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ELECTRICAL BOARD MEETING

TRANSCRIPT OF PROCEEDINGS

October 24, 2024



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1	DEPARTMENT OF LABOR AND INDUSTRIES
2	STATE OF WASHINGTON
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6	ELECTRICAL BOARD MEETING
7	TRANSCRIPT OF PROCEEDINGS
8	October 24, 2024
9	Tumwater, Washington
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14	CERTIFIED TRANSCRIPT
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1	BE IT REMEMBERED that an Electrical Board
2	meeting was held on Tuesday, October 24, 2024, at 7273
3	Linderson Way SW, Tumwater, Washington at 9:00 a.m.,
4	before CHAIRPERSON JASON JENKINS, BOARD MEMBERS KEVIN
5	DAVIS, JACK KNOTTINGHAM, BYRON ALLEN, STEPHEN ENTREKIN,
6	ERICK LEE, IVAN ISAACSON, MIKE NORD, GREGORY JOHNSON, DON
7	BAKER, BOBBY GRAY, and SECRETARY/CHIEF ELECTRICAL
8	INSPECTOR WAYNE MOLESWORTH. Also present was ASSISTANT
9	ATTORNEY GENERAL BEN BLOHOWIAK, representing the Board;
10	WHEREUPON, the following proceedings were had,
11	to wit,
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CHAIR JENKINS: Well, good morning. Welcome, Electrical Board here, to the Washington State Electrical Board October 24th, 2024 meeting. And it is approximately 9:10 in the morning.

So first item on our list here today is a safety And I was going to check with you earlier. But did you get my request for a safety topic today?

MR. MOLESWORTH: Our technical specialist is volunteering, Mr. Chairman, to give the safety topic.

Page 3



Mr. Lorin Lathrop.

3 |

MR. LATHROP: Good morning, Board. My name is Lorin Lathrop. I'm a technical specialist for the Department.

Safety Message

And I wanted to share a story with you about something that happened in my home in the last two weeks. As an electrician and as someone who was working in construction most of my life, I'm always in the middle of something. Well, I'm currently creating an apartment for my father, who's 80 years old, to live with my family. My dad is an electrician. He was an electrical inspector and he was -- we were working on this project. We were raising the floor in my garage 26 inches and we're putting flooring down and we're getting ready to seal in the garage doors.

Well, my dad, being who he is, went through and he had a piece of OSB out on these rafters we've got. He stepped on the edge. The whole sheet shifted and it dropped him 26 inches to the ground. And we think about it. 26 inches, no big deal. He landed on his feet. Nothing at all.

What ended up happening was is that he pinned his



leg, his left leg, between that rafter and that piece of OSB and so it created this pivot point and it came up, hit my dad in the left wrist. It swoll his knee to the point where he couldn't walk. He was bruised from his groin to his toes and he fractured his wrist in a 26-inch fall. He's never broken a bone in his life until he was 80 years old.

So my message for you is that today we've always gotta be aware of our surroundings and our situations.

So my message for you is that today we've always gotta be aware of our surroundings and our situations.

It's really easy for us to think I've done this before.

It's not that far. It's easy. But being aware of our surroundings and the consequences of just that little bit of lack of judgment or that tiny mistake is the difference between no big deal and a cast and possibly surgery to fix a wrist.

So that's my message. Please be aware of your surroundings no matter what you're doing, whether you're at home or at work. Thank you.

CHAIR JENKINS: Thank you very much. So before we get onto our actual transcripts, I want to recognize we have two new board members here today. So what I'd like to do is go around the room and do an introduction of all the board members.

Bobby Gray, start off.

BOARD MEMBER GRAY: My name's Bobby Gray.



1	I'm the contractor representative. And I work for a
2	company called Hoydar Buck, formerly from Sela,
3	Washington; now up in Chelan.
4	CHAIR JENKINS: Thank you very much.
5	BOARD MEMBER BAKER: Don Baker. I hold a
6	contractor seat.
7	BOARD MEMBER JOHNSON: Greg Johnson,
8	electrical engineer, RCED. Work for Avista.
9	BOARD MEMBER NORD: I'm Mike Nord. I'm the
10	Telecom worker representative.
11	MR. BLOHOWIAK: I'm Ben Blohowiak. I'm the
12	Assistant Attorney General, represent the Electrical
13	Board.
14	CHAIR JENKINS: Jason Jenkins, Electrical
15	seat and Chair.
16	BOARD MEMBER ISAACSON: Good morning. I'm
17	Ivan Isaacson. I hold the Manufacturer seat for the
18	board.
19	BOARD MEMBER LEE: Good morning. Erick Lee,
20	representing the Electricians.
21	BOARD MEMBER ENTREKIN: Steve Entrekin. I'm
22	representing Telecom, and my company is Lumen.
23	BOARD MEMBER ALLEN: Byron Allen, IBEW Local
24	43. High Voltage representative.
25	BOARD MEMBER KNOTTINGHAM: Jack Knottingham,



1	Electrician seat.
2	BOARD MEMBER DAVIS: Kevin Davis, Utility
3	representative.
4	SECRETARY MOLESWORTH: Wayne Molesworth.
5	I'm the Chief Electrical Inspector, Secretary for the
6	board.
7	
8	Approve Transcript from
9	July 25th Electrical Board Meeting
10	
11	CHAIR JENKINS: Thank you very much. And
12	for the record, we do have a quorum, so we'll move
13	forward with the approval of transcripts from last
14	meeting. Chair would recognize a motion to approve last
15	meeting's minutes.
16	BOARD MEMBER NORD: Board Member Nord,
17	motion.
18	CHAIR JENKINS: We have a motion. Do we
19	have a second?
20	BOARD MEMBER GRAY: Second.
21	CHAIR JENKINS: Bobby Gray is a second.
22	Any discussion?
23	Hearing none, all in favor signify by saying aye.
24	BOARD MEMBERS: Aye.
25	CHAIR JENKINS: Any opposed?



1	Hearing none, motion passes.
2	
3	Appeals
4	Mark Leon: Appeal of License Revocation
5	
6	CHAIR JENKINS: All right. So we are on to
7	our next item here is appeals. And I'm looking at our
8	agenda. Looks like our letter A for Mark Leon, if I'm
9	saying it correctly, has been continued to the
LO	January meeting.
L1	
L2	Joseph L. Ray; ESICO01401, ESICO01402, ESICO01403,
L3	ESICO01404 and ESICO01405
L 4	
L5	CHAIR JENKINS: So the next one we're
L6	looking at is part B for Joseph L. Ray, ESICO01401,
L7	ESICO01402, ESICO01 sorry ESICO01403, ESICO01404,
L8	and ESICO01405 has been continued to January meeting.
L9	
20	Eco Electric & Cory Hesseltine: ENEKE00322,
21	ENEKE00323 and ENEKE00324
22	
23	CHAIR JENKINS: So we're moving on to our
24	part C or our letter C, Eco Electric and Cory Hesseltine.
25	Do we have someone here from both the Department and Eco



1	Electric.
2	MS. JOURAVLEVA: Maria Jouravleva on behalf
3	of the Department.
4	CHAIR JENKINS: Do we have anybody here from
5	the Eco Electric?
6	So Department, could you please state and spell your
7	name for the court reporter please.
8	MS. JOURAVLEVA: Yes, of course. Maria,
9	M-A-R-I-A, Last name Jouravleva, J as in Jack O-U-R-A-V
10	as in Victor L as in Larry E-V as in Victor A.
11	CHAIR JENKINS: Thank you very much.
12	MS. JOURAVLEVA: And would you prefer me
13	standing or seated?
14	CHAIR JENKINS: Either way works for us.
15	MS. JOURAVLEVA: I don't want to be the odd
16	one out.
17	CHAIR JENKINS: All right. So the matter
18	before us today is an appeal for a matter of Eco
19	Electric, Docket Number Numbers 12-2023-LI-0320. This
20	hearing is being held pursuant to due and proper notice
21	to all interested parties in Tumwater, Washington on
22	October 24, 2024 at approximately 9:16 a.m.
23	And one last call, is there anybody here in Eco
24	Electric or Cory Hesseltine?
25	All right. This is an appeal from the initial order



issued by the Office of Administrative Hearings on May 13, 2024. It is my understanding the decision affirmed citation notices ENEKE00322, ENEKE00323, ENEKE00324 but set aside the associated penalties and fines, all issued by the Department of Labor and Industries on May 25th, 2023.

It is further my understanding that the Department has timely appealed a decision to the Electrical Board. The Electrical Board is a legal body authorized by the Legislature to not only to advise the Department regarding the Electrical Program but to hear appeals from the Department-issued citations where it takes some adverse actions regarding electrical license certification compliance. Electrical Board is a complete separate entity from the Department and as such will independently review the actions taken by the Department.

When the Department issues penalties, the hearing is assigned to the Office of Administrative Hearings to conduct the hearing pursuant to the Administrative Procedures Act. The ALJ who conducts the hearing then issues a proposed decision and order. If either party appeals, that decision is subject to review by the Electrical Board.

Please keep in mind, while our review is de novo, for example we sit in the same position as an



Administrative Law Judge and will review all the entire record regardless of whether a certain piece of evidence is referenced by the ALJ. We are bound by the evidence in the record and no new evidence can be submitted at this hearing.

Each party will be given approximately 15 minutes today to discuss their merits of the case. Any board member may ask questions. And the time may be extended at the discretion of the board. At the conclusion of the hearing, the board will determine if the findings and conclusions reached by the ALJ are supported by the facts and the rules pertaining to the electrical installations.

Are there any questions before we begin?

MS. JOURAVLEVA: None.

CHAIR JENKINS: Since the Department is present and given that due and proper notice has been given to all parties, the Electrical Board will hear the Department's arguments and make its decision based upon the record and arguments before it.

Counsel may proceed.

MS. JOURAVLEVA: Thank you so much. And I really appreciate you hearing this matter today. There's no contention that Eco Electric and Mr. Hesseltine committed the violating infractions as supported by what you read in the order. The only issue is concerning the



citation amounts.

In this case, the judge set aside the citation amounts saying that was incorrect for a couple of different reasons. The first one is that the judge doesn't have authority to set aside the citation amounts. First, it's not clear what that really means. But second, setting aside the citation amounts also makes it more difficult for the Department to determine in the future if the same citations occurred, are they factoring that in or are they not. So if that was a first time citation and then the infraction is committed again, does the citation amount get determined as a second level offense or is it a first level offense? It's not clear.

The second is that the judge did not actually indicate that he reviewed the evidence that was before him that was properly submitted at the hearing. I'm sure you all reviewed the packet very carefully. But one of the pieces of the 170 some pages was a one or two-page license history for both Cory Hesseltine and Eco Electric. That license history is included because it lists the citations that have been issued in the past. And judges use that information to determine whether the Department has appropriately issued a penalty if it's above a first offense amount.

Third, the judge ignored the penalty schedule.



	Transcript of Proceedings - October 24, 2024
1	There's nothing in the order that indicates that he
2	reviewed it. But also had he reviewed it, it would have
3	been clear to him that based off of his findings that the
4	violations had been committed, that at the very least, he
5	could have issued or granted the first level citation
6	amounts for the infractions. He didn't do that. So
7	doesn't seem that he followed what was already written in
8	the statute.
9	Based on the transcript, Mr. Hesseltine did not
10	provide any evidence to suggest that the citation amounts
11	were inappropriate. So for all of those reasons, I ask
12	the E Board Affirm the citations both in terms of
13	substance and for the associated penalties issued by the

Are there any questions?

