DEPARTMENT OF LABOR AND INDUSTRIES

STATE OF WASHINGTON

ELECTRICAL BOARD MEETING TRANSCRIPT OF PROCEEDINGS VIA MICROSOFT TEAMS

> July 29, 2021 Page 1 to 131

Taken Before: SUE E. GARCIA, CCR # 2781, RMR Registered Merit Reporter

of

Capitol Pacific Reporting, Inc.

2401 Bristol Court SW, #C-103, Olympia, WA 98502 Tel (360) 352-2054 Fax (360) 705-6539 Toll Free (800) 407-0148

e-mail: admin@capitolpacificreporting.com www.capitolpacificreporting.com

INDEX BY: PAGE Item No. 1 - Safety Message Item No. 2 - Approve transcript from 4/29/21 meeting Item No. 3 - Appeals a) Mr. Electric of Clark County b) William Berst c) Group DL, LLC, and Demytrii Lytvynenko d) Ahren Minsch e) Signode Industrial Group, LLC, et al. Item No. 4 - Dept/Leg update, Rod Mutch a) Status exam questions update to 2020 NEC, WAC, RCW 76 b) WAC 296-46B-995 Rulemaking update c) Legislative update: SSB 5267 - Property flipping Item No. 5 - Temporary Allowances - Trainee classes Item No. 6 - Secretary's report, Wayne Molesworth Item No. 7 - Certification/CEU quarterly report (phonetic) - name spelled phonetically, spelling not verified (as read) - not an exact quotation of document, paraphrased or not verified with source document (audio disruption) - digital platform audio feed break (extraneous noise) - background noise interrupting audio

1 BE IT REMEMBERED that an Electrical Board meeting was 2 held on Thursday, July 28, 2021, via Microsoft Teams, 3 at 9:00 a.m., before CHAIRPERSON JASON JENKINS, BOARD 4 MEMBERS IVAN ISAACSON, KERRY COX, MIKE NORD, DYLAN 5 CUNNINGHAM, DON BAKER, DOMINIC BURKE, JACK KNOTTINGHAM, 6 RYAN LAMAR, and JAMES TUMELSON; TECHNICAL SPECIALIST 7 MUTCH, TECHNICAL SPECIALIST VANCE; and SECRETARY 8 MOLESWORTH. Also present was ASSISTANT ATTORNEY GENERAL 9 BENJAMIN BLOHOWIAK, representing the Board, and BETHANY 10 RIVERA, Board assistant; 11 WHEREUPON, the following proceedings were had, to wit: 12 13 14 15 CHAIRMAN JENKINS: Well, it is July 29 at 16 9:00 o'clock sharp. And for the July 29, 2021, 17 meeting, I'd like to call the meeting to order. 18 MR. BERST: This is Bill Berst. 19 CHAIRMAN JENKINS: Yes. Bill Berst, are you 20 attending for . . ? 21 MR. BERST: I'm presenter. 22 CHAIRMAN JENKINS: Okay. If you would put 23 your mic in mute, and we will get back to you here 24 shortly as we need you. 25 MR. BERST: Okay. 3

CAPITOL PACIFIC REPORTING 1-800-407-0148

1 CHAIRMAN JENKINS: Thank you. 2 Once again, thank you for -- everyone, for 3 attending. 4 Once again, if you're not speaking, please make 5 sure that your mic is muted, and that is *6. 6 Also, be aware the chat feature is enabled but is 7 not an official form of communication during the 8 meeting. 9 And if possible, would you please have your 10 cameras on as -- talking to the Board members, if 11 possible, and especially while speaking. 12 Also, before you begin to speak, please speak your 13 name and position as Board members so we make a good 14 record for the court reporter. So I'm going to start off with doing a roll call. 15 16 So Board members, would you please unmute your mics. 17 So starting off with -- it looks like we have 18 Alice Phillips that was excused, Bobby Gray which is 19 excused, and Erick Lee which is excused. 20 Ivan Isaacson. 21 BOARD MEMBER ISAACSON: Here. 22 CHAIRMAN JENKINS: Thank you. 23 Kerry Cox. 2.4 BOARD MEMBER COX: Present. 25 CHAIRMAN JENKINS: Thank you. 4

1 Mike Nord. 2 BOARD MEMBER NORD: Here. 3 CHAIRMAN JENKINS: Thank you. 4 Dylan Cunningham. BOARD MEMBER CUNNINGHAM: Present. 5 6 CHAIRMAN JENKINS: Thank you. 7 Don Baker. 8 BOARD MEMBER BAKER: Present. 9 CHAIRMAN JENKINS: Thank you. 10 Dominic Burke. 11 BOARD MEMBER BURKE: Present. 12 CHAIRMAN JENKINS: Thank you. 13 Jack Knottingham. 14 BOARD MEMBER KNOTTINGHAM: Present. 15 CHAIRMAN JENKINS: Thank you. 16 Ryan LaMar. 17 BOARD MEMBER LAMAR: Here. 18 CHAIRMAN JENKINS: Thank you. 19 And James Tumelson. 20 BOARD MEMBER TUMELSON: Here. 21 CHAIRMAN JENKINS: Thank you. 22 Did I miss anybody that was expecting to be here 23 that didn't -- or showed up that didn't expect to? 2.4 Okay. I didn't get the recent -- I don't get the 25 recent updates, typically, as far as making sure 5

1 everyone's up to date, so that's why I always ask that. 2 So I would like to be the first to welcome Jack 3 Knottingham and James Tumelson to the Electrical Board. 4 On that note, what I'd like to do is have you, 5 please, do a really quick introduction and what seat 6 you're sitting in. And then ideally we will do a more 7 formal introduction when we have a face-to-face 8 meeting, hopefully our next meeting. 9 So, Jack, if you wouldn't mind giving a quick 10 introduction of who you are. 11 BOARD MEMBER KNOTTINGHAM: Jack Knottingham. 12 I'm filling the electrician position. I went through 13 an apprenticeship, started in 1984, turned out in '88, 14 got an admin license in '91. You know, I've been 15 involved in commercial/industrial work, worked for 16 Labor and Industries as an inspector for 14 years, and 17 currently working for IBEW Local 76 as a business rep 18 dispatcher. 19 CHAIRMAN JENKINS: Thank you very much. 20 And you're sitting in the electrical seat that was 21 recently ceded by Tracy Prezeau, correct? 22 BOARD MEMBER KNOTTINGHAM: Correct. 23 CHAIRMAN JENKINS: Thank you. 2.4 James Tumelson, would you mind having a second to 25 introduce yourself?

1 BOARD MEMBER TUMELSON: Yeah. Good morning, 2 James Tumelson. I'm a local building everyone. 3 official. Also electrical background. I started in 4 the industry early 2000, commercial/industrial. Got my 5 01 admin. Got my 01 journeyman shortly after. A few 6 years back I picked up my master-electrician license. 7 And so I do plan review, electrical, you know, plan 8 review for jurisdictions and local building officials. 9 And so, excited to be here this morning. 10 CHAIRMAN JENKINS: Thank you very much. 11 So moving forward on our agenda today, it looks 12 like we're going to be doing a safety message. 13 Did -- Wayne, did you have any safety message from 14 the Department? 15 CHIEF MOLESWORTH: Yeah. I can sure give a 16 safety message for you. 17 And this is actually going to relate to fire and 18 smoke as well as prevention of fire and the care that 19 we need to take. 20 I have some personal experiences with this. And 21 so it brings to mind that this time of the year we need 22 to be especially careful with anything that we're doing 23 that we might not normally think can create arcs and 2.4 sparks, that type of thing. 25 You know, a lot of us like to garden. Your tiller

can create sparks when it hits rocks, and that can ignite fire. Anything that -- the back of your pickup that you're transporting that may fly out that could create a spark needs to be secured at all times.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

23

2.4

25

If you are working out in the open and there is the possibility of that fire, you need to make sure and be carrying shovels, fire extinguishers that you can use to put out an immediate start of a fire. Right? Those types of things will actually keep a lot of wildfires from spreading.

And that's usually the reason why people -- or the reason that they do spread, is people don't have the proper equipment when they're out camping or they're out working in the field or that type of a thing.

15 Eastern Washington -- or western Washington 16 probably doesn't encounter this as much because you 17 have a much more moist climate. And you find out that 18 fire does not like a moister climate. Even if a fire 19 starts, it will try to avoid areas that have been 20 sprinkled or will have a higher level of humidity just 21 because they like to roam free, and they look for that 22 dry oxygen content to support itself.

So carry the right equipment. Be careful out there. No fires right now, open or contained. It's just way too dry in the whole state, and we need to prevent that as much as possible.

1

2

3

4

5

6

7

8

13

This comes into effect with a lot of your employees, as well, because the smoke out there, the N95 masks are somewhat effective with the smoke, depending on the level of smoke that's out there. You can check that through your local air-quality apps and see if you're in the healthy, moderate, or an unhealthy situation.

And then help your employees to understand how
they need to mitigate the inhalation of that smoke.
Right? Or adjust their work schedules to prevent them
being in those conditions.

I think that's -- that's about it.

14 CHAIRMAN JENKINS: All right. Thank you. I 15 appreciate that. And that is a serious issue now going 16 on currently, if you're all aware of the news going on. 17 So thank you so much for the update on that.

I just wanted to mention that we do have a quorum currently, so we can move forward with the meeting.

20 So my Agenda Item No. -- I believe it's 2. Yes, 21 the approval of the Board minutes -- I'm sorry -- from 22 April. I'm assuming all the Board members had a chance 23 to review those.

And so the Chair would entertain a motion, unless any discussion, on approving the April 29, 2021,

1 Electrical Board meeting minutes. 2 BOARD MEMBER NORD: Board Member Nord. Motion. 3 4 CHAIRMAN JENKINS: Do we have a second? 5 BOARD MEMBER BURKE: Second from Burke. 6 CHAIRMAN JENKINS: We have a motion and a 7 second to approve the meeting minutes from April 29, 2021, Electrical Board meeting. 8 9 Any discussion? 10 Hearing none --11 Oh, did I hear something? 12 Okay. Hearing none, all in favor, please signify 13 by saying aye. 14 (Chorus of ayes.) 15 CHAIRMAN JENKINS: And any opposed? 16 Hearing no opposed, unanimous vote, motion passes. 17 So Agenda Item No. 3, moving right on to appeals, 18 we're going to jump into the Mr. Electric versus Clark 19 County concerning Citation Nos. ECHBO00579, ECHBO00581, 20 ECHBO00583, ECHBO00584 ECHBO00585. 21 We're still in the same mode: This matter is 22 being -- still being stayed pending outcome from a 23 federal case. 2.4 So, Mr. William Berst, are you currently here 25 today? 10

1 Moving on -- I'm sorry. 2 Moving on to Item b for William Berst, are you 3 here currently today? 4 (No audible response.) 5 CHAIRMAN JENKINS: One more call of: 6 Mr. William Berst here today? 7 (No audible response.) 8 All right. Concerning the Citation EBEJ000372, 9 not hearing that Mr. William Berst is present, I guess 10 we're -- I'm going to move on to --11 The order is currently consistent with the 12 findings and conclusions of the Electrical Board as of 13 its April 20, 2021, [sic] meeting and will be signed as 14 presented. 15 I guess, need to turn to -- is this --16 Ben, does this need to be a motion? 17 AAG BEN BLOHOWIAK: I don't -- I don't 18 believe so, Chair. You may ask if Ms. So is present 19 from the Attorney General's Office and see if she has 20 any comments or concerns. But otherwise, I believe a 21 chair can sign the order and circulate that to the 22 parties once signed. 23 CHAIRMAN JENKINS: Perfect. Thank you. 2.4 So is Ms. So present? 25 AAG NANCY KELLOGG: She is not present. 11

1 Nancy Kellogg, AAG, is presenting for her. 2 CHAIRMAN JENKINS: Oh, okay. AAG Nancy 3 Kellogg, do you have any comments you'd like to make 4 about this particular case. 5 AAG NANCY KELLOGG: No. I believe that the 6 Board ruled that it would deny the motion for 7 consideration, and the order is consistent with the 8 ruling. And the Department asks that the Board sign 9 the order. 10 CHAIRMAN JENKINS: Okay. Given that I --11 like I said, I haven't heard any dispute from that. So 12 I believe that's what we'll do, move on and conclude 13 the business with Mr. Berst, then. 14 AAG NANCY KELLOGG: Thank you. 15 CHAIRMAN JENKINS: Moving on to the next --16 MR. BERST: Can I interrupt here? This is 17 William Berst. I lost you. 18 CHAIRMAN JENKINS: There you are. 19 So, Mr. Berst, are you still --20 Let me step back here. 21 Do you still object to the proposed order prepared by Counsel? 22 23 MR. BERST: Yes, I do. The reason being 2.4 is --25 CHAIRMAN JENKINS: Let me --12

1 MR. BERST: -- when I brought up --2 CHAIRMAN JENKINS: Excuse me, sir. 3 MR. BERST: Pardon me? 4 CHAIRMAN JENKINS: I'll give you five minutes 5 to point your objections. 6 Please spell your name before the Board. 7 MR. BERST: William Berst, B-e-r-s-t. 8 CHAIRMAN JENKINS: Thank you. And you may 9 continue. 10 MR. BERST: Okay. My objection is the fact 11 that the issue that I brought up is not being talked 12 about at all. When Don Baker originally pointed out 13 that the problem was that I -- or we didn't get a 14 timely fix on the problem, it did get fixed, and I had 15 absolutely no intention of not fixing it. We had just 16 had to order parts, and it took longer to get those parts than we anticipated. There's not much call for 17 18 small, 480-volt panels. 19 Anyway, I -- my issue was that I was not afforded 20 the same information that the company was afforded, as 21 far as an infraction notice, first, second, and third notice, but I'm fined the same amount. 22 23 And I don't think that's fair. And I think if I 2.4 take it before a superior court judge, he's going to 25 say the same thing 'cause I had a similar issue like

this once before with Snohomish County. And they felt that I should not be afforded due process. And superior court found against me. Appellate court found unanimously in my favor. And the supreme court, state supreme court, refused to hear it.

1

2

3

4

5

6

7

8

9

10

23

2.4

25

So I'm looking at a similar situation here, not that I was denied due process but that I was denied the same information that the company was given, but I get fined same amount of money as they did, but they were notified and I'm not.

11 And if I had been notified, it certainly wouldn't 12 have gone past the second notice of the infraction. 13 But I was told after the fact that the -- there was a 14 problem. And my big mistake was I had forgot to call 15 back Joe Benson, the inspector, and tell him that the panels were on order. You know, you get busy in life, 16 17 and sometimes you forget to make a call. But normally 18 that's not the way I operate. And I think fining me 19 \$500 for a missed phone call is a bit excessive.

Also, the fact that I wasn't notified is wrong. And they should -- notices should be sent out certified mail, and then there's no question.

And Don Baker, at the first meeting, was the only person that spoke. I was surprised that no one else on the Board had anything to say or ask, and they just

1 seemed to rubber-stamp the thing. I kind of get the 2 idea that after the notice I sent for the last meeting 3 I couldn't attend because of a doctor's appointment --4 but I sent a letter. And again, the issue that I have 5 was totally ignored. It seems like the Board has 6 tunnel vision and can't see my -- beyond the end of 7 their nose. 8 So if I do take this to court, I think the judge 9 is going to say, hey, you didn't notify me, and, 10 therefore, he's probably going to throw it out. I 11 That's just my opinion from my past don't know. 12 experience. And Jessica So, the lawyer for L&I, would 13 probably tell you the same thing. I don't know. 14 But that's my argument. That's my issue. 15 CHAIRMAN JENKINS: Okay. Thank you for your comments, Mr. Berst. 16 Moving on, the -- as mentioned before, the order 17 18 is consistent with the findings and conclusions of the 19 Electrical Board as of April 2021, and the meetings 20 will be signed as presented. 21 Thank you very much. 22 MR. BERST: Okay. Well, I'll see you in 23 court. 2.4 CHAIRMAN JENKINS: We --25 I'll probably have to subpoena MR. BERST:

1 everybody to attend. 2 CHAIRMAN JENKINS: Have a good day, sir. 3 MR. BERST: You, too. 4 CHAIRMAN JENKINS: All right. So moving on 5 to Group DL, LLC, with Demytrii Lytrynenko. This is 6 concerning Citations Nos. EJONV05074, EJONV05075, 7 EJONV05076, EJONV05077, and EJONV05078 concerning the 8 proposed order that --9 Mr. Lytrynenko and Ms. Balch, are you both present 10 today? 11 Mr. Lytrynenko, are you here today? 12 MR. LYTRYNENKO: Yes, I am here. 13 CHAIRMAN JENKINS: Okay. And, Ms. Balch, are 14 you here today? 15 AAG VALERIE BALCH: Yes, I'm here. Can you hear me okay? 16 17 CHAIRMAN JENKINS: There we go. Thank you 18 very much. 19 AAG VALERIE BALCH: Okay. It took me a 20 minute to unmute. I apologize. 21 CHAIRMAN JENKINS: No, worries. 22 We had two orders proposed by the parties in this 23 matter. 2.4 Mr. Lytrynenko, do you object to the order 25 prepared by counsel for the Department? 16

1 MR. LYTRYNENKO: Yes. I prepared a proposal 2 order to the Department. I submit --3 CHAIRMAN JENKINS: Do you object to the order 4 prepared by the order of -- or the Department? 5 MR. LYTRYNENKO: Excuse me. What? 6 CHAIRMAN JENKINS: Do you object to the order 7 prepared by the Department? 8 MR. LYTRYNENKO: Yes. I charge the 9 Department with proposal --10 CHAIRMAN JENKINS: Mr. Lytrynenko, I'm going 11 to give you five minutes to put your objection on 12 record. 13 Please speak and spell your name for the court 14 reporter, and then you may continue. 15 Thank you. My name is MR. LYTRYNENKO: 16 Demytrii Lytrynenko. 17 My proposed order, to dismiss these five 18 citations. Based on the information what I received 19 from court, inspector was not able to verify all 14 20 car-chargers installations. Only one installations he 21 was able to find, but the witness of -- owner of the 22 house, he blame Amazon on that installation. 23 So all others installations inspector was not able 2.4 to find. So I don't agree with citations based on 25 information what was provided on the hearing.

Also, the main problem, I have a hard financial times. Because the inspector assigned a ticket for almost \$28,000, so I cannot afford that payment from verified installations.

1

2

3

4

5

6

7

8

9

10

11

12

13

Also, another problem, I'm planning to apply to electrical program this year. All these citations on my background will be a problem to find out a job.

So I am asking in the Board to dismiss all these citations because they're not verified, and it was no license for Group DL, either me to buy any permits and to have any electrical paperwork, because inspector did not bring enough fact of those installations. It was just unverified reviews on the website.

And in his statement on page 214 on the Electrical Board appeal packet, he say this was no way to verify that information. But he did those citations. Nobody seen these installations at all. I cannot see any new facts or evidence of those jobs.

So I'm asking -- Board, you have an authority.
 Please dismiss those citations and approve my proposal
 order. I agree to pay \$1,000 fees for this
 inconvenience case. I'm apologize about this
 situation.

24 But like I said, I'm not an employee. I don't 25 have any unemployment benefits from Group DL, LLC. But

1 I have a citation about employee and all other 2 licenses, which is required for another company like 3 Amazon who performed a job, not Group DL, LLC. 4 And most all other -- my brief descriptions about 5 this case I put in the proposal orders where I -- you 6 can see all my explanations based on RCW. Ιf 7 installation is -- wasn't happen or not proved, you 8 cannot charge me for -- without any evidence. So 9 unverified reviews can be an argument in this case. 10 So please approve my proposal order. 11 Thank you very much. 12 CHAIRMAN JENKINS: All right. Thank you for 13 your comments, Mr. Lytrynenko. 14 So the order prepared by the Department is consistent with the findings and conclusions of the 15 16 Electrical Board in its April -- Electrical Board in 17 its April 20, 2021, [sic] meeting and will be signed as 18 presented. 19 Thank you very much for your time. 20 AAG VALERIE BALCH: Thank you. 21 CHAIRMAN JENKINS: So we are on Item Letter d 22 for Ahren Minsch. 23 Is Mr. Ahren Minsch currently present? 2.4 MS. HENRY: Am I --25 CHAIRMAN JENKINS: Say again? 19

1 MS. HENRY: Can you hear me? 2 CHAIRMAN JENKINS: I can hear you. 3 MS. HENRY: Yes. I'm Linda Henry. I'm one 4 of the owners at Sign-Tech Electric. I'm sitting in 5 for Ahren Minsch. 6 CHAIRMAN JENKINS: Ben, is that a -- is that 7 the -- is this --8 Can she sit in for Ahren Minsch's position? 9 AAG BEN BLOHOWIAK: I would inquire where 10 Mr. Minsch is and why he is not present today. 11 MS. HENRY: Yeah. I'm sorry. I just found 12 out this information a couple days ago. 13 He knew about the hearing but went on vacation and 14 thought he could do the phone call from where he is 15 vacationing. And his phone is not working. I can't 16 even get ahold of him. 17 So I am just -- decided that I would sit in and 18 see if that would work. 19 CHAIRMAN JENKINS: And I'm looking for a --20 direction, Ben. 21 AAG BEN BLOHOWIAK: One moment, Chairperson 22 Jenkins. 23 CHAIRMAN JENKINS: Okay. 2.4 MR. BLOHOWIAK: This is not a situation I 25 anticipated this morning, so I just need one moment to 20

figure out.

1

2 CHAIRMAN JENKINS: Okay. 3 BOARD MEMBER LAMAR: Chairperson Jenkins, 4 this is Board Member Ryan LaMar. I'm actually not 5 comfortable with somebody who's not cited sitting in 6 for somebody who is cited. I don't find this 7 appropriate. 8 CHAIRMAN JENKINS: Thank you, Ryan LaMar. Ι 9 take that on note. And I'm sure Ben heard you on that 10 one, also. 11 BOARD MEMBER NORD: Board Member Jenkins, 12 this is Board Member Nord. I concur with Ryan LaMar. 13 CHAIRMAN JENKINS: Thank you very much, Mike 14 Nord. 15 THE REPORTER: Chair Jenkins? 16 CHAIRMAN JENKINS: Yes. 17 THE REPORTER: Can we have the woman on the 18 phone please spell her name for the record? 19 CHAIRMAN JENKINS: Yes. 20 Would you please spell your name for the court 21 reporter, please. 22 MS. HENRY: Yes. Linda, L-i-n-d-a, Henry, 23 H-e-n-r-y. Was Mendenhall. Just recently changed to 24 Henry. 25 CHAIRMAN JENKINS: Thank you very much.

1 AAG BEN BLOHOWIAK: Chairperson Jenkins, this 2 is Ben Blohowiak. And just so the meeting can keep 3 moving, while I look into this, I suggest that the 4 Board move on to Signode. I believe all the parties 5 are represented in that case and they're present. When 6 that is concluded, I should have an answer for this, 7 and we can come back to Mr. Minsch's case. 8 CHAIRMAN JENKINS: Perfect. Thank you very 9 much. 10 So we're going to move on to Item Letter e for 11 Signode Industrial. 12 And is the Assistant Attorney General Angela 13 Zurlini here? 14 AAG ANGELA ZURLINI: I am present. 15 CHAIRMAN JENKINS: Thank you. 16 And is Mr. Douglas Ehlke, representing Mr. Tracy 17 Coyne and Norris Salazar, present? 18 MR. EHLKE: Yes, I am. 19 CHAIRMAN JENKINS: Thank you very much. 20 So the final appeal before us today is the matter 21 of Signode Industrial Group, LLC, Tracy Coyne and 22 Norris Salazar, Docket Nos. 07-2020-LI-01309 [sic], 23 07 -- another docket number, 07-2020-LI-01310 [sic], 2.4 and 07-2020-LI-01311 [sic]. 25 This hearing is being held upon -- pursuant to due

1 and proper notice to all interested parties. The -- it 2 is the -- it is being held remotely due to ongoing 3 COVID-19 pandemic on July 19, 2021, [sic] at 4 approximately 9:27 a.m. 5 It is an appeal from the initial order issued by 6 the Office of Administration Hearings [sic] on 7 January 22, 2021. It is my understanding that the 8 decision granted the appellants' motion for summary 9 judgment and dismissed the citation and notices EJO --10 Can I have whoever's got the background noise 11 please mute your mic or whatever it takes. 12 Once again, Notice Nos. EJONV04910 --13 UNIDENTIFIED SPEAKER: (Indiscernible) some 14 of the notary language or whatever. As long as it's 15 got a notary seal on it and signature and, you know --16 Sorry. MS. RIVERA: I went --17 BOARD MEMBER BURKE: Can we get Chris 18 Campbell to mute your mic? I believe it was coming 19 from there. 20 MS. RIVERA: I went through. I clicked Mute 21 So I'm sorry. The board members will have to All. 22 unmute themselves again, including Jason. 23 CHAIRMAN JENKINS: Thank you. Took me a 2.4 second there. All right. 25 So we'll sit back just a second to repeat the 23

notices, which is EJONV04910, EJONV04911, EJONV04912, 1 2 EJONV04913, EJONV04914, and EJONV04915. 3 It is further my understanding that the Department 4 has timely appealed the decision to the Electrical 5 At this time, the Department is present and is Board. 6 represented by Assistant Attorney General Angela 7 Zurlini, and Appellants Mr. Tracy Coyne and Mr. Norris 8 Salazar are represented by Mr. Douglas Ehlke. 9 Each party will be given approximately 15 minutes 10 today to argue the merits of their case. Any Board 11 member may ask questions at a timely -- any Board 12 member may ask questions, and the time may be extended 13 at the discretion of the Board. 14 At the conclusion of the hearing the Board will determine if the findings and conclusions reached by 15 16 the ALJ are supported by the facts and the rules 17 pertaining to the electrical installations. 18 Any questions before we begin? 19 Okay. Ms. Zurlini, you're the appealing party. 20 You have the burden of proof to establish the initial order is incorrect. Therefore, we'll hear from you 21 22 first. Please speak and spell your name for the court 23 reporter, and you may continue. 2.4 AAG ANGELA ZURLINI: Thank you, Chairperson 25 Jenkins.

My name is Angela Zurlini. My last name is spelled Z-u-r-l-i-n-i. And I am the assistant attorney general that represents the Department in this matter.

1

2

3

4

5

6

7

8

2.4

25

Good morning, Chairperson Jenkins and members of the Board. This is the Department's appeal to specific findings of fact and conclusions of law in the initial order granting summary judgment in favor the appellants.

9 To lay the groundwork, when a party moves for 10 summary judgment, the party has to establish the 11 material facts are not in dispute and that they are 12 entitled to judgment as a matter of law. This appeal 13 comes to you after the appellant moved for summary 14 judgment at the Office of Administrative Hearings, arguing as a matter of law they were exempted from the 15 16 licensing and certification requirements found in 17 RCW 19.28.

In support, they offered three exemptions out of the electrical laws. The ALJ, the administrative law judge, determined two of those exemptions did not apply. The appellants did not appeal that determination. Therefore, those two exemptions are not before you today.

The administrative law judge did agree with the appellants that the third exemption identified in

WAC 296-46B-925(10) applied to the appellants and, upon that ground, granted summary judgment in favor of the appellants.

4

5

6

7

8

The Department appears before you today to ask the Board to reverse the ALJ's decision regarding the applicability of WAC 296-46B-925(10) and with it reverse the initial order with respect to that regulatory exemption only.

9 The apex -- or at the apex of the Department's 10 appeal is whether as a matter of law 11 WAC 296-46B-925(10) exempts the appellant from the 12 licensing and certification requirements in RCW 19.28. 13 Today that is the only question before you. And from 14 that decision all the remaining issues on appeal will 15 fall.

16 The Department makes this request for the 17 following reasons: Starting with the law, the scope of 18 the exemption in 925(10) includes in pertinent part, 19 the utilization equipment must be a single manufactured 20 unit, including the plug and cord, that does not 21 require any electrical field assembly except for the 22 installation of the plug and cord and is allowed to be 23 plug and cord connected by the NEC. The plug and cord 2.4 must be a single listed unit of a molded plug and cord 25 not exceeding 250 volts, 60-ampere single phase.

Forward -- first, the pallet-wrapping machine is not utilization equipment. Utilization equipment is defined in RCW 19.28.095(2), which says in pertinent part, utilization equipment is self-contained on a single skid or frame.

1

2

3

4

5

22

6 In this case, the control cabinet and the 7 pallet-wrapping machine for this Lachenmeier equipment 8 are two separate units that are not self-contained on a 9 single skid or frame but instead require electrical 10 field assembly. For that reason the Lachenmeier is not 11 a piece of utilization equipment. For that reason 12 alone the exemption does not apply to the appellants; 13 therefore, the appellants are not entitled to judgment 14 as a matter of law.

Second, the Lachenmeier is not a single
 manufactured unit. The Lachenmeier pallet-wrapping
 machine was assembled at a factory in Denmark,
 disassembled prior to shipping for reassembling of its
 individual components at the PAC [sic] facility.

20The Lachenmeier is not a single manufactured unit21because instead --

Excuse me. Strike that.

The Lachenmeier is not a single manufactured unit but instead consists of two separate units, the control cabinet and the pallet-wrapping machine, that require electrical assembly in the field to make it whole. The fact that the two units are dependent on each other to operate does not make them a single manufactured unit.

1

2

3

4

5

6

7

8

9

10

For illustrative purposes only and with respect and not in an attempt to be flip or sarcastic, the pallet-wrapping machine and the control panel are also dependent on the building power, as well as the Grand Coulee Dam, to operate. One object being dependent on another object does not make a single object -- doesn't make it a single object.

In attempting to define a, quote, single manufactured unit, the appellants relied upon WAC 296-46B-903(5)(e), and they did so in error. 903(5)(e) does not provide a definition for "single manufactured unit," nor does it provide a definition for "utilization equipment."

17 Instead 903(5)(e) defines "industrial utilization 18 equipment" for the stated purpose of that section only. 19 (5) explicitly lays that out. To that end, 20 296-46B-903(5)(e) is not relevant to the question 21 before you and has no bearing on the outcome of this 22 case. For that reason alone, the exemptions found in 23 925(10) does not apply to the appellants. Therefore, 2.4 they are not entitled to judgment as a matter of law. 25 Third, the plug and cord used to connect the

1 control cabinet to the pallet-wrapping machine is not 2 singular in nature as required in order to make 925(10) 3 apply. As depicted in the photographs and discussed in 4 the appellants' declarations, the control cabinet is 5 connected to the pallet-wrapping machine using plugs 6 and cords, not one. What you see on Electrical Board 7 appeal packet page 280 is a pile of cords. The 8 appellants admit in their declarations to using the 9 field connections between the -- the appellants' admit 10 they used to make the field connections between the two 11 individual units.

12

Subsection -- or excuse me.

13 925(10) requires the plug and cord to be a single 14 listed unit consisting of a molded plug and cord. By their own admission they performed the field assembly 15 16 using multiple plugs and cords to make that connection 17 between the control cabinet and the pallet-wrapping 18 Again, on that ground alone the exemption in machine. 19 925(10) does not apply to the appellants. Therefore, 20 they are not entitled to judgment as a matter of law.

Finally, the Lachenmeier pallet-wrapping machine does require electrical field assembly, as just discussed, making 925(10) unusable by the appellants. Individually and together, those reasons render the exemption in WAC 296-46B-925(10) unusable by the

1 appellants, and we ask that you find the same. 2 Moving to the other prong of the summary-judgment 3 analysis, we'll move to the material facts. And on 4 that issue the parties dispute what facts are material. 5 As an example, the appellants believe the voltage, 6 labeling, color and length, type of plug, and molded 7 connections are material. The Department believes 8 those to be immaterial. 9 As another example, the Department believes the 10 appellants' use of multiple plugs and cords versus a 11 single plug and cord is material. The appellants 12 clearly believe that fact is immaterial. 13 The appellants say the facility was not energized. 14 The Department says the facility was energized at the 15 time of inspection. 16 A material fact is one upon which the litigation 17 Summary judgment is not appropriate when depends. 18 there is a dispute regarding what facts are material to 19 the litigation, which is where we're at today. 20 Moving to mounting the E-stop button on the 21 pallet-wrapping machine's metal frame, the appellants, and specifically Tracy Coyne, admitted to mounting the 22 23 E-stop button to the metal frame with screws, which is 2.4 electrical work. 25 Pursuant to WAC 296-46B-100, the electrical

1 emergency stop button is electrical equipment, also 2 noted in RCW 19.28.006(9). 3 Also, low-voltage digital signaling wire is not 4 excluded from the definition of "equipment." 5 Bolting the E-stop button to the machine's metal 6 frame is not covered under the exemption 925(10). 7 Therefore, is not exempt from the license and 8 certification requirements of RCW 19.2N -- 28. To that 9 end they, the appellants, admitted to performing 10 electrical work. For those reasons, the Department 11 asks the Board to conclude the exemption in 12 WAC 296-46B-925(10) does not apply; therefore, the 13 appellants are not entitled to judgment as a matter of 14 law. 15 The Department argues an evidentiary hearing is 16 warranted and asks the Board to remand the case back to 17 the Office of Administrative Hearings for a hearing 18 regarding the applicability of WAC 296-46B-925(10) so 19 the judge can hear all the facts. To do so, the 20 Department asks you to affirm the findings of fact and 21 conclusions of law in the initial order that were not 22 appealed by either party, therefore are not before you, 23 and reverse the summary judgment on the one issue of 2.4 the applicability of WAC 296-46B-925(10). 25 The Department thanks you for your time and your

1 consideration in considering the Department's position 2 and its argument. 3 Chairperson Jenkins, the Department would ask that 4 whatever remaining time that I have that I might be 5 able to follow up or respond to Mr. Ehlke's argument at 6 the completion. 7 Thank you. 8 CHAIRMAN JENKINS: All right. Thank you very 9 much. 10 So, Mr. Douglas Ehlke, please speak and spell your 11 name for the court reporter, and then you may continue. 12 Thank you. My name is Douglas MR. EHLKE: 13 And my last named is spelled E-h-l-k-e. Ehlke. And I 14 represent Signode Industrial Group, LLC, which is a 15 custom design company. As the declarations in this 16 case fully admit -- or describe, a designer of 17 integrated machines that require integrated functions 18 to be single manufactured units. 19 And we'll look at the manager of -- the northwest 20 manager of service, Mr. Alex Sneddon's testimony where 21 he describes that exact process here with the 22 Multi FleXL custom robotic wrapping machine, 23 pallet-wrapping machine. The -- Alex Sneddon has 17 2.4 years in the business of electrical machine work, 25 including the ten as a journeyman electrician.

