



# Washington State Apprenticeship & Training Council

## First Quarter 2019 Report January - March

*April 18, 2019*

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[www.Lni.wa.gov/TradesLicensing/Apprenticeship](http://www.Lni.wa.gov/TradesLicensing/Apprenticeship)

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## Highlights from the January 2019 WSATC Meeting

### NEW STANDARDS (PROVISIONAL REGISTRATION):

#### **Healthcare Apprenticeship Consortium**

Medical Assistant	31-9092.00	2,000 Hours
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#### **ACTIV - Accelerated Career Training and Innovation**

Software Developer, Applications	15-1132.00	2,000 Hours
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#### **Evergreen Rural Water of Washington Apprenticeship Committee**

Water Distribution Manager	51-8031.00	4,000 Hours
Water Treatment Plant Operator	51-8031.00	4,000 Hours
Wastewater Treatment Plant Operator	51-8031.00	4,000 Hours

#### **Blades Apprenticeship Program**

Cosmetologist	39-5092.00	2,000 Hours
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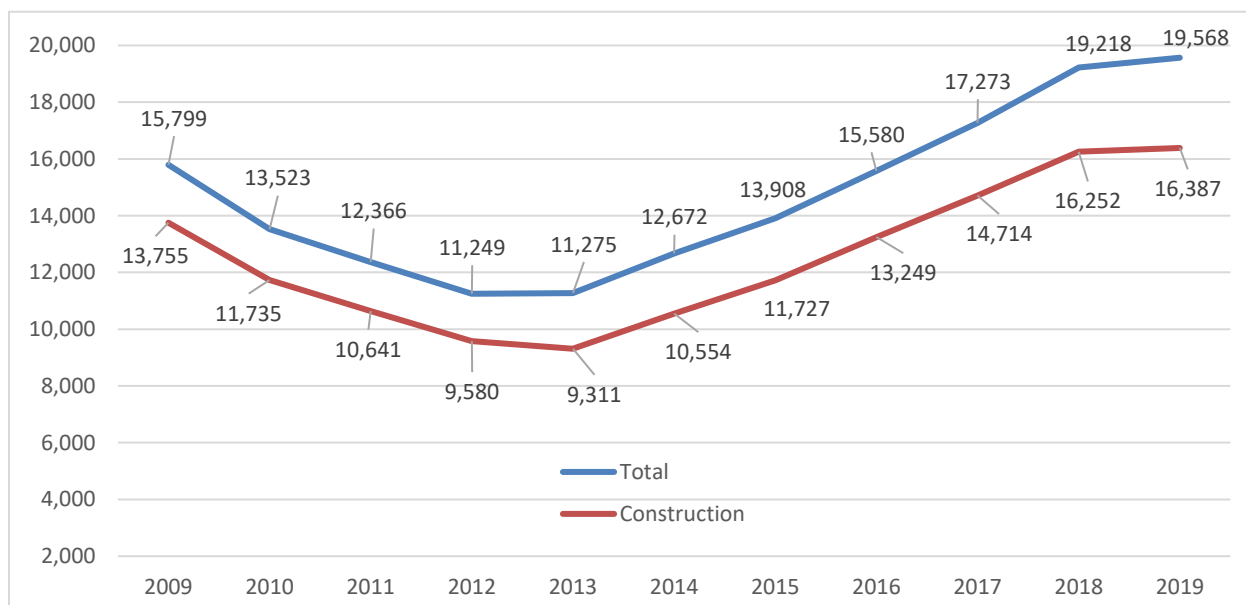
### NEW STANDARDS: (PERMANENTLY REGISTERED)

**NONE**

## Apprenticeship by the Numbers

There were **19,568** active apprentices for the 12-month time period ending March 31, 2019. With 2,011 were female and **5,707** were minority. Over the last quarter (January-March 2019), there were **16,022** active apprentices. All data valid as of 4/10/2019.

