

Department of Labor & Industries  
Apprenticeship Section  
PO Box 44530  
Olympia WA 98504-4530



## REQUEST FOR REVISION OF STANDARDS

*Teri Gardner 8-31-2021*

Rec'd 8.30.2021  
Rec'd 9.7.2021 EML

*Erie Lawry*  
L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

*Teri Gardner 9-8-2021*

From: Inland Northwest Chapter Associated General Contractors Carpenters AC #559  
(NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes.

Additions shall be underlined.

Deletions shall be ~~struck through~~.

See attached.

Authorized signatures  
(chr.)

(sec.)

Approved by:

Washington State Apprenticeship & Training Council

Secretary of WSATC:

date:

*8/30/2021*

date:

attach additional sheets if necessary

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## INLAND NORTHWEST CHAPTER ASSOCIATED GENERAL CONTRACTORS CARPENTERS AC #559

### Introduction Paragraph:

The following Apprenticeship Standards have been prepared by representatives of the Inland Northwest Chapter Associated General Contractors, Spokane, Washington, with the assistance of the ~~Office of Apprenticeship, ETA, US Department of Labor, and the~~ Department of Labor and Industries Apprenticeship Section. When approved by and registered with the Registration Agency, these standards shall govern the training of carpenter apprentices in this industry.

### III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

#### A. Selection Procedures:

#### EXCEPTIONS:

15. An employee of an employer not qualifying as a journey-level worker becomes a training agent, he/she shall be evaluated by the apprenticeship program using constant standard nondiscriminatory means and registered at the appropriate period of apprenticeship based on previous work experience and related training. ~~(WAC 296-05-427 2. (b)).~~

#### B. Equal Employment Opportunity Plan:

Our positive outreach and recruitment activities are as follows:

1. Distribute information throughout Washington State about the nature of apprenticeship programs, program admission requirements, current apprenticeship opportunities, sources of apprenticeship applications, and the equal opportunity policy of the sponsor. This information is distributed at least semiannually as the program accepts applications throughout the year.

~~This information is given to the WSATC, local schools in eastern Washington, employment service offices, women's centers, outreach programs and community organizations which reach minorities and women. Information will also be published in newspapers which are circulated in the minority community and among women as well as the general areas in which the program sponsor operates.~~

This information is distributed to the WSATC and the following: schools affiliated with Career Technical Education, Employment Security Department offices, Veteran, minority, and women's centers, WSATC recognized pre-apprenticeship programs, outreach programs, and community based organizations serving disadvantaged youth, minorities and women, minority or otherwise. Information will be published in newspapers circulated in the minority community and among women organizations and within the locality the program sponsor operates.

### V. INITIAL PROBATIONARY PERIOD:

G. The initial probationary period for apprentice carpenters shall be the first 1600 OJT hours of employment or 4 one year from the date of registration, ~~whichever is shorter~~ occurs first.

During the initial probationary period, the apprenticeship registration may be canceled by either party without the formality of a hearing. The Registration Agency shall be notified of individual's status, effective date, verified total hours accrued and cancellation.

IX. RELATED/SUPPLEMENTAL INSTRUCTION:

C. Additional Information:

In the event an apprentice has completed all of their RSI but has less than the required OJT, the apprentice will not be required to attend further classes unless otherwise directed by the committee.

XIII. TRAINING DIRECTOR/COORDINATOR:

The sponsor may employ a person(s) as a full or part-time training coordinator(s)/ training director(s). This person(s) will assume responsibilities and authority for the operation of the program as are delegated by the sponsor.

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Training Director  
PO Box 11901  
Spokane Valley, WA 99211

Jessica Moody, ~~Assistant Director~~  
Assistant Director  
PO Box 11901  
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