

MINUTES

October 18, 2018

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

DEPARTMENT OF LABOR & INDUSTRIES

**Joel Sacks
Director**

**The Historic Davenport
10 South Post Street
Spokane, WA 99201**

9:00 A.M.

**Chris Bowe
Secretary of the Council**

**THEY WHO SERVE APPRENTICESHIP
SERVE OUR NATION**

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL (WSATC)

MEMBERS

EMPLOYER REPRESENTATIVES PUBLIC MEMBER EMPLOYEE REPRESENTATIVES

Dave D'Hondt, Chair
Ed Kommers
Ron Storvick

Leslie Jones

Mark Riker
Jeff Johnson
Ed Holmes

SECRETARY

Chris Bowe

EX OFFICIO

Jan Yoshiwara, Executive Director
State Board for Community & Technical Colleges

Douglas Howell, State Director
U.S. DOL, Office of Apprenticeship

Eleni Papadakis, Executive Director
Workforce Training and Education Coordinating Board

Suzie LaVine, Executive Director
Employment Security Department

LABOR & INDUSTRIES – APPRENTICESHIP SECTION

Jody Robbins	Program Manager	Tumwater
Teri Gardner	Recording Secretary	Tumwater
Elmer Arter	Field Supervisor	Tacoma
Jim Kaltenbaugh	Technical Specialist	Tumwater
Patrick Martin	Compliance Specialist	Tacoma
Shawna Benitez	Office Assistant 3	Tumwater
Kaine Cox	Office Assistant 3	Tumwater
Lynn Jacobs	Grant Manager	Tumwater
Rose Oram	Grant Manager	Tumwater
Justin Whitaker	Data Compiler 3	Tumwater
Andrea Anderson	Apprenticeship Consultant	Seattle
Brittany Craighead	Apprenticeship Consultant	Tumwater
Evan Hamilton	Apprenticeship Consultant	Tacoma
AhShalla Harris	Apprenticeship Consultant	Kennewick
Sandra Husband	Apprenticeship Consultant	Seattle
Evie Lawry	Apprenticeship Consultant	Spokane
Rachel McAloon	Apprenticeship Consultant	Tumwater
Gary Peterson	Apprenticeship Consultant	Bellingham

Will Henry, Assistant Attorney General for WSATC
Cindy Gaddis, Assistant Attorney General for Labor & Industries

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL
October 18, 2018
9:00 A.M.
MINUTES

MEETING CALLED TO ORDER @ 9:02am by Chair D'Hondt.

ROLL CALL: Present: Mark Riker, Ed Kommers, Ed Holmes, Dave D'Hondt, Jeff Johnson (*left at 1:15pm*), Ron Storvick and Leslie Jones. **Absent:** None

GREETINGS: Ben Stuckart, Spokane City Council President welcomed everyone to Spokane. He spoke about the Apprenticeship Utilization Ordinance adopted in Spokane in 2014. Ben mentioned one of the true community leaders who was instrumental in getting the ordinance passed in Spokane was Pat Perez. The Apprenticeship programs you all lead and make work are critical not just to our economy but every aspect of our future.

MINUTES:

- April 18, 2018 (CRRS Quarterly Meeting) **M/S/C** to approve.
- April 19, 2018 (WSATC Quarterly Meeting) **M/S/C** to approve.
- May 17, 2018 (WSATC Special Meeting) **M/S/C** to approve.

CERTIFICATES OF MERITORIOUS SERVICE:

<u>Name</u>	<u>Organization</u>
Melody Coffman	City of Seattle, Washington Apprenticeship Committee
Ken Cox	SE WA/NE OR Sheet Metal Workers Apprenticeship Committee
Gary Lehman	SE WA/NE OR Sheet Metal Workers Apprenticeship Committee
Dr. Holly Moore	South Seattle College
Jim Morgan	SE WA/NE OR Sheet Metal Workers Apprenticeship Committee
Brent Nunamaker	SE WA/NE OR Sheet Metal Workers Apprenticeship Committee
Patrick Perez (<i>posthumously</i>)	Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee
Rick Poitras	Washington State UBC JATC
Cass Prindle	Washington State UBC JATC

CORRESPONDENCE: Apprenticeship Program Manager, Jody Robbins, presented and certified the Correspondence Log as true and correct summary of communications sent and received by the Department during the past two quarters. The council approved the correspondence log as presented. **M/S/C** to approve.

