis and Board Member James
14
               They were on here earlier, but we still have a
15
    quorum --
16
              MR. DAVIS: Kevin Davis is present.
17
              MR. JENKINS: Oh.
                                 There we go.
18
              MR. TUMELSON: James Tumelson. I already spoke as
19
    well. I'm still here.
20
              MR. JENKINS: Okay. So we have a quorum, and we
21
    will move on.
2.2
              We left yesterday at recess, and we are now at the
23
    point of deliberation of our last -- from the last meeting.
24
    So at this point here, I'll open up to the board members for
25
    discussion.
```

```
1
              Yes?
 2
              MR. MOLESWORTH: Mr. Chair, can I make a statement
 3
    first?
              MR. JENKINS: Yes, please.
 4
 5
              MR. MOLESWORTH: So I will not be participating
    today in the deliberations, but I will be here for technical
 6
 7
    assistance. So if you have technical questions about
 8
    policy, about the law, I'm here to answer those during
 9
    deliberations.
10
              MR. JENKINS:
                            Thank you very much.
11
              MR. MOLESWORTH:
                               Yep.
12
              MR. ENTREKIN: Can I ask why?
13
              MR. MOLESWORTH: I just feel that --
14
              MR. JENKINS: One second. Make sure you speak
15
    your name first.
16
              MR. ENTREKIN: Oh. Steve Entrekin. Board Member
17
    Steve Entrekin.
                            Thank you.
18
              MR. JENKINS:
19
              MR. ENTREKIN: Can I ask why?
20
              MR. MOLESWORTH: Yep. I just think that I'm a
    non-voting member, and I think the voting members should
21
2.2
    have an opportunity to discuss amongst themselves.
23
              MR. ENTREKIN: Okay. Thank you.
24
              MR. JENKINS: And I didn't say this earlier, so as
25
    a side note about this meeting, if you're not currently
```

81987 active in the meeting, please mute your mics. 1 Make sure 2 you're aware of that before speaking. 3 Also, chat is not part of this meeting, so anything on chat will be ignored. 4 5 And once again, before you start speaking -especially online -- for the court reporter's help, please 6 speak -- and the first time you speak, spell your name for 7 8 the court reporter. Be much appreciated. Thank you. 9 Any discussion from the board? Any --10 Yes? MR. GREGORY JOHNSON: I'll start out with -- oh. 11 12 Board Member Gregory Johnson. G-R-E-G-O-R-Y, J-O-H-N-S-O-N. 13 I would -- just want to start out -- is I found problems 14 with all the testimony from all the witnesses, of credibility. And so there seemed to be -- well, it was 15 16 noted in the testimony, from multiple witnesses, that there 17 was ample motivation for them to distort the truth. I'm not 18 saying they did. I'm just saying that since that motivation 19 exists, I have a hard time -- I'm looking -- so I'm looking 20 at where they collaborate each other's stories. And so 21 where I see collaboration across multiple witnesses, I can 2.2 take that as being true. But where I have just one witness 23 say something, I have questions about -- because I -- I have

MR. JENKINS: Thank you.

credibility problems with all the witnesses.

24

Any other discussion from the board members? 1 2 So based -- Board Member Ivan MR. ISAACSON: 3 Isaacson. Based on the testimony yesterday, I -- I appreciated Mr. Campbell. His testimony was passionate 4 5 about his job, the -- the audit process, and -- and the purposes of that position. And I think that running back to 6 7 2007 and questioning what someone has done, without them being present, is a bit of a stretch. And I -- I have a 9 hard time -- without those people that made those decisions 10 in person to talk about how -- why they came to those 11 decisions, I have a hard time second-quessing them. We, as 12 -- as the State and the shareholders, should be able to 13 trust in the work that they're doing. And based on that, I 14 -- I think I've made my decision. There's no question. 15 MR. JENKINS: Board Member Bobby Gray, please. 16 MR. GRAY: Thank you, Mr. Chair. 17 I have a little different perspective. Over the 18 course of my career, I've probably offended -- I can't 19 imagine how many people. And to think that, sometime, one 20 of those people I offended would call into Labor & Industry 21 and give them a tip that they should go verify my 2.2 substantiation for taking the exam back in 1979, and they go 23 back and found out that they had lost all of my data, and 24 they say, "Oh. Sorry. That's our fault, but you don't have a license anymore, and you've lost your livelihood," that 25

```
1
    really scares me. So for that reason, I think I would vote
 2
    in opposition, and would pardon.
 3
              Thank you, Mr. Chair.
 4
              MR. JENKINS: Thank you.
 5
              Board Member Jack Knottingham?
 6
              MR. KNOTTINGHAM: Jack Knottingham, J-A-C-K, K-N-
 7
    O-T-T-I-N-G-H-A-M. I -- Mark Leon worked as an auditor.
 8
    His hours were approved by an auditor, Steve Meas
 9
    (phonetic), as we came to find out. There were multiple
10
    statements made that he didn't know who it was. I -- I find
11
    that difficult, since they both worked at the department.
12
    I'm not sure what the time frames -- when Steve left, but it
13
    sounds like they were here about the same time. I find it
14
    difficult that he wouldn't know who that was.
15
              Another thing that came up -- and I wish we could
16
    have some discussion about it -- but Mark Leon didn't have
17
    any recollection of who he worked for. And he said that
18
    multiple times: "I didn't know the names." But then it came
19
    out from his attorney, that said that they contacted the
20
    owner of MIRR, M-I-R-R. I think his name was "Mark," too.
21
    Right?
            "Mark"?
22
              MR. BAKER:
                          "Mike."
23
              MR. KNOTTINGHAM: "Mike." They contacted him.
24
    And I find it difficult that they wouldn't have talked about
25
    that.
           Who -- who were the people?
```

2.2

I have issues with the 4,000 hours on the affidavit that was signed for the hours. How did they know they needed 4,000 hours? They worked there for eight years, and they only accumulated 4,000 hours. That seems a little suspect.

I have the same concerns about going back, you know, to '07, and looking at something. And if it was just the hours and the records, I would have a real problem with that. Because let -- let's assume that what Mark said is 100 percent accurate: that all the stuff was presented, that Mr. Meas didn't do a good job of documenting, and the department lost it. That's one thing.

But I have concerns about the hours, whether they would have been approved. Because he was an owner of the firm. He was incorporated. And it came out in the statement that -- I think, from Shawn, that back to 2001, that he was a member of MIRR, but his hours are being signed off by somebody else. That -- that doesn't seem to fly with Colorado law. But I'm not, certainly, an expert on Colorado law. I know it wouldn't fly with Washington. So I have concerns about the whole process.

I don't have -- it -- it's troubling that, in an enforcement role, you can upset people, and they could submit an anonymous tip. Anonymous tips are one thing. If they look into it, and if there's -- if there's no smoke,

```
there's nothing. So just because they're alerted to
 1
    something, you know, and they do an investigation -- you
    know, it -- it stinks. It's part of the job. But if they
    find something, that's different. So that's kind of where
 4
 5
    I'm at, is, you know, I'm siding with the department. I
 6
    don't see any reason to overturn what the department did in
 7
    the record. So that's what I would base my decision on.
 8
              MR. JENKINS:
                            Thank you.
 9
              I have someone online first.
10
              Who is it?
                            Mike.
11
              MS. DIETRICH:
12
              MR. JENKINS: Mike Nord?
13
              MR. NORD: Board Member Nord. Jack Knottingham
14
    just said exactly what I was thinking. So I concur, and I
15
    agree with exactly everything he said.
16
              MR. JENKINS: Okay. Thank you very much.
17
              Board Member Stephen Entrekin.
18
              MR. ENTREKIN: Yes. Stephen Entrekin, board
19
             E-N-T-R-E-K-I-N. I -- I'm going to take a little
20
    bit of a different take. And -- and I like the fact that
21
    we're having a discussion, because I'm open to hearing other
2.2
    people's opinions too.
23
              Now, to be an auditor, it's either like a -- in my
24
    mind -- and some of you might know, and I don't know -- but
25
    it seems like it's either a badge of honor -- you know, the
```

only qualifications to be an auditor that they talked about yesterday was four years in the field. So to be an -- an auditor, you know, it's either a badge of honor, or a place where you don't -- some of the bad electricians, you want to put, you know. And I don't know which one that is.

Mr. Campbell's -- the witness of Mr. Campbell really brought some credibility to that. And the fact that -- that -- that nothing was brought up with -- in fact, Mark was an auditor -- that he was a bad -- he was a bad electrician. I mean, he didn't -- you know, there was -- nothing was brought up about whether he hurt somebody because of his work, you know, killed anybody by this work, or, as Mr. Campbell said, blew up a Safeway. There's no record of that. So I can only say, because there's only five positions now -- four, because they didn't backfill, it sounds like -- you know, it -- it's kind of a -- so I say that.

So you have to be pretty good to be an auditor, to be asked to be an auditor or apply to be an auditor. And I don't know if it's a salary upgrade or -- or -- or what, but there's only four positions. One of those positions was held by Steve, that took the information that was presented to him. You know, according to what Mark says, he came down to ask -- to see what they need. He provided that. Steve, who's an auditor, just like Mark and Mr. Campbell, took that

information and decided, "Yes, you can take the test." 1 2 And Mr. Campbell talked about how thorough they have to be and put the information in. So I can only 3 And there was nothing talked about the credibility 4 5 of Steve in this, either. So I can only assume that he did 6 his job and said he could take the test. 7 Now, Mark took the test, kept on -- and apparently did a good enough job to be asked to be an auditor, you 9 know, after four years. You know, if -- if -- I'm sure, if 10 he blew up a Safeway, he would probably not be asked, unless this position is for places like that. "We don't want you 11 12 being out in the field." You know, sometimes there's those 13 kind of -- type of positions, you know, in any industry. 14 But it didn't seem like being an auditor is. And this is 15 just -- like I said, this is what I gather from this. 16 So I -- I -- I say all that. I'm not sure. Ι 17 don't understand why they want to revoke Mark's license for 18 a mistake they made by not putting those CDs -- information 19 from the CDs in the record. And that's -- and they admitted 20 that yesterday. They're revoking for the reasons of they made a mistake. And -- and let me know if I heard this 21 22 wrong, but -- so I'm not sure. 23 And L&I -- my experience with L&I, being out in

always been kind of fair. I mean, they're not out there to

the field, is -- they've always been kind of -- they've

24

2.2

be the -- the, you know, evil stepmother, you know, or somebody who's trying to -- you know, a department that's trying to make money. They want to change behaviors to keep everybody safe, you know.

So I don't understand. I don't see the fairness on how L&I, just because of a mistake they made, they want to revoke somebody's license. You know, in some of the other discussions beyond that point, it -- it -- even him stepping down was not -- you know, if he was -- and I'm just going to be transparent here. And this is where maybe I need some coaching moments afterwards. But, you know, they're talking about him kind of, when he was working as an auditor, being critical of other people, you know, and maybe even pushing some management, you know, and -- and turning in some ethics, you know, issues, which, our industry, we -- we encourage that, you know.

So -- so if -- if he seems to be like a problem child, I'll just say, and they're wanting to -- and he stepped down. He stepped down, I think he said, like, in 2023. And -- and yet we're -- and so apparently he's -- no longer wants to be an auditor for L&I; he just wants to be an electrician. And now they're going even beyond to take his -- they want to take his license away for a mistake they made. So, I mean, that's how I look at that. And I -- I'm totally open to discussion about this.

I have -- speaking on something in a 1 MR. JENKINS: second. 2 We have someone online who's had their hand up 3 first, and it is Mike Nord. Board Member Mike Nord? 4 5 MR. NORD: Thank you. Board Member Nord. The one thing that truly 6 7 troubles me about this entire case is I think there's more 8 to it than we have uncovered. The triggering event, I don't 9 think we know enough about that. There's a lot of -- a lot 10 of questions about how, when, where, why of that triggering 11 event, of him getting audited. Just the -- the mere fact 12 that more time was not spent on the part of the department, 13 trying to dive deeper into the Colorado end of records. 14 It's great to look at a database, but if you got a name, 15 maybe you ought to try calling those people or -- or try 16 doing a little -- spend a little more time on the research. 17 There's -- there's something missing here that we 18 haven't found out yet. And I -- I think that is an 19 influencing part of our decision, is there are missing facts 20 that we did not discover answers to yesterday. 21 MR. JENKINS: Okay. Let me -- let me put my two 22 cents in here, since we're there. On our board packets, we 23 -- the -- on page -- if you want to follow along -- I got --24 is 1551. This is that letter from -- letter to Jordan

Phillip, where it says, effectively, from the State of

Colorado's program director -- it says they -- they expect -- or they respect hours from registered apprentices. And then they said, "The board may consider applications where an individual is not registered but otherwise supervised."

So they will consider it. And I -- coming from an apprenticeship state, those are usually denied. They -- they'll accept them because they have to leave that door open in case there is something extreme. That's -- they'll look at the possible exception. But usually they deny it because they didn't go through an apprenticeship.

So then we look back at the records for his work in Colorado. And he supplied us with records of how much he got paid every year for those times. And he was claiming lots of hours for the times. And the wages he was receiving during that time wouldn't even cover minimum wage.

So Option A is he was getting paid way low for many years, that I don't think anybody would put up with; or, B, he worked those many hours and he was getting paid under the table. And if you're getting paid that low of a wage, you're probably not doing electrical work, you know.

I -- I hate to say this, but if you're getting paid that low of a wage, you're the -- sweeping the floors, you're cleaning up afterwards, you might get your hands in something here and there. Because he may or may not -- we don't know -- had a JW on-site to verify those hours.

So he has all these hours he's banking, that he did this work. Why were they not asked to register through Colorado? Well, he didn't. And I would assume -- I can't assume too much -- but in Colorado, you have to go to the board, like we have here, and you have to take those hours to the board to get those verified. That wasn't done. So as far as his work goes, I just don't see that time in Colorado as qualifying hours for that thing.

Was there a mistake done by the auditor? I would say, "yes." The auditor at that time, whether he did look at the hours, whether he got information from some documents, we don't know. But the only thing we do have on — on track right now is him saying, "These are my hours." Well, what is your verification of that? And when he went back to Colorado, the auditor at the time was not given his — his work report of how much he got paid during that time.

Because I can tell you right now. I know it -just by the discussions they had here, if an auditor was
given that information, day one, back in 2007, and says,
"Oh, by the way, here's my working hours I did, and this is
how much I got paid for it," they'd go, "Whoa. Wait a
second. That's not -- those don't line up." And much more
investigation had been done. So we've been given more
information than the auditor got during that time. And so
I'm saying, those hours -- I don't think Colorado would have

```
accepted them. I don't think we should be accepting those
 1
 2
    hours.
 3
              On top of that, the -- you talk about the mistake
    made by the auditor and how we shouldn't be penalizing him
 4
 5
    for that.
              Our code section -- because we follow our laws on
 6
    this -- WAC Rules 296-46-990, Number 2, "Suspension or
 7
    revocation of electrical licenses, administrator's
 8
    certificate, master electrician's" -- so on and so forth.
 9
10
    Number 2 says:
11
              "The department may revoke or suspend, for such
12
    time as determined appropriate, an electrical contractor's
13
    license, administrator's certificate, master's certificate
14
    of competency, electrician's certificate of competency, or
15
    training certificate if:
16
              "(a) the license, certificate, or permit was
17
    obtained through an error or fraud."
18
              So if this was an error done by the jurisdiction
19
    -- if that error wasn't there, I would say, "no," he keeps
20
    it, because it was our fault. Our -- you know, benefit of
21
    the doubt, give him the -- give it to the applicant. But
2.2
    because of -- errors do happen, because we do make mistakes;
23
    we're all human.
```

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

24

25

```
looked at -- every time that he went in and got that license
1
   upgraded from the -- was it 07? -- 07 to the 01, it was all
2
   certified and documented by the same person. That's the
   same chain. He came to the same location, talked to the
4
5
   same people.
             And -- and, you know, just to be frank, if I am
6
```

the auditor, and I, you know, made a mistake -- "Oh, we shouldn't have let this go through." And when he goes to the 01 and he says, "Well, here's my hours," are you going to turn on yourself and say, "I shouldn't have given those Now, that's incorrect. I can't give you these"? hours. You're going to go, "Oh. Yeah. Let's push this forward because I -- maybe I made a mistake." I make a lot of assumptions there, but it just -- nothing seems -- there's too much shade happening here.

And the idea of why they're looking back at the -this far, I -- that's not for me to decide. As a board member, I'm looking at what's the law say? Did they follow the law? I don't find any evidence in here that would truly support that work done in Colorado is acceptable hours. beyond there, I don't see -- I -- I -- can't -- I'm not going to comment on why so far back, because that's -that's not our purview; it's not our -- it's not our system.

And I got someone here before that.

Someone on board? Someone online?

```
1
              Oh.
                   I'm sorry.
                               That was -- I cut you off.
 2
              MR. LEE:
                       No, that's all right.
 3
              MR. JENKINS: Board Member Lee?
              MR. LEE:
                        Yeah. Board Member Erick Lee, E-R-I-C-
 4
 5
    K, L-E-E. So I'm going to back up Jason. What we're here
    to decide is if the L&I's decision to remove -- to revoke
 6
 7
    this license was correct. So put yourself in the position
 8
    that you're tasked to -- you get a tip. And I believe L&I
 9
    is obligated to follow up on those tips. Right?
10
              So they assign somebody to do the investigation.
11
    They do the investigation. And what they find are
12
    applications for the exam and letters stating hours worked.
13
    I don't see enough supporting documents to say that those
14
    hours are legit. There's no way to quantify the hours, even
15
    if he was doing electrical work. Whether he was sweeping
16
    the floors, doing any of that kind of stuff, there's no
17
    statement of how many hours were worked, anything like that.
18
                     If you -- I think if you look at it from a
19
    position of if you're doing this investigation, did you find
20
    anything -- what -- what else could you have come across?
    What other decision could you have come to? I don't see any
21
22
    supporting documents.
23
              MR. JENKINS: Yes. Board Member Greg Johnson.
24
              MR. GREGORY JOHNSON: So I agree with -- yeah.
25
    Board Member Greg Johnson. I agree with what everyone said.
```

I'm somewhere in the middle. So I view that there's huge 1 red flags. I think every -- all the witnesses had substantiated their red flags. I mean, this should have been investigated because of everything you guys brought up. 4 5 They should have investigated this in 2007 when he applied for the 07. It should have been investigated in 6 7 2009 when he applied for the 01. It should also have been 8 investigated in 2014 when he got hired on in the department. 9 Whether it was investigated or not, I don't know. 10 not the documentation, which is a problem. 11 The thing I'm struggling with is that they brought 12 it up now. And I don't believe they did a thorough 13 investigation. Because even by the comments in the 14 testimony, when asked, "Did you follow up with this person 15 or that person?" if this was a -- what I would think this 16 should have been -- it should have been an independent --17 hired an outside contractor to do an external investigation 18 or throw this over to another department to do an 19 investigation. 20 If that were the case and you had an external 21 investigation that would have actually really independent --2.2 getting the facts, I could rely on the lack of info, you 23 know, as being caused as "Well, we did a thorough 24 investigation; we can't get the info, so we're" -- and I

could rely on that. But the fact that it was an internal

investigation and -- which, I don't believe, had the due diligence -- when you come up with nothing, I -- I have a hard time using that for the level of proof.

Also, it was an anonymous tip. Using some pretty obvious logic, this was not anonymous. This came from the department. Because he got his hours in Colorado. Only people -- it was a very specific tip about "He doesn't have his hours." So the only people who would know that would be someone he worked with in Colorado that he hasn't seen in 17 years, or someone who has access to the system, who can pull his record and see that there's a lack of documentation.

And so that, in and of itself, is problematic.

I'm not going to -- I mean, there's personal issues that are outside of purview. I don't -- obviously, there was strife, and I don't question that. Obviously, Mark didn't agree with the direction that he was given. And -- and that's a personnel matter that's outside our purview, that -- and I think, not being part of that. And also, I defer and trust that the department is handling the personnel appropriately. And so that's a separate issue.

But when it comes to the licensing, I'm struggling with the burden of proof. Not saying that there isn't right flags, but because, I mean -- and also, one other point is on Washington state law, there's no onus on him to keep records 17 years ago. If there were, then I would say,

```
"Well, you didn't provide me records from 17 years ago," and
 1
    it would be easy to decide, "Okay. You don't have -- you
    didn't do your due diligence."
              But the fact that he has no -- he is not obligated
 4
 5
    to keep records that far back. And I question the
    investigation. I'm struggling with the burden of proof.
 6
                                                              So
 7
    that's my question. I think there should have been an
    investigation. It's just -- I don't know if it's been done
 8
 9
    properly.
10
              MR. JENKINS: I just want to add one thing,
11
    because we keep talking about this burden of proof. If I
12
    understand it correctly, it's required upon the applicant.
13
    And even during this case, they are disputing the decision
14
    by -- made by the department. It's their burden of proof to
15
    prove that the hours were there. So it is back on the --
16
    the appellant to prove that they actually had those hours.
17
    And there was nothing brought to the table for that, so.
18
              Someone online?
19
              Mike Nord, board member?
20
              MR. NORD: Board Member Nord. The -- the other
21
    issue, as a board, that we have to look at is we have very,
22
    very minimal documentation from the years ago in Colorado.
23
    And basically that documentation says nothing. "I worked
    4,000 hours doing electrical." There's no substantiation as
24
25
    to what in electrical he did. You know, was he cleaning up
```

2.2

the floor? Was he marking panels? Was he placing conduit?

Was -- well, what was he doing? There -- there's nothing to substantiate any of that work experience to tell us what the work experience was that we would require of someone to ensure they had the knowledge, skills, and training to grant him a license and the opportunity to take the test in this state.

The other thing the board has to remember is we've heard a lot of -- a lot of information, both yesterday and today, so far. But the board is charged with only one thing. The board has to follow what the RCW says the board's entitled to do, and that is to render a decision that is based upon the law that allows the board to make that decision.

And Board Chairman Jenkins brought up the WAC once again, that we talked about yesterday briefly. And the WAC clearly states that if the -- if the documentation of the hours cannot be substantiated, or there's fraud of some sort, or there is lack of full documentation, then the department has the right to pull the license.

So there's a lot of -- there's a lot of different angles going on in this story. There's a lot of different stories within the story. And as I said earlier, I think there's still some facts that we haven't found out about -- about yet. But the board has to remember what the board is

charged to do in making a decision. 1 Thank you. 2 MR. JENKINS: Thank you very much. Board Member Kevin Davis. Yes. Board Member Davis here. I -- I 4 MR. DAVIS: 5 do appreciate all the feedback and comments. And I'm -- you know, I kind of wish I didn't hear some of the things we 6 7 heard yesterday, but I'm -- some of the politics within the department there. But I still rely heavily on the error, as 8 9 far as the WAC, the departmental error back when they issued 10 these licenses. 11 And the way I understand it, the burden of proof 12 is on the license holder at that point to prove the hours. 13 And there was ample opportunity yesterday to provide more 14 evidence or more assurance to us of the type of work that 15 was performed, the hours performed, who the master 16 electricians were. I'm just having a hard -- I'm struggling 17 with if it's more likely or -- than not that those were 18 gained lawfully or legally. And I don't -- there wasn't 19 much there. There was absolutely nothing there that showed 20 that this work was performed, supervised by a master 21 electrician. Not even a name was remembered. 22 So regardless of how long ago it was and the fact 23 that there was likely an error by the department, I think

the responsibility is -- is to ensure that we've got

competent electricians, licensed electricians, out there.

24

And I would hate to see somebody that we had doubt about out 1 2 there performing electrical work as an 01 or an 07. MR. JENKINS: Thank you very much. Board Member Don Baker. 4 5 MR. CHALMERS JOHNSON: Gentlemen, I'm back, if you 6 need me. MR. JENKINS: Thank you very much. And you are? 7 MR. CHALMERS JOHNSON: Chalmers Johnson. 8 9 MR. JENKINS: Thank you, for the reporter. 10 MR. BAKER: Board Member Baker. I used the term "Jerry Springer episode" yesterday. "Wackadoodle" would be 11 12 appropriate as well. I have lots of thoughts and comments. 13 I'll just roll them out in no particular order. 14 The 4,000 hours on the first letter that came from 15 the company he worked for said, "at least 4,000 hours." 16 That was for the 07. So that letter was verifying that, 17 "Hey, not only did he work 4,000 hours, he worked at least 4,000 hours." 18 19 The second letter that Mark Leon testified to --20 and by the way, I found his testimony to be very compelling 21 and sincere. I think the term "soft skills" were used 22 yesterday by Chris Campbell. I'd like to think I got good 23 soft skills, too. I thought his testimony was very 24 compelling and sincere. But the wool can be pulled over 25 your eyes.

Where was I going with that? He -- he testified 1 2 that Steve, the mystery man with the loud voice, went back 3 and typed up that -- that second letter that you were referring to, Jack, that says, "4,000 hours." Because the 4 5 second letter doesn't say, "at least 4,000 hours." It says, "4,000 hours," which is probably the metrics that he needed 6 7 to meet to qualify to sit for the exam. Jason, yeah, you made a lot of assumptions, but 8 9 that's fair. That's fair. A lot of assumptions. 10 Dang it. My computer just froze up. That's okay. I hit "Close down." 11 12 You mentioned earlier about collaboration to 13 verify the -- the comments that the witnesses were making. 14 And the moment for me -- one of the moments for me was when Chris Campbell was being interviewed, and it came to light. 15 We were well into the -- the process by then, hour and a 16 17 half, two hours into the process. And Chris Campbell 18 commented that he worked with Mark Leon in the department as 19 an auditor. That was a dropping mic moment for me. 20 Keeping it clean. Why didn't the department lead 21 with that? Why -- why wasn't that something that was shared 22 right away? Right? I guess maybe it wasn't relevant to the 23 I don't know. But it came out. And it's like, 24 "Whoa. What?" Because I'm sitting here the whole time this

is being presented, going, "Why are we looking at an