CHAIR JENKINS: Board members, any questions for the Department?

Given my -- speaking while it's still out there, I think it is really simple as far as we just need to apply the appropriate penalties for given citations.

Anybody have any alternative thoughts? Gregory Johnson.

BOARD MEMBER JOHNSON: Yeah. Gregory

Johnson, board member. In your brief, you asked for a

statement -- a finding of fact 4.20 to be stricken and

Page 13



Department.

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1	then conclusion of law 5.12 to be overturned. I would
2	suggest that maybe those are appropriate actions.
3	CHAIR JENKINS: Okay. Any other discussion
4	from the board? If not, the Chair would entertain a
5	motion.
6	BOARD MEMBER JOHNSON: I guess I'll make a
7	motion to strike the finding of fact 4.2 and then reverse
8	the conclusion of law 5.12 to show that the penalties
9	were accurate as the Department assessed initially.
10	CHAIR JENKINS: So to apply the appropriate
11	penalties based upon the set aside penalties.
12	Do we have a second?
13	BOARD MEMBER NORD: Board Member Nord,
14	second.
15	CHAIR JENKINS: We have a motion to second.
16	Any discussion?
17	Hearing none, all in favor of the motion all signify
18	by saying aye.
19	BOARD MEMBERS: Aye.
20	CHAIR JENKINS: Any opposed?
21	Motion passes. Thank you very much.
22	Now the board's made its decision. Have you
23	prepared a proposed order?
24	MS. JOURAVLEVA: I do not have one with me
25	here today, but I am happy to send it electronically for
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1	your convenience.
2	CHAIR JENKINS: Okay. And if we don't
3	receive it by the next meeting, you'll be expected to
4	appear to explain what your proposal is.
5	MS. JOURAVLEVA: Gotcha.
6	CHAIR JENKINS: Other than that, yes, please
7	send it to the secretary and we'll get it signed and
8	returned.
9	MS. JOURAVLEVA: Thank you so much.
10	BOARD MEMBER BAKER: Point of order. I
11	believe we may need to address conclusion of law 5.12.
12	BOARD MEMBER JOHNSON: That was part of my
13	potion.
14	BOARD MEMBER BAKER: So your motion included
15	removing 5.12? I'm sorry. Maybe I'm not clear on the
16	motion.
17	CHAIR JENKINS: Okay. Court, could you read
18	that back to us.
19	COURT REPORTER: The motion.
20	CHAIR JENKINS: Yes.
21	(Motion read by the Reporter.)
22	CHAIR JENKINS: Board Member Don Baker, does
23	that suffice what you're asking for?
24	BOARD MEMBER BAKER: I agree with that. But
25	I'm not sure what that means, reverse 5.12. Are we
	Page 15



1	rewriting it? What are we doing?
2	BOARD MEMBER JOHNSON: So I can expound.
3	My intent was 5.12 says that he did not submit any
4	evidence while Exhibits 10 and go back to my notes
5	Exhibits 10 and 11 did include the citation history and
6	then also the WAC that the WAC which was it was in
7	WAC 296-46B-915, which so those two items should have
8	been considered by so those are the incorrect things
9	in the conclusion of law. So that's why I'm striking
LO	that conclusion of law and saying as assessed by the
L1	Department was accurate.
L2	BOARD MEMBER BAKER: So to be clear, we're
L3	removing all the language in 5.12?
L 4	BOARD MEMBER JOHNSON: Yes.
L 5	BOARD MEMBER BAKER: Okay. We're not
L6	rewriting it? We're removing it in its entirety?
L7	BOARD MEMBER JOHNSON: We probably need to
L8	add in. I mean because when you remove it, you've gotta
L9	add something replacing it and stating the fines
20	initially placed in were accurate.
21	BOARD MEMBER BAKER: I agree. Feels like
22	what you're saying is we need to change it. Instead of
23	it "did not," change it to "did." Right? Potentially.
24	MR. BLOHOWIAK: So just as far as procedure
25	goes, Board Member Baker if you want to make a motion to



1	amend the motion to change the word, have to call a vote
2	on redrafting 5.12 and say the Department did present
3	evidence. I think, if I'm understanding, that's where
4	you're going. But that's the procedure you'd need.
5	You'd need to make a motion to amend because we've
6	already voted.
7	BOARD MEMBER BAKER: I understand. I'll
8	just leave it at that. I'll just leave it be the way it
9	is.
10	CHAIR JENKINS: Does that make sense to
11	counsel?
12	MS. JOURAVLEVA: Yes, it does.
13	CHAIR JENKINS: Okay. Awesome. Thank you
14	very much. Appreciate it.
15	
16	Sunbelt Rentals Inc; ESICO00860, ESICO00861,
17	ESICO00862 and ESOCI00363
18	
19	CHAIR JENKINS: Moving right along I
20	suppose, letter D Sunbelt Rentals Incorporated. So this
21	matter before us today is the appeal in the matter of the
22	Sunbelt Rentals Incorporated, Docket Numbers
23	11-2023-LI-01983.
24	This hearing is being held pursuant to due and
25	proper notice to all interested parties in Tumwater,



1	Washington on October 24th, 2024 at approximately
2	9:28 a.m.
3	Is there a representative from the Sunbelt Rentals
4	Incorporated present this morning?
5	MR. VANCE: Yes, sir. Travis Vance with
6	Fisher and Phillips; and my colleague Eric Cunningham.
7	We're here for Sunbelt Rentals this morning. Good
8	morning.
9	CHAIR JENKINS: Can I have you spell and
10	speak your name for the court reporter please.
11	MR. VANCE: Yes, sir. Travis Vance, T-R-A-V
12	as in Victor I S; last name Vance, V as in Victor
13	A-N-C-E.
14	MR. CUNNINGHAM: And Eric Cunningham,
15	E-R-I-C; Cunningham C-U-N-N-I-N-G-H-A-M. Thank you.
16	CHAIR JENKINS: I'm assuming there's a
17	representative for the Department here this morning.
18	MR. BARNES: Good morning. John Barnes for
19	the Department of Labor and Industries.
20	CHAIR JENKINS: Just same courtesy, speak
21	and spell your name for the court reporter please.
22	MR. BARNES: Barnes, B-A-R-N-E-S; John,
23	J-O-H-N.
24	CHAIR JENKINS: Okay. This is an appeal of
25	the proposed decision and order issued by the Office of
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1	Administrative Hearings on May 28, 2024. It's my
2	understanding the decision affirms citations and notices
3	ESICO00860, ESICO0 one more time ESICO00861,
4	ESICO00862, and ESICO00863 issued by the Department of
5	Labor and Industries on September 28, 2022. It is
6	further my understanding at that Sunbelt Rentals has
7	timely appealed a decision to the Electrical Board.
8	Did the parties hear my last description of the
9	cases? Do you need that repeated as far as procedure?
10	MR. BARNES: No, Your Honor.
11	MR. VANCE: No, sir. No, Your Honor.
12	CHAIR JENKINS: So any questions before we
13	begin?
14	MR. VANCE: No, Your Honor.
15	CHAIR JENKINS: Sunbelt Rentals is the
16	appealing party. You do have the burden of proof to
17	establish the initial order is incorrect. Therefore,
18	we'll hear from you first.
19	MR. VANCE: Thank you, Your Honor. Good
20	morning, gentlemen. My name is Travis Vance with Fisher
21	and Phillips. We represent Sunbelt Rentals. Appreciate
22	your time and courtesy this morning.
23	We're here today on the four citations that were
24	affirmed by the lower court. We are asking that those be
25	reversed for a lot of reasons that the Department just



articulated in the prior appeal.

What we're looking for in this case is that the decision be based on what was in front of the court and not things that were not admitted into evidence. Our primary concern in this case is that Exhibit O, which was an invoice that related to the work that was being done by Sunbelt Rentals, was, in fact, never admitted into the record.

At approximately 21 to 23 minutes into the trial audio, you can hear specifically the parties are going over the exhibits that are to be admitted. And Exhibit O, which was the invoice that the judge relied upon in order to say that an exception did not apply, was specifically withdrawn by Sunbelt. Our brief in this case says that the judge acknowledges it as reversed. But I reviewed it again last evening. It actually said -- the judge said it was reserved for admission later on.

So that exhibit that the judge relied upon essentially for the first two citations, which would be the licensing and the permit requirements, was never admitted into evidence. And what we would like for this board to do is simply reverse those two citation items because the judge did not rely upon what was before him in the record.

It's very important for any party to be able to --



to be afforded the opportunity of due process that when they're presenting a defense to any claim, whether it's an electrical citation, an OSHA citation, or any other type of claim you can imagine, whether it's ourselves or our loved ones or our families or our clients, that the actual evidence and the burden of proof be presented by the claimant, by the plaintiff. And here that was not the case with respect to Exhibit O.

Why that's important is because it's an invoice that notes the voltage of the unit that was involved. Without that, there was no evidence that specifically was presented that the judge relied upon that shows that the exception to the -- that would exclude the requirements in the first two citations from being the case.

The other thing that's an issue primarily here is that there was a lot of testimony in the record about the thermostat installation. But after reviewing it several times, it's very clear that the thermostat was not actually installed into the building. It was simply something that was attached to the generator and they ran it into the building, just simply took the cord, put it in the building. There was no hookup, no installation, no modification to the building. And, therefore, we believe that on the evidence that was actually presented, there was no Class B work that was ever conducted by



Sunbelt.

Why is that important? It's because first of all, the Department would not be able to do a random inspection as they did here unless there was Class B work. And the Department failed to show in the evidence before the trial judge that it was, in fact, Class B work; therefore, a random inspection would be appropriate.

With respect to the first citation, going through them, the one ending with 860 -- that's the advertising, submitting a bid for, offering to perform -- there's no evidence whatsoever in the record, including the testimony of the inspector, that Sunbelt ever advertised or solicited any work that would be required -- that would be included under that section.

The cord and the plug exception would apply because the judge only relied upon a document that was never admitted into evidence to show that it did not apply. And in fact, the inspector noted that he had reviewed invoices in this case and saw no violations based on his review of the invoice -- invoices. And more importantly, he noted that he never saw an invoice that related to this work at the Kennewick US Bank location. So not only was the invoice at issue never admitted into the record and the judge relied upon it, but also the inspector





noted that he had never even seen that invoice.

With respect to the second citation entered, 861, with respect to the licensing requirement, again the cord and plug exception would apply because the judge relied upon evidence that was actually not before him in the record. And also he had noted in his decision that there was an installation of a thermostat. But there is no evidence in the record that Sunbelt actually installed the thermostat other than taking -- simply picking up a cord, putting it into the building that was attached on the other end to the generator before it was even taken to the location.

With respect to 862 -- that is the work permit requirement -- again we noted there was no installation of a thermostat. There was no evidence that actual Class B work was being required. And, therefore, there was no permit requirement.

The final one, 863, the interesting thing here is that the invoice was never admitted, which we discussed. There is also no evidence or no testimony in the record as to when the work was actually performed. The inspector, who, respectfully, had be on the job -- he had worked for the Department in that capacity for 15 days, admitted -- at the time of this inspection, admitted he was still in training, admitted this was the first



citations he would issue, never established when the installation actually occurred. Our position is that that would be a required determination that the Department would have the burden to show to say that inspections were not completed within three business days of any installation.