SPECIAL REPORTS:

Washington State Department of Labor and Industries - Prevailing Wage Jolene Skinner, IT Specialist 4

Jolene spoke about Phase 2 of the Prevailing Wage project, which also included Apprentice Utilization and standard reporting. The IT enhancements include five deliverables. Receive and display apprentice utilization data submissions for project or contractor based on certified payroll submissions. The ability to use affidavit forms to gather utilization data. Display training agent

status in the “check Contractor Status” tool. The next addition is Training Agents for registered Apprenticeship programs within the verified application. The last update is developing reports based by the project, contractor, and awarding agency within both of the portals for Contractors and Awarding Agencies.

REPORTS:

Department of Enterprise Services, State of Washington

No report.

Employment Security Department

A written report was provided and distributed.

Office of Superintendent of Public Instruction

No report.

Oregon State Apprenticeship and Training Council

No report.

State Board for Community and Technical Colleges

Danny Marshall, stated 8,801 apprentices enrolled for the winter Quarter 2018. The previous peak was in 2007. The current enrollment for Spring Quarter completes our annual numbers as well. It represents 19 continuous months of growth of Apprenticeship enrollment, within the colleges, and an annual growth of 7.35 percent for the year over the previous year. Danny clarified the RSI trade review process. Councilmember Kommers encouraged the committee to review their procedures and think about what really makes sense rather than just what’s in the rules.

US DOL Office of Apprenticeship

Doug Howell, Office of Apprenticeship, region 6 Multi-State Navigator Announced WTIA has entered into the third year of their industry contract with Department of Labor. National Apprenticeship Week is coming up and we have a goal for our region of 100 events.

Washington State Apprenticeship Coordinators’ Association

Greg Christiansen, Chair Washington State Coordinators, said all apprenticeships are growing at rapid rates and continue to grow. To date 5,000 apprentices have been registered. Greg stated we need to be inclusive of youth. Look for ways to be inclusive of the youth.

Washington State Department of Transportation

A written report was provided and distributed.

Washington Student Achievement Council

No report.

Workforce Training and Education Coordinating Board

Eleni Papadakis, Executive Director, State Workforce Board, the Carl Perkins Act is the federal Act which supports career and technical education in the states at the secondary and postsecondary level. Washington State has until spring of 2020 to finalize our plan. We’re focusing on three things. First is to invest differently aid in a much-increased way into the incumbent workforce. Second is data and data sharing. We don’t have effective data-sharing mechanisms between and among all the different programs. Senate Bill 6544 is to establish the Future of Work Task Force

within the Workforce Board. The intention is to recommend to the Governor and legislature a set of policies allowing the State's businesses and workers to prosper together in the new economy.

Secretary, Washington State Apprenticeship and Training Council

Chris Bove introduced himself and stated he's been with the Department for more than 30 years. Chris gave his report on training agent compliance and final order. He introduced Lynn Jacobs as the new Grant Manager and stated we would be hiring for a Grant Program Specialist. He congratulated Ron Storvick on his reappointment and said Jeff Johnson's appointment is extended through the end of 2018.

WSATC Reciprocity Subcommittee

Chairman D'Hondt said the council is in receipt of a request from the IBEW joining programs to recognize for state purposes, IBEW Alaska Registered Apprentices working in Washington. M/S/C to approve.

WSATC Special Subcommittee for Apprenticeship Preparation

No report.

WSATC Tie-Breaker Subcommittee

No report.

WSATC Tribal Liaison Subcommittee

Chris Winters, Committee member, spoke about the multiple hands-on events, which were very well attended. Chris recognized Christina Riley and Tlingit Haida for an amazing job at promoting Washington State Apprenticeship. Chris stated they are still supporting and working with the only Native-American-recognized Pre-Apprenticeship Program in the United States, the Tulalip Vocational Training Center program.

WSATC Tuition Issues Subcommittee

No report.

WSATC WAC/RCW Policy Subcommittee

Councilmember Ed Kommers stated there would be two concurrent Chapter 296-05 WAC updates taking place between now and the end of 2019. One update is needed to align with the changes to 29 CFR Part 30. The other is required as part of the Apprentice Utilization Requirement legislation passed earlier this year.

WSATC Compliance Review and Retention Subcommittee (CRRS)

MEETING CALLED TO ORDER @ 10:02 by Chair D'Hondt.