```
individual's" -- not knowing he was -- ever worked for the
 1
 2
    department -- "Why are we looking at a random individual,
 3
    you know, 15, 17 years ago? Why are -- why are -- what's
    going on?"
 4
 5
              I've been on this board for over 15 years.
    have never seen a case like this. So it -- it lends itself
 6
 7
    -- we all had to be doing that. It's human nature.
    like, "Why? Why? What's going to stop" -- I think Bobby
 9
    said, "What stops the department from going back and looking
10
    at my records? God forbid I got to qualify my hours. It
11
    was 1981. Those companies are out of business. I can,
12
    however, rattle off some names of guys I worked with.
13
    They're dead. They passed away."
14
              But we're being cautioned that that -- the
15
    compelling evidence for me -- and I don't disagree with some
16
    of the comments you guys made. But I've been doing this a
17
    long time, and I've seen a lot of different situations, guys
18
    working in and trying to validate hours. As an
19
    administrator, I validated people's hours, so I know what
20
    that process is like.
21
              Let me back up too. This mystery man, Steve,
2.2
    twice, he was the auditor that approved Mark's -- Mark
23
    Leon's affidavits to sit for the exam. But it was
24
    compelling to me, when -- when Chris sat up there --
25
    remember, initially, Mark said, "I don't remember his name,
```

2.2

but he was a big guy with a loud, booming voice." That's how he described him. That's all he could remember about him. "And there was a gal at the front counter."

And when Chris took the stand, he goes, "Yeah, that was Steve." And the attorney, Mr. Johnson, said, "How do you know that? How do you -- how do you know that?" He goes, "Well, the loud voice. Anybody that worked in the department knows that that was Steve." That -- that -- his description, Mark Leon's description, was adequate enough for him to go, "Oh. That's Steve."

So that tells me that Mark Leon was being truthful, at least in that part. Right? That there was an auditor. It was Steve. He's the guy that took the -- the first -- with the first opportunity, and went back and -- and made the phone calls; then he came back and approved it. He's the guy, the same guy that took the disc and went in the back and came back and approved it. Right? "Stephen," you're saying, "there's an error. The department didn't properly log that information." "I didn't know the department was supposed to do that."

But, okay. What are we solving for here? Here's an individual, Mark, that has worked in the industry for a decade or two. He's worked as a contractor; maybe he worked as an O1 electrician. He applied for, interviewed for, and was selected to work for the Department of Labor &

Industries. We don't hire bad people. Right?

This Steve that worked as an auditor, where was any evidence that showed that Steve made all kinds of mistakes? Steve -- Steve -- we had to go back and look at several of Steve's records that he approved, because he made all kinds of mistakes. No. They didn't do that. They didn't show us any evidence of that. They didn't show us any performance appraisal reports saying, "Yeah, Stephen was a real -- he was a real case for us, and we've got lots of problems. We're reviewing lots of those." No. It's just one guy, fifteen years ago.

What are we solving for here? Is he a threat to the community? He's burning building down? Little children are in trouble? What -- what -- what are we solving for by taking this guy's license away? It's wackadoodle. I'm saying it again. It's wackadoodle. It doesn't make sense.

So it is relevant as to why are we doing this.

And -- and I, for one, am not going to vote to take away this guy's license. I, for one, believe that 15 years ago, the department had a qualified individual, Mystery Man Steve, that reviewed that information, made the appropriate phone calls, looked at the CD, didn't record the stuff properly on the -- on the files. It sounds like, from testimony we heard yesterday, the department was still struggling to properly close out their jobs and -- and post

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

24

25

That was one of the things that Mark got himself in stuff. trouble with by not handling those situations appropriately within the department. So that's been going on since 2007. That's not unusual.

There's probably lots of us -- maybe even myself -- they go back and look at my record and not find those reports in there. I'm not going to substantiate them. I'm not going to be able to do that. Those people are gone.

What are we solving for? What is the problem we're solving for? The -- it's -- the department is supposed to protect property and personnel. We're going to take this guy's license away? It doesn't make any sense.

The evidence is that he came in twice, and the department twice approved him to sit for an exam. And he sat for the exam and passed the test. For those of you that work in the industry, you've heard the term "card holder." We know passing a test does not make you a journeyman electrician. You have to have competent hours. You have to work in the trade. You have to have on the job experience. That's why our apprentices do that.

And I, for one, believe that Mark did provide that information. I believe that the Department of Labor & Industries properly took that information in, analyzed it, assessed it, and approved him to sit for the exam. I don't believe the department made a mistake in that. And I

2

3

4

5

6

7

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

believe Steve did his job properly. And they approved him to sit for that exam.

The error, I think you're taking that out of context in there. It does say, "in the exception of an error, " but it's not an error in somebody presenting their information wrong or -- it's an error, after the fact, that the department didn't store the data properly. That -that error you're referring to there, I -- I don't believe, is an error in -- in -- in assessing his -- his hours properly. I don't think -- it -- it's an error in the department didn't record it. It's a -- it's a clerical That is not the type of error they're referring to error. in that WAC rule. So applying that is, I believe, inappropriate. He -- he was approved to sit for the exam by the department. And somebody mentioned they hired him. They hired him, and they put him in the position as an auditor.

So, yeah, I -- there's absolutely no way I could -- could vote to revoke this gentleman's license. I don't think there's -- and I understand the burden of proof is Mark's to prove, that he has the hours. I'm standing on the ground that he did prove he had those hours by submitting that stuff to Steve, an approved auditor for the Department of Labor & Industries. That gentleman, I believe, did his job properly, twice, and let him sit for that exam. And

```
1
    Mark passed that test.
 2
              So I -- I -- there's no way I'll vote to revoke
    this man's license. And I -- and I -- and shame on anybody
    who does, in my opinion. And I respect all of you. I
 4
 5
    respect your opinions. But I believe it's completely wrong,
 6
    wackadoodle, Jerry Springer, whatever you want to call it.
    This shouldn't be happening.
 7
 8
              MR. MOLESWORTH: Can I ask for a --
 9
              MR. JENKINS: Thank you.
10
              MR. MOLESWORTH: -- quick break?
11
              MR. JENKINS: A quick break?
12
              MR. MOLESWORTH:
                               Yeah.
13
              MR. JENKINS: Let me get -- I think we have
14
    someone here --
15
              MR. MOLESWORTH: Okay.
16
              MR. JENKINS: -- who was going to speak. Oh.
17
    There wasn't. I guess it's probably a good time. Let's do
18
    a short recess till five till.
19
              MR. MOLESWORTH: Okay. That's -- that's plenty.
20
              MR. JENKINS: Sound good?
21
              MS. DIETRICH: 10:55?
2.2
              MR. JENKINS: So 10:55. We are on recess.
23
              (WHEREUPON, a recess was taken.)
24
              MR. JENKINS: It is now 10:58 a.m. We are -- the
25
    board meeting -- the board meeting is back in order.
```

```
MR. GREGORY JOHNSON:
                                    So I would like to --
 1
 2
              MR. JENKINS: And you're --
 3
              MR. GREGORY JOHNSON: Board Member Gregory
             I would like to hear from Ben and others about
 4
    Johnson.
 5
    what is the burden of proof that is established,
    specifically who's responsible for proving the burden of
 6
    proof and what -- you know, I mean, what that entails.
 7
              MR. BLOHOWIAK: I think I would defer to counsel
 8
 9
    for the parties to make those arguments. I certainly have
10
    done my own research and have an opinion, but I'd like to
11
    hear what they have to say first. And I think that in the
12
    -- as for fairness purposes, that also makes sense.
13
              MR. JENKINS: So --
14
              MR. BLOHOWIAK: Mr. Johnson.
              MR. JENKINS: -- Mr. Johnson, do you have an
15
16
    answer for that question?
17
              MR. CHALMERS JOHNSON: I do, and I'll be very
18
            So the -- the burdens of proof in this case were
19
    researched by you, by the board, and, I assume, with your
20
    counsel. And they've been very clear from the very
21
    beginning of this case. And I think I'll just refer to the
2.2
    letter of November 14th, 2024, which was from Mr.
23
    Molesworth, secretary of the electrical board. This was an
24
    order responding to a request for continuance. And again,
25
    the date of the letter is November 14th, 2024.
```

The letter states -- as has been stated throughout the entire hearing, up until the judge reversed the burden of proof at the last minute -- it says, "All parties should plan on being at the meeting by 9:00 a.m., and the appeal will be held as soon thereafter as possible. Since the department has the burden of proof, it will present its case first. And then Mr. Leon will be given an opportunity to do the same."

So throughout this entire case, it's been clear from all the -- the written orders I've received from the board that the department has the burden of proof. And that's why we started the case out the way we did and I planned the evidence presentation the way we did, because the department does have the burden of proof.

And the burden of proof on the department is to show either that there was an error in logging the hours, in other words, something went wrong, and the hours are not enough; or that there was fraud with the same results, that Mr. Leon himself did something to fake the hours, and in fact the real hours were insufficient. So that's where I see the burden of proof. And I believe it was set by the board as the -- the law of the case. And that's what should have been followed.

Any other questions from the board? I'll be happy to answer.

```
MR. JENKINS: In fairness, is -- is the department
 1
 2
    available?
 3
              Mr. Barnes, are you available?
              MR. BLOHOWIAK: He said it was 8719.
 4
 5
              MR. JENKINS: Okay. Well --
 6
              MR. GREGORY JOHNSON: That letter that was
 7
    referenced, is that part of the record? And if so, what
 8
    page of the board packet is that?
 9
              MR. BLOHOWIAK: It is not.
10
              MR. GREGORY JOHNSON: It's not part of the --
11
              MR. JENKINS: We'll move forward -- give him a
12
    second to maybe -- John Barnes to become available.
13
              Is there any other question you'd like to add
14
    before -- any more information you want to be on that?
15
              MR. GREGORY JOHNSON: I'll -- I -- I just wanted
    to know if that's -- if that's not part of the -- that
16
17
    letter is not part of the board packet, then can we -- we
18
    can't consider that letter, can we? Or what's the --
19
              MR. BLOHOWIAK: Right. The -- that letter is not
20
    evidence. Apparently Mr. Barnes is on there, but we cannot
21
    hear him, which is unfortunate. And this is Ben Blohowiak,
2.2
    assistant attorney general for the board. And --
23
              MR. JENKINS: Well, hold that question for now.
24
              Any other comments by the board? And we'll come
25
    back to this -- that subject, since we're still waiting here
```

```
on -- on either one of their answers.
 1
 2
              MR. GREGORY JOHNSON: So I got one further
 3
    question --
              MR. JENKINS: Oh. Okay. Go ahead.
 4
 5
              MR. GREGORY JOHNSON: -- would be who sets the
 6
    burden of proof? I mean, we had it stated by the ALJ
 7
    yesterday. Is that burden of proof what we are bound by, or
    is that -- did the board have discretion to set the burden
 8
 9
    of proof how they see fit, or what's -- how does that work?
10
              MR. BLOHOWIAK: The burden of proof is set by
11
    statute, the legislature. And I'm trying to -- I'm getting
12
    it right now.
13
              MR. GREGORY JOHNSON:
                                   Okay.
14
              MR. JENKINS: Okay. Well, hold that thought,
15
    then.
16
              Any other questions, comments from the board, to
17
    keep moving forward? We'll come back to that question.
18
                          That's kind of a big deal.
              MR. BAKER:
19
              MR. JENKINS: It is. That's why I'm going back to
20
    it.
21
              MR. BAKER: It's kind of a big deal.
2.2
              MR. JENKINS: Yes.
23
              Board Member Kerry Cox.
24
              MR. COX: All right. Board Member Cox. I want to
25
    echo what Board Member Don Baker said. In fact, I commented
```

2.2

to him at the break. I wondered if he was reading my notes on what I was going to say. I am looking at part of the record, the exhibit list, Exhibit C, page 9 of 9, on what I assume is the Quick Cards. I've heard that reference in testimony, about the entries in Quick Cards.

And I asked the question, at least a couple of times, that it is -- was it the responsibility and duty of a program auditor to do the research, to do -- to take this information provided by applicants, and do their due diligence, do their job, do what they were hired to do, which is to make sure that the person is vetted for hours, experience, whatever it is? That's their job. That's the auditor's job. And Don -- Don referred to that. They're an auditor. That's their -- that's their position. That's what they do. That's the official in charge from the department that's authorized, duly authorized, to say, "Yes, you qualify to sit for exam"; "No. I'm sorry. I did the research. You don't qualify."

And I'm looking at this Exhibit C, the Quick Cards. And what I see is the very -- what looks to be the -- the beginning entry of this Quick Card. I'm sure, since everything we've heard, started in 2007, this line that's here -- because we were -- because the issue at hand is the 01 electrical license; not the 07. I see the first line in here, and those four words are what make the decision for

81987 And it says, "Approved for the EL01 exam." Approved. 1 me. 2 Not rejected. Approved. 3 It was the job of the auditor to vet that. If Mr. Leon did not have the hours to -- the documentation, 4 5 whatever it was -- it was testified that the appellant, the applicant at the time, brought digital information on a 6 compact disc, which was the medium of choice at -- during 7 8 the day. Whether or not that was documented, properly 9 documented, there was testimony that there -- there is, in 10 fact, times when data is missing from these entries. Whether that was Quick Cards or whatever they were referring 11 12 to, was -- there was testimony to the fact. 13 And as someone in the IT and database world --14 things happen. So whether it was a technical difficulty and 15 it really was documented and now it's missing, or whether 16 the auditor didn't clerically do his duty, the fact that 17 this Quick Card says, "Approved for EL01 exam" says that the 18 department accepted what the applicant provided to the 19 department at the time. 20 And as Board Member Baker also made mention of, 21 when Mr. Leon applied for the position of auditor, I'm sure

when Mr. Leon applied for the position of auditor, I'm sure there had to be a vetting process in that -- in that employment to make sure that the -- the -- the, you know, background checks, whatever it might be -- why wasn't this flagged when he applied for the job as auditor? And I look

2.2

23

24

up that Quick Card, as it's presented before us, and I see 1 "Certificate renewed, certificate renewed, renewed 3 certificate" all through the years. There was no question. The way I see it, the department's position at the 4 5 time was the applicant was -- met the criteria, that Washington State Department of Labor & Industry's electrical 6 7 program accepted what was provided to them to allow the 8 applicant to sit for the exam. The applicant passed. 9 applicant obtained his certification. So my position is he 10 should not be revoked of his license because of an error of 11 the department, a clerical error of the department. 12 MR. JENKINS: Okay. Board Member Gregory Johnson. 13 MR. GREGORY JOHNSON: Board Member Gregory 14 So I've been on the fence, kind of wanting to know 15 burden of proof. But I'm glad you mentioned the Quick Cards, because now I've -- prompted me to actually pull up 16 17 this -- I think it was Exhibit 15 that was added to the 18 thing -- the thing. 19 This does not match what's in the record on the 20 Exhibit C. In fact, not only does it not match, there is a 21 note in 2009, by -- updated by MITU235, saying, "Received 2.2 additional information attesting to additional 4,000 hours 23 of 01 COM/IND experience working as sole proprietor EC in 24 Colorado. It doesn't specify what the information is. doesn't specify if it's a letter or if it's phone calls or 25

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

It just says they received additional information for what. 4,000 hours.

So two things that I'm now -- that's changing my opinion. One is the fact that they don't match, and there's info on Exhibit C that isn't on Exhibit 15, and there's info on Exhibit 15 that's not on Exhibit C -- give me reason to question the record. And then, secondly is when I see a note saying he was approved with additional information, that tells me that there was some sort of info. I don't know -- I can't rely on what it is.

And I'm not going to say there wasn't things that need to be investigated, because those are valid, valid points, that there was red flags that needed to be investigated. But this is leading me to believe that there was some sort of investigation. I'm trying to follow the breadcrumbs, and --

MR. JENKINS: Okay. Yes. Board Member Jack Knottingham.

MR. KNOTTINGHAM: Board Member Knottingham. I think the reason the discrepancies -- and I'm glad you pointed that out. I -- I didn't really look at it that closely. But if you look at the Exhibit C, and you look at the top, it's referencing the ELO1 license. If you look at Exhibit 15, it's three printouts: the admin, the 07, and the trainee. And that's why the notes are different, is because

```
they're -- they're different files. And I'm not -- I mean,
 1
    I understand what you're saying, and -- and those are good
 3
    points. But I just want to point out that that's why the
    records are different, is they're referencing different
 4
 5
    licenses or certificates, I quess.
              MR. GREGORY JOHNSON: Well, this does have -- it
 6
    does have some. So, I mean, you're right that this is
 7
    supposed to cover three records, and that covers one. But
 8
 9
    these notes aren't on here for the -- because it does cover
10
    the 01 also here. The 01's not --
              MR. KNOTTINGHAM: It doesn't cover it on -- on
11
12
    Exhibit 15. I don't see it there. I see Admin AD General.
13
    I see EL07 in the middle. And I see --
14
              MR. GREGORY JOHNSON:
                                   The trainee --
15
              MR. KNOTTINGHAM: -- trainee at the bottom.
                                                           So I
    -- I -- like I said, I think your -- I think your points are
16
17
            I just wanted to point out that there are four
18
    different certificates that are being referenced in Quick
19
    Cards.
20
              MR. JENKINS: Okay. Board Member Kerry Cox?
21
                       Yeah. Board Member Kerry Cox. I'm --
              MR. COX:
22
    I'm -- I'm glad you pointed out Exhibit 15, because it came
23
    to us at the end of the day.
24
              And thank you, Jack, for pointing out the license
    differences.
25
```

But I'm looking at timestamps, because I have a --1 2 I'm going to make some assumptions, some clerical 3 assumptions. I'm looking at the timestamps on these. looking at Exhibit C, that I originally referenced, saying, 4 5 "Approved for EL01 exam." The date is 3/17/2009 at 9:22:24a.m., noted by MITU235, I'm assuming, a department employee. 6 When I move over and look at Exhibit 15, I -- I 7 wonder if the -- the other page of Exhibit C would have had 9 something similar to what I'm seeing on Exhibit 15, which, 10 the second line of that says, "Date, 3/17/2009, at 9:11:01 a.m.," by the same MITU235 employee, where it says, 11 12 "Received additional information attesting to the additional 13 4,000 hours of 01 communication/industry" -- whatever it is 14 -- "experience working as a sole proprietor in Colorado." 15 So the timestamps are very similar. I'm just 16 wondering if -- again, making the assumption -- if a second 17 page of Exhibit C, if we had -- they had screenshotted down 18 farther, we wouldn't see the same kind of information in the 19 Quick Cards. But I'm -- I'm glad that my fellow board 20 member pointed out those discrepancies. 21 MR. MOLESWORTH: So could I add one thing? 2.2 Kerry, I think, in the evidence file, that was the 23 self attestation of the work hours that he verified himself 24 as working, because it was as a sole proprietor in --25 electrical contractor in Colorado.

```
1
              MR. COX:
                        Well, let me -- we don't know that from
 2
    the record that's in front of us. So I'm --
 3
              MR. JENKINS: Can I -- can I add a little bit to
    that?
 4
 5
              MR. COX: Absolutely.
              MR. JENKINS: Big, big, big picture record.
 6
 7
              MR. COX: Yep.
              MR. JENKINS: As I'm seeing here, back in -- I'm
 8
 9
    looking at the 07 maintenance license. Okay? And it shows
10
    here, "Approved for exam." And that letter from MIRR -- if
11
    you go back to our -- our documents, we have that letter
12
    that says, "Hey, this person worked" --
13
              MR. COX: At least 4,000 hours.
14
              MR. JENKINS: -- "4,000 hours" --
15
              MR. COX: Yes.
16
              MR. JENKINS: -- blah, blah, blah. It even says,
17
    almost directly from that, "Well over 4,000 hours of
18
    maintenance experience." Okay? And so that takes care of
19
    that one document that came in.
20
              And I'm going to go to the electrical trainee
             So this -- now he's applying to go to the 01
21
    listing.
22
              He stated he was going to get -- he got a trainee
    license.
23
    card. So he got a trainee card. And when he got a trainee
24
    card, he went back in with this new letter, and says, "I
25
    worked 4,000 hours as a -- in -- in new construction, " blah,
```

```
blah, blah, signed it, dated it, everything else. And that
 1
    is exactly what that's saying right there. So I think that
    ties those two documents that we keep looking at to the
    documents that they report in there.
 4
 5
              And there is nothing else. That's my problem.
    That's why I'm -- I'm still stuck on -- and I -- and I
 6
 7
    really appreciate your comment that -- I guess what it boils
 8
    down to, maybe, in your opinion, is that the -- the -- the
 9
    electrical board is responsible for licensing,
10
    certification, so on and so forth. And we somewhat give the
11
    responsibility to the department. That -- that is
12
    our responsibility. And they've said the -- you know, the
13
    -- that one person, Steve, he's the one that should
14
    authorize this thing. And I -- I kind of disagree with you
15
    with that comment there as far as the -- when they make an
16
    error. Because people make errors.
17
             MR. COX: We heard that in testimony --
18
             MR. JENKINS: Yeah.
19
             MR. COX: -- yesterday. People make mistakes.
20
             MR. JENKINS: They make mistakes. And, you know,
    it -- I don't know if it's a mistake, because we don't know.
21
22
             MR. COX: Correct. We do not know.
23
              MR. JENKINS: And so without that, I'm looking at
24
    this, going, "Well, he could have gotten this material.
25
    There may have been a disc. There may not have been a
```

disc." We don't know. And the problem I have with that is 1 that disc is from -- just like an apprentice coming in. When I come in as an apprentice, and I want to say, "I've worked these hours," I'm going to give everything in 5 positive value of those hours I possibly can. I would -- if I thought they were shady, if I thought, "Oh, these might 6 not work," I don't withhold that information. I'm just 7 going to say, "Hey, here's my contractors. Here's who I worked for." 9 10 What wasn't presented in any way, shape, or form was his -- his statement of how much he made during that 11 12 time frame. And we've gotten that. It's in there. 13 shows that he made -- in fact, he -- it's less than minimum 14 wage for those four years or how many years he worked in 15 Colorado. 16 So if that would have been included with that, 17 saying, "Here's my hours. Oh, by the way, this how much I 18 made," I personally think the department would go, "Whoa. 19 Wait a second. That doesn't make sense." And so if he 20 stepped away, and I'm sitting there in the lobby, and I'm 21 waiting for somebody to go make a phone call and call some 22 people, I don't see that as -- they've got -- he's going to 23 call multiple contractors, talk to multiple businesses. 24 And was that provided to him? He says he had a 25 He says, "Hey, this is what I need. This is what

```
I've got. Do you want a -- do you want a copy of it?
 1
    Because, if not, I need a copy of it." That's from his
 2
 3
    statements. So he didn't get all of those places to call.
    Did he call one? Maybe. I don't know. And he said that he
 4
 5
    probably did want them back or he came back and said,
    "You're good to go."
 6
 7
              None of that research has been given. It's not in
    our documents. I would think that if -- a person that's
 8
 9
    going to be evaluating someone's hours would say, "Hey,
10
    look. I had to call multiple contractors," or "Verified
    with Electrical Contractor A, B and C." That's not in the
11
12
    documents. It's not in his proof. All I'm seeing is a
13
    letter saying, "This is how many hours I worked." Whether
14
    the person was being complacent, or maybe he knew him, or
15
    maybe he talked a good talk, I don't know. We don't know.
16
              MR. BAKER: So you're saying Stephen was
17
    incompetent?
18
              MR. JENKINS: I'm saying he probably made a
    mistake. He didn't look deep enough into it. Maybe he was
19
20
    under pressure. Maybe it was one of those days that he was
    -- had to get some stuff done, and he said, "Yeah, you know,
21
22
    it looks right; everything looks good to go, " sign off, and
23
    said, "Here."
24
              The problem I have with that whole idea is --
25
    okay. He made a mistake. And so, going on to the next
```

step, he went back to him for Level 2. So Level 1, he got 1 his in 3/17/2009. He got his -- actually, the -- it was for the other one. It came first. MR. COX: Yeah. In 2007, he got his 07. 4 5 MR. JENKINS: So then he walks in with this thing from MIRR. And maybe he called MIRR. And what would MIRR 6 7 say? "Hey, yeah, he worked for me. He did electrical work." MIRR's not an electrical contractor. It's a general 9 contractor that does whatever work. Did he call somebody 10 else? We don't know. Maybe he just made an assumption --11 like I do often, that you just had mentioned -- made an 12 assumption. "Yeah. It's electrical contractor." And he 13 signed off on it. 14 Now he gets to the next one from this -- he comes 15 back and -- "Well, here's my other hours." "I'll go back and look." And said, "Oh, I authorized those hours." Am I 16 17 going to go, "Oh, I -- I probably should have looked 18 deeper, " or are you going to go, "Well, yeah, it looks 19 good," and move on? Effectively tattling on yourself. 20 So once again, these are assumptions. But it's 21 still done by the same person every time. I think, if there 22 was another person involved in this, they would have said, 23 "Whoa. Red flag. These are out-of-state hours. These are 24 not done by an electrical apprentice, " which is the -- the

normal path for the state of Colorado. The other one says,

"Hey, let's talk to Colorado a little more. Let's find more information about what these hours are. There is a big red flag that somebody dropped the ball."

And so I say, well, if they dropped the ball, it's a mistake -- so let's go back to the codes. What do the codes say about a mistake, an error? And the error says they'll revoke it. And then he comes back in and says, "No. I did those hours." He comes to us and says, "No. The State did -- revoked them. I did those hours." Okay. And he's all "I don't know the person. I don't remember the locations. I don't have any information."

I can state most of my jobs I did as an apprentice, and I can state multiple people. There are some people I -- I won't remember. I get that. But -- and I also can document day one, since I started in '95. I can document every -- every contractor I worked for. This has no -- there's nothing there.

On top of that, would those hours be allowed here in the state of Washington, if you worked like that in the state of Washington? The answer is "no." He was working for a subcontractor to another contractor. And I know it's a different state, but where's his schooling at? Where's his training at? It's all on the job. Even a trainee here, before the apprenticeship kicked in, had to have X amount of hours every year.

```
And I'm asking, how many hours per year?
 1
 2
              MR. MOLESWORTH: So he had to have --
              MR. JENKINS: The trainee.
              MR. MOLESWORTH: A trainee has to have 2,000 hours
 4
 5
    a year.
             Right?
 6
              MR. JENKINS: Oh.
                                 They have --
 7
              MR. MOLESWORTH: Doesn't have to, but he can
    report up to, because that's the number of hours. And so we
 8
 9
    would research that.
10
              MR. JENKINS: How many hours of actual in class
11
    training, though?
12
              MR. MOLESWORTH: Oh. Let's see. What is it?
13
    Sixteen, I think, in -- in the seats.
14
              MR. JENKINS: Okay. And no training anywhere in
15
    here. And I look at this history. Okay. So he did --
16
    apparently worked at Colorado for X amount of years. Okay.
17
    No -- no training, no official training. He worked for
18
    multiple JWs, multiple companies as a sole proprietor, which
19
    means did he -- what did he do? His hours show he didn't
    make squat. So I -- that's, like, a laborer. You know, if
20
    somebody is just going out there and cleaning up the space,
21
2.2
    putting stuff away, whatever it is, that's the -- that's the
23
    pay scale he was at. Unless he was getting under the table
24
    stuff, which, if that's the case there, illegal either way.
25
              Okay. So not electrical, in my opinion. And then
```

he comes here to the state of -- the state of Washington --1 sorry -- the state Washington, and he applies for this thing, and they pull his hours. "Okay. Fine. We'll -we'll grant you those hours." And then what does he do from 5 there? What -- what -- I have a -- it's kind of a question. What did he do after he got his 07? I think he said that he 6 7 actually opened a business. And he started operating because he got his administrator's license. Right? That 8 was in '09? 9 10 So he got his administrator license; he opened a 11 business. He's not doing any work. He's administrator of a 12 business. Right? So unknown work. Got his license. Being 13 administrator. I don't know if he's done any work. He goes 14 to the department and says, "Hey, look. I'm a -- I am a 15 company owner. I've been doing all this work. Here's my 16 license." No one questions a license. Do you ever question 17 someone's license you have in front of you? "I've -- I've 18 got a license; I'm license carrier," as you mentioned. 19 MR. BAKER: Card holder. 20 MR. JENKINS: "I'm a card holder." The -- why 21 would I research it? I don't know there's any problems with 22 it. Why would the State go -- have any indication to go 23 back and check that? "Oh. Okay. License holder. You got 24 your own business. Looks like you've been doing pretty 25 good. We need a position. Looks like you might fill it."