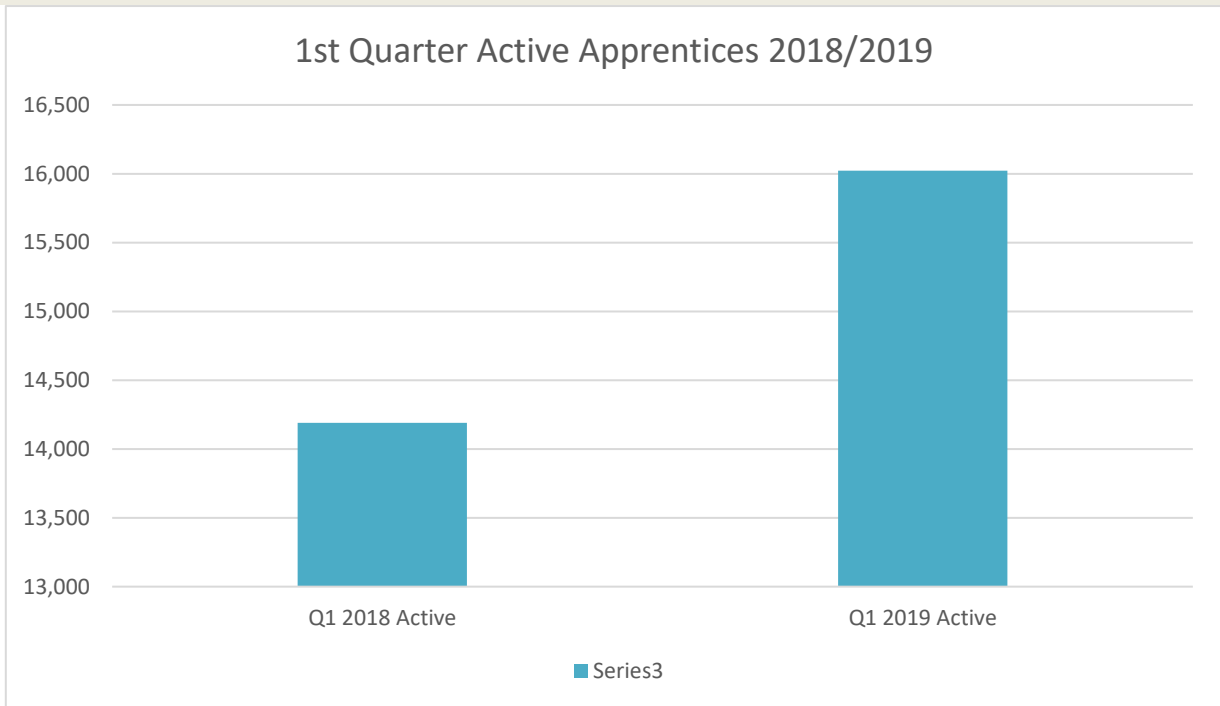
### Active Apprentices Ten-Year Overview (2009-2019)



### APPRENTICE ACTIVITY (YEAR 2019):

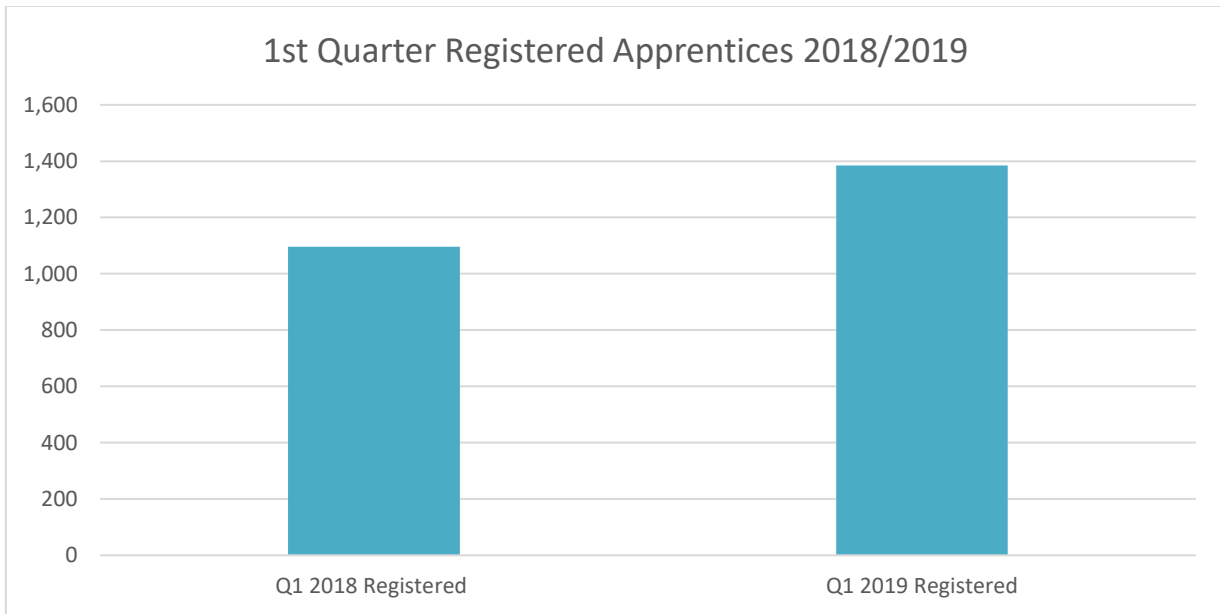
- **19,568** Active apprentices during the time period
- **1,902** Individuals were issued completion certificates
- **2,017** Individuals were cancelled
- **6,444** Individuals were registered as apprentices