1 You'll also hear from -- the work that was 2 actually done was plug-and-play. That's what this case 3 is about. And the Department admitted they have no 4 personal knowledge or facts to counter the four 5 elements of exemption that exist here that Judge 6 T.J. Martin found. 7 For example, engineer Norris Salazar, who I 8 represent, and Tracy Coyne --9 Mr. Salazar is a graduate electrical -- electrical 10 engineer from the University of California. He has 14 11 years with Signode in all parts of the country on these 12 machines and around the world. And he will describe 13 the plug-and-play, low-voltage, modular systems of the 14 molded plugs and cords that were the only aspect of their work, his work in the entire inspection time. 15 16 And the -- Tracy Coyne is a senior technician, 17 specially trained factory technician, along with Norris 18 Salazar, by the manufacturer, for doing this exact kind 19 of work. 20 The -- they've never been cited for this kind of 21 thing in any -- for their work doing plug-and-play 22 reconnections. 23 And the -- after extensive work on the -- actually 2.4 extensive discovery here -- and it was extensive by

both parties -- it turns out that the inspector and the

25

1 most knowledgeable person designated in the Department 2 by the Department for -- that is, Mr. Phil Jordan, 3 you'll see that they have no personal knowledge of the 4 cords or the -- whether the plugs were molded plug and 5 They have no knowledge about the machinery, the cords. 6 single purpose of the -- function of the machines. So 7 the -- they don't have the knowledge to bring the --8 any admissible evidence to -- against what Judge Martin 9 found. 10 And when you look at it, Section 11 WAC 296-46-925(10) of the applicable exemption here, 12 there's four things. And you know them as well as we 13 It's the plug and -- they have to be -- have a do. 14 molded plug and cord. 15 And the -- they have to have a low amperage, under 16 250 volts. 17 And the -- they have to have a single unit of the 18 plug and cord, which these were. 19 The machine has to be a single manufactured unit, 20 which this was because it has one function. And the 21 dependency of the control panel and the machine are one machine, and they're certified as one by the UL and the 22 23 It's -- it's a certified, integrated, single CE. 2.4 manufactured unit. And the -- when the --25 And fourthly, you have to have -- they have to be

doing easy, hand plug-and-play, just put in the plug
and cord. And that's the only thing that, as Norris
Salazar describes and the other two employees as well
as for Signode, with all this experience that they were
doing.

The E-stop was a total preassembled,
nonvoltage-carrying piece of equipment, which just
needed the mounting, not the E-stop. The E-stop was
fully assembled, fully done back -- by the manufacturer
back in Denmark, not here in Richland.

And the only two things that -- the only thing that Mr. Coyne did was put in two screws of the mounting onto the fence. That's it. The -- that's an incidental and -- just as the judge found.

But I think it's important to show that -- what did the Department bring to this? It's pretty incredible when you look at the -- what the Department admitted, and then to come here and argue here that there was power onto the machine.

I would ask the Electrical Board members to look at Request for Admission No. 13, which says, "Admit that there was no electrical power energized to the Lachenmeier Multi FleXL pallet-wrapping machine at the time of this inspection." Admit. They admitted that. There was no power.

1 Mr. Rand Jones, the inspector, admitted there was 2 no power to this machine, no plant power, and that the 3 machine hadn't been prior energized. He admitted all 4 those things. 5 The -- well, what is -- and so neither -- neither 6 Mr. Jordan, the most -- who was designated as the most 7 knowledgeable person by the Department of this citation 8 and what -- and the standards in this inspection and 9 Mr. -- by Your Honor Wayne Molesworth. 10 Now, he -- Mr. Jordan admitted that there are no 11 official directives on how to apply the RCWs or the 12 19.20 -- or the 925 WAC exemptions and that there is a 13 list -- there would be a huge list of plug-and-play 14 qualifying machinery. But he just wasn't able to be able to confine that -- or find it. 15 16 There are no training materials on this, on WAC 17 296-46B-925, he admitted. There's no compliance manual 18 on how the standards are to be applied of this 19 There's no checklist for inspectors, he exemption. 20 said, for enforcing RCW 19.28.041 in the citation. 21 There are no documents, he said, for recommending 22 citations of the exemption or how to apply them. 23 And he also admitted that he -- he's not aware of 2.4 any interpretations given by the Department to 25 manufacturers of the exemption. He has no personal
1 knowledge -- and this is important. He has no personal 2 knowledge of the equipment being worked on by the 3 worker or doing the work that was being done by the 4 workers. He's never been to this job site. And the 5 equipment would be exempt from RCW 19.28, he said, when 6 it has -- when it's plug-in equipment. 7 And he said that the -- he admitted that the 8 section 19.25 of Section 10, just as it states, exempts 9 from licensing and also from certification. 10 So the -- it was followed up by Mr. -- the 11 inspector, Mr. Rand Jones, and here's what he admitted: 12 He had no formal trainings on these standards. He 13 wasn't able to tell the exemption four aspects, the 14 elements. 15 He admits that this machine had never been 16 energized previously. 17 And these are in the materials. 18 And the -- he does not know what factory the cords 19 and plugs were made at or if there were -- and it's 20 unknown to him whether there was any preconnection 21 work. He didn't look in the cabinet to see what was --22 how the work was being done with any plug-and-play. He 23 didn't know what the cords looked like. He didn't -didn't know -- the plugs. 2.4 25 He did not check out -- he admits not ever

checking out the first two elements of the exemption, molded plugs and cords, and the voltage or amperage. Didn't check them out, either one. He has no evidence. And he's the only one that went out there for the Department on one short, fleeting daytime.

1

2

3

4

5

6

2.4

25

And the -- he -- he indicated that --

And when you think about it, he's not familiar Mith the machine, he says. And checking out the machine or incidental to start-up could include checking the components and cables and -- but he doesn't have -- he says the Department doesn't have a definition for incidental to the start-up under one of the other exemptions.

14 And he admits that the -- this is the part. He admits that he doesn't know what the cords look like or 15 16 what they were or how they function. He didn't check 17 to see if the cords were tagged, labeled, fit, color 18 coordinated, numbered as they were, all of those 19 things, and doesn't know that they only fit one way in 20 for plug-and-play. And he doesn't know the amperage of 21 the cords. And he doesn't know if the E-stop button was fully assembled when it arrived. 22 23 What's interesting is -- I couldn't believe

this -- I read the declaration in -- at page 6 of Mr. Jones -- and you can't change deposition testimony. But he added to his fact that they didn't check -- he didn't check into what the type of plugs were. He said he doesn't need to even check the type of plugs and cords, see if they're molded, or the amperage.

1

2

3

4

5

6

7

How do you do that and apply this exemption? He doesn't have to check if they're terminated. He doesn't have to check the label on them.

8 It is phenomenal when you think about it, that it 9 shows the deficiency of the inspection and why they 10 don't have admissible evidence to contradict these four 11 elements, 'cause they don't have any knowledge about 12 the plugs, the cords, how the -- they were put in, 13 what -- and how they fit, or that it was plug-and-play 14 and single unit.

He did admit that these engineers and tech -factory trained technicians would know more about the plug-and-play and -- on this machine and being -- and how it would be applied, you know, that it would be their type of plug-and-play for this machine, than electricians would or that he would.

And that's interesting because when you look at Alex Sneddon's declaration, who himself was an electrician for ten years, he -- on page 247 of your materials and 248 of the appeal record, he describes how no plug or cord wiring connections or terminations

1 were made. These were all preassembled, modular, 2 fused, molded plugs. They were 24 volts. They were 3 way below the exemptions amount needed and, therefore, 4 qualified. And he describes what plug-and-play is on 5 this machine. And in -- when he says the --6 CHAIRMAN JENKINS: Mr. Ehlke, I don't mean to 7 interrupt too much. But we're getting close to your 15-minute mark here. 8 9 MR. EHLKE: You bet. 10 There were no electrical connections. And he says 11 that there's no terminations. 12 And I would ask the members to look at 13 Mr. Sneddon's declaration and also Mr. Norris Salazar, 14 the engineer, where he describes this same kind of work 15 has been utilized in the United States by -- and him, 16 this plug-and-play entirely. It was a -- molded plugs. 17 They were qualifying low amperage and volts. They 18 were --19 And nothing could happen electrically 'cause there 20 was no power whatsoever. All -- and Mr. Sneddon and 21 all of them said that all high -- or power to the 22 machine was hooked up by Garrett Electrical [sic]. 23 That's important because the inspectors forgot them. 2.4 The electric -- that was the certified electricians 25 hired specifically by PCA Company to -- the purchaser

to work with Signode and do the -- Garrett do all the connections, all of them.

1

2

3

4

5

The -- that was what was done. And Norris Salazar and Tracy Coyne and Alex Sneddon all confirm it, and the Department has no facts to counter that.

6 And clearly -- so they have an -- they have to 7 present facts in a summary judgment, admissible facts, 8 personal knowledge facts, which -- they have none -- to 9 counter the fact of the existence of these four 10 elements, which -- they don't have knowledge of the 11 machines, the cords, the voltage, or how these were put 12 into the control panel, which was not hooked up with 13 anything.

When you look at that, members of the Board, it's clear that the -- Judge Martin, a well-known judge in the electrical standards, applied the standards right, went down through every factor of the four factors, found no dispute for the plug-and-play and the fact that these qualified on all four accounts.

We would -- in summary judgment, when there's an absence of admissible evidence and the -- when elements of an exemption or application of a standard exist, the other side has to come forward with admissible evidence. And they haven't done that. They have no -quote, no personal knowledge of --

1 CHAIRMAN JENKINS: Mr. Ehlke, we're at our 2 point here, so --3 Thank you very much. MR. EHLKE: 4 CHAIRMAN JENKINS: Thank you very much. 5 And, Ms. Zurlini, you asked to take a couple of 6 your minutes you didn't use to rebuttal this. Are you 7 still interested in doing that? 8 AAG ANGELA ZURLINT: I am. 9 CHAIRMAN JENKINS: Go right ahead. 10 AAG ANGELA ZURLINI: Thank you. 11 So to begin with, the term "plug and play" 12 diminishes the safety issue presented by field assembly 13 of electrical components. So that term, I think, 14 diminishes what it is that we're talking about here 15 todav. 16 Mr. Ehlke has indicated to you that, yes, Judge 17 Martin did work through the elements. And now the 18 Department asks you to work through those elements as 19 experts in your trade. 20 Mr. Ehlke argues that the Department doesn't have 21 admissible facts. Of course, we have admissible facts. 22 It's just that the facts that we believe are material, 23 the appellants do not believe are material. 2.4 As I noted in my argument, the voltage, the molded 25 cord connections, the color, the length, the type, the

labels, the Department does not believe is material. It's immaterial.

1

2

3

4

5

6

7

8

9

10

11

22

23

2.4

25

What is material is the fact that those two independent units were connected by multiple plugs and cords, not a single plug and cord, multiple plugs and cords, and that connection was made in the field, which is an electrical field assembly.

So on that ground alone, of course we have admissible evidence. And that's why we ask that we have the opportunity to go back to OAH to present all the facts.

12 Mr. Ehlke speaks about Mr. Jordan and Mr. Jones, 13 their experience and the fact that they didn't have 14 personal knowledge. Neither needed personal knowledge 15 to see that there are two individual units being 16 connected by multiple cords, as I keep repeating. They 17 did not need to have personal knowledge of the 18 machine's purpose and the components inside because 19 what was before them was sufficient enough to establish 20 this exemption in 925(10) does not apply to the 21 Lachenmeier machine.

With regards to the E-stop button, the button in itself might have been preassembled, which -- fine. But it was actually mounted on the metal frame of one of the two components. That is electrical work. So

1 the fact it was preassembled before it got to the 2 facility is immaterial. 3 Let's see here. 4 Oh, the -- Mr. Ehlke talks about the directives, 5 the compliance manuals, the definitions, the 6 interpretations. Those types of -- none of that is 7 applicable here in this situation. It doesn't matter 8 what interpretations, directives, or what compliance 9 manuals or definitions exist. What does matter is that 10 subsection -- 925(10) lays out the criteria for that exemption to apply. So that is the only definition 11 12 that this Board needs to consider. 13 For those reasons and those stated previously, the 14 Department respectfully requests that you grant our 15 request. 16 Thank you. 17 CHAIRMAN JENKINS: Thank you very much. 18 MR. EHLKE: Can I have just one minute, Your 19 Honor? 20 CHAIRMAN JENKINS: Actually, no. At this 21 point here we're going to move on to the actual board 22 members' discussion. 23 So where we at? One second. 2.4 So this appeal from the OHA [sic] order granting 25 the summary judgment, the Board's task here is to 44

CAPITOL PACIFIC REPORTING 1-800-407-0148

determine whether or not the summary judgment was appropriate. If it was, then the order should be affirmed. If it's not, the Board can reverse the OHA's orders and remand it back to the OHA for full hearing on its merits.

So our job here as Board members is, more or less, to agree with what the administrative law judge has done, or we send it back to the administrative law judge to consider more testimony to make this -- if we feel it's appropriate.

I'm going to take just a little bit of time, and we're going to open this to the Electrical Board. And I want to start off real quick, if everyone wants to grab their Electrical Board packet.

And this -- my opinion, I think this all boils down to the definition of a "single manufactured unit." And if I can have your attention jumped all the way back to page 265 of your Electrical Board packet.

Give you a second.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

19

They have -- on the upper page on 265 is part of their -- this is all part of the overview of the actual equipment. And it shows they have a control stand placed at your choice. So they actually have showing this is not a package deal where it all shows up, they drop it in the ground, they make the connections to the

power, and they're done. They're actually taking components, mounting them at separate locations throughout this space, and making electrical connections.

5 I think there's a little bit of back-and-forth 6 when you read the information. They keep talking about 7 the control panel, which is the multiplug, 8 multiconnection point. And then they refer back to 9 this other -- some people have referred to it as a 10 control panel, but I think what they're really talking 11 about is this operating panel, where it's actually in a 12 separate location away from the control panel.

And so I had a little confusion there when I was reading it, and I finally found out what they were talking about, that, yes, the control panel carries all the main gear, but there's also a piece that sits off to the side.

So I'm kind of in the Department's side of looking at this as a -- not a single unit. And that is where I stand.

21Any discussion from the board members?22BOARD MEMBER COX: Chair Jenkins, Board

23 Member Cox.

1

2

3

4

CHAIRMAN JENKINS: Yes. Go ahead.
BOARD MEMBER COX: I'm not really seeing a

CAPITOL PACIFIC REPORTING 1-800-407-0148

photograph. It maybe didn't copy well. But I see that it says, "the intuitive control stand placed at your choice."

4

5

6

7

8

9

10

11

12

13

14

It looks to me like it -- that is the HMI touch panel for easy and intuitive operation of the machine related to the graphical display.

Is that actually just the graphical display it's talking about in the intuitive control, or is that actually the electronics control panel that it's speaking about? 'Cause I can't really see a photograph there.

CHAIRMAN JENKINS: In my experience -- what I was reading of this is actually -- it's like a station where someone would stand, do some operation.

But if you go back to the page previous to this, once again that photograph on the carbon copy's not very great. But I believe that's the one that they're picturing on --

Hold a second. I'll go back to the pictures.
There's some photographs given by -- there we go.
On page 313 of your booklets -- actually, it's 312, I
believe it is. Sorry -- where it looks like they
have -- between those two pictures they have a control
panel in the background, which is actually all of the
contactors, relays, and that sort of thing. I think

they -- the way I understand it is the intuitive control stand is even outside of those pictures, and it might even be the bottom, left-hand side picture, page 313. That might be the control stand itself. But regardless, I'm looking at that stand being a separate piece. It's actually being put wherever they

want to, and it gets plugged into the control panel someplace. So to me that alone would say this is not a single unit. That's why I kind of -- kind of set my position.

11 Board Member Cox again. BOARD MEMBER COX: 12 I'm seeing on the page previous, on 264, the 13 actual control cabinet, which is different than the 14 intuitive control stand. So the control stand, yes, I 15 agree, it's a -- it looks like it's maybe moveable so 16 that if the operator of the machine is wanting to stand 17 at a different angle to watch what's happening, they 18 can -- you know, they can move that around, you know, a 19 modular-type, you know, graphical display. And I'm 20 assuming there's some kind of a network cable that goes 21 from the -- you know, from this intuitive control touch 22 panel, you know, back to the control cabinet that's 23 shown on page 264. So I think that would be integral 2.4 to the operation of that system.

25

7

8

9

10

CHAIRMAN JENKINS: Yes, I believe it is

CAPITOL PACIFIC REPORTING 1-800-407-0148

1 integral. But I also think that it's a separate piece. 2 But I'd like to add your opinion or any other 3 board member's opinion on this. 4 BOARD MEMBER ISAACSON: Chair Jenkins, this 5 is Board Member Ivan Isaacson, I-s-a-a-c-s-o-n. 6 CHAIRMAN JENKINS: Yes, thank you. 7 BOARD MEMBER ISAACSON: Is it your opinion 8 that if that control panel was a part of -- was 9 attached to the frame of the pallet wrapper, that that 10 wouldn't be an issue? But because it's a separate 11 device, it's an issue? 12 CHAIRMAN JENKINS: No. I still think it's --13 I was trying to define -- inside of 296-46B-925(10) 14 they distinctly call out a single manufactured unit. 15 And so I'm arguing it's not a single manufactured unit 16 based upon that. 17 But then when you go on the next level and talk 18 about plug-and-play, yeah, it has to be a single plug. 19 And the -- I'm seeing the control panel has multiple 20 plugs going to it, which kind of defeats that purpose, 21 also. 22 But I think -- just off that one definition, I 23 think we need to -- personally I think we need to 2.4 remand it back to the OAH to relook at this in more 25 detail. But that's, once again, my opinion.

1 AAG BEN BLOHOWIAK: And Chairperson Jenkins, 2 Board members, this is Ben Blohowiak. excuse me. 3 I just want to remind the Board that we're not 4 looking necessarily at all of the substantive issues 5 We're -- the Board's task today is it to here. 6 determine if there's a genuine issue of material fact 7 that requires the presentation of more evidence, 8 further testimony, so that a more complete case can be 9 put together. 10 So I just want to caution the Board not to get too 11 into the weeds but to determine whether or not it's 12 appropriate to send this back to OAH for further 13 evidence. 14 Thank you, Ben Blohowiak. CHAIRMAN JENKINS: 15 AAG BEN BLOHOWIAK: Thank you. 16 CHAIRMAN JENKINS: Thank you. 17 BOARD MEMBER NORD: Chairman Jenkins, this is 18 Board Member Nord. I do have one question, if I may. 19 CHAIRMAN JENKINS: Yes, you may. Go right 20 ahead. 21 BOARD MEMBER NORD: Page 47 of the appeal 22 packet, under the initial order granting the 23 appellants' motion for summary judgment, under 4.21 it 2.4 states, "The cord connections were all engineered, 25 preassembled (numbered and designated) and made at

1 Lachenmeier's factory in Denmark, then shipped in a 2 single container, on a single skid, to Richland, 3 Washington, where Signode employees reconnected the 4 marked connections between the pallet-wrapping machine 5 and the electrical control panel." 6 That would indicate to me two different pieces of 7 equipment that are interconnected by cables. 8 But is the manufacturer, because they shipped it 9 in one container and on a single skid, determining that 10 it's a single machine? 11 CHAIRMAN JENKINS: That is a valid question. 12 Thank you very much. 13 I wouldn't know the definitive answer to that. 14 BOARD MEMBER NORD: Well, and the second part of my question on that, if I understood the assistant 15 16 attorney general in her initial presentation, it seemed 17 that she indicated that the actual shipment was two 18 different pallets on two different containers instead 19 of one pallet and one container. 20 Did I hear that correctly, or am I incorrect? 21 CHAIRMAN JENKINS: AAG Angela Zurlini, would 22 you like to answer that question? 23 AAG ANGELA ZURLINI: Certainly. 2.4 That is incorrect. I did not speak to how it was 25 shipped with regards to pallets or containers. I just

1 indicated that it was fully manufactured in Denmark, it 2 was disassembled, and then sent to the PAC facility for 3 it to be resembled. 4 So I'm sorry if I did not make that clear. 5 BOARD MEMBER NORD: Thank you. 6 CHAIRMAN JENKINS: Thank you. 7 BOARD MEMBER BAKER: Board Member Jenkins, 8 this is Board Member Baker. I'd like to make a 9 But before I do, I want to go back to our comment. 10 Ben, I am not even going to try and pronounce AAG. 11 your last name. 12 But what I think I just heard you say was for us 13 board members not to get in the weeds with this, and 14 that if we were going to send this back to the -- if 15 we're going to send this back as an appeal, we would be 16 looking for new evidence to have been presented today. 17 Did I -- is that what I heard you say? 18 AAG BEN BLOHOWIAK: So the Board needs to 19 decide whether or not there is a dispute over a 20 material fact that warrants the presentation of more 21 evidence. There's -- and I can't advise the Board on 22 how to rule, simply provide guidance. 23 So if you believe that there's a question that 2.4 needs more information, further evidence, then it may 25 be appropriate to send this back to OAH.

BOARD MEMBER BAKER: Okay. All right. So -all right. So based on that, I -- I remember this case from when we heard it the first time. And I struggle with calling this two separate pieces of equipment. I understand that you've got two different components, but in my mind it one piece of equipment. I understand that's semantics, but that's how I see it.

1

2

3

4

5

6

7

8

9

10

11

I struggle with calling the installation of a box by installing two screws an electrical installation. I get it. We can make that stretch if we want to. But I struggle with that.

I'm having a hard time justifying sending this back for further review. I've heard everything you all have had to say, and I agree with some of it. But I --I'm struggling with continuing what seems like kicking a dead horse here to me.

They hired an electrical contractor and had the -had that inspected and installed by that licensed contractor. I'm having a hard time seeing where there was some harm and some foul done here.

BOARD MEMBER NORD: This is Board Member
 Nord. I concur with Board Member Baker. I'm having a
 hard time with it, also.

CHAIRMAN JENKINS: So maybe this will help.
 I think I get your point, Board Member Don Baker and

CAPITOL PACIFIC REPORTING 1-800-407-0148

Board Member Mike Nord.

1

2 I -- the only thing I would be concerned with is 3 that if anybody feels that there is further information 4 to be looked at, if something doesn't seem right --5 And I'm -- I struggled when I first read this, 6 thinking, well, it's just a plug and cord. 7 But the principle behind the idea was that, yes, it's minimal amount of connections, but it's still a 8 9 different connection. It doesn't fall under the -- in 10 my opinion, does not fall under the exemption allowed. 11 And therefore, just because the principle of the 12 idea -- and I -- I had to think that this -- we don't 13 want to have this door open that, well, sometimes it's 14 allowed, and sometimes it not allowed. That's kind of where I started looking at this. 15 16 Do we have any other board members' opinions? BOARD MEMBER CUNNINGHAM: 17 Chairman Jenkins, 18 this is Board Member Cunningham. 19 It's clear to me that this is not a unitary piece 20 of equipment. To me that's an appliance, a computer, a 21 device, a single thing connected to its power source 22 and the communications. This is an industrial 23 apparatus. 2.4 And how does -- is there a WAC rule that defines 25 or specifically addresses the field reassembly of

industrial apparatus? I'm thinking of a paper mill
rolling machine that's 200 feet long. There's no way
to ship it from wherever it's made to its destination.
And when it is delivered, which WAC rule or RCW statute
addresses how that equipment is to be reassembled? And
is -- and where that -- where the line is drawn between
electrical work and equipment-manufacturer reassembly?

8 Another good example of this would be medical-9 imaging equipment. You have power-distribution 10 equipment. You have, like, an MRI head assembly. You 11 have interconnecting cables, many of them, sometimes 12 power and communications cables.

This is an industrial apparatus. And I think that if there isn't a WAC rule, an RCW rule that speaks directly to it, then there's -- there's a gap in the law.

17 And Chair Jason Jenkins. CHAIRMAN JENKINS: 18 I would agree with that. And that's one of the 19 reasons why I was of the idea let's send it back to the 20 OAH and let them look a little deeper into it and see 21 if they can find the common ground that says yay or nay 22 to this. I don't think that us digging into it really 23 deep is going to get us anywhere. We're going to -- if 2.4 there's any question, which I think there is, I think 25 it should be sent back.

BOARD MEMBER CUNNINGHAM: I agree with that. 1 2 BOARD MEMBER NORD: This is Board Member Nord 3 I absolutely agree with that. I think that there is a 4 deep, dark hole somewhere that needs to be looked at. 5 BOARD MEMBER COX: Chairman Jenkins, Board 6 Member Cox. 7 Going with the Board's counsel's statement about 8 whether or not summary judgment was the right way to 9 go, whether or not there was enough facts presented, I 10 believe that there is a plethora of facts that were 11 collected that everyone could look at, both sides, and 12 the administrative law judge had all of those facts. 13 None of the facts were disputed. 14 So I agree that this is really a matter of whether 15 or not a summary judgment was in order or not. And I 16 believe there were undisputed facts of the case 17 presented from both sides. 18 AAG BEN BLOHOWIAK: And I just want to be 19 This is Ben Blohowiak again. clear. 20 It's not whether or not there are facts. It's 21 whether or not there's material facts in dispute. And 22 AAG Zurlini laid out the facts that she believes are in 23 dispute. The Board needs to find -- to decide if there 2.4 is a genuine issue of material fact, and if there is, 25 was the administrative law judge's order correct.

1 So those are the two things the Board needs to be 2 looking at, not simply whether or not there were facts 3 presented, but whether or not there is a dispute over 4 those facts that warrant sending it back for further 5 testimony. 6 CHAIRMAN JENKINS: Thank you. 7 So I -- I'm hearing that there -- the way I see it 8 and the way I'm hearing back and forth is -- I would 9 argue that the single manufactured unit is in dispute, 10 that we don't have that -- not a fact. It's an 11 unknown. 12 And the Board would entertain a motion to reverse 13 the administrative law judge's decision and remand this 14 back to the OAH. 15 Board members would like to step in? 16 BOARD MEMBER KNOTTINGHAM: This is board 17 Member Knottingham. I'm new here. And I'm still 18 trying to catch up, to be honest with you. 19 I don't believe this is a single unit. I think it 20 needs to go back to the ALJ. So I will -- I can't 21 rephrase your motion Jason, Board Member Jenkins, but I 22 would concur with that. I think it needs to go back to 23 the ALJ. So we have a motion to 2.4 CHAIRMAN JENKINS: 25 reverse the ALJ's decision and remand this back to the

1 OAH. 2 Do I have a second? 3 BOARD MEMBER NORD: Board Member Nord, I'll 4 second. 5 CHAIRMAN JENKINS: We have a motion. We have 6 a second. 7 Any discussion? 8 Hearing none, I am going to ask for a vote. But 9 I'll do it by roll call. 10 So the motion to remand this back to OAH is in 11 question. 12 Could I have a decision from Ivan Isaacson, 13 please? 14 BOARD MEMBER ISAACSON: Nay. 15 CHAIRMAN JENKINS: Board Member Kerry Cox. 16 BOARD MEMBER COX: Nay. 17 CHAIRMAN JENKINS: Board Member Mike Nord. 18 BOARD MEMBER NORD: Nay. 19 CHAIRMAN JENKINS: Board Member Dylan 20 Cunningham. 21 BOARD MEMBER CUNNINGHAM: To be clear, 22 approving of the motion is to send it back to the ALJ, 23 in which case yes, I approve of that motion. 2.4 CHAIRMAN JENKINS: Yes, that's what I'm 25 asking for.

1 BOARD MEMBER CUNNINGHAM: Yes. 2 CHAIRMAN JENKINS: Was this completely clear with Ivan Isaacson? 3 4 BOARD MEMBER ISAACSON: It was. 5 CHAIRMAN JENKINS: And Mike Nord? 6 BOARD MEMBER NORD: It was. 7 CHAIRMAN JENKINS: And Kerry Cox? 8 BOARD MEMBER COX: Yes, it was clear. 9 CHAIRMAN JENKINS: Okay. And Don Baker. 10 BOARD MEMBER BAKER: Nay. 11 CHAIRMAN JENKINS: And Dominic Burke. 12 BOARD MEMBER BURKE: Nay. 13 CHAIRMAN JENKINS: And Jack Knottingham. 14 BOARD MEMBER KNOTTINGHAM: Approve. 15 CHAIRMAN JENKINS: And Ryan LaMar. 16 BOARD MEMBER LAMAR: I approve. 17 But I do want to state that we need to relook --18 as a committee we need to look at our WACs and RCW 19 because, the way technology's evolving, I really think 20 this should have never gone to the ALJ if we had modern 21 updates to our codes. 22 But yes, I do approve. 23 CHAIRMAN JENKINS: Thank you very much. 2.4 And we have a three to two, three, four, five 25 vote, so the motion fails.

1 Do I have a separate motion? 2 BOARD MEMBER COX: Chair Jenkins, Board 3 Member Cox. 4 In the matter of Signode Industrial Group, LLC, 5 Tracy B. Coyne, and Norris Salazar versus the 6 Department of Labor and Industries, I would move that 7 the initial order granting the appellants' motion for summary judgment be upheld. 8 9 CHAIRMAN JENKINS: So I have a motion to 10 uphold the ALJ's summary judgment. 11 Do I have a second? 12 BOARD MEMBER BAKER: Thank you for that motion, Board Member Cox. I will second that motion. 13 14 Board Member Baker. 15 CHAIRMAN JENKINS: Okay. We have a motion 16 and a second. 17 Any discussion? 18 Hearing none, we'll go back to the list and make 19 our decision. 20 So Ivan Isaacson. 21 BOARD MEMBER ISAACSON: Aye. 22 CHAIRMAN JENKINS: Board Member Kerry Cox. 23 BOARD MEMBER COX: Aye. 2.4 CHAIRMAN JENKINS: Board Member Mike Nord. 25 BOARD MEMBER NORD: Aye.

1 CHAIRMAN JENKINS: Board Member Dylan 2 Cunningham. 3 BOARD MEMBER CUNNINGHAM: Nay. CHAIRMAN JENKINS: Board Member Don Baker. 4 5 BOARD MEMBER BAKER: Aye. 6 CHAIRMAN JENKINS: Board Member Dominic 7 Burke. 8 BOARD MEMBER BURKE: Aye. 9 CHAIRMAN JENKINS: Board Member Jack 10 Knottingham. 11 BOARD MEMBER KNOTTINGHAM: Nay. 12 CHAIRMAN JENKINS: And Board Member Ryan 13 LaMar. 14 BOARD MEMBER LAMAR: Nay. 15 CHAIRMAN JENKINS: With a tally of five to 16 three, the motion passes. 17 Okay. Thank you. The Board has made its 18 decision. 19 Mr. Douglas Ehlke, you have -- have you prepared 20 an order? 21 MR. EHLKE: I have not -- I have, Your Honor. 22 But I can't show it to you right now. But I --23 Can I send it to you? 2.4 CHAIRMAN JENKINS: What I'm going to ask you 25 to do is please confirm with the other party, Angela

1 Zurlini, to see if the terms --2 MR. EHLKE: I will. CHAIRMAN JENKINS: -- of the order can be 3 4 agreed upon. Please let us know if you'll need 5 additional time to reach an agreement. 6 Please be advised, if you do not reach an 7 agreement today, the matter will be automatically set 8 for presentment on the next regularly scheduled board 9 meeting. 10 If an agreed order has not been received by that 11 date, the parties will be expected to file the proposed 12 orders and appear before -- appear and advise why their 13 proposed order best reflects the Board's decision. 14 Hopefully this won't be necessary. 15 If you're able to reach an agreement as to the 16 form of the order before the next meeting, please 17 forward it to the secretary of the Board office, and 18 they will ensure to get it signed and provide copies to 19 both parties. 20 Are there any questions? 21 MR. EHLKE: No, Your Honor. Thank you. 22 Any questions, Ms. AAG CHAIRMAN JENKINS: 23 Angela Zurlini? 2.4 AAG ANGELA ZURLINI: No questions. Ι 25 appreciate the Board's time today. 62

CAPITOL PACIFIC REPORTING 1-800-407-0148

1 Thank you very much. CHAIRMAN JENKINS: 2 MR. EHLKE: I agree. 3 CHAIRMAN JENKINS: So I'm looking for the 4 court reporter, Sue Garcia. How are we doing? 5 I'm good, sir. THE REPORTER: We can keep 6 going. 7 Okay. So I'm going back CHAIRMAN JENKINS: there to our letter d for Ahren Minsch. 8 9 Ben, did we get a solution for this situation? 10 You're currently muted. 11 AAG BEN BLOHOWIAK: Thank you. I apologize. 12 Yes, I believe I have an answer for the Board, 13 Chairperson Jenkins. 14 Pursuant to WAC 296-46B-995(22) entitled 15 "Appearance and Practice Before the Board," the 16 individuals allowed to practice and to present argument 17 before the Board are attorneys and/or an owner, 18 officer, partner, or full-time employee of a firm, 19 association, organization, partnership, corporation, or 20 other entity who appears for the firm. 21 So I would ask the chairperson to please inquire 22 what the individual appearing for Mr. Minsch today --23 what exactly their relationship is with the 2.4 organization that was cited and if they fall within the 25 category of owner, officer, partner, or full-time

1 employee. 2 So that would be the first step, Chairperson. 3 CHAIRMAN JENKINS: Thank you very much. And 4 I have not wrote down her name. 5 The person that was trying to represent Mr. Ahren 6 Minsch, are you still present? 7 MS. HENRY: Yes, I am. 8 My name is Linda Henry. I am 51-percent owner of 9 Sign-Tech Electric. 10 CHAIRMAN JENKINS: Thank you very much. 11 And, Ben, does that meet our requirement to 12 continue on this? 13 AAG BEN BLOHOWIAK: She's an owner of the 14 organization. She can present argument before the 15 Board today. That is within her rights pursuant to the 16 WAC. So the Board can proceed with hearing her 17 arguments and resolving this case. 18 CHAIRMAN JENKINS: Okay. Thank you very 19 much. 20 And do we still have current -- I'm trying to look who's the --21 22 AAG Wilson Sosa Padilla, are you currently here 23 today. 2.4 AAG WILSON SOSA PADILLA: Good morning, 25 Chairman. Yes, this is Wilson Sosa Padilla. 64

1 Can you hear me, first of all? 2 CHAIRMAN JENKINS: Yes, I can. 3 But I have a little thing I need to cover first. 4 And then I just wanted to make sure that you were here. 5 AAG WILSON SOSA PADILLA: Yes. 6 CHAIRMAN JENKINS: Okay. So this is the 7 appeal hearing in the matter of Mr. Ahren Minsch being 8 conducted before the Washington State Electrical Board, 9 Case No. 09-2020-LI-5122 and Citation Nos. EMETE00335, 10 EMETE00336, EMETE00377 [sic], EMETE00338, EMETE00339, 11 EMETE00340, and EMETE00341, being held pursuant due to 12 proper notice to all interested parties. It is being 13 held remotely due to COVID -- ongoing COVID-19 pandemic 14 on July 29, 2021, at approximately 10:30 a.m. 15 This case arises out of appeal from a decision 16 issued by the Office of Administrative Hearings. 17 Present before the Board is Mr. Ahren Minsch being 18 replaced with Linda Henry and AAG Mr. Wilson Sosa 19 Padilla of the Department. 20 My name is Jason Jenkins. I am the Chair of the 21 Electrical Board. And I will be presiding over this 22 matter. As the presiding officer, I will be in charge 23 of presiding over the hearing today. 2.4 However, it is the Board that will make the final 25 decision on this case, and any board member may ask

questions.