```
1
    And they bring them in.
 2
              Should they research it? Yeah, maybe they should.
 3
    Maybe that's something -- new policy they put in place.
    then he goes back and starts working in the department.
 4
 5
    What physical work do you do in the department? What --
    installations -- and I'm -- this is kind of rhetorical.
 6
 7
    don't do installations in the department. Right? You go
    out there and inspect stuff. So what installations has he
 8
 9
    done since day one? Unknown. Really don't know.
                                                       There's
10
    no documentation. No -- he didn't even mention a
    contractor's name, a person's name, to say, "Yes, I
11
12
    installed."
13
              You know, if you asked me what I worked, I'm going
14
    to label off a whole bunch of jobs I went and worked at, and
    stuff I did, because I'm proud of it, you know. "Hey, I did
15
16
    this. I installed that." None of that was brought out.
17
                          There was a photograph, that he
              MR. BAKER:
18
    provided, of him doing an installation.
19
              MR. JENKINS: One. Okay. You got one.
20
    working on something.
21
              MR. BAKER:
                          That's right.
22
              MR. JENKINS: Okay. So we got one. I take that
23
24
              MR. BAKER: And he testified that he had pulled
25
    lots of permits in different jurisdictions after he got his
```

```
administrator's license.
 1
 2
              MR. JENKINS: After he got his administrator's
    license.
                          That's right.
 4
              MR. BAKER:
 5
              MR. JENKINS: So did he pull it for him to work,
    or did he pull up for somebody else?
 6
                          That wasn't disclosed.
 7
              MR. BAKER:
              MR. JENKINS: We didn't know. Okay. So nothing's
 8
 9
    been proven at that point. And now he works at the
10
    department. So I don't see any solid experience other than
11
    a picture and a couple comments. No other jobsite stuff.
12
    And so now we're going to turn around and say, "Yep, we took
13
    your license. We're going to give it back. And what's your
14
    proof?" "I -- it happened 15 years ago. Let it go." Maybe
15
    that's what we need to do in the future. Our codes today
16
    don't say that. Our codes today say we go back, look at the
17
    documentation. Is it legitimate hours? Is there
18
    documentation of it?
19
              And I -- I respect your comment about -- yes,
20
    that's -- that's a pretty harsh deal, to pull someone's
21
    license. I don't think this precludes him or excludes him
22
    from getting it again. He can do whatever the -- finish his
23
    hours of whatever he needs to do. They might deem hours for
24
    some other stuff. I don't know. But I just don't see the
25
    proof there. I really don't.
```

2.2

MR. COX: So with your -- I take exception to your comment about pay grade equaling the work that you're doing. And that might be fine in a metro area where you have a lot of competition and you're at union scale and -- but I can speak from the fact that I came from the telephone company, where I was making, in the day, an astronomical amount of money for a man my age. Things happened at the phone company, and I left there. I needed a job. There was a small businessman who needed an employee. And I took the job, and I took a huge pay cut, and I was doing the work for a pittance amount of money because I had a wife and child and needed to pay my bills.

That didn't mean I wasn't necessarily doing the work that needed to be done that would have -- had I moved to Spokane, outside of Asotin County, in the very southeast corner of Washington State, Cowville -- had I moved to Spokane, that might have been a different story and I would have gotten a different pay grade. So I have to take exception to -- and I -- and I know Mr. Campbell testified to that, and he looks at that, and that -- again, that might be fine in a metro area. But sometimes in small communities or in environments where you're working for a sole proprietor, they can't pay those kind of wages.

So that being a determination whether or not a person is doing electrical work -- or any kind of work, for

```
1
    that matter -- and we put upon them that, well, they must
    just be sweeping new floors, that -- that's no -- that's an
    assumption far out there, because I can attest to myself. I
    was doing work and not getting paid what I should have been
 4
 5
    paid, but I needed the job.
 6
              MR. JENKINS: Thank you.
 7
              MR. GREGORY JOHNSON: So I have a question.
              MR. JENKINS: Board Member Gregory Johnson.
 8
 9
              MR. GREGORY JOHNSON: Yeah. So you brought up a
10
    really good point about we don't know what that information
         We don't even know if the CD existed or not. So
11
12
    that's a good point. I'm wondering, is our only choice is
13
    -- is to revoke or not revoke? Or could we -- do we have
14
    the ability to say, "Well, we're going to suspend it pending
15
    additional proof"? Or -- or, like, what -- what's our
16
    options for how we rule? Because, I mean, there's a lot of
17
    unknowns.
18
              MR. BLOHOWIAK: My understanding is that you are
19
    charged with determining whether or not the department's
20
    actions were correct or incorrect. And that's it.
21
              MR. GREGORY JOHNSON: So correct or not correct.
2.2
    Does that mean --
23
              MR. BLOHOWIAK: Was it correct to revoke the
24
    license, or was it incorrect to revoke the license?
25
                          Is it revoked right now?
              MR. BAKER:
```

```
That's why --
 1
              MR. BLOHOWIAK:
                              Yes.
 2
              MR. BAKER:
                          It's revoked right now?
              MR. BLOHOWIAK: That's why it's --
              MR. BAKER: Okay. All right. If --
 4
 5
              MR. MOLESWORTH: It's not -- it's not revoked per
 6
         It's with the intent to revoke, and then they have an
 7
    opportunity to appeal.
 8
              MR. BAKER: Okay. So it's pending?
 9
              MR. BLOHOWIAK: Yes.
10
                          The revoke is pending?
              MR. BAKER:
11
              MR. BLOHOWIAK: I should make it clear.
                                                       When the
12
    department takes action on somebody's license, if they
13
    appeal, it is automatically stayed. And so it's -- it's --
14
    you're determining whether or not the department should go
15
    forward with the revocation or not.
16
              MR. BAKER: Okay.
17
              MR. GREGORY JOHNSON: Can we -- like, for
18
    revisiting, like, if we were to revoke, and then later on he
19
    were to provide additional evidence of hours, can we
20
    reconsider? Or are we basically saying, "No. Sorry.
21
    have to go sit through the exam and the whole application
2.2
    process"? Or can it just be made as in, "Okay. You got the
23
    hours. We'll add that to your record and go back"? Or how
2.4
    does that work?
25
              MR. JENKINS: Let me say that is a question I
```

would go to the department with.

2.2

MR. MOLESWORTH: So at -- at this point, I'd have to look at the records to see if he still has a journeyman certificate -- right? -- or if he still has an EL01. We're revoking the EL01 -- right? -- is what we're doing. So at that point, there's no way to gain additional experience. You know, he'd have to start as a trainee and work for a company that had a certifying supervising journeyman electrician or master electrician to gain those hours to then come back and apply and -- and retest.

MR. JENKINS: So I guess your question might be, if he -- after today -- and say we do what we did; I don't care what it is -- he went to -- to Colorado, drove out there, found the JWs he worked for, and says, "This is my -- sign, press hard -- all these hours, I worked for these different locations," and he approves 16,000 hours -- just throwing some number out there -- and he comes back, and he hands it to the department, would they reinstate his 01 license?

MR. MOLESWORTH: So, probably not. And the reason for that is because he's going to go, and he has the opportunity to influence or to have somebody give them hours — and not just this individual, but any individual. He may be able to do that. And if they submitted them to the State of Colorado, and the State of Colorado accepted them and

```
entered them into their system, then we would probably
 1
 2
    accept them from that point because you have another
 3
    governmental agency that -- where the work was actually
    accomplished, that is accepting those hours. And that's
 4
 5
    what we do through -- through audit, is we check with those
    people. And we do check with employers if those hours don't
 6
 7
    show up there. But there's a lot of times we don't approve
 8
    them.
 9
              MR. GREGORY JOHNSON:
                                    So --
10
              MR. JENKINS:
                            Thank you.
11
              MR. GREGORY JOHNSON: -- one more last follow up
12
    question that's, like, concerning, is there was an objection
13
    to what the burden of proof and whose onus it was to prove
14
    stuff during the proceeding with the ALJ. I don't know if
15
    that burden of proof shifted throughout time. I don't know
16
    what point that changed. Did it just change right --
17
    yesterday, or did it change -- I don't know -- during prior
    conversations? But I would hate to make a rash decision
18
19
    with the assumption that -- and then, if he wasn't given an
20
    opportunity to provide the additional information that was
21
    necessary, and then it's like, "Well, we can't go back in
22
    time and fix it." So that's what I --
```

MR. JENKINS: Okay.

23

24

25

MR. GREGORY JOHNSON: Yeah.

MR. JENKINS: So I think your original question

```
was started, and we are holding off to get a hold of -- find
 1
 2
    people online. So the original question was --
 3
              MR. CHALMERS JOHNSON: Gentlemen, I -- I have the
 4
    -- the WAC that -- that your attorney was asking for. I can
 5
    just give the citation and leave it to him, if you'd like.
 6
              MR. BLOHOWIAK: Well, John Barnes is on the phone.
    And so --
 7
 8
              MR. CHALMERS JOHNSON:
                                     Sure.
 9
              THE REPORTER: May I please get the name of the
10
    person who just spoke over Zoom?
11
              MR. CHALMERS JOHNSON: Chalmers Johnson.
12
              THE REPORTER: Thank you very much.
13
              MR. CHALMERS JOHNSON: Would you like the WAC
14
    number?
15
              MR. JENKINS: Hold on a second. Let's see what
16
    John has to say, and then we will refer back.
17
              MR. CHALMERS JOHNSON: Okay.
18
              MR. BARNES: Can you hear me?
19
              MR. JENKINS: Yes, we can.
20
              MR. BARNES: Okay. Under the Statute RCW
21
    19.28.241 -- it's titled "Revocation of certificate of
22
    competency." And it says that the -- the individual is
23
    entitled to a hearing in accordance with Chapter 34.05, RCW.
24
    Now, that's the Administrative Procedures Act. And under
25
    that act, the appealing party has the burden of proof. So I
```

think where people are getting confused is that normally you 1 are hearing appeals from citations of penalties. And under that WAC, 296-46B-995, subsection (3)(b), it talks about appeal -- "In all appeals of penalties issued by the 4 5 department, the department has the burden of proof by a preponderance of evidence." 6 7 So generally under appeals of citations, the department has the burden. But on a revocation, it's 8 9 pursuant to the Administrative Procedures Act, which has the 10 appealing party with the burden. 11 MR. JENKINS: Did that answer the question? 12 MR. GREGORY JOHNSON: Partially. The other part 13 was was that well-known by both counsels throughout the 14 proceeding? At what point was that made clear? Or that --15 MR. BLOHOWIAK: That was made clear at the outset 16 of the hearing. 17 MR. GREGORY JOHNSON: Which was after the point that evidence was allowed to be admitted to the record --18 19 submitted? 20 MR. BLOHOWIAK: No. It was at the beginning of 21 the hearing. 2.2 MR. GREGORY JOHNSON: At the beginning of the 23 But the deadline for submitting exhibits was prior hearing. 2.4 to that. 25 MR. BLOHOWIAK: Well, we were admitting exhibits

```
that weren't submitted prior to the hearing during the
 1
 2
    hearing yesterday.
              MR. GREGORY JOHNSON:
                          My expectation would be that both
 4
              MR. BAKER:
 5
    counsels -- smart, bright individuals -- were supposed to
    know their way and how to navigate these systems.
 6
 7
    there's -- they should know that.
 8
              MR. GREGORY JOHNSON: Okay.
 9
              MR. BAKER: Right? And if it was misunderstood,
10
    well, that's on them.
11
              MR. GREGORY JOHNSON:
                                    Okay.
12
              MR. BLOHOWIAK: And one moment. Just, my advice
13
    to the board. My understanding, in review of the law, the
14
    board does not have the authority to change the burden of
    proof, nor does the department. That there was a
15
    typographical error, it was probably my mistake in reviewing
16
17
    the letters that went out. And so I apologize for that.
18
              But my review and understanding of the law of this
19
    case and the board's authority is that it is the appealing
20
    party that has the burden, that this is not -- this is
21
    governed by 35.05.570 of the Administrative Procedures Act.
2.2
    And so it is a burden on the appealing party to show that
23
    the department action is invalid. So that would be my
24
    advice to the board, would be to follow the law. And so --
```

and that's my understanding of the law.

```
In light of that, going back to the
 1
              MR. BAKER:
 2
    letter, I mean, if the letter says that the department has
 3
    the burden of proof, maybe we set him up to fail a little
    bit in that letter. Some miscommunication. Right?
 4
              MR. BLOHOWIAK: Yeah.
 5
 6
              MR. BAKER: Yeah.
 7
              MR. BLOHOWIAK: But as you said, Mr. Chalmers and
    Mr. Barnes are both competent --
 8
 9
              MR. BAKER:
                          That's right.
10
              MR. BLOHOWIAK: -- counsel.
11
              MR. BAKER:
                          That's right.
12
              MR. BLOHOWIAK: And have due diligence to their
13
    clients to research and understand the law.
14
              MR. JENKINS: Okay. Board Member Stephen?
15
              MR. ENTREKIN: Yeah. So Board Member Entrekin.
16
    When talking about the case -- not talking about the burden
17
    of proof -- but about the last 15 minutes, we -- we talked
18
    about a lot of assumptions.
19
              You mentioned a lot of assumptions about, you
20
    know, did he work the hours? Did you -- you know, you --
21
    you -- it sounded like -- that you were thinking -- it's,
2.2
    like, "Well, maybe he didn't. Well, maybe he did. We don't
23
    know." They're assumptions.
24
              Let me add another assumption about Steve. Maybe
25
    he had a directive from his supervisor to reduce the audits.
```

And so therefore they were rushing through there, and we 1 2 didn't get this logged in back then. Maybe. I don't know. 3 So to my point, if we're -- if -- if the -- if L&I wants to revoke his license, if there were violations while 4 5 he was an electrician here in Washington, wouldn't that be brought up also during this case, to -- to more validate 6 7 revoking of the license, saying that he hasn't had the supervision, you know, to where he is making mistakes out in 8 9 the field, because he didn't have that -- you know, the --10 the supervision? 11 So, you know, part of making this decision is we 12 talk about these assumptions from the facts that were 13 brought up. So I just wanted to make sure that I put other 14 assumptions along with our assumptions, and not forget about 15 our facts and what was -- what was brought up and what was 16 not brought up, so. 17 MR. JENKINS: Thank you. 18 Board Member Jack Knottingham. 19 MR. KNOTTINGHAM: Board Member Knottingham. 20 know, I looked at that too, and I looked at the WAC that was 21 provided in -- in the packet. WAC 296-46B-900, subsection 22 (2), states, "The Department may revoke or suspend, for such 23 time as it determines appropriate, an electrical 24 contractor's license, administration certificate, master 25 electrical certificate of competency, electrical certificate

of competency, or training certificate if" -- and then 1 there's a list -- "the license, certificate, or permit was obtained through error or fraud." And I just wanted to interject. I don't see that 4 5 as error: "We lost your -- your -- your information." I --I really don't. I see it as error: "You shouldn't have been 6 approved." I mean that -- that's -- that's my editorial. 7 8 "(b) The license, certificate, or permit holder is 9 judged to be incompetent to work in the electrical 10 construction trade as an electrical contractor, administrator, master electrician, journey-level 11 12 electrician, specialty electrician, electrical technician, 13 or electrical trainee." 14 So my comment is this kind of addresses what you 15 just raised, is that would be another reason that they could 16 go for revocation. And I know that -- that this group has 17 done revocations because of gross installations that have 18 happened -- cut ground rods, unsafe installations -- they've 19 gone for revocation. 20 And then, I guess that's more (c). "For serious 21 noncompliance as described in RCW 19.28.241 and 19.28.341 2.2 for other grounds or procedures." It goes on, and it lists 23 a couple other reasons why it could be -- you know, false 24 statements. That hasn't been an allegation here, that there

was any fraud. So I just want to point out that there's

2.2

multiple reasons why the department may proceed with revocation; not just because of incompetence.

MR. JENKINS: And just to add to that, just as a side note, those are not "and" items or "or" items. Any of these could create them. Doesn't have to take more than one of those to create them.

Yes. Board Member --

MR. COX: Board Member Cox. The question was asked a moment ago about verifying the -- verifying employment. And Chairman Jenkins referred that to the department. And Chief Molesworth, I just heard him answer that question, and said, "Checking with those employers is done through audit." Which then brings me back to Exhibit C, that says, "Audit approved for EL01 exam."

So it's, again, audit's responsibility and duty to check with those employers, to verify that employment.

Whether that was done thoroughly on the part of the auditor in question, as we have identified as "Steve," we don't know that. What we know on record and by testimony is that the applicant was approved for the ELO1 exam.

MR. JENKINS: Okay. Anybody else have any questions or comments for the meeting?

MR. BLOHOWIAK: I just want to make -- this has been -- again, one other thing here is that while my advice is that the burden is on the appealing party, also, the

```
burden of proof is a preponderance of the evidence.
 1
                                                         That is
    not a reasonable doubt. This is not a criminal proceeding.
    That is 50 percent plus one, whether it is more likely than
          So that is how you can view the evidence today and
 4
 5
    when you're making your decision. I just want to make that
    clear, that the -- the burden is just -- Mr. Leon just has
 6
 7
    to show is more likely than not that he met his burden in
    this case, that he had the hours.
 8
 9
              MR. BAKER: Yeah. And I -- I believe it is more
10
    likely than not that he did, based on the fact that, as you
11
    articulated, an auditor -- hired, trained, a professional
12
    auditor for the Department of Labor & Industries -- twice
13
    approved his hours. He sat the exam. He passed the exam.
14
              I'm going to make a motion, just to -- just to get
15
    that out there, that we -- what are our options here?
16
              MR. BLOHOWIAK: You can -- so the department's
17
    action currently is suspending -- or revoking the license.
18
    So you can determine that the department's decision to
19
    revoke the license is incorrect, so that they should not --
20
              MR. BAKER:
                          I make the motion the department's
    action to reverse -- to -- to reverse the -- the -- what's
21
22
    the word?
23
              MR. BLOHOWIAK: To revoke.
                          To -- to revoke his license is
24
              MR. BAKER:
25
    incorrect, and they should stop and desist.
```

```
MR. JENKINS: And then, for our -- to get this
 1
 2
    thing written out, if I understand it correctly, based upon
 3
    what findings of fact?
              MR. BAKER: Well, we can get into the finding of
 4
 5
    facts.
            But that's my motion.
 6
              MR. JENKINS: Okay.
              MR. BAKER: And as I said prior --
 7
 8
              MR. JENKINS: Hold on.
              MR. BAKER: -- there's a -- there -- we could look
 9
10
    at -- if -- if you really want to dig into it. But I can
11
    hang my hat on page 35, his application that was approved.
12
              MR. JENKINS: Okay.
13
              MR. COX: Board Member Kerry Cox will second the
14
    motion.
15
              MR. JENKINS: So we have a motion. We have a
16
    second.
             Any discussion?
17
              MR. ISAACSON: This is strictly for the 01
18
    certificate. Correct?
19
              MR. JENKINS: Yes, it is.
20
              MR. BAKER: Correct.
              MR. COX: As I understand, that's all that's in
21
22
    question --
23
              MR. JENKINS: Yes. That's why I want to make sure
24
    that was --
25
              MR. COX: -- the revocation of his 01 --
```

```
1
              MR. BAKER: Yeah.
 2
              MR. COX: -- certificate.
 3
              MR. GREGORY JOHNSON: There's a lot of info we
    just discussed. Is it possible to table the motion and take
 4
 5
    a short recess to -- you know what I mean? -- just as we
    mull over our thoughts, and then come back, and dispose of
 6
 7
    the --
              UNIDENTIFIED SPEAKER: Isn't that what we're doing
 8
 9
    here?
10
              MR. JENKINS: The motion -- okay. There's a
11
    motion on the table. We have a second. We're in discussion
12
13
              MR. GREGORY JOHNSON: But you can't do a --
14
              MR. JENKINS: -- which is now asking for --
15
              MR. GREGORY JOHNSON: I'm -- I -- I would like to
    move -- move to table the motion for a short recess --
16
17
              MR. JENKINS: Just for a break?
18
              MR. GREGORY JOHNSON: Just for a short, like, 10
19
    minute break to --
20
              MR. JENKINS: Let's do five.
21
              MR. GREGORY JOHNSON: -- or five --
2.2
              MR. JENKINS: Five-minute break.
23
              MR. GREGORY JOHNSON: Okay.
24
              MR. JENKINS: -- this case. I want -- I want to
25
    make sure it's done correctly in the end.
```

```
1
              MR. GREGORY JOHNSON:
                                   Right.
 2
              MR. BLOHOWIAK: I'm just looking. I pulled up my
    Roberts Rules cheat sheet.
              MR. ENTREKIN: Okay. While he's doing that. Can
 4
 5
    I ask -- Board Member Entrekin. Can I ask what the
    procedure is to rendering a decision from the board? Is it
 6
 7
    just motion and then --
 8
              MR. JENKINS: Motion, second, discussion we're
 9
    doing now --
10
              MR. ENTREKIN: Okay.
11
              MR. JENKINS: -- which is open. You can talk
12
    about --
13
              MR. ENTREKIN: Right.
14
              MR. JENKINS: -- his motion. And then we'll vote
15
16
              MR. COX: And then call for the question.
17
              UNIDENTIFIED SPEAKER: Yeah. And I believe --
18
              MR. ENTREKIN: Okay. So --
19
              UNIDENTIFIED SPEAKER: -- a motion to table is the
20
    priority motion that you can --
21
              (Simultaneous speaking.)
2.2
              THE REPORTER: I'm sorry. Could you speak one at
23
    a time, please?
24
              MR. JENKINS: Thank you.
25
              MR. ENTREKIN:
                             Okay.
```

```
So currently I have a motion on --
 1
              MR. JENKINS:
 2
    for tabling. And I'm verifying that that's --
 3
              MR. BLOHOWIAK:
                              So --
              MR. JENKINS: -- Robert's Rules.
 4
 5
              MR. BLOHOWIAK: -- there needs to be a second for
    the motion to table, and it needs to pass by a majority.
 6
 7
              MR. JENKINS: Okay. So we have a motion to table
    and take a five-minute break.
 8
 9
              MR. COX: Board Member Cox will second the motion
10
    to table for five minutes.
11
              MR. JENKINS: Okay. So, second.
12
              Any discussion?
13
              All in favor, signify by saying, "Aye."
14
              BOARD MEMBERS: Aye.
15
              MR. JENKINS: Any opposed?
16
              BOARD MEMBERS: Aye.
17
              MR. JENKINS: Thank you.
18
              Any opposed?
19
              Hearing none, motion passes.
20
              So we're -- got a five-minute table.
21
              (WHEREUPON, a recess was taken.)
2.2
              MR. JENKINS: So it is now 11:55. We'll bring the
23
    meeting back to order.
24
              All right. So we're currently on the vote
25
    discussion of the reversal of the department's decision.
```

```
Board member?
 1
              Yes.
 2
              MR. KNOTTINGHAM: Board Member Knottingham.
    I just kind of want to push back a little bit on what Mr.
    Cox had said about the -- about the pay. And -- and I
 4
 5
    understand that, and it's valid points. But in '01,
    according to the tax record -- and this is Exhibit 10 --
 6
          In '02, 16K. 14K the next year. 14K. And then, in
 7
    24K.
    '05, 13.2K. So the wages are going down. They -- they
 9
    never were that high. So that, right there, is a -- is a
10
    flag for me.
11
              And it comes back to -- you know, this is
12
    difficult; I -- I agree. It's -- it's very impactful for
13
    Mr. Leon and for the department. I don't see anything to --
14
    in -- in my opinion, in the record, that would point to the
15
    department shouldn't have -- seek revocation. That --
16
    that's my view.
17
              MR. JENKINS: Any more comments from the board
18
    members, including online? All right.
19
              MS. DIETRICH: I don't know if Mr. Tumelson can --
20
    can speak, or all of them.
21
              MR. JENKINS: I don't see any hands up.
22
              MS. DIETRICH: No.
23
              MR. JENKINS: All right. So hearing none --
24
              MR. GREGORY JOHNSON: Can -- is it -- real quick,
    just to refer back to the -- to the WAC that was referenced.
25
```

```
So under the WAC 296-46B-990, which, I believe, is what was
 1
    referenced earlier -- and I'm reading a lot of this for my
 3
    own benefit -- where it talks about revocation, if we look
    at (2)(e), "The certificate holder falsely, incompletely, or
 4
 5
    inaccurately reported previous work experience.
    department will deny an application for a
 6
    license/certificate during the period of revoking or
 7
    suspension of the same -- another license under this
 8
 9
    chapter."
10
              Is there something I missed? Is there another
    section of this -- of this rule? Or is there another
11
12
    statute I should be relying on more heavily?
13
              MR. JENKINS: I would --
14
              MR. GREGORY JOHNSON: That's just to the other
15
    board members. Is there --
16
              MR. JENKINS: I think the best person, that's in
17
    the statutes more often, would be Wayne.
18
              Anything else --
              MR. MOLESWORTH: I quess I don't understand your
19
20
    -- your --
21
              MR. GREGORY JOHNSON: I just want to review the
2.2
    statute -- which, I mean, this is the administrative rule,
23
    not statute -- but either the statute or the rule that we're
24
    basing our decision on.
25
              MR. MOLESWORTH: Right. So I think that was in
```

"The holder thereof is judged to be incompetent to

Τ	work in the electrical construction trade as a journey level
2	electrician or specialty electrician;
3	"(c) The holder thereof has violated any of the
4	provisions of RCW 19.28.161 through 19.28.271 or any rule
5	adopted under this chapter; or
6	"(d) The holder thereof has committed a serious
7	violation of this chapter chapter or any rule adopted
8	under this chapter. A serious violation is a violation that
9	presents imminent danger to the public."
10	And then, that is also the Washington
11	Administrative Code also discusses the suspension and
12	revocation of electrical licenses. And that's been read a
13	couple of times. But 296-46B-990, subsection starting
14	with subsection (2):
15	"The department may revoke or suspend, for such
16	time as it determines appropriate, an electrical
17	contractor's license, administrator's certificate, master
18	electrician electrician's certificate of competency, an
19	electrician's certificate of competency, or training
20	certificate if:
21	"(a) The license, certificate, or permit was
22	obtained through error or fraud;
23	"(b) The license, certificate, or permit holder is
24	judged to be incompetent of working in the electrical
25	construction trade as an electrical contractor,

```
administrator, master electrician, journey-level
 1
    electrician, specialty electrician, electrical technician,
    or electrical trainee;
              "(c) For -- for serious noncompliance as described
 4
 5
    below.
            See RCW 19.28.241 and 19.28.341 for other grounds
 6
    and procedures.
              "(d) The license or certificate holder
 7
    incompletely or inaccurately reported continuing or basic
 9
    trainee class education units on an application for renewal;
10
    or
11
              "(e) The certificate holder falsely, incompetently
12
    (sic), or inaccurately reported previous work experience."
13
              And that -- that's the end of that.
14
              MR. GREGORY JOHNSON: So we're basing the decision
15
    on -- from what I heard what you read, it's basically --
    department error is really the point that we're focused on.
16
17
    So was there a department error or not?
18
              MR. JENKINS: Well, the -- the motion on the table
19
    is currently that there was no error, and it was the --
20
    based upon the -- we'll get to that -- why.
21
              MR. BAKER: So the motion is that, based on the
2.2
    preponderance of evidence that's been provided, that, I
23
    believe, that the department should not seek to revoke his
2.4
    license?
25
              MR. JENKINS:
                            Thank you.
```

```
And, you know, one thing I would point
 1
              MR. BAKER:
 2
    to, besides all the testimony we heard yesterday, is the
 3
    fact that they approved him to sit for the exam. That some
    competent person in the -- Steve, or Mystery Man Steve,
 4
 5
    twice reviewed his information and approved him to sit for
               I believe that individual did his job. I believe
 6
    the exam.
 7
    he had the information he needed. It's unfortunate that 15
    years later we don't have a record of that. But I believe
 8
 9
    he did do his job properly, based on all the evidence
10
               Therefore, I believe the department should not be
    provided.
11
    revoking this -- this man's license.
12
              MR. JENKINS: Okay. Board Member Jack
13
    Knottingham?
14
              MR. KNOTTINGHAM: RCW 19.28.241, on the
    revocation. You know, that is in -- in statute. Right?
15
16
    That's statute?
17
              MR. BLOHOWIAK: Yeah.
18
              MR. KNOTTINGHAM: You know, it goes through the
19
        It's proved. I don't know why that would have been
20
    included -- obtained through error or fraud. Fraud,
21
    obviously. Right? But for error, other than the fact that,
22
    like, this -- assumption of this case is that somebody
23
    screws up, somebody that's supposed to be competent in
24
    reviewing makes a mistake and approves something that
25
    shouldn't have been approved. I don't see any -- any other
```

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

```
reason why, through error, it would be included, unless that
was the reason. That's -- anyway.
         MR. JENKINS: Okay. Next board member.
                   Board Member Cox. I'll speak an
         MR. COX:
assumption on that. What if the error were the state that
the applicant was coming from made an error in their
records, gave that to the applicant; the applicant used that
as official record to provide to the State of Washington.
That's also where error could occur.
         MR. KNOTTINGHAM:
                           Yeah.
                                  I agree.
         MR. COX: Yeah.
         MR. KNOTTINGHAM:
                           I agree.
                     To Jack's point, though, I think, you
         MR. BAKER:
know, the error is in there for a reason. I think it should
be there. But the error isn't on -- how to say this -- get
it right. The error isn't on Mark Leon not having --
Stephen got this information -- in my opinion, based on the
preponderance of evidence -- and reviewed it, and approved
him to sit for the exam. No error has been made yet. Okay?
No error has been made. Then, when the time came to
document, memorialize that evidence that he received, it
didn't get memorialized; it didn't get put into the system.
If there's an error, that would have been the error.
         Now, you made a point earlier that maybe networks
fail; sometimes information gets lost. Is that an error? I
```

```
don't know. It's a failure. But -- so the word "error," I
 1
 2
    think, applies to everything leading up to that auditor
 3
    reviewing. Did the auditor make a mistake in reviewing the
    evidence that was given to him? That would be an error for
 4
 5
    sure. And approved him to sit for the exam?
                                                  That would be
              I don't believe he did. I believe he made a
 6
    an error.
    couple phone calls. I believe, based on the evidence that
 7
    we received, that he did all that and that he did not make
 8
 9
    an error.
10
              Were these forms filled out properly? No, it
11
```

looks like there's some things that should have been checked here. There's things that probably should have been done. Did the -- did the information get memorialized properly? No, it doesn't sound like it did. It sounded like the department had some policies in place, and they maybe weren't followed properly. But that, I don't believe, is the error that's listed in that statute. It's a -- it's a different kind of error. Right?

MR. JENKINS: Okay.

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MR. KNOTTINGHAM: Board Member Knottingham. I -- I appreciate that, and I -- and I think you're -- you're correct. But based on -- and I'm -- and I'm not saying you need to look at the evidence -- but based on the evidence, I -- I can't come to that conclusion. If that was my determination -- that, you know what, the department screwed

```
up; they didn't document, and they lost it -- you know, bad
 1
             I wouldn't -- I wouldn't go back to -- to Mr. Leon
    on them.
 3
    and look for revocation.
              The only thing I can base it on is what's been
 4
 5
    presented to us. And it doesn't look like -- what's been
    presented to us does not qualify his hours. And that's
 6
 7
    solely what my decision is based on.
 8
              MR. BAKER: Yeah. So the -- it's an error. So I
 9
    respect vou. I do.
                        And I respect your position.
10
    error you're looking at is that the auditor made an error in
11
    reviewing the evidence, in reviewing the information that
12
    Mark gave him --
13
              MR. KNOTTINGHAM: Hours shouldn't have been
14
    approved.
              MR. BAKER: -- which we don't have. We don't have
15
    that --
16
17
              MR. KNOTTINGHAM:
                                Yes.
18
              MR. BAKER: -- to look at it. But you're assuming
19
    that the information he gave him wasn't correct, and Steve
20
    made an error. That's an assumption. You're -- you're
21
    assuming that the evidence he got was wrong. And it's lost,
22
    unfortunately; it was 15 years old. The department didn't
23
    record it. Mark didn't hang onto it. So we have -- you're
24
    making the assumption that --
25
              MR. KNOTTINGHAM: I --
```

```
And I'm assuming he didn't.
 1
              MR. BAKER:
 2
    assuming he looked at it properly and he got it right,
 3
    because I believe in the department, I believe the people
    they hire are competent, I believe he was in that position
 4
 5
    because he knew what he was doing. And I believe he did it
    right and did it correctly. So that -- that's -- that's
 6
 7
    where I think you're coming from. You know where I'm coming
         We're just going to agree to disagree.
 8
 9
              MR. KNOTTINGHAM: Yeah. And -- and I would --
10
    would have appreciated it if we had information that
11
    supported those hours.
12
              MR. BAKER:
                          Yep.
13
              MR. KNOTTINGHAM: You know, we had names, we had
14
    things. And then, honestly, this wouldn't be an issue.
15
    -- and I think I would be voting to deny the revocation.
16
              MR. BAKER:
                          Yeah.
17
              MR. KNOTTINGHAM: But we don't have -- we don't
18
    have that --
19
              MR. BAKER:
                          That would make it a lot easier, for
20
    sure.
21
              MR. KNOTTINGHAM:
                                Yes.
22
              MR. BAKER: But I understand. If somebody asked
23
    me to go dig up something 15 years ago, I'd have a hard time
2.4
    with that.
```

MR. KNOTTINGHAM: I understand. But I -- I do.

