

## ADMINISTRATIVE POLICY

### WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

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**TITLE:** Final Orders  
**NUMBER:** 2004-01  
**ISSUED:** 04/16/2006  
**CHAPTER:** [Chapter 49.04 RCW](#) and [Chapter 296-05 WAC](#)

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#### ADMINISTRATIVE POLICY DISCLAIMER

This policy is designed to provide general information in regard to the current interpretation of the Department of Labor & Industries on the subject matter covered. This policy is intended as a guide in the interpretation and application of the relevant statutes, regulations, and policies, and may not be applicable to all situations. This policy does not replace applicable RCW or WAC standards. If additional clarification is required, the Program Manager for Apprenticeship should be consulted.

This document is effective as of the date of print and supersedes all previous interpretations and guidelines. Changes may occur after the date of print due to subsequent legislation, administrative rule, or judicial proceedings. The user is encouraged to notify the Program Manager to provide or receive updated information. This document will remain in effect until rescinded, modified, or withdrawn by the Washington State Apprenticeship and Training Council.

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#### **Washington State Apprenticeship and Training Council Policy on Final Orders:**

The intent of the Council's final order is that the apprenticeship program enact, reinstate, or comply with the final order on the date that it is issued.

Specifically for the reinstatement of apprentices this means to make the apprentice "whole" as soon as possible. Apprentices are to be reinstated to active status on the date of the final order of the Council. The apprentice is to be reemployed with the training agent immediately, if they were employed when they were cancelled. If they were not employed, they are to be reinstated in the out-of-work list in the same position they were when they were cancelled.

The apprentice is to re-enter school/RSI training where they were when they were cancelled and given a reasonable time to make up any RSI that they may have missed.

If the apprenticeship program fails to comply with the Washington State Apprenticeship and Training Council final order, effective the date of the final order, the apprenticeship program will face sanctions. Sanctions may include cancellation of the program at the next regularly scheduled Washington State Apprenticeship and Training Council quarterly meeting.