

Department of Labor & Industries  
Apprenticeship Section  
PO Box 44530  
Olympia WA 98504-4530



# REQUEST FOR REVISION OF STANDARDS

Rec'd 9.7.2021

Rec'd 8.30.2021

*Evie Lawry*

L&I apprenticeship coordinator

TO: Washington State Apprenticeship & Training Council

*Teri Gardner 8-31-2021*

From: Inland Northwest Associated General Contractors Laborers AC #1967 *Teri Gardner 9-8-2021*  
(NAME OF PROGRAM STANDARDS)

Please update our Standards of Apprenticeship to reflect the following changes.

Additions shall be underlined.

Deletions shall be ~~struck through~~.

See attached.

Authorized signatures

(chr.)

(sec.)

date:

Approved by:

Washington State Apprenticeship & Training Council

Secretary of WSATC:

date:

attach additional sheets if necessary

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# INLAND NORTHWEST ASSOCIATED GENERAL CONTRACTORS LABORERS AC #1967

Revise sponsor name throughout standard to read:

Inland Northwest Chapter Associated General Contractors Laborers Apprenticeship Committee

## III. CONDUCT OF PROGRAM UNDER WASHINGTON EQUAL EMPLOYMENT OPPORTUNITY PLAN:

### B. Equal Employment Opportunity Plan:

*[Please delete section in its entirety and replace with the following]*

- ~~1. Distributing information about the nature of apprenticeship programs, program admission requirements, current apprenticeship opportunities, sources of apprenticeship applications, and the equal opportunity policy of the sponsor.~~
- ~~2. Participating in workshops conducted by employment service agencies, school districts, and community based organizations to increase apprenticeship program awareness of apprenticeship opportunities.~~
- ~~3. Cooperating with local school districts, vocational education systems, and school employees to develop programs for preparing students to meet the standards and criteria required to qualify for entry into apprenticeship programs.~~
- ~~4. Increasing awareness of a sponsor's equal opportunity policy within the sponsor's organization.~~
- ~~5. Participating in existing outreach programs whose focus is the recruitment and preparation of minority and female apprenticeship applicants.~~
- ~~6. Developing outreach programs whose focus is the recruitment and preparation of minority and female apprenticeship applicants.~~
- ~~7. Encouraging the development and use of programs for apprenticeship preparation education or other work related experiences that prepare candidates for apprenticeship.~~
- ~~8. Engaging in other activities to ensure that the recruitment, selection, employment, and training of apprentices without discrimination based upon race, color, religion, national origin, sex, age, disability or as otherwise specified by law.~~

Our positive outreach and recruitment activities are as follows:

1. Distribute information throughout Washington state about the nature of apprenticeship programs, program admission requirements, current apprenticeship opportunities, sources of apprenticeship applications, and the equal opportunity policy of the sponsor. This information is distributed at least semiannually as the program accepts applications throughout the year.

This information is distributed to the WSATC and the following: schools affiliated with Career Technical Education, Employment Security Department offices, Veteran, minority and women's centers, WSATC recognized pre-apprenticeship programs, outreach programs, and community based organizations serving disadvantaged youth, minorities and women, minority or otherwise. Information will be published in newspapers circulated in the minority community and among women organizations and within the locality the sponsor operates.

2. Participate in workshops conducted by employment service agencies, school districts and community based organizations to increase apprenticeship program awareness of apprenticeship opportunities.

3. Work with local school districts, vocational education systems, and school employees to develop programs for preparing students to meet the standards and criteria required to qualify for entry into apprenticeship programs.

4. Participate in outreach programs whose focus is the recruitment and preparation of minority and female apprenticeship applicants.

5. Granting to all applicants, without prejudice, advance standing or credit for previously acquired experience, training, skills, or aptitude.

V. INITIAL PROBATIONARY PERIOD:

~~All apprentices employed in accordance with these Standards shall be subject to an initial probationary period of the first 1,200 OJT hours of employment, or 1 year from registration, whichever comes first.~~

The initial probationary period for apprentice laborers shall be the first 1,200 OJT hours of employment or one year from the date of registration, whichever occurs first.

During the initial probationary period, the apprenticeship registration may be canceled by either party without the formality of a hearing. The Registration Agency shall be notified of individual's status, effective date, verified total hours and cancellation.

VII. APPRENTICE WAGES AND WAGE PROGRESSION:

C. Wage Progression Schedules:

Laborer

IX. RELATED/SUPPLEMENTAL INSTRUCTION:

C. Additional Information:

In the event an apprentice has completed all of their RSI but has less than the required OJT, the apprentice will not be required to attend further classes unless otherwise directed by the committee.

XI. SPONSOR – RESPONSIBILITIES AND GOVERNING STRUCTURE:

E. Committee governance:

1.

*[Please delete and replace committee in its entirety]*

c. The employer representatives shall be:

Blair Wilson  
PO Box 11901  
Spokane Valley, WA 992113 of 3

Jered Wilson, Secretary  
PO Box 11901  
Spokane Valley, WA 99211

d. The employee representatives shall be:

Jordan Olsen, Chair  
PO Box 11901  
Spokane Valley, WA 99211

Tyler Koontz  
PO Box 11901  
Spokane Valley, WA 99211

XIII. TRAINING DIRECTOR/COORDINATOR:

Mike Ankney  
Training Director  
PO Box 11901  
Spokane Valley, WA 99211  
~~509-534-0502~~  
~~mankney@nwagc.org~~

Jessica Moody, ~~Assistant Director~~  
Assistant Director  
PO Box 11901  
Spokane Valley, WA 99211