	1
2	The Board is a quasi judicial body comprised of
3	various stakeholders appointed by the governor.
4	Although the Board oversees and provides advice to the
5	electrical section of the Department of Labor and
6	Industries, it is an independent agency. As such, the
7	Board hears appeals related to the decisions or actions
8	taken by the Department relating to electricians or
9	and electrical violations.
10	The Board reviews the record as it was presented
11	in the hearing at the OAH and does not take any new
12	evidence.
13	Each side will be allowed 15 minutes to argue your
14	position. I may allow additional time, depending on
15	any questions the Board may have.
16	At the conclusion of the hearing, the Board will,
17	if possible, make a decision whether to affirm or
18	modify or reverse the ALJ's decision.
19	And as I see, Linda Henry, you're in for
20	Mr. Minsch. This is your appeal. You may go first.
21	Please speak and spell your name for the court
22	reporter, and then you may continue.
23	AAG WILSON SOSA PADILLA: Chairman Jenkins?
24	CHAIRMAN JENKINS: Yes, sir.
25	AAG WILSON SOSA PADILLA: Sorry to interrupt.
	66

1 Before Ms. Mendenhall starts with her argument, I 2 would like to object to her appearing on behalf of 3 Mr. Minsch. And if you give me one minute, I would 4 like to put my objection in the record. 5 CHAIRMAN JENKINS: I'm looking at Ben to add 6 any information here. 7 AAG BEN BLOHOWIAK: Yeah. If Mr. Padilla has 8 an objection, he is entitled to put that on the record. 9 I think that would be appropriate. 10 CHAIRMAN JENKINS: Thank you very much. 11 Mr. Wilson Sosa Padilla, you may continue. 12 AAG WILSON SOSA PADILLA: Thank you. 13 If you have the big packet that you should have in 14 front of you, if you go to page 255 -- that's almost at 15 the very end of the packet -- you will see a -- midway 16 to -- on page 255 it says "Appearance and practice 17 before board." And Subsection 22 says, "No party may 18 appear as a representative" except for a -- well, yeah, 19 except for attorneys, and then subsection c says, "An 20 owner, officer, partner, or full-time employee of a 21 firm, association, organization, partnership, 22 corporation, or other entity who appears for the firm." 23 In this case Ms. -- Sign-Tech, the firm, is not a 2.4 party, and the only person cited is Mr. Minsch. 25 Ms. Mendenhall is 51-percent owner of Sign-Tech,

1 but she is not intending to appear on behalf of 2 Sign-Tech. She's intending to appear on behalf of 3 Minsch. And that is not what the WAC is stating here. And, therefore, I am objecting to Ms. Mendenhall 4 5 appearing on behalf of Mr. Minsch. 6 Do you have -- unless you have any questions, 7 that's my objection. 8 CHAIRMAN JENKINS: Thank you very much. 9 And, Ben, would it be appropriate to take a short 10 break, recess to discuss this? 11 MS. HENRY: Maybe I can solve this for you. 12 This is Linda. 13 CHAIRMAN JENKINS: Okav. 14 Okay. So truly, I did not get in MS. HENRY: 15 with your meeting to represent. Ahren Minsch is not 16 able to be here. And I was told that if I just called 17 in to listen, that would be helpful, that you probably 18 wouldn't throw this out for another time. So that's 19 all I was going to do, was, you know -- if there was a 20 question that I could answer, I would. But I was just 21 going to listen to the facts that you have that Ahren 22 has sent you already and see if I could be helpful at 23 all. That's all. 2.4 CHAIRMAN JENKINS: So, Ms. Linda Henry, 25 are -- is your statement saying that you are not there

1 to represent --2 Right. I was --MS. HENRY: CHAIRMAN JENKINS: -- Mr. Minsch? 3 4 MS. HENRY: -- invited to listen. Yes. 5 CHAIRMAN JENKINS: Okay. And given that, I'm 6 going to make the assumption, unless Ben wants to step 7 in, that that would -- we're back to our original path 8 of dismissing this case. 9 Would that be correct, Ben? 10 AAG BEN BLOHOWIAK: Chairperson Jenkins, I 11 think that would be appropriate with Ms. Henry's 12 clarification on the record that she's not here 13 representing Mr. Minsch and she's simply here to 14 observe. I think the chair could once again double-check to 15 16 make sure that Mr. Minsch has not called in, is not 17 participating. And then the Chair could entertain a 18 motion for a default and dismissal. 19 CHAIRMAN JENKINS: Okay. So I'll just read 20 this out. 21 All parties received due and proper notice of this 22 proceeding pursuant to RCW 34.05.434. This appeal was 23 also previously continued at Mr. Minsch's request. 2.4 Failing to appear for his hearing today is consistent 25 with RCW 34.05.440. Mr. Minsch is found in default,

1 and his appeal is dismissed. 2 And I would -- as the chair, would respectfully 3 request a motion to dismiss this appeal. 4 BOARD MEMBER BAKER: So moved. 5 BOARD MEMBER NORD: Second. 6 CHAIRMAN JENKINS: We have a motion and a 7 second to dismiss this -- Mr. Minsch's case. 8 Any discussion? 9 THE REPORTER: Mr. Jenkins, this is the court 10 reporter. 11 I did not follow who was the first to make that 12 motion. 13 BOARD MEMBER BAKER: Board Member Baker. 14 THE REPORTER: Thank you, sir. 15 BOARD MEMBER BAKER: You're welcome. 16 BOARD MEMBER NORD: Board Member Nord made 17 the second. 18 Thank you, sir. THE REPORTER: 19 CHAIRMAN JENKINS: Thank you very much. 20 BOARD MEMBER COX: Chairman Jenkins, Board 21 Member Cox. CHAIRMAN JENKINS: Yes. Go right ahead. 22 23 BOARD MEMBER COX: While I find it highly 2.4 irresponsible for the appellant, knowing that he had to 25 appear, to go on vacation, I would really like to

1 afford him the opportunity to present his case. But I 2 also understand what the law and what the WAC says 3 about a default. I just simply want that to be on the 4 record, that I would -- if there was a way that the 5 Board would allow him to move this case forward. But 6 if the law and WAC is what it is, then we'll let --7 we'll let that stay. I just wanted it on the record. 8 Thank you. 9 Thank you very much. CHAIRMAN JENKINS: 10 Any other discussion? 11 BOARD MEMBER LAMAR: Chairperson Jenkins, 12 this is Board Member Ryan LaMar. 13 So I believe we've stayed these in the past. But 14 I believe, as well, this was his second attempt at 15 this, that he requested a stay initially. 16 As far as I'm concerned, he failed. He dropped. 17 CHAIRMAN JENKINS: Thank you very much. 18 Any other discussion from the Board? 19 Okay. Hearing nothing, we have a motion to 20 dismiss the case. And I'm looking for, once again, a roll call. 21 22 Board Member Ivan Isaacson. 23 Approved. BOARD MEMBER ISAACSON: 2.4 CHAIRMAN JENKINS: Board Member Kerry Cox. 25 BOARD MEMBER COX: Hearing that this is his

1 second attempt, I also approve. Thank you. 2 CHAIRMAN JENKINS: Thank you very much. Board Member Mike Nord. 3 4 BOARD MEMBER NORD: I approve. 5 CHAIRMAN JENKINS: Thank you. 6 Board Member Dylan Cunningham. 7 BOARD MEMBER CUNNINGHAM: Approve. 8 CHAIRMAN JENKINS: Thank you. 9 Board Member Don Baker. 10 BOARD MEMBER BAKER: Approve. 11 CHAIRMAN JENKINS: Thank you. 12 Board Member Dominic Burke. 13 BOARD MEMBER BURKE: Approve. 14 CHAIRMAN JENKINS: Thank you. 15 Board Member Jack Knottingham. 16 BOARD MEMBER KNOTTINGHAM: Approve. 17 CHAIRMAN JENKINS: Thank you. 18 And Board Member Ryan LaMar. 19 BOARD MEMBER LAMAR: Approve. 20 CHAIRMAN JENKINS: Thank you very much. 21 At this point here, the motion passes. And we are 22 now dismissing the Ahren Minsch case. 23 Thank you very much for your time. 2.4 BOARD MEMBER LAMAR: Chairperson Jenkins, can 25 I add something?
1 It's not germane to our decision. But I just 2 wanted to commend Mr. Padilla for his write-up, if I 3 can have a minute, if that's okay. 4 CHAIRMAN JENKINS: Yes. Go right ahead. 5 Okay. I have -- not BOARD MEMBER LAMAR: 6 that I read a lot of stuff related to legalese. But I 7 thought this was quite beautiful. 8 In packet Page No. 5 and 6, he outlines three 9 things that I would love to see added to every single 10 packet, to every single appellant. He says we need to 11 read the law from a contextual point of view so the 12 code -- the codes that we help interpret as a board --13 we need to read them in a contextual point of view, 14 rather than literal, so that they aren't construed out 15 of intent -- what the original intent was for the 16 lawmakers. 17 He also points out that, if there's any ambiguity, 18 we defer back to the Department. And that's pretty 19 key, as well, because that's the Department's role. 20 And then finally, he uses some judicial 21 jurisprudence argument in saying that the cost-benefit 22 analysis of violations needs to be taken into 23 consideration for any judgment, as well, so that we 2.4 don't encourage people to violate the law because it's 25 more economical.

1 I love this. And, again, Mr. Padilla, I want to 2 commend you. It was very well written. Thank you. 3 AAG WILSON SOSA PADILLA: Thank you very 4 much. 5 Thank you very much, Ryan. I appreciate that. 6 AAG BEN BLOHOWIAK: Chairperson Jenkins, this 7 is Ben Blohowiak. 8 CHAIRMAN JENKINS: Yes. 9 AAG BEN BLOHOWIAK: I just want to jump in. 10 And now may be the appropriate time to ask Mr. Padilla 11 to prepare an order. 12 CHAIRMAN JENKINS: Oh, thank you. Let me 13 finish that second half of that. 14 Moving down to that portion of it, the Board has made its decision. 15 16 Mr. Padilla, have you prepared a proposed order? 17 AAG WILSON SOSA PADILLA: Yes, Chairperson. 18 I do have an order. 19 How would you like me to send it your way? 20 CHAIRMAN JENKINS: So what I would like you 21 to do is please confirm with Mr. Ahren Minsch, and the 22 terms of the order can be agreed upon. And please let 23 us know today if you can reach that agreement. 2.4 Please be advised, if you do not reach an 25 agreement today, the matter will be automatically set 74

1 for presentment at the next regularly scheduled board 2 meeting. If your agreed order has been -- has not been 3 received by that date, the parties will be expected to 4 file their proposed orders and appear and advise why 5 their proposed order best reflects the Board's 6 decision. Hoping this won't be necessary. 7 If you reach an agreement as to the form of the 8 order before the next meeting, please forward it to the 9 secretary of the Board's office, and they will ensure 10 it gets signed and copies to both parties. 11 Thank you very much. 12 AAG WILSON SOSA PADILLA: Okay. Will do. 13 Thank you very much. 14 Thank you. CHAIRMAN JENKINS: 15 All right. So I'll go back to our court reporter. 16 Sue Garcia, are you still -- actually, it is 10:42. Ι 17 think this might be an appropriate time to take a 18 break. 19 THE REPORTER: I agree. 20 CHAIRMAN JENKINS: Awesome. 21 So let's do this: Let's take break. We'll qo qet 22 back here -- take a decent break, get back here by 23 ten -- or by 11:00 o'clock, on the hour, if that works 2.4 for everyone else. 25 On that note, we will suspend the meeting 'til --

1 sorry -- 11:00 o'clock. 2 (Brief pause in proceedings.) 3 4 CHAIRMAN JENKINS: All right. So it is now 5 11:00 o'clock. I'd like to bring the 2021 July 29 6 Electrical Board meeting back to order. 7 And looks like we're down to Agenda Item No. 4. 8 Rob Mutch, are you available? 9 TECHNICAL SPECIALIST MUTCH: Can you I am. 10 hear me? 11 CHAIRMAN JENKINS: Yes, we can. 12 So we're at the Departmental/Legislative update. 13 So the floor is yours. 14 MR. MUTCH: All right. So good morning, Chair Jenkins, members of the Board. I have three 15 16 short items to update the Board on. 17 First of all, the exam questions have all been 18 updated in PSI's, our exam contractor's system to the 19 2020 NEC and the current WAC and RCW versions. And so 20 their instructions on their website have been updated, 21 as well, to let folks know to bring their 2020 NEC into 22 the open-book exam with them. 23 It was quite a project. Of course, when we update 2.4 to a new -- when we adopt a new code, probably about a 25 year later is when we get the exam questions updated.

There are about 1700 questions in the NEC, so you can imagine going through the book, comparing the original question with any changes that may have occurred.

1

2

3

4

5

6

7

8

9

10

11

12

Of course, most changes were minor, just wording changes. And so if a person was to bring their -- for example, their 2020 codebook into the 2017 exam, it's likely that there wouldn't be much conflict with it.

There were some questions that we deleted based on changes in the 2020 code. But most of the changes were minor. It was just a very tedious, time-consuming process to go through and compare, you know, the original questions with the new code. So --

But those -- those have all been done now. And as of July 1st all exam candidates will be taking the new test based on the new codes.

16 The next one is the update of WAC 296-46B-995. 17 And where we're at on that is the Department and the 18 Department's assistant attorney general, Nancy Kellogg, 19 we've been going through the language in pretty good 20 detail because we want to get this right. This is the 21 section in the WAC rules that deals with the Electrical 22 Board and the appeal rights and hearings that the 23 Board -- that governs Board appeals and instructions to 2.4 folks who would like to appeal a matter before the 25 Board.

So that is pretty much finalized right now. In fact, this week we just met, had our finally meeting with our assistant attorney general to finalize the language.

1

2

3

4

5

6

7

8

9

10

11

12

The schedule is looking like, with the rule-making process, we are shooting for having this adopted around March of next year. It's quite a process to change rules. And so it goes through the public-hearing process. And the language will be pretty much -- it is pretty much finalized. And we'll start the process for the ten -- CR 102 coming up is the next step in that process.

And then the last item is the -- the only legislative change this year was the Substitute Senate Bill 5267, which is a new law governing work that is done -- electrical work that's done in association with flipping a property.

18 So property owners, as you know, are allowed to do 19 work on their own property without being -- excuse 20 me -- without being licensed contractors or certified 21 electricians. And that currently -- well, the law 22 previously allowed any property owner that owned an 23 existing property to perform electrical work without 2.4 being licensed and certified, even if they were going 25 to sell it quickly.

1 So you had a situation where a person would 2 purchase a property, upgrade it, and then sell it 3 quickly. They were allowed to do the electrical work 4 on that without being qualified. 5 This new law requires those -- those electrical 6 activities associated with flipping property to be done 7 by licensed electrical contractors and certified 8 electricians if the property is offered for sale less 9 than 12 months after it's acquired. 10 And so that went into effect this last Sunday, 11 July 25th. And so now that -- that -- it's a measure 12 that provides just a little bit of consumer protection 13 for folks that purchase flipped properties. Lots of 14 stories from inspectors and property owners about purchasing flipped property and discovering after the 15 16 fact that there were electrical issues with it. 17 So the Department believes this is a good 18 legislative proposal --19 BOARD MEMBER BAKER: Rod, could I --20 TECHNICAL SPECIALIST MUTCH: -- and it's 21 effective. 22 BOARD MEMBER BAKER: Could I interrupt you 23 real quick on that, Rod? 2.4 TECHNICAL SPECIALIST MUTCH: You bet. 25 BOARD MEMBER BAKER: A point of 79

CAPITOL PACIFIC REPORTING 1-800-407-0148

1 clarification, you're saying "property owner." And 2 when you say that, I think residential property owner. 3 Could you clarify? Is that residential and 4 commercial or just residential? 5 MR. MUTCH: This law applies to residential 6 and commercial property. 7 So if a person purchases a property and offers it 8 for sale within one year of acquiring it, they -- the 9 work -- the electrical work has to be done by a 10 licensed electrical contractor. So . . . 11 BOARD MEMBER BAKER: Thank you. 12 TECHNICAL SPECIALIST MUTCH: We're trying to 13 get the word out on this. We've put out news releases. 14 And we're going to pursue some social-media updates on 15 this to target folks that are in the business just so 16 that folks know that this is a new requirement in the 17 law. So --18 And that's -- that's all I had. 19 CHAIRMAN JENKINS: Rod Mutch, this is Jason 20 Jenkins, Chair. 21 Just out of curiosity, what would this -- probably 22 early in the system, and maybe this is a question more 23 for Wayne. 2.4 But if we do have somebody that does that, they 25 buy a piece of property, they do some electrical work 80

1 on it, they get signed off, and then six months later 2 they go and sell it, do we have anything going to be 3 put in place, or is there something that's -- I don't 4 know. What would this look like as far as future 5 violations? 6 MR. MUTCH: You're talking about someone who 7 purchases a property intending to live there and then for whatever reason decides to sell it within that 8 9 one-year time frame? Is that what -- is that your 10 question? 11 CHAIRMAN JENKINS: Effectively, yeah, or 12 anything of that nature. 13 MR. MUTCH: So, you know, the way the law is 14 worded literally is, if you offer -- if the property is 15 offered for sale within that one-year time frame, then 16 you are in violation of the law. Of course, the intent of this is to allow 17 18 legitimate property owners that are intending to use 19 the property and live there to do their own electrical 20 work, as -- as it always has been. 21 And the focus of the new law is folks that want to 22 purchase the property and get out of it quickly, sell 23 it for a profit, and their main motivation is not to 2.4 do, you know -- I would say their main motivation is to 25 do it as quickly, as cost effectively as possible and

1 make a profit. And that sometimes conflicts with 2 performing safe electrical work. So . . . 3 CHAIRMAN JENKINS: I totally understand that 4 portion of it. 5 I was more concerned or more curious about if we 6 have any type of engine put in place that would be able 7 to see that house was worked on and then the less-than-8 12-month violation happened. 9 Or maybe I'm digging too deeply into this for now 10 'cause it's too early. 11 MR. MUTCH: Well, you're kind of getting into 12 what happens when you're going 56 miles an hour in a 13 55. And, you know, our inspectors, of course, are 14 going to be out in the field. They're going to be familiar with what's going on. And they are going 15 16 to -- they and their supervisors, along with the 17 standard work that we will develop, are going to be 18 making decisions about that. 19 So, I mean, is there going to be leniency? Ι 20 don't know. The law requires, if there's a violation 21 discovered, that a penalty has to be issued. But 22 that's a -- that's kind of a hypothetical question, I 23 quess. 2.4 CHAIRMAN JENKINS: Okay. Yeah. 25 I can't give you a clear answer MR. MUTCH: 82

1 on that. Sorry. 2 CHAIRMAN JENKINS: You kind of defined that. 3 I was just curious. Thank you. 4 BOARD MEMBER BAKER: Board Member Baker here 5 again. 6 So, Rod, just curious, what's the Department's 7 approach to enforcement or compliance with that? How 8 do you -- how do you anticipate enforcing that or 9 complying with that? 10 MR. MUTCH: Well, what -- in this process --11 the reason we kind of started down this road was all of 12 the reports from inspectors of dealing with property 13 flippers, and a lot of these reports came from the 14 customers. They purchased the property, and they 15 discovered -- they knew it was flipped. Thev 16 discovered wiring problems after the fact and called us 17 to see what -- "what do I do about this?" 18 And so we're -- we're going to discover these 19 problems. And then once we find out that the work was 20 done by a flipper and they sold it within a year, if 21 it's -- if it's under the jurisdiction of this law, 22 then -- then we would pursue compliance action. 23 But it's -- it's going to be probably discovered 2.4 by the subsequent owner of the property that purchases 25 it, one of those flipped homes.

1 BOARD MEMBER BAKER: I quess the reason I'm 2 asking is I'm wondering if there's some -- when 3 properties are sold in the state of Washington, that's 4 reported in the state of Washington. Is there some 5 link or network between the Department and the State of 6 Washington to where you're going to get a notification 7 when a property's sold, and it would throw up a red 8 flag or a trigger if there was a permit within a year? 9 I don't know if the departments all work together 10 like that or not. 11 TECHNICAL SPECIALIST MUTCH: In our Yeah. 12 experience there -- most of these did not have permits. 13 So . . . 14 BOARD MEMBER BAKER: Yeah. 15 TECHNICAL SPECIALIST MUTCH: You know, if --16 what you're probably suggesting is if we were to 17 research all of the property sales. I'm not sure 18 that's possible. 19 You know, when we surveyed the inspectors, we 20 asked them, "How many times have you dealt with a 21 property flipper in the past year?" And then we gave 22 them, you know, a range, one to three, four to six. 23 The most responses we got was more than ten times per 2.4 inspector. So, I mean, this happens a lot. And they 25 discover it in a multitude of ways. And so I think

1 we're going to probably continue with that process. 2 I don't know -- I mean, it -- we're certainly open 3 to suggestions on other ways to find out, you know, 4 what's going on. But I -- I can't off the top of my 5 head think of a good way to discover that. 6 BOARD MEMBER BAKER: Yeah. 7 What's the WAC section that's associated with? 8 MR. MUTCH: That's in the RCW. Tt's 9 RCW 19.28.261. 10 BOARD MEMBER BAKER: Thank you. 11 One of things -- if I SECRETARY MOLESWORTH: 12 could add on to Rod's comments there, they are hard to 13 This law gives us the ability to actually discover. 14 prosecute a little bit more easily and be more 15 successful at deterring those home flippers. 16 Home flipping is probably one of the biggest 17 underground economy bases that we have right now, when 18 you look at who's doing the work, 'cause they're not --19 the owners are not doing it. They're hiring the 20 underground economy to come in and do the work for 21 them, and then they're claiming that they did it. 22 So hopefully we'll continue, like we do, working 23 on what are those preemptive ways we can discover this 2.4 compliance before the property gets resold to another 25 homeowner, because then it's very hard on the other

1 homeowner. You've got to virtually sue that person to 2 get those things corrected. And so, you know, 3 homeowner still loses out even though we can prosecute 4 people. 5 So that -- that's an ongoing task that I think we 6 use in a lot of different areas. 7 But we're always willing -- I like that idea, Don, 8 about, you know, who can we talk to that shows when 9 those are flipped? And in their database would they 10 have a way to show how often that property is sold and 11 on what dates, right? We may be able to find something 12 like that. We'd just have to ask the questions. Ι 13 don't think we've asked that question yet. So I think 14 that's a good -- a good comment. I appreciate that. 15 BOARD MEMBER LAMAR: Wayne, this is Board 16 Member LaMar. I have a question about increasing 17 Is there going to be -fines. 18 Is there a schedule of increased fines for 19 multiple violations for this? 20 CHIEF MOLESWORTH: For this and for 21 everything we have a first, second, third offense, you 22 know --23 BOARD MEMBER LAMAR: Okay. 2.4 SECRETARY MOLESWORTH: -- as means, you know. 25 And then for home flippers, you know, what we --86

1 what we have to consider with our penalties -- and I'm 2 in favor of raising our penalties. And I'll tell you, 3 for home flippers, this is a cost of doing business. 4 Even -- even when we get to the multiple penalties, 5 where it's thousands of dollars, they go, "You caught 6 me once in five years. Look at all the money I made, 7 and I did all this stuff myself, and all the money I saved." 8

BOARD MEMBER LAMAR: Bingo.

9

10 CHIEF MOLESWORTH: And so we get our 11 penalties out of the era of cost of doing business. We 12 have to be more thorough in our documentation of these 13 things so that we get more -- you know, I call them 14 convictions, but approved penalties, you know, from 15 these issues, because when we don't, it just encourages 16 Right? And then that word spreads. And then we them. 17 wind up, you know, having a real problem, which we have 18 right now.

But yeah. I -- I'm -- I'm looking at, you know, getting some advice from the Board and talking with you at a later date about what should that penalty structure look like and would the Board support higher level penalties.

I used to work in the Division of Occupational Safety and Health. And it was funny that you got fined

1 \$500,000 for taking a steelhead trout out of some river 2 that they were restricted. But if somebody died on 3 your job site, you got a \$5,000 fine. Right? 4 So we need to put some importance on where and 5 what the penalties are, depending on the violations 6 and, you know, where they occur and who is -- you know, 7 how they're occurring. 8 I can go on forever talking about that, so I'll 9 just stop. 10 All right. CHAIRMAN JENKINS: Thank you, 11 Wayne. 12 And once again, thank you, Rod. 13 Any other questions for Rod Mutch? 14 Hearing none, I guess we move on to Item No. 5, 15 Temporary allowances for basic training classes. 16 Wayne, back on. You got the floor. 17 SECRETARY MOLESWORTH: So as everybody 18 probably knows, and for those of you that don't, a 19 little bit of history behind these trainee classes. 20 The trainees are required to have classes in order to 21 renew their certificates. And during COVID we gave 22 them virtually a 90-day pass, where if you weren't able 23 to get your classes before your renewal date, we gave 2.4 you an extra 90 days to where they can work without 25 being renewed to get the classes and have them in

place.

1

2

3

4

5

So our current data shows that most trainees are actually being able to get their classes in a timely fashion and get what they need without using the extension.

6 And so what I'm asking you today is a little 7 advice on -- and your opinions on whether we pull that back now because there are a lot of classes being held 8 9 in person and very few people that aren't doing it. My 10 concern is that when we do allow this to happen, that 11 the guys that are using the 90 days are just putting it 12 They have the ability; they're just off. Right? 13 putting it off. And the classes are out there and 14 available.

So I worry about our industry and those
individuals that won't put that effort forth in order
to get that training. So I'm looking for your opinion.
That's my opinion.

But you guys have any advice for us on that, what you would think about pulling that back now that we're at this point?

22 CHAIRMAN JENKINS: Chair Jason Jenkins. 23 My thought on that is maybe it's something that we 24 slowly pull back on. So 90 days is current today. 25 Maybe next month it goes into 60 days, and the month

1 after that it drops to 30 days. And that way we can 2 watch not only this trend and see if it becomes a 3 problem, but also to give them, you know, kind of a 4 heads-up, it's going to start dying off slowly and to 5 the point where it goes back to. Or, if this pandemic 6 grabs ahold again and it creates another -- you know, 7 we go the opposite direction again, and that would 8 allow us to go back and forth a little bit. 9 But I do agree with this tailing off and start 10 getting back down to our normal business. 11 Any other board members' opinions? 12 Okay. Wayne, are you looking for any type of a 13 motion, or are you just throwing it out there? 14 CHIEF MOLESWORTH: No. Jason, I was just going to tell you, that's really kind of what we were 15 16 Only we weren't going to do it in stages doing. 17 because it would be a little hard for to us track and 18 keep track of it in licensing depending on, you know, 19 what stage people were at. It's hard enough to track 20 the 90 days 'cause they all have to look back and say," 21 Well, is this guy outside of his 90-days restriction?" 22 So what we were going to do, have your -- what you 23 were talking about, only doing it in that 90 day, but 2.4 we're going to advertise it. Right? So we're going to 25 let them know, you know, "This exemption goes away in

1 90 days. This exemption goes away in 60s days. This 2 exemption goes away on November 1st." Right? 3 And so it -- the knowledge of it and the 4 advertisement of terminating it goes in that stage. 5 But it doesn't impede our licensing staff to have to 6 spend a lot of extra time deciding where they are in 7 that realm. 8 How does that strike you guys? 9 BOARD MEMBER COX: Board Member Cox. 10 Question for Wayne. 11 How hard is it to bring that back out? 12 So we are still currently under a declared state 13 of emergency. So should something happen, like 14 Chairman Jenkins said, and our governor says, "Hey, we need to shut down classrooms and not have classroom" --15 16 I know -- I quess just recently he said, "Hey, we need 17 to have some masks for our K-through-12 kids." 18 So how -- the question is: If we bring it -- if 19 we announce it and say, "Okay. The 90 days is going to 20 go away. Here it is," and then we do have some type of 21 a declaration that says, "Hey, we can't have meetings or classrooms larger than this number," how fast can we 22 23 re-implement that 90-day window or an extension as we 2.4 have now? 25 SECRETARY MOLESWORTH: So it's virtually 91 instantaneous. It's the communication out in the Currents and other communications that we do to let them know that it's available that take a little time.

1

2

3

4

5

6

7

8

2.4

But, you know, if -- if we decide to -- say we do this and we get to November and they go, "Whoops. No. We can't have in-person classes anymore," all it takes is just for to us say, "Okay. We're going to extend this 90 days." It's instantaneous almost. So --

9 But -- but if we can avoid it, I want to try to 10 avoid it because it really does add a lot of work to 11 our licensing staff. But if we can't, then that's 12 something that we want to afford them.

13 It just seems like, the data that we've looked at, 14 even with the 90-day extension, people have not had a 15 problem getting classes and renewing on time. It's 16 very, very few people that utilize that 90 days. But 17 yet we have to look at it for everybody that renews. 18 Right?

19 So -- so it's not a hard thing to re-implement if 20 we need to.

21 CHAIRMAN JENKINS: I find that very --22 BOARD MEMBER COX: Thanks for the 23 clarification.

CHAIRMAN JENKINS: Thank you. 25 I find it very good to see that we're actually not

getting behind 'cause that was one of our big concerns, is how far we go to get behind, are we getting classes out and -- 'cause that -- that was one of our big concerns during this whole process. So I'm glad to hear that it's not as big an issue as we thought it might be.

1

2

3

4

5

6

7 SECRETARY MOLESWORTH: Yeah. Right. You 8 know, the online classes, which we don't normally 9 allow, right -- they're in-person classes. But we're 10 not taking away the online classes for the time being. 11 And we're invited to most online classes. And they 12 have been keeping up. And the people have been taking 13 advantage of them and getting them done on time.

You know, I'm a real big proponent of making sure our industry stays strong. And we need those guys that are preemptive in getting their classes done, paying attention, knowing the law, knowing what's out there. And I have very little patience for people that put things off and put things off and put things off.

And that's what the exemption was for, is those guys that -- you know, what we're seeing is that's what it was for, was those guys that just kind of, "Oh, okay. I can do it. Maybe I can't." Because the majority of them are right on time. You know? You know, we want our trainees to be educated on

1 time and have those classes. That's why they're in 2 place. So . . . 3 CHAIRMAN JENKINS: And I notice, James, you 4 had your hand up. Something you want to speak to. 5 BOARD MEMBER TUMELSON: Thank you for the 6 opportunity. 7 I just want to get some clarification. 8 And has the Department considered matching the 9 duration of the online training with this particular 10 90-day consideration, the extension of that? Because 11 currently if you're limiting -- I think it's -- I don't 12 know how many are limited to in -- or online training. 13 But I think it's 15. 14 And so if there is a limitation to that and that 15 is still available and kind of like an emergency rule, 16 if you will, would there -- would it make sense to 17 maybe match -- whenever that expires, to sunset this 18 expiration to coincide with that? CHIEF MOLESWORTH: Well, it's something, you 19 20 know, I'm -- I never die with my opinions. I think 21 that we're really talking about two different things. 22 Right? 23 We're talking about an extension for people to get 2.4 on or that we have to have online classes. And so 25 they're really different. And as long as we have the

1 accessibility to online classes at the capacity that it 2 takes to renew timely, then there probably isn't a need 3 for the extended 90 days.

4

5

6

7

8

9

22

23

2.4

25

But if we do run into a problem where we don't have enough online classes where they can handle the capacity that comes in and we start seeing that people are struggling to get those classes in, that's when we should, you know, kind of look at both of those and extend that 90 days again, in my opinion.

10 Right now we're not seeing that at all. We're 11 seeing that we still have online classes and 12 everybody's able to get registered and -- you know, the 13 majority able to get registered and attend those class 14 credits in time for them to actually renew.

So, you know, we watch that pretty closely. Larry Vance does a lot of looking at that type of data and has done a really great job of keeping informed about that.

19So does that make any difference, James?20BOARD MEMBER TUMELSON: It does make sense to21me that they are kind of two distinct items.

My only kind of clarifying question was kind of: Okay. If we're allowing this to continue in this form and fashion, would it make sense to continue that, especially with the awareness that things are not -- you know, there's been policy just recently in local jurisdictions where it's like, "Hey, we're going back to all the masks," so the assumption is, soon to follow could be limitation of how many people would be in an individual space.

And so I just didn't know if it made sense to match those together or not. That's how I -- just asking the question.

6

7

8

9

10

11

SECRETARY MOLESWORTH: Right. Right. No. I get it.

We will always consider that. Definitely.

12 You know, it's -- it's -- the online classes, of 13 course, we'd like to see them kind of disappear, as 14 well. But they really need to stay in effect right now 15 because of what you're talking about. And, then, we 16 just need to watch are there enough classes going 17 around to make sure that trainees have access to them 18 so that they can register. And if we see that not 19 happening, then -- then -- in my opinion, then it would 20 be a good time to extend.

But we can -- we'll have further conversations between the techs and myself about, you know, how that affects our business, too.