ROLL CALL: Dave D'Hondt, Peter Guzman, Jesse Cote, Leslie Jones

REPORTS: Joint Retention and Recruitment Committee – Shana Peschek, Chair of the Joint Retention & Recruitment Committee (JRRC) gave her report.

UNFINISHED BUSINESS:

JULY 2018 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

Region 4b

1. South Kitsap School District Apprenticeship Committee
 - In compliance for Administrative Procedures for 2017.

- Program to remain provisionally approved through the first full training cycle. Program to return to the July 2019 CRRS meeting with completed 2018 compliance Review conducted by the Department.
- M/S/C to approve.

NEW BUSINESS:

Region 1

2. Ice Floe LLC dba Nichols Brothers Boat Builders
 - In compliance for minority participation by numbers for 2017.
 - In compliance for female participation by good faith effort for 2017.
 - In compliance for administrative procedures for 2017.
 - M/S/C to approve.

Region 2a

3. Greater Puget Sound Area Automotive Machinists Apprenticeship Committee
Jesse Cote recused himself
 - In compliance for minority participation by good faith effort for 2017.
 - Out of compliance for female participation for 2017.
 - In compliance for administrative procedure for 2017.
 - M/S/C to approve.
4. Puget Sound Energy Company Apprenticeship Committee
 - Motion to table item until the January 2019 CRRS meeting. Additionally the Department to notify program and request attendance of Chair and Secretary of committee at the January 2019 CRRS Meeting.
 - M/S/C to approve.

Region 2b

5. SAGE Apprentice Program
 - In compliance for minority participation by numbers for 2017.
 - In compliance for female participation by numbers for 2017.
 - Out of compliance for administrative procedures for 2017.
 - Sponsor is to work with assigned AC to develop and submit to the Department within 60 calendar days detailed Corrective Action Plan addressing administrative deficiencies identified in the Program Manager. Report.
 - M/S/C to approve.

JULY 2018 ADMINISTRATIVE REVIEWS:

In Compliance

M/S/C to approve the Departments Administrative findings.

- Columbia Rural Electric Association Apprenticeship Committee
- Grand Coulee Power Office Apprenticeship
- Lewis County P.U.D Apprenticeship Committee
- Oak Harbor Police Department
- Orcas Power & Light Cooperative
- Pacific Power & LU 125 JATC
- Port of Olympia

Out of Compliance

NONE

OCTOBER 2018 CRRS AGENDA ITEMS:

NEW STANDARDS: (Permanent Registration)

Region 1

6. Atarashii Apprenticeship Program
 - In compliance for minority participation by numbers for 2017.
 - In compliance for female participation by numbers for 2017.
 - In compliance for administrative procedures for 2017.
 - Program to receive Permanent Registration Approval.
 - M/S/C to approve.

Region 5

7. J.R. Simplot (Moses Lake Plant) – Industrial Maintenance Mechanic
 - In compliance for minority participation by numbers for 2017.
 - In compliance for female participation by good faith effort for 2017.
 - In compliance for administrative procedures for 2017.
 - Program to receive Permanent Registration Approval.
 - M/S/C to approve.

NEW BUSINESS:

Region 2a

8. Stationary Engineer Training Trust
 - In compliance for minority participation by numbers for 2017.
 - In compliance for female participation by good faith effort for 2017.
 - Table administrative findings to January 2019 CRRS meeting.
 - M/S/C to approve.

Region 6

9. Inland Empire Electrical Training Trust
 - In compliance for minority participation by numbers for 2017.
 - In compliance for female participation by good faith effort for 2017.
 - In compliance for administrative procedures for 2017.
 - M/S/C to approve.
10. Inland Northwest Masonry Apprenticeship Committee
 - In compliance for minority participation by good faith effort for 2017.
 - Out of compliance for female participation for 2017.
 - Out of compliance for administrative procedures for 2017.
 - Program to work with assigned AC to develop and submit to the Department within 60 calendar days.
 - Corrective Actions shall be taken to remedy all administrative issues by January 1, 2019.
 - Failure of the program to correct administrative issues by January 1, 2019 shall result in Registration Sanctions.
 - M/S/C to approve.
11. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee
 - Out of compliance for minority participation for 2017.
 - Out of compliance for female participation for 2017.
 - Out of compliance for administrative procedures for 2017.