## APPRENTICESHIP QUARTERLY REPORT



❖ Q1 2018 Active: 14,190

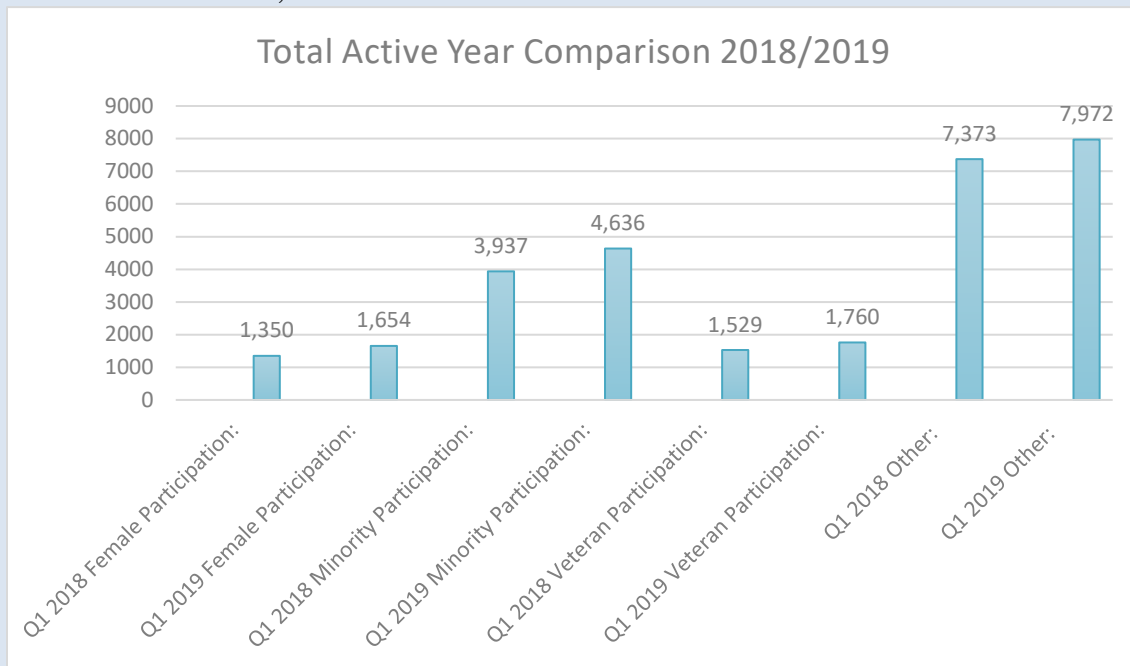
❖ Q1 2019 Active: 16,022



❖ Q1 2018 Registered: 1,096

❖ Q1 2019 Registered: 1,385

### MINORITY, FEMALE AND VETERAN PARTICIPATION



# Quarterly News and Events

## Apprenticeship Joins the Digital Age

Old machine shops, labor halls and outdated technology. If those are your first thoughts of apprenticeship, it might be time to update your floppy disk. Today, jobs in information technology, aerospace manufacturing and the medical fields also use Registered Apprenticeship (RA) as a career path.

### Expanding apprenticeship

These new fields are just part of what makes job-based learning relevant and attractive to today's career seekers. During the last two years, many agencies and community organizations worked together to increase outreach for youths and adults, improve the process for employers and created new pages on WorkSourceWA.com to tie it all together. Some of the major players were the state Department of Labor and Industries (LNI), Employment Security, the State Board for Community and Technical Colleges, Washington State Labor Council, Migrant Health Centers and others.

The project, funded by a [RAISE grant](#) from LNI, is very timely because President Donald Trump and Gov. Jay Inslee both recently announced initiatives to grow apprenticeships. Gov. Inslee's Career Connect Washington initiative and money from the grant have helped expand RA for youth, employers and job seekers.

### Record numbers

Currently, more than 4,500 employers and 180 different occupations participate in RA, including high tech, healthcare, and traditional trades such as electricians, carpenters and ironworkers. Washington now boasts an all-time record of people participating in RA programs: 18,947 as of October 2018.