24Our licensing staff, as you'll see in the25secretary's report, are really working hard. We've got

CAPITOL PACIFIC REPORTING 1-800-407-0148

1 a lot of outside help for them because we're 2 understaffed, and things like this add to their 3 workload. 4 And so if you've heard out there that "I can't get 5 my license renewed and I talked to them, you know, six 6 weeks ago and I still get" -- "don't get a renewal," 7 it's because of the workload. And we keep adding 8 things like this that -- individually they don't look 9 like a bad thing, but when you put them all together, 10 they add a lot of time and stuff to our limited staff 11 already. 12 So that's one of the reasons why we're looking at 13 pulling this back as well as -- you know, it's 14 They should be paying attention and getting available. 15 their classes done on time if they have access to them. 16 Just my opinion. I'm looking for your opinion. And here I'm interjecting my opinion. 17 18 Sorry. 19 CHAIRMAN JENKINS: Any more thoughts there 20 for Wayne concerning that subject? 21 So, Wayne, I had a kind of in the same line --22 vein of being efficient and all, part of this whole 23 online classes and classes is class approval. 2.4 Currently, if I understand it right, all of the people

that are submitting for class approval all have done

25

1 this paper version where they send in this big packet 2 of paper that has all their PowerPoints and stuff in 3 it. 4 Is there any possibility or any looks at maybe 5 moving into an electronic version for submittals? 6 SECRETARY MOLESWORTH: Yeah. Yeah. We 7 haven't really discussed that. That's a good point. 8 We can sure check on that. I'm not sure why we 9 would want to only have paper copies sent to us. Why 10 not have electronic copies that contain all that 11 information? 12 Is that what you're getting at? 13 CHAIRMAN JENKINS: Yeah. I guess I ran into 14 a couple people, and they made some comments about 15 And I always thought that it was electronically that. 16 And they said, "Oh, no. It goes through paper, sent. 17 and big packets get sent in." 18 And I thought, you know, just to make things more 19 efficient, let's -- you know, let's look at maybe 20 possibly going electronic on this. 21 CHIEF MOLESWORTH: As I think about this --22 and I'll be honest with you. I'm not involved in that 23 real extensively. Larry and Rod have been taking care 2.4 of that. Beth does a lot of that, too. 25 But there may also be a record-retention issue

1 when they supply us with that information. It's not a 2 record we develop, but it may be a record that we have to retain. I'll have to look into that. 3 4 And in that case, a lot of times electronic 5 records don't fall into the records-retention schedule. 6 They -- they don't allow us to maintain it 7 electronically. That's the only approved system that 8 allows us to maintain those records, and so we have to 9 be careful with that. So --10 11 CHAIRMAN JENKINS: Okay. 12 SECRETARY MOLESWORTH: -- that's something I 13 can look into. 14 CHAIRMAN JENKINS: So if I can just request maybe by next meeting, we can maybe look into this and 15 16 see if it's something we can feasibly do. 17 Yep. SECRETARY MOLESWORTH: 18 CHAIRMAN JENKINS: Not to put you under 19 pressure right now. Just more of a question that came 20 up with some people I ran into. So since that's kind 21 of our history as far as the Board effectively approves 22 it through you guys, that's kind of our thing. 23 CHIEF MOLESWORTH: We'll definitely look into 2.4 that to see exactly, you know -- 'cause it may be more 25 efficient for us, as well. 99

1 CHAIRMAN JENKINS: Yeah. 2 SECRETARY MOLESWORTH: And an easier form 3 than paper, right, if we are holding a record. But 4 I'll have to talk to our records-retention division. 5 CHAIRMAN JENKINS: Okay. And considering 6 this was supposed to be about the temporary allowances 7 for trainee classes and didn't hear any more discussion 8 on that, I guess we can move on to the secretary's 9 report, then. 10 SECRETARY MOLESWORTH: Oh, okay. Well, thank 11 you guys for your advice. We'll definitely look at all 12 of those issues to make sure that we make a good 13 decision. 14 Well, I guess it's almost afternoon. But possibly 15 still morning. 16 So good morning, Chairman Jenkins and Board 17 members. My name's Wayne Molesworth, chief electrical 18 inspector and the secretary for the Board. I'm going 19 to present to you today the secretary's report. 20 First off we'll talk about the budget. This 21 budget report includes preliminary data for fiscal year 22 2021, from July 1, 2020, through June 30, 2021. Due to 23 end-of-fiscal-year accounting, June 2021 data is 2.4 incomplete, at least not done yet. As bills continue 25 to be processed, we expect an additional 200k to 100

CAPITOL PACIFIC REPORTING 1-800-407-0148

400k in expenditures for June 2021 that is not reflected in this report and will reduce the electrical fund balance reported below by that amount. A more accurate fund balance will be reported at the October meeting.

1

2

3

4

5

6 The electrical fund balance on June 30, 2021, was 7 \$10,257,458, which is about four times the average 8 monthly operating expenditures. The average monthly 9 operating expenditures for 2021 were \$2,586,211 10 compared to \$2,552,092 for the same period last year, 11 which is an increase of about 1.3 percent. Average 12 monthly revenue for FY 2021 was \$2,633,156, compared to 13 \$2,331,356 for the same period last year, an increase 14 of about 13 percent.

15 I'm going to add a little bit to this report to 16 let you know that revenues have actually led 17 expenditures for the last three months. So we're in 18 that recovery stage. These are good numbers. But we 19 watched the budget very closely during this last year 20 and continue to. And it's very encouraging that for 21 the first time through the last four months we have 22 actually -- our expenditures have lagged behind our 23 So those are very good signs for the program. income. 2.4 And we think that our fee increase will do nothing but 25 help us to grow that back to a healthy cushion for the

program.

2	Moving on to customer service, 48,591 permits were
3	sold last quarter, 99 percent, or 48,405, were
4	processed online, which is the same from the first
5	quarter. 100,000 or sorry 100 percent of
6	contractor permits were sold online, which is
7	consistent with the previous quarter. Homeowners'
8	online sales from this quarter is 97 percent online,
9	which is a 1 percent decrease from the previous
10	quarter.
11	Online inspection requests is 82 percent, which is
12	a 1 percent decrease from last quarter. During this
13	quarter customers made 96 percent of all electrical
14	license renewals online, which is a 3 percent increase
15	from last quarter.
16	Little addition here, we continue to stress the
17	customer service across the state 'cause they push
18	people towards the website to increase that even more.
19	By doing that, they go onto our website and are less
20	apt to make mistakes and delay their license renewals
21	even more. So we're hoping to help that customer team
22	have fewer mistakes on applications and a faster
23	processing of that license by pushing them through the
24	up channels.
25	Key performance measures, percent of inspections
	102
	102

performed within 24 hours of request, goal is 86 percent; we had in 2020 78 percent, and in 2021 we had 79 percent.

4

5

6

7

25

And No. 2 is percent of inspections performed within 48 hours of request, which is actually what our mandate is in RCW, is 90 percent for both 2020 and 2021.

8 What I want to stress with this particular number 9 is that these are a statewide number that are averaged 10 out amongst all the different regions. What we need to 11 consider is that there are at least four of the regions 12 that are meeting their goals, which is 94 percent 13 within 48 hours and 86 percent within 24 hours. And so 14 they're meeting that, but they're -- but with the 15 average and the other regions.

16 And some of the lack in inspection -- in 17 inspection time comes from a very new workforce. We've 18 had to hire a lot of people lately, and a lot of them 19 were concentrated in one or two regions. And so it 20 really inhibits their ability to get to those and 21 increases reinspects because, as we all know, we're a little afraid we're going to miss something when you 22 23 first start doing this job. And we work with our staff 2.4 constantly to help them with that.

So these are statewide numbers that are averaged.

1 But there are some really great response times around 2 the state. 3 No. 3, total inspections performed: In 2020 we 4 did 245,713. In 2021 we did 272,731, about 30,000 more 5 inspections. And that says a lot with our response 6 times. Right? Our response times are the same or 7 greater, and we did more inspections. 8 Virtual electrical inspections, VEI performed in 9 2020 5,857 inspections, which is a great number. In 10 2021 they did 12,171 inspections. 11 This is a part of the program that we may want to 12 have further discussion with the Board. There's some 13 understanding. But with the type of inspections that 14 we look at for VEI, we get a quick, one-month review of 15 all inspections across the state. We found that 65 16 percent of the inspections that were requested in May

17 actually qualified for VEI inspections, the virtual 18 electrical inspections. So that's -- that's -- that's 19 an interesting number. And these guys are really doing 20 a great job getting out there.

I want to tell you that I'm building a house. And the architect that I'm using knows I'm in the program but didn't know I was chief. And he said, "Have you heard of this?" He said, "My contractors are coming in talking about what a great product this is." And I was

CAPITOL PACIFIC REPORTING 1-800-407-0148

1 just amazed that I would hear it from my architect, 2 who's hearing it from general contractors. 3 So it's -- we're very happy with how this is 4 moving along. 5 Okay. No. 5, number of focused citations and 6 warnings, contractor licensing and worker 7 certification, no permits, failing to supervise 8 trainees. We're looking at, in the field in 2020, they 9 did 1,655, and in 2021, 1,731. So we're up. 10 ECORE did in 2020, 3,079, and in 2021 they did 11 4,370, so about 1300 more in 2021. Evidently COVID did 12 not slow down compliance. 13 And so the total number of citations were 4,734, 14 and in 2021, 6,101 citations. 15 Inspection stops per inspector per day, this is a 16 workload indicator only. We're looking at 11.8 in 2020 17 and 11 in 2021. I know the regions are talking with 18 staff about inspection work and how to attain more 19 inspections. 20 Serious electrical corrections that would result 21 in disconnect, we wrote 40,389 in 2020, and we wrote 22 41,436 in 2021. 23 Turnaround time for average plan set reviewed for 2.4 plan review, also interesting. In 2020 we had 2.4 25 weeks, and in 2021 we have 1.6 weeks. And really what 105 it's looking like is more like one week.
Plan review at the present time is 100 percent
online. We'll go completely 100 percent online after
we help some of the stragglers to understand the
benefits of online plan review. We will not be
available to mail, only electronically in September.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

And the supervisor there has done a great job and -- Joe Evankovich, in bringing this on and helping people to understand it and work within it. So hats off to Big Joe.

Also for VEI, that's Brian Stenerson. He's doing a really bang-up job getting the outreach out there for it and making sure the inspections are done very well and consistently.

So plan pages reviewed all electronically. In 2020 it was 4,891. And in 2021 they did 4,972.

17 All right. So in licensing we have spent a lot of 18 time capturing performance data, and fee changes on 19 July 1st have been the focus of the past quarter. We 20 were finding that we didn't have base data to determine 21 performance, and so what we're doing is -- I hired a 22 project manager, and we're developing a project around 23 what are the tasks and how do we actually collect the 2.4 data that will tell us if we have performance problems 25 or if we're running into a problem so that we can

anticipate changes.

1

2

3

4

5

6

7

8

9

10

11

12

We have vacancies that should be filled with permanent employees by August 16th: another customer service specialist and the supervisor for licensing. Staff worked 273 hours of overtime, and so this will help tremendously with that.

Continuous improvement, the electrical-contractor application form was revised and reduced from two forms with 12 pages to one form with three pages. So hats off to everyone that was involved in that, and there was a lot of different people that were involved in that. So they did a great job pulling that together.

Licensing backlog, with the field offices closed, licensing staff continue to work on the influx of mailed documents. Licensing backlog has increased this past quarter from 355 documents to 751 documents, with the oldest incoming data being June 28.

18 The auditors took a two-month break from 19 temporarily assisting with processing licensing 20 documents to work on their normal duties. And without 21 the auditors' help, the licensing backlog went up to 22 1,000 documents. So we've incorporated some other 23 people from different parts of the agency to help us in 2.4 processing documents and answering phone calls. And so 25 hopefully this will be diminished, as well, to allow

our auditors to do the work that they're doing. Since the fee change on July 1st, the percentage of incoming documents with incorrect fees was 51 percent. These customers are going to be contacted and given 30 days to pay the correct fee. This rework will temporarily add to the delay in processing the backlog.

1

2

3

4

5

6

7

8 And in this processing this backlog, if somebody 9 has an incorrect fee, they don't go to the back of the 10 line, so to speak, when we notify them that they have 11 the incorrect fee. This would be unfair to them, to 12 make them wait until we get back around to them. So 13 when they pay the correct fee, we bring that document 14 to the forefront and process it immediately. We feel 15 that that's the best way to give customer service to 16 those individuals.

17 Fee-change times are always a struggle. What we 18 did discover is that there was no standard work for how 19 to this during a fee change. And so that project 20 manager we hired is also helping to put together this 21 temporary, and then they'll also put together standard 22 work for every time we have a fee change; what does 23 that look like and how do we process these fees. But 2.4 that can be a little bit more time-consuming. We had 25 to do something fairly quickly, and so this is what we
came up with.

1

2 Staff processed five -- 154 administrator 3 assignments, 466 affidavits, 408 new applications for 4 exam and certification, 95 bond cancellation and reinstatements, 592 renewals, 334 new certificate 5 6 licenses issued, 141 address changes, 90 owner/member 7 updates, 10 contractor reinstatements, 39 reciprocal, 8 incoming with 79, and 47 verification letters to the 9 other states.

Phone center, licensing reworked their phone greeting message to route customers to quicker answers. With much staff working on improving customer service by rewording letters, revising and simplifying forms, rewording messaging, and easing usability of customer Internet access, calls have dropped 33 percent from June 2020. That's a staggering number to me.

And yet we continue to fall behind because one of our staff, with the hiring freeze, was just recently able to hire the two that we're going to hire, and we're looking at a third. Need help with that.

June 2021 staff answered 1,561 phone calls to the licensing call center, answered -- an average of two minutes 39 seconds was all they were on hold. June 2020 staff ascertained 3,727 phone calls through the licensing call center.

1 The auditors' FY21 goal, focused warning citations 2 was 192. Focused warning citations for 2021, the 3 actual was 1,138, so true to their expectations by 4 quite a number. 5 No retesting labs to report. 6 And that brings us down to other program updates 7 and questions from the Board. Do you quys have a 8 questions about the secretary's report? 9 BOARD MEMBER BAKER: Chairman Jenkins, I've 10 got a list of questions I don't know if you want to 11 start with or not. 12 CHAIRMAN JENKINS: Go right ahead. 13 BOARD MEMBER BAKER: All right. In no 14 particular order. Thanks for the report, Wayne. 15 Let me start with the virtual inspections. 16 12,000, that's a staggering number. Holy smokes. So 17 remind me: There's three types of inspections you will 18 not perform virtually. I think it's service, finals, 19 and, I want to say, emergency systems. But I can't 20 remember what the third one was. 21 SECRETARY MOLESWORTH: So we've expanded it a 22 little bit to include small services, like temporaries. 23 And the reason we do that is because they're easy to 2.4 identify. We've got a licensed journeyman there on 25 site focusing the camera so we can see all the

different parts of it. And there's no peripheral equipment installations going on, right, in the most part.

4

5

6

7

And so we've expanded it to include some services. We do HVAC, as well. And so we have a complete list of about 20 different types of inspections that they can actually do comfortably.

8 We tend to find that -- by doing the occasional 9 inspections, that the inspectors are able to say yes, 10 this is easy to do, or no, this isn't something they 11 could do, and they're very responsible about that. And 12 so we've been expanding it as we go.

BOARD MEMBER BAKER: So what I'm wondering is -- and I'm kind of going back a few E Board meetings. But we've had several cases come before the Board where one of your inspectors saw something on site that was completely unrelated to what he was called out to inspect.

19 SECRETARY MOLESWORTH: Right. 20 BOARD MEMBER BAKER: And there's virtually no 21 way, no pun intended, that an inspector could catch 22 that with a virtual inspection. What I'm saying is 23 there's value to having boots on the ground. And are 2.4 we setting ourselves up for a potential problem, you 25 know, down the road as the virtual-inspection process

increases?

1

2 And I will add to that thought what Rod was 3 sharing earlier with the property owners being able to 4 call in their own inspections. If those are being done 5 virtually, you know, are we -- we going --6 You're shaking your head no; those aren't going to 7 be done virtually. 8 So I guess what I want to know is, what are your 9 thoughts about -- is there a limit to what we'll do 10 virtually? And how do we keep our presence? How do we 11 keep boots on the ground? 'Cause that's really where 12 the Department gets traction. 13 SECRETARY MOLESWORTH: Absolutely. Great 14 question because I just had a discussion with Joel 15 Sacks, the director, who is very impressed with the 16 technology that we're using and how we're doing it. 17 But his expectations were very high. 18 And what I told him was that there are a lot of 19 inspections that we cannot do virtually, and we need to 20 have a relationship built between field inspectors and 21 VEI inspectors to ensure that we're giving the 22 customers the best service that we can. 23 I -- as long as I'm sitting in the chair, we'll 2.4 keep a handle on that. You know, the expectation he 25 had was he wanted to know my five-year plan. He says,

1 "Well, in five years will we do 50 percent of 2 inspections by VEI?" And I said no. And I explained 3 to him why, and he understood. 4 But I do see it getting bigger than it is, 5 definitely, because why would I send an inspector 6 40 miles from anything else to look at a ditch? Why 7 would I send an inspector, you know, 25 miles up into 8 the mountains in the middle of winter and subject him 9 to safety concerns as well as mileage when I can do it 10 virtually with -- you know, with a licensed journeyman 11 on site. 12 And so there's some definite advantages to it for 13 our customers and for the safety of our employees. We 14 just have to manage that we don't get a little carried 15 away with it. And this will never, in my opinion, go 16 to a situation where we have more virtual than we do 17 boots on the ground. Even though we have 65 percent of 18 inspections could have been done virtually, doesn't 19 mean they will be done virtually. Right? 20 BOARD MEMBER BAKER: Yeah. I appreciate that. 21 T --22 SECRETARY MOLESWORTH: -- completely. 23 BOARD MEMBER BAKER: When we were first 2.4 talking about this program couple years ago, there was 25 some talk about contractors qualifying for virtual

inspections, and potentially, if there was criteria that a contractor had to meet or they could be excluded from virtual inspections because of poor performance, that would force our inspectors onto those people's jobsites and having more visibility. I don't know if that's something the Department's thinking about or if we need to revisit that sometime down the road.

But being able to qualify -- 'cause I think being able to get -- as a contractor -- speaking as a contractor, being able to have virtual inspections is a huge benefit for us and our teams. And if we have people that are poor performers in our industry, taking that away from them could be an incentive to . . . Anyway, something to think about.

15I wanted to ask you -- we just heard that --16Did you want to respond to that.

17 SECRETARY MOLESWORTH: Yeah, I do.

I wanted to tell you that Brian has done a wonderful job of reaching out to those companies that are the performers. Right? Not the poor performers. And we go on and virtually invite some of these people to become VEI members because of that.

If they find that they're having trouble with people doing VEI or if they have corrections that they think are, you know -- they shouldn't be looking at, they actually refer that back to the region for boots on the ground. And so they tell a lot by, you know, what they're actually seeing and who's doing the work. And these guys are familiar with a lot of those contractors.

1

2

3

4

5

6

7

8

9

10

11

But I don't foresee -- well, let me put it this way: We do need to make criteria for that, but it's got to be a little bit giving. I don't -- I don't want to do homeowner stuff because that is where you find that stuff that you'd never find if you weren't standing on the ground.

12 But there's got to be some criteria for saying no 13 to somebody because you can't just say no to them 14 because that can be looked at as discriminatory: "Ι 15 just don't like you. So I'm not going to let you do 16 this." Right? There has to be proveable criteria in 17 order to tell somebody no. Otherwise you get into the 18 discrimination-type situation with -- since it's a 19 service that we actually offer.

But I did want to tell you on your other one, too, where there's something there. One of the things that VEI does is this: They want you to scan around. "Can you give me a picture and show me everything that's around you at this point 'cause I want to make sure we're in the right spot and that, you know, there are

no other hazards there that I might ask you to get into." At the same time they're looking at, you know, are there things that were done that may not have been permitted or that were rolled in or might be a hazard. They do a little bit of that to make sure they're kind of acting like they're boots on the ground, as well.

1

2

3

4

5

6

7

8

9

But you're right, you're not going to see everything that somebody standing on site will be -will see.

BOARD MEMBER BAKER: Yeah. Yeah. I was thinking specifically about that inspector that saw the 250-volt-rated equipment on a 40-volt feeder. There's no way you'd catch that virtually just really being heads up.

Hey, on another subject, how are you doing on inspector recruitment and retention and hiring? We just heard Steve Hendricks retired here recently.

And I'll dovetail that with the compensation package. You know, Seattle just took a \$15 increase over the next three years. How are you dealing with all that? How's -- that has been an ongoing issue since I've been on this Board.

23 SECRETARY MOLESWORTH: Yeah. Well, we aren't 24 doing really well. We haven't done really well for a 25 long time with recruiting the best, right, because we run into the private sectors and the municipalities that are able to pay so much more. We're limited to what state HR allows us to do. And the agency can only put forth a certain number of class and comp packages in order to get us those raises.

1

2

3

4

5

14

15

6 This year, FAS went ahead for field services and 7 public safety, some instructions. So we weren't 8 successful for electrical. But I plan on presenting 9 something pretty strong coming up here. And Local 46 10 Because they took the \$15 increase, I can helped me. 11 point at that. And we're going to struggle because of 12 that, because we actually have people leaving the 13 program to go back into the field for that reason.

So any advice you guys can give us, you know, on recruitment and what might be beneficial to people --

16 But I keep telling my management -- I say, you 17 know, there's three things when I went to work that I 18 How much is going on the check? How much looked at: 19 is going in the annuity? And how much overtime are 20 they working? They're the only three things I cared 21 about to support my family. And that's what 22 electricians -- when we want to hire them, that's what 23 they look for.

The other thing that they're looking for is life balance. Right? And that's why I came to work for the

1 State, because I was working out of town so much that 2 my kids didn't know who I was when I'd come home after 3 a month of seven 12s. Right? 4 And so that we push quite hard, too. We have a 5 good package, and we put together a flyer that 6 inspectors are handing out that show the benefit 7 package and show the wage package and that type of 8 thing. But it's hard to compete, you know, very hard 9 to compete. It concerns me, greatly. 10 BOARD MEMBER BAKER: Well, if there's 11 anything this Board can do, other than just continue to 12 bring it up every time we meet, I'm definitely 13 sensitive to that. 14 I'll -- one more comment, and I'll let our Board 15 members weigh in, but -- two things actually. One, 16 we're seeing a huge -- a huge potential demand for 17 infrastructure buildout on the east side coming over 18 the next ten years. I'm sure the Department's got a 19 plan in place to prepare for that. 20 And you want to comment on that? 21 And the other thing is how are you doing with 22 COVID? And how's -- how is the Department holding up 23 under all that? 2.4 CHIEF MOLESWORTH: Well, to address the COVID 25 thing, we still have cases come up, you know, weekly or

1 biweekly in the agency, not necessarily in the 2 electrical program. We've had a couple of severe cases 3 in the electrical program. So we give our condolences 4 to them and pray for them. 5 It's -- it's tough because still people are 6 concerned about going into, you know, people's homes 7 and people's businesses and still have masks available 8 and all the safety equipment available for inspectors 9 to use when they're out on the sites. And as of right 10 now, staff are not coming into the office on a regular 11 basis. They're starting from home. 12 And so I think -- I think we're doing okay. 13 But --14 Can you guys excuse me? Sorry. Excuse me for one 15 second. I have somebody on the -- at the door. 16 Come on in. 17 Hi, puppy. UNIDENTIFIED SPEAKER: 18 BOARD MEMBER BAKER: That's part of COVID 19 right there. We've all done that with Zoom meetings, 20 haven't we? 21 SECRETARY MOLESWORTH: Yeah. Sorry. I'm building an apartment, and I'm living in it unfinished. 22 23 And they're here to measure for countertops. 2.4 So I apologize for that. 25 BOARD MEMBER BAKER: No worries. 119

1 SECRETARY MOLESWORTH: They're just -- just a 2 moment. 3 So -- so COVID is still a factor. Still look at 4 it weekly. 5 I really do apologize for that. He's very vocal. 6 And -- and so we continue to struggle a little 7 bit. Right? But our inspectors are very good at what 8 they're doing. And they are good at maintaining them. 9 So the infrastructure on the east side, could you 10 speak a little bit more to that, what you're seeing? 11 BOARD MEMBER BAKER: Well, we're seeing a lot 12 of manufacturers with potential projects coming over 13 there. And we're -- a lot of the utilities are 14 expanding their facilities to prepare for those 15 manufacturers. It's just creating a lot of residual 16 And there's going to be a significant opportunities. amount of construction on the east side in the next ten 17 18 years. 19 SECRETARY MOLESWORTH: Right. And so, you 20 know, it's hard -- it's easy to see that. Planning for 21 it is exceptionally hard, and I'll tell you why. Joel 22 told me this when I went to him to see if we could add 23 a supplemental package to hire additional VEI 2.4 inspectors, since that was where he wanted to go. And 25 he told me that we couldn't hire additional VEI

inspectors 'cause we couldn't show an increase in workload.

1

2

3

4

5

6

7

8

9

10

11

12

So in order to expand our staff and hire more and allot more to different areas and put that package in front of the legislators, we have to show that there was an increase in workload. And until there is, they don't see it, so they don't see the need. And that's the problem with this whole system, is that you can't -- can't be preemptive because they won't approve it. So it's a struggle.

> So, you know, I -- I do struggle with that. Let me get you back up here. I lost you.

13 So plan-wise, especially in Region Six, where I think you're going to see a lot of that construction 14 15 going on in the Spokane area, we have added staff to 16 this region, one or two staff. Unfortunately, what 17 happened to that staff is they're fairly new staff, and 18 so there's some gearing up and some onboarding that 19 needs to happen over the next couple of years before 20 they become really efficient at what they're doing.

We plan on adding a supervisor to the Spokane staff. And again, we need another position to be able to do that. And I've been working with the regional administrator in Region Six. And he's assured me that the next time that we have a vacancy, that that vacancy 1

will go towards hiring a supervisor.

2 Currently the supervisor has 14 FTEs that he 3 supervises. And in my opinion, he cannot get out and 4 do the training that needs to be done as well as all 5 the other supervisor duties and 15 direct reports, 6 especially when they are all as new as they are. Ι 7 think that the quy with the most experience in Region Six right now is five years. That's not a lead. Leads 8 9 But regular inspectors are short. have more. 10 So it will be a struggle. I'm not going to kid 11 you about that. 12 BOARD MEMBER BAKER: Thanks. Thanks for your 13 report, Wayne. 14 SECRETARY MOLESWORTH: Yep. CHAIRMAN JENKINS: Any other members have any 15 16 questions for Wayne Molesworth? 17 SECRETARY MOLESWORTH: Make them easy. Don's 18 already exhausted me, so . . . 19 CHAIRMAN JENKINS: All right. Not hearing 20 any, thank you very much, Wayne, for your report. I 21 appreciate that. 22 CHIEF MOLESWORTH: You bet. No problem. 23 Thank you, guys. 2.4 CHAIRMAN JENKINS: Thank you. 25 So we're up to Larry Vance and his certification 122

1 report. 2 How's our court reporter doing? 3 I would not mind a five-minute THE REPORTER: 4 break to get up and walk around. 5 CHAIRMAN JENKINS: Do a five-minute break. 6 Looking at maybe 12:15-ish to get back up and running. 7 How's that sound? 8 THE REPORTER: That's great. 9 (Brief pause in proceedings.) 10 11 CHAIRMAN JENKINS: We've got 12:16. I'd like 12 to bring the Washington Electrical Board July 20 -- I 13 did it again -- 29th meeting back to order. 14 So looks like we're up to Larry Vance on 15 Item No. 7. And looks like Larry's ready to go. 16 So, Larry, you ready to go there? 17 TECHNICAL SPECIALIST VANCE: I am. Thank 18 you, Chairperson Jenkins. Hello, members of the Board, 19 and welcome new members of the Board. I look forward 20 to serving you. 21 In your Board packet you'll find an exam report. 22 And for new members, we look at -- we look at the exam 23 report every board meeting just to kind of get a 2.4 feeling of where things are. 25 And the 01 exam pass rate is -- was right at about 123 48 percent, consistent with past pass rates, so we're not seeing any issues there. Rod had reported that the exam has been updated. So we'll -- we'll, of course, continue to monitor that, that pass rate.

1

2

3

4

5 One thing that's kind of interesting is in this 6 last year period that's reported, there was 861 7 journey-level electricians that passed the examination. 8 So that's -- if anybody wants to know how many 9 electricians became certified to work in Washington 10 last year, 861 plus a number of reciprocal folks that 11 came from Oregon. And that number's somewhere up 12 around 400-some electricians that have passed or that 13 have -- that received certification through 14 reciprocity.

So that's just kind of a number that people are kind of asking about, kind of interested in from the standpoint of, hey, can we -- how many electricians are we making every year? And that's the number that came through the examination path.

20 With that, I'm available for questions or comments 21 or . .

CHAIRMAN JENKINS: Okay. Thank you. This is
 Chair Jason Jenkins.

Any questions from the Board members?
Wow, everybody must want to go to lunch.

CAPITOL PACIFIC REPORTING 1-800-407-0148

1

2

3

4

5

6

7

8

9

10

25

There we go.

BOARD MEMBER ISAACSON: Chairman Jenkins, this is Board member Ivan Isaacson. And I've got a question for Larry and maybe for Wayne Molesworth, as well.

You know, we talked a little bit about the exams and the online training courses and that kind of stuff. Have we seen a significant decrease in the pass rate -in the pass-fail ratio due to the exams and the classes not being in person?

11 TECHNICAL SPECIALIST VANCE: I haven't seen 12 that. I'd have to look at a one-month snapshot. The 13 thing that's so difficult when it comes to exams is we 14 don't really -- we don't have any method or means of 15 separating the herd, so to speak, who are trainees, who 16 are out-of-state applicants, who completed 17 apprenticeships and which apprenticeship. So that 18 information is difficult at best, you know.

And it -- then to even split the herd even further, you know, who from out of state, who qualified through apprenticeship, who qualified through experience, who came from a state that doesn't require licensing. It's just -- it's so diverse. It's a hard one.

CHAIRMAN JENKINS: Thank you, Ivan Isaacson.

Any other questions we had from the board members? Okav. Hearing none, thank you very much, Larry I appreciate it. Thanks for the update on the Vance. numbers.

1

2

3

4

19

20

2.4

5 TECHNICAL SPECIALIST VANCE: Thank you. 6 CHAIRMAN JENKINS: All right. Well, this 7 brings us to our Item No. 8, I suppose, our public 8 comment regarding items not on the agenda. So 9 traditionally what we've done at these board meetings, 10 since I don't get a list of people -- I'm kind of 11 dragging this on to anybody that needs to unmute their 12 mic to speak in here. But if anybody has any public 13 comment they would like to speak to the Board, please, 14 would you speak up now. Give me your name.

15 Once again -- we do this three times, so here's 16 our second opportunity. Anybody interested in giving public comment to the Washington State Electrical 17 18 Board, please speak up now.

And lastly, third time, anybody interested in giving public comment to the Electrical Board?