```
have records of when I was living in Idaho as a 14 year old
 1
 2
 3
              MR. BAKER:
                          Yeah.
              MR. KNOTTINGHAM: -- who I worked for and what I
 4
 5
    did and how much I made.
              MR. BAKER: Yeah. So we're all different. Right?
 6
              MR. GREGORY JOHNSON: And that's the -- that's the
 7
    challenge of this decision. If this were five years ago,
 8
 9
    it'd be an easy decision. If -- but, I mean, if this is
10
    long ago -- so that's what I'm -- I'm struggling with. It
11
    makes it a really challenging decision.
12
                        I got -- I got a quick comment here.
13
    Board Member Lee. So on page 1 of the 1500-page packet, the
14
    charges are laid out. And then, the third kind of
15
    paragraph, I guess -- the problem is it states,
16
    "Specifically, the -- the documentation you provided to
17
    qualify for the EL01 exam was not sufficient or complete."
18
    Are you saying that you're taking Steve -- Steve's approval
19
    in place of the documentation?
20
              MR. BAKER: Well, we don't have that
21
    documentation. Right?
22
              MR. LEE: I agree 100 percent.
23
              MR. BAKER: Yeah. And -- and the -- through
24
    testimony yesterday and the evidence that was provided, we
25
    were told that that was provided to Steve, and he reviewed
```

```
it, and they came back and they approved him to sit for the
 1
    exam. So, yeah, I'm trusting that system 15 years ago, that
    it worked properly. And it's unfortunate that we don't have
    the disc. It's unfortunate we don't have records of the
 4
 5
    phone calls that he made, but I believe they took place.
 6
              MR. JENKINS: Any other discussion for the motion?
 7
              Hearing none, all in favor of the motion, signify
    by saying, "Aye."
 8
 9
              BOARD MEMBERS: Aye.
10
              MS. DIETRICH: We have four people online.
11
              MR. JENKINS: Oh. Okay. Let's do --
12
              BOARD MEMBERS: Aye.
13
              MR. GREGORY JOHNSON: Can we call roll?
14
              MR. JENKINS: Well, hold -- let's -- let's do
15
           Everyone raise your hand for --
    this.
16
              MR. GREGORY JOHNSON: Can we do a roll call vote?
17
              MR. JENKINS: Yes, we may.
              MR. GREGORY JOHNSON: Let's do that.
18
19
              MR. JENKINS: So, Kerry Cox, yea or nay?
20
              MR. COX: In favor. A "yea."
21
              MR. JENKINS: Mike Nord, yea or nay?
2.2
              MR. NORD:
                         Nay.
23
              MR. JENKINS: James --
24
              THE REPORTER: Was that a "nay"? I'm so sorry.
25
    It's muffled.
```

```
Mike Nord, is that a "yea" or a
 1
              MR. JENKINS:
 2
    "nay"?
 3
              MR. NORD: Could -- could you please refresh me on
    -- on what the motion is at this point?
 4
 5
              MR. JENKINS: The motion on the table currently is
    to reverse the department's decision to reinstate the -- to
 6
 7
    revoke the license. In other words, he would be reinstated
    with this motion.
 8
 9
                         I vote "no."
              MR. NORD:
10
              MR. JENKINS: Okay. And James Tumelson is a non
11
    voting.
12
              So, Don Baker?
13
              MR. BAKER: Yea.
14
              MR. JENKINS: Greg Johnson?
15
              MR. GREGORY JOHNSON: Yea.
16
              MR. JENKINS:
                            Ivan?
17
              MR. ISAACSON: Yea.
18
              MR. JENKINS: Erick Lee?
19
              MR. LEE:
                        Nay.
20
              MR. JENKINS: Stephen?
21
              MR. ENTREKIN: Yea.
22
              MR. JENKINS:
                            Jack?
23
              MR. KNOTTINGHAM:
                               No.
24
              MR. JENKINS: And we have who online?
25
              MS. DIETRICH: We have Kevin Davis.
```

```
1
              MR. JENKINS: Kevin Davis?
 2
                         That'd be "no."
              MR. DAVIS:
              MS. DIETRICH: Bobby Gray.
 4
              MR. JENKINS: And Bobby Gray?
 5
              MR. GRAY: Yes.
              MR. JENKINS: 1, 2, 3, 4, 5, 6. Yes. And 1, 2 --
 6
 7
    1, 2, 3, 4. We got four "noes" Did I miss somebody?
              MR. BLOHOWIAK: I had five "noes."
 8
 9
              MR. JENKINS: Five "noes"? So --
10
              MR. BAKER: I got -- so I got three "noes."
11
              MR. JENKINS: Motion passes. Okay.
12
              UNIDENTIFIED SPEAKER: You're not voting?
13
              MR. JENKINS: I -- I can't vote unless it's a tie.
14
              All right. So currently we have a -- to
15
    reinstate, now I'm going to -- I think, to make this record
16
    correct, we need to apply the correct findings of fact to
17
    supply that decision. So --
              MR. GREGORY JOHNSON: I would -- so I would like
18
19
    -- one finding of fact I would like to suggest is the fact
20
    that, on multiple occasions, the department investigated.
21
    So they investigated in 2007 and 2009. And so that's one
22
    finding of fact, is that they -- the -- the department
23
    investigated on two occasions at least.
2.4
              MR. JENKINS: Okay. Don?
25
              MR. BAKER: And those investigations resulted in
```

```
an approval to sit for the exam. Yeah.
 1
                                             Okay. Yeah.
 2
              MR. JENKINS: Any other finding of fact that would
 3
    support that decision?
              MR. GREGORY JOHNSON: So another finding of fact
 4
 5
    is in Exhibit 15, "Received additional" -- there is a note
    on March 17th, 2009, at 9:11:01 a.m., by MITU235. It says,
 6
    "Received additional information attesting to additional
 7
    4,000 hours of 01 COM/IND experience working as a sole
 8
 9
    proprietor EC in Colorado." So.
10
              MR. JENKINS: Okay. Any other finding of fact
11
    that would even support this decision?
12
              MR. ISAACSON: The testimony from yesterday's
13
    hearing.
14
              MR. JENKINS: Okay. Anything in particular?
15
              MR. ISAACSON: No. Just hearing the testimony
16
    from yesterday.
17
              MR. BAKER: So the preponderance of evidence
18
    provided.
19
              MR. GREGORY JOHNSON: Specifically from the
20
    testimony, there was a note by -- let me just refer back
21
    real quick -- to -- it was -- it was their second -- or --
22
         I mean the third -- the third --
23
              MR. BAKER:
                          Shawn Johnson?
              MR. GREGORY JOHNSON: Yeah. Shawn Johnson.
24
                                                           There
25
    was a note from Shawn Johnson about not calling all the --
```

```
1
    and following up on everything, so.
 2
              MR. JENKINS: So a lack of following up on --
 3
              MR. GREGORY JOHNSON: Lack of following up on --
    he did not make a phone call to MIRR, and he only made a
 4
 5
    single phone call to Treasurer --
                          Treasurer Mitchell?
 6
              MR. BAKER:
 7
              MR. GREGORY JOHNSON: -- Treasurer Mitchell, and
    didn't -- and let eight months go by and didn't bother to
 8
 9
    follow up. So that provides reason to believe that there
10
    wasn't an adequate investigation.
11
              MR. JENKINS: Okay. Any other findings of facts
12
    from anybody on the -- on the call?
13
              And the conclusions -- conclusions of law are
14
    covered by the -- the motion. Correct?
15
              All right. So given that, I think -- unless --
    otherwise -- no -- that concludes the case for -- case. So
16
17
    does the proponent --
18
              MR. BAKER: Appellant.
              MR. JENKINS: The -- does the appellant and --
19
20
              MR. GREGORY JOHNSON: Oh. One other finding of
21
    fact that would be of note. It's worthwhile noting that
2.2
    both witnesses, Mark Leon and Chris -- what was --
23
              MR. COX: Campbell.
24
              MR. GREGORY JOHNSON: What was that?
25
              MR. COX: Campbell.
```

```
1
              MR. ENTREKIN:
                             Campbell.
 2
              MR. GREGORY JOHNSON: Oh, yeah, Chris Campbell.
    Both of them collaborated that there was a lack of
    documentation that occurred at points in time.
 4
 5
              UNIDENTIFIED SPEAKER: Within their department.
              MR. GREGORY JOHNSON: Like -- yeah, within the
 6
 7
    department. Now, there wasn't specified to what degree and
    to what -- but both of them collaborate there was a lack of
 8
 9
    -- at different points.
10
              MR. JENKINS: Okay. So we'll read the script.
11
    Thank you. The board has made its decision.
12
              Mr. Johnson, could you please get together with
13
    the department to create an order that -- that reflects the
14
    -- reflects the board's decision? And if so, can you please
15
    get a copy of it to the board so that it can be signed? And
16
    if you have not created a decision before the next meeting,
17
    you'll be scheduled to appear before the board to present
18
    your position and why or why not it -- it reflects the
    decision of the board.
19
20
              MR. CHALMERS JOHNSON:
                                     Yes, sir. May I have the
21
    court reporter's information so that I can order just the
22
    findings of fact and get it straight in the order?
23
              THE REPORTER: Yes, Attorney Johnson. I will get
24
    you that information. I think I have yours.
```

MR. CHALMERS JOHNSON: Wonderful. Thank you very

```
1
    much.
 2
              And, members of the board, I really appreciate
    your hard work on this case and the fact that you allowed me
 3
    to be here to watch your deliberation. I thank you so much.
 4
 5
              MR. JENKINS: Thank you. And any -- any other
 6
    questions?
 7
              MR. CHALMERS JOHNSON: Nothing further. We'll
    take care of the rest on our side.
 8
 9
              MR. JENKINS: All right. Thank you very much.
10
              So moving on to our -- on our agenda -- find it.
11
              MR. COX:
                        Item 4.
12
              MR. JENKINS: Thank you. We're on line 4,
13
    certification and CEU quarterly report from techno
14
    specialist Larry Vance.
              Are you available? Are you online today?
15
16
              MR. VANCE: Thank you, Chairman Jenkins. I think
17
    -- I believe I am.
18
              MR. JENKINS: Okay.
19
              MR. VANCE: Am I heard in the room?
              MR. JENKINS: Yes, you are. You're good to go.
20
21
              MR. VANCE:
                          Thank you.
2.2
              The -- in -- in the board packet, board members
23
    can see two reports. One is pertaining to exams delivered
24
    at exam testing locations across the United States. It --
    it appears that we're still widely -- widely offering exams
25
```

81987 in -- in all PSI testing locations, and people are taking 1 2 advantage of that. 3 The other report is a -- is a report that shows the first-time pass rate for the different exam types. And 4 5 there have been no substantial changes or no relevant 6 changes in -- in exam pass rates. 7 There was a outstanding question from Board Member Cox regarding the zero pass rate. 8 9 MR. COX: Yes. 10 MR. VANCE: And I do have some information about 11 that from PSI. And it's as follows: 12 "Due to technical issues while testing, the count 13 may get off and be set to null, which displays -- displays a 14 zero. For example, a candidate may be scheduled for two 15 portions of the exam." That would be two sections. "While 16 taking the second portion, they are able to answer one item, 17 and the exam freezes. We have to reschedule for the second 18 portion. And the system gets confused with the attempt 19 count for the second portion, and it gets set to null. 20 cannot manually re-enter the count for that attempt." 21 So having -- having kind of looked at this, it --2.2 it appears that this anomaly is something that happens 23

24

things do happen a little bit, you know, in -- in computer 1 networks. So I -- I'm not really seeing this as a -- as a 2 3 -- as a real -- real issue. It's -- it's interesting, but I'm not sure how to -- how to make it exactly perfect or if 4 5 we're ever going to get to perfection. MR. COX: Just having the explanation, Larry, is 6 It -- it's an IT issue, so. It -- it --7 enough. 8 MR. VANCE: Sure. Well, thank you. 9 MR. COX: It has meaning, so we -- we at least 10 know why it's happening. And so thank you for investigating 11 that. I appreciate it. 12 Thank you. MR. VANCE: 13 MR. JENKINS: Did you have anything else there, 14 Larry Vance? 15 MR. VANCE: I do not --16 MR. JENKINS: Okay. 17 MR. VANCE: -- Chairman Jenkins. 18 MR. JENKINS: Thank you. I wasn't sure if you 19 were done or not. 20 MR. VANCE: Nope. That -- that's all I have for 21 Thank you. you. 22 MR. JENKINS: All right. Thank you very much. 23 And I appreciate you -- your information on this. 24 We're on to our next subject, which is subject for 25 possible rulemaking, electrical rules. And I don't have a

person doing this, so I -- I'm assuming --1 2 MR. MOLESWORTH: I'll -- I'll take that, Chairman. 3 MR. JENKINS: Okay. So we have subject number 5, 4 please. 5 MR. MOLESWORTH: Wayne Molesworth, secretary of the board. Thank you, board members. Rulemaking that we 6 7 have going forward right now -- the only rulemaking we're doing is -- as an agency -- a program for the electrical 8 9 program, is a fee increase. Fee increase is going to be as 10 the economic growth factor is determined by the State, which 11 is 6.4 percent. And that would become effective July 1 if 12 passed. 13 There's a lot of discussion about fees right now. 14 There's a lot of discussion about cost savings. And so 15 we're keeping a close eye on the -- on the fund to ensure 16 that we have the funds to do our business and to make sure 17 that we're not going to get in another layoff situation. 18 So as you guys know, the -- the staff --19 inspection staff received a sizable pay raise a year and a 20 half ago, two years ago, and that did make a dent in the 21 fund. And as you know, we lost money over the last couple 2.2 It's going to take us a couple of these to probably 23 get to that point where we're adding a little during the 24 high season and going down in the low seasons -- right? --

because we do have a high and low season.

```
And that's the objective, is to have a waveform on
 1
 2
    our budget: up, down, up, down, up, down. Not a constant
    increase; not a constant decrease. Right now, for the last
    two years, we've been in a constant decrease, from 16,000 to
 4
 5
    approximately eleven five right now. So it's -- it's
    substantial. So we're working to ensure that that doesn't
 6
 7
    happen, by implementing this kind of a fee increase.
 8
              Okay. Any questions about that?
              No?
 9
10
              MR. KNOTTINGHAM: Yeah. Board Member Knottingham.
11
    So you said it passed. I should know how this passes. But
12
    how -- how does it pass or not pass?
13
              MR. MOLESWORTH: Oh.
                                   It. --
14
              MR. KNOTTINGHAM: What's the process?
15
              MR. MOLESWORTH: This goes -- this goes in front
16
    of the legislature, put into the governor's budget.
17
              MR. KNOTTINGHAM: Okay.
                                       Thank you.
18
                              So it's voted on and then makes
              MR. MOLESWORTH:
19
    it into the budget. Well, actually, I'm -- I'm going to
20
    retract that. This is -- this is a WAC, and it's 6.4. So
21
    we're doing a WAC proposal to change this. This will go in
22
    front of public hearings. Public hearings will -- will hear
23
    that, and make our decision whether or not we go forward
24
    with it. Right? Sorry.
25
              MR. KNOTTINGHAM:
                                Okay.
```

```
Confused another issue I'm
 1
              MR. MOLESWORTH:
 2
    thinking about right now.
 3
              MR. KNOTTINGHAM: Thank you.
              MR. MOLESWORTH: So it -- it wouldn't have to go
 4
 5
    in front of the leq.
              MR. KNOTTINGHAM: So it wouldn't have to be
 6
 7
    passed, then? It would just have to be implemented by the
 8
    department?
 9
              MR. MOLESWORTH: We just implement it.
10
              MR. KNOTTINGHAM:
                                Okay.
11
              MR. GREGORY JOHNSON: So where are we at? Are we
12
    going to send out a CR-101? Or are we at the CR-102?
13
              MR. MOLESWORTH: We already did.
14
              MR. GREGORY JOHNSON: We already sent out the 101?
15
              MR. MOLESWORTH:
                               Yeah.
16
              MR. GREGORY JOHNSON: So when does the CR-102 get
17
    released on that?
18
              MR. MOLESWORTH: I'm not sure when the date on
19
    that is just yet, but it'll be coming up.
20
              MR. GREGORY JOHNSON:
                                   Okay.
21
                               So.
              MR. MOLESWORTH:
2.2
              MR. COX: Question for the department, from Board
23
    Member Cox. If you hear pushback or -- let me ask it this
24
    way. Would there be any reason why the department wouldn't
25
    move forward with a 6.4 percent increase?
```

```
We would have to hear sufficient
 1
              MR. MOLESWORTH:
 2
    evidence to the fact that it was going to have a very
 3
    negative impact on -- on the public and on contractors. A
    6.4 increase, right now, in comparison to the average permit
 5
    cost, is an increased permit cost of just about $9 on the
    average permit. So we don't -- we don't foresee that it's
 6
 7
    going to impact.
 8
              Matter of fact, most of the feedback we get from
 9
    -- from customers, our stakeholders, and other governmental
10
    agencies is right now we're the cheapest game in town,
11
    across the state. Right? And we just can't afford to be
12
    the cheapest and -- and supply a high-level product like we
13
         So we have to make sure that we can cover our costs.
14
    And we don't want to overcharge; we don't want to
15
    undercharge. That's why I went that way. All right.
16
                        I'm -- I'm glad to hear you don't
              MR. COX:
17
    foresee a problem with this. Thank you.
18
              MR. COX: No. I -- I -- personally, I don't.
19
              MR. COX:
                        Yeah. Good.
              MR. GREGORY JOHNSON: So, on that, just for the
20
    timeline -- is once you file the CR-102, then you have to
21
22
    have hearings. Are we -- is the department going to take
23
    care of all the hearings and then report it back to us, or
24
    do we need to -- if there's any public testimony, what's the
25
    process?
```

```
1
              MR. MOLESWORTH:
                               Yeah.
                                      We -- we report back to
 2
    you guys, you know, what -- what our findings are and how
 3
    we're moving forward, just like right now, you know, telling
    you that we're going to do that. We filed the CR 101.
 4
 5
    then, as the process goes, we come to the board meeting and
 6
    we follow through. The next board meeting being in April,
 7
    you know, we'll probably be past a lot of those public
 8
    hearings and -- and on our way to implementation, so.
 9
              MR. GREGORY JOHNSON: So then only action on the
10
    board is just voting on the CR-103?
11
              MR. MOLESWORTH:
                               No.
                                    There's no action --
12
              MR. GREGORY JOHNSON:
                                    Oh.
                                         Tt's --
13
              MR. MOLESWORTH: -- on the board for a fee
14
    increase. The -- the board's -- the board -- board's -- I
15
    don't know if it's really authority, but it -- it -- the
    board states that we have to maintain a three-month
16
17
    operating expenses in order to maintain the -- the program
18
    the way it is.
                    That's advice. Right? And that's not a set
19
    in stone. But we try to maintain that as closely as we can.
20
              MR. GREGORY JOHNSON: Thank you for those
21
    clarifications in the process.
22
              MR. MOLESWORTH: Yeah. You bet.
23
              Anything else?
24
              MR. JENKINS: Are you good to go with Number 5, or
25
    was there more information you had on that? I'm sorry.
```

```
1
              MR. MOLESWORTH:
                               What's that?
 2
              MR. JENKINS: I didn't want to interrupt you -- I
    didn't want to interrupt you if you were continuing.
              MR. MOLESWORTH: Oh.
 4
 5
              MR. JENKINS: Are you -- got more? Do you have
 6
    more?
              MR. MOLESWORTH: I got -- no. I -- I'm done --
 7
 8
              MR. JENKINS: Okay.
 9
              MR. MOLESWORTH: -- Chairman. Sorry.
10
              MR. JENKINS: With that particular subject. But
11
    we have our next piece, which is back to you again, for our
12
    secretary's report.
13
              MR. MOLESWORTH: Yeah. Well, thank you, Board
14
    Member --
15
              MR. JENKINS: Thank you.
16
              MR. MOLESWORTH: -- Member -- or Board Chair Jason
17
    Jenkins.
18
              Board members, I'm about to read the secretary's
    report into the record. December 2004 (sic) customer
19
20
    service. 42,679 permits were sold last quarter. 98.4
21
    percent or 41,981 were processed online, which is an
22
    increase of 0.8 percent from last quarter. 99.8 percent of
23
    the contractor permits are sold online, which is the same
24
    for the previous quarter. Homeowners' online sales from
25
    this quarter is 84.0 percent, which is a 2.4 percent
```

increase from the previous quarter. Online inspection 1 results -- or requests -- sorry -- is 74.2 percent, which is 3 a 4 percent -- or 0.4 percent increase from last quarter. During this quarter, customers made 88.7 percent of all 4 5 electrical license renewals were online, which is a 0.4 percent increase from last quarter. We're becoming more 6 effective online. 7 8 Scorecard goals or indicators. Percent of 9 inspections performed within 24 hours of request. 2024, we 10 did 76 percent. In '25, we did 82 percent. For sediment inspections performed within 48 hours of request, the goal 11 12 is 94 percent. We did 89 percent in 2024, and we did 93 13 percent in '25. Total inspections performed, 64,365 last 14 This year, 65,590. Virtual electrical inspections 15 performed last year was 11,344. This year, happy to report, 16 13,337. Number of focus citations. I might add to Number 4 17 that this is a reflection of line number 2 and the increase 18 in 48-hour inspections, with the virtual inspections 19 becoming more prevalent. It allows our inspectors in the 20 field to go and do their inspections quicker. 21 MR. BAKER: Can -- can I ask you a question while 2.2 we're on that subject right there? 23 MR. ENTREKIN: Yeah. I got a guestion too. 24 go ahead. 25 MR. BAKER: I think I've asked this before.