- Program to work with assigned AC to develop and implement a Field Action Plan to address administrative deficiencies as identified in the Program Manager report. Field Action Plan shall be finalized and enacted by December 15, 2018.
- M/S/C to approve.

12. Western States Operating Engineers Training Institute

- Out of compliance for minority participation for 2017.
- In compliance for female participation by good faith effort for 2017.
- In compliance for administrative procedures for 2017.
- Program to continue implementation of Field Action Plan with the assistance of assigned AC.
- M/S/C to approve.

OCTOBER 2018 ADMINISTRATIVE REVIEWS:

In Compliance

M/S/C to approve the Departments Administrative findings.

- City of Seattle, Washington Apprenticeship Committee
- Framatome
- P&G Landscaping, Inc.
- Schweitzer Engineering Laboratories
- Vertical Options Elevator Apprenticeship Program
- Washington State Department of Labor and Industries/Classified Employees Joint Apprenticeship and Training Committee
- Weyerhaeuser Company Apprenticeship Committee

Out of Compliance

M/S/C to approve the Departments Administrative findings.

- Dispensing Optician Joint Apprenticeship Training Committee
- Quincy Foods, LLC – Industrial Maintenance

DATE AND LOCATION OF NEXT MEETING:

January 16, 2019	Tumwater	Department of Labor & Industries
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FUTURE MEETING SITES:

April 18, 2019	Wenatchee	The Red Lion Hotel
July 17, 2019	Tumwater	Department of Labor & Industries
October 16, 2019	Spokane	TBD

ADJOURNMENT @ 10:46 a.m. by Chair D'Hondt.

WSATC Members

Chair Dave D'Hondt thanked everyone who helped at the King County Construction Career Day. There were over 1,200 high school students.

UNFINISHED BUSINESS:

1. July 19, 2018 WSATC Agenda Items (*see posted agenda*)

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

1. Inland Northwest Associated General Contractor Carpenters –

Director's Order Received

M/S/C to call an executive session for the Council to discuss with legal counsel and ask procedural questions on this matter that may be subject of litigation. The executive session was called at 12:00pm and it ended at 1:16pm. Dave D'Hondt, Ed Kommers, Jeff Johnson, Leslie Jones, Mark Riker, Ed Holmes, Ron Storvick and Secretary Chris Bowe participated.

At the conclusion of the executive session and after reconvening the public meeting:

M/S/C to direct the Program Sponsor to amend the Standards to require travel reimbursement for apprentices to attend RSI classes or disciplinary hearing s in Eastern Washington as confirmed in the hearing transcripts. The Sponsor shall work with the Department to place the provision in an appropriate place with a complete description. It is subject to Washington State Apprenticeship and Training Council approval and a requirement to be effective as of the October 2017 Standards approval.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

2. Finishing Trades Institute Northwest - Painters and Allied Trades Veterans Program

M/S/C to recognize.

3. Northwest Carpenters Institute (NWCI) Pre-Apprenticeship Program

M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

4. Apprenticeship and Non-Traditional Employment for Women (ANEW)

M/S/C to recognize.

5. Tri-Cities Apprenticeship Preparation Program

M/S/C to recognize.

NEW STANDARDS: (Provisional Registration)

Region 2b

6. FareStart

Sous Chef	35-1011.00	2,000 Hours
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Assistant General Manager	35-1012.00	2,000 Hours
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Café Manager/Store Manager	35-1012.00	2,000 Hours
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M/S/C to approve the New Standards, with the replacement or addition of the terms in the June 26 letter.

7. Independent Technicians Automotive Committee (ITAC)

Master Service Technician	49-3023.01	8,000 Hours
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General Service Technician	49-3023.00	2,000 Hours
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M/S/C to approve.

Region 3a

8. Tacoma School District No. 10 CTE Apprenticeship

Preparation Cook	35-2021.00	2,000 Hours
Automotive Service Technician	49-3023.00	2,000 Hours
Production Cabinet Assembler	51-7011.00	2,000 Hours
M/S/C to approve.		

Region 4a

9. Great Rivers Behavioral Health Organization

Mental Health Professional	21-1014.00	6,000 Hours
Peer Counselor	21-1019.00	2,000 Hours
Behavioral Health Coordinator I	21-1094.00	6,000 Hours
Behavioral Health Coordinator II	21-1094.00	6,000 Hours
Medical Assistant	31-9092.00	6,000 Hours
M/S/C to approve.		

