



STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES

Prevailing Wage Policy Memorandum

Date: April 6, 2015
To: All interested parties
From: Jim Christensen, Industrial Statistician & Program Manager
Subject: Prevailing Wage Requirements for Lock and Locksmith Work

Policy Disclaimer

This policy is designed to provide general information in regard to the current opinions of the Department of Labor & Industries on the subject matter covered. This policy is intended as a guide in the interpretation and application of the relevant statutes, regulations, and policies, and may not be applicable to all situations. This policy does not replace applicable RCW or WAC standards. If additional clarification is required, the Program Manager for Prevailing Wage should be consulted.

This document is effective as of the date of print and supersedes all previous interpretations and guidelines. Changes may occur after the date of print due to subsequent legislation, administrative rule, or judicial proceedings. The user is encouraged to notify the Program Manager to provide or receive updated information. This document will remain in effect until rescinded, modified, or withdrawn by the Director or his or her designee.

Under RCW 39.12.030, state and local government contracts to perform “construction, reconstruction, maintenance or repair” (work upon a public work) must require prevailing wages. For purposes of Washington State prevailing wage regulations, chapter 39.12 RCW and chapter 296-127 WAC, some work on locks for state or municipal agencies will be public work requiring prevailing wages and some does not amount to work upon a public work (and therefore would not require prevailing wages).

Original Installation or Replacement Work

Installation or replacement of finish hardware such as locks, lock sets, door knobs, or door closers will require prevailing wages.

Which Prevailing Rate of Pay is Correct?

Installation or replacement of finish hardware such as locks, lock sets, door knobs, or door closers requires the Carpenter prevailing wage rate. The Carpenters (WAC 296-127-01310) rate of pay is correct for work to fit and install prefabricated wooden cabinets, window frames, door frames, doors, weather stripping, interior and exterior trim, and finish hardware, such as locks, letter drops and kick plates.

What Lock Work Will Not Require Prevailing Wages?

Picking a lock, rekeying work on existing locks, or opening a safe will not require prevailing wages under chapter 39.12 RCW. This work is not considered to be construction, alteration, repair, improvement, or maintenance subject to the requirement to pay prevailing wages.