```
don't know if you've looked into it. But does the total
 1
    number of inspections performed include the virtual
 3
    inspections on line 4?
              MR. MOLESWORTH: My understanding was that it did
 4
 5
    not, but it very well may. I'll have to check it --
              MR. BAKER:
                          Yeah.
 6
 7
              MR. MOLESWORTH: -- that again for you. I'm --
    I'm not sure.
 8
              Jenn, do you know if that -- if that's how they
 9
10
    put this in here?
11
              MS. DIETRICH: Lauren does that report for us --
12
              MR. MOLESWORTH: Okay.
13
              MS. DIETRICH: -- so I'm not certain.
14
              MR. MOLESWORTH: Okay.
15
              MR. BAKER: And then, total inspections performed,
    does that include return inspection, second inspections?
16
17
              MR. MOLESWORTH: Yeah. It -- it includes
18
    reinspections.
19
              MR. BAKER:
                          Okay.
20
              MR. MOLESWORTH: Yeah.
21
              MR. BAKER:
                          Yeah.
2.2
              MR. MOLESWORTH: Any request that is made --
23
              MR. BAKER:
                          Yeah. Okay.
24
              MR. MOLESWORTH: -- for inspection.
25
              MR. BAKER: Perfect.
```

```
1
              MR. MOLESWORTH: All right.
 2
              MR. BAKER:
                         Thank you.
              MR. ENTREKIN: And I've got one more question.
              MR. MOLESWORTH: Sure.
 4
 5
              MR. ENTREKIN: Board Member Entrekin. Can you
 6
    clarify for me -- just because I'm a newbie -- when you say
 7
    '24 to -- compared to '25, 2024 to -- so far, this -- this
 8
    year?
              MR. MOLESWORTH: Same time frame. Right.
 9
10
              MR. ENTREKIN: Okay. All right. And when you
11
    say, "this year" -- well, what do you mean, "Same time
12
    frame"? Oh. Okay. Okay. From --
13
              MR. MOLESWORTH: Yeah. October --
14
              MR. ENTREKIN: From January --
              MR. MOLESWORTH: -- December 31st --
15
16
              MR. ENTREKIN: -- to January 30th?
17
              MR. MOLESWORTH: Yeah. It's this last quarter.
18
              MR. ENTREKIN: Okay.
19
              MR. MOLESWORTH: Right. Sorry.
20
              MR. ENTREKIN: Okay.
21
              MR. MOLESWORTH: Yeah. The last quarter of -- of
22
    data is what we're dealing with.
23
              MR. ENTREKIN: But there's no last quarter of '25.
2.4
    That's where I'm confused.
25
              MR. MOLESWORTH: Of '24.
```

```
MR. ENTREKIN: Of '24.
                                     So compared to '23?
 1
 2
              MR. MOLESWORTH: Yeah. Well, no. It's October
 3
    1st to December 31st, FY24 and FY25. So last year -- see,
    we go by fiscal years. I'm sorry.
 4
 5
              MR. ENTREKIN: Okay.
 6
              MR. MOLESWORTH: So a fiscal year starts in July.
 7
              MR. ENTREKIN: Okay.
              MR. MOLESWORTH: Right? So --
 8
 9
              MR. ENTREKIN: All right.
10
              MR. MOLESWORTH: -- I -- I apologize.
              MR. ENTREKIN: Fiscal year. That makes sense to
11
12
    me now.
13
              MR. MOLESWORTH: I should have made that more
14
    clear.
15
              MR. ENTREKIN: Oh, no. No, it's okay. It's
16
    probably assumed. I just didn't understand that, so. Okay.
17
              MR. MOLESWORTH: No problem.
18
              MR. ENTREKIN: Thank you. Sorry about that.
19
              MR. MOLESWORTH: Yeah.
20
              MR. KNOTTINGHAM: Board -- Board Member
21
    Knottingham. I -- I'm going to jump ahead and then go back.
2.2
    So the stops per day is -- is down a little bit, 10.9 as
23
    opposed to 11.2. But the inspections are up. So has the
24
    staffing level -- have you addressed staffing, or is that
25
    going to come up later?
```

```
Yeah, staffing level is -- is
 1
              MR. MOLESWORTH:
 2
    actually down from last year. We have -- we're holding -- I
 3
    think it was right around 17 inspector positions at this
    time. Let's see. And so you're talking about three-tenths
 4
 5
    of a percent. That can vary, depending on the types of
    inspections we do and the miles driven. Right? So I think
 6
    there's a tolerance there that is acceptable.
 7
              MR. KNOTTINGHAM:
                                I understand. But looking back
 8
    to it, the total number of inspections is up.
 9
10
              MR. MOLESWORTH:
                               Yeah.
11
              MR. KNOTTINGHAM: So if the inspections is up, but
12
    the stops per day is down, then -- you know, I would assume
13
    that E-CORE -- because -- or virtual inspectors was rolled
14
    into that, because that's the only one that's gone up.
15
              MR. MOLESWORTH: Oh.
                                    Yeah.
16
              MR. KNOTTINGHAM:
                                So I --
17
              MR. MOLESWORTH: Yeah.
18
              MR. KNOTTINGHAM: I'm just trying to make sure --
19
    makes sense with the data.
20
              MR. MOLESWORTH:
                               Yeah. Exactly.
21
              MR. KNOTTINGHAM:
                                Thank you.
2.2
              MR. MOLESWORTH: So I'll take a look at a couple
23
    of those things and -- and actually report back to you guys
24
    what that looks like completely so you get a good picture of
25
    it.
```

```
1
              MR. KNOTTINGHAM:
                              Great.
                                        Thank you.
 2
              MR. MOLESWORTH: Because I have a question in
 3
    there too, so. Okay. So where were we? Number 5?
              MR. KNOTTINGHAM: Number 5.
 4
 5
              MR. MOLESWORTH: So focus citations and warnings.
    Contractor licensing, worker certification, no permit,
 6
 7
    failing to supervise trainees. Last year in the field, 647.
    This year, field, 326.
 8
 9
              E-CORE and audit. Last year, 4,862. This year,
10
    1,794.
11
              Inspection stops per inspector per day -- we
12
    covered that just now - 11.2, 10.9.
13
              Serious electrical corrections that would result
14
    in the disconnection of power, 9,674 last year. 8,366, this
15
    period.
16
              Turnaround time for average plan set reviewed.
17
    was three days in 2024. It's now two days. We had a little
18
    change in plan review as well. We had a guy retire. So we
    may see some numbers increasing in that next quarter, for
19
20
    number of days, because we're not replacing that individual
21
    at this time.
22
              All right. Plan pages reviewed. We got that.
23
              Percent of warnings by focus violation type.
24
    Licensing was zero. Certification was 26. Permits were 71.
```

Trainee supervision, 3 percent. And all focus were 3

```
1
    percent on the average.
                             So --
 2
              MR. COX: Ouestion.
              MR. MOLESWORTH:
                               Yeah.
              MR. COX: That percentage of warnings by focus
 4
 5
    violation type, does that tell you, Chief, anything about
    what's going on out there?
 6
              MR. MOLESWORTH: It -- it tells me that, for
 7
    certifications -- and -- and trainee supervision especially
 8
 9
    -- and I look at the permits quite often when we look at
10
    warnings -- my direction has been, for -- for warnings, is
11
    that they're talking with their supervisors.
                                                  Because I'm
12
    not a huge believer in -- in warnings, because they're
13
    certified individuals, licensed contractors; they're
14
    responsible for knowing the laws that pertain to them and
15
    abiding by them. There might be special circumstances, and
16
    in that case, the supervisor can help them make that
17
    decision so that we're not playing favorites with people we
18
    get to know in the field. Right? So that we're treating
19
    everybody equally, I guess, is what I want to make sure
20
    we're doing.
21
              We don't -- a lot of times, for trainee
2.2
    supervision, we don't -- we don't cite the trainee
23
    themselves because -- unless they don't have a certification
    card, and then we cite them for not being certified, you
24
25
    know, or don't have a training card; we cite them for not
```

being certified.

Okay. Electrical licensing citations, amusement ride, and appeals section. As of January 23, '25, we are approximately 582 items waiting to be processed by the licensing team. The oldest item is dated 12/2024. About 479 of these items are affidavits needing to be processed. The team is working with one vacant customer service specialist position.

In addition to processing documents, licensing staff are responsible for answering all incoming licensing phone calls all the time frame between 10/1/24 to 12/30/24. They received 4,928 calls through the licensing phone line. This does not include inbound calls to their direct lines or outbound calls made by the customer service staff. Amber Bac continues to fill the role of licensing supervisor position and is also still handling the appeals position.

Both of the citations and amusement ride positions are currently vacant. There was only two. They're both vacant. Due to the recent directive of governor -- of the governor 2419, we are unable to hire any positions. We will do what we can to process this work with the resources we have within the program. So hiring being done. Jenn is pulling triple or quadruple duty. Amber Bac is also pulling three jobs down at the same time, trying to make sure we can stay up with this. Licensing staff can't help with

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

```
amusement rides because they're a lower classification.
                                                         So
it kind of puts us in a bind. No new testing labs to
report. We haven't passed any litigation.
         Have a couple of -- a couple of announcements.
Something that we've already been kind of discussing is that
as of -- as of this meeting -- this will be the last in
person meeting we do until further notice -- we'll be doing
everything online. Make it a little bit more difficult, but
I still appreciate the board's participation, and -- and
hopefully we'll have even higher participation on a regular
basis, where people can make it virtual. I would rather see
them in person because I like the -- the way that we can
communicate in person. But unfortunately, due to budget
constraints and the governor's mandates, we're unable to.
         MR. BLOHOWIAK: I just had a question. I'm sorry.
I'm just curious. Step on Jason's toes a little bit.
had talked, I think, briefly about maybe being able to do
them sort of hybrid style. So -- because this is space the
department already has and has paid for, and the meeting's
going to be run from Tumwater. Could, like, you know, if
electrical board members were local to the area or the
public's local to the area, could we put us up on the board
and do that sort of hybrid thing, or, do you think, all
online?
```

MR. MOLESWORTH: So -- so I'd have to check to

```
make sure if the program is actually charged for these
 1
 2
    rooms, because we actually do pay for L&I services per
 3
             So I want to make sure that --
    program.
              MR. BLOHOWIAK: That's different.
 4
 5
              MR. MOLESWORTH: -- we're not paying for it.
 6
    other thing would be -- is that if there was any travel or
 7
    any per diem that -- that local people would have that would
    be presented, we couldn't -- we couldn't do it. Right?
 8
 9
              MR. BLOHOWIAK: Maybe just more of a headache than
10
    -- than I thought.
11
              MR. MOLESWORTH: Yeah. Unfortunately, it's --
12
              MR. BLOHOWIAK: Yeah. Sorry. I shouldn't have --
13
    this is why -- I'll get back to my friend.
14
              MR. JENKINS: Yes. Board Member Jack Knottingham.
15
              MR. KNOTTINGHAM: Board Member Knottingham.
16
    just want to go on the record. This last hearing that we
17
    had about the revocation would have been impossible to do, I
18
    think, remotely.
19
              MR. BAKER: Oh. A hundred percent. That's right.
20
              MR. KNOTTINGHAM: So I understand the savings, but
21
    there are some times where it just -- you got to be able to
2.2
    meet and talk and -- and -- and see the witnesses.
                                                        It's --
23
    it's really difficult to do it remotely.
              MR. MOLESWORTH: And -- and I -- I agree with you.
24
25
    I put an enormous amount of pushback on this. They kind of
```

```
1
    snuck it in. But I thought it was necessary also, for this
 2
    type of a deal. And in the future, if we have this type of
 3
    a hearing, I will also push to have that in person. Yeah.
    My boss said, "No." His boss said, "No." And then we
 4
 5
    worked through that. Right?
              MR. BAKER: What if we --
 6
              MR. MOLESWORTH: And his boss said, "No."
 7
              MR. BAKER: What if we increased the permit fee
 8
 9
    from 6 and a half to 7 percent to pay for the --
10
              MR. COX: Beautiful. Right -- right there.
11
              (Simultaneous speaking.)
12
              MR. MOLESWORTH: Do a -- do a WAC proposal and put
13
    that in the fee schedule so that we've got it.
14
              MR. BAKER: We'll pay for it, though. It's --
15
    we'll take care of it. Leave us alone.
16
              MR. MOLESWORTH: We do have a governor's executive
17
    order that we want to talk about.
18
              What's the number on that?
19
              MS. DIETRICH: I -- it's 2503, and I have copies,
20
    if you didn't save them from yesterday.
21
              MR. COX: And I -- I have a question --
22
              MR. JENKINS: Yes. Board Member Cox?
23
              MR. COX: Board Member Cox. So you had mentioned
24
    about both Jenn and Amber taking on triple, quadruple
25
    duties.
```

```
I think that's -- is that the right one?
 1
 2
             MS. DIETRICH: Yep.
 3
             MR. COX: Okay. So are -- are you tasked with
    anything more? Are you doubled up --
 4
 5
             MR. MOLESWORTH: Oh, yeah.
             MR. COX: -- and -- and --
 6
             MR. MOLESWORTH: Oh, yeah.
 7
 8
                              They have you making coffee?
             MR. COX: Okay.
 9
             MR. MOLESWORTH: Yeah. Yeah. Yeah. Actually,
10
    they know a lot more about what they do than I do.
11
    amount of work that has come on me is justification for why
12
    we need to do different things --
13
             MR. COX: Okay.
14
             MR. MOLESWORTH: -- and how we can reduce costs to
15
    meet the 6 percent mandate that -- that the governor put
16
    out. All cabinet agencies are required to come up with a 6
17
    percent reduction. And in the case of Labor & Industries,
18
    since we're, you know, a fairly expensive agency, that
19
    equates to $60 million. So we've already been in a budget
20
21
                       Deficit.
             MR. COX:
22
             MR. MOLESWORTH: -- tasked with creating a budget
23
    or reducing a budget shortfall with L&I. And we have to
24
    show savings just like anybody else. Even though we are a
25
    dedicated fund, we still have to show savings, and we've
```

```
been doing that for the last year and a half.
 1
 2
              It's -- it's -- it's a struggle to come up with
    another six, because they ask you, "What things can't you
 3
    do?" And if any of the board members can tell me what are
 4
    six things -- what are -- what are three things that I can't
 5
 6
    do in our program, I'd appreciate it, because I can't find
 7
    any. Right? These all affect -- everything we do affects
    the public. We -- we don't make calendars for -- you know,
 8
    for our customers. We don't, you know, do this or that.
 9
10
    Some -- some parts of the agency do, and they're stopping
    all of that. But ours are basic services, and so we're --
11
12
    yeah. It's -- it's a struggle, and we're working on that.
13
              MR. GREGORY JOHNSON: Is that 6 percent net, or is
14
    it just expenses?
15
              MR. MOLESWORTH: It's 6 percent of our gross.
                                                             So
    -- so, if it costs us a billion dollars a biennium to
16
17
    survive, it's 6 percent of that billion dollars.
18
              MR. GREGORY JOHNSON: I get -- but, I mean, if
19
    we're raising fees 6 percent, so our revenue goes up 6
20
    percent, is that taken into account?
21
              MR. MOLESWORTH:
                               No.
22
              MR. GREGORY JOHNSON:
                                   No. So it's just the
23
    expense side; it's not the --
24
              MR. MOLESWORTH: No. We're just --
25
              MR. GREGORY JOHNSON:
                                   -- revenue side?
```

```
We're just hoping they don't tell
 1
              MR. MOLESWORTH:
 2
    us we can't raise fees, because that's another part of -- of
 3
    this, is they don't want to show an impact to the public to
 4
    make up for the shortfall. Right? So us increasing, we got
 5
    to see how that turns out. So that's -- that's a hard one.
 6
    Right?
              MR. GREGORY JOHNSON: Does the fact that the CR
 7
    101 was filed prior to this executive order help us out?
 8
 9
              MR. MOLESWORTH: Not so much. They can -- they
10
    can rescind that any time they want to. That was an intent
11
    to change the fees. Right? We're just -- CR 101 is just
12
    making people aware. And so, yeah. So.
13
              MR. JENKINS: Board Member Knottingham?
14
              MR. KNOTTINGHAM: Board -- Board Member
15
    Knottingham. The board has been very supportive of
16
    increased pay to the inspectors. That is an increase to the
17
           I assume that if -- if we want to continue the -- the
    cost.
18
    temporary increase or even go above it, we've got to take
    that into account and reduce more. Is that correct?
19
20
              MR. MOLESWORTH: Well, not per se, because they're
21
    going off of the last two years. Right?
22
              MR. KNOTTINGHAM: Okay.
23
              MR. MOLESWORTH: And so -- I think it's the last
24
    two years. Anyway, so that's another issue. We've
25
    submitted a class and comp package -- which the new governor
```

```
supports -- class and comp packages which would make that
 1
    temporary increase permanent. And it also changes the
    classification series for electrical inspectors.
              We rewrote the classifications because of some
 4
 5
    issues that were happening, and those classifications hadn't
    been touched in 25 years. And so hopefully we are
 6
 7
    successful in the complete package. But a lot of confidence
    in the wage package. So any support you guys can give us up
 8
 9
    the ladder is just great. Our agency is all for it. The --
10
    it's been bargained. So it's up to the governor and the
11
    legislature right now. So, yeah.
12
              MR. JENKINS:
                            Thank you.
13
              So we're on --
14
              MR. MOLESWORTH: Any other questions?
15
              No?
16
              MR. JENKINS: -- the Executive Order 2503, I
17
    think.
                                    2503. So -- so that --
18
              MR. MOLESWORTH: Oh.
19
    that's a -- it's an interesting one. What they're asking us
20
    to do is create a catalog of all permits -- permits,
21
    certifications, anything that we process for applications
22
    and -- and deliver to the public. Right? It's pretty much
23
    laid out in there. I'm just giving you a high-level scope.
24
    That if we don't meet proper timelines, that we will have to
    refund that application fee. We could possibly have to
25
```

refund that application fee, is what it says. Now, they'll 1 also take into consideration where do we draw the line with 3 -- with gifting services? Right? And so we won't -- we won't do it if it's appeared as we are gifting our services. 4 5 But this puts us in a little bind because right now we're not allowed to hire staff. We're not able to meet 6 7 the deadlines for processing a lot of this stuff. And if we don't meet it, then we have to refund. Refunds take other 8 staff time, other staff monies that we would normally use 9 10 for hiring more staff. This is a domino effect. This could be damaging, if -- if -- if we're found that -- that this is 11 12 going to happen. They've got to allow us to have the staff 13 in order to be able to process timely. 14 And Jenn had got that right down to almost 15 We put a lot of stuff in place over the last five nothing. 16 years, as you may have heard previously in the last hearing. 17 We put a lot of stuff in place to make sure that we're as 18 efficient as we can be and make sure we can serve the public 19 the way we should. Right? We got rid of a lot of backlogs, 20 I think. What was the backlog, Jenn, in -- in processing 21 22 affidavits at one point? 23 MS. DIETRICH: 1500. 24 MR. MOLESWORTH: And what was it? Just --

MS. DIETRICH: What you just reported in the

25

```
1
    secretary's report is --
 2
              MR. MOLESWORTH: Well, I mean, recently we had
 3
    gotten that down to about 200 or something.
              MS. DIETRICH: Correct.
 4
 5
              MR. MOLESWORTH: Right? Since we've lost staff,
 6
    that's started to climb again. But you can see that getting
 7
    that from 1500 down to 200 was a chore. And they -- they
    did a lot of internal changes, a lot of process changes, and
 8
 9
    -- and did a great job of getting those affidavits processed
10
    so people could actually go take exams. So it's important.
11
              So you guys can read that. That's just kind of a
12
    high-level -- some of my concerns. And we'll kind of see
13
    how it plays out. Jenn and Megan were tasked with putting
14
    that list together. I think Larry put a pretty
15
    comprehensive list together and gave it to them. The -- the
    -- the catalog will include all the different things that
16
17
    you see in the -- in the order.
18
                          This is interesting.
              MR. BAKER:
19
              MR. MOLESWORTH: So it's quite -- quite
20
    interesting.
21
                          Does -- do --
              MR. BAKER:
22
              MR. MOLESWORTH: Of course, that takes work.
23
              MR. BAKER: Do -- do you think this is brought on
24
    by the lawsuit that's pending up now in -- in Cle Elum?
25
              MR. MOLESWORTH: I -- I have -- I have no idea.
```

```
It was over a permit issue with the
 1
              MR. BAKER:
 2
    developer. And Cle Elum was looking like they were going to
 3
    be going bankrupt over that whole thing, because the
    developer was found right. And it was over permits and --
 4
 5
              MR. MOLESWORTH:
                               The permit for what, though?
 6
              MR. BAKER: For developments of property -- a
 7
    large piece of property.
 8
              MR. MOLESWORTH: Oh. So, like, environmental
 9
    services permits?
10
              MR. BAKER:
                          He was going to develop it.
11
    going to build houses up there. But, yeah, it --
12
              MR. MOLESWORTH:
                               Yeah.
13
                                 There was a big brouhaha been
              MR. BAKER: Yeah.
14
    going on for several years. And right now, it's been deemed
15
    that the City didn't act appropriately --
16
              MR. MOLESWORTH:
                               Yeah.
17
              MR. BAKER: -- and timely.
18
              MR. MOLESWORTH: It -- it -- it could have.
19
              MR. BAKER:
                          Yeah.
20
              MR. MOLESWORTH: I don't know --
21
              MR. BAKER:
                          That's interesting.
2.2
              MR. MOLESWORTH: I know that he's implementing a
23
    new -- a new section of government that will speak to
24
    efficiencies for the agencies --
25
              MR. BAKER:
                          Yeah.
```

```
1
              MR. MOLESWORTH: -- all agencies. And --
 2
              MR. BAKER: So he was the -- he was the attorney
 3
    general.
              MR. MOLESWORTH: He --
 4
 5
              MR. BAKER: Right? Wasn't he the attorney
 6
    general?
 7
              MR. MOLESWORTH:
                               Yeah.
 8
              MR. BAKER:
                          Yeah. So he was very aware --
 9
              MR. MOLESWORTH: And he --
              MR. BAKER: -- of what happened up in Cle Elum --
10
11
              MR. MOLESWORTH: Yeah.
12
              MR. BAKER: -- I bet you.
13
              MR. MOLESWORTH: And he appointed Jesse Jones to
14
    head up that? If everybody's familiar with Jesse Jones?
15
              MR. BAKER:
                          Yeah.
16
              MR. MOLESWORTH: So -- so it -- it'll be an
17
    interesting next few years. So nothing against -- I'm just
18
    saying, you know, he's a very consumer-oriented individual,
19
    and he's looking always out for the best thing we can do for
20
    the consumer. And I think that's where this may have came
21
    from --
22
                          All right.
              MR. BAKER:
23
              MR. MOLESWORTH: -- which -- which is good. But
24
    there's always ramifications behind things that -- that, you
25
    know, we apply to every agency. So we'll see. We'll see
```

```
1
    how it goes.
 2
              Any other questions about the secretary's report?
 3
              MR. JENKINS: Did you have anything else you
 4
    wanted to bring up?
 5
              MR. MOLESWORTH: No. I think that was -- I think
    that was it.
 6
 7
              MR. JENKINS:
                            Okay.
              MR. MOLESWORTH: Yeah.
 8
 9
              MR. JENKINS: So we're on to the next section,
10
    which would be public comment. But before we get there, I
11
    wanted to bring up a sad possibility. It looks like this
12
    might be likely Don Baker's last meeting.
13
                          That's what I get for being that guy.
              MR. BAKER:
14
                  I've been being told for several years that,
           Yeah.
    like, my term is up, but I keep coming back to these
15
16
    meetings, so.
17
              But you don't know for sure?
18
              MR. JENKINS: It's a pretty high percentage, but,
    no, it's not definite. So it's --
19
20
              MR. BAKER: So if I'm not back at the next
    meeting, great serving with you guys. Make -- make a good
21
2.2
    record going forward. I've been on this board since the
23
    Christine Gregoire administration.
24
              MR. COX: Wow.
25
              MR. BAKER:
                          Yeah.
                                 Yeah.
```

```
So you've been through this before?
 1
              MR. COX:
 2
              MR. BAKER:
                          Yeah. So, no. Like I was telling
 3
    them earlier, I heard about this board in 1979. A guy I
    worked with was on the board and helped write the
 4
 5
    administrator's desk. And, yeah, I got an opportunity to
    get on the board 14, 15 years ago. I've lost track of it.
 6
 7
    And it's not what I thought it was going to be, but it's
    been fantastic serving on the board. So if I continue to
 8
 9
    stay on for another couple months, I will. If not, I'm
10
    gone. I've already submitted another name to you. So
11
    Charles Meyers would be a great --
12
              MR. JENKINS: He's likely going to be here.
13
              MR. BAKER: He'd be a great contractor --
14
              MR. BLOHOWIAK: It wasn't Baker Don.
              MR. BAKER: Yeah.
15
                                 No.
16
              (Simultaneous speaking.)
17
              MR. BAKER:
                          Yeah.
                                 Yeah. So, no.
                                                 I could
18
    reminisce over all kinds of things. But, yeah, it's been
19
    great serving on the board.
20
              MR. JENKINS: I think, from the board's view, we
    really appreciate you being on board. And I can't say
21
2.2
    enough for volunteering all the time you spent -- spent out
23
    here.
24
              MR. BAKER: You're welcome.
25
              MR. ENTREKIN: Okay. Can I ask what was the
```

```
precedent or the reason why -- does --
 1
 2
              MR. JENKINS: It has --
              MR. ENTREKIN: Is there a term that we're --
              MR. JENKINS: Yeah. We have term limits on our --
 4
 5
    on our seats.
 6
              MR. ENTREKIN: Oh. We do. Okay.
              MR. JENKINS: And there's --
 7
              MR. BAKER: I think it's a three-year term.
 8
 9
    been here 15 years --
10
              MR. JENKINS: And we have some -- there's some
11
    leeway to it.
12
              MR. BAKER: -- or something like that.
13
              MR. ENTREKIN: Right.
14
              MR. JENKINS: There's some -- definitely --
              MR. BAKER: Maybe 17 years. I don't know.
15
16
              MR. JENKINS: -- change that, you know. And I'm
17
    sure COVID had a huge impact on that recently.
18
              MR. ENTREKIN: Right.
19
              MR. JENKINS: But as we start getting closer to
20
    our end of terms, I'll -- I'll be talking to individuals
21
    about what the next step would be, or what --
2.2
              MR. ENTREKIN: Right.
23
              MR. JENKINS: -- not to do.
24
              MR. ENTREKIN: I didn't know there was -- it was
25
    termed, so.
```

```
1
              MR. JENKINS:
                            Currently. Our new governor might
 2
    change that.
 3
              MR. ENTREKIN: Yeah.
              MR. JENKINS: So we don't know. It's kind of up
 4
 5
    in the air.
 6
              MR. ENTREKIN:
                            Okay.
 7
              MR. BAKER: Okay.
 8
              MR. JENKINS: So thank you very much, once again.
 9
              MR. BAKER: And it is good to get fresh blood and
10
    get fresh perspective. And, yeah, you might lose a little
    bit of historical knowledge, but there's plenty of other
11
12
    people that have got historical knowledge on the board. So,
13
    yeah.
14
              MR. KNOTTINGHAM: That's why the balance is nice,
15
             You know, you get this historic, and then you get
16
    some new, fresh faces.
17
                          That's right.
              MR. BAKER:
18
              MR. KNOTTINGHAM: I mean, you kind of need that.
19
    It provides continuity.
20
                          That's right.
              MR. BAKER:
21
              MR. GREGORY JOHNSON: Are you going to pull up the
2.2
    transcripts of all the meetings and start reading them?
23
              MR. BAKER: I have a bunch of them. Yeah.
24
    -- I'll come in and sit in the gallery. I'll sign in for
25
    public comment.
```