"Registered Apprenticeship programs combine training in real-world skills with on-the-job experience and classroom education without debt," said Jody Robbins, manager of LNI's RA program. "[While RA can take between two and five years to complete], a person can be making more than \$70,000 a year only six months after finishing training."

### New website

Employment Security's role in the project RAISE grant was to create a new internet resource to meet the goals of the grant. Last fall, ESD launched [ApprenticeshipWA.com](#) on the state's WorkSourceWA job-match website. Now career seekers can find an easy-to-read site with step-by-step information to help them get started. It also explains to employers why RA makes sense and provides current apprentices with help during training.

Source: Chad Pearson, Employment Security Department (ESD)

## **Tacoma CTE Registered Youth Apprenticeship**

Stephen Gichuru, a junior at Mt Tahoma High School, recently achieved industry certification for Automotive Service Excellence (ASE) - Brakes and Braking Systems (CTE Automotive Technology Teacher Issac Juma). Mr. Juma has been instrumental in providing opportunities for students to obtain industry-recognized certifications, most recently through OSHA 10 and using Electude software for students to prepare for ASE assessments.



Stephen is the first registered youth apprentice for Automotive Service Technician in Washington State, and earns high school and college credit through Worksite Learning (CTE Coordinator Chris Sieg), while completing 2000 hours of paid work experience through apprenticeship training agent Titus-Will Ford.



Left to Right: TPS Youth Apprenticeship Coordinator Jeff Klancke, Titus-Will Ford Service Manager Shannon Sam, Registered Youth Apprentice – Automotive Service Technician Stephen Gichuru.

Source: John Page, Director Career and Technical Education Tacoma School District No. 10



## **Nomination for Governor's Award for Leadership in Management**

The Apprenticeship Section of L&I was visited by Joel Sacks, Liz Smith, Chris Bowe, and Randi Warick. They shared the news that Jody Robbins has been nominated by L&I for the Governor's Award for Leadership in Management. This annual award recognizes managers in state government who demonstrate extraordinary leadership through performance results in the previous year. Governor Inslee seeks nominees who have achieved results, demonstrated leadership competencies and made a priority of cultivating an innovative and inclusive work environment. The criterion maintains a focus on utilizing continuous process improvement principles, which remains a priority of Governor Inslee's administration. Of course, we all know how great Jody is; now everyone else will too. Winners Announced & Awards Luncheon for winners, June 2019.



Left to Right: Deputy Director Elizabeth Smith, Deputy Director For Financial Management Randi Warick, Apprenticeship Program Manager Jody Robbins, WSATC Secretary Chris Bowe, and Director Joel Sacks

Source: Teri Gardner, Program Specialist 3, Apprenticeship Section, Labor & Industries

## **Patrick Martin Receives Gold Star Award**

Mr. Patrick Martin currently serves as a Compliance Specialist for the Washington State Department of Labor and Industries and stepped out of his primary role to ensure the success of Youth Apprenticeships in Tacoma Public Schools. Mr. Martin’s passion for community, youth development, and apprenticeships led him to volunteer to take on the monumental task of getting Tacoma Public Schools approved as a sponsoring agency of youth apprenticeships, resulting in expansion of youth apprenticeships for Tacoma students.

Over the last few years, Governor Jay Inslee has stressed the importance of providing students with alternative pathways to the traditional college 4-year degree. Being a product of an electrical apprenticeship himself, Mr. Martin saw an opportunity to serve the community by volunteering his expertise to help the school district set-up processes, and gain approval from the Washington State Apprenticeship and Training Council.

Strongly cemented in two of our district’s goals – Safety and Partnerships, Patrick took the lead in conjunction with our Department of Career and Technical Education, and formed a working group resulting in the approval of three training agents of youth apprenticeships in Tacoma. Titus-Will Ford for the Automotive Service Technician, Pacific Grill for the Preparatory Cook, and IDX for the Production Cabinet Assembler. This groundbreaking endeavor is important to students, families and business partners, by providing comprehensive training plans that combine 2000 hours of paid apprenticeship employment with 144 hours of Related Supplemental Instruction. Students completing the apprenticeship are prepared with documented work history, leadership skills, and technical skills specific to in-demand livable wage career pathways.



## APPRENTICESHIP QUARTERLY REPORT

Patrick led Tacoma's goal to be one of the first school districts in the State to implement Youth Apprenticeships into high school programs. The work was hard. Patrick anticipated and responded to twists and turns that were still being developed as State guidelines emerged. He helped Tacoma's business partners, teachers, and administrators learn the policies and processes of various State agencies and affiliations.