So here there's no evidence in the record as to actually when it was done. The inspector obviously was not there when the work was done. He did not speak to Sunbelt about the specific installation.

In the closing brief from the Department in this case, it says that the inspector called Sunbelt and they confirmed that the thermostat was installed. If you review the record, the inspector admits that he never spoke or even asked Sunbelt about who installed the thermostat. So with respect to that citation, it should also be vacated.

Our position generally, Your Honors, is that Sunbelt, just like any other litigant on either side, should be afforded a fair opportunity with due process to where determinations made against them should only be made on what's before a court in the record. And that did not occur here. And we would respectfully request that all four of the citations be vacated.

And we certainly have additional time, and I would



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be glad to answer any questions that Your Honors may

CHAIR JENKINS: Thank you very much.

Department?

MR. BARNES: Thank you. You might ask yourself why we are here. We are here because Sunbelt, a general contractor, sent a technician out to hook up a portable generator to a HVAC unit using camlock connections. This was a 3-phase 480 generator connection.

Now when -- the reason why this is important is because this is standard operating procedure for Sunbelt. Whenever they have an HVAC unit and a portable generator delivered, they hook it up themselves. And in fact, their own -- Joshua Bond, who is the regional manager for the climate control unit which supplied the HVAC unit, he said -- I asked him, "Mr. Bond, is Sunbelt -- is it their policy that a Sunbelt employee can connect a generator to an HVAC unit without being an electrician?"

His answer was, "Yes, they can, if it is not energized. It can connect a unit to a generator that is not powered up if it's in the off position with the breaker and they can hook up the cables."

So essentially what they're saying is as long as it's not -- the generator is not turned on or working,

Page 25



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they can go ahead and connect it with camlock connections.

However, that's not what they did. Not only did they hook it up, they turned it on, only to find out that they had screwed up and they had not connected it properly. So they had to shut it down because it was out of phase and reconnect the wires in order to get it to work properly.

How do we know this? Not from the electrical inspector because the electrical inspector, when he came upon this bank site, he saw the HVAC unit generator outside so -- and he was with -- he was being trained at the time and he was with an experienced electrical inspector, Jeff Robertson. So first thing they did was they looked to see if a permit had been pulled for this installation. It had not been.

So then they inquired as to the bank manager. And he referred them to a facilities manager, Mr. Sean McLaughlin (phonetic), who works for M-Core (phonetic). He was a witness to everything. He was present when Sunbelt delivered the HVAC unit. He was present when they delivered the portable generator. He witnessed them hook up the generator to the HVAC unit. He was there because in order to run the ductwork into the bank, they needed to remove a window or a glass panel in order to





run that through. That was why Mr. McLaughlin was there, as the facilities manager to make sure that it was boarded up afterwards and there wasn't a hole and you could go into the bank.

So it was his testimony that Sunbelt employees hooked up the generator to the HVAC unit, that they turned it on, discovered it was not properly hooked up, and had to reconnect it. So it's his testimony and not really the Department's that places everything here.

Now, there was some comment about, "Well, we don't know when exactly it was hooked up." Well, we know it was in September of 2022 when Mr. Simshauser first noticed it. And but because there was no permit pulled, there was never going to be an inspection within three days because, you know, at least from when he got there, there hadn't been any inspection done.

Now it appears that Sunbelt -- at first they weren't willing to tell the Department who actually did the hookup. In fact, Simshauser, when he first called Sunbelt in Kennewick -- they were the ones that delivered the portable generator and not HVAC unit. That came from a Spokane office. But Mr. Simshauser called the Kennewick office after he, you know, came upon this scene. And they told him yes, that they had hooked it up, but they didn't give a name.



In fact, when Mr. Simshauser then called Mr. Bond, who's the one who testified at the hearing, he was reluctant and wouldn't give them the name of the person that installed it. It wasn't until the actual hearing when I asked specifically who did it that they came up with, "Well, it was some guy named Bradley. He's a technician. He no longer works here." And that was pretty much the extent of it.

That's when we learned that this was standard operating procedure and that they always hooked up the generator to the HVAC unit. But they do not consider it electrical work solely because the power was turned off. Give them credit for that, that they're not trying to hook something up, electrical cables, with the power on. But that does not make it any less electrical work just because the power is turned off. And they seem to be relying on -- on that because that's how they do -- that's their standard operating procedure. And it would require an electrician to hook up the generator to the HVAC under this scenario. And if this was repeated throughout the state, it would require an electrician to do that connection.

The Department never relied on this invoice. This invoice was a proposed exhibit by Sunbelt. We had not even seen it. They did not offer it. I think it was



reserved -- was -- correct, they were waiting and I don't know if it ever did. But that was not something that the Department relied on to assess them or cite them for the violations they did.

Like I said, there are two permit violations, you know, for not having a permit. Inspector Simshauser described that this type of work would require not only an electrical contractor, but a certified electrician to perform it, and would require a permit and inspection.

None of that was done and that's the reason they were cited. Thank you.

CHAIR JENKINS: Thank you very much.

Questions from the board? Yes.

Exhibit O, I have not seen it because it wasn't included in the packet. I wanted to ascertain exactly what info you're wanting to be stricken. So you mentioned the voltage. I see on page 63 of the evidentiary hearing, which is page 529 of the board packet, during Mr. Vance's questioning of the inspector, there is a question there saying -- let's see, the question was, "They basically used cam locks as you would use them, 3-prong with electrical cord to plug in an appliance, correct, that acts the same?"

The answer was, "They're individual connections. If



you look at the connections on the generator, it's a 3-phase 40 volt generation connection. So you would have three phases of wire there and then you'd have ground. That's what the fourth wire is."

So based on that, would you be withdrawing your objection to the 40-volt reference in the order?

MR. VANCE: Yeah. So the concern is -- good question. So the concern is if you look at the trial court's decision, when he -- when he makes -- when he talks about the exception to the cord and plug exception, he specifically references Exhibit O. He does not -- he does not reference any other part of the record. And if you look at Exhibit O, which was never part of the record, then that's where the voltage comes.

And so it's not that we would want to -- our position is, you know, just from the Notice of Appeal for this hearing, if you look at the record of the trial, you know, he can only rely upon what is in the record. So our position is it is an error for him to rely on Exhibit O because for purposes of his decision, Exhibit O doesn't exist. So it's our position that it was an error for him to say that exception does not apply. Because if you look at the actual decision, he specifically says Exhibit O. And my recollection is that he doesn't rely on any other testimony, any other document that was --



1 that was in or without -- inside or outside of the 2 So that's why Exhibit O cannot be relied upon, record. 3 because it did not exist for purposes of his ruling. BOARD MEMBER JOHNSON: Would it be 5 appropriate to update the references and strike Exhibit O and then reference the evidentiary hearing transcript in 7 relation to the 40 volts? MR. VANCE: Certainly. That's not something 9 we have requested. But we're just looking at what -- the 10 decision that the Court made and what he relied upon. 11 And our position is it's very clear he relied on 12 Exhibit O as the sole -- the sole basis for that finding. 13 And that was an error because I think even counsel would 14 note that that exhibit was never in the record. 15 And so we're not asking for it to be replaced. 16 just that what we're asking for is due process; when we 17 try cases, when we have a hearing, that only the evidence 18 that's actually admitted into the record be used against 19 either one of the parties. 20 BOARD MEMBER JOHNSON: So is there anything 21 beyond the 40 volt in that Exhibit O that you want 22 stricken besides that? I did see there was a date listed 23 where it was invoiced in the statement of facts. 24 Yeah. We -- just to be clear, MR. VANCE: 25 we want the entire exhibit to not be included because it



1	was never admitted into evidence. So anything in
2	Exhibit O should not have been used to form the basis of
3	any part of the decision.
4	CHAIR JENKINS: Any other questions? Yes.
5	SECRETARY MOLESWORTH: So question for the
6	AAG that represents the board. Do we not make decisions
7	in this body determined upon the entire evidence package,
8	including testimony?
9	MR. BLOHOWIAK: You do.
10	SECRETARY MOLESWORTH: Thank you.
11	CHAIR JENKINS: Any other board members?
12	Yes.
13	BOARD MEMBER JOHNSON: I have additional
14	questions. Sorry. I have a whole long list of
15	questions.
16	So Exhibit 10, which was page 2 of 6 electrical
17	packet 234. That's the pictures where they show the
18	camlock connections. Just based on that, when I look
19	there, I see four wires. I see the neutral position is
20	not connected. So when I look at this in isolation,
21	ignoring any other exhibits, what I see is it's a 3-phase
22	no new neutral plus ground so it's a connection.
23	Wondering is that something that so that would
24	tell me this is either a 208 volt 3-phase or a 40 volt
25	3-phase for a likely possibly a 240 volt delta



connection. Would that be anything that you guys would argue against, that assessment?

MR. VANCE: Yes. I think that's a good question too, Your Honor. And I think the way that I would review that is that you're obviously an expert in this field. That's why you're on this board. And the Department has the burden of proof to prove its citations. And if they want to prove the citations, they could have an expert like yourself testify as to what that photograph means. But in this case and the way the case was tried, the Department did not do that.

And so we're asking for this board to consider not additional evidence, which I don't think that the board can -- and I propose that your expert testimony on that would be additional evidence -- but just simply what was before the court at the time the decision was made.

BOARD MEMBER JOHNSON: Then another question for you. Going on, I'd like to quote the WAC. So on -- specifically what we're defining on -- as electrical work, so WAC 296-46B-925, in there we're talking about exemptions of what -- so where you do not need electrical license, which is what you referenced in your brief. You claim the listed cord and plug connected utilization equipment are not included in the requirements for licensing in Chapter 19.28 RCW. The plug and cord must



1 be a single listed unit consisting of molded plug cord, 2 250 volt 60 amp single phase. So molded plug and cord, 3 that's all -- all conductors, all connections in the one unit molded as opposed to separate wires is what --5 reading that. 6 And then I see those wires on that prior exhibit, 7 those look a lot bigger than number 6, which is roughly 8 what you used for 60 amp. So I'm just seeing what I read 9 when I look through the packet, wondering -- I mean you

MR. VANCE: Yeah. I'm not an expert so I can't -- I wouldn't -- I'm not going to sit here and say that you don't know what you're talking about because I do think you know what you're talking about.

might go back to being expert -- but saying would any of

that assessment be incorrect, in your opinion, on --

But again, the issue that we have, just as a counselor for my client, is that the Department has access to resources. It has the burden of proof. And if it wants that testimony before a trial court judge as to what that exception means, the Department has the burden to do that. And in this case, the Department did not do that. And additional evidence such as your testimony would not be able to be used against them respectfully.

BOARD MEMBER JOHNSON: So question for -- is -- are we allowed to use -- when we look at evidence

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that's in the record, are we allowed to use our expert knowledge to interpret photos and such?

MR. BLOHOWIAK: If you know what it is, yes. I think if you have questions, you can't identify it and you don't know what it is, then the additional testimony would have been helpful. But if there's a photograph that's been properly admitted into evidence, you've gotta use your expertise in understanding what is being photographed. But if you have any question about what it may or may not be, you can't speculate or, you know, try and figure it out. There should be testimony about what it is. But if it's clear to you what it is and what's going on, then yes, I believe that's appropriate.