```
UNIDENTIFIED SPEAKER: We're going to need more
 1
 2
    time for the public comment section.
 3
              MR. BAKER:
                          I got a few comments for you guys.
           No. It's been -- it's been good. So --
 4
    Yeah.
 5
              MR. JENKINS: All right.
              MR. BAKER: -- there's not --
 6
 7
              MR. JENKINS: So we're back on the public comment,
    and I don't believe anybody signed in for it.
 8
 9
              Was there anybody -- since it is open -- is
10
    anybody online that needed to be added to public comment?
11
              Hearing none, the chair would entertain a motion
12
    to end the meeting.
13
              MR. KNOTTINGHAM: Motion to end the meeting.
14
              MR. JENKINS: We have a motion. Do we have a
15
    second?
16
              MR. GREGORY JOHNSON: I'll second that motion.
17
              MR. JENKINS: We have a second.
              Any discussion?
18
19
              All in favor, signify by saying, "Aye."
20
              BOARD MEMBERS: Aye.
21
              MR. JENKINS: Any opposed?
2.2
              Hearing none, motion passes.
23
              Thank you very much.
24
              (WHEREUPON, the proceedings concluded at 12:54
25
    p.m.)
```

	81987
1	CERTIFICATE
2	
3	I, Valerie Barna, do hereby certify that I reported all
4	proceedings adduced in the foregoing matter and that the
5	foregoing transcript pages constitutes a full, true and
6	accurate record of said proceedings to the best of my
7	ability.
8	
9	I further certify that I am neither related to counsel
10	or any party to the proceedings nor have any interest in the
11	outcome of the proceedings.
12	
13	IN WITNESS HEREOF, I have hereunto set my hand this
14	17th day of February, 2025.
15	
16	
17	Valent Br
18	
19	Valerie Barna #3079
20	
21	

22

23

24

25

Φ		<b>1500-page</b> 81:13	<b>2023</b> 14:20
<b>\$</b>	1	<b>1551</b> 15:24	<b>2024</b> 34:22,25
<b>\$60</b> 108:19	<b>1</b> 48:1 81:13 84:6,	<b>16,000</b> 57:16 92:4	97:9,12 99:7 102:17
<b>\$9</b> 94:5	7 91:11	<b>16K</b> 71:7	<b>23</b> 100:1 104:3
	<b>1,794</b> 102:10	<b>17</b> 22:9,25 23:1	<b>24</b> 97:9 99:7,25
	<b>10</b> 68:18 71:6	28:3 101:3 118:15	100:1
<b>(2)</b> 63:22 74:14	<b>10.9</b> 100:22 102:12	<b>17th</b> 85:6	<b>2419</b> 104:20
<b>(2)(e)</b> 72:4	<b>10/1/24</b> 104:11	<b>19.28.161</b> 74:4	<b>24K</b> 71:7
<b>(3)(b)</b> 60:3	<b>100</b> 10:10 81:22	<b>19.28.241</b> 59:21	<b>25</b> 97:10,13 99:7, 23 104:3 111:6
(a) 18:16 74:21	<b>101</b> 93:14 95:4	64:21 73:15 75:5 76:14	<b>2503</b> 107:19
<b>(b)</b> 64:8 74:23	110:8,11	<b>19.28.271</b> 74:4	111:16,18
(c) 64:20 74:3 75:4	<b>10:55</b> 33:21,22	<b>19.28.341</b> 64:21	<b>26</b> 102:24
(d) 74:6 75:7	<b>10:58</b> 4:6 33:24	75:5	<b>296-46-990</b> 18:7
(e) 75:11	<b>11,344</b> 97:15	<b>1979</b> 8:22 117:3	296-46B-900
	<b>11.2</b> 100:23 102:12	<b>1981</b> 28:11	63:21
0	<b>11:55</b> 70:22	<b>1st</b> 100:3	<b>296-46B-990</b> 72:1
<b>0.4</b> 97:3,5	<b>12/2024</b> 104:5	2	<b>296-46B-995</b> 60:3
<b>0.8</b> 96:22	<b>12/30/24</b> 104:11		
<b>01</b> 19:2,9 21:7	<b>13,337</b> 97:16	<b>2</b> 18:7,10 48:1 84:6,7 97:17	3
26:2 29:24 38:24 40:23 42:10	<b>13.2K</b> 71:8	<b>2,000</b> 50:4	<b>3</b> 84:6,7 102:25
43:13 44:21	<b>14</b> 81:1 117:6	<b>2.4</b> 96:25	<b>3/17/2009</b> 43:5,10
57:18 67:17,25 71:5 85:8	<b>14K</b> 71:7	<b>200</b> 113:3,7	48:2
<b>01's</b> 42:10	<b>14th</b> 34:22,25	<b>2001</b> 10:16	<b>30th</b> 99:16
<b>02</b> 71:7	<b>15</b> 5:10 28:3,5 30:19 40:17 41:5,	<b>2004</b> 96:19	<b>31st</b> 4:9 99:15 100:3
<b>05</b> 71:8	6,24 42:12,22	<b>2007</b> 8:7 17:19	<b>326</b> 102:8
<b>07</b> 10:7 19:2 21:6	43:7,9 53:14 62:17 76:7 79:22	21:5 31:3 38:22 48:4 84:21	<b>34.05</b> 59:23
26:2,16 38:24	80:23 82:2 85:5	<b>2009</b> 21:7 40:21	<b>35</b> 67:11
41:24 44:9 48:4 51:6	117:6 118:9	84:21 85:6	<b>35.05.570</b> 61:21
<b>09</b> 51:9	<b>1500</b> 112:23 113:7	<b>2014</b> 21:8	

4	7	<b>a.m.</b> 4:6 33:24 35:4 43:6 85:6	added 40:17 120:10
<b>4</b> 84:6,7 88:11,12	<b>7</b> 107:9	abiding 103:15	adding 91:23
97:3,16 98:3	<b>71</b> 102:24	ability 55:14	addition 104:9
<b>4,000</b> 10:1,3,4 23:24 26:14,15,	<b>74.2</b> 97:2	<b>absolutely</b> 25:19 32:18 44:5	additional 40:22 41:1,8 43:12
17,18 27:4,5,6 40:22 41:2 43:13	<b>76</b> 97:10	accept 16:7 58:2	55:15 56:19 57:6 58:20 85:5,7
44:13,14,17,25 85:8	8	acceptable 19:20 - 101:7	addressed 100:24
<b>4,862</b> 102:9	<b>8,366</b> 102:14 <b>82</b> 97:10	<b>accepted</b> 18:1 39:18 40:7 57:25	addresses 64:14
<b>4,928</b> 104:12 <b>41,981</b> 96:21	<b>84.0</b> 96:25	accepting 18:1	<b>adequate</b> 29:9 86:10
<b>42,679</b> 96:20	<b>8719</b> 36:4	58:4 access 22:10	<b>admin</b> 41:24 42:12
<b>479</b> 104:6 <b>48</b> 97:11	<b>88.7</b> 97:4 <b>89</b> 97:12	accomplished 58:4	administration
<b>48-hour</b> 97:18	9	accordance 59:23	63:24 116:23 administrative
5	9 38:3	account 109:20	59:24 60:9 61:21 72:22 74:11
<b>5</b> 84:6 91:3 95:24 102:3,4	<b>9,674</b> 102:14 <b>93</b> 97:12	accumulated	administrator 28:19 51:10,11,
<b>50</b> 66:3	<b>94</b> 97:12	10:4 accurate 10:10	13 64:11 75:1 89:23
<b>582</b> 104:4	<b>95</b> 49:15	act 59:24,25 60:9	administrator's 18:8,13 51:8
6	<b>98.4</b> 96:20 <b>99.8</b> 96:22	61:21 114:15 action 56:12	53:1,2 74:17 117:5
<b>6</b> 84:6 107:9	9:00 35:4	61:23 66:17,21 95:9,11	admitted 13:19
108:15,16 109:13,15,17,19	<b>9:11:01</b> 43:10 85:6	actions 55:20	60:18 admitting 60:25
<b>6.4</b> 91:11 92:20 93:25 94:4	<b>9:22:24</b> 43:5	active 7:1 actual 50:10	adopted 74:5,7
<b>64,365</b> 97:13	<b>9:58</b> 4:7,8	<b>AD</b> 42:12	advantage 89:2
<b>647</b> 102:7	Α	add 23:10 36:13	<b>advice</b> 61:12,24 65:24 95:18
<b>65,590</b> 97:14	<b>a.m</b> 43:11	43:21 44:3 56:23 62:24 65:3 97:16	affect 109:7

Index: affects..attest

affects 109:7	angles 24:22	applications 16:3	approximately
affidavit 10:2	announcements	20:12 111:21	92:5 104:4
affidavits 28:23	105:4	applied 21:6,7	April 95:6
104:6 112:22	anomaly 89:22	29:24 39:21,25	area 54:3,21
113:9	anonymous	<b>applies</b> 51:2 78:2	105:21,22
afford 94:11	10:24 22:4,5	<b>apply</b> 12:19 57:10	arguments 34:9
age 54:7	answering	84:16 115:25	articulated 66:11
agencies 94:10	104:10	<b>applying</b> 32:13 44:21	Asotin 54:15
108:16 114:24	answers 15:20		assessed 31:24
115:1	37:1	appointed 115:13	assessing 32:9
agency 58:3 91:8	anymore 8:25	appraisal 30:8	assign 20:10
108:18 109:10 111:9 115:25	<b>apologize</b> 61:17 100:10	appreciated 7:8 8:4 80:10	assistance 6:7
agenda 88:10			assistant 36:22
agree 11:15	apparently 13:7 14:20 36:20	<b>apprentice</b> 46:2,3 48:24 49:13	
20:24,25 22:16	50:16	10.21 10110	<b>assume</b> 10:9 13:4,5 17:3,4
71:12 77:10,12	appeal 35:4 56:7,	apprentices 16:2 31:20	34:19 38:4
80:8 81:22	13 60:4		101:12 110:17
106:24	appealing 59:25	apprenticeship 16:6,10 49:24	assumed 100:16
ahead 37:4 97:24	60:10 61:19,22	,	assuming 43:6
100:21	65:25	appropriately 22:20 31:2	79:18,21 80:1,2
<b>air</b> 119:5	appeals 60:2,4,7	114:15	91:1
alerted 11:1	104:3,16	approval 81:18	assumption
<b>ALJ</b> 37:6 58:14	appeared 112:4	85:1	43:16 48:10,12
allegation 64:24	appears 88:25	approve 58:7	55:3 58:19 62:24 76:22 77:5 79:20,
allowed 49:18	89:22	approved 9:8	24
60:18 88:3 112:6	appellant 23:16	10:14 28:22	assumptions
<b>Amber</b> 104:14,23	39:5 86:18,19	29:15,17 30:5	19:14 27:8,9
107:24	applicant 18:21	31:14,24 32:1,14,	43:2,3 48:20
<b>amount</b> 49:24	23:12 39:6,18	23 39:1,2,17 41:8 43:5 44:10 64:7	62:18,19,23
50:16 54:6,11	40:5,8,9 65:20	65:14,20 66:13	63:12,14
106:25 108:11	77:6,7	67:11 76:3,5,25	assurance 25:14
ample 7:17 25:13	applicants 38:9	77:18 78:5 79:14	astronomical
amusement	application 56:21	82:1	54:6
104:2,17 105:1	67:11 72:6 75:9 111:25 112:1	approves 57:16	attempt 89:18,20
analyzed 31:23	111.20 112.1	76:24	attest 55:3

Index: attestation..Blohowiak

attestation 43:23 11 66:9,20,24 basing 72:24 73:1 В 75:14 67:4,7,9,20 68:1 attesting 40:22 75:21 76:1 77:13 43:12 85:7 **basis** 105:11 **Bac** 104:15,23 79:8,15,18 80:1, attorney 9:19 Beautiful 107:10 12,16,19,22 81:3, back 4:10,15 8:6, 29:5 36:22 59:4 6,20,23 83:12,13 beginning 34:21 22.23 10:6.16 87:23 115:2,5 84:10,25 85:17, 38:21 60:20,22 16:11 17:15,19 23 86:6,18 97:21, audit 8:5 58:5 19:16,22 20:5 behaviors 14:3 25 98:6,15,19,21. 65:13,14 102:9 23:5.15 25:9 26:5 23,25 99:2 believer 103:12 27:2 28:9,21 audit's 65:15 106:19 107:6,8, 29:14,15,17 30:4 Ben 34:4 36:21 14 113:18,21,23 audited 15:11 31:6 33:25 36:25 benefit 18:20 114:1,6,10,13,17, 37:17,19 44:8,11, auditor 9:7,8 72:3 19,21,25 115:2,5, 24 47:5 48:1,15 11:23 12:1,3,9, 8,10,12,15,22 **bet** 95:22 115:12 49:5,7 51:23 52:4 18,19,25 13:8,14 116:13,20,25 14:13,21 17:9,10, 53:13,16 56:23 biennium 109:16 117:2,13,14,15, 57:10,17 58:21 15,18,24 18:4 17,24 118:8,12, big 29:1 37:18,21 59:16 62:1 63:2 19:7 27:19 28:22 15 119:7,9,17,20, 44:6 49:2 114:13 65:13 68:6 70:23 29:13 30:2 32:17, 23 120:3,6 71:3,11,25 79:2 23 38:8,14 39:3, **billion** 109:16,17 82:1 85:20 94:23 **Baker's** 116:12 16,21,25 65:17 **bills** 54:12 95:1 96:11 66:11.12 78:2.3 **balance** 119:14 100:21 101:8,23 **bind** 105:2 112:5 79:10 **ball** 49:3,4 106:13 116:15,20 **bit** 8:8 11:20 44:3 **auditor's** 38:13 120:7 banking 17:1 62:4 71:3 90:1 **audits** 62:25 backfill 12:15 100:22 105:8,16 bankrupt 114:3 authority 61:14, 119:11 background bargained 111:10 19 95:15 39:24 **blah** 44:16,25 **Barnes** 36:3,12, authorize 45:14 45:1 **backlog** 112:21 20 59:6,18,20 authorized 38:16 **blew** 12:13 13:10 62:8 backlogs 112:19 48:16 Blohowiak 34:8, bad 4:8 12:4,9 base 11:7 79:4 automatically 14 36:4,9,19,21 30:1 79:1 **based** 8:2,3,13 56:13 37:10 55:18,23 24:13 66:10 67:2 badge 11:25 12:3 56:1,3,9,11 59:6 average 94:4,6 75:20,21 76:9 60:15,20,25 **Baker** 4:18,19 102:16 103:1 77:17 78:7,22,23 61:12 62:5,7,10, 9:22 26:4,10 **aware** 7:2 110:12 79:7 12 65:23 66:16, 37:18,21,25 115:8 23 69:2 70:3,5 **basic** 75:8 109:11 39:20 47:16 73:8,12,15,20 **Aye** 70:13,14,16 51:19 52:17,21, basically 23:23 76:17 84:8 82:8,9,12 120:19, 24 53:4,7 55:25 56:20 75:15 105:15 106:4,9, 20 56:2,4,8,10,16 12 117:14 61:4,9 62:1,6,9,

**blood** 119:9 **board** 4:10,12,14, 16,18,20,22,24 5:1,3,5,6,9,13,24 6:16 7:9,12 8:1,2, 15 9:5 11:13,17, 18 15:4,6,22 16:3 17:5,6 19:17,25 20:3,4,23,25 23:19,20,21 24:8, 10,11,13,15,25 25:3,4 26:4,10 28:5 33:25 34:3. 19,23 35:11,22, 24 36:8,17,22,24 37:8,16,23,24,25 39:20 40:12,13 41:17,19 42:20, 21 43:19 45:9 55:8 61:13,14,24 62:14,15 63:18, 19 65:7,8 67:13 69:5,6 70:9,14,16 71:1,2,17 72:15 76:12 77:3,4 78:20 81:13 82:9, 12 87:11,15,17, 19 88:2,22 89:7 91:6 92:10 93:22 95:5,6,10,13,14, 16 96:13,16,18 99:5 100:20 105:21.22 106:14,15 107:22,23 109:4 110:13,14,15 116:22 117:3,4,6, 8,19,21 119:12 120:20

**board's** 24:12 61:19 87:14 95:14 105:9 117:20 **Bobby** 5:9 8:15 28:8 84:3,4

**boils** 45:7

booming 29:1

**boss** 107:4,7

bother 86:8

**bottom** 42:15

**bound** 37:7

breadcrumbs

41:16

breadth 89:24

**break** 33:10,11 38:1 68:17,19,22 70:8

**briefly** 24:16 105:17

bright 61:5

**bring** 4:9 52:1 70:22 116:4,11

**brings** 65:13

brought 12:7,8,11 21:4,11 23:17 24:15 39:6 52:16 55:9 63:6,13,15, 16 113:23

brouhaha 114:13

**budget** 92:2,16, 19 105:13 108:19,22,23

**build** 114:11

building 30:13

**bunch** 52:14 119:23

**burden** 22:22 23:6,11,14 25:11 32:20 34:5,6 35:2,6,11,14,15, 21 37:6,7,8,10 40:15 58:13,15 59:25 60:5,8,10 61:14,20,22 62:3, 16 65:25 66:1,6,7

burdens 34:18

burning 30:13

**business** 28:11 51:7,11,12,24 91:16

businesses 46:23

**businessman** 54:9

C

**cabinet** 108:16

calendars 109:8

call 4:11 8:20 33:6 46:21,23 47:3,4,10 48:9 69:16 82:13,16 86:4,5,12

called 48:6

**calling** 15:15 85:25

**calls** 29:15 30:22 40:25 78:7 82:5 104:11,12,13,14

Campbell 8:4 12:6,13,25 13:2 26:22 27:15,17 54:19 86:23,25 87:1,2

Campbell's 12:6

candidate 89:14

card 31:16 38:21 39:17 40:1 44:23, 24 51:19,20 103:24,25

**Cards** 38:4,5,20 39:11 40:16 42:19 43:19

care 44:18 57:13 88:8 94:23 107:15

career 8:18

carrier 51:18

case 15:7 16:8 21:20 23:13 27:23 28:6 30:9 34:18,21 35:6,9, 12,22 50:24 61:19 62:16 63:6 66:8 68:24 76:22 86:16 88:3 103:16 108:17

catalog 111:20 113:16

caused 21:23

cautioned 28:14

**CD** 30:22 55:11

**CDS** 13:18,19

cents 15:22

certificate 18:9, 13,14,15,16 40:2, 3 57:4 59:21 63:24,25 64:1,2,8 67:18 68:2 72:4 73:16,21,23 74:17,18,19,20, 21,23 75:7,11

**certificates** 42:5, 18

WA ELECTRICAL BOAR 81987
<b>certification</b> 40:9 45:10 88:13 102:6,24 103:23
certifications 103:8 111:21
<b>certified</b> 19:3 103:13,24 104:1
certifying 57:8
<b>CEU</b> 88:13
chain 19:4
<b>chair</b> 6:2 8:16 9:3 96:16 120:11
<b>Chairman</b> 24:15 65:10 88:16 90:17 91:2 96:9
challenge 81:8
<b>challenging</b> 81:11
<b>Chalmers</b> 26:5,8 34:17 59:3 8 11

34:17 59:3,8,11, 13.17 62:7 87:20. 25 88:7 change 14:3 58:16,17 61:14 92:21 102:18 110:11 118:16

changed 58:16 changing 41:3 chapter 59:23 72:9 74:5,7,8 **charge** 38:15 charged 24:10 25:1 55:19 106:1

119:2

charges 81:14 **Charles** 117:11 **chat** 7:3,4 cheapest 94:10, 12

**cheat** 69:3 **check** 51:23 58:5, 6 65:16 98:5 105:25

checked 78:11 Checking 65:12 **checks** 39:24 Chief 65:11 103:5

**child** 14:18 54:11 children 30:13

**choice** 39:7 55:12 **chore** 113:7

**Chris** 26:22 27:15,17 28:24 29:4 86:22 87:2

Christine 116:23

circumstances 103:15

citation 59:5

citations 60:2,7 97:16 102:5 104:2,17

cite 103:22,24,25

**City** 114:15

claiming 16:13

clarifications 95:21

clarify 99:6

**class** 50:10 75:9 110:25 111:1

classification

105:1 111:3

classifications 111:4.5

**Cle** 113:24 114:2 115:10

**clean** 27:20

cleaning 16:23 23:25 50:21

clear 34:20 35:9 56:11 60:14,15 66:6 100:14

clerical 32:11 40:11 43:2

clerically 39:16

**clients** 62:13

**climb** 113:6

close 27:11 30:25 91:15

closely 41:22 95:19

**closer** 118:19

coaching 14:11

**code** 18:6 74:11

**codes** 49:5.6 53:15.16

**coffee** 108:8

collaborate 7:20 87:8

collaborated 87:3

collaboration 7:21 27:12

Colorado 10:19 15:13 16:12 17:3, 4,8,15,25 19:20 22:6.9 23:22 40:24 43:14,25

46:15 48:25 49:1 50:16 57:13,25 85:9

Colorado's 16:1

**COM/IND** 40:23 85:8

comment 19:22 45:7,15 53:19 54:2 64:14 81:12 116:10 119:25 120:2,7,10

commented 27:18 37:25

comments 21:13 25:5 26:12 27:13 28:16 36:24 37:16 53:11 65:22 71:17 120:3

committed 74:6 communicate 105:13

communication/ industry 43:13

communities 54:21

community 30:13

comp 110:25 111:1

compact 39:7

companies 28:11 50:18

company 26:15 51:15 54:5,8 57:8

compared 99:7 100:1

comparison 94:4

26:20,24 28:15, 24 competency 18:14 59:22 63:25 64:1 73:16, 22 74:18,19 competent 25:25 31:18 62:8 76:4, 23 80:4 competition 54:4	construction	23 67:18,20 78:22 79:19 84:16 86:14 110:19 113:4 <b>corrections</b> 102:13 <b>correctly</b> 23:12 67:2 68:25 80:6 <b>cost</b> 91:14 94:5 110:17	21,25 68:2 69:16 70:9 71:4 77:4,11 82:19,20 86:23, 25 88:11 89:8,9 90:6,9 93:22,23 94:16,18,19 103:2,4 107:10, 21,22,23 108:3,6, 8,13,21 116:24 117:1
complacent 47:14	continuance 34:24	<b>costs</b> 94:13 108:14 109:16	CR 95:4 110:7,11 CR-101 93:12 CR-102 93:12,16
complete 81:17 111:7  completely 33:5 101:24  comprehensive 113:15  computer 27:10 90:1  concerns 10:6, 13,21 113:12  concludes 86:16  conclusion 78:24  conclusions 86:13  concur 11:14  conduit 24:1  confidence 111:7  confused 60:1 89:18 93:1 99:24  consideration 112:2  constant 92:2,3,4	continue 110:17 117:8  continues 104:15  continuing 75:8 96:3  continuity 119:19  contractor 21:17 29:23 43:25 47:11 48:8,9,12 49:16,21 64:10 74:25 96:23 102:6 117:13  contractor's 18:12 52:11 63:24 74:17  contractors 46:8, 23 47:10 94:3 103:13  conversations 58:18  copies 107:19  copy 47:1,2 87:15  corner 54:16	counsel 34:8,20 62:10  counsels 60:13 61:5  count 89:12,19, 20  counter 29:3  County 54:15  couple 38:6 53:11 64:23 74:13 78:7 91:21,22 101:22 105:4 117:9  court 7:6,8 87:21  cover 16:15 42:8, 9,11 94:13  covered 86:14 102:12  covers 42:8  COVID 118:17  Cowville 54:16  Cox 4:12,13 37:23,24 42:20, 21 44:1,5,7,13,15	94:21  CR-103 95:10  create 65:5,6 87:13 111:20  created 87:16  creating 108:22  credibility 7:15, 24 12:7 13:4  criminal 66:2  criteria 40:5  critical 14:13  curious 105:16  customer 96:19 104:7,14  customers 94:9 97:4 109:9  cut 20:1 54:10 64:18  D  damaging 112:11

Index: Dang..discover

01307			
<b>Dang</b> 27:10	18 69:6 70:25	14,22,25 32:7,11,	4
danger 74:9	72:24 75:14 79:7	15,23 35:6,11,14,	developments
data 8:23 32:7	81:8,9,11 83:6	15 36:1 38:16	114:6
39:10 99:22	84:17 85:3,11 87:11,14,16,19	39:18,19 40:6,11 43:6 45:11 46:18	diem 106:7
101:19	92:23 103:17	51:14 52:4,5,7	
database 15:14		53:10 56:12,14	<b>DIETRICH</b> 11:11 33:21 71:19,22
39:13	decisions 8:9,11	57:1,18 60:5,8	82:10 83:25 84:3
	decrease 92:3,4	61:15,23 62:2	98:11,13 107:19
<b>date</b> 34:25 43:5, 10 93:18	dedicated 108:25	63:22 65:1,11	108:2 112:23,25
	deem 53:23	66:12 71:13,15	113:4
dated 45:1 104:5		72:6 73:21 74:15	differences 42:25
<b>Davis</b> 5:5,6,13,16	deemed 114:14	75:16,17,23 76:10 78:15,25	difficult 9:11,14,
25:3,4 83:25	<b>deep</b> 47:19	79:22 80:3 84:20,	24 71:12 105:8
84:1,2	deeper 15:13	22 87:5,7,13	106:23
day 17:19 39:8	48:18	93:8,22,24 94:22	
42:23 49:15 52:9	defer 22:19 34:8	105:19	difficulty 39:14
54:6 100:22	<b>Deficit</b> 108:21	department's	dig 67:10 80:23
101:12 102:11		40:4 55:19 66:16,	digital 39:6
days 47:20	definite 116:19	18,20 70:25 83:6	diligence 22:2
102:17,20	degree 87:7	departmental	23:3 38:10 62:12
<b>dead</b> 28:13	deliberation 5:23	25:9	direct 104:13
deadline 60:23	88:4	depending 101:5	direction 22:16
deadlines 112:7	deliberations 6:6,	description 29:9	103:10
deal 37:18,21	9	·	directive 62:25
53:20 107:2	deliver 111:22	desist 66:25	104:19
	delivered 88:23	desk 117:5	
dealing 99:22		determination	directly 44:17
decade 29:23	denied 16:6	54:24 78:25	director 16:1
December 96:19	dent 91:20	determine 66:18	disagree 28:15
99:15 100:3	deny 16:10 72:6	determined 18:12	45:14 80:8
<b>decide</b> 19:17 20:6	80:15	91:10	disc 29:16 39:7
23:2	department 9:11	determines 63:23	45:25 46:1,2,25
decided 13:1	10:12 11:5,6 14:2	74:16	82:4
decision 8:14	15:12 18:11 21:8,	determining	disclosed 53:7
11:7 15:19 20:6,	18 22:6,19 23:14 24:20 25:8,23	55:19 56:14	disconnection
21 23:13 24:12,	27:18,20 28:2,9	<b>develop</b> 114:10	102:14
14 25:1 38:25	29:8,18,20,25	-	discover 15:20
58:18 63:11 66:5,	30:20,24 31:3,10,	developer 114:2,	
	I .	I .	t control of the cont

81987 discrepancies 41:20 43:20 discretion 37:8 discuss 6:22 discussed 68:4 discusses 74:11 discussing 105:5 discussion 5:25 7:9 8:1 9:16 11:21 14:25 67:16 68:11 69:8 70:12,25 82:6 91:13,14 120:18 discussions 14:8 17:18 displays 89:13 dispose 68:6 disputing 23:13 distort 7:17 **dive** 15:13

**document** 44:19 49:15,16 77:21 79:1

documentation 21:10 22:11 23:22,23 24:17,

19 39:4 52:10 53:17,18 81:16,

19,21 87:4

**documented** 19:3 39:8.9.15

documenting 10:11

documents 17:12 20:13,22 44:11 45:3,4 47:8,12 104:9 **dollars** 109:16,17

**domino** 112:10 **Don** 4:18 26:4

37:25 38:13 83:12 84:24

116:12 117:14

door 16:8

doubled 108:4

**doubt** 18:21 26:1 66:2

draw 112:2

driven 101:6

**dropped** 49:3,4

dropping 27:19

**drove** 57:13

**due** 22:1 23:3 38:9 62:12 89:12

104:19 105:13

**duly** 38:16

**duties** 107:25

**duty** 38:7 39:16 65:15 104:23

Ε

**E-CORE** 101:13 102:9

**E-N-T-R-E-K-I-N** 11:19

**E-R-I-C-** 20:4

earlier 5:14 6:24 24:23 27:12 72:2

77:24 117:3

**easier** 80:19

easy 23:2 81:9

**EC** 40:23 85:9

echo 37:25

economic 91:10

editorial 64:7

education 75:9

**effect** 112:10

**effective** 91:11 97:7

**effectively** 15:25 48:19

efficiencies

114:24

efficient 112:18

**EL01** 39:1,17 41:23 43:5 57:4,5 65:14,20 81:17

**EL07** 42:13

electrical 4:10 16:20 18:8,12 20:15 23:24,25 26:2 34:23 38:24 40:6 43:25 44:20 45:9 47:11 48:7, 8,12,24 50:25 54:25 63:23,25

64:9,10,12,13

74:1,12,16,24,25 75:2,3 90:25 91:8

97:5,14 102:13

104:2 105:21 111:3

electrician 12:10

14:22 25:21 29:24 31:18 57:9

63:5 64:11,12 74:2,18 75:1,2