21 And, Larry, had your hand up. Was there something 22 you wanted to bring up?

23 TECHNICAL SPECIALIST VANCE: There is. This picture behind me is of Rod Mutch. And I just wanted 25 to say what a pleasure it is that I've had of working

1 with Rod. This is -- this is going to be Rod's last 2 board meeting and -- 'cause Rod's leaving us here in 3 October. So I just wanted to -- I just wanted to say 4 what a pleasure it's been working with Rod, and I'm 5 going to really, really miss him. 6 So we do have -- we do have someone who's very 7 capable that's come onboard to replace Rod. But nobody 8 can replace Rod. 9 So I just wanted to -- wanted to put that on the 10 record. 11 Thank you very much. CHAIRMAN JENKINS: And 12 I think most of us, if not all of us, agree with that. 13 And if I remember right, we had some marching 14 orders for Wayne to look into the WAC rules, or 15 something towards that effect, about not allowing 16 someone to not retire. 17 Did you ever find anything on that one? 18 You're muted. 19 SECRETARY MOLESWORTH: Got to get my mute 20 button there. 21 I did find something. 22 CHAIRMAN JENKINS: Oh. 23 SECRETARY MOLESWORTH: Unfortunately, when I 2.4 brought it up to Rod, he told me that I could take that 25 and penalize him all I wanted to because our penalties

1 are less than the cost of doing business. So . . 2 Sorry. I had to bring that up again. 3 But I have tried to convince Rod over and over and 4 And I think Rod looks at me with that over again. 5 little smile on his face, and very calm, as Rod is 6 always very calm, and said, "I don't think that's going 7 to happen." 8 So I think Rod's going to go out and enjoy 9 I always -- I'm at that stage of my life, but himself. 10 I wish I could go and enjoy it, as well. So I -- envy 11 is not a good thing, but I envy Rod for this. 12 And Loren Lathrop is the person that's going to 13 act as the technical specialist alongside Larry. 14 Notice I didn't say "replace," Rod. And he is very 15 capable. And Rod has been doing just as good a job 16 bringing Loren onboard as he did as a technical 17 specialist across the board. So, you know, we expect 18 great things from Loren, as well. 19 So unfortunately, I lied to you. I couldn't find 20 anything in RCW. 21 CHAIRMAN JENKINS: All right. Well, I think 22 I'm speaking for the entire Board in saying 23 congratulations, Rod, on your retirement. And we'll 2.4 miss you here. And good luck in your next endeavors. 25 Given all that, the Board would entertain a motion

1 to adjourn. 2 BOARD MEMBER BAKER: I'll make the motion. 3 But before I do, Larry, thanks for bringing that 4 up. Rod, you're definitely -- I'm definitely going to 5 6 miss you. Your professional demeanor, stepping in, 7 taking on the role as the chief temporarily. You're 8 going to be missed. I -- I wish you all the best of 9 luck. CHAIRMAN JENKINS: 10 We have a motion. 11 Do we have a second? 12 BOARD MEMBER NORD: Board Member Nord, I'll 13 second. 14 CHAIRMAN JENKINS: We have a motion and a 15 second. 16 Any discussion? 17 BOARD MEMBER NORD: Sure going to miss Rod. 18 CHAIRMAN JENKINS: I think we're all in the 19 same boat for that. Thank you again. 20 So on this note, all in favor please signify by 21 saying "aye." 22 (Chorus of ayes.) 23 CHAIRMAN JENKINS: Any opposed? All right. Board is -- the conclusion -- the 2.4 25 meeting is done. Thank you very much. Have a good

 week. Actually, good couple months. See you then. (Proceedings concluded at 1:17 p.m.) 				
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	1	week.	Actually, good couple months. See you	then.
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	2		(Proceedings concluded at 1:17 p.m.)	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	3			
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	4			
7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	5			
 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 	6			
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	7			
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	8			
	9			
 12 13 14 15 16 17 18 19 20 21 22 23 24 25 	10			
 13 14 15 16 17 18 19 20 21 22 23 24 25 	11			
14 15 16 17 18 19 20 21 22 23 24 25	12			
15 16 17 18 19 20 21 22 23 24 25	13			
16 17 18 19 20 21 23 24 25	14			
17 18 19 20 21 22 23 24 25	15			
18 19 20 21 22 23 24 25	16			
19 20 21 22 23 24 25	17			
20 21 22 23 24 25	18			
21 22 23 24 25	19			
22 23 24 25	20			
23 24 25	21			
24 25	22			
25	23			
	24			
130	25			
130				100
				130

1	CERTIFICATE
2	I, SUE E. GARCIA, a Certified Court Reporter in and for
3	the State of Washington, residing at Tacoma, authorized to
4	administer oaths and affirmations pursuant to RCW 5.28.010,
5	do hereby certify:
6	That the foregoing proceedings were taken before me on
7	the 29th of July, 2021, and thereafter transcribed by me by
8	means of computer-aided transcription, that the transcript
9	is a full, true, and complete transcript of said
10	proceedings, consisting of pages 1 through 131;
11	That as a CCR in this state, I am bound by the Rules of
12	Conduct as Codified in WAC 308-14-130; that court reporting
13	arrangements and fees in this case are offered to all
14	parties on equal terms;
15	That I am not a relative, employee, attorney, or
16	counsel of any party to this action or relative or employee
17	of any such attorney or counsel, and I am not financially
18	interested in the said action or the outcome thereof;
19	IN WITNESS HEREOF, I have hereunto set my hand this
20	August 9, 2021.
21	ST. ST.
22	me E. Gania Poruos
23	me E. Gaina 310033
	SUE E. GARCIA, CCR, RMR
24	WA Lic. No. 2781
25	
	131

				5
A	72:25 85:12 92:10	advantage 93:13	air-quality 9:6	82:25
a.m 3:3 23:4 65:14	97:2,10 101:15	advantages 113:12	al 2:10	answered 109:21
AAG 11:17,25 12:1	108:6 112:2	advertise 90:24	Alex 32:20,23	109:22
12:2,5,14 16:15	120:22	advertisement 91:4	39:22 41:4	answering 107:24
16:19 19:20 20:9	added 39:1 73:9	advice 66:4 87:20	Alice 4:18	answers 109:11
20:21 22:1,14	121:15	89:7,19 100:11	ALJ 24:16 25:19	anticipate 83:8
24:24 42:8,10	adding 97:7 121:21	117:14	57:20,23 58:22	107:1
50:1,15 51:21,23	addition 102:16	advise 52:21 62:12	59:20	anticipated 13:17
52:10,18 56:18,22	additional 62:5	75:4	ALJ's 26:5 57:25	20:25
62:22,24 63:11	66:14 100:25	advised 62:6 74:24	60:10 66:18	anybody 5:22 54:3
64:13,22,24 65:5	120:23,25	affidavits 109:3	allot 121:4	124:8 126:11,12
65:18 66:23,25	address 109:6	affirm 31:20 66:17	allow 66:14 71:5	126:16,19
67:7,12 69:10	118:24	affirmations 131:4	81:17 89:10 90:8	anymore 92:6
74:3,6,9,17 75:12	addresses 54:25	affirmed 45:3	93:9 99:6 107:25	Anyway 13:19
ability 85:13 89:12	55:5	afford 18:3 71:1	allowances 2:15	114:14
103:20	adjourn 129:1	92:12	88:15 100:6	apartment 119:22
able 17:19,21,23	adjust 9:11	afforded 13:19,20	allowed 26:22	apex 26:9,9
32:5 36:14,15	admin 6:14 7:5	14:2	54:10,14,14 63:16	apologize 16:20
37:13 62:15 68:16	admin@capitolp	afraid 103:22	66:13 78:18,22	18:22 63:11
82:6 86:11 88:22	1:19	afternoon 100:14	79:3	119:24 120:5
89:3 95:12,13	administer 131:4	agency 66:6 107:23	allowing 95:23	apparatus 54:23
109:19 111:9	Administration	117:3 119:1	127:15	55:1,13
112:3 114:8,9,10	23:6	agenda 7:11 9:20	allows 99:8 117:3	appeal 18:15 22:20
117:2 121:22	administrative	10:17 76:7 126:8	alongside 128:13	23:5 25:5,12,21
absence 41:21	25:14,19,24 31:17	ago 20:12 97:6	amazed 105:1	26:10,14 29:7
absolutely 13:15	45:7,8 56:12,25	113:24	Amazon 17:22 19:3	39:24 44:24 50:21
56:3 112:13	57:13 65:16	agree 17:24 18:21	ambiguity 73:17	52:15 65:7,15
access 96:17 97:15	administrator	25:24 45:7 48:15	amount 13:22 14:9	66:20 69:22 70:1
109:15	109:2 121:24	53:14 55:18 56:1	40:3 54:8 101:3	70:3 77:22,24
accessibility 95:1	admissible 34:8	56:3,14 63:2	120:17	appealed 24:4
accounting 100:23	39:10 41:7,21,23	75:19 90:9 127:12	amperage 34:15	31:22
accounts 41:19	42:21,21 43:9	agreed 62:4,10	38:2,20 39:4	appealing 24:19
accurate 101:4	admission 29:15	74:22 75:2	40:17	appeals 2:5 10:17
acquired 79:9	35:21	agreement 62:5,7	analysis 30:3 73:22	66:7 77:23
acquiring 80:8	admit 29:8,9 32:16	62:15 74:23,25	and/or 63:17	appear 62:12,12
act 128:13	35:21,24 39:15	75:7	Angela 22:12,14	67:18 68:1,2
acting 116:6	admits 37:15,25	ahead 42:9 46:24	24:6,24 25:1 42:8	69:24 70:25 75:4
action 83:22 131:16	38:14,15	50:20 70:22 73:4	42:10 51:21,23	Appearance 63:15
131:18	admitted 30:22	110:12 117:6	61:25 62:23,24	67:16
actions 66:7	31:9 33:3 35:18	ahold 20:16 90:6	angle 48:17	appearing 63:22
activities 79:6	35:24 36:1,3,10	Ahren 2:9 19:22,23	announce 91:19	67:2 68:5
actual 44:21 45:21	36:17,23 37:7,11	20:5,8 63:8 64:5	annuity 117:19	appears 26:4 63:20
48:13 51:17 110:3	adopt 76:24	65:7,17 68:15,21	answer 22:6 51:13	67:22
add 49:2 67:5	adopted 78:6	72:22 74:21	51:22 63:12 68:20	appellant 25:13
	l		I	I

27:12,13 28:12,23	approve 2:4 10:7	31:20 42:18	auditors' 107:21	91:11 96:2 97:13
29:8,19,23 30:1,5	18:20 19:10 58:23	aspect 33:14	110:1	101:25 108:9,12
30:11,13,21 31:9	59:14,16,22 72:1	aspects 37:13	August 107:3	111:14 115:1
31:13 42:23	72:4,7,10,13,16	assembled 27:17	131:20	117:13 121:12
appellants' 23:8	72:19 121:9	35:9 38:22	authority 18:19	123:6,13
29:4,9 30:10	approved 71:23	assembly 26:21	authorized 131:3	back-and-forth
50:23 60:7	87:14 99:7	27:10 28:1 29:15	automatically 62:7	46:5
Appellate 14:3	approves 99:21	29:22 42:12 43:7	74:25	background 2:25
appliance 54:20	approving 9:25	55:10	available 76:8	7:3 18:7 23:10
applicability 26:6	58:22	assigned 18:2	89:14 92:3 94:15	47:24
31:18,24	approximately	assignments 109:3	97:14 106:6 119:7	backlog 107:13,15
applicable 34:11	23:4 24:9 65:14	assistant 3:8,10	119:8 124:20	107:21 108:7,8
44:7	apps 9:6	22:12 24:6 25:2	average 101:7,8,11	bad 97:9
applicants 125:16	April 9:22,25 10:7	51:15 77:18 78:3	103:15 105:23	Baker 3:5 5:7,8
application 41:22	11:13 15:19 19:16	assisting 107:19	109:22	13:12 14:23 52:7
107:8	19:17 apt 102:20	associated 79:6 85:7	averaged 103:9,25 avoid 8:19 92:9,10	52:8 53:1,22,25
applications 102:22 109:3	architect 104:22	association 63:19	aware 4:6 9:16	59:9,10 60:12,14 61:4,5 70:4,13,13
applied 26:1 36:18	105:1	67:21 78:16	36:23	70:15 72:9,10
39:18 41:16	arcs 7:23	assuming 9:22	awareness 95:25	79:19,22,25 80:11
applies 80:5	area 121:15	48:20	Awesome 75:20	83:4,4 84:1,14
apply 18:5 25:21	areas 8:19 86:6	assumption 69:6	aye 10:13 60:21,23	85:6,10 110:9,13
27:12 28:23 29:3	121:4	96:3	60:25 61:5,8	111:13,20 113:20
29:19 31:12 36:11	argue 24:10 35:18	assured 121:24	129:21	113:23 116:10
36:22 39:5 43:20	57:9 66:13	attached 49:9	ayes 10:14 129:22	118:10 119:18,25
44:11	argues 31:15 42:20	attain 105:18		120:11 122:12
appointed 66:3	arguing 25:15	attempt 28:5 71:14	<u> </u>	129:2
appointment 15:3	49:15	72:1	b 2:7,13 11:2 60:5	balance 101:3,4,6
appreciate 9:15	argument 15:14	attempting 28:11	B-e-r-s-t 13:7	117:25
62:25 74:5 86:14	19:9 32:2,5 42:24	attend 15:3 16:1	back 3:23 7:6 8:2	Balch 16:9,13,15
113:20 122:21	63:16 64:14 67:1	95:13	12:20 14:15 22:7	16:19 19:20
126:3	73:21	attending 3:20 4:3	23:25 31:16 35:9	bang-up 106:12
apprenticeship	arguments 64:17	attention 45:17	35:10 43:10 45:4	base 106:20
6:13 125:17,21	arises 65:15	93:17 97:14	45:8,18 46:8	based 17:18,24
apprenticeships	arrangements	attorney 3:8 11:19	47:15,19 48:22	19:6 49:16 53:2
125:17	131:13	22:12 24:6 25:2	49:24 50:12 52:9	77:8,15
approach 83:7	arrived 38:22	51:16 77:18 78:3	52:14,15,25 53:13	bases 85:17
appropriate 21:7	ascertained 109:24	131:15,17	55:19,25 57:4,8	basic 88:15
30:17 45:2,10	asked 42:5 84:20	attorneys 63:17	57:14,20,22,25 58:10,22 60:18	basis 119:11
50:12 52:25 67:9	86:13	67:19	63:7 69:7 73:18	bearing 28:21
68:9 69:11 74:10	asking 18:8,19	audible 11:4,7	05.707.775.10	beautiful 73:7
	I	l	l	

	1		Ĩ	
behalf 67:2 68:1,2	98:17 106:10	54:17,18 56:1,2,2	129:12,17,24	burden 24:20
68:5	bigger 113:4	56:5,5,23 57:1,12	Board's 44:25 50:5	Burke 3:5 5:10,11
believe 9:20 11:18	biggest 85:16	57:15,16,16,21	56:7 62:13,25	10:5,5 23:17
11:20 12:5,12	Bill 3:18,19 78:15	58:3,3,14,15,16	75:5,9	59:11,12 61:7,8
22:4 23:18 30:5	bills 100:24	58:17,18,19,21	boat 129:19	72:12,13
30:12 38:23 42:22	Bingo 87:9	59:1,4,6,8,10,12	Bobby 4:18	business 6:17 12:13
42:23 43:1 47:17	bit 14:19 45:11	59:14,16 60:2,2	body 66:2	32:24 80:15 87:3
47:22 48:25 52:23	46:5 79:12 85:14	60:12,13,14,21,22	boils 45:15	87:11 90:10 96:23
56:10,16 57:19	88:19 90:8 101:15	60:23,24,25 61:1	Bolting 31:5	128:1
63:12 71:13,14	108:24 110:22	61:3,4,5,6,8,9,11	bond 109:4	businesses 119:7
believes 30:7,9	115:8 116:5 120:7	61:12,14,17 62:8	book 77:2	busy 14:16
56:22 79:17	120:10 125:6	62:17 63:12,15,17	booklets 47:21	button 30:20,23
Ben 11:16,17 20:6	biweekly 119:1	64:15,16 65:8,17	boots 111:23	31:1,5 38:21
20:9,20,21 21:9	blame 17:22	65:21,24,25 66:2	112:11 113:17	43:22,22 127:20
22:1,2 50:1,2,14	Blohowiak 3:9	66:4,7,10,15,16	115:1 116:6	buy 18:10 80:25
50:15 52:10,18	11:17 20:9,21,24	67:17 70:4,5,13	bottom 48:3	
56:18,19 63:9,11	22:1,2 50:1,2,14	70:13,15,16,16,20	bound 131:11	$\frac{\mathbf{C}}{\mathbf{C}}$
64:11,13 67:5,7	50:15 52:18 56:18	70:20,23 71:5,11	box 53:8	c 2:8,14 67:19
68:9 69:6,9,10	56:19 63:11 64:13	71:12,18,22,23,24	break 2:24 68:10	131:1,1
74:6,7,9	67:7 69:10 74:6,7	71:25 72:3,4,6,7,9	75:18,21,22	C-103 1:17
beneficial 117:15	74:9	72:10,12,13,15,16	107:18 123:4,5	cabinet 27:6,25
benefit 114:11	board 1:5 3:1,3,9	72:18,19,24 73:5	Brian 106:11	29:1,4,17 37:21
118:6	3:10 4:10,13,16	73:12 74:14 75:1	114:18	48:13,22
benefits 18:25	4:21,24 5:2,5,8,11	76:6,15,16 77:22	brief 19:4 76:2	cable 48:20
106:5	5:14,17,20 6:3,11	77:23,23,25 79:19	123:9	cables 38:10 51:7
BENJAMIN 3:9	6:22 7:1 9:21,22	79:22,25 80:11	bring 18:12 34:7	55:11,12
Benson 14:15	10:1,2,2,5,8 11:12	83:4,4 84:1,14	35:16 76:5,21	California 33:10
Berst 2:7 3:18,18	12:6,8 13:6 14:25	85:6,10 86:15,15	77:5 91:11,18	call 3:17 4:15 11:5
3:19,21,25 10:24	15:5,19 18:8,15	86:23 87:9,20,22	108:13 118:12	13:17 14:14,17,19
11:2,6,9 12:13,16	18:19 19:16,16	90:11 91:9,9	123:12 126:22	20:14 49:14 58:9
12:17,19,23 13:1	21:3,4,11,11,12	92:22 94:5 95:20	128:2	71:21 87:13
13:3,7,7,10 15:16	22:4 23:17,21	99:21 100:16,18	bringing 106:8	109:22,25 112:4
15:22,25 16:3	24:5,10,11,13,14	104:12 110:7,9,13	128:16 129:3	called 68:16 69:16
best 62:13 75:5	25:5 26:5 29:6	111:13,14,16,20	brings 7:21 110:6	83:16 111:18
108:15 112:22	31:11,16 35:20	113:20,23 116:10	126:7	calling 53:4,8
116:25 125:18	41:14 44:12,21	116:22 118:10,11	Bristol 1:17	calls 107:24 109:15
129:8	45:3,6,12,14,18	118:14 119:18,25	brought 13:1,11	109:21,24
bet 40:9 79:24	46:21,22,22,25	120:11 122:12	127:24	calm 128:5,6
122:22	48:11,11 49:3,4,5	123:12,18,19,21	budget 100:20,21	camera 110:25
Beth 98:24	49:7 50:2,3,10,17	123:23 124:24	101:19	cameras 4:10
BETHANY 3:9	50:18,21 51:14	125:2,3 126:1,9	building 7:2,8 28:7	Campbell 23:18
beyond 15:6	52:5,7,7,8,13,18	126:13,18,20	104:21 119:22	camping 8:13
big 14:14 67:13	52:21 53:1,21,21	127:2 128:17,22	buildout 118:17	cancellation 109:4
93:1,3,5,14 98:1	53:22,25 54:1,16	128:25 129:2,12	built 112:20	candidates 77:14
			l	I

		1	1	
capable 127:7	certain 117:4	59:9,11,13,15,23	38:3,16 39:1,2,3,6	54:19 56:19 58:21
128:15	certainly 14:11	60:9,15,22,24	39:7 98:8 117:18	59:2,8 82:25
capacity 95:1,6	51:23 85:2	61:1,4,6,9,12,15	checking 38:1,8,10	clearly 30:12 41:6
Capitol 1:16	certificate 109:5	61:24 62:3,22	checklist 36:19	clicked 23:20
capturing 106:18	certificates 88:21	63:1,3,7 64:3,10	chief 7:15 86:20	climate 8:17,18
car-chargers 17:20	certification 25:16	64:18,25 65:2,6	87:10 90:14 94:19	close 40:7
carbon 47:16	26:12 31:8 37:9	66:23,24 67:5,10	98:21 99:23	closed 107:13
care 7:18 98:23	105:7 109:4	68:8,13,24 69:3,5	100:17 104:23	closely 95:15
cared 117:20	122:25 124:13	69:19 70:6,19,20	118:24 122:22	101:19
careful 7:22 8:23	Certification/CEU	70:22 71:9,17,24	129:7	code 73:12 76:24
99:9	2:17	72:2,5,8,11,14,17	choice 45:23 47:3	77:9,12
carried 113:14	certified 14:22	72:20 73:4 74:8	Chorus 10:14	codebook 77:6
carries 46:15	34:22,23 40:24	74:12,20 75:14,20	129:22	codes 59:21 73:12
carry 8:23	78:20,24 79:7	76:4,11 80:19	Chris 23:17	77:15
carrying 8:7	124:9 131:2	81:11 82:3,24	circulate 11:21	Codified 131:12
case 10:23 12:4	certify 131:5	83:2 88:10 89:22	citation 10:19 11:8	coincide 94:18
18:22 19:5,9 22:5	chair 9:24 11:18,21	91:14 92:21,24	19:1 23:9 36:7,20	collect 106:23
22:7 24:10 27:6	21:15 46:22 49:4	94:3 97:19 98:13	65:9	collected 56:11
28:22 31:16 32:16	55:17 60:2 65:20	99:11,14,18 100:1	citations 16:6 17:18	color 30:6 38:17
33:2 50:8 53:2	69:15,17 70:2	100:5,16 110:9,12	17:24 18:6,9,16	42:25
56:16 58:23 64:17	76:15 80:20 89:22	122:15,19,24	18:20 36:22 105:5	come 22:7 35:18
65:9,15,25 67:23	112:23 124:23	123:5,11 124:22	105:13,14 110:1,2	41:23 85:20
69:8 70:7 71:1,5	Chairman 3:15,19	125:2,25 126:6	cited 21:5,6 33:20	111:15 118:2,25
71:20 72:22 99:4	3:22 4:1,22,25 5:3	127:11,22 128:21	63:24 67:24	119:16 127:7
131:13	5:6,9,12,15,18,21	129:10,14,18,23	claiming 85:21	comes 9:2 25:13
cases 111:15	6:19,23 7:10 9:14	chairperson 3:3	clarification 69:12	95:6 103:17
118:25 119:2	10:4,6,15 11:5,23	20:21 21:3 22:1	80:1 92:23 94:7	125:13
catch 57:18 111:21	12:2,10,15,18,25	24:24 25:4 32:3	clarify 80:3	comfortable 21:5
116:13	13:2,4,8 15:15,24	50:1 63:13,21	clarifying 95:22	comfortably 111:7
category 63:25	16:2,4,13,17,21	64:2 69:10 71:11	Clark 2:6 10:18	coming 23:18 78:11
caught 87:5	17:3,6,10 19:12	72:24 74:6,17	class 95:13 97:23	104:24 117:9
cause 13:25 39:11	19:21,25 20:2,6	123:18	97:25 117:4	118:17 119:10
40:19 47:10 82:10	20:19,23 21:2,8	chance 9:22	classes 2:15 88:15	120:12
85:18 90:20 93:1	21:13,16,19,25	change 38:25 78:7	88:19,20,23,25	commend 73:2
93:3 99:24 102:17	22:8,15,19 23:23	78:14 108:2,19,22	89:3,8,13 92:6,15	74:2
112:11 114:8	32:8 40:6 42:1,4,9	changed 21:23	93:2,8,9,10,11,16	comment 52:9
115:24 121:1	44:17,20 46:24	changes 77:3,4,5,9	94:1,24 95:1,5,7	86:14 118:14,20
127:2	47:12 48:25 49:6	77:9 106:18 107:1	95:11 96:12,16	126:8,13,17,20
caution 50:10	49:12 50:14,16,17	109:6	97:15,23,23 100:7	comments 11:20
CCR 1:15 131:11	50:19 51:11,21	channels 102:24	125:9	12:3 15:16 19:13
131:23	52:6 53:24 54:17	charge 17:8 19:8	classroom 91:15	85:12 98:14
CE 34:23	55:17 56:5 57:6	65:22	classrooms 91:15	124:20
ceded 6:21	57:24 58:5,15,17	chat 4:6	91:22	commercial 80:4,6
center 109:10,22,25	58:19,24 59:2,5,7	check 9:6 37:25	clear 41:15 52:4	commercial/indu

6.15 7.4			24.21 41.12 45.22	
6:15 7:4	concerns 11:20	consistent 11:11	34:21 41:12 45:22	countertops 119:23
committee 59:18	93:1,4 113:9	12:7 15:18 19:15	46:7,10,12,15	country 33:11
common 55:21	118:9	69:24 102:7 124:1	47:2,8,9,23 48:2,4	County 2:6 10:19
communication 4:7	conclude 12:12	consistently 106:14	48:7,13,14,14,21	14:1
92:1	31:11	consisting 29:14	48:22 49:8,19	couple 20:12 42:5
communications	concluded 22:6	131:10	51:5	98:14 113:24
54:22 55:12 92:2	130:2	consists 27:24	conversations	119:2 121:19
comp 117:4	conclusion 24:14	constantly 103:24	96:21	130:1
companies 114:19	66:16 129:24	construction	convictions 87:14	course 42:21 43:8
company 13:20	conclusions 11:12	120:17 121:14	convince 128:3	76:23 77:4 81:17
14:8 19:2 32:15	15:18 19:15 24:15	construed 73:14	coordinated 38:18	82:13 96:13 124:3
40:25	25:6 31:21	consumer 79:12	copies 62:18 75:10	courses 125:7
compare 77:11	concur 21:12 53:22	contacted 108:4	98:9,10	court 1:17 4:14
compared 101:10	57:22	contactors 47:25	copy 47:1	13:24 14:3,3,4,5
101:12	conditions 9:12	contain 98:10	copy's 47:16	15:8,23 17:13,19
comparing 77:2	condolences 119:3	contained 8:24	cord 26:20,22,23	21:20 24:22 32:11
compensation	Conduct 131:12	container 51:2,9,19	26:23,24 28:25	63:4 66:21 70:9
116:18	conducted 65:8	containers 51:18	29:13,14 30:11	75:15 123:2 131:2
compete 118:8,9	confine 36:15	51:25	34:14,18 35:2	131:12
complete 50:8	confirm 41:4 61:25	content 8:22	39:25 42:25 43:5	cover 65:3
111:5 131:9	74:21	contextual 73:11	50:24 54:6	covered 31:6
completed 125:16	conflict 77:7	73:13	cords 29:6,7,16	COVID 65:13
completely 59:2	conflicts 82:1	continue 13:9	30:10 33:14 34:4	88:21 105:11
106:3 111:17	confusion 46:13	17:14 24:23 32:11	34:5 37:18,23	118:22,24 119:18
113:22	congratulations	64:12 66:22 67:11	38:2,15,17,21	120:3
completion 32:6	128:23	85:1,22 95:23,24	39:4,12 41:11	COVID-19 23:3
compliance 36:17	connect 28:25	100:24 101:20	43:5,6,16	65:13
44:5,8 83:7,22	connected 26:23	102:16 107:14	corporation 63:19	Cox 3:4 4:23,24
85:24 105:12	29:5 43:4,16	109:17 118:11	67:22	46:22,23,25 48:11
complying 83:9	54:21	120:6 124:4	correct 6:21,22	48:11 56:5,6
components 27:19	connection 29:16	continued 69:23	56:25 69:9 108:5	58:15,16 59:7,8
38:10 42:13 43:18	43:6 54:9	continuing 53:15	108:13	60:2,3,13,22,23
43:25 46:2 53:5	connections 29:9	Continuous 107:7	corrected 86:2	70:20,21,23 71:24
comprised 66:2	29:10 30:7 39:25	contractor 53:17	corrections 105:20	71:25 91:9,9
computer 54:20	40:10 41:2 42:25	53:19 80:10 102:6	114:24	92:22
computer-aided	45:25 46:4 50:24	105:6 109:7 114:2	correctly 51:20	Coyne 22:17,21
131:8	51:4 54:8	114:9,10	cost 81:25 87:3,11	24:7 30:22 33:8
concentrated	consider 44:12 45:9	contractor's 76:18	128:1	33:16 35:12 41:4
103:19	87:1 96:11 103:11	contractors 78:20	cost-benefit 73:21	60:5
concern 89:10	consideration 12:7	79:7 104:24 105:2	Coulee 28:8	CR 78:11
concerned 54:2	32:1 73:23 94:10	113:25 115:5	counsel 12:22	create 7:23 8:1,4
71:16 82:5 119:6	considered 94:8	contradict 39:10	16:25 131:16,17	creates 90:6
concerning 10:19	considering 32:1	control 27:6,24	counsel's 56:7	creating 120:15
11:8 16:6,7 97:20	100:5	28:6 29:1,4,17	counter 33:4 41:5,9	credits 95:14

Г

		-		
criteria 44:10	108:5	129:5,5	depicted 29:3	directives 36:11
114:1 115:7,12,16	daytime 38:5	definition 28:14,15	deposition 38:25	44:4,8
Cunningham 3:5	dead 53:16	31:4 38:12 44:11	Dept/Leg 2:11	directly 55:15
5:4,5 54:17,18	deal 45:24	45:16 49:22	describe 32:16	director 112:15
56:1 58:20,21	dealing 83:12	definitions 44:5,9	33:12	disappear 96:13
59:1 61:2,3 72:6,7	116:20	definitive 51:13	describes 32:21	disassembled 27:18
curiosity 80:21	deals 77:21	delay 102:20 108:6	35:3 39:24 40:4	52:2
curious 82:5 83:3,6	dealt 84:20	deleted 77:8	40:14	disconnect 105:21
current 64:20	decent 75:22	delivered 55:4	descriptions 19:4	discover 83:18
76:19 89:2,24	decide 52:19 56:23	demand 118:16	design 32:15	84:25 85:5,13,23
currently 6:17 9:16	92:4	demeanor 129:6	designated 34:1	108:18
9:19 10:24 11:3	decided 20:17	Demytrii 2:8 16:5	36:6 50:25	discovered 82:21
11:11 19:23 63:10	decides 81:8	17:16	designer 32:16	83:15,16,23
64:22 78:21 91:12	deciding 91:6	denied 14:7,7	destination 55:3	discovering 79:15
94:11 97:24 122:2	decision 23:8 24:4	Denmark 27:17	detail 49:25 77:20	discovery 33:24
Currents 92:2	26:5,14 57:13,25	35:10 51:1 52:1	determination	discretion 24:13
cushion 101:25	58:12 60:19 61:18	deny 12:6	25:22	discrimination-t
custom 32:15,22	62:13 65:15,25	Department 1:1	determine 24:15	115:18
customer 102:2,17	66:17,18 73:1	7:14 12:8 16:25	45:1 50:6,11	discriminatory
102:21 107:3	74:15 75:6 100:13	17:2,4,7,9 19:14	106:20	115:14
108:15 109:12,14	decisions 66:7	24:3,5 25:3 26:4	determined 25:20	discuss 68:10
customers 83:14	82:18	26:16 30:7,9,14	determining 51:9	discussed 29:3,23
102:13 108:4	declaration 38:24	31:10,15,20,25	deterring 85:15	98:7
109:11 112:22	39:22 40:13 91:21	32:3 33:3 34:1,2	develop 82:17 99:2	discussion 9:25
113:13	declarations 29:4,8	35:16,17 36:7,24	developing 106:22	10:9 44:22 46:21
	32:15	38:5,11 41:5	device 49:11 54:21	58:7 60:17 70:8
D	declared 91:12	42:18,20 43:1	die 94:20	71:10,18 100:7
d 2:9 19:21 63:8	decrease 102:9,12	44:14 60:6 65:19	died 88:2	104:12 112:14
Dam 28:8	125:8	66:5,8 73:18	difference 95:19	129:16
dark 56:4	deep 55:23 56:4	77:17 79:17 84:5	different 48:13,17	dismiss 17:17 18:8
data 89:2 92:13	deeper 55:20	94:8 112:12	51:6,18,18 53:5	18:20 70:3,7
95:16 100:21,23	deeply 82:9	118:22	54:9 86:6 94:21	71:20
106:18,20,24	default 69:18,25	Department's 25:5	94:25 103:10	dismissal 69:18
107:17	71:3	26:9 32:1 46:18	107:11,23 111:1,6	dismissed 23:9 70:1
database 86:9	defeats 49:20	73:19 77:18 83:6	121:4	dismissing 69:8
date 6:1 62:11 75:3	defer 73:18	114:6 118:18	difficult 125:13,18	72:22
87:21 88:23	deficiency 39:9	Departmental/Le	digging 55:22 82:9	dispatcher 6:18
dates 86:11	define 28:11 49:13	76:12	digital 2:24 31:3	display 47:6,7
day 16:2 90:23	defined 27:3 83:2	departments 84:9	diminished 107:25	48:19
105:15	defines 28:17 54:24	dependency 34:21	diminishes 42:12	dispute 12:11 25:11
days 20:12 88:24	definite 113:12	dependent 28:2,7,8	42:14	30:4,18 41:18
89:11,24,25 90:1	definitely 96:11	depending 9:5	direct 122:5	52:19 56:21,23
90:20 91:1,1,19	99:23 100:11	66:14 88:5 90:18	direction 20:20	57:3,9
92:8,16 95:3,9	113:5 118:12	depends 30:17	90:7	disputed 56:13
		- I		I I I I I I I I I I I I I I I I I I I
1	-	-	-	-

disruption 2:24	dragging 126:11	10:20	10:8 11:12 15:19	EMETE00338
distinct 95:21	drawn 55:6	ECHBO00584	18:6,11,14 19:16	65:10
distinctly 49:14	drop 45:25	10:20	19:16 24:4,17	EMETE00339
ditch 113:6	dropped 71:16	ECHBO00585	25:19 26:21 27:9	65:10
diverse 125:23	109:15	10:20	28:1 29:6,22	ЕМЕТЕ00340
division 87:24	drops 90:1	economical 73:25	30:24,25 31:1,10	65:11
100:4	dry 8:22,25	economy 85:17,20	32:24 33:9,9	EMETE00341
DL 2:8 16:5 18:10	due 14:2,7 22:25	ECORE 105:10	35:20,22 40:10,22	65:11
18:25 19:3	23:2 65:11,13	educated 93:25	41:16 42:13 43:7	EMETE00377
docket 22:22,23	69:21 100:22	effect 9:2 79:10	43:25 45:12,14,18	65:10
doctor's 15:3	125:9	96:14 127:15	46:3 51:5 53:9,17	employee 18:24
document 2:22,23	duration 94:9	effective 9:4 79:21	55:7 65:8,21 66:5	19:1 63:18 64:1
108:13	duties 107:20 122:5	effectively 81:11,25	66:9 76:6 77:21	67:20 131:15,16
documentation	dying 90:4	99:21	78:16,23 79:3,5,7	employees 9:3,9
87:12	Dylan 3:4 5:4 58:19	efficient 97:22	79:16 80:9,10,25	35:3 51:3 107:3
documents 36:21	61:1 72:6	98:19 99:25	81:19 82:2 100:17	113:13
107:15,16,16,20		121:20	101:2,6 102:13	enabled 4:6
107:22,24 108:3	<u> </u>	effort 89:16	104:8,18 105:20	encounter 8:16
doing 4:15 7:12,22	e 1:15 2:10 22:10	Ehlke 22:16,18	117:8 119:2,3	encourage 73:24
33:18,21 35:1,5	111:14 131:1,1,2	24:8 32:10,12,13	123:12 126:17,20	encourages 87:15
37:3 42:7 63:4	131:23	40:6,9 42:1,3,16	electrical-contra	encouraging
85:18,19 87:3,11	E-h-l-k-e 32:13	42:20 43:12 44:4	107:7	101:20
89:9 90:16,23	e-mail 1:19	44:18 61:19,21	electrically 40:19	end-of-fiscal-year
102:19 103:23	E-stop 30:20,23	62:2,21 63:2	electrician 6:12	100:23
104:19 106:11,21	31:5 35:6,8,8	Ehlke's 32:5	32:25 39:23	endeavors 128:24
108:1 111:8	38:21 43:22	either 18:10 31:22	electricians 39:20	energized 30:13,14
112:16 114:24	earlier 112:3	38:3	40:24 66:8 78:21	35:22 36:3 37:16
115:3 116:15,24	early 7:4 80:22	EJO 23:9	79:8 117:22 124:7	enforcement 83:7
118:21 119:12	82:10	EJONV04910	124:9,12,17	enforcing 36:20
120:8 121:20	easier 100:2	23:12 24:1	electronic 98:5,10	83:8
123:2 128:1,15	easily 85:14	EJONV04911 24:1	98:20 99:4	engine 82:6
dollars 87:5	easing 109:14	EJONV04912 24:1	electronically	engineer 33:7,10
Dominic 3:5 5:10	east 118:17 120:9	EJONV04913 24:2	98:15 99:7 106:6	40:14
59:11 61:6 72:12	120:17	EJONV04914 24:2	106:15	engineered 50:24
Don 3:5 5:7 13:12	Eastern 8:15	EJONV04915 24:2	electronics 47:9	engineers 39:15
14:23 53:25 59:9	easy 35:1 47:5	EJONV05074 16:6	elements 33:5	enjoy 128:8,10
61:4 72:9 86:7	110:23 111:10	EJONV05075 16:6	37:14 38:1 39:11	ensure 62:18 75:9
Don's 122:17	120:20 122:17	EJONV05076 16:7	41:10,21 42:17,18	112:21
door 54:13 119:15	EBEJO00372 11:8	EJONV05077 16:7	emergency 31:1	entertain 9:24
double-check	ECHBO00579	EJONV05078 16:7	91:13 94:15	57:12 69:17
69:15	10:19	electric 2:6 10:18	110:19	128:25
Douglas 22:16 24:8	ECHBO00581	20:4 40:24 64:9	EMETE00335 65:9	entire 33:15 128:22
32:10,12 61:19	10:19	electrical 1:5 3:1	EMETE00336	entirely 40:16
dovetail 116:18	ECHBO00583	6:3,20 7:3,7 10:1	65:10	entitled 25:12
	1		1	