CHAIR JENKINS: So any questions from board members? I want to put it out there I think you're on the right track. My opinion is that this is not a single plug cord connection. It's a 3-phase connection with a system. Therefore, it doesn't apply to any type of exception that would be allowed by installations.

So my bigger comment -- and I think Department hit this pretty hard -- and that is it is our standard operating procedure that this is an okay installation.

Just as long as they shut it down, they can actually make these connections. And that's a big misunderstanding of electrical law. So I just -- I don't know if I need to



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go any further, but I want to make sure I put that on This is a true -- in my opinion, a true record. violation of their company policy. And if they're continuing doing this throughout the state, that's a pretty big deal. And I hope that this gets modified, change of behavior going forth to get this corrected in that respect.

And I'd like to hear from any board member that has any opposing comments.

BOARD MEMBER KNOTTINGHAM: Board Member Knottingham. Most of the work that electricians do is when the circuit is de-energized. It's actually required You wire a house; you wire a building; there's no power applied. It's only afterwards. And a permit inspection and certain things are required. certainly are exceptions. But this doesn't meet any of the exceptions.

> CHAIR JENKINS: Yes, board Member Baker.

BOARD MEMBER BAKER: Board Member Baker. Ι believe there's plenty of evidence in the documents to uphold the law judge's decision. I would encourage Sunbelt to go back and maybe read the Currents on -there's plenty of information on load bank installations and what's required for those.

This is, in my opinion, exactly the same as a load



bank installation even though you've got an HVAC unit.

There's a generator. You're running cables. Those cables need to be inspected to make sure they're the right size, that they're installed properly. UL listings on equipment need to be checked. All that gets looked at when an inspector comes out to look at this installation. Whether it's energized or not doesn't matter. You still performed an installation, according to state law.

And there's plenty of run time and plenty of history with load banks with this body over the last few years.

And this is, in my opinion, identical to a load bank installation, which would require a permit, electrical contractor license and an electrician to install those cables, and inspection prior to energizing them.

So I don't see enough evidence here to overturn the decision of the law judge.

CHAIR JENKINS: Board Member Bobby Gray.

BOARD MEMBER GRAY: Thank you, Mr. Chair.

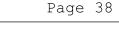
Board Member Gray. I just want to clarify something I thought I heard you say, Mr. Vance, regarding connecting the thermostat conductor to the generator itself. You —
I think I heard you say that's not an installation, that they didn't actually install it; they put it in the building after it was connected. Did I hear you correctly?



MR. VANCE: Yeah. My understanding,
Mr. Gray, is that the thermostat was actually part of the
generator for the HVAC unit. And then all they did was
simply lay the wiring inside of the building. But they
didn't actually install it or modify the building. And
that would be done by someone else. So it would just be
taking a cord and setting it inside the building.

And I reviewed again the trial audio yesterday. And that is my understanding. And even Mr. McLaughlin from the host rep confirmed that there was no electrical connection with respect to the thermostat. And I've looked into this very much in detail to make sure I had it correct. But my understanding was there's no connection that was made by Sunbelt concerning the thermostat.

BOARD MEMBER GRAY: To follow up on that, I think we've established multiple times in here that when something is connected, whether that's done at the site or done prior to coming to the site, it would be part of the installation unless it's part of the listing of an assembly that would be covered by product standard, which this wouldn't be. We never -- I won't say never, but we would rarely see an air conditioning unit that already has the thermostat wire already hooked up when it arrives on site.





1 So whether that was done at the Sunbelt location or 2 whether it was done on site, it still I think would be what we have considered in the past an electrical installation that would require permitting and 5 inspection. 6 Thank you, Mr. Chair. Thank you. 7 CHAIR JENKINS: Yes, Secretary. 8 SECRETARY MOLESWORTH: Wayne Molesworth. 9 just wanted to elaborate a little bit on that -- Bobby's. 10 If I run that cable from here to that desk, that's an 11 installation. Right? That's part of an installation. 12 Connecting the thermostat to that cable is another part 13 of the installation. 14 So it's clear that Sunbelt doesn't quite understand 15 what electrical installation actually encompasses when we 16 talk about that type of thing. It's -- that cable is 17 part of it. The thermostat itself is part of it and so -- in that instance. 18 19 Yes. Board Member Baker. CHAIR JENKINS: BOARD MEMBER BAKER: Board Member Baker. 20 21 Just to tag on, yeah. Those are installations that

require different levels of permitting. But they all require permitting and potential inspections as well.

CHAIR JENKINS: Any other proposed thoughts on this?



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Board Member Johnson.

BOARD MEMBER JOHNSON: Board Member Greg Johnson. I feel like we need to rewrite the issues. I don't believe that the issues stated in the ALJ's were asking the right questions per se.

So what I would propose to show as issue one is "Should the findings of facts and conclusions of law be based on inadmissible evidence stricken from the record?" That should be the first one. We should trust the valid concern about Exhibit O.

The next issue I would propose is "Does connecting the 3-phase generator via camlock to a portable HVAC equipment that is ducted through a window require an electrical license or permit?"

Issue number three would be "Does connecting a thermostat and wiring to portable HVAC equipment and running it through a duct connected to a window for indoor control require an electrical license and/or permit?"

Issue number four, "Did Sunbelt Rentals perform the alleged generator HVAC power connections?"

Issue number five, "Did Sunbelt Rentals perform the alleged HVAC thermostat connections?"

And then issue number six is "Should the citation and penalty be levied against Sunbelt be upheld?"



1 So that's what I propose for conversations, adding 2 those as issues that we address. 3 CHAIR JENKINS: Is that a motion? BOARD MEMBER JOHNSON: I'll make it as a motion to write those as the issues. And then the second 5 6 motion which will follow later would be our decision on 7 each of the positions. Let's start with the first 8 CHAIR JENKINS: 9 Are you making a motion to make those changes? 10 BOARD MEMBER JOHNSON: I'm making a motion 11 to make those changes, amending the issues. So we'll 12 keep the same issues that the ALJ had for his four 13 citations, but we'll put these six issues in advance of 14 that to answer. 15 CHAIR JENKINS: One second. 16 (Discussion off the record.) 17 CHAIR JENKINS: Before you finish with the 18 motion, is your intent to uphold the law judge's finding 19 of facts and uphold what the law judge has put in place? 20 BOARD MEMBER JOHNSON: 21 CHAIR JENKINS: Your intention is? Okay. 22 So if I could take a little step here, let's take a 23 10-minute recess. I want to confer with the counsel to 24 make sure that we're on the right path. Okay? We'll 25 take 10 minutes and restart about 15 after.



Τ.	(Recess was taken.)
2	CHAIR JENKINS: Okay. It is approximately
3	10:17 a.m. I'd like to bring the Washington State
4	Electrical Board meeting back to offer. All right. So
5	where we were at was Board Member Gregory Johnson was
6	making a motion.
7	BOARD MEMBER JOHNSON: And after conferring
8	with our counsel, I was going to modify our motion.
9	Basically I'll keep the ALJ's thing written as is with
10	and we'll affirm his decision with the following changes:
11	We strike any reference to Exhibit O. And any location
12	that references Exhibit O we'll change those references
13	to include the other evidence in the record, which a lot
14	of it we've already discussed today.
15	And I would suggest that the two counsels will work
16	together to give us a proposed order as far as review to
17	make sure that you've actually updated those references.
18	And if there's anything that you feel that we have missed
19	on the evidence, work together to propose that to us.
20	CHAIR JENKINS: Let's roll back a little
21	bit.
22	BOARD MEMBER JOHNSON: Okay.
23	CHAIR JENKINS: So your proposed order or
24	motion is to uphold the law judge's decisions and modify
25	anything that references O to reflect the opinion of the



1	board.
2	Strike that last little bit.
3	Modify O to remove reference to O.
4	BOARD MEMBER JOHNSON: I'm good with that.
5	That's what my motion is.
6	BOARD MEMBER ENTREKIN: Would you restate
7	that please?
8	CHAIR JENKINS: So the motion is to uphold
9	the ALJ's order and to remove any references to
10	Exhibit O and point to additional evidence that would
11	support the finding of O that's no longer there that the
12	board discussed this morning.
13	BOARD MEMBER ALLEN: This is Board Member
14	Allen. I would second that.
15	CHAIR JENKINS: Motion. So we have a
16	second.
17	Do we have a discussion?
18	Hearing none, all in favor of the motion signify by
19	saying aye.
20	BOARD MEMBERS: Aye.
21	CHAIR JENKINS: Any opposed?
22	Motion passes.
23	So I'd like to have the two parties work together to
24	come together with a proposed order that would meet the
25	electrical body's decision today. Please be advised if



1 you do not reach an agreement, this matter will be 2 automatically set for presentment at the next regular 3 scheduled board meeting. If you do come to an agreed decision -- agreed proposal, please forward that to the secretary and we'll get it signed and returned. 5 6 Do you have any questions? 7 I'm only showing Exhibit O MR. BARNES: 8 mentioned in paragraph 4.8. Do you know of any other one where it's mentioned? 9 10 CHAIR JENKINS: Counsel, if you'd like, you 11 can step away, go through that. And you're welcome to 12 come back and have any questions to the rest of the 13 Otherwise at your discretion. meeting. 14 MR. VANCE: Thank you very much. 15 MR. BARNES: Thank you. 16 17 Certification/CEU Quarterly Report 18 19 CHAIR JENKINS: All right. So moving on, we 20 are now up to certification and CEU quarterly report by 21 Technical Specialist Larry Vance. Are you available? 22 Hello, Chairperson Jenkins, MR. VANCE: 23 members of the board. My name is Larry Vance. 24 Technical Specialist for the Department of Labor and 25 Industries in the Electrical Program. I work with Wayne



Molesworth, the Chief Electrical Inspector.

I sent the board several reports this month for this meeting. I've recently been involved in some work having to do with some public information requests that we've received, which has caused me to dive into other report areas that have been available to us from PSI. And I would like to share a little bit of that today.

The two reports that the board have in their possession is a report that shows testing activity on a national level, shows that PSI is delivering exams in cities all across the United States. There's approximately 41 different exams that the PSI delivers just for the electrical program. You have all iterations of specialty electricians. Every -- every electrical specialty has a master certificate as well, so that doubles the number of citation -- or excuse me -- of exam types. And then each one has an administrator exam. So when you add that all up, it's a substantial number of -- as far as variety of exams.

And in past board meetings, there's been discussion about some experiences that people have had with the exam provider. There was some computer issues where the handshake between PSI, who is our testing vendor, and their partner cite, which may be at an airport or some brick and mortar facility of which there's about 12 in



the state of Washington, and then all of those nationally that you see on those reports.

So we had -- we've worked through that. But one of the things I encountered when I was working on this public information request is they have -- PSI's been administering a survey to their candidates. And I happened to run and provide the board an exam survey by test. And this is all 4000-hour specialties.

This does not include -- this does not include Ols, although I did run one for Ols later because, again, I've been working on this, because I was thinking to myself, "I wonder if it's different." Because Ol general electricians are the most populous group of candidates, so they're the majority of electricians that take the majority of exams. So are they having something different than the specialties?

We seem to hear more communication from specialty candidates as far as things like, "The material on the exam doesn't apply to what I do." It doesn't -- you know, we just have those kinds of challenges because specialties can operate in a pretty narrow lane as far as the type of work they're doing, in comparison to a general electrician, who knows that their exam is going to encompass all work they can do.