Region 5

10. Dolce Apprentice Program

Cosmetology	39-5012.00	3,000 Hours
Esthetician	39-5094.00	2,000 Hours
M/S/C to approve.		

11. Wenatchee School District Apprenticeship Program

Computer Technician I	15-1151.00	2,000 Hours
M/S/C to approve.		

Region 6

12. A & D Fire Sprinklers Apprenticeship Committee

Sprinkler Fitter (Fire)	47-2152.01	10,000 Hours
M/S/C to approve.		

NEW STANDARDS: (Permanent Registration)

Region 4b

13. South Kitsap School District Apprenticeship Committee

School Bus Mechanic	49-3031.00	6,000 Hours
M/S/C to remain provisionally approved through the first full training cycle. Program to return to the July 2019 CRRS meeting.		

REVISED STANDARDS:

Region 1

14. Washington State UBC JATC

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

Section XII: Subcommittee

M/S/C to approve.

Region 2a

15. Aerospace Joint Apprenticeship Committee

Adding New Occupation:

Maintenance/Automation Technician (Youth) 49-9071.00 2,000 Hours

Amending Introductory Statement

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

Region 2b

16. Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

17. Glaziers, Architectural Metal & Glassworkers Apprenticeship

Adding New Occupation:

Residential Glazier 47-2121.00 6,000 Hours

Amending Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
M/S/C to approve.

18. IAM/Boeing Joint Apprenticeship Committee (*Ron Storvick Recused Himself*)

Section II: Minimum Qualifications
M/S/C to approve.

19. Seattle Heat Frost Insulators & Allied Workers & Employers Firestop/Containment Worker Apprenticeship Committee

Sponsor Name Change Throughout Document:

To: “Firestop and Containment Workers Joint Apprenticeship Training Program”

Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

20. Washington Cement Masons Apprenticeship Committee

Section VII: Apprentice Wages and Wage Progression
Section VIII: Work Processes
M/S/C to approve.

Region 3a

21. Mason County Public Utility District #3 Apprenticeship Committee

Section VIII: Work Processes
M/S/C to approve.

Region 4b

22. Grays Harbor P.U.D. No. 1 Apprenticeship Committee

Change of Term Revise Occupation Term to Read:

Lineman	From: 36 months	To: 6,000 Hours
Meterman	From: 36 months	To: 6,000 Hours
System Dispatcher	From: 24 months	To: 4,000 Hours
Utility Wireman	From: 48 months	To: 8,000 Hours

Adding Introductory Statement

Section I: Geographic Area Covered
Section II: Minimum Qualifications
Section IV: Term of Apprenticeship
Section V: Initial Probationary Period
Section VI: Ratio of Apprenticeship to Journey Level Workers
Section VII: Apprenticeship Wages and Wage Progression
Section VIII: Work Processes
Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedures
Section XI: Sponsor – Responsibilities and Governing Structure
M/S/C to approve.

23. Jefferson County PUD Apprenticeship Committee

Adding New Occupation:

Substation and Equipment Technician 51-9061.04 6,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

M/S/C to approve.

Region 5

24. Columbia Rural Electric Association Apprenticeship Committee

Adding Sponsor Introductory Statement

Section II: Minimum Qualifications

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to approve.

25. Pacific Power & LU 125 JATC

Section II: Minimum Qualifications

Section VI: Ratio of Apprentices to Journey Level Workers

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

CONSENT ITEMS

26. Framatome

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor - Responsibilities and Governing Structure

M/S/C to approve.

27. Northwest Washington Pipe Trades Apprenticeship Committee

Amending Occupation Name:

Plubmer to Plumber

Residential Plubmer to Residential Plumber

Adding Introductory Statement

Section IX: Related Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

28. Oceana Spa

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

29. Western Washington Sheet Metal JATC

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

M/S/C approve Sponsor request to pull the Request for New Standards.

30. West Sound Pipe Trades Apprenticeship Committee

Adding Sponsor Introductory Statement

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section X: Administrative/Disciplinary Procedures

Section XIII: Training Director/Coordinator

M/S/C to approve.

CANCELLATION OF APPRENTICESHIP STANDARDS

NONE

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

NONE

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 31 to 56.