$\begin{array}{c c c c c c c c c c c c c c c c c c c $					
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	27:13 28:24 29:20	123:25 124:3	expectation 112:24	43:13 44:1 50:6	feed 2:24
entity 63:20 67:22124:19112:1778:2 79:16 83:16feel 45:10 108:14envy 128:10,11example 30:5,9expected 62:11factor 41:17 1203feeling 123:24equal 13:1433:7 55:8 77:675:3factor 41:17 1208feeling 123:24equipment 8:13.23example 26:25expecting 5:22factor 41:17 1208feeling 123:2426:19 27:2,2,4,7exceptionally1018,9,17,22facts 18:18 24:16feet 55:231:1,4 35:7 37:25120:21experience 15:12facts 18:18 24:16feet 65:237:6 45:22 51:7excuse 13:2 17:5experience 57:20exclude 31:4125:2242:22 43:11 56:9feew 102:2255:727:22 29:12 50:2experist 42:1956:10,12,13,16:2027:10 28:1 29:955:727:22 29:12 50:2expiration 94:1868:2143:67 54:25 51era 87:1178:19 119:14,14expires 94:17failing 60:24 105:7107:13 112:20error 28:13exemption 25:25explained 113:2failing 60:24 105:7107:13 112:20erspecially 4:11 7:22ge:8,137:13exemption 25:25explained 24:12failig 52:51file 62:11 75:495:25 121:13exemption 25:25extend 92:7 95:9failig 61:2fila 22:20 65:24exatokich 106:838:1 39:5 41:1295:3extend 92:7 95:9failig 61:2122:626:8,18 27:1295:3extend 92:7 95:9failig 61:212:1036:2,25 37:13extend 92:7 95:9failig 61:2finalize 78:3extankovich 106:881:39:5 41:2291:23					
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	entity 63:20 67:22		L .	78:2 79:16 83:16	feel 45:10 108:14
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	v v		expected 62:11		feeling 123:24
$\begin{array}{c} \mbox{equipment 8:13,23} \\ 26:19 27:2,2,4,7 \\ exceeding 26:25 \\ 27:11 28:16,18 \\ exceptionally \\ 37:16 45:22 51:7 \\ 37:16 45:22 51:7 \\ exceptionally \\ 101:8,9,17,22 \\ 25:11 30:3,4,18 \\ fett 14:1 \\ 37:6 45:22 51:7 \\ 55:9,10 111:2 \\ excited 7:9 \\ 41:7,8 42:21,21 \\ 55:9,10 111:2 \\ excited 7:9 \\ expriation 94:18 \\ exprise 94:17 \\ expres 94:17 \\ excited 7:10 \\ excited 7:9 \\ excited 25:15 \\ explicitly 28:19 \\ excited 25:16 \\ explicitly 28:19 \\ excited 25:17 \\ excited 26:17 \\ excited 26:17$	e e	- ·	-		e
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	-		expecting 5:22	factory 27:17 33:17	fees 18:21 108:3,23
$\begin{array}{c c c c c c c c c c c c c c c c c c c $					-
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		0	-	facts 18:18 24:16	feet 55:2
$\begin{array}{c c c c c c c c c c c c c c c c c c c $				25:11 30:3,4,18	felt 14:1
55:9,10111:2excluded 31:4125:22 $42:22$ $42:22$ $43:11$ $56:9$ field $8:14$ $26:21$ equipment-manu $27:22$ $29:12$ $50:2$ $27:22$ $29:12$ $29:12$ $27:10$ $28:12$ $29:10$ $28:12$ $29:10$ $28:12$ $29:10$ $28:12$ $29:10$ $28:12$ $29:10$ $28:12$ $29:10$ $28:12$ $29:10$ $28:12$ $43:6,7$ $54:25$ era 87:1178:19119:14,14expiration 94:18expiration 94:18 $68:21$ $43:6,7$ $54:25$ error 28:13exempt 31:7 $73:55$ explanations 19:6failing 69:24 $105:7$ $107:13$ $112:20$ especially 4:1172:26 $20:81,8$ $27:12$ $96:20$ $121:17$ filled 107:2 $95:25$ $29:18,25$ $31:6,11$ extended 24:12fail 26:15 $54:9,10$ filling 6:12 $25:10$ $36:22,25$ $37:13$ extension 89:5familiar 38:7 $82:15$ final 22:20 $65:24$ everybody 16:1 $43:20$ $43:20$ $33:24$ $71:16$ $81:4$ $93:20$ $73:20$ $78:2$ $82:17$ $90:25$ $93:20$ $33:24$ $71:16$ $81:19$ $92:21$ final $81:10:18$ everybody's 95:12exemption 25:18extars 88:24 $91:23$ $92:21$ final $81:10:18$ everybody's 95:12exemption 25:18extars 88:24 $99:21$ final $81:10:18$ $83:10$ $41:22,24$ $44:9$ face 128:5 $129:20$ $111:8:1$	37:6 45:22 51:7	excessive 14:19	-		fence 35:13
55:9,10111:2excluded 31:4125:22 $42:22$ $42:22$ $43:11$ $56:9$ field $8:14$ $26:21$ equipment-manu $27:22$ $29:12$ $50:2$ $27:22$ $29:12$ $27:22$ $29:12$ $27:22$ $29:12$ $27:22$ $29:12$ $27:22$ $29:12$ $22:24$ $29:10$ $27:10$ $28:12$ $29:10$ $27:10$ $28:12$ $29:10$ $27:10$ $28:12$ $29:10$ $27:10$ $28:12$ $29:10$ $27:10$ $28:12$ $29:10$ $27:10$ $28:12$ $29:10$ $27:10$ $28:12$ $29:10$ $36:21$ $29:10$ $11:2:20$ $43:67$ $54:25$ $43:67$ $54:25$ $43:67$ $54:25$ $43:67$ $54:25$ $11:6:10$ $82:14$ $105:8$ $82:14$ $105:8$ $10:17$ $107:13$ $11:2:0$ $11:6:10$ $82:14$ $105:10$ $10:13$ $11:2:0$ $11:6:10$ $11:2:20$ $11:6:10$ $11:2:20$ $11:6:10$ $11:2:20$ $11:6:10$ $11:2:20$ $11:6:10$ $11:2:20$ $11:6:10$ $11:2:20$ $11:6:10:12:17$ filled $10:12:17$ filled	53:4,6 54:20 55:5	excited 7:9	84:12 122:7	-	fewer 102:22
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	55:9,10 111:2	excluded 31:4	125:22		field 8:14 26:21
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	116:12 119:8	114:2	experiences 7:20	56:10,12,13,16,20	27:10 28:1 29:9
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	equipment-manu	excuse 13:2 17:5	-		29:10,15,22 42:12
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	55:7	27:22 29:12 50:2	expiration 94:18		
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	era 87:11	78:19 119:14,14	1	failed 71:16	· · · · · · · · · · · · · · · · · · ·
error 28:13 especially 4:11 7:22 95:25 121:13exempt 31:7 37:5 exempt 25:15explanations 19:6 explicitly 28:19 extend 92:7 95:9fails 59:25 fair 13:23117:6,13 figure 21:195:25 121:13 122:626:8,18 27:12 29:18,25 31:6,11 35:10 43:1929:18,25 31:6,11 35:3 34:11 36:1996:20 extend 24:12fail 26:15 54:9,10 63:24 99:5 109:17filled 107:2 finalize 78:3extablish 24:20 25:10 43:1929:18,25 31:6,11 36:22,25 37:13extende 24:12 91:23 92:14 94:10fails 38:7 82:15 familiar 38:7 82:15finalize 78:3 finalize 78:3everybody 16:1 124:2543:20 44:11 54:10 94:2394:23 94:23fails 117:21 finally 17:21 finals 110:18finalize 78:3 finals 110:18everybody's 95:12 everybody's 95:12 everyond's 6:1 39:10 41:21,24extensive 33:23,24 extansed 122:18 exist 33:5 41:22fails 10:18 extanseus 2:25finals 110:18 financial 18:1 financial 18:1everyond's 6:1 95:7,13 52:16,21,24 66:12 evidentiary 31:15 evidentiary 31:15 existing 78:23 evidentiary 31:15existing 78:23 existing 78:23 existing 78:23 existing 78:23 face-to-face 6:7 facilities 120:14 facilities 120:14<	Erick 4:19	· · · · · · · · · · · · · · · · · · ·		failing 69:24 105:7	107:13 112:20
especially 4:11 7:22 exempted 25:15 explicitly 28:19 fair 13:23 figure 21:1 95:25 121:13 exemption 25:25 26:8,18 27:12 96:20 121:17 fill 61:12 75:4 fill 61:2 121:17 fill 61:12 121:17 fill 121:17 fill 61:12 121:17 fill 61:12 121:17 fill 121:17 fill 121:1	error 28:13		explanations 19:6	0	117:6,13
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	especially 4:11 7:22	-		fair 13:23	figure 21:1
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		-	1 0	fairly 108:25	0
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	122:6	-	96:20		filled 107:2
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	establish 24:20	· · · · · · · · · · · · · · · · · · ·	extended 24:12	fall 26:15 54:9,10	filling 6:12
Evankovich 106:8 everybody 16:1 $38:1 39:5 41:22$ $43:20 44:11 54:10$ $91:23 92:14 94:10$ $115:4$ family 117:21finalized 78:1,10 finally 29:21 46:14 $88:17 92:17$ $124:25$ $90:25 91:1,2$ $93:20$ $94:23$ extensive $33:23,24$ far $5:25 13:21$ $73:20 78:2$ $73:20 78:2$ finals 110:18everybody's 95:12 everyone's 6:1 $25:20,22 28:22$ extensively 98:23 extra 88:24 91:6 $99:21$ financial 18:1everyone's 6:1 $25:20,22 28:22$ extensively 98:23 extra 88:24 91:6 $99:21$ financially 131:17evidence 18:18 $39:10 41:21,24$ $43:9 50:7,13$ $52:16,21,24 66:12$ exausted 122:18 exist 33:5 41:22extra 88:24 91:6 extra 88:24 91:6faster 102:22 fast 91:22 $18:7 21:6 30:1$ evidentiary 31:15 evidently 105:11 evidently 105:11 exact 2:22 32:21 $33:18$ existing 78:23 expanded 110:21 $111:4$ face 128:5 face 128:5 face 128:5face 102:22 face 128:5 $111:8 114:23$ evolving 59:19 exact 2:22 39:24 $33:18$ expanded 110:21 $111:4$ finaligi 106:20 finding 106:20finding 106:20 finding 111:12exactly 63:23 99:24 $76:22,25 77:6,14$ expect 5:23 100:25 $30:12,16 31:20$ $30:12,16 31:20$ $108:19,22$ fine 43:23 88:3	25:10 43:19			· · · · · · · · · · · · · · · · · · ·	0
Evankovich 106:838:1 39:5 41:2291:23 92:14 94:10115:4finalized 78:1,10everybody 16:143:20 44:11 54:1094:23family 117:21finalized 78:1,1088:17 92:1790:25 91:1,2extensive 33:23,24far 5:25 13:2173:20 78:2124:2593:2033:2471:16 81:4 93:2finalis 110:18everybody's 95:12exemptions 25:18extensively 98:2399:21financial 18:1everyone's 6:125:20,22 28:22extinguishers 8:7FAS 117:6financially 131:17evidence 18:1836:12 38:13 40:3extra 88:24 91:6fashion 89:4 95:24find 8:17 17:21,2419:8 34:8 38:3exempts 26:11 37:8extra neous 2:25fast on 10:12 14:470:23 83:19 85:339:10 41:21,24exhausted 122:18Fface 128:5face 128:5face 128:543:9 50:7,13existing 78:23face-to-face 6:7face 128:5115:9,10 123:21evidentiary 31:15existing 78:23face-to-face 6:7Fax 1:18115:9,10 123:21evolving 59:19expanded 110:2130:14 44:2 52:2fact 13:10 14:13,20feature 4:6finding 106:2033:18111:4120:1418:12 25:6 28:2108:2,5,9,11,1315:18 19:15 24:15exactly 63:23 99:24expanding 111:1218:12 25:6 28:2108:2,5,9,11,1315:18 19:15 24:156:22,25 77:6,14expect 5:23 100:2530:12,16 31:20108:19,22fine 43:23 88:3	et 2:10	36:22,25 37:13	extension 89:5	familiar 38:7 82:15	finalize 78:3
88:17 92:17 124:2590:25 91:1,2 93:20extensive 33:23,24 33:24far 5:25 13:21 71:16 81:4 93:273:20 78:2 finals 110:18everybody's 95:12 everyone's 6:1 19:8 34:8 38:3 39:10 41:21,24exemptions 25:18 25:20,22 28:22 exhausted 122:18 exist 33:5 41:22extensively 98:23 extra 88:24 91:6 extra 88:24 91:6far 5:25 13:21 71:16 81:4 93:273:20 78:2 finals 110:1819:8 34:8 38:3 39:10 41:21,24 43:9 50:7,13 52:16,21,24 66:1236:12 38:13 40:3 exhausted 122:18 exist 33:5 41:22extensively 98:23 extra 88:24 91:6 extra 88:24 91:6fashion 89:4 95:24 fast 91:22find 8:17 17:21,24evidentiary 31:15 evidently 105:11 existing 78:23 33:18existing 78:23 expand 121:3 111:4F131:1 facilities 120:14 facilities 120:14 facilities 120:14 facility 27:19 30:13 30:14 44:2 52:2fact 13:10 14:13,20 feature 4:6 federal 10:23finding 106:20 finding 106:20111:4 exactly 63:23 99:24 76:22,25 77:6,14120:14 expect 5:23 100:25fact 13:10 14:13,20 30:12,16 31:20fact 13:10 14:13,20 108:19,22findings 11:12 25:6 38:2	Evankovich 106:8	38:1 39:5 41:22	91:23 92:14 94:10	115:4	finalized 78:1,10
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	everybody 16:1	43:20 44:11 54:10	94:23	family 117:21	finally 29:21 46:14
everybody's 95:12 everyone's 6:1exemptions 25:18 25:20,22 28:22 36:12 38:13 40:3extensively 98:23 extinguishers 8:7 extra 88:24 91:699:21financial 18:1 find 8:17 17:21,2419:8 34:8 38:3 39:10 41:21,246:12 38:13 40:3 exempts 26:11 37:8 exta stats 33:5 41:22extra 88:24 91:6 extra 88:24 91:699:21financial 18:1 find 8:17 17:21,2443:9 50:7,13 52:16,21,24 66:12exta stat 2:22fister 102:22 face 128:5faster 102:22 face 128:518:7 21:6 30:1 36:15 55:21 56:23evidentiary 31:15 evidently 105:11 33:18existing 78:23 expand 121:3 111:4fice-to-face 6:7 facilities 120:14 facility 27:19 30:13 30:14 44:2 52:2Fax 1:18 finding 106:20110:21 finding 106:2033:18 r6:22,25 77:6,14120:14 expect 5:23 100:2518:12 25:6 28:2 30:12,16 31:20108:19,2215:18 19:15 24:15 25:6 31:20		90:25 91:1,2	extensive 33:23,24	far 5:25 13:21	73:20 78:2
everyone's 6:125:20,22 28:22extinguishers 8:7FAS 117:6financially 131:17evidence 18:1836:12 38:13 40:3extra 88:24 91:6fashion 89:4 95:24find 8:17 17:21,2419:8 34:8 38:3exempts 26:11 37:8extraneous 2:25fast 91:2218:7 21:6 30:139:10 41:21,24exhausted 122:18extra 88:24 91:6fast 91:2218:7 21:6 30:143:9 50:7,13exist 33:5 41:22Ffast 91:2236:15 55:21 56:2352:16,21,24 66:1244:9FF 131:125:7 26:2 87:286:11 92:21,25evidentiary 31:15existing 78:23face-to-face 6:7face 128:5129:20111:8 114:23evolving 59:19expand 121:3facilities 120:14facilities 120:14facilities 120:14fact 13:10 14:13,2033:18111:4so:14 44:2 52:2fact 13:10 14:13,20fee 101:24 106:1815:18 19:15 24:15exactly 63:23 99:24expanding 111:1218:12 25:6 28:2108:2,5,9,11,1315:18 19:15 24:1576:22,25 77:6,14expect 5:23 100:2530:12,16 31:20108:19,22fine 43:23 88:3	124:25	-	-	71:16 81:4 93:2	finals 110:18
everyone's 6:125:20,22 28:22extinguishers 8:7FAS 117:6financially 131:17evidence 18:1836:12 38:13 40:3extra 88:24 91:6fashion 89:4 95:24find 8:17 17:21,2419:8 34:8 38:3exempts 26:11 37:8extraneous 2:25fast 91:2218:7 21:6 30:139:10 41:21,24exhausted 122:18extra 88:24 91:6fast 91:2218:7 21:6 30:143:9 50:7,13exist 33:5 41:22Ffast 91:2236:15 55:21 56:2352:16,21,24 66:1244:9FF 131:125:7 26:2 87:286:11 92:21,25evidentiary 31:15existing 78:23face-to-face 6:7face 128:5129:20111:8 114:23evolving 59:19expand 121:3facilities 120:14facilities 120:14facilities 120:14fact 13:10 14:13,2033:18111:4so:14 44:2 52:2fact 13:10 14:13,20fee 101:24 106:1815:18 19:15 24:15exactly 63:23 99:24expanding 111:1218:12 25:6 28:2108:2,5,9,11,1315:18 19:15 24:1576:22,25 77:6,14expect 5:23 100:2530:12,16 31:20108:19,22fine 43:23 88:3	everybody's 95:12	exemptions 25:18	extensively 98:23	99:21	financial 18:1
19:8 34:8 38:3 39:10 41:21,24 43:9 50:7,13 52:16,21,24 66:12 evidentiary 31:15 Evidently 105:11 evolving 59:19 exact 2:22 32:21 33:18exempts 26:11 37:8 extat 2:4:9 exist and 121:3 expanded 110:21 111:4extraneous 2:25fast 91:22 face 128:5 face 128:5 face-to-face 6:7 facilities 120:14 facility 27:19 30:13 30:14 44:2 52:2 fact 13:10 14:13,20 18:12 25:6 28:218:7 21:6 30:1 36:15 55:21 56:23 36:15 55:21 56:23 70:23 83:19 85:3 86:11 92:21,25 111:8 114:2318:7 21:6 30:1 fact 12:12 face 128:5 face 101:24 106:18 108:19,2218:7 21:6 30:1 36:15 55:21 56:23 36:11 92:21,25 111:8 114:23 115:9,10 123:21 127:17,21 128:19 finding 106:20 findings 11:12 15:18 19:15 24:15 25:6 31:20		25:20,22 28:22		FAS 117:6	financially 131:17
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	evidence 18:18	36:12 38:13 40:3	extra 88:24 91:6	fashion 89:4 95:24	find 8:17 17:21,24
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	19:8 34:8 38:3	exempts 26:11 37:8	extraneous 2:25	fast 91:22	18:7 21:6 30:1
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	39:10 41:21,24	_		faster 102:22	36:15 55:21 56:23
evidentiary 31:15 existence 41:9 face 128:5 129:20 111:8 114:23 evolving 59:19 expand 121:3 face 128:5 129:20 111:8 114:23 evolving 59:19 expanded 110:21 facilities 120:14 facility 27:19 30:13 115:9,10 123:21 33:18 111:4 fact 13:10 14:13,20 fact 13:10 14:13,20 fact 13:10 14:13,20 face 101:24 106:18 findings 11:12 exam 2:12 76:17,18 120:14 120:14 18:12 25:6 28:2 108:2,5,9,11,13 25:6 31:20 76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	43:9 50:7,13	exist 33:5 41:22		favor 10:12 14:4	70:23 83:19 85:3
Evidently 105:11 existing 78:23 face-to-face 6:7 Fax 1:18 115:9,10 123:21 evolving 59:19 expand 121:3 facilities 120:14 feasibly 99:16 127:17,21 128:19 33:18 111:4 30:14 44:2 52:2 federal 10:23 findings 11:12 exact 2:22 39:24 expanding 111:12 fact 13:10 14:13,20 fee 101:24 106:18 15:18 19:15 24:15 exam 2:12 76:17,18 120:14 120:14 18:12 25:6 28:2 108:2,5,9,11,13 25:6 31:20 76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	52:16,21,24 66:12	44:9		25:7 26:2 87:2	86:11 92:21,25
evolving 59:19 expand 121:3 facilities 120:14 facilities 120:14 facilities 120:14 33:18 111:4 50:14 44:2 52:2 facilities 120:14 facilities 120:14 exactly 63:23 99:24 expanding 111:12 fact 13:10 14:13,20 fee 101:24 106:18 findings 11:12 exam 2:12 76:17,18 120:14 120:14 18:12 25:6 28:2 108:2,5,9,11,13 15:18 19:15 24:15 76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	evidentiary 31:15	existence 41:9		129:20	111:8 114:23
exact 2:22 32:21 expanded 110:21 facility 27:19 30:13 facility 27:19 30:13 facility 27:19 30:13 33:18 111:4 30:14 44:2 52:2 fact 13:10 14:13,20 fact 13:10 14:13,20 fact 13:10 14:13,20 exam 2:12 76:17,18 120:14 120:14 18:12 25:6 28:2 108:2,5,9,11,13 15:18 19:15 24:15 76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	Evidently 105:11	existing 78:23		Fax 1:18	115:9,10 123:21
33:18111:430:14 44:2 52:2federal 10:23findings 11:12exactly 63:23 99:24expanding 111:1230:14 44:2 52:2federal 10:23findings 11:12exam 2:12 76:17,18120:14120:1430:12,16 31:20federal 10:23findings 11:1276:22,25 77:6,14expect 5:23 100:2530:12,16 31:20108:19,22findings 11:12	evolving 59:19	expand 121:3		feasibly 99:16	127:17,21 128:19
exactly 63:23 99:24 expanding 111:12 fact 13:10 14:13,20 fee 101:24 106:18 15:18 19:15 24:15 exam 2:12 76:17,18 120:14 18:12 25:6 28:2 108:2,5,9,11,13 125:6 31:20 76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	exact 2:22 32:21	expanded 110:21	•	feature 4:6	finding 106:20
exam 2:12 76:17,18 120:14 18:12 25:6 28:2 108:2,5,9,11,13 25:6 31:20 76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	33:18	111:4		federal 10:23	U
76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	exactly 63:23 99:24	expanding 111:12	· · · · · · · · · · · · · · · · · · ·	fee 101:24 106:18	15:18 19:15 24:15
76:22,25 77:6,14 expect 5:23 100:25 30:12,16 31:20 108:19,22 fine 43:23 88:3	exam 2:12 76:17,18	120:14		108:2,5,9,11,13	25:6 31:20
109:4 123:21,22 128:17 39:1 41:9,18 43:3 Fee-change 108:17 fined 13:22 14:9	76:22,25 77:6,14	expect 5:23 100:25			fine 43:23 88:3
	109:4 123:21,22	128:17	39:1 41:9,18 43:3	Fee-change 108:17	fined 13:22 14:9

	1	1	1	
87:25	focusing 110:25	FTEs 122:2	119:3 126:14	90:24 91:19 92:7
fines 86:17,18	folks 76:21 77:24	full 45:4 131:9	given 12:10 14:8	96:2,16 98:20
fining 14:18	79:13 80:15,16	full-time 63:18,25	24:9 36:24 47:20	100:18 101:15
finish 74:13	81:21 124:10	67:20	69:5 108:5 128:25	103:22 108:4
fire 7:17,18 8:2,6,7	follow 32:5 70:11	fully 32:16 35:9,9	gives 85:13	109:19 111:2,14
8:8,18,18	96:3	38:22 52:1	giving 6:9 112:21	112:5,6 115:15
fires 8:24	followed 37:10	function 34:6,20	115:8 126:16,20	116:7 117:11,18
firm 63:18,20	following 3:11	38:16	glad 93:4	117:19 119:6
67:21,22,23	26:17	functions 32:17	go 16:17 42:9 43:10	120:16 121:14,15
first 6:2 13:21	force 114:4	fund 101:3,4,6	46:24 47:15,19,20	122:10 127:1,5
14:23 24:22 27:1	forefront 108:14	funny 87:25	49:17 50:19 52:9	128:6,8,12 129:5
38:1 53:3 54:5	foregoing 131:6	further 24:3 50:8	56:9 57:20,22	129:8,17
64:2 65:1,3 66:20	foresee 115:6	50:12 52:24 53:13	60:18 66:20 67:14	good 4:13 7:1 16:2
70:11 76:17 86:21	forever 88:8	54:3 57:4 96:21	70:22,25 73:4	25:4 55:8 63:5
100:20 101:21	forget 14:17	104:12 125:20	75:15,21 77:11	64:24 76:14 77:19
102:4 103:23	forgot 14:14 40:23	fused 40:2	81:2 87:5 88:8	79:17 85:5 86:14
113:23	form 4:7 62:16	future 81:4	90:7,8 91:20 92:5	86:14 92:25 96:20
fiscal 100:21	75:7 95:23 100:2	FY 101:12	93:2 102:19 106:3	98:7 100:12,16
fit 38:17,19 39:13	107:8,9	FY21 110:1	108:9 110:12	101:18,23 118:5
five 13:4 17:11,17	formal 6:7 37:12		111:12 113:15	120:7,8 128:11,15
59:24 61:15 87:6	forms 107:8 109:13	<u> </u>	114:21 117:13	128:24 129:25
109:2 113:1 122:8	forth 57:8 89:16	gap 55:15	120:24 122:1	130:1
five-minute 123:3,5	90:8 117:4	Garcia 1:15 63:4	123:15,16 124:25	governing 78:15
five-year 112:25	forward 7:11 9:19	75:16 131:2,23	125:1 128:8,10	governor 66:3
fix 13:14	27:1 41:23 62:17	garden 7:25	goal 103:1 110:1	91:14
fixed 13:14	71:5 75:8 123:19	Garrett 40:22 41:1	goals 103:12	governs 77:23
fixing 13:15	foul 53:20	gear 46:16	goes 48:20 78:8	grab 45:14
flag 84:8	found 14:3,3 20:11	gearing 121:18	89:25 90:5,25	grabs 90:6
fleeting 38:5	25:16 28:22 33:6	general 3:8 22:12	91:1,2,4 98:16	graduate 33:9
FleXL 32:22 35:23	34:9 35:14 41:18	24:6 25:3 51:16	going 4:15 7:12,17	Grand 28:7
flip 28:5	46:14 69:25	77:18 78:3 105:2	9:15,16 10:18	grant 44:14
flipped 79:13,15	104:15	General's 11:19	11:10 13:24 15:9	granted 23:8 26:2
83:15,25 86:9	four 33:4 34:12	genuine 50:6 56:24	15:10 17:10 22:10	granting 25:7
flipper 83:20 84:21	37:13 39:10 41:9	germane 73:1	44:21 45:11,12	44:24 50:22 60:7
flippers 83:13	41:17,19 59:24	getting 40:7 82:11	49:20 52:10,14,15	graphical 47:6,7
85:15 86:25 87:3	84:22 101:7,21	87:20 90:10 92:15	55:23,23 56:7	48:19
flipping 2:14 78:17	103:11	93:1,2,13,16	58:8 61:24 63:6,7	Gray 4:18
79:6 85:16	fourthly 34:25	97:14 98:12	68:19,21 69:6	great 47:17 95:17
floor 76:13 88:16	frame 27:5,9 30:21	104:20 106:12	77:2,19 78:24	104:1,9,20,25
fly 8:3	30:23 31:6 43:24	113:4	80:14 81:2 82:12	106:7 107:12
flyer 118:5	49:9 81:9,15	give 7:15 13:4	82:14,14,15,15,17	112:13 123:8
focus 81:21 106:19	free 1:18 8:21	17:11 45:19 67:3	82:19 83:18,23	128:18
focused 105:5	freeze 109:18	82:25 90:3 108:15	84:6 85:1,4 86:17	greater 104:7
110:1,2	front 67:14 121:5	115:23 117:14	90:4,15,16,22,24	greatly 118:9
	l	l		

greeting 109:11	92:19 96:25 118:4	helped 117:10	honest 57:18 98:22	impressed 112:15
ground 26:2 29:18	118:8,8 120:20,21	helpful 68:17,22	Honor 36:9 44:19	improvement
43:8 45:25 55:21	125:23	helping 106:8	61:21 62:21	107:7
111:23 112:11	harm 53:20	108:20	hooked 40:22 41:12	improving 109:12
113:17 115:2,11	hats 106:9 107:9	Hendricks 116:17	hopefully 6:8 62:14	in-person 92:6 93:9
116:6	hats 100.9 107.9	Henry 19:24 20:1,3	85:22 107:25	incentive 114:13
groundwork 25:9	hazards 116:1	20:3,11 21:22,22	hoping 75:6 102:21	incidental 35:14
Group 2:8,10 16:5	head 55:10 85:5	20:3,11 21:22,22 21:24 64:7,8	hoping 73.0 102.21 horse 53:16	38:9,12
18:10,25 19:3	112:6	65:18 66:19 68:11	hour 75:23 82:12	include 38:9 110:22
22:21 32:14 60:4	heads 116:14			111:4
		68:14,24 69:2,4	hours 103:1,5,13	
grow 101:25	heads-up 90:4	Henry's 69:11	103:13 107:5	includes 26:18
guess 11:9,15 82:23	Health 87:25	herd 125:15,19	house 17:22 82:7	100:21
84:1 88:14 91:16	healthy 9:7 101:25	HEREOF 131:19	104:21	including 23:22
98:13 100:8,14	hear 10:11 14:5	hereunto 131:19	how's 116:21	26:20 32:25
112:8	16:16 20:1,2	hey 15:9 91:14,16	118:22 123:2,7	income 101:23
guidance 52:22	24:21 31:19 33:1	91:21 96:2 116:15	HR 117:3	incoming 107:17
guy 90:21 122:7	51:20 65:1 76:10	124:17	huge 36:13 114:11	108:3 109:8
guys 89:11,19 91:8	93:5 100:7 105:1	Hi 119:17	118:16,16	incomplete 100:24
93:15,21,22 99:22	heard 12:11 21:9	high 40:21 112:17	humidity 8:20	inconvenience
100:11 104:19	52:12,17 53:3,13	higher 8:20 87:22	HVAC 111:5	18:22
110:7 115:4	97:4 104:24	highly 70:23	hypothetical 82:22	incorporated
117:14 119:14	114:15 116:17	hire 103:18 109:19		107:22
122:23	hearing 10:10,12	109:19 117:22		incorrect 24:21
	10:16 11:9 17:25	120:23,25 121:3	I-s-a-a-c-s-o-n 49:5	51:20,24 108:3,9
H	20:13 22:25 24:14	hired 40:25 53:17	IBEW 6:17	108:11
H-e-n-r-y 21:23	31:15,17 45:4	106:21 108:20	idea 15:2 54:7,12	increase 101:11,13
half 74:13	57:7,8 58:8 60:18	hiring 85:19 109:18	55:19 86:7	101:24 102:14,18
hand 35:1 94:4	64:16 65:7,23	116:16 122:1	ideally 6:6	116:19 117:10
126:21 131:19	66:11,16 69:24	history 88:19 99:21	identified 25:25	121:1,6
handing 118:6	71:19,25 88:14	hits 8:1	identify 110:24	increased 86:18
handle 95:5 112:24	105:2 122:19	HMI 47:4	ignite 8:2	107:15
happen 19:7 40:19	126:2	hold 47:19 109:23	ignored 15:5	increases 103:21
89:10 91:13	hearings 23:6	holding 100:3	illustrative 28:4	112:1
121:19 128:7	25:14 31:17 65:16	118:22	imagine 77:2	increasing 86:16
happened 82:8	77:22	hole 56:4	imaging 55:9	incredible 35:17
121:17	hears 66:7	Holy 110:16	immaterial 30:8,12	independent 43:4
happening 48:17	held 3:2 22:25 23:2	home 85:15,16	43:2 44:2	66:6
96:19	65:11,13 89:8	86:25 87:3 118:2	immediate 8:8	INDEX 2:1
happens 82:12	Hello 123:18	119:11	immediately	indicate 51:6
84:24	help 9:9 53:24	homeowner 85:25	108:14	indicated 38:6
happy 105:3	73:12 97:1 101:25	86:1,3 115:9	impede 91:5	42:16 51:17 52:1
hard 18:1 53:12,19	102:21 103:24	Homeowners'	importance 88:4	indicator 105:16
53:23 85:12,25	102:21 105:24	102:7	important 35:15	Indiscernible 23:13
90:17,19 91:11	109:20	homes 83:25 119:6	37:1 40:23	individual 27:19
,	107.20	nomes 03.23 117.0		
	1		1	1