Specialties, they sometimes have blinders on and





1 they will look at their particular installation scope. 2 "Well, I don't do that." 5 6 7 8 9 10 11 12 specialties. 13 14 15 16 end of your exam. 17 18 19 out of 4071. 20 21 22 23 PSI partner locations. 24 25

"I don't run conduit. I run open cable."

"Yes. But the specialty allows you to run conduit. That's why there's conduit questions on the exam."

Well, long story short, what was provided was a little bit of insight as to what the candidates think. Now, this is all 4000-hour specialties, so we're talking about residential, sign, pump, 07 nonresidential maintenance. And I know I'm missing one. O6A HVAC specialty and I think I just named all the 4000-hour

So, of course, this isn't a mandatory exam that's administered -- I mean a mandatory survey. It's just a survey that's there if you want to provide input at the

So "How would you rate the location of the test There was 4071 responses. 39 said it was poor 286 said it was average. 1697 said it was good. And 2249 said that it was excellent. So it would appear by this data that the issue of the testing center is favorable. People like the PSI testing centers and

Now a question comes along -- and this is interesting because how computer-literate are people and



how literate are candidates? I took a paper/pencil test when I became an electrician. When I passed my administrator exam in 2003, it was PSI's predecessor LaserGrade and it was done on a computer. But I remember hearing about that time that people were a little apprehensive about using a computer to take an exam; that they don't use computers; they don't know anything about computers.

But question two here, "How would you rate the computer system -- testing system overall?" Again about 4208 responses. 82 said it was poor out of that number, average 490, good 1919, and excellent 1717. So it seems like we're probably beyond that point now where people preferred paper/pencil. And the fear of technology, so to speak, is maybe no longer as prevalent.

Now we get into the scheduling. "How would you rate the registration and scheduling procedures?" There's a couple ways people can apply for an exam, and there's a lot of moving parts. One of the things that happens with electrical administrators exams is that there's no prerequisite to take those exams. They contact the testing firm independently. When they pass the exam, their passing score sheets are used as their application for certification. That's the way that works. That's the easy part.



Everyone else applies for the exam -- applies to be approved for the exam to Labor and Industries. Labor and Industries reviews their hours of experience, reviews their education. And based on that overview of that person, we will approve them for the exam. When we approve them for the exam, we mail them a letter. The letter has a unique identifier that they can use when they apply with PSI, the testing vendor, to apply for their exam. So we have sent PSI the approval. We've sent them the candidate information, who they are, what their unique number is, and what exam they're approved for.

And then we want them to meet up. And that's sometimes where things get a little sideways because people can call. And I recommend that that be their last resort. The easiest thing they can do is schedule online. And the online — the way these people in these — in the report — if I'm in Texas, for instance, I want to apply for the electricians exam and contact PSI. I've already been approved from Labor and Industries. And now I'm contacting PSI. When I go online, when I build my profile, I give them my location. I am now going to be advertised testing locations near me. I don't have to come to Washington to take the exam.

When I took my journey level exam back in the 80s,



you had to travel to Washington to take the exam and it was available on each side of the state twice a year.

That was it. So this online -- this availability of the exam nationwide has really been a big -- a big thing.

so how do they rate this? Well, we've got 4202 responses. 284 said it's poor; they had a bad experience. That could have been a bad experience maybe online. It may have been a bad experience as well as going through customer service. PSI's customer service is offshore. PSI is a huge testing company. They administer many kinds of examinations worldwide. They were recently purchased by another large testing conglomerate that may be the biggest one -- biggest testing conglomerate in the world. But it's no small machine I guess is what I'm trying to elaborate there.

548 out of the 4202 found that it was average. 1745 found that it was good. And 1625 found that it was excellent. They had an excellent experience scheduling their exam. So again, poor is just a -- is a small fraction -- very small fraction of the overall experience.

Sometimes we hear some things about test centers.

Several of them are at airports. We had one -- it was some years ago -- but there was evidentiary somebody practicing helicopter takeoff and landing adjacent to



where they were taking their exam. They complained, rightfully so. And they were rescheduled for an exam at another location. It was an out of the ordinary event there at that testing location. And things happen at testing locations. Cars hit poles. Power goes out. There's just things that happen.

So now you rate the conditions of the test centers, 4089 candidates responded. Over half of them said it's excellent. Close to half said that it was good; average 338. And out of 4089 candidates, 62 reported that they felt that it was a poor experience. So there was some poor experience, very small -- very small percentage again.

The most interesting -- what I find -- I mean over the years, I've been working in this position since 2007 and I've heard some things out of exams good and bad. When things are bad, what we have to do is figure it out and figure out how to recover, you know. This is an important event in somebody's life. It was an important event when it was in my life, when I took the exam. I want everybody to have a good exam experience.

So "how would you rate the convenience of the examination date and time?" This gets into supply.

Right? When can I schedule my exam? Do I have to wait six months? When do I have to -- you know, how available



is this exam to me? Over half said it was excellent.

Close to half said it was good. 316 said it was average.

And 54 -- 54 candidates out of that 4178 reported that
they had a poor -- they thought it was poor.

Now, the test center staff, so these exams are live-proctored. That's one of the things that we've enjoyed with this particular vendor is that their exams are live-proctored. It gives them -- everybody has to present their -- it's an open book exam so you have to present your documents that you bring into the exam; WAC, RCW, that's the laws and rules, National Electric Code, American Electricians Handbook. You can bring in a hand truck full of reference material. It's not an exam about what you know. It is in a way. But it's also -- it's an examination that demonstrates that you can access the information required to make safe electrical installations. So it's how versed are you in it, not what you've memorized necessarily.

So the testing centers -- sometimes it gets a little contentious with testing center staff and maybe materials that are brought in, maybe if materials have notes in them. These are all -- these guidelines are all published in the exam bulletin as to what you can bring into an exam, what you can't bring into an exam. You can't bring in a programmable calculator. There are just



some things.

And it's a very tense situation when somebody is saying, "You can't use your calculator. We're going to give you this calculator."

Well, that person's -- evidently sometimes they don't like that but --

So what are the results? How do the candidates rate the test center staff? Out of 4172, 19 candidates reported that the staff was poor. Only 137 said they were average. Good was 1109. So out of the 4172, 2007 candidates said that the staff was excellent. So two-thirds say that it's excellent, which is good. It's good to hear this.

Now we get into the meat. "How would you rate the content of the examination, relevance and importance of test items?" This data again is the 4000-hour specialties. Out of 4169 candidates that responded, 241 said that it was poor. I would have personally expected that number to maybe be higher because what I hear -- I don't hear -- people don't call us saying, "Hey, the exam was great. Really loved the content." They just don't -- they don't call us and say that.

However, 241, which is a little over five percent, six percent, said that the content was poor. Average -- and I don't know what they mean by average; I mean do



they take a lot of exams? I mean I'm not sure how they arrive at average -- but 797. Good 1775, excellent 1356 people said it was excellent. So almost 3000 of the candidates responded that it was good or excellent as far as the content of the exam, which was for the 4000-hour specialties, I found that not surprising it just kind of -- it wasn't what I expected. We'll put that way. I thought it might be a little different.

Then we get into the style of the questions. And we

Then we get into the style of the questions. And we hear about this too, you know. "Well, the test -- the questions, you know, it's confusing the way the question's written."

Most of our exam questions are multiple choice. A high percentage of them are multiple choice. The questions are designed, as good examinations are, with — there is a quality distracter there in amongst the answers. In other words, there are times when you have to — when things can only be loaded to 80 percent or that you have to put in 125 percent factor. There are just some just very basic things that happen. Well, there will be an answer there that looks right but it may not be right.

And we hear this all the time from people. "I calculated it and I found the right answer."

"Well, you didn't quite calculate it to the level



that you needed to calculate it at."

So as far as the relevance and importance of the test items, we're again, you know, more than 3000 of the respondents said that it was good or excellent. And again, these are 4000-hour specialties. This isn't the O1 group. And the O1 group is right down this lane.

Average 797. And again poor was only 241 out of the 4169 respondents.

So the style -- I kind of skipped over this -- but the style is the same thing. We're about 3000 that are good or excellent. 240 say that it was poor and that's 240 out of 4155 respondents. So it's a small percentage again. Average -- and I -- this again goes back to average is 880 so it was one of the highest groups as far as what they thought that the questions were -- the style of the questions was average, whatever that means.

But then we get into, "How would you rate the information in the candidate information brochure?" And that's the -- it's an effort between L & I and PSI. We partner in this campaign -- or in this candidate information bulletin. When you open this bulletin, you'll see by exam type what the exam is based on, what areas of the National Electric Code, electrical theory, and major calculations. Long story short, it's kind of a guide to how you approach PSI. And if you read it, it



has a lot of great information. We answer a lot of questions that are -- that we'll send somebody the guide and then they'll ask us -- they don't read the guide.

And then we respond and we help them through the process.

But as far as the 4129 respondents, 1400 of them

But as far as the 4129 respondents, 1400 of them said it was excellent. Over 2000 of them said it was good. So again, you're two-thirds saying that it was good. Average you're at 590. And only 81 found it was poor out of those 4129 respondents.

And so this is -- this -- I just found this interesting and I thought I'd share it with the board. There's -- the last question on this survey is, "How would you rate the clarity of the computer tutorial?" And that is when you start the exam, you're kind of given a computer tutorial that tells you, you know, "This is how you select your answer and this is how you click next," kind of runs you through a little simulation of the exam. And.

This one overwhelmingly people thought it was excellent. Almost 4000 of the 4146 said that it was good or excellent. So they evidently get something out of the tutorial. 346 said average. And only 37 out of that over 4000 found that it was poor.

That's -- that's kind of the rundown of the survey.

I also have some other information to share with the



1 board about questions that the board had at their last 2 meeting 3 Before you jump there --CHAIR JENKINS: Before I go there. 4 MR. VANCE: Yeah. Real quick talk about 5 CHAIR JENKINS: 6 this. First of all, when you compiled these numbers, did 7 you actually take individual specialties and add them up? 8 Or did they automatically put these specialties into one. 9 No. There's an overall survey MR. VANCE: 10 report, and then there's a survey report by exam type. 11 CHAIR JENKINS: So my question really is: 12 Did you see any significant percentage differences 13 between any one specialty or were they all about the same 14 percentage on this? 15 Interestingly, the public MR. VANCE: 16 information request that kind of drove me going into this 17 area of the reports was based on the O6A exam. And the 18 O6A exam isn't that far away from these numbers as far as 19 percentages about people thinking whether or not the 20 questions applied to them or not. 21 I can do it by -- by each specialty type. 22 think if there was one that has probably been most vocal 23 about applicability of exam questions over my years is 24 probably the O6A HVAC specialty. And they've been the 25 one that I've spoke to about content the most over my



tenure here. The Ols, you know, you've got Ol electricians, journey level electricians, taking this exam all over the United States. They're not -- you know, they don't seem to express anything very far from this.

I mean it's just, everybody understands. I think most people -- I can't say everybody -- most people understand that it's an open book examination. If they're prepared and know the material and become familiar with the material used in the electrical industry, the codes, the standards, the laws, the rules and electrical theory, they're not challenged by the examination.