31. City Of Ellensburg Energy Services Department

Section XI: Sponsor - Responsibilities and Governing Structure

32. City of Ellensburg – Gas

Section XI: Sponsor - Responsibilities and Governing Structure

33. City of Milton & IBEW #483 Joint Apprenticeship Training Committee

Adding Sponsor Introductory Statement

Section IX: Related/Supplemental Instruction

Section XI: Sponsor - Responsibilities and Governing Structure

34. City of Seattle, Washington Apprenticeship Committee

Section XI: Sponsor - Responsibilities and Governing Structure

35. City of Tacoma – Public Works Traffic Engineering Apprenticeship Committee

Section IX: Related/Supplemental Instruction

Section XI: Sponsor - Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

36. **Clark County P.U.D. No. 1 Apprenticeship Committee**
Section XI Sponsor - Responsibilities and Governing Structure
37. **Community Transit/I.A.M. District 160 Apprenticeship**
Adding Sponsor Introductory Statement
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
38. **Construction Industry Training Council of Washington – Construction Electrician**
Section XI: Sponsor - Responsibilities and Governing Structure
39. **Construction Industry Training Council of Washington – Residential Electrician/LESCT**
Section XI: Sponsor - Responsibilities and Governing Structure
40. **C&R Tractor & Landscaping, Inc. Apprenticeship Program**
Section XI: Sponsor – Responsibilities and Governing Structure
41. **Greater Puget Sound Area Electrical Workers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
42. **International Union of Elevator Constructors Local 19 – National Elevator Industry Educational Program**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
43. **LU-112 NECA Electrical Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
44. **Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
45. **Orcas Power and Light Cooperative**
Section IX: Related/Supplemental Instruction
46. **Pierce County Roofers Apprenticeship Committee**
Section XI: Sponsor - Responsibilities and Governing Structure
47. **Port of Olympia**
Section XI: Sponsor - Responsibilities and Governing Structure
48. **RA Salon Spa Apprenticeship Program**
Sponsor Name Change Throughout Document:
To: Origin Salon Spa
Adding Sponsor Introductory Statement
Section IX: Related/Supplemental Instruction
49. **Snohomish County P.U.D. Number 1 Apprenticeship Committee**
Section XII: Subcommittee
50. **Tanner Electric Cooperative Apprenticeship Committee**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section IX: Related/Supplemental Instruction

- 51. Vera Water and Power Apprenticeship Committee**
Section XI: Sponsor - Responsibilities and Governing Structure
- 52. Washington Association of Community and Migrant Health Centers**
Section VII: Apprentice Wages and Wage Progression
- 53. Washington Plasterers Apprenticeship**
Section VII: Apprentice Wages and Wage Progression
- 54. Washington State Fire Fighters Joint Apprenticeship and Training Committee**
Section XII: Subcommittee
- 55. Western Washington Masonry Trades Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
Section XI: Sponsor – Responsibilities and Governing Structure
- 56. Western Washington Painting Apprenticeship**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator

NEW BUSINESS:

ITEMS FROM THE DEPARTMENT:

2. Request to Certify Workforce

Chelan County Public Utility District No. 1 Apprenticeship Committee
Request for Variance to WAC 296-05-323
M/S/C to approve.

JR Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic
Request for Variance to WAC 296-05-323
M/S/C to approve.

Washington State Fire Fighters Joint Apprenticeship and Training Committee
Request for Variance to WAC 296-05-323
M/S/C to approve.

APPRENTICESHIP PREPARATION PROGRAM RECOGNITION:

3. Seattle Conservation Corps
M/S/C to recognize.

4. TLG Learning IT Pre-Apprenticeship Program
M/S/C to recognize.

APPRENTICESHIP PREPARATION PROGRAM CONTINUED RECOGNITION:

5. Skilled Trades Preparation (STP) Program
M/S/C to recognize.

- 6. Youthbuild Spokane**
M/S/C table until January meeting.

NEW STANDARDS: (Provisional Registration)

Region 2b

- 7. Washington State Controls Specialist Apprenticeship Committee**
- | | | |
|-------------------------------|------------|-------------|
| Youth Controls Specialist | 49-2094.00 | 2,000 Hours |
| Associate Controls Specialist | 49-2094.00 | 8,000 Hours |

M/S/C approve the objection or standing status of IBEW Local 46, IBEW Local 76, IBEW Local 191, Inland Empire Plumbing, Northeast Washington-Northern Idaho Sheet Metal, Northwest Washington Electrical Industry, Puget Sound Electrical, Southeast Washington/Northeast Oregon Sheet Metal Workers, Sheet Metal Training Trust, Sheet Metal Workers Local 66, Southwest Washington Electrical JATC, UA Local 26, UA Local 44, UA Local 598 and Western Washington Sheet Metal JATC.