29:11 43:15 63:22	106:13 110:15,17	126:16,19 131:18	items 76:16 95:21	59:23 60:2,9,15
96:5	111:6,9 112:4,19	interesting 38:23	126:8	60:22,24 61:1,4,6
individually 29:24	113:2,18 114:1,3	39:21 104:19	Ivan 3:4 4:20 49:5	61:9,12,15,24
97:8	114:10	105:24 124:5	58:12 59:3 60:20	62:3,22 63:1,3,7
individuals 63:16	inspector 6:16	interjecting 97:17	71:22 125:3,25	63:13 64:3,10,18
89:16 108:16	14:15 17:19,23	Internet 109:15	,	65:2,6,20 66:23
industrial 2:10	18:2,11 33:25	interpret 73:12	J	66:24 67:5,10
22:11,21 28:17	36:1 37:11 84:24	interpretations	Jack 3:5 5:13 6:2,9	68:8,13,24 69:3,5
32:14 54:22 55:1	100:18 105:15	36:24 44:6,8	6:11 59:13 61:9	69:10,19 70:6,9
55:13 60:4	111:21 113:5,7	interrupt 12:16	72:15	70:19,20,22 71:9
Industries 1:1 6:16	116:11,16	40:7 66:25 79:22	James 3:6 5:19 6:3	71:11,17,24 72:2
60:6 66:6	inspectors 36:19	interrupting 2:25	6:24 7:2 94:3	72:5,8,11,14,17
industry 7:4 89:15	40:23 79:14 82:13	introduce 6:25	95:19	72:20,24 73:4
93:15 114:12	83:12 84:19 111:9	introduction 6:5,7	January 23:7	74:6,8,12,20
influx 107:14	111:16 112:20,21	6:10	Jason 3:3 23:22	75:14,20 76:4,11
information 13:20	114:4 118:6 119:8	intuitive 47:2,5,8	55:17 57:21 65:20	76:15 80:19,20
14:8 17:18,25	120:7,24 121:1	48:1,14,21	80:19 89:22 90:14	81:11 82:3,24
18:16 20:12 46:6	122:9	invite 114:21	124:23	83:2 88:10 89:22
52:24 54:3 67:6	installation 17:22	invited 69:4 93:11	Jenkins 3:3,15,19	89:22 91:14 92:21
98:11 99:1 125:18	19:7 26:22 53:8,9	involved 6:15 98:22	3:22 4:1,22,25 5:3	92:24 94:3 97:19
informed 95:17	installations 17:20	107:10,11	5:6,9,12,15,18,21	98:13 99:11,14,18
infraction 13:21	17:20,23 18:4,12	irresponsible 70:24	6:19,23 7:10 9:14	100:1,5,16 110:9
14:12	18:17 24:17 111:2	Isaacson 3:4 4:20	10:4,6,15 11:5,23	110:12 122:15,19
infrastructure	installed 53:18	4:21 49:4,5,7	12:2,10,15,18,25	122:24 123:5,11
118:17 120:9	installing 53:9	58:12,14 59:3,4	13:2,4,8 15:15,24	123:18 124:22,23
inhalation 9:10	instantaneous 92:1	60:20,21 71:22,23	16:2,4,13,17,21	125:2,25 126:6
inhibits 103:20	92:8	125:2,3,25	17:3,6,10 19:12	127:11,22 128:21
initial 23:5 24:20	instructions 76:20	issue 9:15 13:11,19	19:21,25 20:2,6	129:10,14,18,23
25:6 26:7 31:21	77:23 117:7	13:25 15:4,14	20:19,22,23 21:2	Jessica 15:12
50:22 51:16 60:7	integral 48:23 49:1	30:4 31:23 42:12	21:3,8,11,13,15	job 18:7 19:3 37:4
initially 71:15	integrated 32:17,17	49:10,11 50:6	21:16,19,25 22:1	45:6 88:3 95:17
inquire 20:9 63:21	34:23	56:24 93:5 98:25	22:8,15,19 23:23	103:23 104:20
inside 43:18 49:13	intended 111:21	116:21	24:25 25:4 32:3,8	106:7,12 107:12
inspect 111:18	intending 68:1,2	issued 23:5 65:16	40:6 42:1,4,9	114:19 128:15
inspected 53:18	81:7,18	82:21 109:6	44:17,20 46:22,24	jobs 18:18
inspection 30:15	intent 73:15,15	issues 26:14 50:4	47:12 48:25 49:4	jobsites 114:5
33:15 35:24 36:8	81:17	79:16 87:15	49:6,12 50:1,14	Joe 14:15 106:8,10
39:9 102:11	intention 13:15	100:12 124:2	50:16,17,19 51:11	Joel 112:14 120:21
103:16,17 105:15	interconnected	item 2:3,4,5,11,15	51:21 52:6,7	Jones 36:1 37:11
105:18 111:22	51:7	2:16,17 9:20	53:24 54:17 55:17	38:25 43:12
inspections 102:25	interconnecting	10:17 11:2 19:21	55:17 56:5 57:6	Jordan 34:2 36:6
103:4 104:3,5,7,8	55:11	22:10 76:7 78:13	57:21,24 58:5,15	36:10 43:12
104:9,10,13,15,16	interested 23:1	88:14 123:15	58:17,19,24 59:2	journey-level 124:7
104:17,18 105:19	42:7 65:12 124:16	126:7	59:5,7,9,11,13,15	journeyman 7:5
	l		I	l

32:25 110:24	Kellogg 11:25 12:1	94:12,20 95:8,12	LaMar 3:6 5:16,17	length 30:6 42:25
113:10	12:3,5,14 77:18	95:15 96:1,6,12	21:3,4,8,12 59:15	leniency 82:19
judge 13:24 15:8	Kerry 3:4 4:23	96:22 97:5,13	59:16 61:13,14	less-than- 82:7
25:20,24 31:19	58:15 59:7 60:22	98:18,19 99:24	71:11,12 72:18,19	let's 44:3 55:19
33:5 34:8 35:14	71:24	101:16 103:21	72:24 73:5 86:15	75:21,21 98:19,19
41:15,15 42:16	key 73:19 102:25	104:23 105:17	86:16,23 87:9	letter 15:4 19:21
45:7,9 56:12	kicking 53:15	110:10 111:25	language 23:14	22:10 63:8
judge's 56:25 57:13	kid 122:10	112:5,8,24,25	77:19 78:4,9	letters 109:8,13
judgment 23:9 25:7	kids 91:17 118:2	113:7,10 114:5,25	larger 91:22	level 8:20 9:5 49:17
25:10,12,14 26:2	kind 15:1 33:18,20	115:2,25 116:2,19	Larry 95:15 98:23	87:23
27:13 28:24 29:20	40:14 46:18 48:9	117:14,17 118:2,8	122:25 123:14,16	Lic 131:24
30:17 31:13,23	48:9,20 49:20	118:25 119:6	125:4 126:2,21	license 6:14 7:6
41:7,20 44:25	54:14 82:11,22	120:20 121:11	128:13 129:3	18:10 31:7 97:5
45:1 50:23 56:8	83:2,11 90:3,15	124:8 125:6,18,20	Larry's 123:15	102:14,20,23
56:15 60:8,10	93:22 94:15 95:8	128:17	lastly 126:19	licensed 53:18
73:23	95:21,22,22 96:13	knowing 70:24	lately 103:18	78:20,24 79:7
judicial 66:2 73:20	97:21 99:20,22	93:17,17	Lathrop 128:12	80:10 110:24
July 1:9 3:2,15,16	111:14 116:5	knowledge 33:4	law 25:6,12,15,19	113:10
23:3 65:14 76:5	123:23 124:5,15	34:3,5,7 37:1,2	25:24 26:10,17	licenses 19:2 109:6
77:14 79:11	124:16,16 125:7	39:11 41:8,10,25	27:14 28:24 29:20	licensing 25:16
100:22 106:19	126:10	43:14,14,17 91:3	31:14,21 45:7,8	26:12 37:9 90:18
108:2 123:12	knew 20:13 83:15	knowledgeable	55:16 56:12,25	91:5 92:11 96:24
131:7	Knottingham 3:5	34:1 36:7	57:13 71:2,6	105:6 106:17
jump 10:18 74:9	5:13,14 6:3,11,11	knows 88:18	73:11,24 78:15,21	107:4,13,14,15,19
jumped 45:17	6:22 57:16,17	104:22	79:5 80:5,17	107:21 109:10,22
June 100:22,23	59:13,14 61:10,11		81:13,16,21 82:20	109:25 125:23
101:1,6 107:17	72:15,16		83:21 85:13 93:17	lied 128:19
109:16,21,24	know 6:14 7:7,25	L-i-n-d-a 21:22	lawmakers 73:16	life 14:16 117:24
jurisdiction 83:21	14:16 15:11,13	L&I 15:12	laws 25:19	128:9
jurisdictions 7:8	23:15 34:12 37:18	label 39:7	lawyer 15:12	limit 112:9
96:2	37:23,24 38:15,19	labeled 38:17	lay 25:9	limitation 94:14
jurisprudence	38:20,21 39:16,18	labeling 30:6	lays 28:19 44:10	96:4
73:21	48:18,18,19,21,22	labels 43:1	lead 122:8	limited 94:12 97:10
justifying 53:12	51:13 62:4 68:19	Labor 1:1 6:16	Leads 122:8	117:2
	74:23 76:21 77:11	60:6 66:5	leaving 117:12	limiting 94:11
$\frac{K}{K}$	78:18 80:16 81:4	labs 110:5	127:2	Linda 20:3 21:22
K-through-12	81:13,24 82:13,20	Lachenmeier 27:7	led 101:16	64:8 65:18 66:19
91:17	84:9,15,19,22	27:10,15,16,20,23	Lee 4:19	68:12,24
keep 8:9 22:2 43:16	85:2,3 86:2,8,22	29:21 35:23 43:21	left-hand 48:3	line 55:6 97:21
46:6 63:5 90:18	86:24,25 87:13,14	Lachenmeier's	legalese 73:6	108:10
97:7 112:10,11,24	87:17,19 88:6,6	51:1 back 102:16	legislative 2:14	link 84:5
117:16	90:3,6,18,25,25	lack 103:16	78:14 79:18	list 36:13,13 60:18
keeping 93:12	91:16 92:3,4 93:8	lagged 101:22	legislators 121:5	110:10 111:5
95:17	93:14,21,24,25	laid 56:22	legitimate 81:18	126:10
	l			

				_
listed 26:24 29:14	56:4 92:13 115:14	27:25 28:6 29:1,5	marching 127:13	123:23 127:2
listen 68:17,21 69:4	117:18	29:18,21 32:22,23	mark 40:8	129:25
literal 73:14	looking 14:6 20:19	32:24 34:19,21,22	marked 51:4	meetings 15:19
literally 81:14	46:18 48:5 50:4	35:19,23 36:2,3	Martin 33:6 34:8	91:21 111:15
litigation 30:16,19	52:16 54:15 57:2	37:15 38:8,9	41:15 42:17	119:19 126:9
little 45:11 46:5,13	63:3 67:5 71:20	39:17,19 40:5,22	masks 9:4 91:17	member 4:21,24
55:20 65:3 79:12	78:5 87:19 89:17	43:21 47:5 48:16	96:3 119:7	5:2,5,8,11,14,17
85:14 88:19 89:6	90:12 95:16 97:12	51:4,10 55:2	master-electrician	5:20 6:11,22 7:1
90:8,17 92:3	97:16 105:8,16	machine's 30:21	7:6	10:2,2,5 21:3,4,11
93:18 101:15	106:1 109:20	31:5 43:18	match 94:17 96:7	21:11,12 23:17
102:16 103:22	114:25 116:2	machinery 34:5	matching 94:8	24:11,12 46:22,23
108:24 110:22	117:24 123:6	36:14	material 25:11 30:3	46:25 48:11,11
113:14 115:8	looks 4:17 7:11	machines 32:17	30:4,7,11,16,18	49:4,5,7 50:17,18
116:5 120:6,10	47:4,22 48:15	33:12 34:6 41:11	42:22,23 43:1,3	50:21 51:14 52:5
125:6 128:5	76:7 98:4 123:14	mail 14:22 106:6	50:6 52:20 56:21	52:7,7,8 53:1,21
live 81:7,19	123:15 128:4	mailed 107:15	56:24	53:21,22,25 54:1
living 119:22	Loren 128:12,16,18	main 18:1 46:16	materials 36:16	54:17,18 56:1,2,2
LLC 2:8,10 16:5	loses 86:3	81:23,24	37:17 39:24	56:5,6 57:16,17
18:25 19:3 22:21	lost 12:17 121:12	maintain 99:6,8	matter 10:21 16:23	57:21 58:3,3,14
32:14 60:4	lot 7:25 8:9 9:2	maintaining 120:8	22:20 25:3,12,15	58:15,16,17,18,19
local 6:17 7:2,8 9:6	73:6 83:13 84:24	majority 93:24	26:10 27:14 28:24	58:21 59:1,4,6,8
96:1 117:9	86:6 89:8 91:6	95:13	29:20 31:13 44:7	59:10,12,14,16
location 46:12	92:10 95:16 97:1	making 5:25 29:23	44:9 56:14 60:4	60:2,3,12,13,14
locations 46:2	97:10 98:24 99:4	46:3 82:18 93:14	62:7 65:7,22	60:21,22,23,24,25
long 23:14 55:2	103:18,18 104:5	106:13 124:18	74:25 77:24	61:1,3,4,5,6,8,9
94:25 112:23	106:17 107:11	manage 113:14	mean 40:6 82:19	61:11,12,14 65:25
116:25	112:18 115:2,4	management	84:24 85:2 113:19	70:4,5,13,13,15
longer 13:16	120:11,13,15	117:16	means 86:24	70:16,16,20,21,23
look 8:21 22:3	121:14	manager 32:19,20	125:14 131:8	71:11,12,22,23,24
32:19 34:10 35:17	Lots 79:13	106:22 108:20	measure 79:11	71:25 72:3,4,6,7,9
35:20 37:21 38:15	love 73:9 74:1	mandate 103:6	119:23	72:10,12,13,15,16
39:21 40:12 41:14	low 34:15 40:17	manual 36:17	measures 102:25	72:18,19,24 73:5
55:20 56:11 59:18	low-voltage 31:3	manuals 44:5,9	medical- 55:8	79:19,22,25 80:11
64:20 81:4 85:18	33:13	manufactured	meet 64:11 114:2	83:4,4 84:1,14
87:6,22 90:20	luck 128:24 129:9	26:19 27:16,20,23	118:12	85:6,10 86:15,16
92:17 95:8 97:8	lunch 124:25	28:3,12,15 32:18	meeting 1:5 2:4 3:1	86:23 87:9 91:9,9
98:19 99:3,13,15	Lytrynenko 16:5,9	34:19,24 45:16	3:17,17 4:8 6:8,8	92:22 94:5 95:20
99:23 100:11	16:11,12,24 17:1	49:14,15 52:1	9:19 10:1,7,8	110:9,13 111:13
104:14 108:23	17:5,8,10,15,16	57:9	11:13 14:23 15:2	111:20 113:20,23
113:6 117:23	19:13	manufacturer	19:17 22:2 62:9	116:10 118:10
120:3 123:19,22	Lytvynenko 2:8	33:18 35:9 51:8	62:16 68:15 75:2	119:18,25 120:11
123:22 125:12	M	manufacturers	75:8,25 76:6 78:2	122:12 125:2,3
127:14	machine 27:1,7,17	36:25 120:12,15	99:15 101:5	129:2,12,12,17
looked 37:23 54:4	macmit 27.1,7,17	March 78:7	103:12,14 123:13	member's 49:3
	I	l	I	l
members 3:4 4:10	65:17 66:20 67:3	moment 20:21,25	multiconnection	8:6,25 9:10 11:15
---------------------------	---------------------------	---------------------------	---------------------------	----------------------------
4:13,16 9:22	67:24 68:3,5,15	120:2	46:8	11:16 20:25 39:3
23:21 25:4 35:20	69:3,13,16,25	money 14:9 87:6,7	multiple 29:16	43:17 49:23,23
40:12 41:14 45:6	72:22 74:21	monitor 124:4	30:10 43:4,5,16	59:17,18 62:4
46:21 50:2 52:13	Minsch's 20:8 22:7	month 89:25,25	49:19 86:19 87:4	65:3 73:10,13
57:15 76:15	69:23 70:7	118:3	multiplug 46:7	88:4 89:4 91:15
100:17 114:22	minute 16:20 44:18	monthly 101:8,8,12	multitude 84:25	91:16 92:20 93:15
118:15 122:15	67:3 73:3	months 79:9 81:1	municipalities	95:2 96:14,16
123:18,19,22	minutes 9:21 10:1	101:17,21 130:1	117:1	103:10 109:20
124:24 126:1	10:7 13:4 17:11	morning 7:1,9	Mutch 2:11 3:7	112:19 114:7
members' 44:22	24:9 42:6 66:13	20:25 25:4 64:24	76:8,9,14 79:20	115:7 121:7,22
54:16 90:11	109:23	76:14 100:15,16	79:24 80:5,12,19	needed 35:8 40:3
Mendenhall 21:23	missed 14:19 129:8	motion 9:24 10:3,6	81:6,13 82:11,25	43:14
67:1,25 68:4	mistake 14:14	10:16 11:16 12:6	83:10 84:11,15	needs 8:4 44:12
mention 9:18	mistakes 102:20,22	23:8 50:23 57:12	85:8 88:13 126:24	52:18,24 56:4,23
mentioned 15:17	mitigate 9:10	57:21,24 58:5,10	mute 3:23 23:11,18	57:1,20,22 73:22
Merit 1:15	mode 10:21	58:22,23 59:25	23:20 127:19	121:19 122:4
merits 24:10 45:5	moderate 9:7	60:1,7,9,13,13,15	muted 4:5 63:10	126:11
message 2:3 7:12	modern 59:20	61:16 69:18 70:3	127:18	neither 36:5,5
7:13,16 109:11	modify 66:18	70:6,12 71:19		43:14
messaging 109:14	modular 33:13	72:21 90:13	N N	network 48:20 84:5
met 78:2	40:1	128:25 129:2,10	N95 9:4	never 33:20 37:4
metal 30:21,23 31:5	modular-type	129:14	name 2:21 4:13	37:15 59:20 94:20
43:24	48:19	motivation 81:23	13:6 17:13,15	113:15 115:10
method 125:14	moist 8:17	81:24	21:18,20 24:22	new 18:17 52:16
mic 3:23 4:5 23:11	moister 8:18	mountains 113:8	25:1,1 32:11,12	57:17 66:11 76:24
23:18 126:12	molded 26:24	mounted 43:24	52:11 64:4,8	76:24 77:12,15,15
Microsoft 1:7 3:2	29:14 30:6 33:14	mounting 30:20,22	65:20 66:21	78:15 79:5 80:16
mics 4:16	34:4,14 38:2 39:4	35:8,13 46:2	126:14	81:21 103:17
middle 113:8	40:2,16 42:24	move 9:19 11:10	name's 100:17	109:3,5 121:17
midway 67:15	Molesworth 2:16	12:12 22:4,10	named 32:13	122:6 123:19,22
Mike 3:4 5:1 21:13	3:8 7:15 36:9	30:3 44:21 48:18	Nancy 11:25 12:1,2	news 9:16 80:13
54:1 58:17 59:5	85:11 86:20,24	60:6 71:5 88:14	12:5,14 77:18	noise 2:25,25 23:10
60:24 72:3	87:10 88:17 90:14	100:8	nature 29:2 81:12	nonvoltage-carry
mileage 113:9	91:25 93:7 94:19	moveable 48:15	nay 55:21 58:14,16	35:7
miles 82:12 113:6,7	96:9 98:6,21	moved 25:13 70:4	58:18 59:10,12	Nord 3:4 5:1,2 10:2
mill 55:1	99:12,17,23 100:2	moves 25:9	61:3,11,14	10:2 21:11,12,14
mind 6:9,24 7:21	100:10,17 110:21	moving 7:11 10:17	NEC 2:12 26:23	50:17,18,21 51:14
53:6 123:3	111:19 112:13	11:1,2 12:15	76:19,21 77:1	52:5 53:21,22
minimal 54:8	113:22 114:17	15:17 16:4 22:3	necessarily 50:4	54:1 56:2,2 58:3,3
minor 77:4,10	116:23 118:24	30:2,20 74:14	119:1	58:17,18 59:5,6
Minsch 2:9 19:22	119:21 120:1,19	98:5 102:2 105:4	necessary 62:14	60:24,25 70:5,16
19:23 20:5,10	122:14,16,17,22	MRI 55:10	75:6	70:16 72:3,4
63:8,22 64:6 65:7	125:4 127:19,23	Multi 32:22 35:23	need 3:24 7:19,21	129:12,12,17
	<u> </u>			

	1	1		
normal 90:10	57:14 58:1,10	63:7 64:18 65:6	122:3	117:19
107:20	66:11	68:13,14 69:5,19	opinions 54:16	overview 45:21
normally 7:23	oaths 131:4	71:19 73:3,5	89:7 90:11 94:20	owned 78:22
14:17 93:8	object 12:21 16:24	75:12 82:24 86:23	opportunities	owner 17:21 63:17
Norris 22:17,22	17:3,6 28:8,9,9,10	90:12 91:19 92:7	120:16	63:25 64:8,13
24:7 33:7,17 35:2	67:2	93:23 95:23 99:11	opportunity 43:10	67:20,25 78:22
40:13 41:3 60:5	objecting 68:4	100:5,10 105:5	71:1 94:6 126:16	80:1,2 83:24
northwest 32:19	objection 13:10	119:12 124:22	opposed 10:15,16	owner/member
Nos 10:19 16:6	17:11 67:4,8 68:7	126:2	129:23	109:6
22:22 23:12 65:9	objections 13:5	oldest 107:17	opposite 90:7	owners 20:4 78:18
nose 15:7	observe 69:14	Olympia 1:17	order 3:17 11:11	79:14 81:18 85:19
notary 23:14,15	occasional 111:8	onboard 127:7	11:21 12:7,9,21	112:3
note 6:4 21:9 75:25	Occupational	128:16	13:16 14:16 15:17	oxygen 8:22
129:20	87:24	onboarding 121:18	16:8,24 17:2,3,4,6	
noted 31:2 42:24	occur 88:6	once 4:2,4 11:22	17:17 18:21 19:10	<u> </u>
notice 13:21,22	occurred 77:3	14:1 23:12 47:16	19:14 23:5 24:21	p.m 130:2
14:12 15:2 23:1	occurring 88:7	49:25 69:15 71:20	25:7 26:7 29:2	PAC 27:19 52:2
23:12 65:12 69:21	October 101:4	83:19 87:6 88:12	31:21 44:24 45:2	Pacific 1:16
94:3 128:14	127:3	126:15	50:22 56:15,25	package 45:24
notices 14:21 23:9	offense 86:21	one-month 104:14	60:7 61:20 62:3	116:19 118:5,7,7
24:1	offer 81:14 115:19	125:12	62:10,13,16 74:11	120:23 121:4
notification 84:6	offered 25:18 79:8	one-year 81:9,15	74:16,18,22 75:2	packages 117:4
notified 14:10,11	81:15 131:13	ongoing 23:2 65:13	75:5,8 76:6 88:20	packet 18:15 29:7
14:20	offers 80:7	86:5 116:21	89:16 110:14	45:14,18 50:22
notify 15:9 108:10	office 11:19 23:6	online 93:8,10,11	115:17 117:5	67:13,15 73:8,10
November 91:2	25:14 31:17 62:17	94:9,12,24 95:1,5	121:3 123:13	98:1 123:21
92:5	65:16 75:9 119:10	95:11 96:12 97:23	orders 16:22 19:5	packets 98:17
number 22:23	officer 63:18,25	102:4,6,8,8,11,14	45:4 62:12 75:4	Padilla 64:22,24,25
91:22 103:8,9	65:22 67:20	106:3,3,5 125:7	127:14	65:5,19 66:23,25
104:9,19 105:5,13	offices 107:13	open 8:5,24 45:12	Oregon 124:11	67:7,11,12 73:2
109:16 110:4,16	official 4:7 7:3	54:13 85:2	organization 63:19	74:1,3,10,16,17
117:4 124:10,15	36:11	open-book 76:22	63:24 64:14 67:21	75:12
124:18	officials 7:8	operate 14:18 28:3	original 69:7 73:15	page 1:10 2:2 18:14
number's 124:11	Oh 10:11 12:2 44:4	28:8	77:2,12	29:7 38:24 39:23
numbered 38:18	74:12 93:22 98:16	operating 46:11	originally 13:12	45:18,20 47:15,21
50:25	100:10 127:22	101:8,9	out-of-state 125:16	48:4,12,23 50:21
numbers 101:18	OHA 44:24 45:4	operation 47:5,14	outcome 10:22	67:14,16 73:8
103:25 126:4	OHA's 45:3	48:24	28:21 131:18	pages 106:15 107:9
<u> </u>	okay 3:22,25 5:24	operator 48:16	outlines 73:8	107:9 131:10
$\frac{0}{2^{1}}$	10:12 12:2,10	opinion 15:11	outreach 106:12	pallet 49:9 51:19
o'clock 3:16 75:23	13:10 15:15,22	45:15 49:2,3,7,25	outside 48:2 90:21	pallet-wrapping
76:1,5	16:13,16,19 20:23	54:10 89:17,18	97:1	27:1,7,16,25 28:6
OAH 43:10 49:24	21:2 24:19 53:1	95:9 96:19 97:16	oversees 66:4	29:1,5,17,21
50:12 52:25 55:20	59:9 60:15 61:17	97:16,17 113:15	overtime 107:5	30:21 32:23 35:23
	l		l	I

51:4	path 69:7 124:19	29:15 103:1,4	picture 48:3 115:23	39:13,17,19 40:4
pallets 51:18,25	patience 93:18	104:3,8	126:24	40:16 41:18 49:18
pandemic 23:3	pause 76:2 123:9	performers 114:12	pictures 47:19,23	plug-in 37:6
65:13 90:5	pay 18:21 108:5,13	114:20,20	48:2	plugged 48:7
panel 28:6 34:21	117:2	performing 31:9	picturing 47:18	plugs 29:5,16 30:10
41:12 46:7,10,11	paying 93:16 97:14	82:2	piece 27:11 35:7	33:14 34:4 37:19
46:12,15 47:5,9	payment 18:3	period 101:10,13	46:16 48:6 49:1	37:24 38:2 39:2,3
47:24 48:7,22	PCA 40:25	124:6	53:6 54:19 80:25	39:12 40:2,16
49:8,19 51:5	penalize 127:25	peripheral 111:1	pieces 51:6 53:4	43:4,5 49:20
panels 13:18 14:16	penalties 87:1,2,4	permanent 107:3	pile 29:7	plus 124:10
paper 55:1 98:1,2,9	87:11,14,23 88:5	permit 84:8	place 81:3 82:6	point 13:5 42:2
98:16 100:3	127:25	permits 18:10	89:1 94:2 118:19	44:21 46:8 53:25
paperwork 18:11	penalty 82:21	84:12 102:2,6	placed 45:23 47:2	72:21 73:11,13
paraphrased 2:23	87:21	105:7	plan 7:7,7 105:23	79:25 89:21 90:5
Pardon 13:3	pending 10:22	permitted 116:4	105:24 106:2,5,15	98:7 115:24
part 26:18 27:4	people 8:11,12 46:9	person 14:24 34:1	112:25 117:8	117:11
38:14 45:20,21	73:24 86:4 89:9	36:7 64:5 67:24	118:19 121:21	pointed 13:12
49:8 51:14 97:22	90:19 92:14,16	77:5 79:1 80:7	plan-wise 121:13	points 73:17
104:11 111:3	93:12,18 94:23	86:1 89:9 125:10	planning 18:5	policy 96:1
119:18	95:6 96:4 97:24	128:12	120:20	poor 114:3,12,20
participating 69:17	98:14 99:20	personal 7:20 33:4	plant 36:2	portion 74:14 82:4
particular 12:4	102:18 103:18	34:3 36:25 37:1	platform 2:24	position 4:13 6:12
94:9 103:8 110:14	106:9 107:11,23	41:8,25 43:14,14	play 42:11	20:8 32:1 48:10
parties 11:22 16:22	114:12,21,24	43:17	please 4:4,9,12,16	66:14 121:22
22:4 23:1 30:4	117:12,15 119:5	personally 49:23	6:5 10:12 13:6	possibility 8:6 98:4
33:25 62:11,19	124:15 126:10	pertaining 24:17	17:13 18:20 19:10	possible 4:9,11 9:1
65:12 69:21 75:3	people's 114:4	pertinent 26:18	21:18,20,21 23:11	66:17 81:25 84:18
75:10 131:14	119:6,7	27:3	24:22 32:10 58:13	possibly 98:20
partner 63:18,25	percent 101:11,14	phase 26:25	61:25 62:4,6,16	100:14
67:20	102:3,5,8,9,11,12	phenomenal 39:8	63:21 66:21 74:21	potential 111:24
partnership 63:19	102:13,14,25	Phil 34:2	74:22,24 75:8	118:16 120:12
67:21	103:2,2,3,4,6,12	Phillips 4:18	126:13,18 129:20	potentially 114:1
parts 13:16,17	103:13 104:16	phone 14:19 20:14	pleasure 126:25	power 28:7 35:19
33:11 107:23	106:2,3 108:4	20:15 21:18	127:4	35:22,25 36:2,2
111:1	109:15 113:1,17	107:24 109:10,10	plethora 56:10	40:20,21 46:1
party 24:9,19 25:9	124:1	109:21,24	plug 26:20,22,23,23	54:21 55:12
25:10 31:22 61:25	percentage 108:2	phonetic 2:21	26:24 28:25 29:13	power-distribution
67:17,24 131:16	Perfect 11:23 22:8	phonetically 2:21	29:14 30:6,11	55:9
pass 88:22 123:25	perform 78:23	photograph 47:1	34:4,13,14,18	PowerPoints 98:2
124:1,4 125:8	110:18	47:10,16	35:1 39:25 42:11	practice 63:15,16
pass-fail 125:9	performance	photographs 29:3	43:5 49:18 54:6	67:16
passed 124:7,12	102:25 106:18,21	47:20	plug-and-play 33:2	pray 119:4
passes 10:16 61:16	106:24 114:3	picked 7:6	33:13,21 35:1	preassembled 35:6
72:21	performed 19:3	pickup 8:2	36:13 37:22 38:20	40:1 43:23 44:1
	l	l	l	l

50:25	principle 54:7,11	proper 8:13 23:1	purchaser 40:25	96:8 99:19 112:14
preconnection	prior 27:18 36:3	65:12 69:21	purchases 80:7	125:4
37:20	private 117:1	properties 79:13	81:7 83:24	questions 2:12
preemptive 85:23	probably 8:16	84:3	purchasing 79:15	24:11,12,18 62:20
93:16 121:9	15:10,13,25 68:17	property 2:14	purpose 28:18 34:6	62:22,24 66:1,15
preliminary 100:21	76:24 80:21 83:23	78:17,18,19,22,23	43:18 49:20	68:6 76:17,25
prepare 74:11	84:16 85:1,16	79:2,6,8,14,15	purposes 28:4	77:1,8,12 86:12
118:19 120:14	88:18 95:2	80:1,2,6,7,25 81:7	pursuant 22:25	88:13 110:7,8,10
prepared 12:21	problem 13:13,14	81:14,18,19,22	30:25 63:14 64:15	122:16 124:20,24
16:25 17:1,4,7	14:14 18:1,5,7	83:12,14,24 84:17	65:11 69:22 131:4	126:1
19:14 61:19 74:16	87:17 90:3 92:15	84:21 85:24 86:10	pursue 80:14 83:22	quick 6:5,9 45:13
presence 112:10	95:4 106:25	112:3	push 102:17 118:4	79:23 104:14
present 3:8 4:24	111:24 121:8	property's 84:7	pushing 102:23	quicker 109:11
5:5,8,11,14 11:9	122:22	proponent 93:14	put 3:22 8:8 17:11	quickly 78:25 79:3
11:18,24,25 16:9	problems 83:16,19	proposal 17:1,9	19:5 35:1,12	81:22,25 108:25
19:23 20:10 22:5	106:24	18:20 19:5,10	39:12 41:11 48:6	quite 73:7 76:23
22:14,17 24:5	proceed 64:16	79:18	50:9 67:4,8 80:13	78:7 110:4 118:4
41:7 43:10 63:16	proceeding 69:22	proposed 12:21	81:3 82:6 88:4	quorum 9:18
64:6,14 65:17	proceedings 1:6	16:8,22 17:17	89:16 93:18,19,19	quotation 2:22
71:1 100:19 106:2	3:11 76:2 123:9	62:11,13 74:16	97:9 99:18 108:20	quote 28:11 41:25
presentation 50:7	130:2 131:6,10	75:4,5	108:21 115:6	
51:16 52:20	process 14:2,7	prosecute 85:14	117:4 118:5 121:4	R
presented 11:14	32:21 77:11 78:6	86:3	127:9	R 131:1
15:20 19:18 42:12	78:7,9,10,12	protection 79:12	putting 89:11,13	raises 117:5
52:16 56:9,17	83:10 85:1 93:4	proveable 115:16		raising 87:2
57:3 66:10	108:14,23 111:25	proved 19:7	Q	ran 98:13 99:20
presenter 3:21	processed 100:25	provide 28:14,15	qualified 40:4	Rand 36:1 37:11
presenting 12:1	102:4 109:2	52:22 62:18	41:19 79:4 104:17	range 84:22
117:8	processing 102:23	provided 17:25	125:20,21	rate 123:25 124:4
presentment 62:8	107:19,24 108:6,8	provides 66:4	qualify 114:8	125:8
75:1	product 104:25	79:12	qualifying 36:14	rates 124:1
presiding 65:21,22	professional 129:6	PSI's 76:18	40:17 113:25	ratio 125:9
65:23	profit 81:23 82:1	public 117:7 126:7	quarter 102:3,5,7,8	RCW 2:12 19:6
pressure 99:19	program 18:6	126:12,17,20	102:10,12,13,15	25:17 26:12 27:3
pretty 35:16 73:18	101:23 102:1	public-hearing	106:19 107:16	31:2,8 36:20 37:5
77:19 78:1,9,10	104:11,22 110:6	78:8	quarterly 2:17	55:4,14 59:18
95:15 117:9	113:24 117:13	pull 89:7,24	quasi 66:2	69:22,25 76:19
prevent 9:1,11	119:2,3	pulling 89:20 97:13	question 14:22	85:8,9 103:6
prevention 7:18	project 76:23	107:12	26:13 28:20 50:18	128:20 131:4
previous 47:15	106:22,22 108:19	pun 111:21	51:11,15,22 52:23	RCWs 36:11
48:12 102:7,9	projects 120:12	puppy 119:17	55:24 58:11 68:20	re-implement
previously 37:16	prong 30:2	purchase 79:2,13	77:3 80:22 81:10	91:23 92:19
44:13 69:23 78:22	pronounce 52:10	81:22	82:22 86:13,16	reach 62:5,6,15
Prezeau 6:21	proof 24:20	purchased 83:14	91:10,18 95:22	74:23,24 75:7

reached 24:15	reconnected 51:3	reinstatements	101:2,15 110:5,8	79:5 82:20
reaching 114:19	reconnections	109:5,7	110:14 122:13,20	research 84:17
read 2:22 38:24	33:22	relate 7:17	123:1,21,23	resembled 52:3
46:6 54:5 69:19	record 4:14 17:12	related 47:6 66:7	reported 84:4	residential 80:2,3,4
73:6,11,13	21:18 39:24 66:10	73:6	101:3,4 124:2,6	80:5
reading 46:14	67:4,8 69:12 71:4	relating 66:8	reporter 1:15 4:14	residing 131:3
47:13	71:7 99:2,2 100:3	relationship 63:23	17:14 21:15,17,21	residual 120:15
ready 123:15,16	127:10	112:20	24:23 32:11 63:4	resold 85:24
real 45:13 79:23	record-retention	relative 131:15,16	63:5 66:22 70:9	resolving 64:17
87:17 93:14 98:23	98:25	relays 47:25	70:10,14,18 75:15	respect 26:7 28:4
really 6:5 46:10,25	records 99:5,8	releases 80:13	75:19 123:2,3,8	respectfully 44:14
47:10 55:22 56:14	records-retention	relevant 28:20	131:2	70:2
59:19 70:25 90:15	99:5 100:4	relied 28:12	reporting 1:16	respond 32:5
92:10 94:21,25	recovery 101:18	relook 49:24 59:17	131:12	114:16
95:17 96:14,25	recruiting 116:25	remaining 26:14	reports 83:12,13	response 11:4,7
98:7 103:20 104:1	recruitment 116:16	32:4	122:5	104:1,5,6
104:19 105:25	117:15	remand 31:16 45:4	represent 32:14	responses 84:23
106:12 112:11	red 84:7	49:24 57:13,25	33:8 64:5 68:15	responsible 111:11
116:13,24,24	reduce 101:2	58:10	69:1	restricted 88:2
120:5 121:20	reduced 107:8	remember 53:2	representative	restriction 90:21
125:14 127:5,5	refer 46:8 115:1	110:20 127:13	67:18	result 105:20
realm 91:7	referred 46:9	REMEMBERED	represented 22:5	retain 99:3
reason 8:11,12	reflected 101:2	3:1	24:6,8	retention 116:16
12:23 27:10,11	reflects 62:13 75:5	remind 50:3 110:17	representing 3:9	retesting 110:5
28:22 81:8 83:11	refused 14:5	remotely 23:2	22:16 69:13	retire 127:16
84:1 110:23	regarding 26:5	65:13	represents 25:3	retired 116:17
117:13	30:18 31:18 126:8	render 29:24	request 26:16	retirement 128:23
reasons 26:17	regardless 48:5	renew 88:21 95:2	35:21 44:15 69:23	revenue 101:12
29:24 31:10 44:13	regards 43:22	95:14	70:3 99:14 103:1	revenues 101:16
55:19 97:12	51:25	renewal 88:23 97:6	103:5	reverse 26:5,7
reassembled 55:5	region 115:1	renewals 102:14,20	requested 71:15	31:23 45:3 57:12
reassembling 27:18	121:13,16,24	109:5	104:16	57:25 66:18
reassembly 54:25	122:7	renewed 88:25 97:5	requests 44:14	review 7:7,8 9:23
55:7	regional 121:23	renewing 92:15	102:11	53:13 104:14
rebuttal 42:6	regions 103:10,11	renews 92:17	require 26:21 27:9	105:24 106:2,5
received 17:18	103:15,19 105:17	rep 6:17	27:25 29:22 32:17	reviewed 105:23
62:10 69:21 75:3	register 96:18	repeat 23:25	125:22	106:15
124:13	registered 1:15	repeating 43:16	required 19:2 29:2	reviews 18:13 19:9
recess 68:10	95:12,13	rephrase 57:21	88:20	66:10
reciprocal 109:7	regular 119:10	replace 127:7,8	requirement 64:11	revised 107:8
124:10	122:9	128:14	80:16	revising 109:13
reciprocity 124:14	regularly 62:8 75:1	replaced 65:18	requirements	revisit 114:7
recommending	regulatory 26:8	report 2:16,17	25:16 26:12 31:8	rewording 109:13
36:21	reinspects 103:21	96:25 100:9,19,21	requires 29:13 50:7	109:14
			l	