electrician's

18:9,14 74:18,19

**electricians** 12:4 25:16,25

eleven 92:5

**Elum** 113:24 114:2 115:10

**employee** 43:6,11 54:9

**employers** 58:6 65:12,16

**employment** 39:23 65:10,16

encourage 14:16

end 15:13 42:23 68:25 75:13 118:20 120:12,13

enforcement 10:23

enormous 106:25

**ensure** 24:5 25:24 91:15 92:6

entails 34:7

entered 58:1

entertain 120:11

**entire** 15:7 35:2,9

**entitled** 24:12 59:23

Entrekin 5:1,2 6:12,16,17,19,23 11:17,18 62:15 69:4,5,10,13,18, 25 83:21 87:1 97:23 99:3,5,10, 14,16,18,20,23 100:1,5,7,9,11, 15,18 117:25 118:3,6,13,18,22, 24 119:3,6

Index: entries..filled

entries 38:5 36:20 43:22 expenses 95:17 fair 13:25 27:9 39:10 109:14 56:19 60:6,18 **fairly** 108:18 66:1,4 73:1 75:22 expensive 108:18 **entry** 38:21 fairness 14:5 76:9 77:18,21 environmental experience 13:23 34:12 36:1 78:4,7,23 79:11, 114:8 24:3,4 31:19 21 81:24 85:17 **fake** 35:19 38:12 40:23 94:2 environments **false** 64:23 43:14 44:18 54:22 **evil** 14:1 53:10 57:6 72:5 falsely 72:4 75:11 episode 26:11 **exact** 73:5 75:12 85:8 familiar 115:14 equaling 54:2 exam 8:22 20:12 **expert** 10:19 fantastic 117:8 27:7 28:23 31:14, **equally** 103:19 explanation 90:6 15,24 32:2,14,25 farther 43:18 **equates** 108:19 **external** 21:17,20 38:17 39:1,17 fault 8:24 18:20 40:8 43:5 44:10 Erick 4:24 20:4 extreme 16:8 favor 70:13 82:7. 56:21 65:14,20 83:18 extremely 89:23 20 120:19 66:13 76:3.6 **error** 18:17,18,19 77:19 78:5 81:17 eye 91:15 favorites 103:17 25:8,9,23 29:18 82:2 85:1 88:24 32:3,5,6,8,9,10, **eyes** 26:25 fee 91:9 92:7 89:4,6,15,17 12 35:16 40:10, 95:13 107:8,13 exams 88:23,25 11 45:16 49:6 F 111:25 112:1 89:23 113:10 61:16 64:3,5,6 feedback 25:5 73:23 74:22 faces 119:16 exception 16:9 94:8 75:16,17,19 32:4 54:1,19 fact 11:20 12:7,8 76:20,21 77:1,5, **feel** 6:13 15:11 21:25 23:4 excludes 53:21 6,9,14,15,16,19, fees 91:13 109:19 25:22 32:6 35:20 20,23,25 78:1,4, executive 107:16 110:2,11 37:25 39:10,12, 6,9,17,18 79:8, 110:8 111:16 16 40:20 41:4 **fellow** 43:19 10,20 **exhibit** 38:3,19 46:13 54:5 66:10 **errors** 18:22 **fence** 40:14 40:17,20 41:5,6, 67:3 76:3,21 45:16 22,24 42:12,22 84:16,19,22 85:2, field 12:2 13:12, 43:4,7,8,9,17 4.10 86:21 87:22 24 63:9 97:20 established 34:5 65:13 71:6 85:5 102:7,8 103:18 88:3 94:2,8 110:7 **ethics** 14:15 **exhibits** 60:23.25 fifteen 30:11 **factor** 91:10 evaluating 47:9 existed 55:11 facts 15:19 21:22 file 43:22 73:1 event 15:8,11 24:24 63:12,15 94:21 exists 7:19 everybody's 67:5 86:11 **filed** 95:4 110:8 expect 16:1 115:14 fail 62:3 77:25 files 30:23 42:1 expectation 61:4 evidence 19:19 failing 102:7 fill 51:25 104:15 25:14 28:15 30:3, **expense** 109:23 failure 78:1 7 31:13 35:13 **filled** 78:10

WA ELECTRICAL BOARD MEETING January 31, 2025 Index: find..Gregory **find** 9:9,10,13,24 95:6 **FY24** 100:3 **goal** 97:11 11:4 19:19 20:11, **forbid** 28:10 **FY25** 100:3 **qoals** 97:8 19 31:6 49:1 59:1 **God** 28:10 **foresee** 94:6.17 88:10 109:6 G **forget** 63:14 **good** 10:11 12:18 finding 67:4 13:8 26:22 33:17, 84:19,22 85:2,4, **form** 46:10 G-R-E-G-O-R-Y 20 42:2 47:6,15, 10 86:20 7:12 **forms** 78:10 22 48:19 51:25 findings 67:3 gain 57:6,9 55:10,12 88:20 forward 19:12 84:16 86:11 94:19 95:24 36:11 37:17 **gained** 25:18 87:22 95:2 101:24 115:23 56:15 91:7 92:23 **gal** 29:3 fine 51:3 54:3,21 116:21 119:9 93:25 95:3 120:4 **gallery** 119:24 116:22 finish 53:22 governed 61:21 **found** 7:13 8:23 **game** 94:10 **firm** 10:15 15:18 24:24 government **gather** 13:15 first-time 89:4 26:20 57:14 114:23 qave 77:7 79:12, fiscal 100:4,6,11 112:11 114:4 governmental 19 113:15 **fit** 37:9 frame 46:12 99:9. 58:3 94:9 **geez** 4:8 12 104:11 five-minute 68:22 **governor** 104:19, general 36:22 **frames** 9:12 70:8,20 20 108:15 110:25 42:12 48:8 115:3. 111:10 119:1 **fix** 58:22 frank 19:6 governor's 92:16 flag 48:23 49:3 fraud 18:17 24:18 generally 60:7 105:14 107:16 71:10 35:18 64:3.25 gentleman 32:24 73:24 74:22 grade 54:2,18 flagged 39:25 76:20 gentleman's grant 24:5 51:4 flags 21:2,3 22:23 32:19 freezes 89:17 41:13 **Gray** 5:9,10 8:15, Gentlemen 26:5 fresh 119:9,10,16 16 84:3,4,5 floor 24:1 59:3 friend 106:13 great 15:14 102:1 **floors** 16:22 **get all** 47:3 111:9 113:9 20:16 55:2 front 29:3 44:2 gifting 112:3,4 116:21 117:11, 51:17 73:4 92:15, **fly** 10:18,20 13,19 22 93:5 **give** 8:21 18:21, focus 97:16 25 19:11 36:11 Greg 20:23,25 froze 27:10 102:5,23,25 41:6 45:10 46:4 83:14 103:4 full 24:19 53:13 57:22 59:5 **Gregoire** 116:23 focused 75:16 fund 91:15,21 111:8 **Gregory** 4:20,21

107:2

108:25

**funds** 91:16

**future** 53:15

follow 15:23 18:6

24:11 41:15

19:18 20:9 21:14

58:11 61:24 86:9

7:11,12 20:24

34:1,3 36:6,10,15

37:2,5,13 40:12,

13 42:6,14 55:7,

giving 111:23

42:22 43:19

94:16

**glad** 40:15 41:20

Index: gross..hours

01907			index. grossnour
8,9,21 56:17 58:9,11,24 60:12, 17,22 61:3,8,11 68:3,13,15,18,21, 23 69:1 71:24 72:14,21 73:2,10, 13,18 75:14 81:7 82:13,16,18 83:15 84:18 85:4, 19,24 86:3,7,20, 24 87:2,6 93:11, 14,16,20 94:20 95:9,12,20 109:13,18,22,25 110:7 119:21 120:16 gross 64:17	H half 27:17 91:20 107:9 109:1 hand 15:2 38:23 82:15 handling 22:19 31:2 104:16 hands 16:23 57:18 71:21 hang 67:11 79:23 happen 18:22 39:14 90:1 92:7 112:12	38:4,22 45:17 65:11 75:15 76:2 88:19 112:16 117:3 hearing 11:21 35:2 59:23 60:2, 16,21,23 61:1,2 70:19 71:23 82:7 85:13,15 106:16 107:3 112:16 120:11,22 hearings 92:22 94:22,23 95:8 heavily 25:8 72:12 held 12:22 35:5	hold 36:23 37:14 59:1,15 67:8 82:14 holder 25:12 31:16 51:19,20, 23 64:8 72:4 73:25 74:3,6,23 75:7,11 holding 59:1 101:2 Homeowners' 96:24 honest 18:25 honestly 80:14 honor 11:25 12:3
109:15	<b>happened</b> 53:14 54:7 64:18	helped 117:4	hoping 110:1
ground 32:22 64:18  grounds 64:22 73:16,22 75:5  group 64:16  growth 91:10  guess 27:22 33:17 42:5 45:7 57:11 64:20 72:19 81:15 103:19  guy 29:1,13,16 30:11 102:18 116:13 117:3  guy's 30:15,19 31:12  guys 21:4 28:12, 16,17 91:18 95:2 101:23 111:8 113:11 116:21	115:10  happening 19:15     33:7 90:10 111:5  happy 35:24     97:15  hard 7:19 8:9,11     22:3 25:16 57:15     80:23 88:3 110:5  harsh 53:20  hat 67:11  hate 16:21 26:1     58:18  head 115:14  headache 106:9  hear 25:6 34:4,11     36:21 59:18     92:22 93:23 94:1,     16	Hey 26:17 44:12 46:8,25 47:9 48:7 49:1 51:14 52:15 high 71:9 91:24, 25 116:18 high-level 94:12 111:23 113:12 higher 105:10 hire 30:1 80:4 104:20 112:6 hired 21:8,17 32:15,16 38:10 66:11 hiring 104:22 112:10 historic 119:15 historical 119:11, 12	hour 27:16 hours 9:8 10:1,2, 3,4,8,13,17 16:2, 14,18,25 17:1,5, 8,11,13,20,25 18:2 19:9,11,20 20:12,14,17 22:6, 8 23:15,16,24 24:18 25:12,15 26:14,15,17,18 27:4,5,6,17 28:10,18,19 31:18 32:9,21,22 35:16,17,19,20 38:11 39:4 40:22 41:2 43:13,23 44:13,14,17,25 46:4,5,17 47:9,13 48:15,16,23 49:2, 8,9,18,25 50:1,4, 8,10,19 51:3,4 53:17,23 56:19,
120:3	heard 13:21 24:9 25:7 30:24 31:16	history 50:15 hit 27:11	23 57:9,15,16,22 58:4,6 62:20
			· ·

66:8,13 79:6,13 75:8.12 indication 51:22 inspect 52:8 80:11 85:8 97:9, inappropriate indicators 97:8 inspection 91:19 11 32:14 97:1 98:16.24 individual 16:4 houses 114:11 102:11 **inbound** 104:13 28:2 29:22 30:20 huge 21:1 54:10 57:23 59:22 76:6 inspections 97:9, include 98:2,16 103:12 118:17 102:20 115:18 11,13,14,18,20 104:13 113:16 98:2,3,15,16 **human** 18:23 individual's 28:1 included 46:16 100:23 101:6,9, 28:7 76:20 77:1 individuals 61:5 11 **hundred** 106:19 103:13 118:20 includes 98:17 inspector 101:3 hurt 12:11 Industries 30:1 102:11 including 71:18 31:23 32:24 **hybrid** 105:18,23 inspectors 97:19 incoming 104:10 66:12 108:17 101:13 110:16 incompetence industry 8:20 111:3 ı 65:2 13:13 14:15 installation 52:18 29:22 31:16 incompetent **Idaho** 81:1 installations 47:17 64:9 73:25 Industry's 40:6 idea 19:16 47:24 52:6,7,8 64:17,18 74:24 113:25 influence 57:22 **installed** 52:12,16 incompetently identified 65:18 influencing 15:19 75:11 insufficient 35:20 illegal 50:24 info 21:22,24 incompletely intent 56:6 41:5,9 68:3 imagine 8:19 72:4 75:8 110:10 information imminent 74:9 incorporated interesting 90:3 12:22 13:1,3,18 10:15 111:19 113:18.20 **impact** 94:3,7 17:11,19,24 114:21 115:17 110:3 118:17 incorrect 19:11 18:25 24:9 29:19 55:20,24 66:19, 30:21 31:22,23 interject 64:4 impactful 71:12 25 32:6 36:14 38:9 internal 21:25 implement 93:9 39:6 40:22.24 increase 91:9 113:8 implementation 41:1,8 43:12,18 92:3.7 93:25 94:4 interrupt 96:2,3 95:8 46:7 49:2,11 95:14 96:22 97:1, 55:10 58:20 64:5 3,6,17 110:16,18 interviewed implemented 76:5,7 77:17,25 111:2 27:15 29:24 93:7 78:13 79:11,19 increased 94:5 invalid 61:23 implementing 80:10 85:7 87:21, 92:7 114:22 107:8 110:16 24 89:10 90:23 investigated 95:25 increasing 21:4,5,6,8,9 important 113:10 102:19 110:4 41:12,14 84:20, infrequently impossible 21,23 89:24 independent 106:17 investigating 21:16,21 initially 28:25 inaccurately 72:5

90:10

Index: investigation..K-N-

71307
investigation
11:2 17:23 20:10,
11,19 21:13,17,
19,21,24 22:1
23:6,8 41:15
86:10
investigations 84:25

involved 48:22 **Isaacson** 4:22.23 8:2,3 67:17 83:17 85:12,15

issue 22:20 23:21 38:23 80:14 90:3, 7 93:1 110:24 114:1

issued 25:9 60:4

**issues** 10:1 14:15 22:14 89:12 111:5

item 88:11 89:16 104:5

items 65:4 104:4,

Ivan 4:22 8:2 83:16

J

**J-A-C-K** 9:6 J-O-H-N-S-O-N 7:12

**Jack** 5:3 9:5,6 11:13 27:4 41:17 42:24 63:18 76:12 83:22 106:14

Jack's 77:13

**James** 4:16 5:13. 18 82:23 83:10

January 4:9 99:14,16 104:3

Jason 20:5 27:8 96:16

**Jason's** 105:16

**Jenkins** 4:6,8,14, 18,20,22,24 5:1, 3,5,12,17,20 6:4, 10,14,18,24 7:25 8:15 9:4 11:8,12, 16 15:1,21 20:3, 23 23:10 24:15 25:2 26:3,7,9 33:9,11,13,16,20, 22,24 34:2,13,15 36:1,5,11,23 37:4,14,19,22 40:12 41:17 42:20 44:3,6,8, 14.16 45:18.20. 23 47:18 48:5 50:3,6,10,14 51:20 52:19,22 53:2,5,8 55:6,8 56:25 57:11 58:10,23,25 59:15,19 60:11

62:14 63:17 65:3,

10,21 67:1,6,8,

68:10,14,17,20,

24 70:1,4,7,11,

15,17,22 71:17,

21,23 72:13,16

76:12 77:3 78:19

82:6,11,14,17,19,

21,23 83:1,5,10,

14,16,18,20,22,

73:6 75:18,25

22,24 69:8,11,14,

12,15,19,23

24 84:1,4,6,9,11, 13,24 85:2,10,14 86:2,11,19 87:10 88:5,9,12,16,18, 20 90:13,16,17, 18,22 91:3 95:24 96:2,5,8,10,15,17 106:14 107:22 110:13 111:12,16 116:3,7,9,18 117:12,20 118:2, 4,7,10,14,16,19, 23 119:1,4,8 120:5,7,14,17,21

**Jenn** 98:9 104:22 107:24 112:14,21 113:13

**Jerry** 26:11 33:6 **Jesse** 115:13,14

**job** 8:5 10:11 11:3 13:6,8 31:19 32:1,25 38:10,12. 13 39:3,25 49:23 54:8.10 55:5 76:6,9 113:9

iobs 30:25 49:12 52:14 104:24

jobsite 53:11

John 36:12 59:6, 16

Johnson 4:20,21 7:11,12 20:23,24, 25 26:5,8 29:5 34:1,3,4,14,15,17 36:6.10.15 37:2. 5,13 40:12,13,14 42:6.14 55:7.8.9. 21 56:17 58:9,11, 24 59:3,8,11,13, 17 60:12,17,22 61:3,8,11 68:3,

13.15.18.21.23 69:1 71:24 72:14, 21 73:2,10,13,18 75:14 81:7 82:13, 16,18 83:14,15 84:18 85:4,19,23, 24,25 86:3,7,20, 24 87:2,6,12,20, 23,25 88:7 93:11, 14,16,20 94:20 95:9,12,20 109:13,18,22,25 110:7 119:21 120:16

**Jones** 115:13,14 Jordan 15:24

journey 74:1

journey-level 64:11 75:1

journeyman 31:17 57:3,8

judge 35:2

judged 64:9 73:25 74:24

**July** 91:11 100:6

jump 100:21

jurisdiction 18:18

jurisdictions 52:25

iustification 108:11

**JW** 16:25

**JWS** 50:18 57:14

K

**K-N-** 9:6

keeping 27:20 91:15	knowing 28:1 103:14	lead 27:20	20:7 24:6,20 25:12 30:15,19
<b>Kerry</b> 4:12 37:23	knowledge 24:5	leading 41:14 78:2	31:12 32:19 33:3
42:20,21 43:22	119:11,12	leave 16:7 59:5	38:24 40:10 41:23 42:24 44:9,
67:13 82:19		107:15	22 51:8,10,12,16,
<b>Kevin</b> 5:5,6,8,13, 16 25:3 83:25	L	<b>Lee</b> 4:24,25 20:2,	17,18,23 53:1,3,
84:1	<b>L&amp;i</b> 13:23 14:6,21	3,4 81:12,13,22 83:18,19	13,21 55:24 56:12 57:19 63:4,
kicked 49:24	20:8 63:3 106:2 108:23	leeway 118:11	7,24 64:2,8
killed 12:12	<b>L&amp;i's</b> 20:6	left 5:22 9:12 54:8	66:17,19,24 72:8 74:17,21,23 75:7,
kind 11:4 12:16	<b>L-E-E</b> 20:5	<b>leg</b> 76:19 93:5	24 76:11 83:7
13:13,24,25 14:12 20:16 25:6	label 52:14	legally 25:18	97:5 license/certificate
37:18,21 40:14	<b>Labor</b> 8:20 29:25	legislature 37:11	72:7
43:18 45:14 51:5 52:6 54:23,25	31:22 32:24 40:6 66:12 108:17	92:16 111:11	licensed 25:25
64:14 71:3 78:18	laborer 50:20	legit 20:14	103:13
81:14 89:21 92:7 105:2,5 106:25		legitimate 53:17	licenses 18:8
113:11,12 119:4,	labs 105:2	lends 28:6	25:10 42:5 74:12
18 <b>kinds</b> 30:3,6	lack 21:22 22:11 24:19 86:2,3 87:3,8	<b>Leon</b> 9:7,16 26:19 27:18 29:11 35:7, 19 39:4,21 66:6	licensing 22:21 45:9 102:6,24 104:2,5,9,10,12,
117:18	ladder 111:9	71:13 77:16 79:2	15,25
knew 47:14 80:5	laid 81:14 111:23	86:22	light 27:15 62:1
<b>Knottingham</b> 5:3, 4 9:5,6,23 11:13	large 114:7	<b>Leon's</b> 28:23 29:9	limits 118:4
41:18,19 42:11,	<b>Larry</b> 88:14 90:6,	letter 15:24 26:14,16,19 27:3,	lines 104:13
15 63:18,19 71:2	14 113:14	5 34:22,25 35:1	list 38:3 64:2
76:13,14,18 77:10,12 78:20	Lauren 98:11	36:6,17,18,19	113:14,15 <b>listed</b> 78:17
79:13,17,25 80:9,	law 6:8 10:19,20 19:18,19 22:24	40:25 44:10,11, 24 47:13 62:2,4	
13,17,21,25 81:4 83:23 92:10,14,	24:13 35:22	letters 20:12	listing 44:21
17,25 93:3,6,10	61:13,18,24,25	61:17	
100:20,21 101:8, 11,16,18,21	62:13 86:13	level 22:3 48:1	litigation 105:3
102:1,4 106:14,	lawfully 25:18	74:1 100:24 101:1	living 81:1
15,20 110:13,14, 15,22 119:14,18	laws 18:6 103:14 lawsuit 113:24	license 8:25	lobby 46:20
120:13	layoff 91:17	13:17 14:7,23	local 105:21,22
	layon 31.17	18:13,16 19:1	10001 100.21,22

Index: location..member

0130.		11 1 Oct	on. rooderon. membe
106:7		<b>makes</b> 34:12	94:8
location 19:4	M	76:24 81:11	meaning 90:9
locations 49:11	<b>M-I-R-R</b> 9:20	92:18 100:11 101:19	<b>means</b> 50:19
57:16 88:24 89:1, 25	<b>made</b> 8:9,14 9:10	making 25:1	<b>Meas</b> 9:8 10:11
	13:18,21 14:6,24	27:13 43:16 54:6	medium 39:7
<b>log</b> 29:19	18:4 19:7,13 23:14 27:8 28:16	63:8,11 66:5	meet 27:7 106:22
logged 63:2	29:15 30:3,5,21	79:24 108:8 110:12	108:15 111:24
logging 35:16	31:25 39:20		112:6,8
<b>logic</b> 22:5	46:11,13,18	man 27:2 28:21 30:20 54:7 76:4	meeting 4:10
long 25:22 28:17	47:18,25 48:10,		5:23 6:25 7:1,3
81:10	11 56:22 60:14, 15 77:6,19,20,24	man's 33:3 76:11	33:25 35:4 65:22
longer 14:21	78:6 79:10,20	management 14:14	70:23 87:16 95:5, 6 105:6,7 116:12,
looked 19:1 30:22	81:5 82:5 86:4		21 120:12,13
48:17 63:20 80:2	87:11 97:4 98:22	mandate 108:15	meeting's 105:19
89:21 98:1	100:13 104:14	mandates 105:14	
lose 119:10	<b>maintain</b> 95:16, 17,19	manually 89:20	meetings 116:16 119:22
lost 8:23,25 10:12	maintenance	March 85:6	<b>Megan</b> 113:13
64:5 77:25 79:1,	44:9,18	<b>Mark</b> 9:7,16,20,21	member 4:12,14,
21 91:21 113:5 117:6	,	10:9 12:8,23,25	16,18,20,22,24
	majority 70:6	13:7 22:16 26:19 27:18 28:22,25	5:1,3,5,6,9,13
<b>lot</b> 15:9 19:13 24:9,21,22 27:8,9	make 6:2,14 7:1	29:9,11,22 31:1,	6:16,21 7:12 8:2,
28:17 54:3 55:16	14:3 18:22 19:13 24:13 30:16	21 33:1 77:16	15 9:5 10:17
58:7 62:18,19	31:12,17 34:9	79:12,23 86:22	11:13,17,19 15:4, 6 19:18 20:3,4,
68:3 72:2 80:19	38:11,25 39:23	<b>Mark's</b> 13:17	23,25 23:19,20
91:13,14 95:7	43:2 45:15,16,19,	28:22 32:21	25:3,4 26:4,10
103:21 108:10	20 46:19,21	marking 24:1	34:3 37:23,24,25
111:7 112:7,15, 17,19 113:8	50:20 56:11 58:18 63:13	master 18:9	39:20 40:12,13 41:17,19 42:20,
,	65:23 66:5,14,20	25:15,20 57:9	21 43:20 55:8
<b>lots</b> 16:14 26:12 30:9,10 31:5	67:23 68:25 78:3,	63:24 64:11	62:14,15 63:18,
52:25	8 80:19 84:15	74:17 75:1	19 65:7,8 67:13
loud 27:2 29:1,7	86:4 90:4 91:16,	master's 18:13	69:5 70:9 71:1,2
·	20 92:23 94:13 101:18 103:16,19	match 40:19,20	76:12 77:3,4 78:20 81:13 89:7
<b>low</b> 16:16,19,21 91:24,25	104:24 105:8,11	41:4	92:10 93:23
,	106:1,3 109:8	material 45:24	96:14,16 99:5
lower 105:1	110:4 111:1	matter 22:17 55:1	100:20 106:14,15
	112:17,18 116:21		107:22,23

110:13.14 minute 35:3 4,9,13,15,17,19, **moved** 54:14,16 68:19 21,25 100:2,6,8, members 5:24 **moving** 37:17 10,13,17,19 6:21 8:1 70:14.16 minutes 5:10 88:10 95:3 101:1,10,15,17, 71:18 72:15 82:9, 62:17 70:10 muffled 82:25 20,22 102:2,5 12 88:2,22 91:6 MIRR 9:20 10:17 103:3,7 105:25 mull 68:6 96:18 105:21 44:10 48:6 86:4 106:5,11,24 109:4 120:20 **multiple** 7:16,21 107:7,12,16 MIRR's 48:8 9:9,18 46:23 memorialize 108:5,7,9,14,22 47:10 49:13 miscommunicatio 77:21 109:15,21,24 **n** 62:4 50:18 65:1 84:20 110:1,9,20,23 memorialized 111:14,18 112:24 **mute** 7:1 **missed** 72:10 77:22 78:13 113:2,5,19,22,25 missing 15:17,19 muted 5:8 mention 39:20 114:5,8,12,16,18, 39:10,15 52:10 mystery 27:2 20,22 115:1,4,7, mistake 13:18,21 28:21 30:20 76:4 9,11,13,16,23 mentioned 27:12 14:6.23 17:9 18:3 116:5.8 32:15 40:15 19:7,13 31:25 48:11 51:18 Ν moment 27:14,19 45:21 47:19,25 62:19 107:23 61:12 65:9 49:5.6 61:16 names 9:18 28:12 mere 15:11 76:24 78:3 moments 14:11 80:13 27:14 met 40:5 66:7 mistakes 18:22 nature 28:7 money 14:3 54:7, metrics 27:6 30:4,6 45:19,20 navigate 61:6 11 91:21 63:8 metro 54:3,21 nay 82:19,21,22, **monies** 112:9 misunderstood **Meyers** 117:11 24 83:2,19 61:9 **months** 86:8 **mic** 27:19 necessarily 54:13 117:9 **Mitchell** 86:6,7 mics 7:1 needed 10:3 27:6 motion 66:14.20 **MITU235** 40:21 41:13 54:8,9,12, middle 21:1 42:13 43:6,11 85:6 67:5,14,15 68:4. 14 55:5 76:7 10,11,16 69:7,8, Mike 4:14 5:8 Molesworth 6:2. 120:10 14,19,20 70:1,6, 9:22,23 11:11,12 5,11,13,20 33:8, 7.9.19 75:18.21 needing 104:6 15:3,4 23:19 10,12,15,19 82:6,7 83:4,5,8 82:21 83:1 34:23 43:21 50:2, negative 94:3 84:11 86:14 4,7,12 56:5 57:2, miles 101:6 120:11,13,14,16, **net** 109:13 20 65:11 72:19, 22 **million** 108:19 networks 77:24 25 73:4 91:2.5 motivation 7:17, 90:2 mind 11:24 92:13,15,18 93:1, 18 4,9,13,15,18,21 newbie 99:6 minimal 23:22 94:1 95:1,11,13, move 5:21 36:11 nice 119:14 **minimum** 16:15 22 96:1,4,7,9,13, 43:7 48:19 68:16 46:13 16 98:4,7,12,14, **noes** 84:7,8,9,10 93:25 17,20,22,24 99:1,

non-voting 6:21 noncompliance 64:21 75:4 Nord 4:14 5:8 11:12,13 15:3,4,

5,6 23:19,20 82:21,22 83:1,3,9 **normal** 48:25

**note** 6:25 40:21 41:8 65:4 85:5, 20,25 86:21

**noted** 7:16 43:6 **notes** 38:1 41:25

**notes** 38:1 41:25 42:9

nothing's 53:8

**notice** 105:7 **noting** 86:21

**November** 34:22, 25

**null** 89:13,19

number 18:7,10 50:8 57:17 59:14 73:5 91:3 95:24 97:16,17 98:2 101:9 102:3,4,20 107:18

**numbers** 102:19

0

O-T-T-I-N-G-H-A-M 9:7 objection 58:12 objective 92:1 obligated 20:9 23:4 **obtained** 18:17 40:9 64:3 73:23 74:22 76:20

obvious 22:5

**occasions** 84:20, 23

occur 77:9

occurred 87:4

October 99:13 100:2

offended 8:18,20

offering 88:25

**official** 38:15 50:17 77:8

**oldest** 104:5

on-site 16:25

online 7:6 11:9 15:2 19:25 23:18 59:2 71:18 82:10 83:24 88:15 96:21,23,24 97:1, 5,7 105:8,24 120:10

onus 22:24 58:13open 5:24 11:21 14:25 16:8 69:11

120:9

**opened** 51:7,10

**operating** 51:7 95:17

**opinion** 33:4 34:10 41:4 45:8 50:25 71:14 77:17

**opinions** 11:22 33:5

**opportunity** 6:22 24:6 25:13 29:14 35:7 56:7 57:22 58:20 117:5

**opposed** 70:15, 18 100:23 120:21

opposition 9:2

**Option** 16:16

**options** 55:16 66:15

order 4:10 26:13 33:25 34:24 70:23 87:13,21, 22 95:17 107:17 110:8 111:16 112:13 113:17

orders 35:10 original 58:25 59:2

originally 43:4 other's 7:20 out-of-state 48:23

outbound 104:14outset 60:15outstanding 89:7

overcharge 94:14

overturn 11:6

**owner** 9:20 10:14 51:15

Ρ

package 110:25 111:7,8 packages 111:1 packet 36:8,17 63:21 81:13 88:22

packets 15:22

pages 102:22

paid 16:13,16,18, 19,21 17:16,21 55:4,5 105:19

panels 24:1

paragraph 81:15

pardon 9:2

part 7:3 11:3 15:12,19 22:18 29:12 36:7,10,16, 17 38:2 60:12 63:11 65:17 110:2

Partially 60:12 participating 6:5

participation 105:9,10

parties 34:9 35:3

parts 109:10

party 59:25 60:10 61:20,22 65:25

**pass** 70:6 89:4,6, 8 92:12

passed 28:13 31:15 33:1 40:8 66:13 91:12 92:11 93:7 105:3

passes 70:19 84:11 92:11 120:22

passing 31:17 passionate 8:4

past 95:7	performance	<b>phone</b> 29:15	pointing 42:24
path 48:25	30:8	30:22 40:25	<b>points</b> 41:13
