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L&I Apprenticeship Consultant

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Apprenticeship Section  
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# Request for Revision of Standards

TO: Washington State Apprenticeship & Training Council  
FROM: NORTHWEST MACHINISTS APPRENTICESHIP COMMITTEE, #95

Please update our Standards of Apprenticeship to reflect the following changes:

- Additions shall be underlined (underlined).
- Deletions shall be struck through (~~struck through~~).
- See attached.

**Form must be signed by Committee Chair and Secretary or Program's Authorized Signer**

<input type="checkbox"/> Chair	Date	<input type="checkbox"/> Secretary	Date
<input checked="" type="checkbox"/> Authorized Signer	11/28/22		
Print Name: Tommy Hunt		Print Name:	
Signature: <i>Tommy Hunt</i>		Signature:	

Approved By: <b>Washington State Apprenticeship &amp; Training Council</b>
Signature of Secretary of the WSATC:
Date:

*Attach additional sheets if necessary*

## I. Geographic Area Covered:

The area to be covered by these standards shall be the state of Washington (with the exception of apprentices registered to the occupation of Heavy Duty Mechanic that are employees of the City of Seattle), ~~the state of Oregon, counties of Clatsop, Columbia, Washington, Multnomah, Clackamas~~ and Idaho counties of Bonner, Kootenai, Benewah, Latah and Nez Perce.

## II. Minimum Qualifications:

Age: Applicant shall be at least ~~18~~ 17 years of age.

OR

An applicant that is currently enrolled in high school or an equivalent program shall be at least 16 years of age.

Education: ~~High school completion or equivalent~~ An applicant must meet one of the following criteria:

- a. High school graduate or equivalent.
- b. A two-year associate's degree from an accredited post-secondary institution will be accepted in lieu of a high school diploma or equivalent.
- c. An applicant that is 16 years of age must be currently enrolled in high school or an equivalent program.

## IV. Term of Apprenticeship:

~~Overtime OJT hours will NOT be counted toward the term of apprenticeship.~~ Apprentices are not allowed to report more than 180 regular time OJT hours for any given month.

## VIII. Work Processes:

1. All minors are prohibited from performing any and all work in active construction zones and construction sites as defined in [WAC 296-155-012](#).
2. Minors apprentices can qualify for an exemption to work in [occupations prohibited by WAC 296-125-030](#). However, employers [need to apply for the exemption as laid out in the Student Learner Exemption for Worksite Learning and Apprenticeships in Certain Hazardous Work \(ES.C.11\)](#) Limited variances may be allowed for hazardous activities including but not limited to:
  - Power-driven woodworking machines/tools
  - Power-driven metal-forming, punching and shearing machines
  - Slaughtering, meat packing, processing, or rendering
  - Power-driven paper-product machines
  - Power-driven circular saws, band saws, and guillotine shears
  - All roofing work

- Excavations
- Occupations involving firefighting and fire suppression duties

See [WAC 296-125-030](#) for complete rules.

There are additional work activities restricted under separate Washington State law that also need to be included on the variance form, if applicable:

- Work that may require use of hearing protection under the DOSH Hearing Conservation Standard (i.e. at or above 85 dBA), [WAC 296-125-030\(22\)](#)
- Work that may involve exposure to bloodborne pathogens under the DOSH Bloodborne Pathogens standard, [WAC 296-125-030\(24\)](#)
- Work that may involve exposure to hazardous chemicals or substances under the DOSH Hazard Communication Standard, [WAC 296-125-030\(25\)](#)

When minors are employed as apprentices, the following rules will apply:

1. The requirement of direct and close supervision for hazardous and otherwise prohibited work is met when there is one journey-level worker working with the first apprentice/student learner on-site and at least three journeymen or experienced adults working alongside each additional apprentice/student learner.
2. [The sponsor and training agent will obtain and maintain all necessary documents, permits, variances and licenses required when employing minors.](#)
3. [The sponsor and training agent will coordinate with L&I's Teen Safety Department to develop an Employer Facility Safety Checklist prior to apprentice placement.](#)
4. Safety Training applicable to the industry/occupation will be provided to minors prior to employment placement. It shall include industry/employer approved or required safety training, and shall meet or exceed WISHA standards.
5. Personal Protective Equipment (PPE) required within the industry/occupation for tasks being performed shall be provided by the employer.

**X. Administrative/Disciplinary Procedures:**

A. Administrative Procedures:

3. Sponsor Procedures:

b.

- 1) ~~Apprentices shall not report overtime hours and shall not report more than 180 regular time OJT hours for any given month.~~

- c. OJT hour reports submitted to WorkHands by the apprentice must be approved by the foreperson or supervisor who must verify the apprentice OJT hours by the last day of the month the report is due (i.e. Sept. OJT report must be approved or disapproved by Oct. 31st.) ~~Overtime Paid leave hours, paid leave and regular time OJT hours in excess of 180 that the~~

apprentice submits into WorkHands will not be approved by the foreperson or supervisor.

- i. Apprentices registered while working toward a high school diploma or the equivalent must maintain enrollment in and successfully complete high school or the equivalent program. Upon completion the apprentice must provide verification of completion.**

[Please re-letter the remaining elements in this Section, k., l., m., and n.]

**XI. Sponsor – Responsibilities and Governing Structure:**

E. Committee governance (see WAC 296-05-009):

1.

**[Please delete and replace the committee in its entirety]**

c. The employer representatives shall be:

**Joey Arnold, Chair  
Stevedoring Service of America  
1131 SW Klickitat Way  
Seattle, WA 98134**

**Chris Beck  
Pacific Power Group  
7215 South 228<sup>th</sup> Street  
Kent, WA 98032**

**Isaac Wisdom  
King Street Center  
Fleet Operations  
MS: KSC-ES-0822  
201 S. Jackson, Ste. 822  
Seattle, WA 98104**

**Chris Gavigan, Alternate  
King Street Center  
Fleet Operations  
MS: KSC-ES-0822  
201 S. Jackson, Ste. 822  
Seattle, WA 98104**

d. The employee representatives shall be:

**Tommy Hunt, Secretary  
9135 15th Pl. S., 2<sup>nd</sup> Floor  
Seattle, WA 98108**

**Joseph Gallegos  
Stevedoring Service of America  
1131 SW Klickitat Way  
Seattle, WA 98134**

**Chris McElroy  
Cadence Aerospace  
4101 Industry Drive E.  
Tacoma, WA 98424**

**Ray Castro, Alternate  
Stevedoring Service of America  
1131 SW Klickitat Way  
Seattle, WA 98134**

**Shana Pescheck, Alternate  
9135 15th Pl. S., 2<sup>nd</sup> Floor  
Seattle, WA 98108**