There's -- you know, there's a lot of first time people that pass the exam first time. It's not as -- passing the first time is not prevalent unfortunately. You get into the exam pass rates of the 4000-hour specialties and for the most part, they're somewhere between 22 to 26 percent, depending on the specialty. And the reason is I believe -- and this isn't a fact -- I believe that they are not -- they have not received formal training of any kind on the National Electric Code, on basic electrical theory, basic electrical calculations, Ohm's law and just fundamentals. And what you see them do you is see them take the exam the first





attempt. The second attempt then you'll see a pretty good pass rate. I mean it's still not anything blazing. But for the most part, the people that apply themselves, they kind of learn what they need to know based on -It's unfortunate. We do the same thing with

It's unfortunate. We do the same thing with electrical corrections to contractors who have workers that aren't familiar with the code, so we train them by pointing them to different areas of the code where there's some deficiencies in their installations.

We do the same thing with exam candidates. They come in. They take an exam. They come back and they'll take -- reattempt the exam. When they reattempt the exam, they get a brand new exam. That's one of the benefits of this exam platform is they get -- it's a large question database and they get a unique exam each time.

Their identity, of course, is verified each time.

Once you take an exam, there's a photograph of you so the proctor knows who you are. I mean there's some great security features that are offered by this vendor.

So, you know, having said all that, it was just kind of -- I found it just very interesting, the survey information. And the differences in the survey information I'm not -- I haven't found anything that's profound yet between the O6As, the O1s, all 4000-hour



specialties.

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I don't know what I'd find if I went down into the 2000-hour specialties. That may be a little different because you can take the exam in a 2000-hour specialty with as list as 721 hours of experience. That's what the law allows. So those are the fast-track 2000-hour specialties. That exam is not a certification exam. What it is is it's an exam that allows you to get an unsupervised training certificate that'll allow you to work the balance of the 2000 hours unsupervised because you've passed this exam, this open book exam. Once you have worked your 2000 hours, you actually submit an affidavit saying, "I've worked by 2000 hours." And now what we're going to give you is a no test certification card, meaning that you have now completed the process to become a certified electrician.

So that's -- that would be an area that may be a little different as far as these results. Those folks I would say are typically, by the exam results, are not very well prepared for the examination based on their 720 hours of experience and possibly no formal electrical education whatsoever.

CHAIR JENKINS: I do appreciate you doing this because this is kind of our privy. This is what we do as far as examining our -- part of the board's



1	responsibilities. I do appreciate you doing this because
2	this really kind of drives some of those questions I've
3	had in the past home.
4	My original question is more or less do we have any
5	type of discrepancy do we have one specialty that
6	drove the 81 people in the poor, one that like they're
7	really upset about their exam? But it sounds like
8	they're all the same across the board within reason.
9	MR. VANCE: Yeah. It's within reason. I
10	haven't found a smoking gun in that regard.
11	CHAIR JENKINS: And last thing, you know,
12	going through this, I think you've said it but I want to
13	make sure. Was there any bigger picture of why you
14	said that you did some research because of some requested
15	information. Was there something else that was really
16	driving this report?
17	MR. VANCE: No. It was just a walk in the
18	woods so to speak. You know, hey, I wonder what this
19	report says.
20	CHAIR JENKINS: Fair enough.
21	MR. VANCE: So we get into that.
22	CHAIR JENKINS: Okay.
23	MR. VANCE: The board had a question in
24	fact Board Member Cox is not here during this meeting.
25	But PSI is looking at the statistic summary by attempts



report. For this public information request, I ran -- we started -- we transitioned from LaserGrade to PSI, and this is when LaserGrade was purchased by PSI in 2010. So from January 1, 2010 up to January 1, 2023, I ran exam statistic by attempt reports for every one of those years. And I've been reporting on this to the board for -- since 2011. And there was nothing surprising in those 14 years of reports.

However, I'm not able to run a current report

However, I'm not able to run a current report because there is a data anomaly that kicks me out of the report query because there's something wrong in data land on the present data. And PSI is looking into this.

They're also looking into Board Member Cox's question about the zero attempt. We had a lot of discussion about zero attempt last board meeting. And we're all confused as to what zero attempt means. And I expect by the next board meeting that we'll have some information about that and possibly some fresher data.

But again, over those 14 years, the pass rate percentages are not changing. The needle's not going in any particular direction. The only direction that I can see potentially going forward is in the O1 exams because of the prevalence of formal electrical training that'll come with the apprenticeship requirements that really fully implement in 2026. We're still in that



1	transitional period where when the law came into effect
2	on July 1, 2023, if you're a person that has worked 3000
3	hours in the industry at that time, you are not required
4	to register and complete an apprenticeship until to
5	qualify for the exam until July 1, 2026. So we still
6	have OJT pathway people in the system. It will only be
7	after July 1, 2026 that we'll have a more purer stream
8	of applicants that have completed some they've
9	completed an apprenticeship. By apprenticeship, I mean a
10	registered apprenticeship in a Washington approved
11	registered electrical apprenticeship program.
12	CHAIR JENKINS: On that note, are we keeping
13	a longer year record? Because I'm really curious to see
14	what we're doing four years ago, you know, comparable to
15	2026 when we get there. I'd like to be able to compare

that. I don't know how far back we can go.

We maintain files of what's MR. VANCE: provided to the board. So every report the board gets, it goes in a file somewhere I mean electronically.

While we have a relationship with this testing vendor, of course, we've got access to all of these reports.

I'll hold my question CHAIR JENKINS: Okay. until if I'm here in 2026.

MR. VANCE: Right. I mean and, you know,

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looking back at the history of transitioning vendors, we've always -- Labor and Industries hasn't always owned our own question database. There's a period of time when we transitioned from pencil and paper exams. Bubble sheets was the latest iteration of those paper/pencil exams.

But there was a time when we had a provider that owned their own question database, and we didn't like that. We didn't like the quality of the questions. We didn't think that the questions -- you know, we just had opinions about the questions. That's when we went about transitioning -- with the board's advice, transitioning to another testing platform. And we furiously began soliciting questions.

When we did that, we're writing questions. We're accepting questions. We may accept questions and modify those questions slightly. We were just trying to cover the gamut of each specialty. The thing was is what we ended up with is just a huge bank of questions. And for a calculation question, for instance, you can change this, which changes that, which changes this. So you can have a huge variety of questions just built on one particular concept.

Having said all that, then we get to all of the specialties. Now how -- which specialty gets which



question? Does -- does an O7 nonresidential maintenance exam, is it appropriate to have a question about how to calculate the service size of a 20-unit apartment building? Is it appropriate to have them perform a load calculation as part of their exam? The answer to that would be no. But how did we -- how did we do that?

And at the time, what the board did was is the board put together a subject matter expert group. There was board participants. There was industry participants.

And they essentially sat in a room for days, several days. And each question came up. And again, you've got that question and then you've got all the flavors of the question. So does this question apply? And people -- subject matter experts from each area said, "Yes. That one applies. No. That does not apply."

You know, so essentially what they did is they sifted all of the questions into their relevant areas. In other words, this is their O2 residential question. It's also an O1 question. It's also an O3 pump and irrigation question because an O3 can do an entire pump house. It could be as big as this room or bigger. Some on the Columbia River certainly are.

Long story short, there was a lot of vetting that went into these questions. I think that the exam survey data supports that, and meaning that people that



responded to the exam say, "Hey, these questions do apply." And that's good to see. But when people wonder how or why somebody -- a question ends up on an exam, that's how it got there.

Now, there may be a question that is a voltage drop calculation or some other question that may be at a way higher voltage than you work at. So if I'm an O6 limited energy electrician, I'm typically never going to -- I'm really never probably going to work over 100 volts. But my question is based on 480 volts. Well, the math is no different. The math in Ohm's law is the same. Doesn't matter. You just have to know the values. You have to know, you know --

So should we tailor the exams down to that extent?

Should someone that's an O6 limited energy electrician -let's say it's a wire fill question and it has to do with
four-inch conduit. And the fire alarm technician says,
"I run open cable or half or three-quarter-inch conduit.

Why would I be asked a question about four-inch conduit?"

Because the math again is the same. This is the -- this
is the circumference. This is the area. This is the -it's the same. It's the same.

So again, it's not an exam about what you have memorized. It's an exam about the information that you can access. And over time, that exam does not change.



It changes very, very incrementally, just like the National Electric Code does. So the board's had questions about when the exam will be updated. We don't have really any information to share about that at this point. We do have some capacity issues. And we may be -- Secretary Molesworth will be sharing some things later in his secretary report that may shine a little bit of light on why we are -- or how we're approaching updating the exam for various reasons. But yeah.

CHAIR JENKINS: Thank you. I think Board Member Bobby Gray had something.

BOARD MEMBER GRAY: Yeah. Thank you,
Mr. Chair. Board Member Gray. Larry, I had three
questions. The first one: Did I hear you correctly that
your statistics here are consistent with an O1 survey as
well?

MR. VANCE: Yes.

BOARD MEMBER GRAY: So they're consistent.

Okay. And secondly then, it looks like the negatives, extreme negatives, against the PSI run around two percent to four percent, which probably would be in the weeds somewhere and you could chalk it up to the people that just walk around with a negative attitude all the time.

So it would not -- I don't see them seeing that as a need to go change much in their process.



1 For the test itself, it looks like the percentages 2 go somewhere from five to seven percent negative. And if 3 you assume that the folks that were negative about everything would also be included in that population, you take that out, it would still run probably, what, three 5 6 to seven percent perhaps. Is that enough to cause you --7 maybe you answered it. Maybe we'll see what you're 8 driving as far as change. But would that be enough to 9 cause you to make any changes in the exam itself? That 10 seems like a pretty low percentage to me, even though 11 we're having a failure rate first time in the 50 percent 12 -- percentile I think place. So it's not going to be 13 just the fix that failed the test that are being grouchy 14 about the exam itself. I quess that's what I'm asking. 15 Is that enough to cause you to change at pretty much to 16 the exam at all? 17 In my personal opinion, I don't SPEAKER: 18 see that. I see that as a very -- such a minor 19 percentage. And everybody's experience is important.

SPEAKER: In my personal opinion, I don't see that. I see that as a very -- such a minor percentage. And everybody's experience is important. If I go to -- into an exam testing center and I'm in my little cubicle, some of them have kind of a cubicle, a divider. And then there's maybe somebody six feet away from you in their little cubicle divider. And let's say that person is sick. They're sneezing. They're coughing. They're -- I don't even want to be there.

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Right? Because I don't -- you know, I can't even concentrate because keep feeling the -- you know, the air moving on my face. I can't -- with that small percentage, I can't sift out why you're having a bad exam experience. Is there a ballast in the room that's buzzing? Is there -- what is it that's causing you . . .

And the other thing that we have is that we have a lot of people -- and it's just become more prevalent because society is more aware of it, but there's -- we add into this whole thing then the Americans with Disabilities Act. So you have people that have everything from eyesight issues to dyslexia to anxiety. There's a lot of people that have test anxiety. I remember -- I mean just coming up through the school system, there was people that would almost be violently ill if they had to take an exam or a quiz or anything like that.