Looking to the future, Patrick is now advising the District on how to expand opportunities in our established in-demand livable-wage pathways of Computer Sciences, Healthcare Careers, Skilled Technical Trades, and Environmental Services. He also is helping us explore the opportunities of pre-apprenticeships, while advising us on articulations with Adult Apprenticeships.

We truly thank Patrick Martin for his relentless, innovative, and nurturing leadership for building stronger systems and removing barriers for Tacoma students to prepare for, and have access to in-demand livable-wage careers.

Source: John Page, Director Career and Technical Education Tacoma School District No. 10

### **New Employers Partner With AJAC for Apprenticeship Training**

The demand for apprenticeship across Washington State continues to foster new relationships between AJAC and local employers. Please welcome our newest companies to offer one (or more) of our eight registered apprenticeship programs:

- Sea West Products (Kent)
- Sweeny Industries (Puyallup)
- Out of the Box Manufacturing (Renton)
- Metal Motion (Arlington)
- General Plastics (Tacoma)
- Pacific Northwest National Laboratory (Richland)
- Columbia Energy and Environmental Services (Richland)
- Seattle Precision Form (Seattle)
- Machining Technology (Auburn)
- University Swagging-PCC Company (Woodinville)
- Caliber Precision (Mount Vernon)

## Upcoming Events

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### **April 2019**

#### **Washington State Apprenticeship Training Council Meetings**

Date: April 17, 2019

Location: Red Lion Hotel Wenatchee

- 10 a.m. – Compliance Review & Retention Subcommittee Meeting (WSATC)
- 1 p.m. - Wash. State Apprenticeship Coordinators Association meeting.
- 2 p.m. - Labor & Industries/WSATC Joint Committee on Recruitment Resources.
- 3:30 p.m. – Community and Technical College (CTC) Apprenticeship Coordinators Meeting.

#### **Washington State Apprenticeship and Training Council Quarterly Meeting**

Date: April 18, 2019

Time: 9 a.m.

Location: Red Lion Hotel Wenatchee

For additional information and copies of the agendas, please contact the Apprenticeship Section at 360-902-5320, email [Teri.Gardner@Lni.wa.gov](mailto:Teri.Gardner@Lni.wa.gov) or go to our [Agenda/Minutes](#) page.

#### **4<sup>th</sup> Annual Hands on Career Fair**

Date: April 25, 2019

Location: Haynisisoos Park, Taholah WA

To register or sponsor please contact Quinault TERO. Tara of Tashina 360-276-8211 Ext. 4800  
[Tero@quinault.org](mailto:Tero@quinault.org)

#### **ARTS2.0 Testing and Learning Opportunity for Secure Access Users/Program Reporters**

Date: April 26, 2019

Location: Northwest Carpenters Institute, 20424 72<sup>nd</sup> Avenue South, Kent WA 98032

Time: Session 1 8:30a.m. to 10:30a.m.

Session 2 9:30a.m. to 11:30a.m.

Session 3 12:30p.m. to 2:30p.m.

To participate contact Teri Gardner at [gate235@lni.wa.gov](mailto:gate235@lni.wa.gov) or 360-902-5322.

**2019 Career & Education Fair**

Date: April 26, 2019

Location: Lummi Nation School, 2334 Lummi View Dr., Bellingham WA

Time: 10:00a.m. to 3:00p.m.

To participate contact Edna Harper, Transitions Liaison, Lummi Nation School at 360-758-4494

**Pizza Pop & Power Tools – Save the Date**

Date: April 30, 2019

Time: 8:30 a.m. – 2:30 p.m.

Location: Spokane Community College

For additional information contact Kenna May, Manager of Apprenticeship at 509-533-8098

**May 2019**

**Try-A-Trade Annual Construction Career Fair**

Date: May 2, 2019

Time: 8:30 a.m. – 1 p.m.

Location: New Market Skills Center

**June 2019**

**June 3, 2019**

Last day for "Requests for Revision of Committee/Standards" or "Request for New Committee/Standards" forms to be submitted for the July 2019 Washington State Apprenticeship and Training Council Meeting.

## **July 2019**

### **Washington State Apprenticeship Training Council Meetings**

Date: July 17, 2019

Location: Department of Labor and Industries - Tumwater

- 10 a.m. – Compliance Review & Retention Subcommittee Meeting (WSATC)
- 1 p.m. - Wash. State Apprenticeship Coordinators Association meeting.
- 2 p.m. - Labor & Industries/WSATC Joint Committee on Recruitment Resources.
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