M/S/C for the Council to adjudicate the matter itself and hereby appoint Ed Kommers as Presiding Officer with the authority to schedule hearings as appropriate.

Region 3b

- 8. ACTIV – Accelerated Career Training and Innovation**
- | | | |
|--------------------|------------|-------------|
| Software Developer | 15-1133.00 | 2,000 Hours |
|--------------------|------------|-------------|
- M/S/C approve the objection. M/S/C for the Council to adjudicate the matter itself and hereby appoint Ed Kommers as Presiding Officer with the authority to schedule hearings as appropriate.

- 9. Frontier Apprenticeship & Training**
- | | | |
|------------------------------|------------|-------------|
| Inside Electrician (01) | 47-2111.00 | 8,000 Hours |
| Low Voltage Electrician (06) | 49-2022.00 | 4,800 Hours |
- M/S/C to approve.

Region 5

- 10. Education Futures Registered Apprenticeship Committee**
- | | | |
|-------------------|------------|-------------|
| Preschool Teacher | 25-2011.00 | 2,000 Hours |
|-------------------|------------|-------------|
- M/S/C to approve sponsor request to pull Request for New Standards.

NEW STANDARDS: (Permanent Registration)

Region 1

- 11. Atarashii Apprentice Program**
- | | | |
|---------------|------------|-------------|
| Barber | 39-5011.00 | 2,000 Hours |
| Cosmetologist | 39-5012.00 | 3,000 Hours |
| Esthetician | 39-5094.00 | 2,000 Hours |

Hair Design	39-5012.00	2,000 Hours
Manicurist	39-5092.00	2,000 Hours
M/S/C to approve.		

Region 5

12. JR Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic

Industrial Maintenance Mechanic	49-9041.00	8,000 Hours
M/S/C to approve permanent registration.		

REVISED STANDARDS:

Region 1

13. Western Washington Sheet Metal JATC

Adding New Occupation:

HVAC Controls Technician	49-2094.00	9,000 Hours
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Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

M/S/C to table until January meeting.

Region 2a

14. Aerospace Joint Apprenticeship Committee

Section II: Minimum Qualifications

M/S/C to approve sponsor request to pull Request for Revision of Standards.

Region 2b

15. Independent Technicians Automotive Committee

Amending Sponsor Introductory Statement

Section II: Minimum Qualifications

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

M/S/C to approve.

16. Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Wage Progression

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section X: Administrative Disciplinary Procedures

M/S/C to approve.

Region 4a

17. Northwest Line Construction Industry JATC

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

M/S/C to approve.

18. Power Line Clearance and Tree Trimmers Apprenticeship Committee

Section II: Minimum Qualifications

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to approve.

Region 5

19. Washington Construction Teamsters Apprenticeship Committee

Amending Occupation Code:

Truck Driver, Heavy, Construction Correcting SOC Code From SOC 53-3032.01 to SOC 53-3032.00

Section III: Conduct of Program Under Washington Equal Employment Opportunity Program

Section X: Administrative Disciplinary Procedures

Section XI: Sponsor – Responsibilities and Governing Structure

M/S/C to table until January meeting.

CONSENT ITEMS

20. Vera Water and Power Apprenticeship Committee

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

Section XI: Sponsor - Responsibilities and Governing Structure

M/S/C to approve.

CANCELLATION OF APPRENTICESHIP STANDARDS

NONE

OJT PROGRAM REVIEW

NONE

RECIPROCAL RECOGNITION REQUESTS:

21. Maritime Institute of Technology and Graduate Studies-Pacific Maritime Institute (MITAGS-PMI) Apprenticeship Program

Officer in Charge of a Navigational Watch 53-5012.02 2,000 Hours
M/S/C to approve and cancel Dunlap Towing and PMI, Harley Marine Services and PMI, KC Transportation Partners PMI, Sause Brothers PMI, Foss Maritime and Pacific Maritime Institute, Western Towboat Company and PMI.

ADMINISTRATIVELY APPROVED REVISIONS:

M/S/C to approve items 22 to 52.