So add all that into those small numbers. I'm not sure what that all means. I mean I -- especially when you're being asked questions about things that you may not have memorized. Right? You now have to dissect the question as to, "What are they asking me? I'm under stress." I think the board has set an expectation of about two and a half minutes per question. I have to go back in the board minutes. So you're given two and a



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half minutes per question. It is a timed exam. People with -- people can request a special accommodation, get up to half of the -- get up to double time -- excuse me -- double time. So if it's a two-hour exam segment, they can have four hours to take that. That's something that they work through us for. They request it from us. verify from somebody that we get -- all they have to do is communicate from it -- from someone that can attest to the fact that they have a learning disability; they have anxiety; they have -- whatever their condition is. we work with the testing agency, the test provider, and say, "This candidate -- this candidate number identifier may have double time." And then it's up to the -- that's something that's not automated. And that's an area that -- of the

And then it's up to the -- that's something that's not automated. And that's an area that -- of the scheduling that we could probably be getting some bad results on just because you're trying to get somebody who's obviously got -- they've got some obstacle right now, but you're trying to get them through a process that they may only go through one time. And there's not a lot of information out there on how to do it.

So there are areas that we can improve and there are also areas that we can work with our test provider to approve. And it would probably be -- the ADA area would be something that would be something that we could smooth



Transcript of Proceedings - October 24, 2024 1 out. Because I mean if you've got test anxiety, you've 2 got test anxiety all the way, whether you're -- I mean you've got it while you're trying to schedule it, while you're trying to think about it, whatever. You've got 5 test anxiety. 6 And then people that have issues with perception and 7 reading, dyslexia for instance, that's really a -- that's really something to work through. I have some personal experiences on that. I imagine everyone does. And it's 9 10 just the fact that what they see on the page is not what 11 goes through their mind. And my wife says this electrical stuff is really dry 12 13 and really boring and everything. But I disagree. 14 if you're a person with those challenges, you're not a 15 bad electrician. You're not a bad person. And we just 16 need to work -- we need to work together to get people 17 through the process. 18 CHAIR JENKINS: Thank you very much. 19

Is there any other questions for Technical Specialist Larry Vance?

Well, thank you very much.

MR. VANCE: Thank you very much.

CHAIR JENKINS: Let's take a short break, about 10 minutes, get started about 20 after-ish.

(Recess was taken.)

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CHAIR JENKINS: All right. Like to call the Washington Electrical Board meeting back to order.

Our next item back on our list here is Secretary's Report with Secretary Wayne Molesworth.

Secretary's Report, Wayne Molesworth

SECRETARY MOLESWORTH: Thank you,
Mr. Chairman, board members, I'm going to read the
secretary's report into the record. The language may
change a little bit if you picked up the printed copy. I
just made a couple of edits, so it'll be in the record.

Okay. As far as the budget is concerned, due to a situation outside of our control, we do not have a budget report for this board meeting. Budget is a little late in getting their numbers. As soon as we get that, we'll report it to the board so that you guys are have accurate numbers.

What we do want you to know is that the revenue and expenses for the fund, the expenses are exceeding the revenue at this point. For the last couple of years, it's been exceeding. And we also have a little bit of problem with permit sales are down over the past three years and continues to decline.

We currently have 4.5 months of operating capital in



the electrical fund and predicted to go down to 3.5 months of operating capital by June 2025. Because of this, one of the things we're looking at is a fee increase that's over and above the economic growth factor. The last fee increase we did last year was 6.4 percent. What we need to always consider is that is a good amount to take care of the inflation factors; except for when we do that, that's looking at the last two years of data as far as permit sales. And so if permit sales go down, that 6.2 doesn't give us -- or 6.4 doesn't give us what we expect to cover our expenses.

That's why now we're going back and we're looking at okay, if this continues to be a problem, what percentage of fee increase would that take in order to bring the fund flush or rise a little? Remember my objective is to get it to rise a little and fall a little, depending on the time of year, not to have a consistent incline, not to have a consistent decline in that fund.

Okay. Customer service, we had 45,869 permits were sold last quarter. 97.6 percent or 44,756 were processed online, which is a decrease of 0.8 percent from last quarter. 99.7 percent of contractor permits were sold online, which is the same for the previous quarter. Homeowner's online sales for this quarter is 81.6 percent, which is a 2.1 percent decrease from last



quarter. During this quarter, customers made 88.3 percent of all electrical license renewals were online, which is a 2.0 percent decrease from last quarter.

We're going to talk a little about key performance measures. Percent inspections performed within 24 hours of request: In 2024 -- or fiscal year 2024 -- we're in fiscal year 2025 right now -- we did 78 percent. And this fiscal year we did 79 percent.

Percent of inspections performed within 48 hours of request, the goal is 94 percent. In '24 we did 90 percent. And so far in '25, we've done 91 percent.

Total inspections performed, last year it was 69,146. This year it's 69,014. Virtual electrical inspections, VEI, performed 8,000 in 2024 and 13,995 in 2025 so far.

Number of focused citations and warnings -contractor licensing, work certification, no permit,
failing to supervise trainees: J the field did 895 last
year, ECORE did 1,683, for a total of 2,578. This
particular year so far, Field did 285. Audit and ECORE
did 1,698 for a total of 1,983.

Inspections done per inspector per day: Last year the average was 11.6. This year it's 12.

Serious electrical corrections that would result in disconnection: Last year it was 10,354. This year it's

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1 9,126.

Turnaround time for average plan set reviewed for plan review: The goal is 1.6 weeks. Last year it was 2 days. Right? Because we've gone to electronic plan review. And this year so far 1.5 days has been the average. So doing an excellent job with plan review.

Plan pages reviewed (all electronically): Last year 1,052, this year 1,246.

Percentage of warnings by focus violation:

Licensing was 3 percent. Certification was 27 percent.

No permit 67 percent. Trainee supervision 3 percent.

All other focused 3.5 percent.

Okay. Electrical Licensing/Citations/Amusement
Rides and Appeals: This is the part of our central
office group that covers all of these different topics.
As of 10/21/24, there are approximately 190 items waiting
to be processed by the licensing team. The oldest item
is dated 10/10/24. About 150 of these are affidavits
needing to be processed. Our previous backlog
significantly improved as we now have a full team of
customer service specialists, seven in total, processing
the daily work.

I don't know if you guys remember but that team had a backlog of almost 2,000 not too long ago. So they've done an excellent job of processing those, working some



overtime, fully staffed, training new staff. I'm really proud of this group.

In addition to processing documents, licensing staff are responsible for answering all incoming electrical licensing phone calls. For all the time frame between 7/1/24 and 9/30/24, they received 5,747 calls through the Licensing phone line. This does not include inbound calls to their direct lines or outbound calls made to the customer.

Amber Bac accepted the Licensing Supervisor position and is also still handing the Appeals position as well.

Amber is back here.

Raise your hand, Amber.

That's Amber. She took that as a temporary position for the time being because of our hiring processes and what we're going through with that. And, therefore, we're having to keep that other position for the board vacant.

The Citations and Amusement Rides team currently consists of one person who is handling all Citation/Amusement Ride work. We are still unable to hire for the vacant Appeals and Citations/Amusement Ride position at this time.

Okay. So there was a couple other updates. I don't think we have any new testing labs. Legislation is not



-- is coming up, and we have some things that we may be doing for agency legislation but nothing for sure yet. So I'll keep that for next time.

Other program updates: I wanted to let you know that I attended a workforce enhancement meeting with Microsoft and the IBEW and several contractors in Wenatchee this last week. It appears that we received almost \$300,000 worth of permits from contractors that are going to be engaged with Microsoft in another development in that area. They're expecting somewhere around 2,600 electricians at the peak. And so they're looking at different ways to enhance electricians to come into the state, also what amenities and things in Wenatchee area can actually draw people to Wenatchee.

The problem with that for us is they're going to want to be looking for temporary licenses for out-of-state electricians or something on that order. I voiced my opinions at the meeting, that I was not a big proponent of doing what we did before, which was giving people a \$3,000 -- three-month pass -- sorry; no money involved in this -- three-month pass on licensing. But they had to take the test within three months. What we showed is that very few of those people, if any, actually took the test. They worked three months and then they were gone for the most part.



They recognize that. The IBEW recognized that. A
lot of the same contractors recognize that. And so we're
going to be working on other avenues to bring people into
the state and get them tested.

One of the big concerns was also how do we audit and
accept their hours, because that was one of the hurdles

One of the big concerns was also how do we audit and accept their hours, because that was one of the hurdles they heard from a lot of the different people that came in was it took a lot to get their hours accepted because in some cases, they didn't have the ability to prove some of those hours. And so that's something we'll be working on going forward.

Talked a little bit about the fee increase. We're looking at -- right now the proposal was 6.2 percent economic growth factor. We're looking at anywhere between 10 and 15 percent for an actual fee increase. And I'm sure you can imagine where that comes from. We got a pretty large increase in wages over the last couple of years. Our next class and comp package actually reflects that going permanent instead of a two-year package. And also we've done some restructuring to the classification series of the electrical inspector classification, which will also cause a little bit of spending in wages as well.

So we're considering the future, making sure that the fee increase that we do we don't have to do another



one and that we can survive on this then along with our economic growth factor every year to cover the increased expenses. Right? Having trouble with the word. So that covers that.

I appreciate Larry's review of the exam and talking about a little bit about PSI, what the customers think of that. What I want you guys to know is that there is a contract. Their contract was up. There is a contract being put forward for a -- to be sent out for bid for other testing agencies as well. I think Larry, Megan and some others are actually working on the criteria for that contract. It doesn't mean that it won't be PSI, but it means that others will get that opportunity.

We have had some difficulty in the administrative part of PSI, getting them to respond to us for those people that were having problems. And so that instigated another part of the agency, contractor compliance plumbing, to look into that a little bit deeper as well. And so we're not the only ones that use that testing group. So just a little update on where that might go in the future.

Other than that, I think that's it for the

Secretary's report. Does the board have any questions?

CHAIR JENKINS: Yes. Board Member Don

Baker.



1 BOARD MEMBER BAKER: Fee increase 10 to 15 2 percent, did you say implemented by June next year? Is 3 that what you're talking? SECRETARY MOLESWORTH: It wouldn't take 5 effect until July 1 this next year. 6 BOARD MEMBER BAKER: July. 7 SECRETARY MOLESWORTH: Right. What our 6.2 8 economic growth factor increase did this last year in 9 July was it brought in only about 2.5 million 10 approximately. Our expenses grew to about 3.5 or a 11 little bit better than that per year because of the 12 raises and some other expenses. So that growth factor 13 increase of fees didn't cover the additional expenses. And that's why we're looking now to say, "Okay, what are 14 15 we going to do in the future? How much do we have to 16 have so that we're not going back constantly and worrying 17 about the fund?" 18 BOARD MEMBER BAKER: Inspections per day. 19 It seems like a few years ago the number was 10. Now 20 it's 11 and now it's up to 12. What do you attribute 21 that to? I mean I want to ask if that includes virtual 22 inspections. 23 SECRETARY MOLESWORTH: So yeah. You know, 24 that particular number shouldn't include VEI. I can't 25 tell you for sure if they calculated that in there or



not. I know VEI is doing approximately 4,000 a month.

Right? And they're not a requested inspection. They're an inspection that they field request when a contractor calls in for a VEI inspection. So it shouldn't be.

What I'm attributing a lot of that to when I was looking at it was that the type of work that we're actually doing now has diminished a little bit. If you look at the permit sales and the number of permits and you look into our upload reports, our upload reports are showing a lot of -- a little bit less complex inspection. A lot of HVAC, lot of small solar, you know, that type of thing. So that's -- that's what's happening with our fees as well because that's the type of work that we're doing. We're seeing that come down.