Г

rework 108:5	128:3,4,5,11,14	saw 111:16 116:11	122:14,17 127:19	sensitive 118:13
reworked 109:10	128:15,23 129:5	saying 10:13 68:25	127:23	sent 14:21 15:2,4
Richland 35:10	129:17	73:21 80:1 111:22	secretary's 2:16	52:2 55:25 68:22
51:2	Rod's 85:12 127:1	115:12 128:22	96:25 100:8,19	98:9,16,17
right 8:8,23,24 9:11	127:2 128:8	129:21	110:8	separate 27:8,24
9:14 10:17 11:8	role 73:19 129:7	says 27:3 30:14	section 28:18 34:10	46:2,12 48:6 49:1
16:4 19:12 23:24	roll 4:15 58:9 71:21	35:21 38:8,11	37:8,8 66:5 77:21	49:10 53:4 60:1
32:8 41:16 42:9	rolled 116:4	40:5,10 47:2	85:7	separating 125:15
50:19 53:1,2 54:4	rolling 55:2	55:21 67:16,17,19	sectors 117:1	September 106:6
56:8 61:22 69:2	route 109:11	71:2 73:10 91:14	secured 8:4	serious 9:15 105:20
70:22 73:4 75:15	rubber-stamp 15:1	91:21 104:5	see 9:7 11:19 15:6	service 32:20 102:2
76:4,14 77:20	rule 52:22 54:24	112:25	15:22 18:17 19:6	102:17 107:4
78:1 85:17 86:11	55:4,14,14 94:15	scan 115:22	20:18 29:6 34:3	108:15 109:12
87:16,18 88:3,10	rule-making 78:5	schedule 78:5	37:21 38:17 39:4	110:18 112:22
89:12 90:24 91:2	ruled 12:6	86:18 99:5	43:15 44:3 47:1	115:19
92:18 93:7,9,24	Rulemaking 2:13	scheduled 62:8	47:10 53:7 55:20	services 110:22
94:22 95:10 96:9	rules 24:16 77:21	75:1	57:7 62:1 66:19	111:4 117:6
96:9,14 97:24	78:8 127:14	schedules 9:11	67:15 68:22 73:9	serving 123:20
99:19 100:3 104:6	131:11	scope 26:17	82:7 83:17 90:2	set 48:9 62:7 74:25
106:17 110:12,13	ruling 12:8	screws 30:23 35:12	92:25 96:13,18,24	105:23 131:19
111:2,19 113:19	run 95:4 117:1	53:9	99:16,24 110:25	setting 111:24
114:20 115:16,25	running 106:25	seal 23:15	113:4 116:7,9	seven 118:3
116:7,25 117:25	123:6	seat 6:5,20	120:20,22 121:7,7	severe 119:2
118:3 119:9,19	Ryan 3:6 5:16 21:4	Seattle 116:19	121:14 130:1	shaking 112:6
120:7,19 122:8,19	21:8,12 59:15	second 6:24 10:4,5	seeing 46:25 48:12	sharing 112:3
123:25 126:6	61:12 71:12 72:18	10:7 13:21 14:12	49:19 53:19 93:21	sharp 3:16
127:13 128:21	74:5	23:24,25 27:15	95:6,10,11 115:3	ship 55:3
129:24		44:23 45:19 47:19	118:16 120:10,11	shipment 51:17
rights 64:15 77:22	S	51:14 58:2,4,6	124:2	shipped 51:1,8,25
river 88:1	Sacks 112:15	60:11,13,16 70:5	seen 18:17 125:8,11	shipping 27:18
RIVERA 3:10	safe 82:2	70:7,17 71:14	self-contained 27:4	shooting 78:6
23:16,20	safety 2:3 7:12,13	72:1 74:13 86:21	27:8	short 38:5 68:9
RMR 1:15 131:23	7:16 42:12 87:25	119:15 126:16	sell 78:25 79:2 81:2	76:16 122:9
road 83:11 111:25	113:9,13 117:7	129:11,13,15	81:8,22	shortly 3:24 7:5
114:7	119:8	seconds 109:23	semantics 53:7	shovels 8:7
roam 8:21	Salazar 22:17,22	secretary 3:7 62:17	Senate 78:14	show 35:15 61:22
Rob 76:8	24:8 33:7,9,18	75:9 85:11 86:24	send 45:8 50:12	86:10 115:23
robotic 32:22	35:3 40:13 41:3	88:17 91:25 93:7	52:14,15,25 55:19	118:6,7 121:1,5
rocks 8:1	60:5	96:9 98:6 99:12	58:22 61:23 74:19	showed 5:23
Rod 2:11 79:19,23	sale 79:8 80:8	99:17 100:2,10,18	98:1 113:5,7	showing 45:23
80:19 83:6 88:12	81:15	110:21 111:19	sending 53:12 57:4	shown 48:23
88:13 98:23 112:2	sales 84:17 102:8	112:13 113:22	senior 33:16	shows 39:9 45:22
124:2 126:24	sarcastic 28:5	114:17 116:23	sense 94:16 95:20	45:24 86:8 89:2
127:1,4,7,8,24	saved 87:8	119:21 120:1,19	95:24 96:6	shut 91:15

				2
sic 11:13 19:17	site 37:4 88:3	128:2	spoke 14:24	126:17 131:3,11
22:22,23,24 23:3	110:25 111:17	sort 47:25	spot 115:25	stated 28:18 44:13
23:6 27:19 40:22	113:11 116:8	Sosa 64:22,24,25	spread 8:12	statement 18:14
44:24 65:10	sites 119:9	65:5,18 66:23,25	spreading 8:10	56:7 68:25
side 41:23 46:17,18	sits 46:16	67:11,12 74:3,17	spreads 87:16	states 37:8 40:15
48:3 66:13 118:17	sitting 6:6,20 20:4	75:12	sprinkled 8:20	50:24 109:9
120:9,17	21:5 112:23	sound 123:7	SSB 2:14	statewide 103:9,25
sides 56:11,17	situation 9:8 14:6	source 2:23 54:21	staff 91:5 92:11	stating 68:3
sign 11:21 12:8	18:23 20:24 44:7	space 46:3 96:5	96:24 97:10	station 47:13
Sign-Tech 20:4	63:9 79:1 113:16	spark 8:4	103:23 105:18	Status 2:12
64:9 67:23,25	115:18	sparks 7:24 8:1	107:5,14 109:2,12	statute 55:4
68:2	six 81:1 84:22 97:5	speak 4:12,12	109:18,21,24	stay 71:7,15 96:14
signaling 31:3	121:13,24 122:8	17:13 24:22 32:10	119:10 121:3,15	stayed 10:22 71:13
signature 23:15	skid 27:5,9 51:2,9	51:24 66:21 94:4	121:16,17,17,22	stays 93:15
signed 11:13,22	slow 105:12	108:10 120:10	stage 90:19 91:4	steelhead 88:1
15:20 19:17 62:18	slowly 89:24 90:4	125:15 126:12,13	101:18 128:9	Stenerson 106:11
75:10 81:1	small 13:18 110:22	126:14,18	stages 90:16	step 12:20 57:15
significant 120:16	smile 128:5	SPEAKER 23:13	staggering 109:16	64:2 69:6 78:11
125:8	smoke 7:18 9:3,4,5	119:17	110:16	stepping 129:6
signify 10:12	9:10	speaking 4:4,11	stakeholders 66:3	Steve 116:17
129:20	smokes 110:16	47:10 114:9	stand 45:22 46:20	stop 31:1 88:9
Signode 2:10 22:4	snapshot 125:12	128:22	47:2,14 48:2,4,5	stops 105:15
22:11,21 32:14	Sneddon 32:23	speaks 43:12 55:14	48:14,14,16	stories 79:14
33:11 35:4 41:1	40:20 41:4	specialist 3:6,7	standard 41:22	stragglers 106:4
51:3 60:4	Sneddon's 32:20	76:9 79:20,24	82:17 108:18,21	stress 102:16 103:8
signs 101:23	39:22 40:13	80:12 84:11,15	standards 36:8,18	stretch 53:10
similar 13:25 14:6	Snohomish 14:1	107:4 123:17	37:12 41:16,16	strike 27:22 91:8
simplifying 109:13	social-media 80:14	125:11 126:5,23	standing 115:11	strong 93:15 117:9
simply 52:22 57:2	sold 83:20 84:3,7	128:13,17	116:8	structure 87:22
69:13 71:3	86:10 102:3,6	specially 33:17	standpoint 124:17	struggle 53:3,8,11
single 26:19,24,25	solution 63:9	specific 25:5	start 4:15 8:8 45:13	108:17 117:11
27:5,9,15,20,23	solve 68:11	specifically 30:22	78:10 90:4,9 95:6	120:6 121:10,11
28:3,9,10,11,14	somebody 21:5,6	40:25 54:25	103:23 110:11,15	122:10
29:13 30:11 32:18	80:24 88:2 108:8	116:11	start-up 38:9,12	struggled 54:5
34:6,17,19,23	115:13,17 116:8	spell 13:6 17:13	started 6:13 7:3	struggling 53:15
39:14 43:5 45:16	119:15	21:18,20 24:22	54:15 83:11	95:7
46:19 48:9 49:14	someplace 48:8	32:10 66:21	starting 4:17 26:17	stuff 73:6 87:7
49:15,18 51:2,2,9	somewhat 9:4	spelled 2:21 25:2	119:11	97:10 98:2 115:9
51:10 54:21 57:9	soon 96:3	32:13	starts 8:19 67:1	115:10 125:7
57:19 73:9,10	sorry 9:21 11:1	spelling 2:21	state 1:2 8:25 14:4	subject 97:20 113:8
singular 29:2	20:11 23:16,21	spend 91:6	59:17 65:8 84:3,4	116:15
sir 13:2 16:2 63:5	47:22 52:4 66:25	spent 106:17	84:5 91:12 102:17	submit 17:2
66:24 70:14,18	76:1 83:1 97:18	split 125:19	104:2,15 117:3	submittals 98:5
sit 20:8,17 23:25	102:5 119:14,21	Spokane 121:15,21	118:1 125:20,22	submitting 97:25
	l	I	I	I

subpoena 15:25	100:12 106:13	teams 1:7 3:2	5:21 6:19,23 7:10	95:25 97:2,8
subsection 29:12	115:24 116:5	114:11	9:14,17 11:23	98:18 115:21
44:10 67:17,19	118:18 129:17	tech 39:15	12:14 13:8 15:15	116:3 117:17,20
subsequent 83:24	surprised 14:24	technical 3:6,7 76:9	15:21 16:17 17:15	118:15 123:24
substantive 50:4	surveyed 84:19	79:20,24 80:12	19:11,12,19,20	128:18
Substitute 78:14	suspend 75:25	84:11,15 123:17	21:8,13,25 22:8	think 7:23 9:13
successful 85:15	SW 1:17	125:11 126:5,23	22:15,19 23:23	13:23,23 14:18
117:8	system 48:24 76:18	128:13,16	24:24 32:7,8,12	15:8 35:15 38:7
sue 1:15 63:4 75:16	80:22 99:7 121:8	technician 33:16,17	42:3,4,10 44:16	39:8 42:13 45:15
86:1 131:2,23	systems 33:13	technicians 39:16	44:17 49:6 50:14	46:5,10 47:25
sufficient 43:19	110:19	technology 112:16	50:15,16 51:12	48:23 49:1,12,22
suggest 22:3		technology's 59:19	52:5,6 57:6 59:23	49:23,23 52:12
suggesting 84:16	<u> </u>	techs 96:22	60:12 61:17 62:21	53:25 54:12 55:13
suggestions 85:3	T 131:1,1	tedious 77:10	63:1,11 64:3,10	55:22,24,24 56:3
summary 23:8 25:7	T.J 33:6	Tel 1:18	64:18 67:10,12	57:19,22 59:19
25:10,13 26:2	Tacoma 131:3	tell 14:15 15:13	68:8 70:14,18,19	67:9 69:11,15
30:17 31:23 41:7	tagged 38:17	37:13 87:2 90:15	71:8,9,17 72:1,2,5	75:17 80:2 84:25
41:20 44:25 45:1	tailing 90:9	104:21 106:24	72:8,11,14,17,20	85:5 86:5,13,13
50:23 56:8,15	take 7:19 13:24	114:18 115:2,17	72:23 74:2,3,5,12	89:20 94:11,13,20
60:8,10	15:8 21:9 42:5	115:20 120:21	75:11,13,14 80:11	98:21 101:24
summary-judgm	45:11 66:11 68:9	telling 117:16	83:3 85:10 88:10	110:18 114:8,14
30:2	75:17,21,22 92:3	temporaries 110:22	88:12 92:24 94:5	114:25 119:12,12
Sunday 79:10	127:24	temporarily 107:19	100:10 122:20,23	121:14 122:7
sunset 94:17	taken 1:14 66:8	108:6 129:7	122:24 123:17	127:12 128:4,6,8
superior 13:24 14:3	73:22 131:6	temporary 2:15	124:22 125:25	128:21 129:18
supervise 105:7	takes 23:11 92:6	88:15 100:6	126:2,5 127:11	thinking 54:6 55:1
supervises 122:3	95:2	108:21	129:19,25	114:6 116:11
supervisor 106:7	talk 49:17 86:8	ten 32:25 39:23	thanks 31:25 92:22	third 13:21 25:25
107:4 121:21	100:4,20 113:25	75:23 78:11 84:23	110:14 122:12,12	28:25 86:21
122:1,2,5	talked 13:11 97:5	118:18 120:17	126:3 129:3	109:20 110:20
supervisors 82:16	125:6	tend 111:8	thereof 131:18	126:19
supplemental	talking 4:10 42:14	term 42:11,13	thing 7:24 8:14	thorough 87:12
120:23	46:6,10,15 47:8	terminated 39:6	13:25 15:1,13	thought 20:14 73:7
supply 99:1	81:6 87:20 88:8	terminating 91:4	33:21 35:2,11	89:23 93:5 98:15
support 8:22 25:18	90:23 94:21,23	terminations 39:25	47:25 54:2,21	98:18 112:2
87:22 117:21	96:15 104:25	40:11	65:3 92:19 97:9	thoughts 97:19
supported 24:16	105:17 113:24	terms 62:1 74:22	99:22 117:24	112:9
suppose 126:7	talks 44:4	131:14	118:8,21,25 124:5	thousands 87:5
supposed 100:6	tally 61:15	test 77:15	125:13 128:11	three 25:18 59:24
supreme 14:4,5	target 80:15	testimony 32:20	things 8:9 34:12	59:24 61:16 73:8
sure 4:5 5:25 7:15	task 44:25 50:5	38:25 45:9 50:8	35:11 36:4 38:19	76:15 84:22
8:6 21:9 65:4	86:5 tasks 106:23	57:5	57:1 73:9 85:11	101:17 107:9
69:16 84:17 93:14	tasks 106:23	thank 4:1,2,22,25	86:2 87:13 93:19	110:17 116:20
96:17 98:8,8	team 102:21	5:3,6,9,12,15,18	93:19,19 94:21	117:17,20 126:15
	I	I	l	l

throw 15:10 68:18	total 35:6 104:3	turn 11:15	unfinished 119:22	utilities 120:13	
84:7	105:13	Turnaround	unfortunately	utilization 26:19	
throwing 90:13	totally 15:5 82:3	105:23	121:16 127:23	27:2,2,4,11 28:16	
Thursday 3:2	touch 47:4 48:21	turned 6:13	128:19	28:17	
ticket 18:2	tough 119:5	turns 33:25	unhealthy 9:7	utilize 92:16	
tiller 7:25	town 118:1	two 16:22 25:20,22	UNIDENTIFIED	utilized 40:15	
time 7:21 19:19	track 90:17,18,19	27:8,24 28:2	23:13 119:17	V	
24:5,12 30:15	traction 112:12	29:10 35:3,11,12	unit 26:20,24 27:16		
31:25 32:4 33:15	Tracy 6:21 22:16	38:1 43:3,15,25	27:20,23 28:3,12	vacancies 107:2	
35:24 45:11 53:3	22:21 24:7 30:22	47:23 51:6,17,18	28:15 29:14 34:17	vacancy 121:25,25	
53:12,19,23 62:5	33:8,16 41:4 60:5	53:4,5,9 57:1	34:19,24 39:14	vacation 20:13 70:25	
62:25 66:14 68:18	trade 42:19	59:24 94:21 95:21	45:16 46:19 48:9		
72:23 74:10 75:17	traditionally 126:9	103:19 107:8	49:14,15 57:9,19	vacationing 20:15	
81:9,15 91:6 92:3	trained 33:17 39:16	109:19,22 118:15	unitary 54:19	VALERIE 16:15 16:19 19:20	
92:15 93:10,13,24	trainee 2:15 88:19	121:16	United 40:15		
94:1 95:14 96:20	100:7	two-month 107:18	units 27:8,24 28:2	valid 51:11	
97:10,15 101:21	trainees 88:20 89:2	type 7:24 8:14 30:6	29:11 32:18 43:4	value 111:23	
103:17 105:23	93:25 96:17 105:8	39:2,3,19 42:25	43:15	Vance 3:7 95:16	
106:2,18 108:22	125:15	82:6 90:12 91:20	University 33:10	122:25 123:14,17	
116:2,25 118:12	training 36:16	95:16 104:13	unknown 37:20	125:11 126:3,5,23	
121:25 126:19	88:15 89:17 94:9	118:7	57:11	various 66:3	
time-consuming	94:12 122:4 125:7	types 8:9 44:6	unmute 4:16 16:20	VEI 104:8,14,17	
77:10 108:24	trainings 37:12	110:17 111:6	23:22 126:11	106:11 112:21	
timely 13:14 24:4	transcribed 131:7	typically 5:25	unrelated 111:17	113:2 114:22,24	
24:11 89:3 95:2	transcript 1:6 2:4	U	unusable 29:23,25	115:22 120:23,25	
times 8:4 18:2	131:8,9		unverified 18:13	vein 97:22	
84:20,23 99:4	transcription 131:8	UL 34:22	19:9	verification 109:8	
101:7 104:1,6,6	transporting 8:3	unanimous 10:16	update 2:11,12,13	verified 2:21,23	
108:17 126:15	tremendously	unanimously 14:4	2:14 9:17 76:12	18:4,9	
today 7:11 10:25	107:6	underground	76:16,23 77:16	verify 17:19 18:15	
11:3,6 16:10,11	trend 90:2	85:17,20	126:3	version 98:1,5	
16:14 20:10 22:20	tried 128:3	understaffed 97:2	updated 76:18,20	versions 76:19	
24:10 25:23 26:4	trigger 84:8	understand 9:9	76:25 124:3	versus 10:18 30:10	
26:13 30:19 42:15	trouble 114:23	48:1 53:5,6 71:2	updates 5:25 59:21	60:5	
50:5 52:16 62:7	trout 88:1	82:3 97:24 106:4	80:14 109:7 110:6	view 73:11,13	
62:25 63:22 64:15	true 110:3 131:9	106:9	upgrade 79:2	violate 73:24	
64:23 65:23 69:24	truly 68:14	understanding	upheld 60:8	violation 81:16	
74:23,25 89:6,24	try 8:19 52:10 92:9	23:7 24:3 104:13	uphold 60:10	82:8,20	
100:19	trying 49:13 57:18	understood 51:15	upper 45:20	violations 66:9	
told 14:13 68:16	64:5,20 80:12	113:3	usability 109:14	73:22 81:5 86:19	
112:18 120:22,25	Tumelson 3:6 5:19	undisputed 56:16	use 8:8 30:10 42:6	88:5	
127:24	5:20 6:3,24 7:1,2	unemployment	81:18 86:6 119:9	virtual 104:8,17	
Toll 1:18	94:5 95:20	18:25	uses 73:20	110:15 111:22	
top 85:4	tunnel 15:6	unfair 108:11	usually 8:11	113:16,25 114:3	

	_	_	_	_
114:10	114:16 115:8,20	60:18 71:6,7	105:25	32:24 33:1,15,15
virtual-inspection	115:22,24 117:22	75:21 78:10 85:22	weigh 118:15	33:19,21,23 37:3
111:25	118:20 124:25	96:21 99:23	welcome 6:2 70:15	37:21,22 40:14
virtually 86:1	wanted 9:18 65:4	100:11,20 106:3	123:19	41:1 42:17,18
88:22 91:25	71:7 73:2 112:25	112:9,23 124:3,3	well-known 41:15	43:25 55:7 78:15
110:18 111:20	114:15,18 120:24	128:23	went 6:12 20:13	78:16,19,23 79:3
112:5,7,10,19	126:22,24 127:3,3	we're 7:12,22 10:18	23:16,20 38:4	80:9,9,25 81:20
113:10,18,19	127:9,9,25	10:21 11:10 22:10	41:17 79:10	82:2,17 83:19
114:21 116:13	wanting 48:16	30:19 40:7 42:1	107:21 117:6,17	84:9 85:18,20
visibility 114:5	wants 45:13 69:6	42:14 44:21 45:12	120:22	87:24 88:24 92:10
vision 15:6	124:8	50:3,5 52:15	weren't 88:22	103:23 105:18
vocal 120:5	warning 110:1,2	55:23 69:7 76:7	90:16 115:10	106:9 107:14,20
voltage 30:5 38:2	warnings 105:6	76:12 77:17 80:12	117:7	108:1,18,22 115:3
41:11 42:24	warrant 57:4	80:14 83:18,18	western 8:15	117:17,25 124:9
volts 26:25 34:16	warranted 31:16	85:1,2 86:7 89:20	whatsoever 40:20	worked 6:15 37:2
40:2,17	warrants 52:20	90:24,24 92:7,25	whoever's 23:10	82:7 107:5
vote 10:16 58:8	Washington 1:2	93:9,11,21 94:21	Whoops 92:5	worker 37:3 105:6
59:25	8:15,15 51:3 65:8	94:23 95:10,10,23	wildfires 8:10	workers 37:4
	84:3,4,6 123:12	96:2 97:1,12	William 2:7 10:24	workforce 103:17
W	124:9 126:17	101:17 102:21	11:2,6,9 12:17	working 6:17 8:5
WA 1:17 131:24	131:3	103:21,22 105:3,8	13:7	8:14 20:15 85:22
WAC 2:12,13 26:1	wasn't 14:20 19:7	105:9,16 106:21	willing 86:7	96:25 109:12
26:6,11 28:13	36:14 37:13	106:22,25 109:19	Wilson 64:22,24,25	117:20 118:1
29:25 30:25 31:12	watch 48:17 90:2	109:20 112:16,16	65:5,18 66:23,25	121:23 126:25
31:18,24 34:11	95:15 96:16	112:21 115:25	67:11,12 74:3,17	127:4
36:12,16 54:24	watched 101:19	117:2,11 118:16	75:12	workload 97:3,7
55:4,14 63:14	way 8:25 14:18	119:12 120:11,13	wind 87:17	105:16 121:2,6
64:16 68:3 71:2,6	18:15 38:19 40:3	122:25 123:14	window 91:23	works 75:23
76:19 77:16,21	45:17 48:1 55:2	124:1 129:18	winter 113:8	world 33:12
85:7 127:14	56:8 57:7,8 59:19	we've 71:13 77:19	wire 31:3	worries 16:21
131:12	71:4 74:19 81:13	80:13 86:13 92:13	wiring 39:25 83:16	119:25
WACs 59:18	85:5 86:10 90:1	96:25 103:17	wish 128:10 129:8	worry 89:15
wage 118:7	108:15 111:21	107:22 110:21,24	wit 3:11	wouldn't 6:9 14:11
wait 108:12	115:7 116:13	111:4,12,15 119:2	witness 17:21	49:10 51:13 68:18
walk 123:4	Wayne 2:16 7:13	119:19 123:11	131:19	77:7
want 45:13 48:7	36:9 80:23 86:15	126:9	woman 21:17	Wow 124:25
50:3,10 52:9	88:11,16 90:12	website 18:13	wonderful 114:19	wrapper 49:9
53:10 54:13 56:18	91:10 97:20,21	76:20 102:18,19	wondering 84:2	wrapping 32:22
59:17 71:3 74:1,9	100:17 110:14	weeds 50:11 52:13	111:13	write-up 73:2
77:20 81:21 92:9	122:13,16,20	week 78:2 106:1	word 80:13 87:16	written 74:2
92:12 93:25 94:4	125:4 127:14	130:1	worded 81:14	wrong 14:20
94:7 98:9 103:8	ways 84:25 85:3,23	weekly 118:25	wording 77:4	wrote 64:4 105:21
104:11,21 110:10	we'll 12:12 23:25	120:4	work 6:15 9:11	105:21
110:19 112:8	24:21 30:3 32:19	weeks 97:6 105:25	20:18 30:24 31:10	www.capitolpaci

				2
1:20	22:24	154 109:2	103:2,7 104:4,10	3 2:5 10:17 102:14
	09-2020-LI-5122	16 2:8	105:9,10,11,14,17	104:3
X	65:9	16th 107:3	105:22,25 106:16	3,079 105:10
		17 32:23	109:21 110:2	3,727 109:24
<u> </u>	1	1700 77:1	131:7,20	30 90:1 100:22
yay 55:21	1 1:10 2:3 100:22	19 2:9 23:3	214 18:14	101:6 108:5
yeah 7:1,15 20:11	102:9,12 131:10	19.20 36:12	22 2:10 23:7 67:17	30,000 104:4
49:18 67:7,18	1,000 18:21 107:22	19.25 37:8	24 40:2 103:1,13	308-14-130 131:12
81:11 82:24 84:11	1,138 110:3	19.28 25:17 26:12	2401 1:17	312 47:21
84:14 85:6 87:19	1,561 109:21	37:5	245,713 104:4	313 47:21 48:4
93:7 98:6,6,13	1,655 105:9	19.28.006(9) 31:2	247 39:23	33 109:15
100:1 113:20	1,731 105:9	19.28.041 36:20	248 39:24	334 109:5
114:17 116:10,10	1.3 101:11	19.28.095(2) 27:3	25 113:7	34.05.434 69:22
116:23 119:21	1.6 105:25	19.28.261 85:9	250 26:25 34:16	34.05.440 69:25
year 7:21 18:6	1:17 130:2	19.2N 31:8	250-volt-rated	352-2054 1:18
76:25 78:7,14	10 2:5,6 37:8 109:7	192 110:2	116:12	355 107:16
80:8 83:20 84:8	10,257,458 101:7	1984 6:13	255 67:14,16	360 1:18,18
84:21 100:21	10:30 65:14	1st 77:14 91:2	25th 79:11	39 109:7,23
101:10,13,19	10:42 75:16	106:19 108:2	264 48:12,23	
117:6 124:6,10,18	100 2:16 102:5		265 45:18,20	4
years 6:16 7:6	106:2,3	2	272,731 104:4	4 2:11 76:7
32:24 33:11 39:23	100,000 102:5	2 2:4 9:20 103:4	273 107:5	4,370 105:11
87:6 113:1,24	102 78:11	2,331,356 101:13	2781 1:15 131:24	4,734 105:13
116:20 118:18	11 2:7 105:17	2,552,092 101:10	28 3:2 31:8 107:17	4,891 106:16
120:18 121:19	11.8 105:16	2,586,211 101:9	28,000 18:3	4,972 106:16
122:8	11:00 75:23 76:1,5	2,633,156 101:12	280 29:7	4.21 50:23
Yep 99:17 122:14	12 79:9 107:9	2.4 105:24	29 1:9 3:15,16 9:25	4/29/21 2:4
Z	12-month 82:8	20 11:13 19:17	10:7 65:14 76:5	40 113:6
	12,000 110:16	111:6 123:12	296-46-925(10)	40-volt 116:12
Z-u-r-l-i-n-i 25:2	12,171 104:10	200 55:2	34:11	40,389 105:21
Zoom 119:19	12:15-ish 123:6	2000 7:4	296-46B-100 30:25	400-some 124:12
Zurlini 22:13,14	12:16 123:11	200k 100:25	296-46B-903(5)(e)	400k 101:1
24:7,19,24 25:1	123 2:17	2017 77:6	28:13,20	407-0148 1:18
42:5,8,10 51:21	12s 118:3	2020 2:12 76:19,21	296-46B-925 36:17	408 109:3
51:23 56:22 62:1	13 35:21 101:14	77:6,9 100:22	296-46B-925(10)	41,436 105:22
62:23,24	1300 105:11	103:2,6 104:3,9	26:1,6,11 29:25	46 117:9
0	131 1:10 131:10	105:8,10,16,21,24	31:12,18,24 49:13	466 109:3
01 7:5,5 123:25	14 6:16 17:19 33:10	106:16 109:16,24	296-46B-995 2:13	47 50:21 109:8
07 22:23	122:2	2021 1:9 3:2,16	77:16	48 103:5,13 124:1
07-2020-LI-01309	141 109:6	9:25 10:8 11:13	296-46B-995(22)	48,405 102:3
22:22	15 24:9 66:13 94:13	15:19 19:17 23:3	63:14	48,591 102:2
07-2020-LI-01310	116:19 117:10	23:7 65:14 76:5	29th 123:13 131:7	480-volt 13:18
22:23	122:5	100:22,22,23		
07-2020-LI-01311	15-minute 40:8	101:1,6,9,12	3	5

5 2:15 28:19 73:8	9:27 23:4		
88:14 105:5	90 88:24 89:11,24		
5,000 88:3	90:20,23 91:1,19		
5,857 104:9	92:8,16 95:3,9		
5.28.010 131:4	103:6 109:6		
50 113:1	90-day 88:22 91:23		
500 14:19	92:14 94:10		
500,000 88:1	90-days 90:21		
51 108:4	903(5)(e) 28:14,17		
51-percent 64:8	91 6:14		
67:25	925 36:12		
5267 2:14 78:15	925(10) 26:18		
55 82:13	28:23 29:2,13,19		
56 82:12	29:23 31:6 43:20		
592 109:5	44:10		
	94 103:12		
6	95 109:4		
6 2:16 4:5 38:24	96 102:13		
73:8	97 102:8		
6,101 105:14	98502 1:17		
60 89:25	99 102:3		
60-ampere 26:25			
60s 91:1			
65 104:15 113:17			
7	-		
7 2:3,17 123:15			
705-6539 1:18			
751 107:16			
76 2:11,12 6:17			
77 2:13			
78 2:14 103:2			
79 103:3 109:8			
8	-		
8 126:7			
800 1:18			
82 102:11			
86 103:2,13			
861 124:6,10			
88 2:15 6:13			
9	-		
9 2:4 131:20			
9:00 3:3,16			