22. ABM Onsite Services Clark County Custodial Apprenticeship Committee

Section XI: Sponsor - Responsibilities and Governing Structure

23. A&D Fire Sprinklers Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

24. Bucher Aerospace Corporation

Section XIII: Training Director/Coordinator

25. City of Sumas Lineman Apprenticeship Committee

Section XI: Sponsor – Responsibilities and Governing Structure

26. Construction Industry Training Council of Washington – Carpenter

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

27. Construction Industry Training Council of Washington – Construction Electrician

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section XIII: Training Director/Coordinator

28. Construction Industry Training Council of Washington – Construction Equipment Operator

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section XIII: Training Director/Coordinator

29. Construction Industry Training Council of Washington – HVAC Installer & Servicer

Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan

Section XI: Sponsor – Responsibilities and Governing Structure

Section XIII: Training Director/Coordinator

30. Construction Industry Training Council of Washington – Laborer

Section XIII: Training Director/Coordinator

31. Construction Industry Training Council of Washington – LESCT/Residential Wireman

Section XIII: Training Director/Coordinator

- 32. Construction Industry Training Council of Washington – Painter-Decorator**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 33. Construction Industry Training Council of Washington – Plumber**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
Section XIII: Training Director/Coordinator
- 34. Construction Industry Training Council of Washington – Sheet Metal**
Section XIII: Training Director/Coordinator
- 35. Dispensing Optician Joint Apprenticeship Training Committee**
Adding Sponsor Introductory Statement
Section XI: Sponsor – Responsibilities and Governing Structure
Section XIII: Training Director/Coordinator
- 36. Ice Floe LLC dba Nichols Brothers Boat Builders**
Section IX: Related/Supplemental Instruction
- 37. KVA Electric Inc. Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 38. Lewis County P.U.D. Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 39. Mason County Public Utility District #3 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 40. Northeastern Washington-Northern Idaho Sheet Metal Apprenticeship Committee**
Section VII: Apprentice Wages and Wage Progression
- 41. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 42. Oregon SW Washington IUOE Local 701 Stationary Engineer JATC**
Section XI: Sponsor – Responsibilities and Governing Structure
- 43. Pacific County PUD No. 2 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 44. Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship Committee**
Section XIII: Training Director/Coordinator
- 45. Public Utility District No. 1 of Benton County, IBEW #77 Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure

- 46. Southwest Washington Electrical Joint Apprenticeship and Training Committee**
Section VII: Apprentice Wages and Wage Progression
Section XI: Sponsor – Responsibilities and Governing Structure
- 47. Spokane Heat and Frost Insulators and Allied Workers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 48. Washington State Fire Fighters Joint Apprenticeship and Training Committee**
Section XII: Subcommittee
- 49. Western States Boilermakers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
Section XII: Subcommittee
- 50. Western Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure
- 51. Western Washington Painting Apprenticeship**
Section III: Conduct of Program Under Washington Equal Employment Opportunity Plan
- 52. Western Washington Stationary Engineers Apprenticeship Committee**
Section XI: Sponsor – Responsibilities and Governing Structure

GOOD AND WELFARE

Shana Peschek, Director of the Construction Center of Excellence stated there were still opportunities to sponsor the Pacific Northwest Apprenticeship Education Conference.

Perry England, Chair of Washington State Control Specialist Apprenticeship Program complained on the way Labor and Industries managed the communication with the Sponsoring Committee; they were not informed on their recommendation not to recommend the Youth Control Specialist, renamed Controls Programmer occupation.

Tami St. Paul, Apprenticeship Coordinator International Union of Operating Engineers wanted to make the Council aware history was made in Seattle this weekend. 2,236 tradeswomen gathered to share their experiences and the Women Build Nations Conference. This event was the biggest most important retention tool anyone has ever come up with.

Councilmember Riker thanked Karen Dove and her organizing committee. The conference was amazingly successful it did many of the things we strive to here in increasing participation and opportunity for those we traditionally have not served.

Apprenticeship Program Manager, Jody Robbins stated he would resend the communication he sent to him some weeks ago with the Department's recommendation attached on both the 8000-hour Associate Control Specialist and the Youth Specialist occupation.

DATE AND LOCATION OF NEXT MEETING:

January 17, 2019 Tumwater Department of Labor & Industries

FUTURE MEETING SITES:

April 18, 2019 Wenatchee Red Lion Hotel Wenatchee
July 18, 2019 Tumwater Department of Labor & Industries
October 17, 2019 Spokane TBD

ADJOURNMENT @ 2:36pm by Chair D'Hondt.