A lot of the regions are actually doing more inspections per day than what's actually coming in. So that's good because there was some backlog there and they were able to catch up on some of that backlog as well.

Most of the back log is low risk HVAC installations as well.

BOARD MEMBER BAKER: Last, this is a little bit self-serving, but did Microsoft say how quickly they would want to put something in place?

SECRETARY MOLESWORTH: Told me not to tell Don Baker anything about it. No, they didn't. These are



going to be ongoing meetings it sounds like at least for the next few months. And I didn't hear them mention any particular date as of yet. People asked for a schedule. They wouldn't. They wouldn't say anything.

BOARD MEMBER BAKER: I hundred percent agree that some type of a temporary licensing arrangement probably needs to be put in place because there's so much activity on the east side it's incomprehendable.

SECRETARY MOLESWORTH: Yeah. I have very mixed feelings about that. As a matter of fact, one of the things that I voiced with them because I'm a little upset that we gave that option and they didn't take advantage of it, that if we did do that, it would be a shorter period of time that they would have to take that test and that not only the contractor but Microsoft would be responsible for tracking those individuals. And if you haven't taken it, you're gone. Right? We'll also look at some kind of compliance schedule to deal with it as well if we actually entertain that any further.

But, you know, what I told them, that my responsibility is first and foremost to the electricians in this state and the contractors that are in this state. And if we can do something that doesn't affect them, then I'm all for it. But I was a little dissatisfied hearing the fact that people didn't take the test when they were



here, for the most part.

BOARD MEMBER BAKER: Thank you.

CHAIR JENKINS: Board Member Byron Allen.

BOARD MEMBER ALLEN: Board Member Allen.

Thank you, Mr. Secretary, for your report. I'm wondering where you're at now with your inspector staffing and if your proposed increase of fee increases takes into account potential additional staffing that may be necessary with all of the eastside work that's happening and going to happen and all of the EV charging station work that is coming down the pipe as well.

SECRETARY MOLESWORTH: So our last budget package actually was based on future work for electrification. And so we got 10 FTEs this last year for that work. The budget is based on available FTEs to the program and so that's part of the mix when you start looking at the fee increases, that "We have this many inspectors. If it's been fully funded, what will it do?"

We can get that through looking at what our expenditures were, taking a look at how many vacancies we had. "Okay. We need to pay this many FTEs." So we take that off the top. We don't take it off the top. We actually add it to it, make sure it's there so that if we do fill those positions, we've got enough to cover it, if that makes sense.



BOARD MEMBER ALLEN: Do you consider yourself fully staffed now?

SECRETARY MOLESWORTH: So it depends on the region. There are areas that are doing two more inspections every day than what's coming in. And for those areas, except for maybe one or two specific areas inside of that region, I say they are. But I can't say that the state is fully -- fully staffed just yet.

I know that our most recent avenue for hiring, I suggested a couple more in Wenatchee because of the future work. And I'm asking for a few in VEI to cover those inspections because VEI covers the entire state, you know, if it's utilized.

So yeah. Are we fully staffed? I'm not too sure we can answer that really clearly. I think we've got -we're good with staff right now. My caution to hiring is
that we always have to consider the fund right now. And
every time we add an inspector to the field or to VEI, it
takes a minimum of \$180,000 a year to cover the expenses
for that inspector. So you start adding five inspectors
to that you're close to another million. In the last
year, we lost \$2 million. If I add that many more staff
right now, now we're down 3.

And in the report, as you can see, when we say that we're at 4.5 months of operating expenses, the -- because



it's more like 10 million for that right now. Used to be like 6. Now it's almost 10 million. It costs that, three months of operating expenses. We're only a month and a half away from that right now. That's not where we want to be. All right? That's dangerous territory. We don't want to ever get back into the layoffs.

So I'm very cautious with when they come to me and ask, "What can we do here?"

You know. "Maybe we need to have a little bit more -- suffer through it a little bit more and wait until we get that fee increase so that we can see that fund taking care of itself." Because if we hire now and wind up laying off in the summer -- I don't know if anybody was here in 2008, '09, '10, but we took a huge hit reputationally when we had to lay off staff and because of the budget. And we're just recovering from that now 15 years later. So it's tough. We don't want to get in that situation.

CHAIR JENKINS: Yes. Bobby Gray.

BOARD MEMBER GRAY: Thank you, Mr. Chair.

Board Member Gray. The other side of that -- tack on to what Byron was saying -- I continually see that we're doing more and more inspections per day. We're up to 12 now. But what we are not doing is finding serious violations. So that's being reduced. So we're



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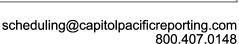
increasing the amount of inspections, decreasing the number of serious violations that we're seeing.

So it could be that we're being really efficient with our inspections and the installers are doing a much better job of installing it, or it could be they're stretched so thin that maybe they're not looking as deep as they possibly could. And that would be my concern. It's the serious violations that is concerning to me.

SECRETARY MOLESWORTH: Yeah. To address the serious violations, you have to look at the type of work we're doing right now. And so you're going to have a lot less serious violations when you're inspecting an air conditioner disconnect, when you're inspecting thermostats, when you're inspecting a remodel. Or a solar voltaic. And that's the majority of our work right now is inspections like that.

When I go in, and I go in rather frequently, and I look at the upload reports for all the regions and all the offices and see what's the type of work that we're doing, that's what I'm seeing. Of course, there's the occasional hospital is putting on an addition, you know, a lot of those one-offs. But for the most part, they're fairly -- it's fairly small work. And I think that's where you're seeing the decrease in the serious corrections. Personally that's kind of what I look at





when I weigh that out a little bit.

They can be stretched a little thin. Problem is they'll be stretched even thinner if we exceed our budget, right, if we exceed our fund because now we've gotta lay off, unless you guys want to decrease that amount to maybe two months of operating expenses. I'm joking with that, by the way. We have to make sure that we're --

CHAIR JENKINS: No. I think I speak for the board and I'll say that we all support the idea. No one wants to pay extra on any type of job. But we all need to support our electrical industry and I think we all support the idea if it's a fee increase that puts us into the level area, it is what it is. And we want to make sure we stay supported and have good quality inspectors and our jobs stay safe. I don't think anybody wants to pay more money, but that's not going to gain.

SECRETARY MOLESWORTH: Exactly. And you said something that reminded me of one other thing. We started giving the pre-hire assessment again. Some of you may have been here when inspectors had to take an assessment test and score in the top five before you could actually even get an interview. We're not going that far yet. But we're giving an open book assessment to make sure that our inspector candidates can actually





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use the reference materials.

You know, it's one thing to have a journeyman certificate in your pocket. But that might have been from 20 years ago. Right? And so this assessment actually lets us know that they're able to use the materials. Because it's virtually a journeyman's -- a condensed journeyman's test with some schematics, with some theory in it, you know, to ensure that they've got an understanding, you know, of the theory of the electrical industry as well.

CHAIR JENKINS: Okay. Any more questions for -- from the board?

Thank you.

SECRETARY MOLESWORTH: You're very welcome.

CHAIR JENKINS: Anything else you had to

present?

SECRETARY MOLESWORTH: So I did want to mention one other thing, if that is okay with the board. We went through agency legislation last year to change the requirements in the RCW for electrical inspector qualifications. If you remember, we removed the engineering qualification that had attached to it some experience in the field.

The reason we removed it was because it was being misapplied in a lot of cases. They were calling it



apprenticeships and school of engineering. That didn't fly. And also you could actually -- if you followed those qualifications, you could actually have an apprentice who couldn't do work on their own actually inspecting because it only required two years of experience and it didn't say what type of experience. It said experience in the electrical industry. So you could be -- nothing against sign electricians but you could be a sign electrician and qualify to be an electrical inspector. Well that's not what we want as an industry out there inspecting installations.

So we removed that language. And when we removed that language, the Legislature asked us to get together with the Association of Washington Cities and talk about what qualifications or what other pathways we may have for people to become electrical inspectors. There wasn't a whole bunch. We looked at some, accepting out-of-state experience, what does that look like. It was brought up in Apprenticeship but, you know, that's probably -- because Apprenticeship has very specific timelines for apprentices to actually be supervised and work with another inspector. And if cities can't afford to give their inspectors raises, I don't think they can afford to have two guys in the same car. So that kind of fell through the net.





1	But we're giving a report back to the Legislature
2	letting them know that we had these discussions and that
3	we've got a couple of suggestions but we're not really
4	supporting much except for the experience of the
5	journeyman electrician for four years, a Washington
6	journeyman. And the rest of it we'd have to really flesh
7	out in order to be able to implement it. Almost
8	everything we had weakened that point of view or those
9	qualifications. So we don't want to do that if we don't
10	have to.
11	That was all to that. When that comes out, we're
12	more than happy to share that report in whole with the
13	board.
14	CHAIR JENKINS: Thank you very much.
15	Okay. Any other questions?

Well, thank you very much. Appreciate your report on that.

SECRETARY MOLESWORTH: Yeah. Absolutely.

Thank Lorin for reminding me. Where is he? There he is.

Public Comment Regarding Items Not on Agenda

CHAIR JENKINS: All right. We're on to our last item here is public comment regarding items not on the agenda. Did we have anybody sign in?

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1	UNIDENTIFIED SPEAKER: No.	
2	CHAIR JENKINS: It looks like not. So I	
3	think we are good.	
4	I do want to pass on that Dylan I always mess up	
5	the last name Cunningham, he did want to pass on to	
6	the board thank you very much for the time and experience	
7	he got on the board prior to this. He was changed out	
8	obviously since last meeting. And he wanted to express	
9	his thanks and he really appreciated being here. So	
LO	wanted to make sure I put that on the record.	
l1	So with that the chair would entertain a motion to	
L2	end the meeting.	
L3	BOARD MEMBER ALLEN: Board Member Allen,	
L 4	motion to adjourn.	
L5	CHAIR JENKINS: Motion to adjourn. Do we	
L6	have a second?	
L7	BOARD MEMBER NORD: Board Member Nord,	
L8	second.	
L9	CHAIR JENKINS: We have a second. Any	
20	discussion?	
21	All in favor signify by saying aye.	
22	BOARD MEMBERS: Aye.	
23	CHAIR JENKINS: Opposed?	
24	Motion passed.	
25	(Meeting concluded at 11:58 a.m.)	
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1	CERTIFICATE
2	
3	I, CONNIE CHURCH, a Certified Stenographic Court
4	Reporter in and for the State of Washington, residing at
5	Montesano, do hereby certify:
6	That the foregoing proceedings were reported by me and
7	thereafter reduced to a typed format under my direction; that
8	the transcript, consisting of pages 1 - 92, is a full, true and
9	complete transcript of said proceedings;
10	That as a CCR in this state, I am bound by the Rules
11	of Conduct as Codified in WAC 308-14-130; that court reporting
12	arrangements and fees in this case are offered to all parties
13	on equal terms;
14	That I am not a relative, employee, attorney or
15	counsel of any party to this action, or relative or employee of
16	any such attorney or counsel, and I am not financially
17	interested in the said action or the outcome thereof;
18	That upon completion, the original transcript will be
19	securely sealed and served upon the appropriate party.
20	IN WITNESS WHEREOF, I have hereunto set my hand this
21	6th day of November, 2024.
22	
23	
24	Conne Chruch
25	Connie Church, CCR No. 2555 Certified Stenographic Reporter



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