

Prevailing Wage & Public Works Training

Outline of Training Topics

- 1) Prevailing Wages on Public Works Act (39.12)
 - a) What is Public Work? (39.04.010, 296-127-010, 39.12.020)
 - b) What is Prevailing Wage? (39.12.010)
- 2) Work Requiring Payment of Prevailing Wage
 - a) Construction, Reconstruction, Maintenance & Repair (39.12.030)
 - b) Material Suppliers (296-127-018)
 - c) Turnkey Projects (39.04.260)
 - d) Public Building Service Maintenance (39.12.020)
 - e) Offsite Prefabrication & Delivery
 - f) Emergency Work (39.04.280)
 - g) Demolition (296-127-010)
- 3) How are Wages Determined (39.12.015, 39.12.026)
- 4) State vs. Federal
 - a) Joint Application
 - b) Differences
- 5) Major Parties Involved & their Roles/Responsibilities
 - a) Labor & Industries
 - b) Awarding Agencies
 - c) Contractors
 - d) Laborers, Workers & Mechanics
 - e) Interested Parties (39.12.010)
- 6) Responsible Bidder & Hiring Requirements (39.04.010, 39.04.350)
 - a) Verification of Responsibility (39.06.020, 39.04.350)
 - b) Contracts with Unregistered or Unlicensed Contractors Prohibited (39.06.010, 39.06.020)
- 7) Small & Limited Public Works
 - a) Small Works Roster
- 8) Prevailing Rate of Wage (39.12.010)
 - a) Hourly Wage
 - i) Determine Wage Rate
 - (1) Effective Date
 - (a) Unit Priced, On-Call, Design Build, GC/CM, Job Order, etc.
 - (2) County
 - (3) Scopes of Work
 - (a) Residential Rates
 - ii) Wage Lookup Tools
 - (1) Journey Level
 - (2) Apprentices
 - (a) Apprentice Wages (39.12.021, 296-127-021)
 - (b) Approved Apprenticeship Program
 - (3) Benefit Codes
 - iii) Owners
 - iv) Supervisors

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- b) Usual Benefits (39.12.010, 296-127-014, 296-127-01410)
- c) Overtime (296-127-022, 49.46.130, 296-126, 296-128, 49.28.010, 49.28.040, 49.28.050, 49.28.060, 49.28.065 & policy ES.A.8.1)
 - i) 8 Hour Workday
 - ii) 4/10 Agreement
 - iii) Overtime Codes
 - iv) Holidays
- 9) Contracts
 - a) Duty to Communicate (39.12.030, 296-127-011)
- 10) Bonds (39.08.010)
 - a) Performance Bond
 - b) Contractor Bond
- 11) Retainage (60.28.011)
 - a) Exception: Federally funded transportation projects + Limited Public Works
- 12) Apprentice Utilization (39.04.300, 39.04.310, 39.04.320)
 - a) Requirements (Reporting)
- 13) Intents (39.12.040)
 - a) Fees (39.12.070, 296-127-040, 296-127-045)
 - b) Posting Requirements (39.12.020)
 - c) Progress Payments
 - d) Corrections
 - e) Combined Intent & Affidavit (39.12.040)
- 14) Certified Payroll (296-127-320)
 - a) Requirements
- 15) Affidavits (39.12.040)
 - a) Warranty Work
 - b) Corrections
 - c) Filing on Behalf Of (FOBO)
- 16) Complaints (39.12.065)
 - a) Notice of Violation (296-127-150)
 - b) Fines & Penalties (39.12.050, 36.12.065)
 - c) Strikes & Debarments (39.12.050, 39.12.055, 39.12.065)
- 17) Liens (39.08, 60.28, 296-127-190, 296-127-200, 296-127-210, 296-127-220)
- 18) Prime Contractor Liability
- 19) Retainage Release (39.12.040)
- 20) Closeout (39.12.040, 60.28.051, 60.28.060)