pay 50:23 54:2,	performed 25:15,	46:21 54:7 59:6 78:7 82:5 86:4,5	42:3,16 71:5
10,12,18,23 71:4	20 97:9,11,13,15	104:11,12	87:4,9
91:19 106:2	98:2,15	,	policies 78:15
107:9,14 110:16	performing 26:2	phonetic 9:9	policy 6:8 52:3
paying 106:5	period 72:7	photograph	politics 25:7
penalizing 18:4	102:15	52:17	•
	permanent 111:2	physical 52:5	portion 89:16,18,
penalties 60:2,4	permit 18:16	picture 44:6	19
pending 55:14	64:2,8 74:21,23	53:11 101:24	portions 89:15
56:8,10 113:24	94:4,5,6 102:6	<b>piece</b> 96:11 114:7	position 8:6
<b>people</b> 8:9,19,20	107:8 114:1,5	pittance 54:11	13:11 20:7,19
9:25 10:23 14:13	permits 52:25		32:16 38:14
15:15 19:5 22:7,8 30:1 31:8 45:16,	96:20,23 102:24	<b>place</b> 12:3 52:3 78:15 81:19 82:5	39:21 40:4,9 51:25 79:9 80:4
19 46:22 49:13,	103:9 111:20	112:15,17	87:18 104:8,16
14 58:6 59:2 60:1	114:4,9	places 13:11 47:3	·
80:3 82:10 89:1	person 8:10	-	positions 12:15, 21 13:13 101:3
103:17 105:11	18:24 19:3 21:14,	placing 24:1	104:17,20
106:7 110:12	15 38:11 44:12	<b>plan</b> 35:4 102:16,	positive 46:5
113:10 119:12	45:13 47:8,14 48:21,22 49:10	18,22	_
people's 11:22	54:25 59:10	planned 35:13	possibility 116:11
28:19	72:16 76:4 91:1	playing 103:17	
percent 10:10	105:7,12,13	plays 113:13	possibly 46:5 111:25
66:3 81:22 91:11	107:3	-	
93:25 96:21,22, 25 97:2,3,4,6,8,	person's 52:11	plenty 33:19 119:11	post 30:25
10,12,13 101:5	personal 22:13		power 102:14
102:23,25 103:1	personally 46:18	point 5:23,24 14:8 22:23 25:12	precedent 118:1
106:19 107:9	94:18	42:3,17 53:9	precludes 53:21
108:15,17	personnel 22:17,	55:10,12 57:2,6	<del>-</del>
109:13,15,17,19, 20	20 31:11	58:2,16 60:14,17	<b>preponderance</b> 60:6 66:1 75:22
		63:3 64:25 71:14	77:18 85:17
percentage 103:4	perspective 8:17   119:10	75:16 76:1 77:13,	present 4:13,17,
116:18		24 83:4 91:23 112:22	21 5:2,7,9,16 8:8
perfect 90:4	pertain 103:14		35:6 87:17
98:25	pertaining 88:23	pointed 41:21 42:22 43:20	presentation
perfection 90:5	Phillip 15:25	72.22 43.20	35:13

81987		Index:	presentedquantily
presented 10:10 12:22 27:25 40:1	proceeding 58:14 60:14 66:2	114:6,7	pulled 26:24 52:24 69:2
46:10 79:5,6 106:8	process 8:5	proposal 92:21	pulling 104:23
presenting 32:5	10:21 27:16,17 28:20 39:22	107:12	purposes 8:6
presents 74:9	56:22 92:14 94:25 95:5,21	proprietor 40:23 43:14,24 50:18	34:12 pursuant 60:9
<b>press</b> 57:15	104:21 111:21	54:23 85:9	purview 19:23
pressure 47:20	112:13 113:8	protect 31:11	22:14,17
pretty 12:18 22:4 51:24 53:20	processed 96:21 104:4,6 113:9	proud 52:15	<b>push</b> 19:12 71:3
111:22 113:14 116:18	processing 104:9 112:7,21	<b>prove</b> 23:15,16 25:12 32:21,22 58:13	pushback 93:23 106:25
prevalent 97:19	product 94:12	proved 76:19	pushing 14:14
<b>previous</b> 72:5 75:12 96:24 97:1	professional 66:11	proven 53:9	put 12:5 13:3
previously 112:16 printouts 41:24	program 16:1 38:8 40:7 91:8,9 95:17 104:22	provide 23:1 25:13 31:21 56:19 58:20 77:8	15:21 16:17 20:7 32:16 52:3 55:1 63:13 77:22 92:16 98:10
prior 58:17 60:23 61:1 67:7 110:8	106:1,3 109:6 <b>prompted</b> 40:16	provided 12:24 38:9 39:18 40:7 46:24 52:18	105:22 106:25 107:12 108:15 112:15,17 113:14
priority 69:20 problem 10:8	<b>proof</b> 22:3,22 23:6,11,14 25:11	63:21 75:22 76:10 81:16,24,	puts 105:2 112:5
14:17 21:10 31:9 45:5 46:1 47:24	32:20 34:5,7,18 35:3,6,11,14,15,	25 85:18 proving 34:6	<b>putting</b> 13:18 50:22 113:13
81:15 94:17	21 37:6,7,9,10 40:15 47:12	provisions 74:4	Q Q
100:17	53:14,25 55:15	<b>PSI</b> 89:1,11,25	
problematic 22:12	58:13,15 59:25 60:5 61:15 62:3,	<b>public</b> 74:9 92:22 94:3,24 95:7	<b>quadruple</b> 104:23 107:24
<b>problems</b> 7:13,24 30:10 51:21	17 66:1 proper 111:24	109:8 110:3 111:22 112:18	qualifications
procedure 69:6	properly 23:9	116:10 119:25 120:2,7,10	qualified 30:20
73:16  procedures 59:24 60:9 61:21 64:22 75:6	29:19 30:23,25 31:23 32:1,7,10, 25 39:8 76:9 78:10,13,16 80:2	public's 105:22 pull 22:10 24:20 40:16 51:3 53:5,	qualify 27:7 28:10 38:17,18 79:6 81:17
proceed 65:1	82:3 property 31:11	6,20 119:21	qualifying 17:8 quantify 20:14

quarter 96:20,22, ramifications 33:18,22,23 68:5, reflection 97:17 115:24 16 70:21 24,25 97:1,3,4,6 **reflects** 87:13,14, 99:17,21,23 random 28:2 recollection 9:17 18 102:19 rash 58:18 reconsider 56:20 refresh 83:3 quarterly 88:13 **refund** 111:25 rate 89:4,8 record 11:7 12:14 question 8:14 13:19 22:11 112:1,8 **rates** 89:6 22:15 23:5.7 30:22 31:6 32:11 Refunds 112:8 34:16 36:13,23 **rattle** 28:12 36:7 38:3 40:19 37:3,17 38:6 40:3 register 17:2 41:7 44:2,6 56:23 **RCW** 24:11 59:20. 41:7 51:5.16 55:7 60:18 65:19 71:6. 23 64:21 73:9,10 registered 16:2,4 56:25 57:11 14 76:8 77:8 74:4 75:5 76:14 58:12.25 59:2 **regular** 105:10 79:23 84:15 60:11 65:8,12,18 re-enter 89:20 96:19 106:16 reinspections 67:22 69:16 89:7 116:22 **read** 73:13,17 98:18 93:22 97:21,23 74:12 75:15 records 10:8 reinstate 57:18 99:3 102:2 103:2 87:10 96:18 15:13 16:11,12 83:6 84:15 105:15 107:21 113:11 22:25 23:1,5 reinstated 83:7 questioning 8:7 28:10 30:5 42:4,8 reading 38:1 72:2 rejected 39:2 57:3 77:7 81:1 questions 6:7 119:22 7:23 15:10 35:24 82:4 released 93:17 real 10:8 30:9 37:16 51:16 **red** 21:2,3 41:13 35:20 71:24 73:2 relevant 27:22 65:22 88:6 92:8 48:23 49:2 85:21 90:3 30:17 89:5 111:14 116:2 **reduce** 62:25 **reason** 9:1 11:6 rely 21:22,25 25:8 quick 4:10 33:10. 108:14 110:19 41:6,20 57:20 41:10 11 38:4,5,19,21 64:15 77:1,2,14 reducing 108:23 39:11,17 40:1,15 relying 72:12 86:9 93:24 118:1 42:18 43:19 reduction 108:17 remember 24:8, reasonable 66:2 71:24 73:3 81:12 25 28:25 29:2 refer 34:21 59:16 85:21 reasons 13:20 49:10.14 71:25 85:20 64:23 65:1 quicker 97:20 remembered reference 38:4 received 35:10 quorum 4:11 25:21 referenced 36:7 40:21 41:1 43:12 5:15,20 reminisce 117:18 42:18 43:4 71:25 77:21 78:8 85:5,7 72:2 91:19 104:12 **remotely** 106:18, R 23 referencing 41:23 receiving 16:14 42:4 raise 82:15 91:19 remove 20:6 recent 104:19 110:2 referred 38:13 render 24:12 recently 113:2 65:10 **raised** 64:15 118:17 rendering 69:6 referring 27:4 **raising** 109:19 recess 5:22 renewal 75:9 32:8,12 39:11

Index: renewals..seats

renewals 97:5	responsibility	106:17	run 105:20
renewed 40:2	25:24 38:7 45:11, 12 65:15	revocations	running 8:6
replacing 102:20	responsible 34:6	64:17	rushing 63:1
report 17:16 45:4 50:8 88:13 89:3	45:9 103:14 104:10	revoke 13:17 14:7 18:11 20:6 32:19 33:2 49:7 55:13,	s
94:23 95:1 96:12, 19 97:15 98:11	rest 88:8	23,24 56:6,10,18	sad 116:11
101:23 105:3	result 102:13	63:4,22 66:19,23, 24 73:21 74:15	safe 14:4
113:1 116:2	resulted 84:25	75:23 83:7	Safeway 12:13
reported 72:5 75:8,12 112:25	results 35:18 97:2	revoked 40:10 49:9 55:25 56:2,5	13:10
reporter 7:8 26:9	retest 57:10	,	salary 12:20
59:9,12 69:22	retire 102:18	revoking 13:20 57:5 63:7 66:17	sales 96:24
82:24 87:23	retract 92:20	72:7 76:11	<b>sat</b> 28:24 31:15 66:13
reporter's 7:6 87:21	return 98:16	rewrote 111:4	save 107:20
reports 30:8 31:7		rhetorical 52:6	savings 91:14
88:23	revenue 109:19, 25	rid 112:19	106:20 108:24,25
request 34:24	reversal 70:25	ride 104:3,17	<b>scale</b> 50:23 54:4
97:9,11 98:22	reverse 66:21	rides 105:1	scares 9:1
requests 97:2	83:6	Robert's 70:4	schedule 107:13
require 24:4	reversed 35:2	Roberts 69:3	scheduled 87:17
required 23:12 108:16	review 61:13,18	rods 64:18	89:14
reread 73:3	72:21 102:18	role 10:23 104:15	schooling 49:22
	reviewed 30:21 76:5 77:18 81:25	roll 4:11 26:13	<b>scope</b> 111:23
reschedule 89:17	102:16,22	82:13,16	Scorecard 97:8
rescind 110:10	reviewing 30:10	rolled 101:13	screenshotted
research 15:16 34:10 38:8,18	61:16 76:24 78:3	room 88:19	43:17
47:7 50:9 51:21	79:11	rooms 106:2	screwed 78:25
52:2 62:13	revisiting 56:18	rule 32:13 55:16	screws 76:23
researched 34:19	revocation 18:8	72:11,22,23 74:4,	script 87:10
resources 104:21	56:15 59:21 60:8 64:16,19 65:2	7	<b>season</b> 91:24,25
respect 16:2	67:25 71:15 72:3	rulemaking 90:25 91:6,7	seasons 91:24
33:4,5 53:19 79:9	73:15 74:12	rules 18:7 69:3	seats 50:13 118:5
responding 34:24	76:15 79:3 80:15	70:4 90:25	
1	i e e e e e e e e e e e e e e e e e e e	1	t contract the contract to the

second-guessing	shame 33:3	sincere 26:21,24	sort 24:19 41:9,
8:11	<b>shape</b> 46:10	single 86:5	15 105:18,23
<b>secretary</b> 34:23 91:5	shared 27:21	sir 87:20	<b>sound</b> 33:20 78:14
secretary's 96:12,18 113:1 116:2	shareholders 8:12 Shawn 10:16	sit 27:7 28:23 31:14,24 32:2,14, 25 38:17 40:8	sounded 62:21 78:14
section 18:6	85:23,24,25	56:21 76:3,5 77:19 78:5 82:1	sounds 9:13 12:16 30:23
72:11 73:7 104:3	sheet 69:3	85:1 119:24	southeast 54:15
114:23 116:9 120:2	shifted 58:15 short 33:18 68:5,	sitting 27:24 46:20	<b>space</b> 50:21
sections 89:15	16,18	situation 91:17	
sediment 97:10 seek 71:15 75:23	<b>shortfall</b> 108:23	<b>situations</b> 28:17 31:2	speak 6:14 7:7 33:16 54:5 69:22 71:20 77:4
selected 29:25	show 30:7 35:16	<b>Sixteen</b> 50:13	114:23
send 93:12	50:19 58:7 61:22	sizable 91:19	SPEAKER 4:7
sense 30:16	66:7 108:24,25 110:3	skills 24:5 26:21,	68:8 69:17,19 84:12 87:5 120:1
31:12 34:12 46:19 100:11 101:19	<b>showed</b> 25:19 30:3	23 small 54:9,21	speaking 7:2,5 15:1 69:21
separate 22:20	<b>shows</b> 44:9 46:13	smart 61:5	107:11 117:16
series 111:3	89:3	<b>smoke</b> 10:25	special 103:15
serve 112:18	sic 75:12 96:19	snuck 107:1	specialist 88:14 104:8
service 96:20	side 6:25 65:4 88:8 109:23,25	soft 26:21,23	specialty 64:12
104:7,14	siding 11:5	<b>sold</b> 96:20,23	74:2 75:2
services 106:2 109:11 112:3,4 114:9	sign 47:22 57:15 119:24	sole 40:23 43:14, 24 50:18 54:22 85:8	specific 22:7 specifically 34:6
serving 116:21	signed 10:2,17 45:1 48:13 87:15	solely 79:7	81:16 85:19
117:8,19	120:8	<b>solid</b> 53:10	spell 7:7
<b>set</b> 35:21 37:8,10 62:3 89:13,19 95:18 102:16	<b>signify</b> 70:13 82:7 120:19	<b>solving</b> 29:21 30:12,14 31:9,10	spend 15:16 spent 15:12 117:22
sets 37:5	<b>similar</b> 43:9,15	somebody's 14:7 56:12	<b>Spokane</b> 54:15,
shade 19:15	simultaneous		17
shady 46:6	69:21 107:11 117:16	someone's 47:9 51:17 53:20	<b>spoke</b> 5:18 59:10

Index: Springer..survive

Coringer 26:11			
<b>Springer</b> 26:11 33:6	88:24 89:25 95:16	stories 7:20 24:23	31:7
<b>squat</b> 50:20	stating 20:12	story 24:22,23	substantiated 21:3 24:18
staff 91:18,19 104:10,14,25	<b>statute</b> 37:11 59:20 72:12,22,	54:17 <b>straight</b> 87:22	substantiation 8:22 23:24
112:6,9,10,12 113:5	23 73:17 76:15, 16 78:17	stretch 8:8	successful 111:7
staffing 100:24	statutes 72:17	strictly 67:17	<b>sufficient</b> 81:17 94:1
101:1	<b>stay</b> 104:25 117:9	strife 22:15	suggest 84:19
stakeholders 94:9	stayed 56:13	struggle 109:2,12 struggling 21:11	supervise 102:7
stand 29:4	<b>step</b> 5:11 48:1 105:16 118:21	22:21 23:6 25:16 30:25 81:10	<b>supervised</b> 16:4 25:20
standing 32:21	Stephen 5:1	stuck 45:6	supervising 57:8
<b>start</b> 7:5,11,13 57:7 118:19 119:22	11:17,18 29:17 30:8 47:16 62:14 77:17 83:20	<b>stuff</b> 10:10 20:16 30:22 31:1 32:23	<b>supervision</b> 63:8, 10 102:25 103:8,
started 35:12	stepmother 14:1	47:21 50:22,24 52:8,15 53:11,24	22
38:22 49:15 51:7 59:1 113:6	<b>stepped</b> 14:19 46:20	58:14 112:7,15, 17	<b>supervisor</b> 62:25 103:16 104:15
starting 74:13	stepping 14:9	<b>style</b> 105:18	supervisors 103:11
starts 52:4 100:6	<b>Steve</b> 6:16,17 9:8,	subcontractor 49:21	supplied 16:12
state 4:9 8:12 15:25 16:6 22:24	12 12:22,24 13:5 27:2 28:21 29:5, 8,10,13 30:2,3,4,	49.21 subject 36:25	<b>supply</b> 84:17 94:12
24:7 40:6 48:25	0,10,13 30.2,3,4,	<u> </u>	94.12
49:9,12,13,19,20, 22 51:1,2,22	21 32:1,23 45:13 62:24 65:18 76:4	90:24 91:3 96:10 97:22	support 19:20 85:3,11 111:8
49:9,12,13,19,20,	21 32:1,23 45:13 62:24 65:18 76:4 79:19 81:18,25	90:24 91:3 96:10 97:22 submit 10:24	support 19:20
49:9,12,13,19,20, 22 51:1,2,22 54:16 57:24,25 77:5,8 91:10 94:11	21 32:1,23 45:13 62:24 65:18 76:4	90:24 91:3 96:10 97:22 submit 10:24 submitted 57:24 60:19 61:1	support 19:20 85:3,11 111:8 supported 80:11 supporting
49:9,12,13,19,20, 22 51:1,2,22 54:16 57:24,25 77:5,8 91:10 94:11 stated 35:1 37:6	21 32:1,23 45:13 62:24 65:18 76:4 79:19 81:18,25 <b>Steve's</b> 30:5	90:24 91:3 96:10 97:22 submit 10:24 submitted 57:24 60:19 61:1 110:25 117:10	support 19:20 85:3,11 111:8 supported 80:11 supporting 20:13,22
49:9,12,13,19,20, 22 51:1,2,22 54:16 57:24,25 77:5,8 91:10 94:11 stated 35:1 37:6 44:22	21 32:1,23 45:13 62:24 65:18 76:4 79:19 81:18,25 <b>Steve's</b> 30:5 81:18	90:24 91:3 96:10 97:22 submit 10:24 submitted 57:24 60:19 61:1	support 19:20 85:3,11 111:8 supported 80:11 supporting
49:9,12,13,19,20, 22 51:1,2,22 54:16 57:24,25 77:5,8 91:10 94:11 stated 35:1 37:6 44:22 statement 6:2 10:16 20:17	21 32:1,23 45:13 62:24 65:18 76:4 79:19 81:18,25 Steve's 30:5 81:18 stinks 11:3	90:24 91:3 96:10 97:22 submit 10:24 submitted 57:24 60:19 61:1 110:25 117:10 submitting 32:22	support 19:20 85:3,11 111:8 supported 80:11 supporting 20:13,22 supportive
49:9,12,13,19,20, 22 51:1,2,22 54:16 57:24,25 77:5,8 91:10 94:11 stated 35:1 37:6 44:22 statement 6:2 10:16 20:17 46:11	21 32:1,23 45:13 62:24 65:18 76:4 79:19 81:18,25 Steve's 30:5 81:18 stinks 11:3 stone 95:19	90:24 91:3 96:10 97:22 submit 10:24 submitted 57:24 60:19 61:1 110:25 117:10 submitting 32:22 60:23	support 19:20 85:3,11 111:8 supported 80:11 supporting 20:13,22 supportive 110:15 supports 111:1 supposed 29:20
49:9,12,13,19,20, 22 51:1,2,22 54:16 57:24,25 77:5,8 91:10 94:11 stated 35:1 37:6 44:22 statement 6:2 10:16 20:17	21 32:1,23 45:13 62:24 65:18 76:4 79:19 81:18,25 Steve's 30:5 81:18 stinks 11:3 stone 95:19 stop 28:8 66:25	90:24 91:3 96:10 97:22 submit 10:24 submitted 57:24 60:19 61:1 110:25 117:10 submitting 32:22 60:23 subsection 60:3	support 19:20 85:3,11 111:8 supported 80:11 supporting 20:13,22 supportive 110:15 supports 111:1
49:9,12,13,19,20, 22 51:1,2,22 54:16 57:24,25 77:5,8 91:10 94:11 stated 35:1 37:6 44:22 statement 6:2 10:16 20:17 46:11 statements 9:10	21 32:1,23 45:13 62:24 65:18 76:4 79:19 81:18,25 Steve's 30:5 81:18 stinks 11:3 stone 95:19 stop 28:8 66:25 stopping 109:10 stops 28:9 100:22	90:24 91:3 96:10 97:22 submit 10:24 submitted 57:24 60:19 61:1 110:25 117:10 submitting 32:22 60:23 subsection 60:3 63:21 74:13,14 substantial 89:5	support 19:20 85:3,11 111:8 supported 80:11 supporting 20:13,22 supportive 110:15 supports 111:1 supposed 29:20 31:11 42:8 61:5

81987 Index: suspect..top suspect 10:5 talks 60:3 72:3 **That'd** 84:2 till 33:18 suspend 18:11 tasked 20:8 thereof 73:25 time 7:7,19 8:9,11 55:14 63:22 108:3,22 113:13 9:12,13 15:12,16 74:3.6 74:15 16:15 17:7,10,15, tattling 48:19 thing 9:15 10:12, 16,24 18:12 19:1 suspending 24 15:6 17:8,12 tax 71:6 22:3 27:24 28:17 66:17 21:11 23:10 24:8, 33:17 39:6.19 **team** 104:5,7 11 40:18 43:21 suspension 18:7 40:5 46:12 48:21 45:14 48:5 51:3 technical 6:6.7 72:8 74:11 58:15.22 63:23 65:24 67:2 76:1 39:14 89:12 69:23 74:16 sweeping 16:22 79:4 105:23 technician 64:12 77:20 80:23 87:4 20:15 55:2 106:6 114:3 75:2 99:9,11 101:4 115:19 **system** 19:23 102:16,21 **techno** 88:13 22:10 58:1 77:22 **things** 25:6 31:1 104:11,24 110:10 82:2 89:18 39:14 41:3,11 telephone 54:5 112:9 117:22 54:7 78:11,12 120:2 systems 61:6 telling 95:3 117:2 80:14 90:1 timeline 94:21 tells 29:11 41:9 101:23 108:12 Т 103:7 109:3,5 113:16 timelines 111:24 115:24 117:18 temporary 110:18 **timely** 112:13 table 16:19 23:17 111:2 thinking 11:14 114:17 50:23 68:4,11,16 62:21 93:2 69:19 70:6,7,10, term 26:10.21 times 9:18 16:13, 20 75:18 83:5 31:16 116:15 14 38:7 39:10 thought 26:23 118:3,4,8 37:14 46:6 58:7 74:13 tabling 70:2 106:10 107:1 103:21 106:21 termed 118:25 takes 44:18 56:12 117:7 timestamps 43:1, 113:22 terms 118:20 thoughts 26:12 3,15 taking 8:22 30:15 test 13:1,6,7 24:6 68:6 tip 8:21 10:24 32:3 81:18 89:1, 31:15,17 33:1 threat 30:12 20:8 22:4,7 16 107:24 testified 26:19 three-month tips 10:24 20:9 talk 8:10 18:3 27:1 39:5 52:24 95:16 46:23 47:15 49:1 54:19 titled 59:21 63:12 69:11 three-tenths testimony 7:14, today 6:6 24:10 106:22 107:17 101:4 16 8:3,4 21:14 53:15,16 57:12 talked 9:24 12:1 26:20,23 30:24 three-year 118:8 66:4 88:15 13:2,4 19:4 24:16 38:5 39:9.12 **throw** 21:18 toes 105:16 47:15 62:17 45:17 65:19 76:2 105:17 throwing 57:17 told 81:25 116:14 81:24 85:12,15, 20 94:24 talking 14:12 tie 84:13 tolerance 101:7 23:11 62:16 **testing** 88:24 ties 45:3 **top** 18:3 41:23 101:4 103:11 89:1,12,25 105:2 49:18 118:20

total 97:13 98:1. 15 101:9 **totally** 14:25 touched 111:6 town 94:10 track 17:13 117:6 trade 31:19 64:10 74:1.25 trained 66:11 trainee 41:25 42:14,15 44:20, 22,23 49:23 50:3, 4 57:7 64:13 75:3.9 102:25 103:8,21,22 trainees 102:7 training 18:15 24:5 49:23 50:11, 14,17 64:1 74:19 103:25 transcripts 119:22 transparent 14:10 **travel** 106:6 **Treasurer** 86:5,6, 7 treating 103:18 triggering 15:8, 10 triple 104:23 107:24 trouble 30:14 31:2 troubles 15:7 troubling 10:22

true 7:22 trust 8:13 22:19 trusting 82:2 truth 7:17 truthful 29:12 Tumelson 4:16, 17 5:14,18 71:19 83:10 **Tumwater** 105:20 turn 19:10 53:12 Turnaround 102:16 turning 14:14 turns 110:5 **type** 13:13 25:14 32:12 102:23 103:5 107:2 **typed** 27:3 **types** 89:4 101:5 typographical 61:16 U

## **unable** 104:20 105:14 uncovered 15:8 undercharge 94:15 understand 13:17

14:5 23:12 25:11 32:20 42:2 62:13 67:2.21 71:5 72:19 80:22,25 100:16 101:8 106:20

understanding 55:18 61:13,18, 25 98:4 unfortunate 36:21 76:7 82:3.4 UNIDENTIFIED 4:7 68:8 69:17.19 84:12 87:5 120:1 **union** 54:4 **United** 88:24 89:25 **units** 75:9 unknown 51:12 52:9 unknowns 55:17 **unsafe** 64:18 unusual 31:4

## V

vacant 104:7,18,

updated 40:21

upgrade 12:20

upgraded 19:2

**upset** 10:23

**valid** 41:12 42:17 71:5 validate 28:18 63:6 validated 28:19 **Vance** 88:14,16, 19.21 89:10 90:8. 12,14,15,17,20 **vary** 101:5

verification 17:14 verified 17:6 43:23 47:10 verify 4:11 8:21 16:25 27:13 65:16 verifying 26:16 65:9 70:2 **vet** 39:3 **vetted** 38:11 vetting 39:22 view 21:1 66:4 71:16 117:20 violated 74:3 violation 74:7,8 102:23 103:5 violations 63:4 virtual 97:14,18 98:2 101:13 105:11 **voice** 27:2 29:1,7 volunteering 117:22 vote 9:1 30:18 32:19 33:2 69:14 70:24 82:16 83:9 84:13 voted 92:18 **voting** 6:21 80:15 83:11 84:12 95:10 W

**WAC** 18:7 24:15, 16 25:9 32:13 59:4,13 60:3

81987 63:20.21 71:25 72:1 73:10 92:20, 21 107:12 wackadoodle 26:11 30:15,16 33:6 wage 16:15,20,22 46:14 111:8 **wages** 16:14 54:23 71:8 Wait 17:21 46:19 waiting 5:13 36:25 46:21 104:4 **walks** 48:5 **wanted** 36:15 42:17 63:13 64:4 116:4,11 wanting 14:18 40:14 **warnings** 102:5, 23 103:4,10,12

work 8:13 12:12 16:11,20 17:2,7, 16 19:20 20:15 24:3,4 25:14,20 26:2,17 29:25 31:16,19 37:9 43:23 46:7 48:8.9 51:11,12,13,15 52:5 53:5 54:2. 10,14,25 55:4 56:24 57:7 58:3 62:20 64:9 72:5 74:1 75:12 88:3 104:21 108:11 113:22

withhold 46:7

witnesses 7:14,

16.21.24 21:2

wondered 38:1

Wonderful 87:25

wondering 43:16

word 66:22 78:1

27:13 86:22

106:22

55:12

**wool** 26:24

words 35:17

38:25 83:7

worked 9:7,11,17 10:3 16:18 20:12, 17 22:9 23:23 26:15,17 27:18 28:1,12 29:7,22, 23 30:2 44:12,25 46:4.9.14 47:13 48:7 49:16,19 50:16,17 52:13, 14 57:14,15 81:4 82:3 107:5 117:4

**worker** 102:6 working 14:12 17:20 28:18 40:23 43:14,24 49:20 52:4,20 54:22 74:24 85:8 92:6 104:7 109:12

world 39:13 worthwhile 86:21

works 53:9

**Wow** 116:24 write 117:4

written 35:10 67:2

wrong 13:22 32:6 33:5 35:17 79:21

## Υ

yea 82:19,20,21 83:1,13,15,17,21 year 16:13 49:25 50:1,5 71:7 81:1 91:19 97:14,15 99:8,11 100:3,6, 11 101:2 102:7,8, 9,14 109:1

vears 10:3 12:2 13:9 16:17 22:10, 25 23:1,22 28:3,5 30:11,19 40:3 46:14 50:16 53:14 76:8 79:22 80:23 81:8 82:2 91:20,22 92:4 100:4 110:21,24 111:6 112:16 114:14 115:17

116:14 117:6 118:9,15

vesterday 5:22 8:3 12:2 13:20 15:20 24:9.16 25:7,13 26:11,22 30:24 37:7 45:19 58:17 61:2 76:2 81:24 85:16 107:20

yesterday's 85:12

Ζ

**Zoom** 59:10

watch 88:4

77:8

waveform 92:1

Washington 4:9

10:20 22:24 40:6

49:19,20 51:1,2

54:16 63:5 74:10

Wayne 72:17 91:5

well-known 60:13

Whoa 17:21 27:24 46:18 48:23

widely 88:25

wife 54:11